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REFE

Customers weigh price vs. payback in Energy Saver motor market dilemma

Save energy costs in the long run or save money on price now? That's the dilemma that many potential Specialty Motor Department and General Purpose Motor Department Energy Saver motor customers are now facing. They are deliberating whether to emphasize high efficiency or low first cost.

According to George Wright, SMD's Manager of Heating and Air Conditioning Sales, "If it were left up to the ultimate household consumer to make the decision, Energy Saver motor sales would expand very rapidly."

Dick Schwartz, GPM's Mana-

ger of Marketing Planning and Administration, basically agrees. "Even though people have historically looked at the first cost of a motor rather than its longterm payback in energy savings, as the cost of energy goes up, people are just going to have to come to the realization that they must pay more for a more efficient product."

RELATIVE SALES STILL SMALL

At present, Schwartz said dollar value of Energy Saver sales in relation to non-energy saving motors are small for GPM. Wright said SMD's Energy Saver line is similarly a small percent of the total motor market.

However, SMD is building several thousand Energy Saver motors per week with rates steadily increasing. Some of the Energy Saver motors, Wright said, are replacing standard motors sold in the past while others represent added business to GE in Fort Wayne. Notably successful applications have been on outdoor condenser fans for central home air conditioning and heat pumps — applications where long usage and more total power usage is characteristic.

FURNACE IS 'FERTILE FIELD'

Furnace motors also represent a "fertile field" for the Energy Savers, especially those designed for direct drive blowers, and those used in medium-sized housing and motor homes.

Schwartz said GPM's OEM (original equipment manufacturer) customers have shown interest in developing higher efficiency products in preparation for the expected increase in demand.

One example of a successful GPM Energy Saver application, in particular, has been on swimming pool pumps. In that application a two-speed motor running at low speed can keep the swimming pool filter operating efficiently at non-peak times and use less energy.

The push toward increasing usage of Energy Savers comes from two main sources — the public user and legislation.

The Department of Energy and Congress is putting into law minimum efficiency standards, somewhat similar in spirit to laws relating to pollution and efficiency standards for automakers.

LABELS SHOW COMPARISONS

One dimension of the lawmaking has been the Federal Trade Commission's enforcement of labeling products using motors to show comparisons relating to the cost of operating an electric motor.

Wright provided the following example to illustrate recent changes in such standards:

NOVEMBER 3, 1977:

New York and California said a typical 8000 BTU portable window air conditioner had to have an energy efficiency ratio (EER)

of 7.5.

JANUARY 1, 1979:

New York law requires, a 8.0 rating.

NOVEMBER 3, 1979:

California moves its standard to 8.7.

JANUARY, 1980:

The federal Department of Energy enacts a 28 percent increase over the standard applied in 1972 (about a 7.5 to 8.0 rating).

JANUARY, 1980:

New York requires an 8.5 rating.

JANUARY, 1981

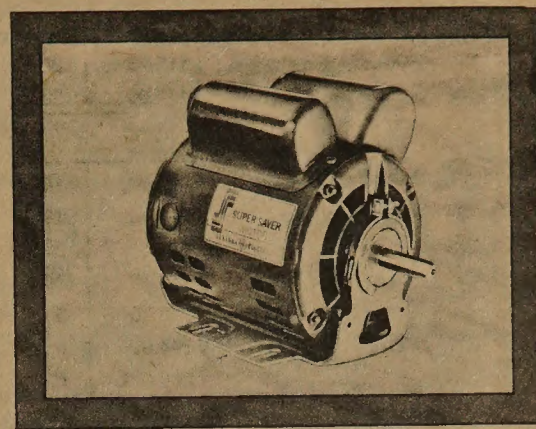
New York moves its standards to 8.7.

"We can easily see from this example that the requirements are getting tighter and progressively more Energy Saver motors will be used as a result," Wright continued.

The manufacture of Energy Saver motors and the nature of the growing market has other aspects, too:

- Energy Saver motors generally require thinner lamination

Please turn to Page 4



Most efficient motor anywhere

"The most efficient motor of its size and kind that any manufacturer has put on the market anywhere anytime."

Without batting an eye, that's how GPM's Dick Schwartz describes the 56-frame Super Saver motor.

Based on actual test data comparing Super Saver motors to motors of standard design with otherwise equal ratings: Super Saver motors effect a 60 percent reduction in electrical losses. They use 50 percent lower full-load current and 30 percent lower starting current as well. The Super Saver also effects a 50 percent reduction in temperature rise.

It represents the current "state of the art" in motor manufacturing.

Employees receive \$340 million in insurance plan benefits

\$340 million!

That was the record cost of the General Electric Insurance Plan in 1977. It was more than 11 percent higher than the previous year's cost.

When the figures are in, it is expected that the 1978 costs will be still higher.

Where did the \$340 million spent in 1977 go? Here are the major costs making up the huge amount:

- \$233 million: It went for coverage of employees and dependents under Comprehensive Medical expense insurance.
- \$49 million: It went for life insurance benefits.
- \$34 million: It went for weekly sickness and accident income benefits.
- \$2 million: It went for accidental death and dismemberment benefits.

Add the millions in that list, and then add other

charges like additions to pensioner life insurance reserves, taxes and other items and the total cost reaches that big worrisome \$340 million.

Why is the figure worrisome? Sam Dolfi, manager of benefits for GE, explains: "We can all be proud that our company has led the way in protecting employees and their families against catastrophic medical and related expense. GE pays practically 100 percent of the cost of the plan's coverage for employee coverage. It paid more than 80 percent of the cost of coverage for dependents in 1977."

"But with medical costs climbing as fast as they are, all of us must try to hold costs to reasonable limits. Even with the protection of the insurance plan; those higher costs can affect all of us and our families.

Dialysis doesn't stop Ray Kirk

Hospital costs have soared during the past few years, but thanks to Medicare, Social Security and GE insurance, the rising costs have hardly affected Fort Wayne GE's Ray Kirk.

Ray, a victim of kidney disease since 1971, must get three dialysis treatments at Lutheran Hospital

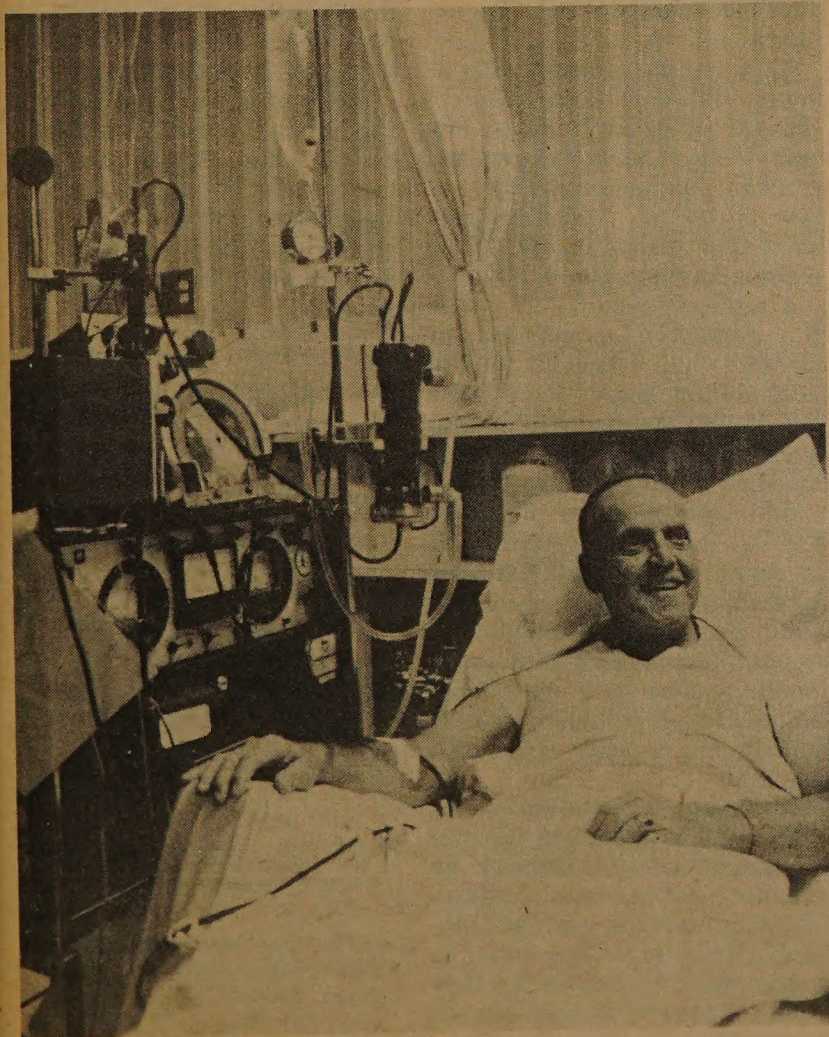
each week. While most of us take for granted the work our kidneys do in ridding toxins from our bodies every day, Ray depends almost exclusively on the lifesaving technology at the hospital to fulfill this need.

The dialysis treatments he receives are very expensive, up to

\$25,000 a year. But, according to Ray, his personal costs have been minimal.

"In 1973, it was decided that Medicare would pay for dialysis treatments regardless of the patient's age. Now, Medicare pays about 80 percent and GE insurance

Please turn to Page 2



KIRK GETS DIALYSIS TREATMENT

Q's & A's

About retirement after 65

Q: How does the Social Security law apply if an employee continues working beyond age 65?

A: For every year an individual delays retirement beyond age 65, the amount of Social Security payments from the government is increased by 1 percent (3 percent per year starting in 1983). However, during the period of time an individual continues working both the employee and employer must continue contributions for Social Security. The Social Security tax rate and wage base for the next few years is shown below:

Year	Tax Rate	Taxable Wage Base	Max. Tax On Both Employee & Employer
1978	6.05%	\$17,700	\$1,071
1979	6.13%	\$22,900	\$1,404
1980	6.13%	\$25,900	\$1,588

Q: Has there been any change in the age at which Social Security may be received?

A: The age requirements for Social Security were not changed.

Q: How much can an age 65 retiree earn without reducing Social Security payments in any year?

A: The amount an age 65 retiree can earn without eroding his or her Social Security has been increased. In 1978 the earnings limit is \$4000, and steps up \$500 per year to \$6000 in 1982. Pre-age 65 retirees have a smaller limit, beginning with \$3240 this year. Under the new Social Security law, an age 65 retiree can earn as much as \$4000 in 1978 without affecting Social Security benefits. But for every \$2 that is earned over that amount, Social Security benefits are reduced by \$1.

Q: What are the age requirements for Medicare?

A: No change was made in the eligibility requirements for Medicare. Even if an individual continues to work past age 65, Medicare provides benefits for individuals age 65 and older, and Medicare coverage is taken into account in determining GE Comprehensive Medical Expense benefits as explained in the GE News, Dec. 15.

Q: When must an employee notify the Company if he or she makes the decision to continue working past age 65?

A: The federal law and department of Labor proposed regulations do not require that an employee notify his employer of an intent to work beyond normal retirement date. However, your operating component will advise each employee in writing between 90 and 180 days before the employee's normal retirement date (age 65) and of his right to continue working and ask that the employee notify the Company in writing whether he intends to work past the normal retirement date.

An employee who continues in employment past the normal retirement date will be asked to provide the Company written notice of intent to retire at least 60 days before the anticipated retirement date.

Q: What about notification by employees whose normal retirement date is in the next month or so?

A: If an employee's normal retirement date is prior to March 1, 1979, operating components should rely on whatever reasonable means are available to 1) provide employees nearing their normal retirement date with information about their rights to continue working past the normal retirement date, and 2) in a time and manner reasonable under the circumstances, ask for employees' written notification if they wish to continue working.

Q: Are physical examinations permitted under the federal law for individuals who wish to continue working beyond age 65?

A: The federal law is not specific on this point. The Company will not require that physicals be given to employees as a condition of work beyond age 65.

Q: What is the so called "executive exemption" provided in the federal law?

A: The federal law provides that employers may continue to require the retirement at age 65 of persons who, for the two years immediately preceding retirement, have been employed in a "bonafide executive" or "high policy making" position, and are entitled to an immediate private pension (attributable to Company contributions only and not including Social Security) of at least \$27,000 per year. It is the intention of the Company to exercise this exemption for individuals who meet the criteria.

General Electric News

...about the people who help make the world's most dependable components

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Voting for new ECSF Board begins next week; ballots in paychecks

Ballots to elect nine new administrators to the Employees' Community Services Fund (ECSF) Board will be distributed with paychecks next week.

The new representatives will replace outgoing administrators whose terms on the 15-member board have expired.

Employees will receive their ballots from Central Personnel Accounting with paychecks distributed Wednesday, January 17, and Friday, January 19. All marked ballots must be returned by January 26 to be counted in the election.

The ECSF board members administer the funds raised in the annual GE drive to support the United Way agencies in Allen County. Board members also regularly visit and hear representatives of the agencies during the year.

The following list shows the location, job category and candidates nominated to fill the

expired ECSF positions this year:

Specialty Transformer Business Dept., salaried — Sharon Bynum and Pete Eberhardt.

Appliance Components Support Operation, salaried — Sharon Finzer and Betty Rose.

Specialty Transformer Business Dept., hourly — Janice Kissinger and Gale Martin.

Appliance Components Support Operation, hourly — Leon Brown and Bobby Bering.

General Purpose Motor Dept., hourly, Section 14 Taylor St. — Vera Neuenschwander and Juanita McCoy.

Specialty Motor Dept., hourly, Section 15 Taylor St. — Emma Peterson and Felicia Bright.

General Purpose Motor Dept., hourly, Broadway — Jerry Beberstein and Dan Katt.

Hermetic Motor Dept., hourly — Joan Murphy and Gerry Scheurich.

General Purpose Motor Dept. Winter Street, hourly — Bessie Howard and Joe Miller.



BYNUM



EBERHARDT



FINZER



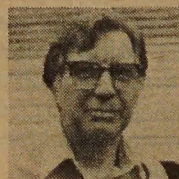
ROSE



KISSINGER



MARTIN



BROWN



BERING



NEUEN-SCHWANDER



MC COY



PETERSON



BRIGHT



BEBERSTEIN



KATT



MURPHY



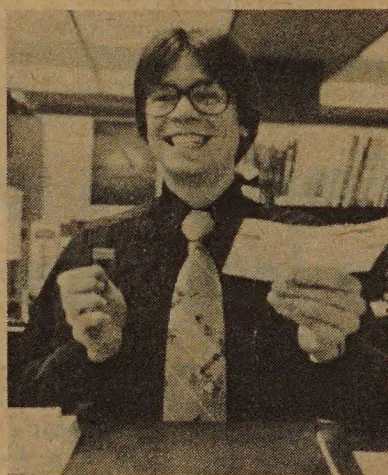
SCHEURICH



HOWARD



MILLER



FOSTER

Former STBD tester wins \$210 award on first suggestion

Mark S. Foster, former group leader-developmental testers and now a component engineering specialist in the Specialty Transformer Business Department, has won \$210 on his first and only suggestion.

His idea was to change to a less expensive resistor which had the same or equivalent electrical characteristics on high voltage power supply models.

PAYS FOR SCHOOLING

Foster said the check will be used to help pay for schooling for his wife, who is working on a secretarial technology degree.

DIALYSIS

Continued from Page 1

ance picks up the rest," Ray explains.

GE's tab has amounted to about: \$9,345.85 in hospital charges before the Medicare law took effect; \$1,560 in Sickness and Accident payments since 1972; about \$3,122 in medicine costs since 1973 and about \$11,219 for physical services since 1972.

A GE employee for 35 years, Ray works as a lab technician at the Wire Mill. "I don't get a full 40 hours in any more — it's more like 35, but the company's management has been very understanding about that," said Ray.

And according to Francine Fair, of the social services staff at the hospital, many companies have been highly reticent to continue employing dialysis patients. "Many employers incorrectly assume that dependence on the dialysis machine prevents maintaining a work schedule," she said.

In his spare time Ray enjoys sports. He plays golf when he gets a chance and last summer he coached a softball team made up of nurses and other staff at Lutheran. "They weren't much at the beginning of the season, but they really shaped up as the summer went along," he said proudly.

Ray recently also became the

first person at the hospital to have more than one thousand kidney dialysis treatments.

When asked how he feels now, Ray replied, "I feel good most of the time. I'm a little tired after treatments, but a good night's sleep takes care of that. I've accepted what has happened to me, and I'm glad I'm as healthy as I am."

HUMORICKS



"The . . . uh . . . whatever-you-said fathead is out to lunch, sir. Would you like to leave a however-you-might-say-it message?"

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

ALLEY CHAT By Connie Houser

Maria Hughes 'draws ace'

The place to be just before the turn of the New Year was the GE Club. It looked like Monte Carlo week with jokers wild when the women brought the house down with six 500-or-better series! The GE Orphans held the ace when Maria Hughes raked in a fantastic 562 series. Maria was all smiles as she dealt the high game of the week as well, to Melissa Flory, secretary of the Tuesday Afternoon Ladies League, when she clinched the deal with a 550 series, including fine scores of 199, 183, and 168. Elsie Oliver of the Monday Morning Ladies rolled 183, 178, and 166 to net a fine 527 series for third. With only a point to spare, Wilma Born of the Monday Nite Ladies laid down a 519 series with a good 188 game for fourth. The Friday Nite Ladies was happy to see Connie Brewer next in line with her 518 series including a nice 186 game. Kay Felger of the Monday Morning Ladies saved her deal with a 510, including fine scores of 183, and 181 for sixth place.

Other high scoring chips were turned in by: Sandy Alcox, 191; Edna Armstrong, and Deb Lepper, 187s; Jeanette Cook, 183; and Sally Miller, 182.

All but four men folded for the high series win, and the GE Office League notched out the top two. John Quinn was on top of the deck with a super 641 series including fine scores of 248, 224, and 169. John's 248 won second place for high game of the week too. Ken Bainbridge rolled in second when the numbers on his dice came up 236, 221, and 168 for a solid 625 series.

Bill Maxton of the GE Office and Larry Petrie of the Friday Nite Taylor St. League ended in a draw when they tied for third with 620s each. Bill nabbed his series with a lucky 252 game, which also won honors for high game of the week. Larry Petrie had to get three pair to win and did just that with scores of 211, 205, and 204.

More lucky numbers were drawn by: Cody Falk, 238; Lee Schnepf, 234; Carl Brandt, 231 and 212; Tom Uhrick, and Bill Dean, 225s; Carl Metker, 223; and Don Hoffman, and Milt Marks, hitting two up, two down, and twos wild with 222s.

Other high duces were reported by: Phil Whysong, and Harold Somers, 217s; Paul Long, Homer Jeffery, and Jay Miller, 216s; Harvey Reed, and Richard Covy, 215s; Jack Morris (212), Dave Myers, and Jack Lichtsinn, 214s; Jim Weiks, 213; Bill Remmert, 212; Cal Hapner, 211; and Joe Smethers, and Cliff Uetrecht, 210s. Louie Burke's 220 and Bob Sholl's 213 and 212 completed the 200 or better draws.

It was another full house for the Thursday and Friday Seniors with up to six bowlers on an alley! The spotlight was on Leon May hitting a 235 one day followed by a 212 the next. Milt Marks had ol' lady luck in his pocket with his fine 224, and Ernie Garrett was thrilled to be third with a 215.

For the women, Ann Friar came clean with a 192 game, and Betty Sheets was close behind with a 188.

The Junior League saw some fancy footwork as Kyle Rickman piled up the points to clear a 563 series including a smooth 200 game. Two more fine series were reported by Brian Roy, 538; and Mark Schoppman, 521.

Benefits grow with Soc. Sec. rate increase

An increased Social Security tax went into effect for General Electric and for GE employees since January 1, 1979.

The money is needed to pay for the retirement income and other benefits that come from the Social Security program as well as to keep the program on a sound long-range financial footing.

Since January 1, 1979, GE began paying Social Security tax equal to 6.13 percent of the first \$22,900 of each employee's 1979 pay. Because of this, GE's total Social Security tax can reach as much as \$300 million in 1979. In 1978 the tax was 6.05 percent of the first \$17,700 of each employee's pay. The new rate will push GE's tax up by an estimated \$50 million.

Each individual employee also began paying 6.13 percent of the first \$22,900 of his or her 1979 pay beginning January 1. For an individual, the total tax can reach as much as \$1,403.77. In 1978 the individual paid 6.05 percent on the first \$17,700 for a maximum tax of \$1,070.85.

Russ Hubbard, a benefits consultant in the company's Corporate Employee Relations Operation, points out that, as in the past, those making less than the top taxable earnings — \$22,900 in 1979 — will have proportionately lower taxes.

GOOD VALUE

"Social Security benefits continue to represent good value," he adds, "despite the slightly higher tax rate and the higher earnings base on which it is levied. Social Security is now the basic source of retirement income for most Americans, as well as a basic source of disability and survivor income and the basic source of medical benefits for those over age 65."

Of course, for GE employees,

Social Security benefits combine with the GE pension plan to make up the bulk of GE retirement income.

In 1969, just 10 years earlier, individuals paid a maximum tax of about \$374, compared to next year's maximum of about \$1400. GE's Social Security tax in 1969 was just over \$100 million com-

pared to the \$300 million 1979 estimate. "But," points out Hubbard, the value of "retirement income, disability, survivor and medical benefits have also increased . . . Old age retirement income benefits alone, for example, have risen from a maximum of about \$160 a month in 1969 to the 1979 maximum of over \$500 per month."



10-YEAR SERVICE pins were recently awarded to GE volunteer Firemen during their annual holiday party. Left to right: Stuart Fisher, Given Blough, George Broom, Casey Jervis, Gerry Eifred, Chester Haines, Alfonsa Williams, Mel Smith, Ollie Reeves and Mike Bultemeier.

SCOREBOARD By Pat Ebetino

Mill, Grill victorious in overtime

Two big overtimes highlight the GE basketball stories this week.

The league leading Wire Mill team scratched out a narrow decision over Big D's Leaky Hutch 66-64. After being down 42-26 at the half, the Mill battled back to knot the score 62-62 and send the game into overtime. Bob Gerber sparked the comeback with his 16 point third quarter and iced the victory in the extra period with one of his patented at the buzzer jumpers. He also led all scorers with 26. Mike Bird gave him some offensive help with 18. Big D was led by Rick Stoller with 23.

However, Bid D's did post a victory this week when Rick Stoller's 21 led them to a 55-53 win over Decatur. Steve McBride led the losers with 14 in that contest.

Decatur then got back on track in a big way with an 87-53 victory over the Shooters. For the Decatur team it was Mike Busse with 18 and Dave Johnson and Tim Irwin with 16 each. The Shooters were led by Mike Towe with 20.

The Shooters then turned around and upended the Ratfinks 54-41. Barry Light led the victors with 18 while Cody Falk led the Finks with 20.

The Superstars, led by Doug Jordan with 24 and James Moore's 18, had an easy road to victory. They romped to an 88-38 conquest of Scheck's Oldtimers. Kenny Fehman had 15 for top honors with the Schecks.

In the other big story this week, Broadway Grill was involved in another overtime game — their third this season. This time they came out on top. After being all tied at the end of regulation play 52-52, George Jordan sparked his team to a 60-56 victory over GPM. Willie Davenport and Jerry Stephens led GPM with 12 each.

In Memory

MYRTLE A. MORGAN, Osian, died December 1, 1978. She was an insulator and tape connector in SMD Section 15 at Taylor St. when she retired in 1967.

FERDINAND E. BURNWORTH, Huntington, died December 4, 1978. He was a punch press operator in GPM when he retired in 1973.

KENNETH C. EVANS, Columbia City, died December 9, 1978. He was a stock keeper in GPM at Winter Street when he retired in 1968.

CHARLES R. MERCER, 617 Sturgis, died December 10, 1978. He was a model maker in Building 26-4 when he retired in 1965.

WILLIAM H. SWITZER, Roanoke, died December 11, 1978. He was a production group leader in Specialty Transformer Building 26 when he retired in 1974.

EMMA M. SNYDER, Angola,

died December 12, 1978. She was a connect and welder in the Hermetic Motor Operation Building 17-3 when she retired in 1956.

WILLIAM K. STETZER, 1109 W. Berry St., died December 13, 1978. He was a designer in the laboratory operation in Building 19-2 when he retired in 1970.

JOHN W. BECHTOL, 423 De-wald St., died December 13, 1978. He was in GPM when he retired in 1957.

MARTIN D. WALSH, 2937 Westbrook Dr., died December 14, 1978. He was in GPM when he retired in 1958.

HAROLD B. CARTER, 1602 Ardis Dr., died December 19, 1978. He was manager of the engineering operation, Advanced Manufacturing Development Operation, when he retired in 1968.

RAY O'BRIEN, 3007 Canterbury Blvd., died December 19, 1978. He was a laborer in SMD Building 4-2 when he retired in 1965.

*ADLETS

FOR SALE

- '69 SIMCA, radio, good tires, runs good, \$200. 484-5484.
- ROLL IRONER; mixer; toaster. 747-5487.
- .22 REMINGTON AUTO RIFLE, Mod 10C, \$60. 432-3274.
- VIVITAR MODEL 252, auto, electronic flash, \$29.95. 432-9753.
- GAS FURNACE, small sz, suitable for garage, workshop. 747-4233.
- PORTABLE TV w-stand, \$40. 432-2896.
- BEGINNERS OIL PAINTING LESSONS, Sat. 432-5331.
- ICE SKATES, girls' figure, white, sz 5, \$9. 456-4170.
- IRONER-ROLLER, open both ends, chair incl. 485-8429.
- DUNCAN PHYFE TABLE, 5 pc, extra nice table, 432-4488.
- '63 OLDS 88, 4-dr, good tires, aft 4 p.m. 747-9724.
- BABY CRIB; GE 8-trk stereo; doghouse. 744-2586.
- GOLF CLUBS, complete set, cart, bag, exc cond. 489-5059.
- SNOW TIRES (2), Generals, F78x14, used 1 season, \$17.50 ea. 745-5342.
- REFRIGERATOR, 17 cu ft, good cond., aft 5 p.m. 493-1431.
- '70 FORD BUS, 66 pass, PS, 5 spd trans, \$1650. 1-347-2427.
- ELEC RANGE, 40", wfe, like new; shop vac, \$30; kitchen tbl & chrs, \$35. 747-4473.
- '70 OPEL GT, radials, good battery, car needs work, \$300. 422-7922.
- 10 HP SEARS TRAC, blade & chns, 42" mower, plow & 3 pt hitch. 637-6083.
- AQUATEK WATER SOFTENER, used 6 mos. 482-1691.
- PORTABLE WASHER & DRYER, 110V, stacks, exc cond, \$200. 745-2907.
- WOOD LATHE, Sears, \$80. 1-897-2647.
- '54 GMC 1.5 TON TRUCK, parts cheap. 1-468-2070.
- TIRES, radials, FR78x14, WW. 485-9505.
- LADIES DRESSES, szs 18 1/2 and 20 1/2, exc cond. 483-5102.
- '72 GREMLIN, \$300. 484-7910.

- '77 CAMARO, V-8, auto, air, AM-FM, cassette, \$4595. 627-2702.
- COUCH & MTCHG RECLINER CHAIR, plaid, Herculon, \$300. 485-9724.
- FIREWOOD, \$40 per pickup load. 447-3794.
- SELL OR TRADE MALE RABBIT, Siamese Satin Avilla. 1-897-2549.
- TV GAME, like new, \$15; port color TV; bumper pool, \$15. 744-3807.
- GE TV, 23" console, very good cond. 693-2351.
- BUNGALOW, 2 bdrms, south. 456-7785.
- JIG SAW & MOTOR, mtd, 15" throat, Power King, \$25. 745-5342.
- SPARK PLUGS, Autolite BRF42, new, 17, \$.45 ea. 432-2693.
- '77 HONDA ACCORD, blue, very nice, evenings. 485-5421.
- NIAGARA CHAIR, heat & massage, \$100. 442-8003.
- '77 CUTLASS SUPREME, loaded; '76 Scirocco, 4 spd. 456-7219.
- LAZY BOY ROCKER-RECLINER, blue & grn, \$95. 485-3569.
- GE STEREO RECORD PLAYER & std. 447-1364.

WANTED

- LAND, 1-3 acres near Fort Wayne, access to sewer lines. 485-8198.
- BABYSITTER in my country home, live in preferred, \$50. 485-8198.
- GUITAR PLAYER w-vocal ability. 456-6278.
- SHOPSMITH in good working cond. 456-1795.
- KITCHEN CUPBOARDS, used; horizontal shaft eng, 3.5 to 5 hp. 637-3853.
- 275 GAL. OIL STORAGE TANKS, used, need 2, any cond. 432-3056.
- SNOW TIRES, 78x14, reasonable. 489-4790.
- PAIR QUILTING FRAMES, reasonable, in good cond. 422-5210.
- 12 & 20 GA RELOADERS, Mec 600 Jr. 484-2889.
- LIONEL & AMERICAN FLYER TRAINS, any cond. 724-8011.

FREE

- 9" RED MARB RUBBER TILE, good cond, approx 200 sq ft. 432-2734.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- ☐ For Sale *
- ☐ Wanted
- ☐ For Rent *
- ☐ Free
- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. Submit only ONE per issue, using one letter or number per box on form. Please leave one box blank for each intended space between words. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

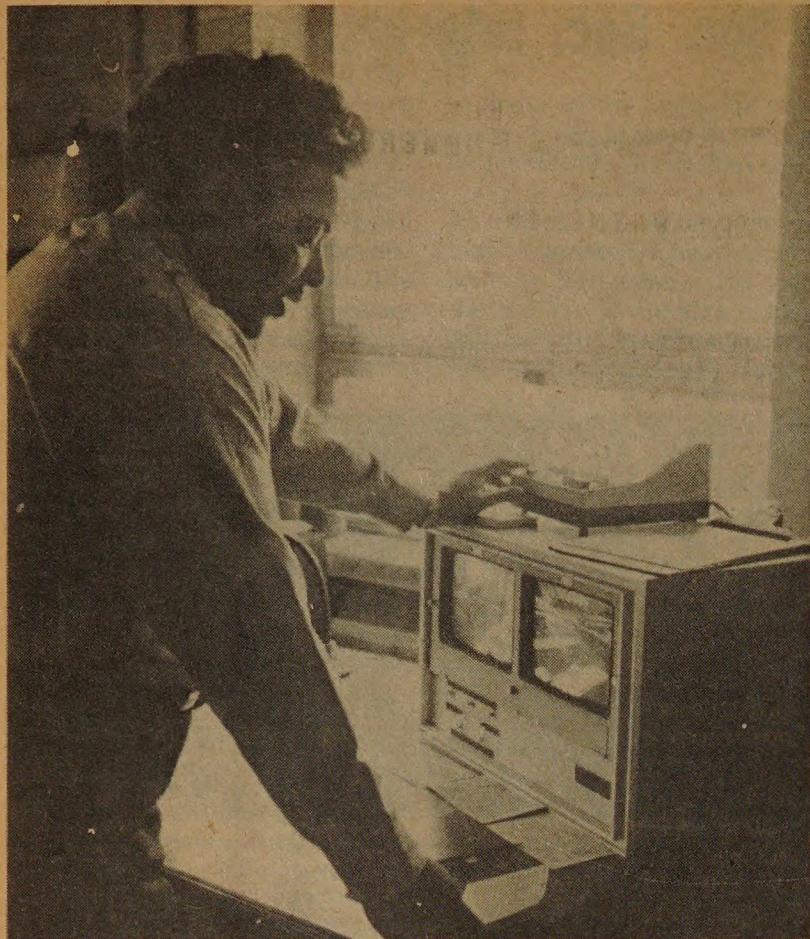
Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____



PLANT PROTECTION officers record incoming truck deliveries by remote control video TV recently installed in two gatehouses. Here Mel Hollins checks his log as he speaks through a microphone to the trucker identifying himself outside the gate.

Video terminal adds efficiency to truck gate passage

An electronic video monitoring system has been put in place at the College Street and Building 36 entrances to the plant.

The system allows plant protection officers to keep track of traffic through the gates, when necessary, by viewing video TV screens inside the gatehouses.

Basically truck delivery entrances, the cameras monitor both the approaches to the gates and the dock unloading areas. When a delivery truck approaches, the driver of the vehicle identifies the delivery through a microphone positioned outside the gate, the transaction is recorded, and the delivery is completed.

The Building 36 gate will be operated by remote control from 6 a.m. to 8 p.m. from inside the College Street gatehouse. From 8 p.m. to 6 a.m., the College Street gate will be operated from the West Broadway gatehouse.

Because of the relative infrequency of the gates' usage by other than truck deliveries, they will no longer be used for pedestrian traffic when under the control of the video system.

Club hosts first bingo of year

The first GE Club bingo has been scheduled for tomorrow night at the GE Club gym. Starting time is 7:30 p.m. and admission is free. All GE employees and their families are welcome. Children must be 12 years old to participate. Hope to see you there!

GE Theatre features lovetorn skating pair

"Champions — A Love Story," a contemporary portrait of two teenage ice skaters whose growing pains - on and off the ice - are complicated by their parents' vicarious pursuit of success, is the next presentation of the GE Theatre.

The drama is scheduled for 9-11 p.m., Saturday, January 13, on CBS TV Channel 15.

Competitors on energy trail

Continued from Page 1

steel with smaller air gaps and closer machining tolerances, and thus, maintaining high quality, plus more sophisticated computer design capability is important.

• Since customer operates with minimum inventory, they depend more than ever on our product line and building the right motor, with high quality, on time.

• Ongoing emphasis is on technological development to keep ahead of growing efficiency standards.

• Competitors (such as Emerson and Marathon for the SMD Energy Saver motor line and nearly every major competitor in the GPM market, particularly Gould-Century and Baldor) also build energy efficient motors.

"So far, GE has lead all competitors in making energy saving motors available to the public. Innovative technology and leadership have been our bag, and as this continues it should keep us at the top of this growing market in the future," commented Wright.



GEORGE DYKHUIZEN, Specialty Transformer and instructor for the 14 week Business Communications course, congratulates the winning team consisting of: Ron Clark, Specialty Transformer and chairman of the winning group; Jim Reynolds, General Purpose Motor; and Tom Weaver, Specialty Transformer. The group's presentation concerned "The Many Moods of Christmas."

Heart Fund bowlers donate \$260 from tourney

Proceeds amounting to \$260 were donated to the Heart Fund as a result of the 1978 Heart Fund Bowling Tournament at the GE Club.

During the competition, Dorothea Ohnesorge was the top winner of a trophy and gift certificate. She was 130 pins over her average. Second place gift certificate went to Thekla Papin, 126 points over her average.

Other gift certificate winners were: D. Childers, Jack Lichtsinn, Jim Weiks and Wayne Imbody.

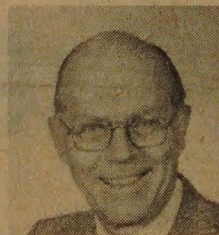
Free game winners are: Paul Rietdorf, Mel Guillaume, Barry Roach, Flory Carlson, Ron Farris, Donna Treesh, Bob Gick, Jim Plemens, Weo Schweyer and P. Ryan.

All winners are asked to pick up their prizes at the GE Club as soon as possible.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

CARL H. BRANDT, 42 years' service **SINCE 1936** began as a machinist apprentice **RETIREES JANUARY 1979** design and requisition specialist in the General Purpose Motor Department. **COMMENTS:** "GE has been very good to me and I appreciate my many fine coworkers. I now intend to expand my entertainment business."



ELDON V. BURNS, 37 years' service **SINCE 1941** began in weigh and spin in Building 17-2 **RETIREES JANUARY 1979** large punch press operator in General Purpose Motor Department Winter St. **COMMENTS:** "I thank God for the opportunity to work for GE. Our plans are to share Shoklee Vitamins and products with others and do some traveling."



JERRY O. MOORE, 12 years' service **SINCE 1966** began as a spray pointer in Specialty Transformer Business Department **RETIREES JANUARY 1979** heavy assembler in STBD. **COMMENTS:** "I want to do lots of fishing, enjoy the Florida sunshine, get acquainted with my eight grandchildren and spend more time with my wife."



ROXIE E. MURRAY, 26 years' service **SINCE 1952** began as a general clerk in Building 4-4 **RETIREES JANUARY 1979** payroll control and salary administration clerk with Division Payroll. **COMMENTS:** "Florida, hope you are ready. Here I come."



DARRELL L. RICHMOND, 37 years' service **SINCE 1941** began as a specialist in Building 12 **RETIREES JANUARY 1979** as a plant protection officer. **COMMENTS:** "Plan to hunt racoon, fish in Minnesota and do the things I never had time for."



AARON "PORKY" SCHOENFELD, 42 years' service **SINCE 1936** began as a machinist apprentice in Building 12 **RETIREES JANUARY 1979** foreman-process equipment maintenance at the Wire Mill. **COMMENTS:** "Plan to catch up on my rest, and enjoy our six grandchildren, three in Fort Wayne, three in state of Washington."



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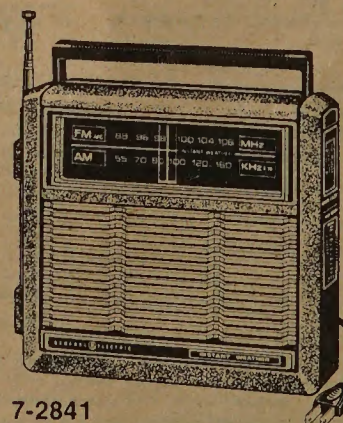
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11-5:30 WEEKDAYS

General Electric News

FORT WAYNE, INDIANA

JANUARY 19, 1979

GENERAL  ELECTRIC

VOLUME 61, NO. 2



WHILE STRIKERS man the Franklin Electric picket lines at their Bluffton plant, customer orders have been increasing for GPM Taylor Street operations at GE.

Could add 50 jobs if annualized

Franklin customer orders increase at GPM

According to Marketing Manager Walt Benecki, Fort Wayne GE's General Purpose Motor Department continues to receive additional business as a result of the strike which began on December 9 at the Franklin Electric Company in Bluffton.

Not long after the strike was initiated, GPM's Section 14 received an order for 3100 motors. This represented 100 percent of the business from one farm equipment customer for the first quarter of the year. In the past, GPM had split this business with the Bluffton supplier, but when the customer became unsure of Franklin's ability to deliver, he switched all of his business to GE.

"Additional orders that are a direct result of the Franklin strike have picked up," Benecki said. "Specifically, we recently received orders for: 2500 motors from a ventilator fan manufacturer; 1000 motors from small

pump manufacturers; 3500 motors from several farm equipment manufacturers, and 2500 motors from irrigation pump manufacturers."

Franklin previously had a major share of the business with the irrigation pump manufacturers, Benecki continued. In fact, in some cases Franklin had been making gains with these customers at our expense. Our quick response and our ability to serve now should help us regain lost share and improve our position with these customers in the long run.

Benecki said that we compete with Franklin primarily in the 40-frame motor line. "Our orders for these motors have really gone up in the last month or two. I can't directly attribute all of the increase to the Franklin strike, as I could with the earlier examples cited, but I'd be willing to bet we're getting additional orders because customers are a-

frail Franklin will not be able to deliver," Benecki said.

"It's a cold fact of life that when a customer thinks a supplier won't be able to deliver, he gives all or a part of that business to other vendors. The customer does not want to risk having to shut down his factory because he doesn't have the motors to go in his product.

"Our ability to serve can have a positive or negative impact on jobs here. Right now, we've picked up additional business. Plant

Please turn to Page 4

Latest economic outlook not encouraging for '79

The economic outlook for 1979 is not encouraging for Fort Wayne businesses according to a current forecast based on GE mapcast information.

Real Gross National Product is expected to grow slightly more than 2 percent this year. While it's true that some growth is better than none, the increase is moderate at best, particularly when compared to the performance of this important economic indicator during the preceding three years (3.8 percent in '78; 4.9 percent in '77 and 6.0 percent in '76).

The impact of the low growth rate is diluted further by the fact that it is not expected to be constant. Specifically, it represents an annualized rate which will

probably be achieved by a greater than 2 percent growth rate during the first two quarters followed by a downturn in the second half. All in all, it looks like a slow year at best, with a distinct possibility for a mild recession during the second half.

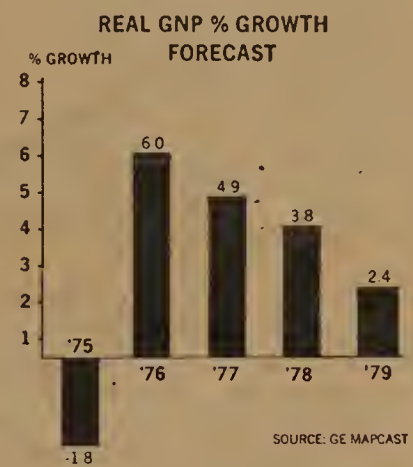
A number of factors contribute to the restrained outlook. Unemployment, for instance, is expected to increase from just under 6 to 6.7 percent. Additionally, economists are forecasting that inflation will heat up and exceed 8 percent for the year.

With these and other negative factors, the growth of real disposable income is expected to slow. As this occurs, consumers tend to tighten their belts and reduce spending for durable goods, many of which would have contained products manufactured by area GE businesses.

Higher interest rates, anticipated restrictive government monetary and fiscal policies, the higher than anticipated OPEC price increase for oil and the uncertainty of the outcome of labor negotiations in several key industries are other factors which will tend to have a dampening effect on the economy.

Looking at specific segments of the economy more closely related to our businesses does not pro-

Please turn to Page 4



ACSO budget not for 'plush' year

Appliance Components Support Operation, which provides a variety of products and services to all operations in Fort Wayne, is not anticipating a "plush" year in 1979.

That was the message ACSO Manager Bill Ehner stressed as he was speaking to the operation's salaried employees during an annual business review meeting earlier this month.

Ehner expanded his comments saying, "1979 is not going to be a plush year since we have a lot to accomplish and we will have to do that work without additional people or money."

"The uncertainty of the economic outlook for later this year," he said, "means that we have to very closely watch our expenditures and programs. That puts obvious pressure on the costs of our goods and services. But to remain competitive, we must trim our operation as much as we can and keep an eye on the factors in the economy that signal a recession."

"We have to be prepared for a slow economic year because if it does come, then it will be just that much easier to deal with," he said.

During his slide presentation, Ehner summarized significant ACSO accomplishments during 1978 and highlighted the strategies that each section would be pursuing in the year ahead. Emphasis was on the varying environmental factors that are expected to affect each ACSO operation.

One of the influences mentioned was increased productivity

through automation. "The productivity gains by the Japanese and the West Europeans are very impressive and we must concern ourselves with not only the domestic achievements but also the international achievements. The Japanese and the Germans, in particular, have put increased mechanization and computer technologies to work in the past

Please turn to Page 4



New pregnancy disability — See story on Page 2

The Jerry Vahs family will be one of the first among GE employee families here to enjoy new pregnancy disability benefits. Margaret, a secretary in the Legal Operation in Building 18-2, and Jerry, an insulator in GPM's Section 14 at Taylor St., have a combined service of 22 years. Their baby is due in March. Ryan, shown above, is 3.



ACSO Manager Bill Ehner at recent business review

MAJOR FORT WAYNE GE COMPETITOR LOCATIONS

Acme Electric Corporation

1 Lumberton, NC

AS Smith

2 Mebane, NC
3 Mt. Sterling, KY
4 Tipp City, OH

BALDOR

5 Fort Smith, AR
6 St. Louis, MO
7 Westville, OK

EMERSON

8 Ava, MO
9 Independence, KS
10 Kennet, MO
11 Los Angeles, CA
12 Mansfield, OH
13 Oxford, MS
14 Paragould, AR
15 Philadelphia, MS
16 Rogers, AR
17 Russellville, KY

FASCO

18 Casseville, MO
19 Eldon, MO
20 Ozark, MO

Franklin Electric

21 Bluffton, IN
22 Jacksonville, AR
23 Siloam Springs, AR

GOULD CENTURY

24 Lexington, TN
25 McMinnville, TN
26 Watertown, NY

GT SYLVANIA

27 Jackson, MS

HEVI-DUTY ELECTRIC SE

28 Goldsboro, NC

MARATHON ELECTRIC

29 Earlville, IL
30 Nogales, MX
31 Wausau, WI
32 West Plains, MO

Robbins & Myers Electric Motor Products

33 Gallipolis, OH
34 Memphis, TN
35 Salisbury, PA
36 Springfield, OH

ESB UNIVERSAL

37 Alta Vista, VA
38 Kosciusko, MS
39 Owosso, MI
40 Ripley, TN

Westinghouse

41 Bellefontaine, OH
42 Buffalo, NY
43 Juarez, MX
44 Lima, OH
45 Union City, IN
46 Upper Sandusky, OH



Chart shows
why productivity
is so important

This chart dramatically illustrates some key advantages that Fort Wayne GE competitors enjoy. About 89 percent of our competitors' plants are located in low cost towns considerably smaller and more rural. In addition, about 65 percent of the total are also in southern communities where wage rates average as much as 30 percent below average straight-time earnings here. In order to remain competitive in the markets served, especially in the challenging business environment being forecasted for 1979, local plants must achieve higher rates of productivity. Some of the ways both salaried and hourly

employees can achieve their productivity goals are: work smarter, decrease absences and tardiness, and recommend ways to improve the efficiency of operations through cost improvement or suggestion programs.

This particular chart emphasizes those needs with a list of the leading competitors for the Appliance Components Business Division and for Specialty Transformer Business Department, also located in Fort Wayne.



SOUNDING BOARD respondents at Winter Street, who were recently brought together to talk about GE communications, asked that the **GE News** publish a map showing where Fort Wayne competitors are located. They said it would help employees to better understand the present business situation. The above map is published in response to that request.

General Electric News

...about the people who help make the world's most dependable components

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GE insurance plan to pay pregnancy disability benefits as of January 1

Effective January 1, 1979, General Electric provided women totally disabled by pregnancy with the same disability benefits as are provided to employees totally disabled because of illness or injury.

Several states already require the payment of disability benefits to pregnant women, as does a new federal law which becomes effective April 30, 1979. "The decision to provide pregnancy disability benefits throughout the company as of January 1 was made to provide equitable disability coverage for pregnant employees, regardless of which state they live in," explains Dick Szink, Manager-Insurance Claims Disbursements.

Since the first of the year, GE's Insurance Plan paid Weekly Sickness and Accident benefits for "total disabilities resulting from pregnancy, childbirth or related medical conditions." Benefits will be paid for total disabilities which start within 31 days of the date last worked. The amount

paid is 60 percent of normal straight-time weekly earnings, up to a maximum of \$175 per week, for up to 26 weeks.

Related photo on Page 1

In addition to the change in the Weekly Sickness and Accident Insurance, the company's Salary Continuance Plan for salaried employees is also being modified to permit manager approval of salary continuance for women absent because of disabilities resulting from pregnancy, childbirth or related medical conditions. Such salary continuance will be handled in the same manner as for employees disabled because of an illness or injury.

Employees who decide to stop working during pregnancy while they are still able to perform their regular job will be considered on leave of absence during their pregnancy and for up to eight weeks after its termination. In such cases, S&A benefits will be payable for total disabilities which start within 31 days of the

date last worked. However, salary continuance benefits will not apply since the employee is leaving voluntarily.

Sick pay benefits will be payable to eligible hourly employees disabled because of pregnancy on the same basis as for illness or injury.

As in the past, service credits will be granted for the period of an employee's absence providing she has continuity of service at the beginning of the absence and she returns to work within eight weeks following the termination of her pregnancy. If the employee is still totally disabled at the end of eight weeks, the pregnancy leave of absence will be extended for as long as the disability exists, up to a maximum of one year from the date last worked.

Employees who stop working because of pregnancy should check with their employee relations representative before leaving to discuss the specific benefits and rules that now apply to pregnancy absences.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

ETHEL D. BELL, 25 years' service **SINCE 1953** began in insulate **RETIRES MARCH 1979** lead and cable maker in the General Purpose Motor Department. **COMMENTS:** "My future? St. John 9:4 - 'I must work the ways of him that sent me while it is yet day for when night cometh no man can work.'"



PAUL F. BOYER, 38 years' service **SINCE 1940** began in rotor casting **RETIRED JANUARY 1979** general foreman in General Purpose Motor Department. **COMMENTS:** "Working for GE has been a challenging experience over the past 38 years, but now it is time for travel and relaxation."



BEVERLEY G. BENTON, 25 years' service **SINCE 1952** began as a salvager **RETIRED DECEMBER 1978** sweeper-labarer in Specialty Motor Department. **COMMENTS:** "Da a little traveling now and then and take it as it comes."



ALFRED E. EISENACHER, 41 years' service **SINCE 1937** began as a messenger **RETIRED JANUARY 1979** heat and enamel lead operator in the Wire Mill Operation. **COMMENTS:** "After 41 years of service, will travel, fish and enjoy retirement."



Credit Union to review year, elect officers

The annual meeting of the General Electric Employees Federal Credit Union will begin at 1:30 p.m., Saturday, January 27, at the GE Club gym.

Reports of the board and committees will be reviewed, and the results of the recent mail ballot election for members of the board and Credit Committee will be announced.

Cash door prizes will also be awarded to those attending.

The credit union currently serves about 16,240 members in Fort Wayne and 10 other GE locations.



MEETING the manager was part of attending an ACSO business review for these employees. Those shown, with job locations indicated, are: Sharon Daffarn, Power House; Victor Sein, AMDO; Sarah Lowery, Transportation Operation; Bill Ehner, Manager; John Snyder, from the Apprentice Training Program at the Vocational School at Central; Doug Imbody, mailroom; Courtney Miller, AMDO; and Lois Bender, Transportation Operation.

Housing outlook not cheery

Continued from Page 1

vide reason to cheer. Many ACBD products find their way into new homes in applications such as furnaces, air conditioners, pumps, washers, disposals, etc. Unfortunately housing starts are expected to decline over 20 percent from 2 million to 1.5 million for 1979.

However, it is somewhat encouraging that business investment and commercial and industrial construction are forecasted

to increase by 7.0 percent in 1979. Therefore, area products built for items such as machine tools, industrial heating and ventilation systems, etc., will fare reasonably well. No boom but no bust, either.

As the division entered 1978, most economic indicators were positive. That's not so for 1979. Special effort and teamwork will be required to make 1979 a good year for Fort Wayne GE.

ACSO analyzes productivity

Continued from Page 1

few years. This has resulted in annual productivity increases of 8 to 10 percent in Japan compared to yearly gains in the U.S. of about 2.5 percent," Ehner said.

"One of our strategies will be to analyze our productivity projects which affect both hourly and salaried personnel, and concentrate on those areas that are most beneficial and important."

In referring to services that ACSO provides, the manager said that promises kept would be maintained at the 90 percent or better level. "I'm looking for a more comprehensive and accurate record in the area of promises kept because, after all, we are primarily a service organization," he said.

ACSO, which also provides pooled purchasing of materials for the product departments, has

been affected by increasing demand for aluminum by automakers and by near capacity production in U.S. steel mills. On that subject, Ehner stated, "We will continue to centralize purchases wherever the volume leverage is beneficial to the product departments' material cost."

The manager completed the business review by answering questions turned in to him by employees or asked during the meeting. All phases of ACSO were represented at the review. They included: the Applied Research and Development Laboratory, Advanced Manufacturing Development Operation, ACSO Accounting, Employee Relations, Transportation, Pooled Purchasing, Area Services, and Division Environmental, OSHA, Energy Resources Operation.

ELEX FEBRUARY EVENTS

6 — Reservation deadline for February 12th supper and disco program

7 — Executive Board meeting for 2nd and 3rd shift members, 1 p.m., GE Club Trophy Room.

8 — Reservation deadline for February 15th luncheon and program

12 — Supper and disco exhibition by three local couples for Elex Members only at the GE Club auditorium. Supper served from 4:45 to 5:45 p.m. Tickets \$3.65 ea. Menu - BBQ chicken, rice pilaf, italian green beans, toss salad, white cake, rolls and beverage.

15 — Luncheon and Merle Norman complexion care program for Elex members and guests at Lester's Party Room, 1502 Bluffton Road. Luncheon served at 11:30 a.m. Members' tickets \$4, guest tickets \$4.50. Attendance prizes. Menu-Stuffed Pork Chops, au gratin potatoes, broccoli, perfection salad, apple dumpling, rolls and beverage.

19 — Executive Committee meeting, 4:45 p.m., 18-3 conference room.

21 — El-Par Chapter Social meeting, 1 p.m., Al's Restaurant, 2519 Lower Huntington Road.

27 — Executive Board Meeting, 7:30 p.m., Bldg. 18-1 conference room.

28 — El-Par Chapter Board meeting, 9:30 a.m., Richards Restaurant, Paulding Road.

Franklin strike could mean more jobs here

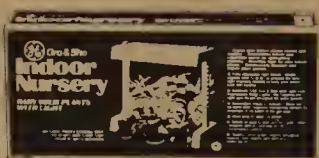
Continued from Page 1

Manager Jim Stehlik tells me that if this incremental business were projected on an annualized basis, it could represent as many as 50 jobs in almost all phases of our manufacturing operations — punch press operators, diecasters, winders, assemblers, etc.

WHAT 'NOT' TO DO

"Seeing how Franklin is losing business in this situation should serve as a lesson to us about 'what NOT to do,'" Benecki said.

"Their experience clearly shows that it is in our best interest to peacefully resolve problems through the grievance procedure and informal contacts. A work stoppage at a Fort Wayne GE plant undermines a customer's confidence in our ability to deliver and may cause him to reduce his level of business with us. Work stoppages hurt everyone except our competitors," the marketing manager concluded.



COME SEE the violets in the GE Store bloom beneath their Gro & Sho Indoor Nursery light. Helen Deahl, of the store staff, demonstrates.

GE Gro & Sho Indoor Nursery is here!

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11-5:30 WEEKDAYS

General Electric News

JANUARY 26, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 3

Operations enter year eyeing market; stressing need for productive effort; looking for ways to improve service

While longer range forecasts for area GE businesses have reflected some economic uncertainty later in 1979, some local operations have been experiencing strong backlogs of business coming from the fourth quarter of 1978. Here's a capsulized look at production needs on an operation by operation basis in GE Fort Wayne plants for the first quarter and beyond.

ADVANCED MANUFACTURING DEVELOPMENT OPERATION

The Advanced Manufacturing Development Operation finished last year with a sizable backlog and workload predominantly in the Special Equipment Operation. By and large this backlog will permit sufficient work for the existing work force through the

middle of this year. We also expect to start some additional specific development activities, namely in the area of automation and improved winding machine components. Such developments, which suffered somewhat during the last year because of the high product department demands on our operation, are an absolute necessity to provide the Division manufacturing operations with the "State of the Art" processes and manufacturing equipment.

At this point we are somewhat unsure of the level of work activity for the second half of this year which will be strongly influenced by the economic outlook and level of activities in the product departments. We will watch any trend development closely during the coming months so that in con-

junction with the product departments we can make optimum use of our limited technical resources. (Frans Bax, Manager-AMDO)

GENERAL PURPOSE MOTOR DEPARTMENT

The General Purpose Motor plants will be concentrating on improving promises kept, quality, and material and labor productivity to meet production needs for the first quarter of 1979. Continued emphasis on attaining daily schedule requirements in all component areas, as well as assembly, along with continued concentration towards "on time" vendor deliveries will help GPM reach the 95 percent promises kept target set by most of the plants. Conscientious efforts to improve attendance records in

addition to efforts to improve the internal failure rate will boost productivity efforts. And, of course, productivity will be improved along with the boost in quality by the Quality Action Teams in place at all plants. Individual plant programs such as station control teams and outgoing audit procedures are extra measures that have been implemented to improve the quality performance. (Frank Kurung, Manager-GPM Manufacturing)

HERMETIC MOTOR OPERATION

First quarter sales from the Fort Wayne Operation of the Hermetic Motor Department will be fairly strong though not quite as good as the first quarter of 1978. Continuing pressures from our competition, in addition to vertical integration by some of our key customers, make it imperative that cost reductions, quality and delivery improvements be made to maintain and improve our share of the central air conditioning market.

One of the programs we are using in an attempt to become more competitive is called "At Your Service". The objective is to improve customer service through a "common commitment to uncommon service". This means taking a hard look at what we are doing and finding ways to improve on productivity, quality and delivery. While the Fort Wayne Hermetic Motor Operation already has an excellent reputation for responding to customer demands, we intend to further enhance that reputation by serving our customers to the best of our ability.

If we would all take a moment
Continued on Page 4



STEHLIK

GPM names Taylor Street plant manager

James E. Stehlik has been appointed Manager of the Taylor Street General Purpose Motor Plant.

Stehlik graduated in 1964 from Lehigh University with a B.S. in industrial engineering. Upon graduation, he joined General Electric on the MTP program. Completing assignments in Florida, Arizona and Kentucky, Stehlik was appointed a foreman in the Lighting Systems Department at Hendersonville, N.C. Other positions he held there include manufacturing project engineer, manager-quality assurance, manager-ballast project and then advance manufacturing engineer. In 1974, he transferred to the Wiring Device Products Department at Providence, Rhode Island, where he was appointed manager-shop operations. He was manager-customer service, warehousing and distribution there before becoming supervisor-materials at GPM's Decatur plant in September, 1978.



Japanese firm prepares to move in on Winter Street motor business

(This is the first in a series of two articles discussing Toshiba, a strong GE competitor from outside the U.S.)

Toshiba, Tokyo Shibaura Electric Company, Ltd., has become a very strong competitor of General Electric Company. Toshiba may be preparing to move more aggressively into ACBD markets, particularly those served by General Purpose Motor Department's Winter Street operation.

Toshiba is a well established, diversified company that is similar to General Electric in many ways.

In 1975 the Japanese firm celebrated its centennial anniversary. At that time, employment world-wide exceeded 120,000.

Toshiba is a general electrical products manufacturer engaged in the field of consumer electronics and appliances, heavy electrical equipment and industrial electronics. The

major market segments served by Toshiba illustrate the firm's diversification and the kinds of products produced suggest a high degree of sophistication relative to manufacturing capabilities. (Market segments and sample products listed below).

Toshiba is heavily involved in knowledge intensive industries, concentrating substantial research effort on the development of computers, sophisticated medical equipment and industrial automation devices.

Sales in 1977 approached \$7 billion, up from \$4 billion in '75 — a 75 percent increase.

Marketing products from huge generators to microscopic electronic circuits in approximately 120 countries, Toshiba is committed to additional growth — some of which they may attempt at the expense of ACBD motor departments. More about that in next week's paper.

Major market segments Toshiba serves:

Toshiba's business interests are varied. Just a few product examples (from literally hundreds) are listed below with the major market segments served by this Japanese firm.

HEAVY ELECTRICAL EQUIPMENT

- POWER (generators)
- NUCLEAR (fast breeder reactors)
- INDUSTRIAL (induction motors)
- TRANSPORTATION (locomotives)

INDUSTRIAL ELECTRONICS

- COMMUNICATIONS (satellite equipment)
- MEDICAL EQUIPMENT (diagnostic x-rays)
- INDUSTRIAL INSTRUMENTATION (pollution monitoring devices)
- LABOR SAVING EQUIPMENT (material handling)
- COMPUTERS (for business)

CONSUMER ELECTRONICS & APPLIANCES

- TV, VIDEO, AUDIO EQUIPMENT (broadcasting)
- HOME APPLIANCES (air conditioners)
- LAMPS-LIGHTING (fluorescent lamps)
- OFFICE MACHINES (calculators)

155,854 GE people sharing 'payout' of securities, cash worth \$201 million

More than \$201 million. To be exact: \$201, 833,517.

That's the record value of the securities and cash involved in the annual "payout" under GE's employee savings and investment plans which went into the mails to employees and former employees early this month. The figure is based on 1978's year-end market values for GE stock and S&S Program Mutual Fund Units, and the maturity value of U.S. Savings Bonds.

Sam Dolfi, manager of Employee Benefits for General Electric, said that a total of 155,854 GE people shared in the huge distribution.

It went to them as a result of their 1975 investments under the GE Savings and Security Program and their 1973 savings under the Savings and Stock Bonus

Plan. The close of 1978 marked the end of the holding periods for savings and investments for those years under the two plans.

Dolfi said that, of the 155,854 on the receiving end of the payout, 139,372 are receiving securities and cash worth about \$193 million in the S&S Program distribution. The remaining 16,482 are receiving about \$9 million in securities and cash under the Savings and Stock Bonus Plan.

Here's how the two plans work: Under Savings & Security, participants leave their investments in trust for a specified three-year holding period and receive their securities and a 50 percent company matching payment on the portion eligible for matching. Stock Bonus Plan users leave their U.S. Savings Bonds in trust
Continued on Page 2

Transportation Operation gets reclassification worth \$800,000 annual GE savings

By SHARON FINZER
ACSO COMMUNICATOR

Some people just can't leave well enough alone. Take Roger Borne for instance. Roger didn't have to begin pushing for the reclassification of electric motors and generators through the National Motor Freight Classification Board. And he didn't have to spend almost three years on the project . . . but he did.

Roger is traffic supervisor at ACSO's Transportation Operation. As traffic supervisor, he is responsible for rate negotiations, customer service, routing, and classification of goods. "Classification," according to Borne, "is determined by a number of elements, but primarily by the weight, value, and loss of liability of goods being shipped. Classification, combined with the distance to be traveled, determines our rates."

Electric motors had, for some time, been in Class 70. But, as Borne pointed out, "Motors are made differently now. They are lighter and more compact, and packaging has been greatly improved. All that design progress, yet motors had never been reclassified!"

NO SNAP

"I didn't think the reclassification could be accomplished with a snap of the fingers, and I was right," Borne said.

Work on the reclassification project began in June of 1975 when Borne contacted a common carrier in Lima, Ohio, requesting that electric motors be reclassified. After considering the proposal, the carrier agreed to establish electric motors and generators at Class 65 for distribution in the state of Ohio.

From there, Borne gained support for his project from General Electric's Corporate Traffic Department and from the National Electrical Manufacturers Association (NEMA).

REJECTED ONCE

The case for reclassification was presented to the National Classification Board by a committee of NEMA representatives in the fall of 1977. It was rejected the next March. An appeal was filed with the National Motor Freight Classification Committee (NCC). The appeal was accompanied by an extensive lobbying effort. "I sent letters to each NCC member explaining GE's position on the reclassification," said Roger. "Also I met personally with three NCC members, and called an additional twenty-five. The others working with me did the same."

The NEMA committee's efforts paid off. After some problems concerning possible accident claims and packaging were resolved, the reclassification proposal was accepted and became effective December 2, 1978. Division savings as a result have been estimated at \$300,000 per year. Yearly GE savings were estimated at \$800,000.

"This project was a real challenge," Roger commented. "I am grateful to Don Kays from Corporate Traffic, Ken Wyman from GPM Engineering (and NEMA members), and Rollie Nims, NEMA secretary, for their cooperation. I am also very pleased because the reclassification throws the spotlight on the traffic function and emphasizes that the Transportation Operation is not just a trucking operation, but also a valuable competitive edge."

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

GARNET M. MARSHALL, 37 years' service **SINCE 1941** began in repair **RETIRED JANUARY 1979** position leads and anchor in General Purpose Motor Department. **COMMENTS:** "It will be nice to have time to do what I want to do. Thanks to GE for our pensions and benefits to make all of this possible."



EDWARD P. MURPHY, 36 years' service **SINCE 1942** on bench in the **RETIRED JANUARY 1979** milling machine in Appliance Components Support Operation. **COMMENTS:** "If I wasn't satisfied with GE benefits, I would have gone somewhere else. Now I'll travel and take things a day at a time."



JAMES J. MATTES, 38 years' service **SINCE 1940** began on turret lathe **RETIRED JANUARY 1979** major jig boring in Appliance Components Support Operation. **COMMENTS:** "Do as I please - nothing special."



CLESTER H. PLATT, 12 years' service **SINCE 1966** began on milling machine **RETIRED JANUARY 1979** hydraulic and pneumatic press in General Purpose Motor Department. **COMMENTS:** "I plan on doing some traveling, enjoy life and take one day at a time."



MORE EFFICIENT PALLETIZING plus the three-year efforts of Transportation Operation's Roger Borne have resulted in a major reclassification savings on freight for GE and the Division. Borne examines this load containing a "shrink pack" pallet as ACSO's Don Thatcher brings it on the truck.

Savings and Security payout

Continued from Page 1

for a specified five-year holding period and when the period ends receive their bonds and a bonus in GE Stock equal to 15 percent of the cost of the bonds.

Dolfi, points out that "The values of stock shares and mutual fund units, of course, rise and fall, depending on the market. U.S. Savings Bonds, on the other hand, have a specified rate of interest which steadily increases the dollar value of the bonds." He adds that the year-end market value of a GE share on the N.Y.

Stock Exchange was \$47.125 per share, and that the year-end value of an S&SP mutual fund unit was \$26.090.

"Most people choose their securities according to their own personal goals," Dolfi explains. "Many, of course, plan on holding the securities they are receiving — whether stock shares, fund units or bonds — rather than immediately turning them into cash."

The average price for GE stock in 1975 (when securities now being distributed under S&SP were purchased) was \$45.381. For Mutual Fund Units, the average purchase price in 1975 was \$24.965.

Employees should note that offers to sell or the solicitation of participation or a change in the method or degree of participation by anyone enrolled in the Program is made only by the S&SP

Program prospectus, which includes the text of the program.

Credit Union meets Saturday

The annual meeting of the General Electric Employees Federal Credit Union will begin at 1:30 p.m., Saturday, January 27, at the GE Club gym.

Reports of the board and committees will be reviewed, and the results of the recent mail ballot election for members of the board and Credit Committee will be announced.

Cash door prizes will also be awarded to those attending.

The credit union currently serves about 16,240 members in Fort Wayne and 10 other GE locations.

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GENERAL  ELECTRIC

First quarter operation

Continued from Page 1

and reflect on how we like to be treated as a customer when making a purchase, the value of what we are attempting to do in terms of high employment is enormous. All of us like to get the most for our money by purchasing a high quality product, at a low competitive price and most importantly, when we want it.

The challenge here is to make our competition worry about us instead of our worrying about them. Working together, we not only make our own jobs more secure but help the business to grow so additional employment can take place. We can make it happen with "a common commitment to uncommon service". (Dan McDonald, Manager)

INDIANA MAGNET WIRE OPERATIONS

Magnet wire requirements for the Division for the first quarter of 1979 are strong. Forecasts from the product departments are up 14 percent over the fourth quarter of 1978. This brings us to the same record business level of the first quarter of 1978. To serve these increased customer needs, the Mill is in the process of hiring additional people to increase our enameling capacity.

Improvements in customer service and productivity, coupled with reduction of spoilage and customer returns, will be the key programs in the Wire Mill for this year. (Paul R. Dawley, Manager-Indiana Magnet Wire Operations)

SPECIALTY MOTOR DEPARTMENT

1978 was an excellent year for the Specialty Motor Department with sales 23 percent above 1977. Price increases, growth in the markets served by SMD, and share gains led to this record year in sales. Because of the robust economy all of our plants produced at levels above normal 80 hour capacity. Therefore, a substantial amount of overtime was worked in order to meet our customers' demands in 1978.

Although 1979 is expected to be a relatively good year, reduced housing starts from the 1978 level of about two million will reduce the number of air conditioners, both room and central, refrigerators, domestic pumps and other products in which our motors are used.

With reduced motor markets, our emphasis in 1979 will be to hold the share gains made in 1978 and earlier years. To do this we will have to continue to improve our customer service, which in-

cludes "shipping promises kept", quality and technological leadership in high efficiency motors. We will also have to be more productive and implement cost reduction projects in order to be cost competitive to hold our share gains in a much more competitive marketplace. (Nate Horton, Manager-SMD Manufacturing)

SPECIALTY TRANSFORMER BUSINESS DEPARTMENT

The first quarter of 1979 contains some very tough challenges for STBD employees. A recent study confirmed that meeting our delivery commitments to our customers is the primary key to customer service, and Manufacturing's 1978 promises kept performance will not be adequate to both win new or retain old customers in the especially competitive marketplace of 1979. As a result, STBD, and in particular Manufacturing, will be participating in the Industrial Products and Components Sector's "At Your Service" Program in 1979 with the service goal of achieving a significantly improved promises kept performance.

Relative to business in general, the Department exited 1978 with a healthy order rate which appears to be continuing into the first quarter, and production plans have been established which effectively level load all product lines to avoid production fluctuations during the first quarter.

As in the past, the challenge for improved productivity remains an absolute must in order to protect employment levels and remain competitive in the market place which is seeing more and more of our competitors establishing plants in areas with lower wage structures. Major programs such as the new treat system currently being installed in Building 26-1 are only part of the answer. Each employee has a responsibility and obligation to do everything he or she can to improve their individual job performance, which also includes adherence to good work rules, dependable attendance and the meeting of high standards for safety, housekeeping and quality.

Although our quality levels have generally been very good, there have been some isolated instances recently where our products did not measure up to our customers' expectations. As we try, in 1979, to win new sales and retain old customers, it will be necessary that our power supplies and transformers not only

Whatever happened to . . .

Woodworking fascinates Earl Souers

Very few people anymore can say that they can turn a walnut tree stump into a pedestal table, or a sapling into a spooled-wood room divider.

But one of those is Earl Souers, a 1969 Specialty Motor Department retiree, who has filled his pension years with the joys of woodworking.

Earl, who says he was "just a

butcher knife and hacksaw man" before he retired, now makes carved chess sets with inlaid table top playing boards; hundreds of walnut bowls with turned-wood lids; handcarved picture frames; spinning wheels; solid wood pedestal tables, some with marble tops; smoking pipes; bookshelves — just about anything he has a mind to craft

out of wood.

This former GE foreman in Building 4-5 has his Waynedale home full of the fruits of his new-found hobby.

"I never seemed to have the time to do much woodworking before I retired, but now I just can't quit."

If you look closely at his work, you'll see that Earl signs and dates everything he makes. His workroom is stacked high with the walnut bowls he says are his "favorite."

Another thing he makes quite regularly, which college students have put in big demand lately, are beautifully fashioned, rustic-looking, smoking pipes.

The money he gets from some of the things he sells, Earl says, "is the best hedge against inflation there is."

All the same, Earl and his wife of 52 years are living "just the way we always have" on Earl's combined GE pension and social security. "One of the smartest things I ever did was to get into the stock bonus plan and savings plans at GE, too. I've never had to cash in on it a bit," Earl said.

Earl, who had 42 years' service when he retired, commented, "It's hard to believe I've been gone from GE 10 years. It seems like I just left yesterday. It was a great place to work."

Know someone interesting?

The **GE News'** new column, "Whatever happened to . . .," features articles and pictures about GE retirees. All recommendations are welcome. Suggest someone you know by contacting Bob Redding, GE News Editor, Building 18-3, 1635 Broodway, Fort Wayne, 46804 (GE Ext. 3441).



arrive undamaged, but are on time, and are unquestionably proper in both appearance and function. I am confident that the highly skilled Specialty Transformer Team is up to these challenges and will respond with the enthusiasm that results in high customer acceptance of our products during the first quarter, thereby establishing the tone required for the remainder of 1979. (Herb Miller, Manager-STBD manufacturing)



FROM his workshop to his living room, the Earl Souers' home is a place for those who cherish the feel and look of solid walnut and cherry.

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General Electric News

FORT WAYNE, INDIANA

VOLUME 61, NO. 4

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STBD General Manager Dan Lovinger addresses business review audience.

Revitalization in STBD plan for '79

Revitalization plans to move Specialty Transformer Business Department to the forefront of the transformer industry, a strong order backlog for transformers and power supplies and the importance of capitalizing on the Department's strengths were several of the themes presented during a recent business report by STBD's General Manager Dan Lovinger.

As he spoke to about 200 exempt employees in the department, Lovinger characterized 1978 as a "good year" for STBD, but cautioned the group that

much remains to be done to insure that the Department is poised to capitalize on opportunities in 1979.

TARGETS AREAS

Citing the need for accelerating redesign programs for control and power transformers, improving shop productivity, and bolstering customer service, Lovinger said these are "areas where we could have been better." He charged the exempt work force with targeting these areas for significant improvements in 1979.

Foreseeing an increased sales

volume base by 1983, Lovinger stated that STBD must continue to explore expansion of high volume transformers by increasing market share, selectively designing higher KVA models and supporting field sales for company-wide projects. "This will insure a solid growth trajectory for the Department," he commented.

Lovinger concluded the meeting by saying that the Department's business goals for 1979 are a large challenge, but goals which he has confidence can be met. A brief question and answer period followed.

'All I did was answer the phone and help a guy out,' Joe says modestly

What do you do if a crucial order hasn't arrived and it is Saturday, the first day of your supplier's vacation shutdown?

National Cash Register, one of the major customers for STBD's constant voltage transformers, knows it can count on Joe Rugman, a stacker and crane operator in STBD's Fort Wayne warehouse.

CRUCIAL ORDER GOT LOST

"All I did was answer the phone and help a guy out," said Joe of the phone call he received last July. But it was much more. NCR's Orlando, Florida, plant was to receive a shipment of voltage stabilizers to be put in power supplies for their electronic cash registers. The freight had been shipped by air, but somehow ended up in Atlanta, Georgia, instead of Orlando. When Joe received the call, neither GE or the customer knew where the shipment was. "Joe was able to find the shipping order, call the customer back with the information they needed to trace the freight, and avoid a production delay at NCR on Monday," said Carl Ross, Manager of Customer Service.

CUSTOMER APPRECIATES INITIATIVE

"Our customer was extraordinarily appreciative

of Joe's personal initiative in helping them out," said Ross. After the shipment was received, NCR wanted to personally thank whoever had helped them locate the freight. Ironically, they didn't know it was Joe who had found the order. "Joe is the kind of guy who is shy about receiving any praise for something like this," Ross commented.

Eventually, NCR sent Joe a personal telegram thanking him for his efforts. Last week, Joe received the Electronics Components Sales Department "Distinguished Service Award" recognizing his outstanding service achievement.

INVOLVES COMPETITIVE MARKET

The Power Systems Division of NCR, to whom Joe responded, builds power supplies for use in the growing electronic cash register market. "This is a very competitive market area where vendor performance, including delivery, is critical and closely monitored," explained Gil Carl, Manager-Components and International in STBD's marketing section.

Joe, who has been with GE for 15 years, has been on his present job for about 10 months.



Joe Rugman rewarded for helping National Cash Register avoid a potential production line delay.

 **TOSHIBA**

Tokyo firm enters ACBD markets quietly, but with commitment

(This is the second in a series of two articles discussing Toshiba, a strong GE competitor from outside the U.S.)

Tokyo Shibaura Electric Company, Ltd., better known as Toshiba, has become a strong competitor of the General Electric Company. Among its many products, Toshiba produces motors for pumps, fans and blowers. Applications such as these put them in competition with the General Purpose Motor Department for some of the larger (i.e. integral) size motors they produce. Toshiba's activity in the U.S. integral sized motor market raises the question: Will the Japanese firm begin to move more aggressively into other motor markets served by the Appliance Components Business Division?

Toshiba began operations in motor markets in 1969 when they opened a small warehouse near Chicago. They established a solid foothold in U.S. motor markets during the mid-1970's. Now they operate out of a newly constructed 183,000 square foot modification

center warehouse located on a 50-acre site in Houston, Texas.

Concentrating primarily on the distributor market, Toshiba provides replacement motors at a very competitive price. They produce a quality product that can be interchanged with motors produced here — no 'mods' necessary. Delivery cycle time and model availability are also reported to be good, even for special designs.

Toshiba wishes to maintain a low profile. They enter markets quietly, but with commitment, according to an article published in the September 3, 1978 *Houston Chronicle*.

Sales have increased 6-fold from a base of just several million dollars in 1974. The company's stated goal is to reach \$100 million in sales by the mid-1980's.

Toshiba is a general products manufacturer engaged in the field of consumer electronics and appliances, heavy electrical equipment and industrial electronics.

Natural extensions of the Toshiba operations would

be to establish a motor manufacturing facility in the U.S. to go after Original Equipment Manufacturer sales or to move more aggressively into fractional horsepower motor distributor markets served by Appliance Components Business Division departments.

We've also seen other Japanese manufacturers such as Hitachi and Matsushita begin to move in ACBD served markets as reported in the June 9, 1978 *GE News*.

These initiatives by foreign manufacturers may represent only the "tip of the iceberg." In consideration of this, plus the fact that Fort Wayne GE businesses already face tough domestic competitors in low-cost areas, it's clear that ways must be found to reduce costs to maintain our ability to compete. This is a responsibility shared by all employees. To strengthen the business and protect jobs, it's necessary to convince customers by actions NOW that GE Fort Wayne businesses can deliver quality products at competitive prices on time.



How to report your medical insurance claims:

- STEP 1

Keep bills separate for each member of the family so you have them ready to file your claim.
- STEP 2

Read the instructions on your claim form before preparing it. (Claim forms are available from the employee relations office in your area.)
- STEP 3

Complete all 8 questions on the claim form carefully. Pay particular attention to Question 4. Many people forget to put down their spouse's name and employer in Question 4 where it asks, "Are any of your dependents employed?" Also, be sure to attach doctor bills if you are not having your doctor fill out the form for you. And check those bills carefully to make sure they contain ALL the information requested, including a diagnosis.
- STEP 4

Don't forget to sign and date the form, and fill in the boxes for your social security number. Send your claim to: General Electric Company, Division Insurance, 1605 Winter St., Fort Wayne, Indiana, 46803. (You may also want to save postage by sending it through the internal plant mail system.)

Who is eligible?

For eligibility and description of the expenses covered by the GE Insurance plan, get a copy of the plan booklet from your employee relations office if you can't find your own copy. The "ERB 201" booklet which contains this information was distributed to all employees when it was revised in 1976.

Who gets paid?

By contract, if there is payment due a hospital, payment is made directly to the hospital where treatment was received. If you have already paid the hospital yourself, attach a paid receipt to your claim form, but be sure to still include all the required medical information on your claim form. All other medical benefits are paid directly to the employee, unless the employee indicates on the claim form which doctor (s) should be paid directly. Refer to the bottom of the form where it says "Authorization to pay surgeon and or physician" to have the doctor paid directly.

How can I avoid having a claim returned?

One of the most common reasons that claims are returned is that the diagnosis for treatment is not included on the doctor bills for each visit. The sample attending physician bill printed below has the diagnosis filled in correctly. Another reason many claim forms might be returned is that the employee fails to fill in his spouse's name on Question 4 on claim form where it asks, "Are any of your dependents presently employed?"

What is the deadline?

The plan provides that claims must be filed not later than 90 days after the end of the calendar year in which the expense occurs, hence, the deadline is March 31. If the deadline can't be met, claims should be filed as soon as reasonably possible.

What is the 'carry over' provision?

The plan provides that if last quarter expenses are under the minimum deductible of \$50, they can be applied to the next year's claim. So, if you had some eligible medical expenses during the last three months of 1978, which you are not claiming because they are not above the \$50 deductible minimum, be sure to include them with your 1979 expenses.

How can I speed up my check?

To help processing, don't wait until the last minute before the deadline to send in your claim form. The insurance office takes all claims in the order in which they are filed. Unless there is an unusual backlog, most checks are mailed within two weeks after the claim is received. Another way to avoid a delay if you have a large number of bills to include is to file every quarter or half-year. This is an especially good idea for anyone who has a large amount of bills on a ongoing, regular basis.

1. Full name of patient-not family head (separate bill for each patient)	SHARON M. JONES, M.D. 880 Electric Ave. Anytown		
2. Date of each treatment.	PATIENT: Henry J. Smith		
3. Treatments for different ailments are shown separately, not grouped together	Date of Treatment	Services and Diagnosis	Charge
4. Diagnosis - not just professional service	September 3, 1975	Cons. - gastritis	\$ 20
	September 4, 1975	O.V. - gastritis	10
	September 12, 1975	O.V. - gastritis	10
	October 13, 1975	O.V. - Flu	10
	October 15, 1975	G.I. Series - (gastritis)	50
5. Type of X-Ray	November 3, 1975	O.V. - Anemia	10
Total			\$110
Patient Paid			\$ 25
Balance			\$ 85

(Sample attending
physician bill
containing information
required appears
at left.)

72 GE people nominated for Phillippe Awards

A total of 72 General Electric employees have been nominated by operating components for the 1979 Gerald L. Phillippe Awards for Distinguished Public Service.

In this tenth year of the Phillippe Awards program, nominees come from 48 GE locations in 23 states plus the countries of Brazil, Spain and Venezuela.

Each nominee will receive a certificate of recognition for public service signed by Douglas S. Moore, GE vice president for Corporate Public Relations and chairman of the Phillippe Awards Committee, and Alva O. Way, senior vice president for finance and chairman of the GE Foundation Board of Trustees, and presented by his or her division general manager.

All 72 nominations are now under consideration by a screening committee for the five Phillippe Awards. Final decisions on award winners will be made by the Phillippe Awards Committee consisting of Reginald H. Jones, GE chairman of the board and chief executive officer; Frank P. Doyle, vice president for Corporate Employee Relations; William A. Orme, secretary of the GE Foundation; Mr. Moore and Mr. Way. Announcement of the winners is expected about March 1.

The Phillippe Awards are named in memory of the former GE board chairman whose death in 1968 ended an outstanding career in public service. The award consists of the Phillippe medallion and an opportunity to select a charitable or educational institution for a \$1,000 grant from the GE Foundation.

Among the 72 nominees for the 1979 awards were: Eugene W. Andert, Component Sales Department, and John Bates, Specialty Transformer Business Department.

Bingo, euchre coming up

There will be a GE Club family bingo beginning at 7 p.m., Saturday, February 10. All GE employees and their families are invited free of charge. Children must be 12 years old to participate.

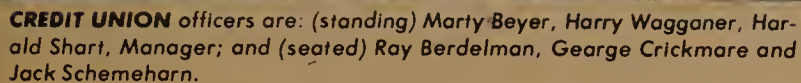
Pensioner euchre is also scheduled at the GE Club for 1 p.m., Tuesday, February 6. Admission is \$1.

HUMORICKS



"I hate to let you go, Miss Keller, but I can't overlook the fact that you mutilated a Data Processing Card."

CLIP AND SAVE TO USE
WHEN PREPARING A CLAIM



By Connie Houser

Putting the sun to work seemed like a good idea to cost-conscious facilities and maintenance personnel at the Television Business Department, so they did it. They invested in three systems, each having four rooftop collector panels to heat water for use in the plant's rest rooms. This allowed them to cut their use of electricity and save on the electric bill. The solar units heat the water to 110 degrees and then store it in large tanks until needed. This new system works so well that phase two of Portsmouth's innovative program is now underway — design of a system to re-use waste heat given off by air conditioners to heat water for the plant cafeteria, further reducing the Television Department's use of electric energy.

Engineering Week
Feb. 18-24

Exempt retirees from STBD who have not been receiving notices about club activities are also asked to contact Gross.

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. Submit only ONE per issue using one letter or number per box on form. Please leave one box blank for each intended space between words. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Name	Phone	Bldg.
------	-------	-------

* The item(s) referred to in this ad are in no way connected with any business venture

The item(s) referred to in this ad are in my day connected with my business.

Signature _____

.....



Are we really doing everything possible to conserve resources?

Comparisons for resource consumption at Fort Wayne operations show that electricity usage has decreased slightly in the last three years. However, costs have continued to increase with the growing rate charged by electric utilities. A recent audit of office locations revealed that lights in some large office areas are being left on during shifts when employees are not present. This emphasizes the need for innovative programs to get the "lights off" when not required.

Gas, coal, and oil costs in Fort Wayne, likewise, have increased during the past few years. This has meant that conservation ideas — many of which are eligible for suggestion and cost-improvement program rewards — are sorely needed.

Employees are encouraged to look for leaks, openings, squeaks, and any other signs of waste to help conserve resources.

Thumper is first F-18 passenger

Thumper the rabbit is hopping across California's Mojave Desert with a hareraising story of the space age. Thumper, named by maintenance crew personnel of the GE-powered McDonnell Douglas Northrop F-18 prototype jet fighter, apparently jumped onto an air conditioning unit attached to cool the plane and was blown into the aircraft. The test plane took off on a series of aerobatic exercises over the desert that raised the stresses to 9-Gs—nine times the force of gravity. When the craft landed, Thumper was discovered in a small compartment, apparently unharmed. The maintenance crew kept the flying rabbit for two days, noting, "he twitched his nose a lot but ate everything we gave him," and then set him free. Somewhere out in the vast desert is the only 9-G rabbit in the world, and the only passenger ever carried on the F-18.

SCOREBOARD By Pat Ebetino

Stars grab lead back from Mill

The Superstars captured two victories this past week to regain the GE Basketball League top spot. The first win was an easy conquest of GPM, 114-62. In the contest Jim Whitt led the Star's offensive thrust by dropping in 33. He had plenty of help from his teammates James Moore and Leon Smith as they contributed 26 and 25 points respectively. The second victory was the highlight of the week, in which the Superstars upset the league leading Wire Mill team, 82-79. Again it was Whitt leading the Stars, this time with 21. Bob Gerber led the Mill with 22.

The Mill did, however, manage a victory this past week. They downed the Shooters 88-53. Ron Fee led the Mill this time, as he sank 20. Steve Riedel netted 18 for the Shooters.

Scheck's Oldtimers edged the Ratfinks in a tight contest 50-49. Ken Fehmon led Scheck's to victory with 17, while Cody Falk scored 23 for the Ratfinks in the losing effort.

GPM also recorded a victory by stopping Decatur 69-62. Jerry Stephens poured in 20 for GPM. Decatur was led by Steve McBride with 23, and Duan Braun with 22.

Rick Stoller tallied 16 first quarter points and 25 total to lead Big D's Leaky Hutch to a 63-48 decision over the Broadway Grill. George Jordan sank 21 for the Grill.

TEAM STANDINGS

1. Superstars	14-1	6. GPM	6-8
2. Wire Mill	13-1	7. Scheck's Oldtimers	3-10
3. Broadway Grill	8-5	8. Shooters	2-12
4. Big D's Leaky Hutch	7-6 (tie)	9. Ratfinks	1-11
4. Decatur	7-6 (tie)		

Q's & A's

About retirement after 65

Q: Is the Company required to rehire those who have already retired and now want to return to work?

A: The Company must consider all applications for employment without regard to age under 70 as positions are available and unfilled. Applicants, as in the past, will be judged on their qualifications as compared to job specifications.

Q: Can employees work beyond age 70?

A: The federal law allows mandatory retirement at age 70. However, certain states (California and Connecticut) have eliminated any mandatory retirement age. Similar legislation is pending in New York. It will be five years through the passage of time vis-a-vis the law before any current active employees who may now elect to work beyond age 65 will be concerned about work beyond age 70. However, as of now, California and Connecticut employees will not be subject to mandatory retirement at age 70.

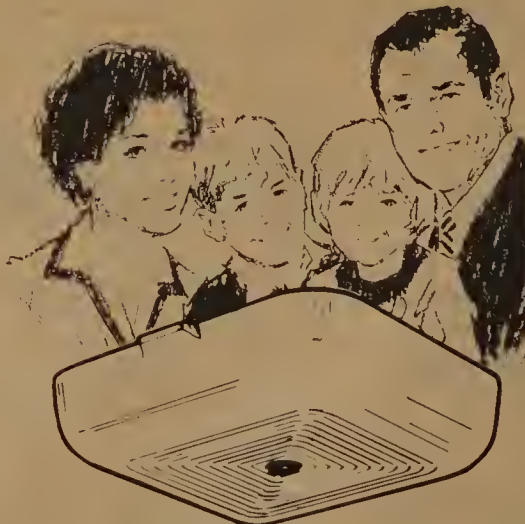
Q: Will exempt employees working beyond age 65 continue to be considered for salary increases?

A: The exempt salary plan will continue to be administered as in the past without regard to age, but based on an individual's performance. The law states that lower wages or salary may not be paid to older employees on account of age.

Q: Will the options of retirements at age 60, 62 remain?

A: Yes, the Pension Plan will not be changed in that respect. You may retire on your unreduced earned pension at age 62 based on service and earnings to age 62. In addition, you may retire as early as age 60 with a pension reduced by 1/4 percent for each month (3 percent for a full year) your pension starts before age 62. If you were a Pension Plan participant on 8-14-55, you may retire as early as age 55 on a pension which is further reduced for each month your pension starts before age 60. Refer to Pension Document for full details - ERB 205.

GE's big coupon savings spree begins with this special NEW SMOKE ALARM VALUE



— 9 Volt
Battery
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Battery Included

- Uses 9 volt alkaline battery.
- Installs easily with two screws.
- Sounds early warning when smoke enters sensing chamber.
- Circuit test button checks battery, horn and electrical continuity.
- Air entering smoke alarm is continuously monitored.

Model 8201-301

As proof of purchase, enclosed is the model number clipped from the front corner of my Use and Care Book together with my dated sales receipt. I purchased my Home Sentry Smoke Alarm, Model 8201 between January 1, 1979 and March 31, 1979.

\$3 Smoke Alarm 34 □ 8201

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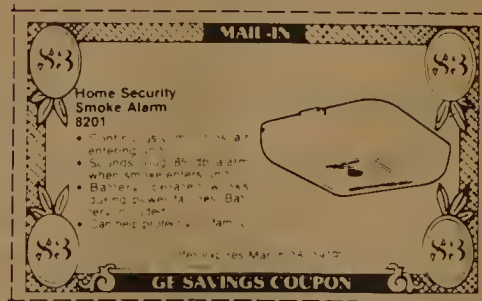
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FORT WAYNE, INDIANA

VOLUME 61, NO. 5

General Electric News

HMO links 'level loading' to '78 success

The Hermetic Motor Operation is positioning itself for a tough business year in 1979, with major emphasis on cost improvements, customer service, maximizing production efficiency and minimizing energy wastes.

That forecast — and a report that the local operation has achieved excellent results in the Holland Michigan-based department during 1978 — highlighted a recent business review by Operation Manager Dan McDonald and his staff.

As he addressed about 50 salaried employees attending the meeting, McDonald began by complimenting employees for

their excellent contributions in 1978. He cited safety improvements, reduction of quality costs, significant gains in labor utilization, cost improvements, incentive program results, inventory control, new investments in equipment and facilities, and others, as all contributing to the positive performance last year.

"One of the primary reasons for our success was our ability to level load our operation. This helped reduce the fluctuation in our production that has been so costly to this operation in the past," he said.

He continued by saying that

Continued on Page 2



DAN McDONALD
" '79 challenges ahead "

Bench machinist wins \$940 award

Merle Warren is all smiles these days, having just surpassed the \$2000 mark in suggestion awards with his most recent \$940 idea.

Merle is a Specialty Transformer Business Department bench machinist in Building 20-2.

His latest recommendation saves maintenance, labor and downtime, and resulted in a small reduction in cycle time. "I just basically looked at a problem with a piece of equipment and began trying to solve it the best way I knew how. Most of the other suggestion awards I've received have come to me the same way. I guess I'm just the type who likes to see things change for the better, even if that sometimes necessitates an equipment change rather than a patch up job," he commented.

Merle, who has been with STBD for about 15 years, said part of his award "will serve the Lord and the other part will go toward fixing up my dune buggy." The Warren family consists of Merle and his wife and their 6 and 11 year old sons. "The dune buggy hasn't been running for about two years, so I think now is the time to get it back in shape — and I KNOW the kids will be glad to hear that," he laughed.

Hitachi gains toehold in golf car market

Foreign low price manufacturers are beginning to get a toehold in certain motor markets, which have been previously served only by domestic firms like GE.

One of the most recent examples of this occurred when Hitachi received a motor order from a manufacturer of electric golf cars which is a customer for General Purpose motors made at the Broadway plant, in Building 4-2, and 6-2.

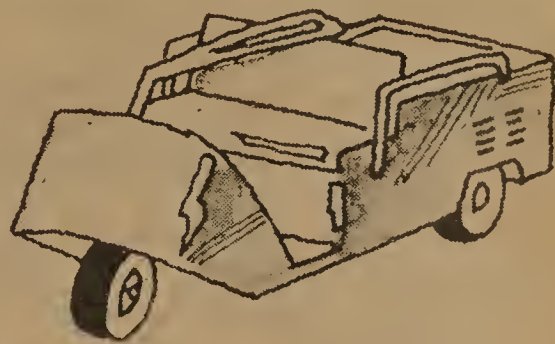
Since about 1955, Broadway's DC motors have been supplying thousands of motors, for not only golf carts but also electric vehicles used as industrial and motel-hotel personnel transportation. According to GPM's Len Knecht, "Our success in the market has been based on a number of things. First, GE is considered the standard for the industry. Users praise our quality; and our features plus performance capability sell over the competition."

Design superiority, including long brush and bearing life, rugged mechanical design, high motor efficiency, low noise coupled with high quality and on time deliveries have helped insure a significant share of the market.

FIELD EXPERIENCE VALUABLE

The recent Hitachi order represents the first entrance into this domestic market by a foreign manufacturer. "We don't expect a major impact in the order rate at the Broadway plant yet, but the field experience Hitachi will be getting on that first order is significant," Knecht continued, "and the future impact will depend on how well Hitachi's motor performs in the field."

Other influences on the market which the GPM senior market specialist identified include the U.S. dollar to Japanese yen rate of exchange. "When we hear that there are more yen to each dollar on the exchange, that is in Hitachi's favor," he said. However, through recent years the opposite has been happening. And, despite this disadvantage for Hitachi, the Japanese firm has been able to offer their products in this country at a competitive price.



Hitachi's motor price is estimated to be significantly below the GPM price.

GPM engineering and manufacturing people have analyzed the competitor's motors. They have found that materials, methods of construction and quality do not present any particularly new product innovations that GPM motors cannot compete effectively against. Knecht agreed that the foreign manufacturer's major strength appears to be lower operating costs, and hence lower price.

"There could be several reasons for their lower operating costs: improved tooling, better productivity, lower labor rates, or lower cost materials. It could even be that they are offering a lower price as an incentive to the customer to get experience in the market, and are planning to raise the price later on as their reliability grows in the customer relationship."

GPM MUST INNOVATE TO COMPETE

To compete more effectively on price for this motor business, GPM is currently working on motor redesigns, improving our own productivity and more effective utilization of materials.

Meanwhile, Baldor (GPM's chief domestic competitor in the electric car market) has been taking advantage of their southern plant locations where they can enjoy lower labor costs — in pricing their products, too.

"Since these competitors represent a strong threat to our golf car motor business," Knecht commented, "we have to pull our resources together, innovate, and improve productivity to maintain our share of this business."



Merle Warren jubilant after receiving \$940 suggestion check.

GE earnings just over 6¢ on sales dollar at year-end; investment expands

Preliminary, unaudited results for the year 1978 show that overall General Electric sales were about \$19.65 billion as compared to \$17.52 billion in 1977. GE's rate of profit for 1978 reached about 6.3 cents on each sales dollar. This was about one-tenth of a cent above 1977's profit rate of 6.2 cents on each sales dollar. Net earnings for 1978 were approximately \$1.230 billion compared to 1977's net earnings of \$1.088 billion.

These results were recently announced by GE Board Chairman Reginald H. Jones.

Earnings for the fourth quarter of 1978 were about \$364 million. This was an increase from the \$332.4 million for the last quarter of 1977. Sales for the 1978 fourth quarter were \$5.40 billion, compared to the \$4.72 billion for the same quarter of 1977.

Commenting on the results, Mr. Jones said: "We are pleased

to report another good year, with the earnings improvement broadly based. Most importantly, our operations achieved productivity improvements that resulted in a higher operating margin rate for 1978 compared with the previous year.

"Expenditures for modernization and capacity expansion of property, plant, and equipment in 1978 were at record levels and to

Continued on Page 3

How did GE people invest under their savings plan? Here's a breakdown

A breakdown of the way GE people are receiving their annual GE savings plans distribution indicates the way employees were choosing to invest during the years for which holding periods have just ended — 1975 for the Savings and Security Program

investments, and 1973 for the Savings and Stock Bonus Plan.

Based on year-end market values, the \$201 million distributed went out in this way:

About \$61 million was in GE Stock. There were 1,288,890 shares involved.

About \$95 million was in U.S. Savings Bonds (maturity value). A total of 1,920,331 bonds were mailed.

About \$43 million was in S&SP Mutual Fund Units. There were 1,654,974 units involved.

About \$2 million went to recipients in cash.

Sam Dolfi, GE manager of employee benefits, points out that "Stock and Mutual Fund values rise and fall with changes in the market. On the other hand U.S. Savings Bonds have a specified rate of interest and steadily increase in dollar value to maturity. People usually choose the securities in which they invest according to their personal financial goals and their individual concern for risk investment or security investment."

Employees should note that offers to sell or the solicitation of offers to buy any securities offered by the S&SP Program or the solicitation of participation or a change in the method or degree of participation by anyone enrolled in the program is made only by the S&SP Program prospectus, which includes the text of the program.

NEWS NOTES

Old sheets, Christmas cards now have something in common

What do old sheets and Christmas cards have in common? Elex Club is looking for both for special projects to help others. Old Christmas cards should be taken to the February 12 Elex program or forwarded to Lorine Peters, club advisor in Building 18-3. Old sheets (all colors accepted) should also be brought to the February 12 Elex program where they will be given to the Partizan Chapter of the club to sew cancer pads.

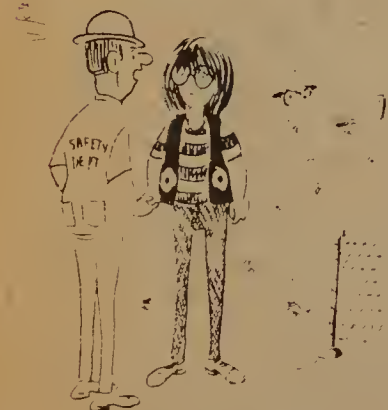
'Monogram' seeks personal triumph stories, 'anti' volunteers

If you know anyone who has experienced a personal triumph in connection with a medical expense or who is devoting time to community causes such as anti-drug abuse, anti-alcoholism, anti-rape, etc. — their story may appear in a future issue of Monogram, GE's companywide employee magazine. Contact Bob Redding, Building 18-3, Ext. 3441, with your recommendations.



PLANNING ENGINEERING WEEK PROMOTIONS this year are Communication Manager Bill McShain and technical representatives from area departments. They are: Mary Hotch, ACSO; Paul Riggle, GPM; Tam Ziegler, ACSO; Bill Van Dyke, SMD; and Ed James, STBD. Watch for special features in the **GE News** and Department Newsletters. (SEE ESSAY CONTEST ENTRY BLANKS ON PAGE 3 of today's paper, and encourage your children to enter. Who knows? Maybe the lucky winner of a \$25 prize is in YOUR family.)

HUMORICKS



"... and when I point out dangerous practices I'm not harassing you."

(Got a funny one up your sleeve? Send it to: Humaricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or on idea which we can have illustrated.)

HMO compensation, benefits costs exceed sales, price increases

Continued from page 1

"through the fine efforts of all Hermetic employees our business in 1978 was healthy and we helped insure the continued employment of hundreds of General Electric employees. We must however continue to capitalize on opportunities to improve our business whenever possible."

Looking at 1979, McDonald continued that "we have some tough challenges to meet, particularly with reduced sales being forecasted, but the goals are realistic. With a further reduction in quality costs, more significant gains in labor utilization and productivity, along with scheduling to keep level loaded — and then getting people in the right places at the right times to meet these schedules, we can make the com-

ing year even better than '78."

During the review, employees were told that selling prices were up in '78, but not increasing nearly as fast as the cost for compensation and benefits or the cost of materials needed to build HMO's product line.

Vertical integration, in which customers manufacture their own component parts instead of buying them from GE, continues to be a negative market situation for the Fort Wayne Hermetic Operation, as it is for certain other markets served by GE motor businesses in the area.

In addition to answering questions from the audience, the operation manager concluded by challenging the group to make 1979 an even better year through concentrated teamwork and individual commitments to the goals of the business.



EFFECTIVE PRESENTATION course award winners Corilyn Koch, secretary in Building 19-2, and Leray Bosnight, of Specialty Motor Department in Building 4-6, were recently presented trophies for their outstanding work in the course. For information about how you might be eligible for effective presentation training, contact Phil Herrick, Ext. 2180.

In Memory

CLAUDE E. WARNER, Franklin, Indiana, died January 9. He was an inspector in Building 4-5 when he retired in 1958.

ANNA A. FAIRBANKS, 1223 Stophlet St., died January 10. She was a load header and coil injector at General Purpose Motor, Taylor St., when she retired in 1975.

JOHN L. ROEMER, New Port Richey, Florida, died January 14. He was an engine lathe operator in the Lab Operation in Building 19-4 when he retired in 1970.

IRMA R. SCHNEIDER, 216 Three Rivers East, died January 16. She was a reinforcer in Building 4-3 when she retired in 1950.

FRED GERHARD, Seal Beach, California, died January 20. He was a foreman in General Purpose Motor, Section 28 Taylor St., when he retired in 1959.

MARSHALL LINE, SR., of 1417 Cypress Lane, died January 27. He was a plumber and steamfitter, first class, in Building 20-1 when he retired in 1965.

GERALD G. FETTERS, Syracuse, Indiana, died January 27. He was an electrician with the Appliance Components Support Operation at Broadway when he retired in 1978.

FRED J. VACHON, 3105 S. Webster St., died January 30. When he retired in 1961, he had 40 years' service.

CORA YOUNKES, Tampa, Florida, died January 30. She was a member of the visiting team when she retired in 1953.

JEROME C. CRAMER, 219 Mechanic St., died January 31. He was a set-up man in Building 26-1 when he retired in 1963.

GAYLORD H. EVANS, 1348 Park Avenue, died February 1. He was an inspector in Building 4-1 when he retired in 1966.

FRANCIS HOWARD ROHR, 726 Avalon Drive, died February 3. He was a tester and repairman in Building 20-2 when he retired in 1965.

CHARLES C. THOMAS, 5702 Fernwood, died January 31. He had 30 years of service at the time of his retirement from the General Purpose Motor Department in 1959.

General Electric News

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GENERAL  ELECTRIC

Signature _____

Wondering how to report your GE benefits on income tax return?

What should you report on your income tax return as a result of payments received under GE's Savings and Security Program, the Stock Bonus Plan or Weekly Sickness and Accident benefits?

The following information should prove helpful to employees currently filing income tax returns for 1978.

SAVINGS AND SECURITY

If you're an S&SP participant, don't forget to dig out the Tax Information Statement distributed in February of last year. GE benefit specialists emphasize that it tells you the taxable income from the Savings and Security Program that should be included in reporting your income for 1978.

Don't report the amount involved in the recent S&SP distribution or use the 1979 Tax Information Statement which most participants will receive soon as the basis for your report.

The upcoming Tax Information Statement is for the next year when you turn in a return on 1979 income. It's the payout of January 1978 and the Tax Information Statement of February 1978 that should be reported to the IRS this year.

Specialists also underline the following:

If, during the year, you sold GE Stock or Fund Units acquired under S&SP, you should determine gain or loss by using the "tax

cost" figure in the Tax Information Statement of the year in which you received the securities.

"Tax cost" figures on securities acquired under a plan such as S&SP are determined according to IRS regulations and reported to you on your Tax Information Statement.

If you report the wrong figures for "taxable income" or "tax cost," IRS examiners may see a discrepancy between the amount you report and the figure furnished by GE. The problem of explaining the error could cause you some inconvenience.

STOCK BONUS PLAN

Stock Bonus Plan participants who received a distribution of securities in 1978 should determine their 1978 taxable income coming from the Stock Bonus Plan after considering these points:

- It's not the stock bonus payout you recently received that's involved. Like S&SP, it's the distribution of a year ago.

- Under the Stock Bonus Plan, U.S. Savings Bonds are always purchased with payroll deduction money. Since that has already been taxed, the receipt of the bonds has no tax consequence if registered in your name.

- If you cashed bonds in '78, there will be taxable interest income to report.

- If you received GE stock shares in the Stock Bonus Plan payout in 1978, they were a bonus for participating and should be reported at market value as ordinary income. You should use the average of the high and low prices of GE stock on the date the stock was received as the market value of the bonus shares.

Most Stock Bonus Plan participants who received a distribution of securities in 1978 also received a check for income and dividends accumulated on their bonus shares during the holding period.

This should be reported as ordinary income on income tax returns now being filed. The dividend exclusion provided under

federal law does not apply to dividends accumulated during a holding period.

WEEKLY S&A

Should Weekly Sickness and Accident payments received in 1978 be included as taxable income when you prepare your federal income tax return?

The company's tax specialists say yes. Here's why.

Federal "sick pay exclusion" which used to apply to certain Weekly Sickness and Accident benefits was repealed effective January 1, 1977 by the Tax Reform Act of 1976.

If you received S&A payments in 1978 that should be reported on the tax return you're now work-

ing on, you won't find them shown on your W-2 form and they're not subject to withholding.

Tax specialists suggest you refer back to your own record of such S&A payments received in 1978 in order to report them. Include them in your return under "wages, salaries, tips and other employee compensation" by adding it to the amount shown on your W-2 form.

If you received a substantial amount of S&A benefits in any year, make sure the tax on it is available at tax payment time by putting money aside or by increasing the amount being withheld from pay for federal income tax.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

BERLE G. BEAMAN, 37 years' service **SINCE 1941** began as a radial drill press operator in the Motor Generator Department in Building 19-3 **RETIRED FEBRUARY 1979** group leader in the General Purpose Motor Department in Building 4. **COMMENTS:** "I plan to fish, travel and work on my home at Cracked Lake in Angola."



IVAN W. "IKE" MOSER, 11 years' service **SINCE 1967** began as a trucker in Specialty Transformer **RETIRED FEBRUARY 1979** as a first class painter with the Appliance Components Support Operation, Broadway. **COMMENTS:** "Abilities and health allowing, I plan to do good, promote Christianity, see more of my family, improve home and earn what the pensions don't provide, God willing."



WILLIAM B. GRIFFITH, 34 years' service **SINCE 1945** began as an inspector with General Purpose Motor Department **RETIRED FEBRUARY 1979** carpenter in the Appliance Components Support Operation, Taylor Street. **COMMENTS:** "I plan to go to Florida for the rest of the winter and this summer I am going camping and fishing."



RUTH N. TROYER, 35 years' service **SINCE 1943** began as a brush and spring assembler in the General Purpose Motor Department **RETIRED FEBRUARY 1979** hand inject in GPM, Broadway. **COMMENTS:** "The last 10 years have been the best of my years at GE. I plan to relax, do some housecleaning and things that don't get done."



POP: Open positions filled

The following is a list of those individuals selected for positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE NEWS or will be as the position is filled.

POP postings of open positions through Level 9 are posted on special POP bulletin boards in many parts of the plant. The job openings are posted twice each week. They are put up by 11 a.m. on Tuesday and removed on Friday. Self-nomination forms for these jobs must be in the locked pick-up box by 9 a.m. on the Friday following the posting. A different set of jobs is posted by 11 a.m. on Friday and removed the following Tuesday. Self-nomination forms for these must be in the locked pick-up box by 9 a.m. on Tuesday.

Herewith are the latest selections:

NUMBER	POSITION	CANDIDATE SELECTED
322	GPM dispatcher	Walter Barnes
342	GPM secretary	Margaret Slack
344	GPM foreman-winding	David Wathen
346	BWCD foreman-maintenance	Clarence Kline
347	Cancelled, HMO method planner	
349	GPM application planning clerk	Doris Garr
350	GPM foreman	Dennis McMaken
352	DIV insurance clerk	Rita Litchfield
353	GPM general clerk	Lori Miller
356	DIV specialist - data processing	Pamela Bradtmueller
357	DIV data processing machine operator	Marilyn Kiel
359	GPM general clerk - keypunch	Ruthann Bunsold
360	DIV insurance claim file clerk	Jolynn Weitzman
363	GPM foreman-winding, hi-bay, rotor die cast	Darrell Fry
79-2	DIV personnel accounting clerk	Fern Fry
79-3	GPM secretary	Norma Irvin

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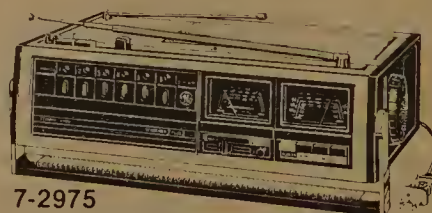
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General Electric News

FEBRUARY 16, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 6



HEATING WASTE can take all forms. With his camera in hand, roving **GE News** Chief Photographer Rex Mericle grabbed this shot of an open window. With energy costs increasing, employees are encouraged to turn in any idea they may have for energy related suggestions or cost improvements.

Plugging up energy costs at HMO takes new twist

Save-A-Watt.

To Hermetic Motor Operation employees, that may mean cash awards or monthly prizes in a new energy conscious suggestion program now underway.

To all Fort Wayne employees, it is a reminder that cost improvements relating to energy savings this year offer opportunities to make their local operations more efficient, while at the same time earning incentive rewards for themselves.

Nearly all departments or operations are sponsoring some sort of cost improvement or suggestion program. HMO has taken that one step further by setting up a specific program to emphasize savings related to energy cost reduction in particular.



LOOKING OUT for ways to save energy, says HMO's Bill Smith, is a good way to add efficiency to the business. An idea by the Advanced Planning Specialist to shut off ovens during non-production times resulted in an annualized \$20,000 savings for the operation and a cost improvement suggestion for him.

During its first month, HMO's efforts have already brought rewards to the operation and employees who submitted energy related ideas. According to HMO Save-A-Watt Program Director John d'Auguste, the January suggestions have resulted in estimated annual savings of over \$20,000.

"We all know energy costs are escalating at an increasing rate and reducing our usage is the primary way of controlling the energy bill. But it was surprising to learn that while we received numerous suggestions and cost improvements in all manufacturing-type areas in 1978, we received less than 10 that were energy conservation related," d'Auguste said.

Since the program got started to stress Save-A-Watt ideas, HMO is now working on (1) modifying the air conditioning system so that it brings in outside air when the temperature is low enough, (2) replacing standard fluorescent lamps in Building 17 with energy efficient GE watt-miser lamps, and (3) cycling down the stator ovens during the weekend to reduce power usage at non-production times.

In initiating Save-A-Watt, Hermetics hopes to reduce the \$600,000 it is estimated to spend for energy in 1979.

The need for control of energy costs and consumption is not limited to HMO. The latest increase of approximately 22 percent in rates charged Fort Wayne industry for electricity was felt by all operations.

Expenditures on electricity alone for Broadway and Taylor Street in 1978 were over \$2,716,822 and coal for the two plants added another \$1,353,805.

SMD-Taylor St. market:

When the pie shrinks watch out for quality, customer service

GE jobs depend on strong customer service, especially during a period of market fluctuation.

The recently announced production cutback for 39-frame motors made at Specialty Motor Department-Taylor Street provides a local example of this relationship.

BACKGROUND

The cutback is expected to affect about 150 employees as production levels move from 1978 record rates to rates adjusted for customer orders expected in 1979. SMD's Gene Shirley explained, "We haven't seen the kind of growth in orders for the first half of 1979 that we saw in the same period in 1978. The moderations that have occurred are mostly in the central heating and air conditioning market where our customers are cautious and concerned about expected declines in the housing construction industry."

According to the manager of marketing administration, "We've been doing everything possible to hold our Taylor Street level of production at the 1978 levels, even though we began experiencing some signs of market softness in the fourth quarter of last year."

"But the situation has gone beyond our ability to maintain costly inventories, so we have to begin adjusting our production to fit with the demand for our Taylor Street 39-frame motors."

An additional influence on the 39-frame market concerns motors made for Frigidaire, a major SMD customer that manufactures room air conditioners. White Consolidated Industries, Inc. recently agreed in principle to buy the Frigidaire major appliance business from General Motors Corporation. "We don't expect any long term impact from the sale because we are in good standing with both companies, but in the short term it has meant a temporary reduction in orders from Frigidaire until their production levels have been established by their new management," Shirley said.

JOBS-CUSTOMER CONNECTION

That customer service, as well as quality, is crucial to securing jobs during a market slowdown was explained by Gary Martin, Sales Planning Specialist for the Components Sales Department.

"Strong performance during a

downtrend is important because we actually have to gain business in relation to our competitors in this situation. If you think of the 39-frame market as a pie that is shrinking in size, it is easy to understand. The same number of suppliers are out there trying to get their share of the pie. They are all trying to maintain as high a production level as possible, just like SMD is this year. In the heightened competitive atmosphere that results, other motor suppliers like Westinghouse and Emerson try to capitalize on any flaws in our service or quality to gain business for themselves."

"In SMD's Taylor Street operation, our business is with major customers that we've been serving for a long time. When the market is expanding, our business grows if we just maintain our share (and that's not as easy as it may sound). But when there's a smaller volume market, our competitors are very aggressive in trying to gain share so their piece of the pie doesn't shrink. Under these circumstances, more than ever, we've got to offer the best value (quality, price, and delivery) even to maintain production at moderated 1979 levels," he said.

BETTER SERVICE, QUALITY MEANS MORE SECURE JOBS

Martin continued, "So, you can see that when GE Fort Wayne businesses can demonstrate ability to get a quality product out on time at a fair price it helps maintain production, meet customer needs, and build jobs. In the year of a downturn, this has more meaning than ever."

Engineer's Week

Related story on Page 2

The following activities will highlight Engineering Week in Fort Wayne, Feb. 18-24.

Monday, Noon, Chamber of Commerce: announcement of the "Citizen Engineer" award by Mayor Armstrong at the Rotary Club luncheon.

Saturday, 6:30 p.m. cocktails, 7:30 dinner, Baer Field Hilton: annual awards banquet, announcement of scholarship winners, keynote address by Dr. Jack Williams, Senior Technical Advisor at ITT Aerospace/Optical Division; tickets on sale by local engineering societies.

All Week: displays at Southtown Mall; industrial tours by interested high school students who will spend time working with local engineers to learn about the profession.



DEVELOPMENT of a power supply for an in-flight movie projector helped STBD customer Bell & Howell improve their product with the assistance of Power Supply Engineering Subsection's George Wallot.

Solves Bell & Howell need

GE engineering in Fort Wayne has been meeting the special needs of our customers for decades.

In January of this year Bell & Howell, the world's largest manufacturer of 16 mm movie projectors, announced a new high performance projector (Model 1568) which once again involved GE engineering expertise.

The projector has professional-looking "look alive" brightness, one unit simplicity and many new features made possible by computer age microelectronics.

George Wallot, engineer in the Power Supply Engineering Subsection of the Specialty Transformer Business Department, played an important role in developing the heart of this new projector.

He helped develop a new ultra-lightweight projector lamp power supply so small it fits entirely within the movie projector itself. Using high speed electronic switching circuitry, this new design replaces an old power supply so large and bulky (23 pounds) it had to be carried in a separate briefcase size package.

The duties of the power supply can be complex, depending on the particular requirements of the application. But basically a power supply is an assembly, much like the printed circuits in a television set which transform and regulate electrical power from the wall socket. The result of a power supply's work is a new form of electrical energy which, in this instance, is used to operate the projector lamp.

The new power supply developed by Wallot began as a joint venture by GE and Bell & Howell over two years ago. Wallot worked directly with Bell & Howell engineers in developing this new product.

The result of their efforts is a lighter, more efficient, energy saving product that doubles lamp life over the former rating due to innovative design.

Troubleshooter must spot problems quickly

By Subhash M. Brahmavar

As a Development Engineer in the Advanced Engineering Subsection of the Specialty Motor Department, I apply my technical know-how and engineering experience in developing and designing minimum cost, high efficiency motors. I also have an opportunity to be creative by inventing components that contribute to improved motor performance and by exploring modifications and improvements in manufacturing equipment to assist our factories in building a consistent quality motor.

There are times when suddenly one finds that the performance of a motor after it has gone into production is much different from the prototype motor samples that were supplied to the customer. When this occurs after we are committed to a shipment date, this represents a crisis type

Engineering talent helps keep

"Engineers: People bringing purpose to progress" is an all encompassing concept being used this year to unify National Engineers Week, February 18-24.

With that in mind, the GE News will be bringing the story of engineering to Fort Wayne readers with several features, the first of which appears on this page.

The purpose of the week is to familiarize the public with the work of engi-

neers and to honor outstanding members of the profession. The week of George Washington's birthday is traditionally observed as National Engineers Week because our nation's first President was a land surveyor and a designer of roads, fortifications, and other structures. He also had the educational background of a civil engineer.

Since its first observance in 1951, the annual observance has grown from

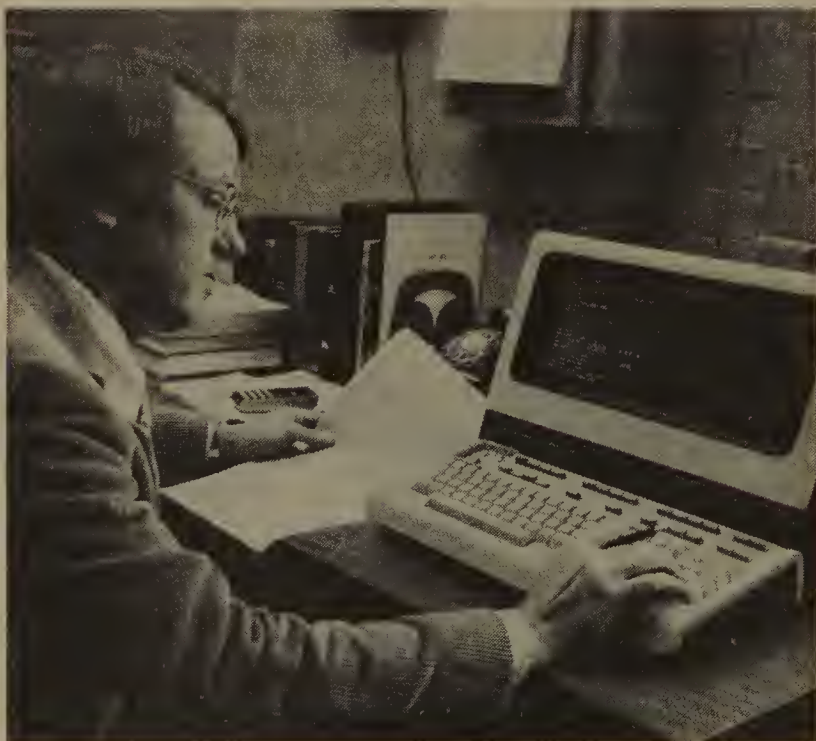
Math models help make Division's products

By J.C. Hann

Heat Transfer Development Engineer,
Applied Research and Development Laboratory

A development engineer is responsible for combining the latest technical advances in his particular specialty with the needs of the Appliance Components Business Division's products and processes.

In my specialty, which is heat transfer, I frequently need to determine temperatures in order to answer such questions as: "Is a motor too hot?", "What temperature does magnet wire reach as it travels through the enameling oven?", and "During the casting process does the aluminum stay molten until the mold is filled?"



RESEARCHING a heat transfer problem using computer analysis helps AR&DL engineer John Hann make GE products more competitive.

As far as I know the questions: you can measure temperatures or you can predict advantages and disadvantages and expensive "but only practical way of. But, as a result of the space program and computers, mathematical models are attractive because of its value as a flexible design tool. take advantage of the present a great deal of models of ACBD's value used in their manufacturing.

Of course, developing a problem since, unless it is to the company's success has been accepted and Some of the benefits are better motor designs, requests, and increased sales at designs which had previous.

In summary, I feel that the analytical power of its competitors by providing better controlled processes.



IMPROVING stator core just one of the projects like Subhash Brahmavar. design minimum cost, high without sacrificing quality

of situation where in a very short time we have to determine the exact cause for the performance degradation and recommend a solution that is both workable and cost effective. I am called upon to assist factory and product design personnel in trouble shooting problems of this nature.

It becomes a race against time, because failure to solve the problem in a short time can mean loss of a high volume order from the customer.

Solution of the problem requires a unified team effort by Manufacturing, Measurements Lab and Engineering, with Engineering spearheading the investigative effort. At times this type of effort becomes extremely difficult and frustrating because of the short time available to do the work. It is nevertheless an interesting and extremely worthwhile experience for every Design and Development Engineer, to have been exposed to the real world of manufacturing.

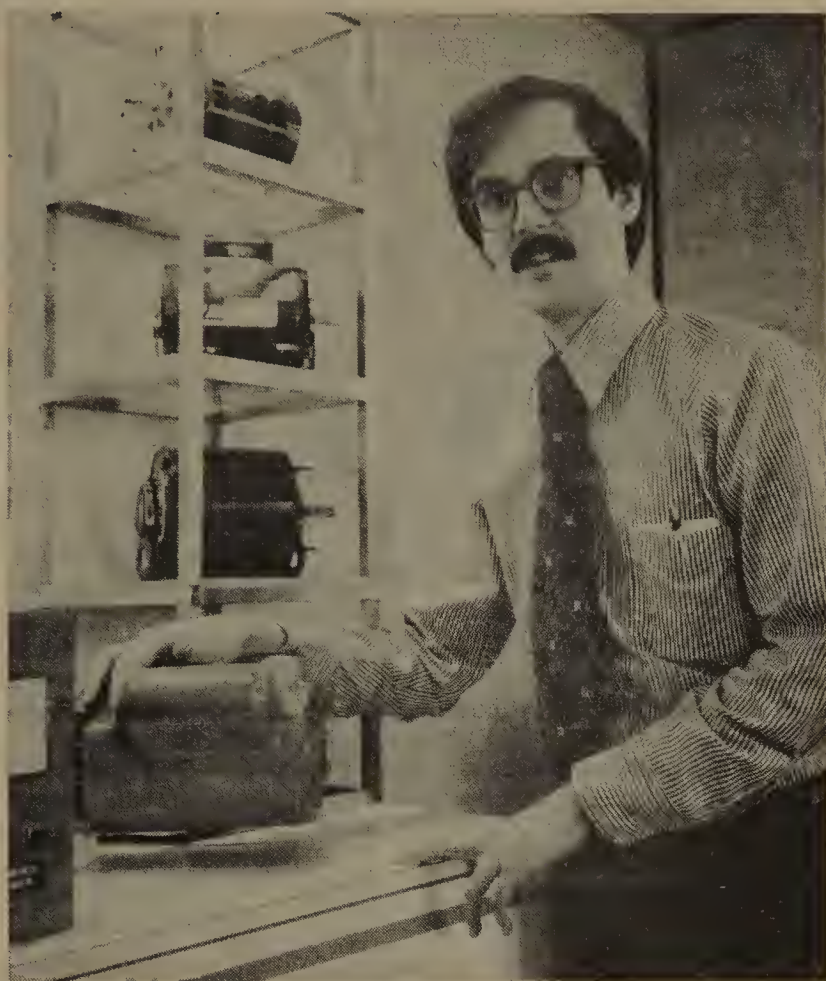
E business healthy

clamations, dinners, elaborate programs, activities in urban and high every state and activities involve thousands of professional engineers in ment, construction, e, and education. , thousands of student senior-high schools introduced to many engineering profession.

itive

ways to answer these, the necessary temporary methods have their the space age, the method was really the thermal performance. ities required by the availability of digital gan to look more at and equally important quently, in order to vances, there is present developing mathematics and the processes

olves just part of the y contribute nothing in ACBD modeling a day-to-day basis. include: faster and e to customers' re- of being able to arrive temperature-limited. math modeling with E can stay ahead of product faster from



MANUFACTURING ENGINEER Dave Berges helps GPM build motors efficiently.

ME — hands on knowledge

By Dave Berges Manager - Advanced Manufacturing General Purpose Motor Department

Advanced Manufacturing Engineering (AME) is a function in the manufacturing organization which is responsible for the long range equipment and facility needs of the Department. We concentrate in such areas as plant expansions due to capacity limits, development of innovative approaches to manufacturing, interplant facilities optimization, and maintaining awareness of the "state of the art" in equipment technology.

The people in manufacturing engineering owe their jobs to GPM's competitors. Motors have been around so long that design breakthroughs are few and far between. The real opportunity for beating the competition is in improved manufacturing methods.

Productivity — we all get tired of hearing about it, but imagine making 75,000 stators a week if all the wire had to be hand placed!

Stator winding has been a major thrust of AME for a long time because wire placement per operator can range from 5 to 500 pieces per shift depending on the equipment. With the help of many other functions, manufacturing engineering plowed over \$6 million in new equipment into the business in 1978. Everyone has a role to play in the productivity drive and AME's is to put better "tools" in the hands of the manufacturing operations.

Is a degree required to work in AME? Not necessarily, but it's definitely useful. Understanding of equipment design, stresses, inertia, balance, heat transfer, computer applications — these are just a few of the reasons an engineering background helps qualify a manufacturing engineer.

There is, however, another very important element to a successful ME — a good hands-on knowledge of manufacturing methods. Many of our best ME's have come from apprentice school type backgrounds and have proven to be fast learners and innovative by nature.

For the future, the goals of Advanced Manufacturing Engineering are about the same as they were 20 years ago — keep GPM a step ahead of the competition with a steady flow of new ideas in the art of motor manufacturing.

a shaded pole motor is ble shooting engineer he gets stress that he high efficiency, motors at all.

ALLEY CHAT By Connie Houser

Ladies again top league scoring this week at club

The women are on top this week giving fine performances with a grand total of five 500-or-better series.

Florence Putman of the Maws & Paws League was first through the hoop with a super 535 series, including two good games of 193 and 190. The Emmaus Married Couples League made the second shot with Pauline Imbody's 509 series, including a 187 game. Third place ended in a jump ball between Elsie Oliver of the Monday Morning Ladies League and Lois Frede of the Emmaus Married Couples League. They both hit 505's on the nose.

The Monday Morning Ladies League was proud of Mildred Franke when she raced down the court for a nice 500 on the button.

The Monday Nite Ladies League sounded the horn for Wilma Born as she scored the high game of the week, a resounding 212. The Jack & Jill League stole the ball for second place with Rose Ort's swell 202.

More high bouncing scores were reported by: Sandy Litten, 197; Arlene Switzer, 195; Shirley Fecher, 192; Terri Weiks, 191 and 183; Virginia Noll, 190; Glenna Myers, 184; Wanda Bainbridge, 181; and Jean McDaniels, 180.

The Maws & Paws were back in the tourney for another high series award for the week when Jim Knight rebounded a fantastic 624 series, including the second high game of the week — a smooth 234. The Hermetic League was all smiles to see their secretary, Dave Uncapher, dribble a solid 602 series which consisted of a 215, 194, and 193. To top that off Dave was still going strong on the Sunday Sandbaggers League and sank two fine scores of 216, and 213. What happened to your other 600, Dave? (I guess he had to give his ball up when he was called for traveling.)

At the foul line we find the Maws & Paws outshooting all teams with Bud Snyder's sound 239 game for first place and Scudder Chaney's 232 for third. Jim Knight was the other Maws & Paws League leader with his 234, mentioned above.) Let's hear it for the Maws & Paws!

All is not lost for the other leagues, however, as Roy Brokaw of the GE Office League, and Paul Long of the Friday Nite Taylor St. League fired just under the buzzer to score 231's each for fourth place.

More good shooting was turned in by: Bob Rietdorf, 221; Ralph Thomas, John Wilson, and R. Scott, 215's; Bob Harding, 213; Dave Locker, 211; and Glen Fiechter, 210.

The senior women make the news with Betty Sheet's fine 545 series, and Beulah Huff's good 502 series. Virginia Free rallied a super 205. Lucille Chaney bull's-eyed a 202. Mildred Gilbert was close behind with a nice 193. Nondes Miller was thrilled with her 191. Gretchen Garrett jumped for joy with a 190. Earlene Macy hit a 181. And Lucille Sasser was tickled pink with a 180. For the men, Leon May was all smiles with a firm 228.

The Junior League was at its best when Patty Franklin scored a 495 series, and Debbie Harts hit a fine 180 game. For the boys we find Kevin Senter the star shooter with a super 625 series, including fine scores of 243, 210, and 172. Rich Franklin did a fine job and racked up a 613 series including a remarkable 212. Third high series went to Tom McBride with his 543, which included a 200, 198, and 145. Other juniors making the scoreboard were Tim Lichtsinn with a 187, Kevin Ramsey, 180, and David Runser, 176.

The most unusual happening this week goes to Ardola Metker of the Monday Morning Ladies League. Word has it Ardola was bowling with an alley ball and went to throw her ball down alley six. Instead it slipped out of her hand and went down alley seven knocking down Linda Stewart's seven pin. How about that?

Watch for results of the
GE NEWS 1979 ENGINEERING WEEK ESSAY CONTEST
in next week's paper
TWO LUCKY GE KIDS WILL WIN \$25 EACH
•ALSO•
See the special GE feature about engineering in the
FEB. 17 ROTO MAGAZINE
in your Saturday News-Sentinel

PERIODICALS
RECEIVEDFEBRUARY 23, 1979
FORT WAYNE, INDIANA

General Electric News

FORT WAYNE, INDIANA

VOLUME 61, NO. 7

Inventors receive patents for engineering developments

Nine local inventors have been granted patents during 1978, as part of ongoing engineering efforts in Fort Wayne toward advancement of manufacturing here.

The following lists the patent title and inventor for those received in 1978:

Partially imidized polyimide-acid polymers, aqueous coating compositions, coated wire and method and partially imidized intermediate — **Dr. Marvin A. Peterson**, Applied Research and Development Laboratory, Supervising Research Engineer-Polymer Chemistry.

Coating medium — **Dr. Peterson**.

Torsional vibration isolating motor mounting arrangement and method of making the same — **Richard W. Dochterman**, Specialty Motor Department, Manager of Advanced Mechanical Engineering.

Permanent magnet DC dynamoelectric machine and method of making — **Frederick J. Armstrong**, General Purpose Motor Department, Manager of DC Products Engineering; and **Robert A. Susdorf**, GPM, Manager of Engineering Broadway Operation.

Method of making high efficiency induction motor with multi-cage circuit rotor — **Clovis E. Linkous**, Manager of AR & DL (patent issued for SMD).

Auxiliary cooling device — **Victor D. Barcus**, SMD, Manufacturing Engineer-Equipment and Processes.

Adaptable resilient motor mounting — **Don C. Nelson**, AR & DL, Manager of the Materials Labora-

tory (issued with **John H. Boyd, Jr.**, Appliance Motor Department, Manager of Engineering).

Concentrated winding salient-pole shaded pole motors having multiple short circuited shading coils for each pole and methods of making same — **Joe T. Donahoo**, SMD, Senior Development Engineer.

New method of delivering molten metal to facilitate motor assembly — **Robert Mills**, Specialty Transformer Business Department, Advanced Manufacturing Engineer.

Could be building GE jobs for future:

GPM motor market demand exceeds output

General Purpose Motor Department would like to be building in more business and more jobs for the future, but is being hindered because of inability to meet current customer demand in one of its markets.

The market is for 40-frame motors made at Section 14-Taylor Street used primarily by industrial equipment manufacturers. This market has been stronger than expected partly as a result of the strike at Franklin Electric in Bluffton which began December 9. GPM has been receiving a significant amount of business from both new customers to GPM and longstanding GPM customers who had been giving a share of their orders to Franklin before the strike.



STRIKING employees at Franklin Electric have been keeping a vigil since December. Meanwhile their customers seek other suppliers.

"If we are able to meet the additional needs of our current customers — plus demonstrate GE quality, price and delivery to others — it helps us keep production up at times when we experience less demand in the market," said **Walt Benecki**, GPM's manager of marketing.

Recent orders received in connection with the Franklin strike included: 550 motors for a fluid dispenser pump manufacturer, 500 for a commercial air conditioning business, 1800 for use in irrigation pumps and 7200 for industrial fans.

However, GPM had additional orders for motors which they were unable to confirm with other new customers in the industrial equipment manufacturing market. They

also had unfilled requests for motors from some of their present biggest customers.

Stoppages and slowdowns hinder production

Meeting the demand for the product has not been easy. In addition to ongoing hindrances like scheduling and planning problems, absenteeism, rework and tardiness — a major factor leading to this recently lost business was the result of slowdowns and work stoppages. The department calculated that about 30,000 units of lost production occurred since December because of the slowdowns and stoppages.

This problem is not unique to GPM. In 1978, about 3700 people were directly affected by strikes in Fort Wayne GE operations and about 2800 employees were short-timed during the year for the same reason. "Not including the impact this has on our customers now and in the future, over 60,000 manhours and \$450,000 in wages were lost by Fort Wayne employees in 1978 because of delays of this type," said **Marv Hamilton**, manager of union relations.

When customers are not served, their business goes to other suppliers. Some of the 40-frame GPM and Franklin Bluffton type business is believed to have gone to Franklin's non-union plants in Arkansas, as well as to other competitors.

"The recent experience in this market clearly shows that it is in all GE employees' best interests to peacefully resolve problems through the grievance procedure and informal contacts. Everybody can help develop stronger customer relationships through reliable attendance, steady effort levels and careful attention to all phases of the job," **Benecki** said.

Speaking Out:

Payouts were recently received by employees in the GE Savings and Security Plan. Why are you in the program?



Mary E. Kelsaw, Winter Street: "I like the program because it provides something if you need it. I plan to use it to help my kids when they start going to college. It's a way I can save and also make a profit on the interest."



Dortha Ramsey, Broadway Plant: "Part of what I save I'd like to use for travel after I retire. I joined the program because I can save a greater percentage of my wages than I used to be able to."

GE kids win awards in Engineering Week contest — Some say the 'darndest' things; express energy concern

Grades 1-6

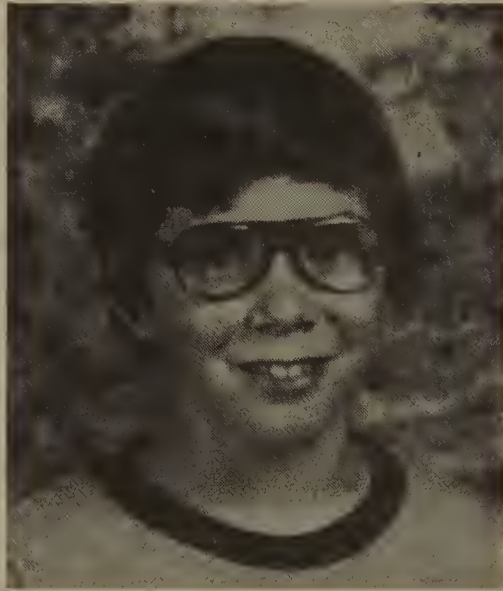
Grades 7-12

BY JACK NYE
AGE 10 - GRADE 5
GE SPONSOR:
JOHN L. NYE, BLDG. 4-6

GE engineers help improve our lifestyle through engineering work. These efforts help all mankind. We would be riding horses instead of flying jet airplanes. They make our lives at home better. We would be hot in the summer without air conditioning. We would be freezing in the winter without a heating system. We could not keep food without refrigeration. We could not cook without an electric range. Worst of all, we could not enjoy the evenings with electric lights.

Our education is better through films and teaching aids. Best of all, we would not have television without the engineers. TV gives me a picture of the world.

Engineers have improved my life



\$25 winner

and will continue to make it better I hope. I want to be an engineer like my dad.

BY CATHY SNYDER
AGE 10 - GRADE 4
GE SPONSOR:
CHARLES B. SNYDER,
BLDG. 31-2

Our society has many problems; among them are pollution, fuel conservation, different forms of transportation and developing different forms of energy. GE engineers are busy working on these problems. The problems of our society are number one, pollution; Our GE engineers make transformers for dust collectors. Problem number two, fuel conservation; GE engineers make steam turbine generators that are used to get electrical power. Problem number three, transportation; Our GE engineers make trains and the motors for airplanes and golf carts. GE engineers consider safety when designing a product.

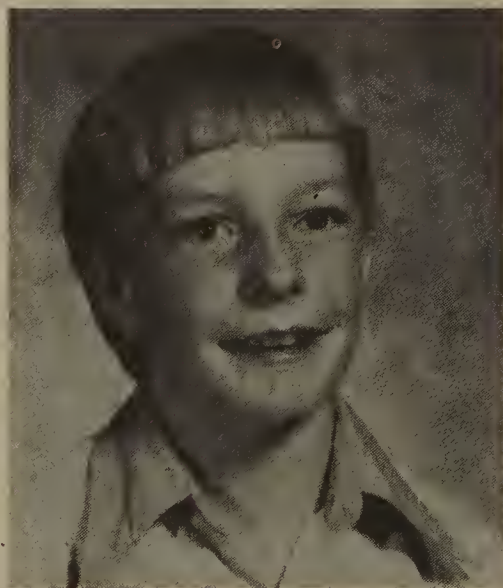


Honorable mention

Problem number four, energy; GE engineers make light bulbs that give off more light and they make transformers that make record players, radios, and TV's work.

BY ED RONDOT
AGE 11 - GRADE 5
GE SPONSOR:
ROBERT F. RONDOT,
TAYLOR STREET

GE engineers help our society by producing jet engines, nuclear plant installations, televisions, radios, clocks, air conditioners and light bulbs plus a lot more. By making these products we can see and/or hear what is going on all around the world and help take us there. They produce nuclear plant installations that help make energy. They also make things for an everyday house like electric ovens, televisions, radios, light bulbs, toaster ovens, countertop stoves, refrigerators, food processors, coffee pots, tape recorders. GE engineers make refrigerators that keep trucks cool so the food doesn't spoil. GE makes so many things that even when I am asleep we still have GE products



Honorable mention

that are still working. GE engineers work so hard they are bringing the world closer together and that is how I think they help our society.

BY LORI FOOR
AGE 14 - GRADE 9
GE SPONSOR:
JON FOOR, GPM

General Electric engineers have been helping our society back through the years since the discovery of the mysterious new force of electricity in the 1830's. This was in the form of an arc lamp. Thomas Edison made this arc lamp better by making the first practical incandescent lamp on October 21, 1879. In 1938, George Inman and Richard Thayer did early research that resulted in the GE announcement of commercial fluorescent lamps. Research into new lighting strives for more light output from less energy input. Today, modern nuclear steam turbines are teamed with nuclear reactors to provide electricity efficiently.

Radio pioneer Dr. E. F. W. Alexanderson of GE built an alternator that made possible the first broadcast of voices and music in 1906. Efficient communication systems are being provided by General Electric to coordinate police and fire-fighting operations from a series of consoles.

GE products and services help customers improve both products and manufacturing processes.



\$25 winner

Power for farms and mines is developed by GE motors.

General Electric was among the world's first producers of X-ray equipment. After World War II, GE diversified into other areas of medical technology like patient monitoring. A major GE advance has been the fast-scan computed tomography scanner. Development of nuclear diagnostic equipment gives doctors an important method for visualizing the body.

With progress as the most important product, GE engineers help and will continue to help society for mankind.

BY KRIS OSMUN
AGE 13 - GRADE 7
GE SPONSOR:
BARB OSMUN, BLDG. 4-6

General Electric engineers are invaluable in today's energy-conscious world. Much of their time is spent modifying motors and other GE products to save consumers money.

Finding ways to cut down on the energy used by GE appliances is very helpful when the energy bill arrives. Another valuable money saving function of GE engineers is eliminating unnecessary parts and labor, without losing any of the quality.

Inventing new products, making major advances in technology, these are things also accomplished by General Electric engineers.

Thomas Edison, the founding father of GE engineers, helped his society as much as his "descen-



Honorable mention

dants" do today. Without these people, we would be deprived privileges many of us take for granted.

And in conclusion I feel that this group of highly skilled people more than deserve this special week General Electric has set aside for them.

Other essay winners announced

Winners in the 1979 Engineering Week Essay Contest sponsored by the GE News are shown above.

Other honorable mention awards in the Grades 7-12 category include: Greg Rondot, son of Robert F. Rondot; and Lisa Kay Jordan, daughter of George Jordan, Jr., HMO Building 17-3.

These honorable mention essays along with a selection of other entries will be published in next week's

GE News as part of the continuing local celebration of Engineering Week in Fort Wayne.

All contestants (besides the two \$25 winners above) who entered essays answering the question "How do GE engineers help our society?" will receive portable transistor radios.

The radios will be sent to the contestants' GE sponsors through company internal mail next week.

Dental benefit comes to aid of anneal furnace operator

Related story below

Perhaps less dramatic than the insurance stories told below, but sometimes equally important to the people who benefit from them, are the more common experiences that show the way GE's medical expense protection serves employees.

Frank Enderly, an annealing furnace operator in the Specialty Motor Department at Taylor Street, is one out of hundreds of Fort Wayne employees who have been helped by the GE Dental Expense Benefit.

Frank had practically no inkling that anything serious was wrong with his teeth some time back when he went to his dentist for a regular checkup. But, he soon found out differently.

During the examination, the dentist informed Frank of deterioration in the central cavity of one of his teeth. It meant that a root canal filling — dental surgery — was needed.

"I had heard of a root canal before, and I'd had regular fillings; but I really didn't know exactly what to expect when the dentist told me I actually had to have the root canal done," said Frank.

"I was very satisfied to learn that the root canal surgery was covered by the insurance plan. I think the

GE dental plan is much better than it used to be 10 or 15 years ago when very little of this type dental work was covered," he commented.

GE paid \$96 for the root canal operation, including an X-ray of the tooth. Frank paid the lesser portion of the bill: \$13 for cleaning, \$45 for capping the tooth (final restoration) and \$4 for other X-rays.

"On the whole, I can think of no problem I had getting the root canal paid for. And GE has paid for three other operations I've had since I began here almost 38 years ago," Frank added.

Frank followed regular procedure in getting his dental surgery paid. He prepared a "Comprehensive Medical Expense Benefit" form and attached the "Dental Expense Benefits" form which was filled out by his dentist. (Both forms are available in employee relations offices.)

Plan covers extractions

The dental expense form outlines which dental services are covered by the GE plan. Expenses that are covered include: extraction of teeth, impacted or otherwise; apicoectomy; alveotomy; pulp capping; excluding the cost of filling; vital pulpotomy, excluding the cost of filling; root canal filling (Frank's operation), excluding the cost of final restoration; anterior tooth, root canal filling with root-end amalgam; and other cutting procedures on the gums and tissues of the mouth when not performed in connection with the repair or replacement of teeth.

GE dental coverage also includes accidental injury, anesthesia charges for dental procedures and charges for dental X-rays when required in connection with the performance of a covered dental procedure.

*ADLETS

RIDE WANTED

LWR HUNTINGTON RD TO BDWY, 1st shift 672-2900.

FOR SALE

STEREO, AM-FM, Turntbl, 8-trk tape, light shows, \$250. 747-9410.

'73 HONDA CIVIC HATCHBACK, auto, lo mileage. 485-8429

'74 CHEVY VAN, good tires & mechanics, body rough, \$1500. 419-542-8814.

26' SAILBOAT, mtr & trlr, many extras, aft 5 p.m. 482-1077

MOBILE HOME, 12' x 60', ex cond, call aft 4 p.m. 447-7327.

'77 TRANS AM, silver, 4000 mi, showroom new. 485-5596.

RABBITS 447-9989.

'75 FORD GRANADA, stk shift, body & mtr good. 672-2828.

OVAL BRAIDED RUG, 5'6" x 8'6", grn, \$40. 745-3042.

EARLY AMERICAN COUCH & CHAIR, ex cond. 1-344-1441

SOLID OAK SETTEE, 2 chairs & mtchg love seat. 1-691-2124.

STL BLTD RADIALS, 155-12, almost new, \$20 for set. 672-3978

HOCKEY SKATES, sz 5, gloves & other eqpmnt 489-1302.

'78 CHEVY HALF TON, 4x4, 8000 mi, Wrangler tires, \$7000. 639-3385.

BOSTON ROCKER, maple, like new. 432-1727.

GE 25" TV, color console, very good cond. 693-2351.

BAR STOOLS (4), ex cond, blk seats, wood backs, aft 5 p.m. 639-3319.

MICROWAVE CORNING TOP COMBINATION COOK RANGE, 2 dining tbls & chairs, overstuffed chair, good cond. 747-4473.

TRADITIONAL FLORAL COUCH & 2 mtchg gold chairs. 637-5470.

PICTURE SLIDE SORTER. 483-1757.

HICKORY NUTS & blk walnuts, hand vibrator, ironer. 747-5154

ELEC RANGE, 30", avocado, ex cond, \$300. 485-2522

'77 OMEGA BROUGHAM, V6, PS, AC, \$3800 or take over payments 456-8222

'76 GE REFRIGERATOR, 11.5 cu ft, \$200, aft 5 p.m. 484-3714

GAS STOVE, 36", \$200, gas dryer, \$150. 672-2352.

SINGER ZIGZAG w attachmts, cabinet model, \$50. 456-2688.

14' SAILBOAT, glass hull, cover, many extras. 456-8338

Please turn to Page 4

Going to the root of the problem

Like thousands of GE people annually, Frank Enderly of SMD is served by our medical insurance plan. Frank can point proudly to a tooth saved by root canal surgery, one of the operations covered under the Dental Expense Benefit.

Three more:

Dramatic experiences show that insurance plan works for GE people who sorely need it

The cost: Nearly \$233 million in 1977. And 1978 figures — when they are in — will be even higher.

The number of claims: More than a million in 1977. And 1978 figures are expected to be even higher.

But you can't tell the story of the medical expense coverage of the GE Insurance Plan with bare figures alone. The complete story must include the story of people and their experiences.

People like Harold Schenkenberg, a Milwaukee GE standards and methods engineer who suffered a massive stroke in mid-1977 — a stroke that paralyzed his right side and vocal chords so that doctors said he'd be in a wheelchair the rest of his life...

People like Jodi Lively, daughter of a GE Tyler, Texas, employee and a tiny medical miracle who entered the world last April. She weighed less than two pounds at birth and suffered from severe respiratory and cardiovascular complications. Prospects for keeping her alive were slim...

People like Helen Bixby, wife of a Philadelphia GE toolroom employee. She began last year with a case of flu that became pneumonia. Then came internal bleeding and then a broken blood vessel under the brain. The periods of hospitalization

didn't end until nearly four months after they began.

And there are thousands of others. The medical expense protection of the insurance plan didn't cure them. "But," as one claimant put it, "it sure made it possible to get the medical treatment and skills that were needed; and most of all, it let you concentrate on getting well."

Leaves wheelchair

Harold Schenkenberg, for instance, wouldn't accept the sentence of wheelchair confinement. He spent eight weeks in a general hospital and another eight weeks in a rehabilitation hospital, where each day from 9 a.m. to 5:30 p.m. he worked on his handicaps. Says his wife, Ethel: "He walked out of that hospital, and he hasn't been in a wheelchair again."

He's still working on his speech. After \$21,000 in hospital bills, 26 weeks of Weekly Sickness and Accident income benefits, and then Long Term Disability income, he has elected early retirement. And, points out Mrs. Schenkenberg, "We're both still covered by the GE Insurance Plan until we're 65." After that government plans and other GE plans provide continued protection.

Jodi Lively, daughter of Tyler's Joe Lively, is alive today. "She has survived because of continued technical advances made in the case of these tiny babies," says the nursing supervisor at Baylor Hospital in Dallas, to which Jodi was transferred a week after her birth. Jodi made medical history at Baylor. She's the smallest person ever to undergo heart surgery there. She was the first to use a new monitoring device.

After four months in the hospital she came home. But the stay was short-lived. She had to return to the hospital a month later and has been in and out since then, fighting a buildup of fluid in the brain. She's undergone surgery five times.

"I'm not sure what the future holds for Jodi," says Joe Lively... "We're very grateful that everything that possibly could be done for her is being done." Joe, a production coordinator, is not sure what his medical bills amount to, but believes they are about \$50,000. GE's Insurance Plan has paid the lion's share. Says Joe: "I don't know what I would have done if I hadn't had GE insurance."

For Helen Bixby, when flu became pneumonia, she spent 10 days in the hospital. Then, barely home, she

Please turn to Page 4

PERIODICALS
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MAR 13 1979

INDIAN COLLECTION

General Electric News

MARCH 2, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 8

Staff reviews year, tours plant:

Technology, future capacity, keeping pace — all concern SMD

"New technology to continue as an industry leader. Increased capacity to meet the future needs in the market. Productivity improvements to keep pace with competition."

All three were identified as key 1979 strategies for Specialty Motor Department during a business review meeting last week by SMD General Manager Bill Fenoglio.

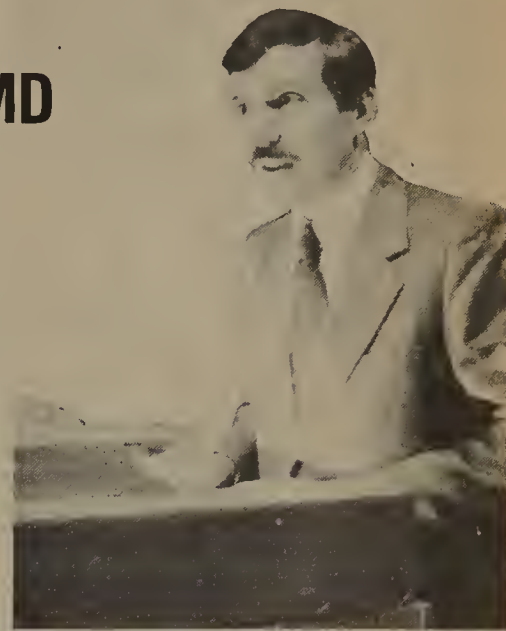
In addressing his audience of salaried employees about technology, Fenoglio outlined some of the programs developed recently that illustrate the kinds of technological breakthroughs needed to be successful.

He said the new KPM 51-frame reversible motor, for example, is "extremely important to commercial refrigeration manufacturers who, with this higher efficiency reversing motor, can now use air flow to defrost their cases, instead of energy consuming heaters formerly used." Energy Saver motor improvements were also highlighted by the general manager. He said they "represent an area where Specialty Motor leads in applying advanced technology to meet new Energy Efficiency Ratio (EER) governmental standards taking effect this year and in 1980."

In talking about increasing capacity, the second critical long term departmental issue, Fenoglio said the Department produced motors at rates well in excess of its 80-hour-per-week capacity last year at all plants. "While demand is not expected to be as good in 1979, business in the long term will require significant spending to increase capacity to meet future demands," he said.

To increase 39-frame capacity at Taylor Street, SMD is carrying out an extensive modernization program. "We must continue closing

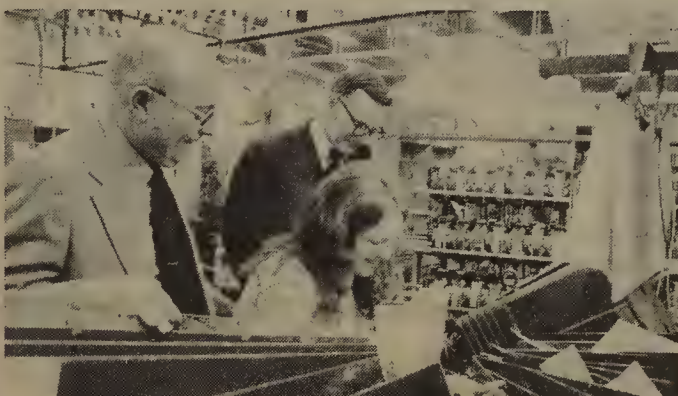
Please turn to Page 3



Bill Fenoglio
General Manager



DURING a recent tour Guy Rhoades, Marketing Manager; and Paul Deal, Finance Manager, learn about a hydraulic press operation from Laura Frampton.



WHILE Arlene Wallace demonstrates her amp splicing work, Berdell Smith, Manager of Manufacturing Engineering; and Don Bussick, Engineering Manager, look on.



INJECTOR Estella Grant answers questions for Keith Walda, Planning and Equipment Specialist; Nate Horton, Manufacturing Manager; Dick Johnson, Plant Manager; and Bill Fenoglio, General Manager.

Strikes hurt job security, sales; half million in wages lost here

Strikes hurt! This is reflected by the fact that an order cancellation rate of 30,000 units was experienced by the General Purpose Motor Department in fiscal week 5. In a letter to manufacturing manager Frank Kurung, marketing manager Walt Benecki pointed out that the major share of the order cancellations was connected with the Section 14, Taylor Street operation. Benecki said, "The slowdowns and work stoppages are simply costing us business. I would imagine the union would share this concern — 30,000 motors is two weeks worth of production for our 500-plus employees in Section 14." Benecki also pointed out that field reports indicated that "our customers are turning to other suppliers who can dependably meet their needs."

Impacts on all departments

Overall strike activity for GE Fort Wayne operations cost employees almost a half million dollars in lost wages in 1978. As important, though not as evident, was the impact of the work stoppages on customer relations. When strikes occur,

customers go some place else with their orders! They do everything they can to avoid having to shut down their factories because of missed deliveries. Sometimes this lost business is never recovered. Thus, both job security and sales for Fort Wayne GE employees and businesses are lost.

There were 23 strikes by GE employees in Fort Wayne last year. This is a high number. Except for our competitors, no one likes to see strikes occur — not even one. Even more suicidal is the fact that 14 of the 23 were illegal — employees

simply walked off their jobs in violation of the contract.

Approximately 3700 people were directly involved and an additional 2800 employees were short-timed because of the strikes. Over 60,000 manhours and \$450,000 in wages were lost.

Per the union/company contracts, after exhausting the grievance procedure and in some cases the arbitration process, employees have a right to legally strike to achieve objectives they think are important.

However, considering lost wages — particularly for those not directly involved — plus the impact on future job security for all Fort Wayne GE employees because of lost sales potential, it is imperative that even legal strike action be undertaken only as the last resort and only for truly critical issues. Illegal strikes should never occur.

Whenever an individual or a small group has a problem — that problem is important. But, the question must be answered, "Is it truly critical in relation to the overall business situation and the impact of lost sales and lost wages for all of the other people in the plant?"

The right to strike carries with it a very heavy responsibility.

Company has responsibility, too

The company has a responsibility to manage the business effectively — ensuring fair treatment and competitive wages for employees while protecting the ability of the business to compete. Correspondingly, the company has a right to expect employees to follow the contract relative to work stoppages (that is, no strike action will be initiated until the grievance procedure is exhausted).

A stable labor environment enhances opportunities for increased sales, promotes job security and avoids lost income situations. All Fort Wayne GE employees win when this happens — competitors lose.

The future of the business in Fort Wayne will be determined not only by how effectively we work but also by how responsibly we act. The strength of a business is built and maintained by delivering a quality product at a competitive price at the promised time.

News Analysis

Recent issues of the **GE News** have reported the impact here as a result of strikes at GE competitor plants. This story helps explain the effect of strikes and work stoppages here.

Essayists have unique perspectives of engineering developments

This is the second of two articles featuring essay contest entries written by children of GE employees who answered the question: "How do GE engineers help society?" The essay contest, in honor of Engineering Week, was judged by a panel of local GE engineers. Two \$25 cash prizes were awarded winners in Grade 1-6 and Grade 7-12 categories, and all contestants will receive a GE transistor radio for participating. Here are two more "honorable mention" essays in the Grade 7-12 category, plus the essay written by the youngest entrant:

BY LISA KAY JORDAN
AGE 14 - GRADE 9
GE SPONSOR:
GEORGE JORDAN, JR.,
BLDG. 17-3

GE engineers help our society in many ways. Without engineers the world would be bare, it wouldn't have anything in it. If we didn't have GE engineers, such as mechanical engineers, the world would be walking. It wouldn't have any of the transportation that makes our life easier. Without electrical engineers the world would have no stereo's, television, and things that give us pleasure. Now let's take each engineer that GE has and find out how each helps our society.

Mechanical Engineer — he is concerned with the design, manufacture and operation of a wide range of components, and other appliances that gives us free time. Some GE engineers concern themselves with the behavior of materials used to make mechanisms do their assigned jobs, while others have a primary interest

in devices and materials to heat ventilate and air condition buildings.

Electrical Engineer — They design electrical systems and their components. Some GE engineers specialize in such varied areas as circuit theory, communications sciences, computers and automation control systems, electromagnetic fields and energy sources. GE engineers improve the quality of our lives and they make sure each product they put out holds up to its requirement.

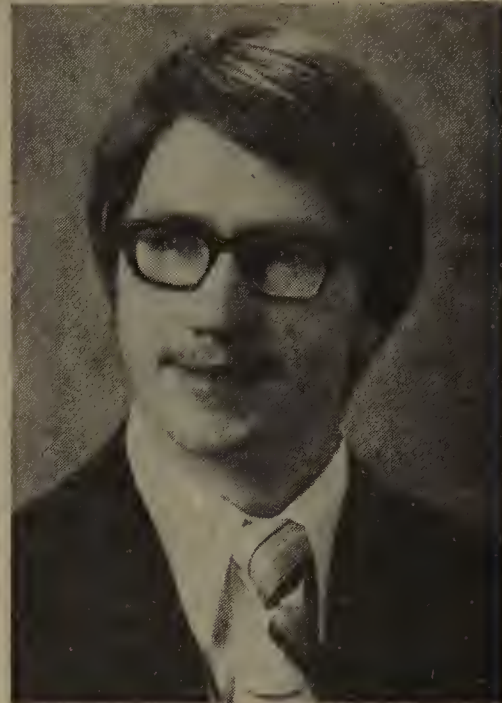


Honorable mention
Grade 7-12

BY GREGORY A. RONDOT
AGE 18 - GRADE 12
GE SPONSOR:
ROBERT F. RONDOT,
TAYLOR STREET

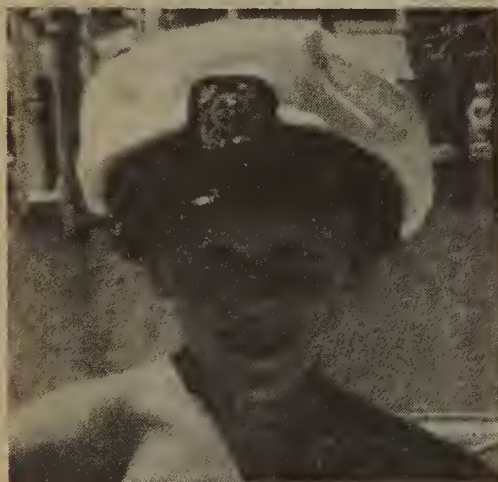
In these days of the high technology 1970's, we as Americans find ourselves in a dilemma of conflicting priorities concerning energy usage and conservation. On one hand, we have a very high standard of living, due primarily to devices and a technology that is very dependent upon energy, while at the same time, we have a finite amount of usable energy. The group of people who are in a very favorable position to aid in conserving energy are GE manufacturing and design engineers.

Engineers can aid in energy conservation by working for the greatest energy efficiency in the new equipment that they design by implementing state of the art techniques in its design. This design efficiency can be aided by using recycled materials in large scale manufacturing and by designing production techniques for the least number of energy expensive steps. These two items would result in a savings in energy and material costs in each piece produced. Also, these techniques can be applied to the manufacture of equipment on existing production lines, thus reducing the energy-cost component of the final equipment. Add-on assemblies,



Honorable mention
Grade 7-12

though costly, could be implemented along with partial remanufacturing to increase the energy efficiency of existing equipment.



Youngest contestant

BY MATT ELLIOTT
AGE 9 - GRADE 3
GE SPONSOR:
JOHN ELLIOTT, BLDG. 4-6

What they do: They improve and invent things. Some of the famous engineers are Edwin Land and Tom Edison. Tom Edison also founded General Electric.

General Electric engineers help society by making appliances for the house and jet engines for a lot of jets — plus motors for all kinds of pumps. They also invent. A GE engineer invented the light bulb, and another, the man-made diamond and somebody invented the self-cleaning stove and Tom Edison also invented the phonograph. They also improve for example (this didn't really happen but who cares) say they could perfect a washer that dried too. They perfect many things like that.

Put it all together, and what do you got? They really help society, that's no jive!

GE people can see 'Bugs Bunny in Space' at \$1 off each ticket

GE people may save \$1 per ticket for both adult and children's tickets to the "Bugs Bunny in Space" program coming to the Scottish Rite Auditorium March 29 - April 1.

The discount is for the opening performance, Thursday, March 29 at 7:30 p.m. Regular prices are \$5 and \$4 for adults; \$4 and \$3 for children. By using the coupon below, the GE price of tickets is: \$4 and \$3 for adults; \$3 and \$2 for children. All seats are reserved.

"Bugs Bunny in Space" is a two hour show combining live char-

acters, film and slide projections. Aimed at the entire family, it opened its national tour at the Felt Forum at Madison Square Garden in New York.

It features Bugs Bunny, Daffy Duck, Porky Pig and other cartoon characters, as well as Batman and Robin, Wonder Woman and such arch-villains as the Penguin and Riddler.

Send in your coupon order or take your coupon to the Coliseum Box Office, Parnell Ave. entrance, to get your tickets as soon as possible.

GE Discount Coupon for 'Bugs Bunny in Space'

Name _____
Address _____ City _____
State _____ Zip _____ Phone _____

7:30 p.m., Thursday, March 29 performance
Scottish Rite Auditorium

SAVE \$1 GE adults \$4 or \$3 — Regular \$5 or \$4
PER TICKET GE children \$3 or \$2 — Regular \$4 or \$3

Send me: _____ adult tickets at \$_____ each.
_____ children's tickets at \$_____ each.

(Make checks payable to: Coliseum Box Office)

TOTAL ENCLOSED _____

MAIL TO: Bugs Bunny in Space
Box 5157, Fort Wayne, IN 46809

ENCLOSE A STAMPED SELF-ADDRESSED ENVELOPE
ALLOW PLENTY OF TIME FOR DELIVERY

(Coupon also may be presented at the Coliseum Box Office, Parnell Ave. entrance, but it must be filled out!)



Elex boss night features 'Extra Sensory Perception'

Ross Johnson, who will be performing feats of mind reading, second sight and mental projection, will be the featured attraction at the annual Elex Club Boss Night Supper and Program. Club members and their bosses are invited to the program Monday, March 12. Cocktails will be served at a cash bar from 5 to 6 p.m., at Zoli's Chalet, 4114 Covington Road. Reservation deadline for the \$5.50 tickets is Tuesday, March 6. Tickets are available from Elex contact people. All Elex members may attend, with or without their bosses.

Continued from Page 1

"The traditional ways of achieving maximum efficiency won't give us the results we will need in the future," said Fenoglio, "so our third major strategic issue — productivity improvement — is crucial."

In speaking about past achievements, the Department manager cited a steady overall increase in productivity since 1972 at Taylor Street. In addition, refurbished equipment and a factory rearrangement helped increase the motor-

As part of the annual business review this year, Fenoglio also answered questions from his audience and toured local plant operations. According to his schedule, the manager and his staff will also visit SMD's operations in Linton and Tell City, Indiana; Jonesboro, Arkansas; and Springfield, Missouri.

By Connie Houser

ARA plans to offer the service for a three-month trial period. Continuation beyond May will depend on the extent employees utilize this additional service.

\$54.99

1030 Swinney Ave. Open 11-5:30 Weekdays

Signature _____

Idea to change production method results in \$615 suggestion bonus

Useful ideas pay off handsomely. Just ask David Homan.

Homan, a lab technician in Specialty Transformer Business Department, Building 26, recently received a \$615 suggestion award for a recommendation to change the way a production unit was manufactured.

His idea involved using a circuit board assembly in a power supply which STBD makes for an IBM Copier 2. Previously, Homan said, the high voltage components of the power supply were all wired into a bundle. With his suggestion, they are now all put on a printed circuit board.

"The new method of manufacturing not only improves cost, but also reliability," said Jim Collins, Senior Product Engineer.

To get the suggestion accepted, Homan actually built a sample unit himself. "He demonstrated extraordinary insight and resource-

fulness in moving this from a simple idea to a project where a designer and engineer could work on it. In other words — he proved it could be done," commented Collins.

The unit is now in full production, has full UL (Underwriter's Laboratory) approval and customer acceptance.

"I had the idea in mind for quite a while before making up the circuit board. I guess you could say it finally became timely to implement it," Homan said.

Spends extra cash on new room

When asked what he is planning to do with the extra \$615 cash, Homan responded, "It already happened. I redid a room of my house and spent the money on some new furniture for it."

The circuit board idea was Homan's sixth adopted suggestion out of 10 submitted.



STBD suggester Dave Homan

Need help with taxes?

Here's some information about the Stock Bonus Plan

Did you receive a Stock Bonus Plan distribution of securities in 1978 — a year ago? If so, here are points to consider in calculating your 1978 taxable income coming from the Plan:

First — it's the distribution of a year ago that counts, not this year's.

Second — under the SB Plan,

U.S. Savings Bonds are always purchased with payroll deduction money. That money has already been taxed, so receipt of your Bonds has no tax consequence if they are registered in your name.

Third — if you "cashed" Bonds in 1978, there will be taxable interest income to report.

Fourth — Any GE Stock

shares in the Stock Bonus Plan "payout" in 1978, were a "bonus" for participating. They should be reported at market value as ordinary income. In reporting, use the average of the high and low prices of GE Stock on the date the stock was received as the market value of the bonus shares.

Here are the market values of

a GE share on the five business days in 1978 following the mailing of "bonus" shares to homes of recipients. Your Stock "Bonus" probably arrived on one of these days. January 4 — \$48.44; January 5 — \$48.94; January 6 — \$48.06; January 9 — \$47.13; January 10 — \$47.31.

Most Stock Bonus Plan participants who received a distribution of securities in 1978 also received a check for income and dividends accumulated on their bonus shares during the holding period. This should be reported as ordinary income on income tax returns now being filed. The dividend exclusion provided under federal law does not apply to dividends accumulated during a holding period.

GE pays, too

While filing of income tax forms is sometimes a burdensome task, take heart that you are not General Electric.

For the most recent bill received from the Wayne Township Treasurer's Office, GE's local tax bill amounted to \$849,296.92 in personal tax and \$299,654.26 in real estate tax.

Indiana tax return

Here's an additional note about filing your Indiana tax return:

For purposes of the "1978 Schedule For Intangibles Tax Exemption Form IN-40" — on December 29, 1978, the value of GE Stock was \$47.125 and the value of GE Fund Units was \$26.090.

How to report Savings & Security Payouts

Don't forget that there probably was taxable income in your Savings and Security Program payout.

No, not the securities you received in early January this year. The "payout" you received in January of 1978.

How much? The answer can be found in your Annual Tax Information Statement which you received shortly after the distribu-

tion in 1978; it's part of the annual "Statement of Account".

The statement you received this year is for use when you report your income for 1979. The statement you received in early '78 refers to 1978 income.

The figure to report is the "Taxable Income" amount listed on the line along the bottom of your 1978 Tax Information Statement.

Sickness, Accident payments count

Those Weekly Sickness and Accident payments received in 1978 are part of your taxable income when you prepare your Federal Income Tax return.

It used to be it wasn't so. Sick pay was excluded for certain Weekly Sickness & Accident benefits, but that "sick pay exclusion" has been repealed except for a limited exclusion for certain employees on disability pension.

So GE employees should add any Weekly S&A to the income listed on their W-2 forms in the

place provided on their tax returns. Include it under "wages, salaries, tips, and other employee compensation." The law requires this because the Weekly S&A benefits are entirely paid by the company.

Not subject to withholding

The weekly S&A payments are not subject to withholding and those who received them should check their personal records on such payments last year in order to report them.

General Electric News

MARCH 9, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 9

Looking ahead

Salaried, hourly productivity needed to offset rising cost

Appliance Components Business Division Vice President and General Manager George Farnsworth, in addressing a management group in Fort Wayne recently, talked about business results and the outlook and challenges for 1979.

Farnsworth pointed out that 1978 had been a great year in terms of sales and earnings for both the General Electric Company and the Appliance Components Business Division and expressed his appreciation to all employees for their individual efforts in achieving these results.

He did, however, cite several specific areas where improvement must be made if we are to maintain this high level of performance as we face the uncertain economic conditions of 1979.

Farnsworth stressed that the primary task in the year ahead must be to improve our productivity, which in 1978 fell considerably below the performance of the previous two years. Increased productivity, both salaried and

hourly, will be essential in 1979 to overcome the negative impact of inflation on earnings. Competitive pressure will prevent recovery of costs through increased pricing, and Farnsworth called on all employees to raise their sights and accomplishments in seeking ways to improve productivity.

Developing new products helps beat competition

The Division General Manager also expressed disappointment in the lack of innovative new products in the Division and challenged employees to find new fields for business development. In pointing out the need to stay ahead of our competitors, he said, "We must continue to move developments out of the laboratory and into production, compressing the time cycle in order to remain in our leadership position."

A third area in which Farnsworth stressed the need for improvement was that of equal opportunity. Although all company goals were

met or exceeded in 1978, the Division General Manager urged that more aggressive action be taken in identifying and promoting qualified minorities and women to management positions.

Looking ahead to 1979, Farnsworth noted that, despite conflicting forecasts, there are some distinct signs that the economy will begin to slow in the second quarter and be followed by a downturn in the second half. A key challenge for 1979, therefore, will be anticipating and responding to a rapidly changing economy.

"Continued pressure of inflation on both materials and wages will require significant improvement on 1978's productivity performance," he said. Investment dollars for productivity gains in 1977 and 1978 were the highest of the last five years, and Farnsworth stressed that we must start getting the payoff from this investment in 1979 from all sources — material, labor and base cost.

The Division General Manager also indicated that another important objective for 1979 is to gain share in the market by providing a quality product at the right time. In addition, customer service, well



George Farnsworth

ACBD Vice President
and General Manager

recognized as one of our strengths, can always be improved, and Farnsworth pointed out that the "At Your Service" program provides an excellent opportunity for all employees to become involved in this most vital part of our business. "Indeed, a dedicated customer service improvement program is fully as important as the improvement in productivity," Farnsworth stated.

Farnsworth concluded by saying, "I have great confidence in you and your associates in the factories, offices and field sales locations. You have been the reason that ACBD has been a winner in the past, and I am totally confident that you will meet these tough 1979 challenges with your usual professionalism and spirit."



Distinguished public service

Recognition has been received by Gene Andert, nominated from the Appliance Components Business Division for a 1979 Gerald L. Phillippe Award. Andert, currently a Components Sales Department Sales Engineer in South Bend, was advisor to a local Junior Achievement company selected as the 1978 national manufacturing Company of the Year. He is being congratulated in the photo above by Don Barlow, CSD General Manager; Vern Gross, Midwest District Manager; and Bill Fenoglio, Specialty

Motor Department General Manager. Before accepting his present position, Andert was a product application specialist at SMD, the department that sponsored the award winning JA company.

As a nominee, Andert was among 72 others from around the world submitted earlier this year for the Phillippe medallion. Only five were selected as winners of Gerald L. Phillippe awards, named after the late chairman of the board of General Electric, who was a leader in the field of public service.

Begin applying next Monday for high skill apprentice training

Applications will be taken beginning Monday for acceptance into fall classes of the General Electric Apprentice Toolmaker Training Program.

The program offers skilled trade education and a chance to earn a good income at the same time.

Apprentice training is a three year course, consisting of 40 hours per week in the shop and six semesters of related classes in the evenings. Most of the classes are just two nights per week, depending on the coursework involved.

During the first year, shop and classes are held at the Fort Wayne Community Schools Training Center, located at the vocational school building that was formerly Central High School. At the training center, apprentices learn the basic fundamentals of the tool-making trade.

Rotating assignments during the second and third year of the program may include bench, lathe, mill and grinder work, among others. Students at this level learn to ad-

vance their skills at various GE locations in Fort Wayne.

Anyone who is a high school graduate, 18 years of age or older, who has taken at least one year of high school algebra, is eligible to apply for the apprentice school. Additional math, science or shop classes are also helpful.

Selection of the apprentices is made on qualifications without regard to race, sex, age, religion, national origin or any unrelated occupational handicaps.

Current employees who are interested in finding out more about apprentice training can contact employment specialists in their area. Others may apply at the Indiana Employment Service, 505 E. Washington Blvd., or 4129 Diplomat Plaza.

"There is a strong demand for skilled training of this type, so we are encouraging all those who think they might be interested to apply," said Jack Hughes, Appliance Components Support Operation Employment Specialist.



DOUGLAS KLEINKNIGHT, an assembler/painter at GPM Winter Street since December 1978, was interviewed by the **GE News** for the "Speaking Out" feature below. He gives us a perspective of GE pay by a new employee.

From insulation plant office to Winter St. hourly:

GPM Painter/assembler enjoys new job, GE pay

Every single one of us, at one time or another, was a new GE employee filled with many reasons for our decision to come to work here. Yet the perspective of the new employee is often overlooked when people talk among one another about their pay.

As part of a GE News "Speaking Out" feature to get employee opinion about various things that affect jobs here, Douglas Kleinknight was asked how he feels about GE pay.

Kleinknight was employed by GE in December, 1978, at General Purpose Motor Department's Winter Street plant. He works in a sub-assembly section where he paints and assembles auxiliary parts for motors during the second shift. Kleinknight came to GE after working at a nearby insulation firm where he had been a truck driver and was later promoted to do office type work.

Like many other people, Kleinknight told the GE News that there were many reasons he came to work at GE.

Speaking Out:

How do you feel about GE pay?

"One of the first things I like about GE is the pay. I figured out that I'm making about 15 to 20 percent more at GE, and I enjoy not having all the pressure of an office job. Of course, that doesn't mean that I think all office work is high pressure and lower pay — I might even apply for another office job at GE if the right one comes along later. But right now, I'm pleased

with my pay and I don't mind working in the factory at all."

Another of Kleinknight's comments has to do with job stability. "Compared with the insulation plant, which was so much more seasonal, the GE motor business is definitely steadier. It wasn't unusual for us to be shipping 60 to 100 loads of insulation a week during a peak period and then drop off to just 20 to 25 loads during a down period," he said.

When asked about GE benefits, Kleinknight said, "Although I haven't had to use it yet, from what I understand so far, it seems like the GE insurance plan is a little cheaper for me and covers more. We didn't have life insurance for dependents where I worked before . . . and since I have a wife and two daughters, I also like that aspect of the GE plan real well."

"The way I see it," Kleinknight concluded, "even if the insulation business picked up a lot more than it is right now — I don't plan on going back. I enjoy my pay and my work here too much."

Marathon Electric to build next plant in southern area

Another competitor to GE motor manufacturing in Fort Wayne has announced plans to begin producing motors in a small, relatively low cost southern community.

That competitor is Marathon Electric Manufacturing Corp. of Wausau, Wisconsin. They have announced plans to build a plant in Lebanon, Missouri, for the manufacture of motors between one and ten horsepower.

According to reports in Missouri newspapers, production at the new Marathon facility is scheduled to begin in 1980.

A 40-acre site has been chosen for the plant and a 150,000-square-foot manufacturing area and an 11,000-square-foot office area is being planned. About 150 people will be employed at the start, with possibilities of an employment level of 350 the second year, reports stated.

The new plant will be Marathon's seventh and its second in southwest Missouri. They also have manufacturing facilities in West Plains, Missouri; Wisconsin; Illinois; Ohio; California and Mexico.

In addition to small electrical motors, the company builds a variety of electrical equipment and generators.

In Memory

Patricia A. Rogers, 704 Spring Street, died February 7. She placed leads in the General Purpose Motor Department, Section 13.

Carl Christlieb, 6307 Maywood Circle, died February 9. He was a machine borer in the General Motor Department when he retired in 1972.

Harry Sebold, Luthern Home (formerly 1248 W. Branning) died February 15. He was a machinist in Building 4-2 when he retired in 1951.

August W. Weisenburger, 9010 Muldoon Road, died February 19. He was a foreman at Winter Street when he retired in 1971.

Darrel E. Troyer, LaOtto, died February 23. He was a cylindrical grinder in Building 19-4 when he retired in 1971.

Donald W. Sterling, 3518 Vance Avenue, died February 23. He was in mold and die repair at Taylor Street when he retired in 1976.

Irene M. Stier, 222 Second Street, died February 25. She was in personnel in Bldg. 19-5 when she retired in 1948.

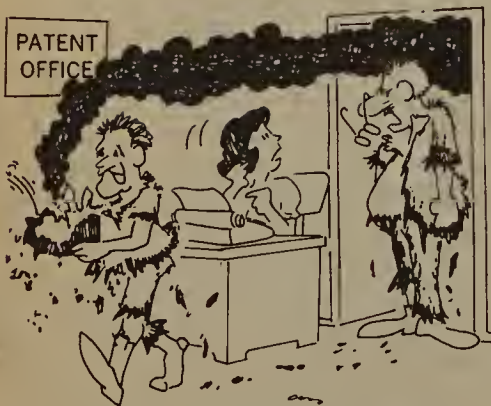
Roland W. Ross, Roanoke, Indiana, died March 1. He was a first class inspector at Taylor Street when he retired in 1964.

Ivan R. Miller, (Round Lake) Columbia City, Indiana, died March 2. He was a set up and operate broach man at Winter Street when he retired in 1968.

William L. Fisher, 3805 S. Lafayette St., died March 2. He was a wire bender and set up man in Bldg. 4-B when he retired in 1965.

Franklin J. Blotkamp, 2117 Thompson Ave., died March 5. He was a first class inspector in Section 14 GPM Taylor Street when he retired in 1972.

HUMORICKS



"Miss Finchley, kindly cancel the rest of my appointments."

Your personal share — here's what's in it

Why will you want to study your "Personal Share" statement and put it aside for consideration when you are planning personal financial steps?

Because it will contain data about your individual stake in General Electric employee benefits. Specifics like the following:

- The amount of your Life Insurance under the GE Insurance Plan.
- The amount of your coverage under S & SP Life Insurance, if you have elected it.
- The amount of your coverage

under the Personal Accident Insurance Plan.

- Totals on your investments now in holding periods under the Savings and Security Program.

Related story on next page

- Total of your U.S. Savings Bonds now in holding periods under the Stock Bonus Plan.
- The best possible estimate of your retirement income from the GE Pension Plan and Social Security, projected to normal retirement age of 65 (plus an estimate of your General Electric pension projected

to optional early retirement at age 62.)

- The amount of your own Pension Plan contributions for the past year.
- The amount of your total Pension Plan contributions up through the end of 1978.
- Plus quite a bit more, including details on your GE medical expense protection, disability income, vacation pay, etc.

Look for your "Personal Share" statement in April. When it arrives, be sure to study it and save it with your personal records.

Personal share reports coming in April

Any day now they will push the "start" buttons in Schenectady and Cleveland, and computers in those cities will begin the "print-out" phase in the preparation of Personal Share Statements for all General Electric employees — about 280,000 of us.

That's the word from those who are coordinating the "Personal Share" project, which is the preparation of a personalized report for each individual employee on his or her stake in GE employee benefits.

Calculates values to GE participants

The project is a big job. Those working on it must contact every GE location, collect both job and benefit related data as of December 31, 1978, on each individual and feed it into computer programs so that the big machines can calculate specific values each individual has in major General Electric employee benefit plans.

Computers in both Cleveland and

Schenectady are being used this year in order to get the Personal Share Statement out in the shortest possible time.

Your own private and individual statement with your name on the cover will go to you alone.

Those handling the preparation of the 280,000 Personal Share Statements say that they expect the computer print-out work to be completed in late March and that the Statements will be on their way to GE locations about April 1. Actual distribution will take place throughout April, depending on how long it takes for transportation and for individual locations to sort and deliver.

"The Statement will contain the kind of personal financial information that you will need whenever you plan personal financial steps," says Chauncey Miller, Employee Benefits Manager here in Fort Wayne. "You will want to be sure to save it with other important documents that you don't want to lose."

ALLEY CHAT By Connie Houser

No Tap Tourney winners cash in

The GE Club No Tap Tournament results are in. The winners were James Schwartz (Taylor St. Specialty Motor) and his son Tom as they stayed on top of the charts with a fantastic 1595 series. Two beautiful trophies and \$75 rewarded their fine performance.

Mary Weiks was the star performer clinching both high series, and high game for the women. Mary had a super 714 series and a resounding 296 game netting her \$20, plus trophies.

High series for the men went to Tom Schwartz with a grand 783. Ezra Wagers edged out three 178's for high game trophy with a solid 180 score. Both men received \$10 each, plus trophies.

That wraps up the February tournament, and we thank all for joining in on the fun. All in all it was a huge success with 181 teams entering, and 33 cashing in on prize money. Prize lists and money are ready for pick up at the GE Club.

League scoretable round-up

Top Men's 600 or Better Series: Bill Kumfer (Office) 650.
Top Women's 500 or Better Series: Doris Hollister (Adam & Eve) 577; Doris Ott (Orphans) 561.

General Electric News

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GENERAL ELECTRIC

Men's High 210 or Better Games: Bill Kumfer (Office) 243, 222; Jim Wiltzgreuter (Sm Mtr) 243; Larry Miller (Sm Mtr) 236; Max Walton (Sm Mtr) 234; Doug Bienz (Masonic) 229; Tom Uhrick (Sandbaggers); Art Keller (Office) 225's; Merle Campbell (Adam & Eve); Cal Hapner (Sm Mtr) 224's; Harold Somers (Sm Mtr) 221; Steve Thomas (Sm Mtr) 220; Jack Moser (Sandbaggers); Willard Fritz (Sm Mtr) 217's; Harvey Reed (Sm Mtr) 215; Red Dillon (Sandbaggers) John Simpson, (Sandbaggers) Buck Somers (Office), 212's.

Women's High 180 or Better Games: Doris Hollister (Adam & Eve) 206-199; Dons Ott (Orphans) 201, 193; Jo Hurt (Fri. Nite La.) 193; Pat Ridgeway (Sandbaggers) 185; Debbie Lepper (Sandbaggers) 184.

Seniors: Men's High Series: Scudder Chaney 613 (255-212) **Men's High Games:** Joe Gunkel 215; Bill Dehnert 213. **Women High Series:** Earlene Macy 513 (212). **Women's High Games:** Nondes Miller 206; Nellie Tappmeyer 202; Helen Koehlinger 186; Lucille Sasser 181.

*ADLETS

RIDE WANTED

NEW HAVEN TO TAYLOR ST., 2nd shift, 424-6051.

RIDERS WANTED

DECATUR OR AREA TO T. ST. OR BROADWAY, 2nd shift 1-592-7279.

FOR SALE

ROUTER, 1 hp, Sears, \$40. 483-6671.
'71 FORD MAVERICK, auto, rebuilt eng., \$600 firm. 432-1248.
HAMMOND ORGAN, harmonizer & earphones. \$750. 747-5461.
TRACTOR, 7 hp, mower deck, ex. cond, just tuned, \$400. 747-4788.
BLANKETS, new, full size, in orig. package. 439-5721.
TRACTOR, 7 hp, Sears, \$350; 8 hp Wards Rider, 36" Elec. start. 622-7353.
RUG, braided, oval, 5'6" x 8'6"; gm braided runner 24" x 108". 745-3042.
IRONER, Ironrite, roller open both ends, with chair. 485-8429.
'69 PONTIAC LEMANS, 2 dr Hardtop, good cond. \$500. 1-224-3233.
CHICKEN CRATES, 8 for \$15; framed windows. 1-723-5460.
FOLDING COUCH, first \$10 takes it. 424-6826.
WHITE BELT JUDO GEE, sz 3, almost new, best offer. 432-9753.
'74 PINTO WAGON, auto, new stl bltd tires, good cond. \$1500. 485-0287.
TRACTOR, 10 hp, Sears, 42" mower, plow, 3 pt dozer-blade. 637-8083.
COLOR CONSOLE, 25", great shepe, \$150. 489-6000.
CAR TAPE PLAYER, 4-8, after 4 p.m., \$50. 447-4288.
'77 BONNEVILLE, blue, 4-dr, loaded, low mileage. 486-1244.
GE COLOR CONSOLE, 25", very good cond. 693-2351.
'74 FORD LTD, auto, power, low mileage, no rust, clean. 447-4344.
TYPEWRITER, deluxe Olympia std manual, pice, ex. cond. \$75. 747-3871.
TV, 19" BW, good cond. \$50. 432-0237.
MEN'S CLOTHING, excellent condition. 458-4851.
DOLLS, beautifully dressed, bisq heads & arms, high shoes. 447-4804.
ROUND OAK DINING TABLE, 48", 4 lvs, \$100. 745-7397.
SNOW TIRES & WHLS, '78 VW, 4,000 mi, \$3500. 747-6884.
CARENA C-XL 250 MOVIE CAMERA w-prepd mailers, \$400. 447-9177.
COLECO 15' x 20' SWIMMING POOL & filter. 1-281-2328.
35 MM SLR CAMERA w-50 & 135MM lenses and flash. 749-8805.
13lb. BOWLING BALL, blue marble, sz JK3, like new 424-1039.



Prize catch

What a trapper's delight! Tom Rehrer and George Dykhuizen (with 11-year-old son, Tom) proudly display their combined season's catch just before it was recently sold to a local fur buyer. Tom had 265 muskrat and 20 fox; while George caught 485 muskrat and 14 fox. When put together with the 12 racoon and 6 mink which the two also trapped, the pelts brought about \$6,000. Most of George's catch comes from traps run in Allen County streams and ponds, while Tom's represents the wildlife mostly in the Churubusco area. Both Specialty Transformer Department trappers used some of their extra vacation time this winter to pursue their prize. Tom is a Shop Resources Supervisor while George is STBD's Manager of Advertising and Sales Promotion.

'75 MOBILE HOME, air, shed, ex cond, mst sell, quiet loc., immed poss. 744-5213.
'78 MINIBIKE, 4 hp, Spyder, ex cond. 745-7161.
FORD PLOW, 5-14, new cutters & points, \$550. 637-3482.
ANTIQUE CLAW FEET BATHTUBS (2), make offer. 745-7192.
GEDISHWASHER, built-in, wood frt, \$50. 749-8975.
ANTIQUE BUTCHER TABLE, pegged legs, ex cond. 456-8170.
ELECTRIC DRYER, wht, ex cond, \$40. 637-5770.
'74 CHEV VAN, windows, air, cruise, radials, stereo, \$3495. 749-0520.
'75 FORD F350, AM-FM stereo, dual gas tanks, good cond, \$3195. 827-2429.
'73 GREMLIN X, V8, pwr st, radio, 58,000 mi. 432-4847.
25' HELMS FIBERGLASS SAILBOAT, 3 sails, sleeps 5, extras. 447-4066.
PARTS for a 327 engine. 435-6533.

CHAIRS to CANE. 439-4106.
70" NOVA FRONT SEAT. 745-9602.
EARLY AMERICAN DINING OR DINETTE SET. 482-2708.
30" CAP FOR TRUCK. 637-3913.
20" GIRLS BICYCLE, good cond. 747-0629.
USED TRICYCLES, any cond, cheap. 485-5788.
ALUMINUM EXTENSION LADDER. 747-3613.
U.S. STAMPS, old or mint for reas. price. 447-1157.

SERVICES

BABYSITTING, days, 1 blk from Lutheran Hosp., hot meals. 745-2764.
HOME DESIGN & DRAFTING. 483-3703.

FOR RENT

2 BDRM HOME, Roanoke, bsmt, lg shaded lot, adults, no pets, deposit 1-672-2094.
TRAILER, Jemmerson Lake, \$95 per wk, limited wks. 745-2068.
2 BDRM APT, 2209 Brooklyn, stove, ref, utilities furnished. 432-0132.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. Submit only ONE per issue, using one letter or number per box on form. Please leave one box blank for each intended space between words. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



CIVIC THEATRE VOLUNTEER Helen Stafford and costume designer Nancy Ragsdale.

Whatever happened to . . .

This lady is a 'doer' in the community

"General Electric's loss was certainly the community's gain."

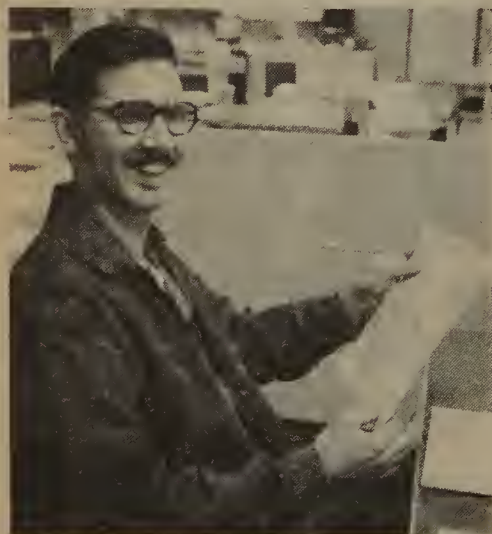
That recent quote in a Retired Senior Volunteer Program (RSVP) publication accurately describes Helen Stafford.

Helen, who retired from the Specialty Transformer Business Department in 1976, reported almost 500 hours of service to RSVP — and that's just a portion of her community-minded activities of late.

Following her schedule for a recent week is no easy task. It looks something like this:

Monday and Tuesday — helps with mailings for the Kidney Foundation, Philharmonic, United Way, Consumer Panel and Multiple Sclerosis.

Tuesday Afternoon — Civic Theatre sewing.



Saves cost, downtime

William Scott, an Area Services Machine Repairman, has been awarded \$250.96 for his suggestion to change the type of bearings used in carriers on a conveyor chain on a Permafil oven.

Wednesday — attends various classes at the Crescent Avenue Church like: "See the Seas," "Enjoying Music Through the Ages," and "The Gift of Time."

Thursday Morning — works with Chamber of Commerce, Multiple Sclerosis Society or Senior Citizens Center.

Thursday Noon — helps serve lunch at the downtown senior citizen nutrition cite and helps with their newsletter as needed. (Helen is also their Advisory Council President to handle complaints and initiate new programs.)

Friday — works at the information desk at the Allen County Cancer Society; also does other jobs at the cancer office.

Sunday — works part-time at Allstate U-Lok Storage Office as a bookkeeper and is active in the St. Jude's Church Senior Club.

Obviously, that schedule shows Helen's interest in doing for others now that she is supported by GE pension and Social Security. "I guess you could say my attitude on life is just 'doing for others.' I enjoy doing things for free now, providing transportation for people who need it whenever I can, and just plain keeping busy," she said.

"I was so used to working all my life, that doing good for others now that I'm retired seemed like the thing to do," Helen smiles, as she reflects back on her nearly 20 years of service at GE.

Asked if she'd advise women who are just starting out to plan a career with GE, Helen responded, "Of course. Women at GE are getting better and better breaks all the time. We never had job posting when I was there, and we weren't able to

Vacation planning?

GE employees get special discounts by joining Disney's Magic Kingdom Club

Just to be ready for the vacation season you may want to apply now for free membership in Walt Disney's Magic Kingdom Club. GE people — both employees and retirees — are eligible for club membership. It offers special values at both Walt Disney World in Florida and at Disneyland in California — values greater than those available to the general public.

Membership values include the opportunity to purchase special value ticket books upon arrival at the Disney Theme Parks, exclusive family vacation plans at both locations, a 10% lodging discount at participating Howard Johnson's Motor Lodges nationwide, a special admission price at Cypress Gardens

near Walt Disney World, as well as travel values to exciting destinations.

To obtain a Magic Kingdom Club membership card (valid for you and all members of your family), plus a colorful Membership Guide, send your name, home address and employee pay number, along with a self-addressed stamped legal sized envelope to Georginne Edmon, GE Carousel of Progress, Walt Disney World, Post Office Box 40, Lake Buena Vista, Florida, 32830. Please send your request as early as possible, well in advance of your planned vacation. Requests for membership cards will be handled strictly through the mail. No requests can be taken over the phone.

Club Notes

Palaminos top table tennis league

The Palaminos, consisting of Albert Chung, Ron Nelson, Arnie Greider and Sam Cheek, finished the GE Table Tennis League season on top of all other teams this year. Final standings were: Palaminos — 55; Mustangs — 41; Clydesdales — 41; Pintos — 40 and Shetlands 26.

High scorers were: **Eric Murach** 8-0; **Dale Yoder** 8-3; **Ramesh Gandhi** 7-1 and **Mike Stark** 7-1.

Pensioners potluck

For those pensioners who did not see announcement of the March potluck in earlier issues of the GE News, the next potluck is Tuesday, March 13, beginning at 11:30 a.m. in the GE Club.

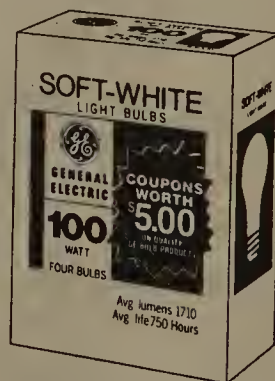
Bingo date corrected

Contrary to what was reported in last week's GE News, the next Club Bingo will begin at 7:30 p.m. Saturday, March 10. We apologize for any inconvenience caused by the error.

Know someone interesting?

The GE News column, "Whatever Happened to . . ." features articles and pictures about GE retirees. All recommendations are welcome. Suggest someone you know by contacting: Bob Redding, GE News Editor, Building 18-3, 1635 Broadway, Fort Wayne, 46804 (GE Ext. 3441).

Buy the specially-marked 4-pack of GE Soft White Bulbs for only



\$1.68

(Package of four)

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General Electric News

MARCH 16, 1979

FORT WAYNE, INDIANA

VOLUME 61 NO. 10

Latest figures confirm GE hourly, nonexempt pay ahead of CPI

Recent statistics on inflation and GE pay confirm that pay rates for General Electric employees in Fort Wayne are staying well ahead of the rise in the cost of living.

The chart on this page illustrates the comparisons.

The figures are for increases in average hourly and nonexempt straight-time pay rates beginning

in June, 1976, when the contract period started until December, 1978, the latest month that all three of the variables (Consumer Price Index, electrical industry averages, and Fort Wayne pay averages) have been reported.

During that period, straight-time earnings for GE hourly and nonexempt employees have increased 32.8 percent. In the same time period,

Consumer Price Index (CPI) figures prepared by the Bureau of Labor Statistics have shown a 19.2 percent rise. That amounts to a 13.6 percentage point difference.

That difference is even greater when you consider that CPI, which measures the change in cost of typical wage-earner purchases of goods and services, includes such expenses as medical care. As GEers who have medical expenses know, the employee benefits portion of the job package helps employees fight the effects of rapidly rising medical costs. So GE employees have an even greater advantage over other wage-earners because GE pays benefits on a percentage basis. As medical costs go up, so do GE benefits.

GE benefits 'roll up' with pay

This roll-up effect of benefits has also occurred in other parts of the job package. For example, every \$1,000 pay increase adds another \$2,000 to an employee's life insurance coverage.

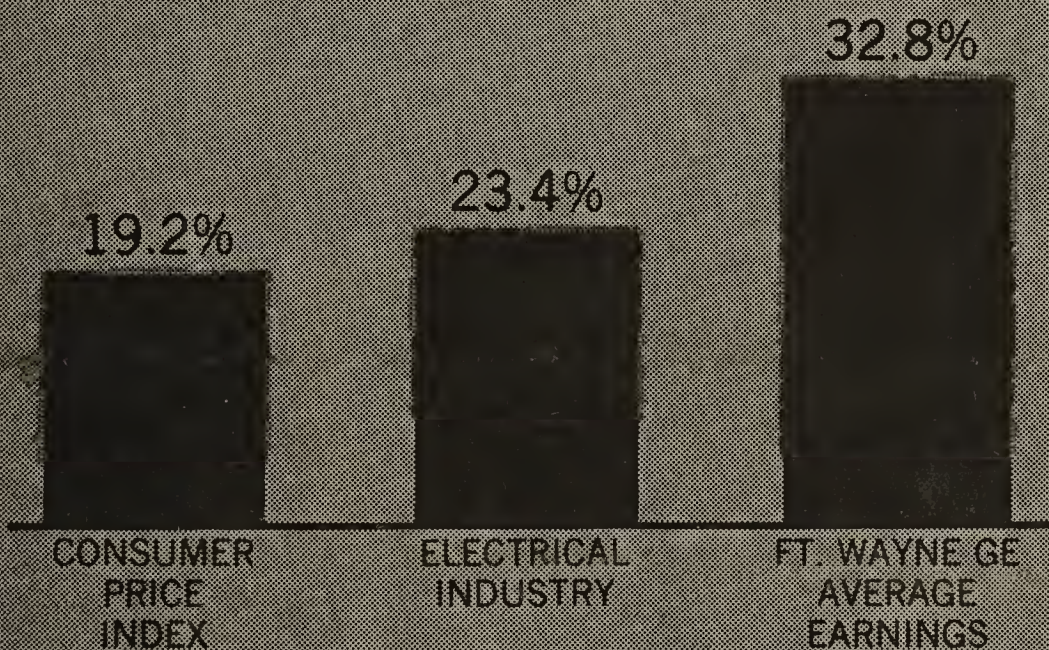
Additional benefit plans tied to pay are:

- Pension Plan — rises for each \$300 increase in average annual earnings
- Long Term Disability Insurance — increases with increases in annual straight-time earnings
- Savings and Security Program — since the company contributions are 50 cents to every dollar invested up to 7 percent of earnings, increases in pay mean higher company payments into S&SP accounts

So while the surge of inflation has made some people think they've been getting further and further behind, the facts offer some comfort to GE employees here.

From another viewpoint, a look at average earnings for the electrical industry reminds us that the average our competitors have paid their employees has not increased as rapidly as Fort Wayne GE average earnings. This demonstrates why local GE businesses put so much emphasis on controlling costs and improving productivity to compensate for the higher pay and benefits which employees here enjoy.

GE hourly, nonexempt pay beats inflation!



Percent change from when the contract started in June 1976 to the latest available figures in December 1978.

THIS CHART shows a comparison between local GE hourly and nonexempt pay that is comforting to those who are worried about how inflation is affecting them. In addition, many people at Fort Wayne GE have received promotional increases — another way to beat inflation.

Survey shows missed promises lead customer complaints

In a survey of personnel in the Components Sales Department, over half of those responding indicated "missed promises" were the most frequently heard customer complaints.

The next highest complaint relates to the length of time taken to acknowledge an order with a promised shipping date, or delays in advising the sales office/customer of schedule changes.

It is clear our customers expect General Electric to meet promises, but if we can't it is equally important to advise the customer well in advance of production/shipping extensions and changes.

Here is what Jim Seward, Sales Engineer in CSD's Indianapolis

sales office, had to say on this subject:

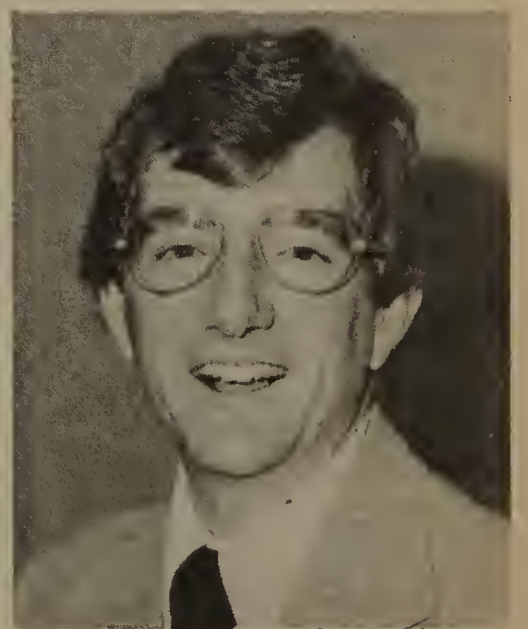
"We all know even the greatest of Order Service Systems will be useless if not supplied with prompt, accurate status information. Without dwelling on this point, many of our product department clients need to renew their commitment to meet this objective. Internal communication within some departments also appears to need updating. For example, at one of our product departments, the actual date of shipment lags the date of motor packaging by much more than we should ever allow. The release procedures are hampered by the need for handwritten memos to circulate from the

Please turn to Page 3



Dick Merrill
CSD, Mattydale, N.Y.

"... if the customer must pay a premium he wants reliable performance 99.9% of the time, not part of the time."



Jim Seward
CSD, Indianapolis

"When you consider improvements made by our competitors, GE must maintain a visible service edge to earn orders ..."



REPRESENTING THE LARGEST single contributor to the Easter Seals Skate-A-Thon, GE's Tim Hoke receives a plaque of appreciation from Jennifer Drake, 1979 Easter Seals poster child, and Carol Adelman, of the Allen County Society for Crippled Children and Adults.

Housewares begins media ad blitz

Americans are going to be seeing, hearing, and reading a lot about GE small appliances during the next six months.

Why?

Because GE's Housewares Division in Bridgeport, Conn., is shooting for the number one spot in housewares advertising. They're sponsoring an advertising blitz on TV, in magazines, and Sunday supplements.

According to Vince Novak, Housewares' advertising manager, all indications point to record sales this spring of coffeemakers, Toast-R-Ovens®, electric irons, smoke

alarms, hair dryers, and other small appliances. All this advertising is expected to play an important role in helping Housewares increase their sales and build job security for GE employees.

General Electric News

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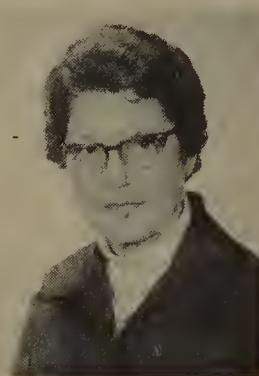
GENERAL  ELECTRIC



W. Eugene Dean, 38 years' service, since 1940, began on stock winding machines in Building 4, retired March 1, 1979, bench machinist in the General Purpose Motor Department at Winter Street. **Comments:** "I plan to play a lot of golf, fish, travel and spend every winter in Florida."



Mary M. Gaskill, 19 years' service, since 1959, began on finishing, lace and tie windings in the General Purpose Motor Department, retired March 1, 1979, winder inject at GPM Taylor Street. **Comments:** "I will enjoy my benefits and take a relaxing period."



Mary E. Rectenwall, 39 years' service, since 1940, began as a machine winder in the General Purpose Motor Department in Building 4, retired March 1, 1979, quality appraiser in GPM Building 4. **Comments:** "I'll just do what I want to do, things I haven't had time for, raise flowers, tend the garden, build a greenhouse and travel some."



Jay J. Rippe, 44 years' service, since 1935, began as a machinist apprentice, retired March 1, 1979, mold and die maker in the Hermetic Motor Operation. **Comments:** "Take life day to day so that I can get my health back."

GIVING

GE ice skating enthusiast keeps in shape, helps handicapped

Turning a way to keep in shape into a community-minded money-making project, GE ice skating enthusiast Tim Hoke made more money to help the handicapped of Allen County than any other contestant in the recent Easter Seal Skate-A-Thon at McMillen Ice Arena.

Tim, with plenty of GE sponsors backing him up, collected \$225. Each sponsor donated whatever amount they wished for the four hour skate marathon.

"When I found out about the skate-a-thon, I decided to enter just because I like to skate and four hours sounded like a challenge," said Tim, "but when I was done I really had a feeling of accomplishment because I knew the money was going to a worthy cause."

"I also realized how fortunate I am to have two children of my own who don't have any crippling diseases."

The money Tim and his donators contributed to Easter Seals provides therapy and services for handicapped persons. A total of \$1,529 was collected by about 50 skaters who entered the February 24 project, according to Carol Adelman, Director of Outreach Community Relations for the Allen County Society for Crippled Children and Adults.

Because Tim was so successful in his efforts to get sponsors and stay skating all four hours, he was awarded a pair of skates (which he traded in on a new pair of blades for his old skates) and a plaque to "help soothe" his sore muscles. Tim was also notified last week by the Easter Seals Society that as the largest single contributor during the project he is eligible to win a trip to Hollywood, California, for him and his

wife, plus have a chance to appear on the nationally televised Easter Seals Telethon March 24.

"I don't expect to win the trip or appear on TV because of what I was able to collect through the skate-a-thon this year, but I'll sure be watching to see who wins now that I know what Easter Seals is all about."

"There's plenty of time to get ready for next year. I hope I'll be able to make a bigger contribution then, if things work out as well as they did this year."

Tim is second shift supervisor of the Division Computer Operation in Building 4-6. One of his coworkers who presently works the third shift, Arlene Regenold, had the distinction of being Tim's largest (\$10) contributor.

Although most of Tim's donators were people he knew at GE, other sponsors included some GE people Tim said he didn't know beforehand, but who were willing to donate when he told them about the project. Tim's total of 67 backers also included outside friends, relatives and neighbors.

HUMORICKS



"Where is our money shown the proper respect?"

RETIREMENT REFLECTIONS

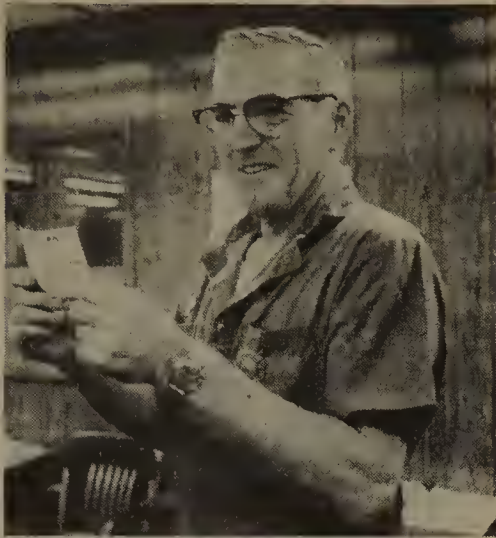
Life begins anew for retirees on pension, social security

Ideas earn more than \$829



Reduces punch breakage

Over \$402 was received by Albert Johnson, Machine End Shield Maker at Specialty Motor Department — Taylor Street, for his suggestion to modify rim dies. The idea reduced punch breakage and die damage in addition to material savings and labor efficiencies.



Prevents downtime

Richard M. Davis, an Area Services plumber at Winter Street, received a suggestion award of \$184.62. Davis suggested installing two valves and flow controls for the Mattison grinder to let the air out of the lines, preventing downtime for a plumber to bleed the lines.



Solves repair problem

John Langohr, an Area Services plumber in Unit 607, saw that valves in AMP machines were malfunctioning and received a suggestion award of \$130.95 for his idea to use a MAC valve to eliminate repair problems and downtime.



Reduces scrap

Eliminating jam-ups, reducing scrap and reducing die shear has resulted in a \$115 suggestion award for George Corkwell. Corkwell is a punch press operator in Specialty Transformer Business Department Building 19-1.

ALLEY CHAT By Connie Houser

Women strike eight bull's-eyes

This week we find the women way above average on the target range with eight hitting the bull's-eye to nail 500 series. Cheryl Remmert (Sun Sandbaggers) was number one sharp shooter with a grand 544 series (197). Nadene Werling (Jack & Jill) shaved off second place with a 530 (223). Third place was an amazing three way tie with Dortha Ramsey (Jack & Jill), Kay Thomas (Sun Sandbaggers), and Billie King (Mon Morn La) scoring 516's each! Gail Martin and Delores Fox of the Tuesday Afternoon Ladies whamo'd 10's. Delores had a swell 196. Debbie Lepper (Sun Sandbaggers) rallied a 508 series (208). For the men, Mike Mannen (Hermetic) saved the day to hit the only 100 of the week on the nose with a 34 game. Two more super throwers clinched the high ranks for high game as Harvey Meyer (Sm Motor) fancied

a 253, and Jerry Houser (Jack & Jill) hit a great 243. That was Jerry's closest attempt at high game of the week. If you are wondering how I know? I was there — he's my hubby! COMING SOON . . . SUPER MAY BOWLING TOURNAMENT . . . WATCH FOR DETAILS LATER. SCORETABLE WRAP-UP Men's High 210 or Better Games: Art Keller (Office) 227; Morey Haines (Office) 226; Dave Locker (Office), and Morey Haines (Hermetic) 225's; Karl Bredemeyer, and Dean Deugherty (Sm Motor) 223's; Harvey Reed (Sm Motor) 222; Duane Miller (Hermetic), and Red Dillon (Sun Sandbaggers) 220's; Ed Miller (Wed Owl) 215; Scott Putt (Hermetic) 213; Dave Thompson (Wed Owl), Harold Somers (Office), Jim Rieger (Office), and Steve Reidhaar (Hermetic) 212's; Chuck Byman (Office) 211; and Bill Lowery (Office), Mert Lawry (Wed Owl) and Al Studt (Wed Owl), 210's. Women's High 180 or Better Games: Matilda McBridge (Mon Morn La) 199; Arlene Switzer (Tues Alt La) 198; Dottie Steffen (Mon Morn La) 195; Edne Armstrong (Mon Nite La) 193; Allene Rogers (Tue Alt La) 191; Elsie Oliver (Mon Morn La) 189; Jan Blakeley (Mon Morn La) 188; Jan Roberts (Dirty Dozen) 187; Dortha Ramsey (Jack & Jill) 186; Kay Thomas (Sun Sandbaggers) 185; Cathy Thorne (Dirty Dozen) 184; Billie King (Mon Morn La) 182; Shirley Fecher (Mon Morn La) 181; and Jean McDaniels (Sun Sandbaggers) 180. Tops With The Juniors: Mark Schoppmen, 506 series. High Games: Dan Rippe, 216; Patty Franklin, 215; and Brian Rey, 199.

Survey respondents comment about missed promises

X 723311

Continued from Page 1

packaging area to production control, to order service, to shipping. "This one-to-two-week delay places us in an information 'black-out', making it difficult to assist our customer. The use of this manual release procedure is inconsistent with CSD's commitment to expand its mechanized Order Service System (OSS) and improve our total service through faster and more accurate communications. "I am aware of the expense to implement needed procedural improvements to reduce acknowledgment and shipping cycles, and to improve posting of information to OSS on a more timely basis. However, when you consider some of the improvements made by our competitors in their product performance and quality, General Electric must maintain a visible service edge to earn our customers' orders at the price premium we continue to demand," he said. Similarly, Dick Merrill, Customer Service Specialist in CSD's Matty-

dale, New York, sales office, expressed these thoughts: "For the most part our product departments do a good job . . . but unfortunately it is somewhat inconsistent. You can't provide the best customer service and gain sales in this manner. Let's face it, we are not always price-competitive so we must back our higher prices with TOP CUSTOMER SERVICE! If the customer must pay a premium he wants reliable performance 99.9% of the time, not part of the time. "A concentrated effort at all product department levels is needed to instill pride in the people to do the most efficient job possible and then maintain that level. They need an awareness of the important part they play in the overall role of serving customers. Then, most importantly, they need to be recognized for their continued endeavors. It should be emphasized that being AT YOUR SERVICE is a 'continuous program' to achieve perfection, not just a one-shot deal or only a theme for 1979," Merrill commented.

*ADLETS

RIDE WANTED

LAFAYETTE CTR RD & I-69 to BDWY, 1st shift. 672-2900. FOURTH STREET to BDWY, 2nd shift. 424-2060. WARSAW or PTS EAST to BDWY, 2nd shift. 1-267-4398.

RIDERS WANTED

DECATUR OR AREA to TS or BDWY, 2nd shift. 1-592-7279.

FOR SALE

'77 CJ7 GOLDEN EAGLE, limited edition, V8, 3 spd, A/T Tracker tires, aft 4 p.m. 485-6205. '70 PONTIAC LEMANS, 2 dr, PS, PB, new starter, coil, exhaust & snow tires, \$550. 893-2898. SAFETY SHOES, blk, wngtp, 10 1/2 D, 1 1/2 mos. old, too small. 432-1442. '75 MOBILE HOME, air, shed, ex cond, mst sell, quiet loc, immed poss. 744-5213. '74 YAMAHA 350 RD, needs frt brk & batt, \$475. 419-542-8480. '70 PONTIAC WGN, clean, good cond, new tires, \$495. 447-9919. '88 MALIBU, euto, V8, 2 dr, \$300 aft 5:30 p.m. 485-2862. 14' SAILBOAT, glass hull, cover, many extras. 456-8338. '76 BAJA, 18', 115 hp, power trim, ex cond, \$4,000. 456-2713. 2 EACH, end tbls, lamps, red velvet lampshades. 745-0478. SCANNER, 10 ch, hi-low VHF & UHF, 15 crystals, \$90. 744-5816. '74 HONDA 250 MT, overhauled, 4,000 mi, \$400. 637-3482. '77 CHEV VAN, 350 automatic, tilt whl, PS, PB, fully carpeted, \$5,500. 489-6000. BAR & 3 CHAIRS, blk vinyl, \$125. 447-4658. TRACTORS: 7 hp Sears, \$350; 8 hp Wards rider, 36", elec start, \$450, aft 5:30 p.m. 622-7353. .22 AUTO REMINGTON RIFLE w-case, \$55. 432-3274. BOY'S 26" 10-SPD BIKE, good cond, \$50. 432-6170. WOODED LOT, 50'x206', north off Goshen Rd. 483-5861. DOUBLE SINK, good cond, \$15. 447-4720. SPACE HEATER, 40,000 BTU, \$45 (2) 3000W, 220V elec space htrs w-thermostat, \$35 ea. 747-7173.

BRAIDED RUG, oval, 5'6" x 8'6"; gm braided runner, 24" x 108". 745-3042. ANTIQUE DRILL PRESS w-10 bits, good cond. 483-7720. '70 BUICK LeSABRE, 4 dr, AC, shocks, good tires, runs good. 622-4707. OIL FURNACE, 80,000 BTU; 175 gal tank, \$150. 432-8107. '72 DODGE D-100 PICKUP, 6 cyl, 3 spd, before 3:30 p.m. 743-1064. PURE BRED COLLIE, 10 mos, papers, \$100. 424-0221. 275 GAL OIL TANK w-gege, \$35, you haul. 422-2292. DANISH MODERN COUCH, reversible cushions, \$15. 745-3042. GAS CONV BURNER, min/max input - 50,000/190,000. 747-5154. SCANNER, \$75 aft 4 p.m. 447-4288. DAIRY GOATS & KIDS, just freshened, good producers. 825-3188. TOY STOVE, SINK, REFRIGERATOR, \$15, jumping horse. \$5. 638-4330. REESE TRAILER HITCH PARTS, bst offer. 749-2033. '79 POLARIS TX-C340, factory cond, 300 ml, ex belt & cover. 447-3090. BLACK LEATHER COAT, man's sz 40, iike new, 458-8437. CHAIR, iike new, \$50; ceiling light, new, \$5. 484-5353. TIRES (4), ww, radials, HR78x15, \$80, very good cond. 489-6868. '88 LeSABRE, good cond w-stl radial tires. 447-5052. REFRIGERATOR, self-defrosting, good cond. 837-6763. GE CONSOLE STEREO, ex cond, \$75. 747-3869. '78 TOYOTA CELICA GT, 8,800 ml, still under warranty, AC, AM-FM, slvr w-blk int, \$5,500. 485-5408.

WANTED

LIONEL & American flyer trains, any cond. 1-724-8011. U.S. STAMPS, old or mint for reas. price. 447-1157. '71-'75 MG MIDGET or MGB, between 8 a.m. & 2 p.m. 744-0670. USED ROLL TOP DESK, will refinish. 1-357-5693.

FREE

MALE HUSKY-GERMAN SHEPHERD, free to good farm or country home, good with children. 456-8721. FEMALE ZEBRA FINCHERS (2), aft 5:30 p.m. 1-837-7811. PURE BRED BRITTANY, male, 1 1/2 yrs old, to good home. 1-488-2484.

*ADLETS

GE NEWS BLDG. 18-3 NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
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| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found |

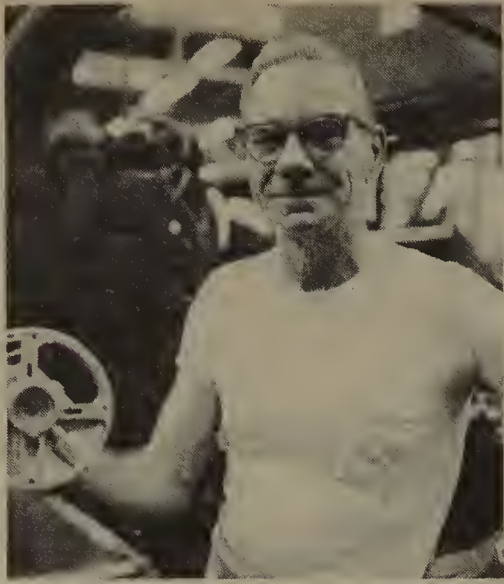
(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. Submit only ONE per issue, using one letter or number per box on form. Please leave one box blank for each intended space between words. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____ City _____
Address _____
Home Phone _____ Bldg. _____
* The item(s) referred to in this ad are in no way connected with any business venture
Signature _____

Speaking Out:

GE recently reported a net profit just over 6¢ on each sales dollar. How do you think GE profits should be used?



Bill Kessler, Taylor Street: "I think one way to spend profits is reinvestment. You've got to put money back into the business in machinery and facilities expansion to produce more products and enter new markets."

Elex trip offers Vegas nightlife in special summer charter

Want to have a good time in fabulous Las Vegas this summer?

GE employees and their guests, and GE pensioners and their guests are being extended an invitation to join Elex Club for a July 22-26 Las Vegas charter vacation.

The four night, five day Sunday to Thursday trip includes round trip air fare from Fort Wayne to Las Vegas, complimentary beverages and full meal service inflight both ways, round trip airport/hotel transfers, accommodations at the hotel of your choice (depending which price you select), all baggage handling, all taxes and tips for these services, \$33 worth of bingo and slot machine plays, six free bingo cards, five free gifts, a \$169 redemption value Silver City gambling certificate and a full escort from Fort Wayne by Grueninger Travel Service.

The vacation price ranges from \$279 to \$339, depending which hotel you choose for accommodations. Those prices are per person for a double occupancy room. For a single supplement, add \$60 to \$90 again, depending on which hotel you

choose.

The following hotels are included in the choices: Westward Ho, Flamingo Capri, Tropicana, Riviera or MGM Grand.

All rates include the July air fare increase.

After your arrival in Las Vegas, Gray Line of Las Vegas will offer tours to Hoover Dam, Lake Mead, South Rim of the Grand Canyon, various nightclubs, city sightseeing and shopping, Old Nevada or an all day desert tour. These additional tours may be purchased after arrival.

A deposit of \$50 per person is required for reservations in the charter with final payment requested by June 22.

All reservations are a first come, first serve basis. To make a reservation or for more information, contact Lorine Peters, Building 18-3, Ext. 3555.

AMDO 19-4 spikes, sets way to volleyball regular season lead

With the conclusion of the regular season round robin of GE Men's Volleyball, the Taylor Street team came out of a close battle with AMDO 19-4 to gain the top of the roster. The two teams were tied for most of the season and were closely followed by AMDO 19-3.

The records for the teams, along with their captains are:

Taylor Street (Bill Copeland)	11-1
AMDO 19-4 (Charlie Shipman)	10-2
AMDO 19-3 (Gary LaRue)	9-3
Transformer (Jim Bly)	6-6
Winter Street (Dave Winters)	3-9
AMDO 19-2 (Dale Yoder)	2-10
Apprentices (Terry Isley)	1-11

Job seekers get promoted through POP postings

Listed below are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

POP procedures, in brief, are:

- POP postings cover all non-exempt job openings and exempt job openings through Level 9.

- There are two posting days each week: Tuesdays at 11 a.m. and Fridays at 11 a.m.

— Postings that go up on Tuesday are removed Friday, and resumes of self-nomination for those jobs must be in the pick-up boxes by 9 a.m. on the same Friday.

— Postings that go up on Friday are removed the following

Tuesday. Self-nomination resumes for those jobs must be in the pick-up boxes by 9 a.m. on the same Tuesday.

- Self-nomination forms for POP openings are available from supervisors and from employee relations offices.

Job No.	Dept.	Job Title	Selection
339	GPM	Customer Svc Spec.	Jayne Druley
351	STBD	Specialist-Design	Art Messner
355	GPM	Planner	Lon Vandegrift
358	STBD	Supv-Shop Resources	James Brenton
361	ECRO	Spec-Personnel Practs.	Ann Kinney
362	ECRO	Rel's Mgmt Program	Carol Ryan
79-1	STBD	Spec-Mthds & Work Meas.	Jan Roberts
79-4	GPM	Spec-Cost Anal & Est	Richard Burns
79-6	GPM	General Clerk-Keypunch	Barbara Kraft
79-8	GPM	Spec-Opns Analysis	Cancelled
79-9	ECRO	Clerk-HSR	Lorene Gagnon
79-11	Div Fin	Computer Operator	Pamela Hamm
79-14	GPM	Steno-Typist	Debra Plummer
79-15	STBD	Project Engineer	Bruce Erikson
79-16	GPM	Dispatcher	Linda Nycum
79-17	GPM	Engrg Assistant	Rhonda Napier
79-18	GPM	Spec-Comm & ER	Suzanne Katt
79-19	CSD	Secretary	Janet Best
79-20	GPM	Foreman-DC Mtr Assem	John Moor
79-21	SMD	Secretary	Denise Miller
79-22	STBD	Cost Clerk	Helen Ruble
79-26	Div Fin	Secretary/Clerk	Karen Herman

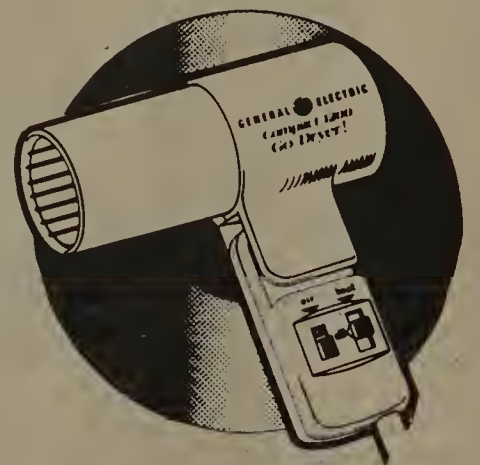


Supervisors Club officers and administrators

Currently serving as officers and administrators of the Supervisors Club are: (seated) Casey Keister, HMO contact; John Schenck, vice president and SMD Taylor Street contact; Joe Kramer, president; Guy Smith, treasurer and Building 18 contact; (standing) Herb Grueb, retirees contact; Paul Mischo, STBD contact; Tom Zeigler, ARDL contact; Ken Petgen, Area Services contact; Hillard Butcher, Winter Street contact; Bill Turner, immediate past president; and Bob Boner, GPM Taylor Street Engineering contact. Others are: Wava Aughenbaugh, secretary; Gene Barrett, AMDO contact; Ralph Eister, ASCO Taylor Street contact; John Hunnicutt, Wire Mill contact; Larry Straley, Taylor Street Manufacturing-Engineering and Purchasing contact; and Jerry O'Brien, SMD contact.

GE Gives you free Disco Album when you buy compact 1200 GO DRYER

- 1200 watts of drying power.
- Only 12½ ozs; 5" long.
- Exclusive Disco-hits record album free from GE when you buy the Go Dryer. Includes top hits from T.K. Productions such as: "Come Dance With Me" by Peter Brown and "Rock Your Baby" by George McCrae.
- Fold-up handle for ready storage.
- Concentrator attachment for spot drying.
- Four separate air/heat settings for drying flexibility.
- See clerk for details.



PRO 12
NOW ONLY \$15.59

EMPLOYEE STORE

1030 Swinney Ave. Open 11-5:30 Weekdays

PERIODICALS
RECEIVED

General Electric News

MARCH 23, 1979

FORT WAYNE, INDIANA

VOLUME 61, No. 11



Learn valuable apprentice skills

Pam Nusbaum, an apprentice machinist toolmaker, demonstrates what she has learned about working on a lathe as a first year student in the GE Apprentice Program. Current employees who are interested in finding out about GE apprentice training which starts in September can contact employment specialists in their area. Others may apply at the Indiana Employment Service, 505 E. Washington Blvd., or 4129 Diplomat Plaza.

Customer stories told:

Transformer's quick action keeps New York GE paychecks coming

What do school buses in California, paychecks at GE in New York, and a large-steam turbine generator have in common?

An urgent need for a product or service that GE employees in Florence, South Carolina; Fort Wayne, and Schenectady, New York, hustled to satisfy.

Late in the summer the San Diego School District placed an order for 19 custom mobile radios for school buses used to transport handicapped children. The radios had to be installed before the opening of school. Employees at the Mobile Radio Department knew they faced a very tight schedule but they built the radios, shipped them to California via air freight, and delivered them into the hands of GE service personnel who installed them in time for the opening day bell.

Transformer helps keep people paid at Schenectady

Critical customer needs don't just happen at places far across the country. Right here in Fort Wayne, Specialty Transformer Business Department (STBD) had an urgent call from a construction firm customer in New York. Transformers which had been ordered to get heating and lighting put into a Building 5 renovation project at Schenectady

GE were not the right ones. The mistake was realized well into the overall completion cycle of the construction project.

According to Walt Hibbert, Manager of Personnel Accounting for a Schenectady financial operation in Building 5, the transformers were critically needed to keep equipment and people working in a temporary office space in Building 5's Rice Hall. That is where the weekly Schenectady payroll was being prepared for the area's more than 20,000 employees.

After the transformers for the building were reordered, production at STBD here began. With the help of production control, shop and traffic people in Transformer, the units were built in just three weeks instead of the normal 10-week production time. They left the Fort Wayne GE shipping dock at 5 p.m. on a Thursday and were in Schenectady at the construction site 23 hours later, beating the final drop deadline by a week and a day.

The construction firm, very pleased with the STBD performance, acknowledged their satisfaction in a letter to the general manager. Employees can be especially proud to work in a department that is meeting the critical needs of its customers.

Gets generator on line for Pacific Light and Power

Last October, with winter just around the corner, officials of Pacific Light and Power notified GE's Salt Lake City service shop that their Johnstown No. 2 generator unit was down. Analysis revealed it needed a new steam path, a complicated assembly that normally takes five weeks to build. Service shop personnel notified the Large Steam Turbine-Generator Department (LSTG) in Schenectady and furnished drawings and work orders. LSTG employees, realizing that this outage was costing the customer money, responded promptly and completed the new steam path in a record five days. It was shipped to Pacific Light and Power and, with help from the Salt Lake City service shop, installed and Johnstown No. 2 was back on line.

Whether it's school buses in San Diego, paychecks in Schenectady, or large steam turbine generators, GE employees consistently go all out to meet the customer's needs because they know that satisfied customers mean future orders upon which their jobs depend.

Competition, guidelines may put damper on motor price hikes

Last Fall's electrical industry motor price increases — tagged on some products like those produced by GE in Fort Wayne — may not be sticking because of the intense competition in the fractional horsepower motor market. And another reason the price hikes may not be sticking could be President Carter's wage and price guidelines.

That was the trend recently reported in the February 21 issue of **Purchasing** magazine — an industry publication which is read by both buyers and producers of electrical motors.

Widespread slippage reported

The magazine reported that on increases which were supposed to take effect in November, "there has been widespread slippage, partly because markets wouldn't support the hikes, but also because of concern they may have been in violation of the (Carter Administration's voluntary) guidelines."

Starting last October 1, Carter's

guidelines limited price increases to 0.5 percent less than a company's annual average rate of price increases in 1976-77 for its full production line. (Motor price tags rose 6.2 percent in 1976 and 6.3 percent in 1977, according to Labor Department data.)

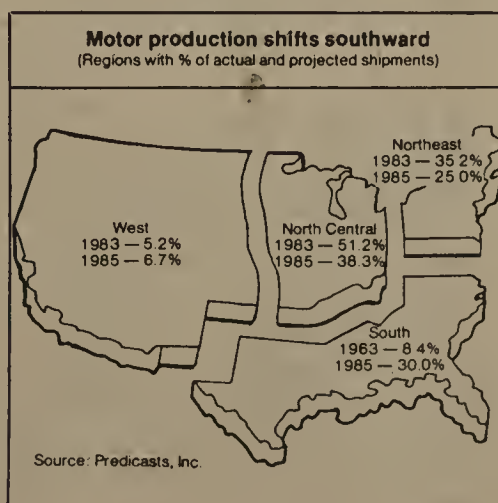
Since full-year increases are not permitted until six months have elapsed, it would appear that at least some motor companies could have been in violation of the voluntary program if they attempted to make the higher prices stick, the magazine said.

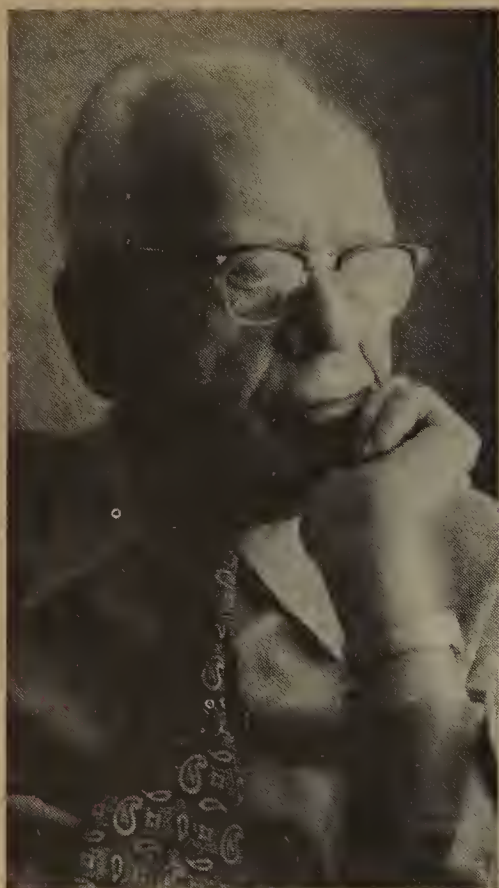
Motor producers surveyed by **Purchasing** said they plan to cooperate with the guidelines.

One of the sources quoted said, "I think the industry will attempt to comply, but it will depend on the cost of materials, such as iron castings, aluminum extrusions, copper wire, and electrical steel." (J. J. Donohue, a marketing official at the U.S. Electrical Motors Division of Emerson Electric Co., one of Fort Wayne GE's biggest competitors.)

The publication went on to say that Carter's program could also indirectly impact long term developments in the motor business, including producers' decisions to build new plants and to continue investing in productivity improvements. "The most important market factor affecting sales will be uncertainty over government interference," R. W. Richey, marketing manager

Please turn to Page 3





ED SONDAG
Relaxed at home.

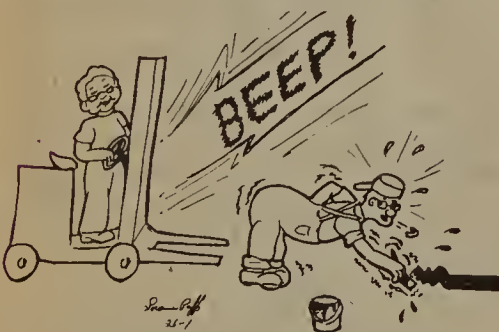


COMBINING 75 YEARS of employment at GE, Ed and Ross Sondag reminisce about the elder Sondag's manuscript, which traces GE events to the early 1900's and family history to the turn of the 19th century.



WHEN HE'S NOT WRITING, Ed enjoys playing a few of his favorite German folk ballads on the organ, which he bought and learned to play after his retirement in 1961.

HUMORICKS



"It might be worth more than just losing your teeth over it..."

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

Whatever happened to . . .

'Autobiography of an Ordinary Man'

Time slips by rapidly these days for Ed Sondag — and when he's especially inspired that could mean as much as several weeks, a month or a couple years in a single afternoon.

No, this sharp minded, 82-year-old GE retiree is not hallucinating. He's not caught in a time machine either.

Ed is fast at work writing "The Autobiography of an Ordinary Man: From Letters to My Daughter."

The project began about two years ago when Ed's married daughter Karen asked her father to please write down some family history. Now — about 80,000 words and 218 typewritten pages later — Ed figures he's about half through.

No one in the family, including Ed himself, ever thought the project would come this far. But then, no one, including Ed, seemed to realize that the words this octogenarian had been saving up his whole life would flow out of his pen so captivatingly either.

Take for example this passage that describes the birth of Ed and Flora Sondag's first child, Ross (who has since grown up to become GE's Manager of Pooled Purchasing in the Appliance Components Support Operation):

I stayed at the hospital with Mom during this time. At one stage her face turned dark gray, and I rushed out for a nurse who came running to the room; but by then her face had resumed its natural color. Sundown came and went. At two o'clock Saturday morning Doctor Porter came in and after examining Mom he told me, "I think we can help this little lady," and he told the nurse to get Mom to the delivery room. I was given a hospital gown to don and was permitted to be in the delivery room. I have been very fortunate in that I saw both of my children come into this world. Any man who has been denied this experience by some damn fool hospital rules has not lived a full life. I recall that they gave Mom ether to breathe from a gauze mask, and just before the anesthetic had taken full affect she knocked the ether can from the nurse's hand. It flew across the room.

The doctor had to use instruments to bring Ross into this world, and when the delivery was completed, a nurse laid Ross in a blanket on a nearby table. He was very quiet and the doctor worked on Mom which required some suturing. Suddenly Ross let out a loud squall and the doctor said, "Fine. It's good to hear that from you, young Sondag."

And so on Saturday November 22, 1930, at two twenty-two in the morning we had a son!

In contrast to those poignant moments in his family life, Sondag — who had 41 years' service at GE as a toolmaker, foreman and general foreman — gives this account in a later chapter about the kind of atmosphere at GE during World War II:

On Sunday evening, after our evening meal, we usually listened to a popular radio show. On Sunday December 7th when I turned on the radio, I didn't get the show but learned for the first time what most people had learned earlier. The Japanese had bombed Pearl Harbor, completely destroying the battleship Arizona and severely damaging four other battleships and a large number of lesser craft. The known dead of officers and men was more than 2,100, with many other men missing and injured. I'll not dwell on this happening; you can read all about it in the history books. On hearing the news I told Mom, "Now we are in for a few years of trouble."



WORKING ALMOST COMPLETELY FROM MEMORY, Sondag has filled his autobiography with humor tragedy and just plain living. The project began about two years ago when his daughter Karen asked her father to write about family history. More than 80,000 words later Karen plans to have the manuscript published for family and friends who have requested it.

The next morning at General Electric Franke came to my desk and told me, "Everybody begins working seven days a week; they sunk the Arizona."

. . . In a few weeks we began getting work other than tool work, all of which was material contributing to the war effort. One of these items was an aluminum box measuring about five by nine inches and four inches deep. The sheet aluminum from which they were made was about 1/8 inch thick. We were told that the boxes were to contain electrical apparatus and when completed would be installed on planes, but we were not told their function. The work was assigned to the two sheet metal operators. The job was a challenge for both the operators and me. No boxes would be accepted by government inspectors if the surfaces of the aluminum had any scratches. The thought was that due to the planes vibrating a scratch on the material could develop into a crack in the material and possibly cause a malfunction in the box assembly. Such a breakdown could cost a combat pilot his life. I was told that there was ample proof that this could happen. We found out then, and much more in the next several months, that products for the war effort were much different than what we normally produced for ordinary consumption. The quality for consumer products that we had been used to did not require the kind of standards that we were now faced with. I do not mean that the consumer wares that we produced were of inferior quality. Quite the opposite. Our consumer products were of superior quality, but they were not designed to be used in warfare.

Those who have read excerpts such as these, often ask Ed for a copy of the manuscript when he's finished.

"I never intended to write this for anyone but my kids and grand-

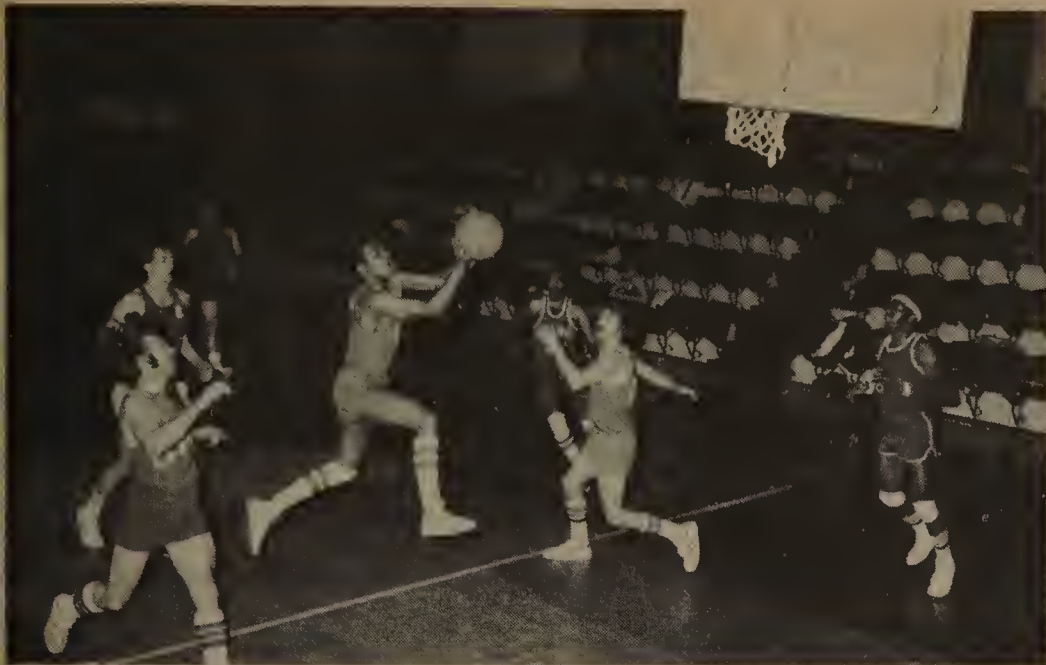
children — to show them how lucky they've been in their lifetime," he often responds. Meanwhile, daughter Karen in upper New York state has apparently found a willing printer, and plans are in the making for eventual publishing of the manuscript in some form, either bound version or as a permanent family document.

When he's not writing, Ed enjoys playing the organ he bought and learned to play after his retirement at the "young age" of 65.

Especially since his wife Flora died last year, he also spends many days continually reading — autobiographies by Benjamin Franklin, Clarence Darrow, Mark Twain, or, his latest: "The Ascent of Man" by J. Bronowski.

Sondag also prides himself in how he lives. "I don't owe anyone a dime. I live in my own house and I've got a wonderful family that is always around anytime I seem to need anything."

How does he feel about living on GE pension and social security? "I've gotten more raises since I retired 17 years ago than I think I got the whole time I was an employee at GE. I don't have many champagne and caviar suppers," he quips, "but I don't mind telling you that the GE pension alone keeps me well enough even without what I also get from Social Security."



IN FOR A QUICK TWO POINTS is Lester Woods, of the Superstars, during the 1979 GE Club Basketball Tourney. When the double eliminations concluded, Wire Mill earned the championship tourney crown by defeating the Superstars 82-77. From left are: Glen Wallace, Bob Gerber, Ron Fee (background), Woods (with ball), Jim Whitt, Dick Baughman and James Moore.

Mill sends Stars skyward 82-77

By Pat Ebetino

With no time left on the clock, the scoreboard showed Wire Mill 82, Superstars 77. But that wasn't the whole story last week as the Wire Mill team, coached by Mike Bird, won this year's GE Club Basketball Tourney. After being downed in their first tourney meeting with the League Champion Superstars, the Mill came back to win two consecutive games over the Stars and cap-



GE CLUB TOURNEY CHAMPION WIRE MILL TEAM: (first row) Glenn Wallace, ACSO 19-4; Dick Baughman, GPM TS; Tim Mihalik, GPM WS; Ron Blaettner, GPM TS; (second row) Mike Bird, GPM TS; Ron Fee, GPM TS; Bob Gerber, GPM TS. Not pictured is team member Tom Lang, GPM TS.



LEAGUE CHAMPION SUPERSTARS: Bernie Ebetino, ACBD 4-6; Leon Smith, SMD 4-6; Kurt Avery, GPM TS; James Moore, GPM Decatur; Lester Woods, GPM TS; Jim Whitt, GPM WS. Not pictured is team member Doug Jordan.

ture the tourney.

In the final, the Mill was led by Bob Gerber with 21, while the Stars were led by Jim Whitt with 33. The game was close throughout. The Stars led virtually the entire contest, were tied only three times — 14 all, 34 all, and at 38. It was the Stars on top at the quarter stops 20-16, 44-41 and 60-55. But the Mill was not to be denied.

They fought back and finally gained the lead 76-75, held on, and won the game and the tourney championship.

For the Wire Mill, it was a very successful season. They compiled an impressive 20-3 record — all three losses being dealt them by the Superstars. The Stars also finished 19-3 — their losses all at the hands of the Mill.

Congratulations are in order to both the Tourney Champion Wire Mill and the Season Champion Superstars.

This year's scoring pace was set by Jim Whitt with 547 points in 19 games for a 28.8 scoring average. Other members of the 20 point club include: George Jordan of the Broadway Grill, 15 games, 337 points, 22.4 average; Bob Gerber from the Wire Mill, 18 games, 373 points, 20.7 average; Tim Irwin from the Decatur team, 13 games, 264 points, 20.3 average; and Willie Underwood from the Grill, 19 games, 384 points, 20.2 average.

Season Standings

Superstars	16-1
Wire Mill	15-2
Broadway Grill	10-6
Decatur, Big D's Leaky	
Hutch (tie)	9-7
GPM	7-9
Shooters, Checks Old	
Timers (tie)	3-13
Ratfinks	1-15

In Memory

HELEN KROEMER, 4234 S. Wayne, died March 2. She was a general clerk in Building 4-6 in the Specialty Motor Department. She had four years' service with GE.

Competition, guidelines help force motor plant construction plans in southern locations

Continued from Page 1

for Reliance Electric Co. (another GE competitor) told **Purchasing**.

In discussing an industry trend towards building motor plants in the South, one of the reasons cited was lower cost nonunion labor. About one-quarter of all motor capacity now is located in southern states. (See chart on Page 1.)

If motor companies can earn adequate profits despite intense competition and federal clamps on prices, a surge in new plant construction was suggested. Some of the current construction projects listed were:

- Franklin Electric plans to build a 100,000-square-foot plant to produce water system motors.

Because of the end of a widespread world drought, Franklin pushed back the construction date, but a southern location is probable.

- Baldor is expanding its Fort Smith, Arkansas, plant by 30 percent and expects to expand its Westville, Oklahoma, plant next year.

- Reliance intends to build a plant within two years to make large horsepower motors.

- Westinghouse is building a plant in Round Rock, Texas, that will make large motors and generators.

- Toshiba International is considering construction of a motor production plant on land it owns in Houston.

*ADLETS

FOR SALE

'75 CHEV THREE-QTR TON TRK, 4 spd, tilt whl, PS, PB, camper special. 456-6278.
AKC COLLIE PUPS, 6 wks old, sable & wht, 2 male, 1 female. 1-351-3511.
MICKEY THOMPSON SLICKS on 8" Creagar mags, vari fit. 424-2908.
54" ROUND OAK TABLE w-4 chairs, 1 host chair, 2 ex. 456-2711.
WALNUT COFFEE TABLE, \$15. 484-5200.
'77 COURIER w-cap, 25-plus mpg, less than 10,000 mi. 432-4490.
LARGE LEATHER CHAIR, like new. 456-8412.
COLEMAN TENT, 8'2"x11'2", \$95. 638-4330.
UNLINED DRAPES & VALANCES, 4 prs., 85"x43" cheap. 483-1757.
MICROWAVE OVEN, 1 1/2 yrs old, hardly used, \$350. 439-2420.
HOUSE WINDOWS, wooden, used. 749-4485.
'75 FIAT SEDAN, low mileage, low price, ex cond. 1-456-2305.
ELEC RANGE, self-cleaning dbl oven, \$275, aft 3 p.m. 432-5981.
HONDA SUPERHAWK, 350 CC, \$195; swing set, \$15; 8' pickup cap, \$60. 447-5910.
JOHNSON 4 HP OUTBOARD, used 6 times, \$275. 437-2014.
TYPEWRITER, portbl, ex cond, \$30, typewriter tbl, \$15. 747-3871.
7 HP RIDING TRACTOR w-mower deck, ex cond, 4 yrs old. 747-4788.
'72 CONCORDE MOBILE HME, 12'x60', 2 bdrm, washer, dryer, stove, refrig, sktg, \$4800. 432-6201.
TABLE SAW, nice shape, accessories. 745-9378.
42" ROUND TABLE w-4 chairs, 2 leaves, like new, \$150. 485-7143.
GAS RANGE, harvest gold, 1 yr old, bst offer. 1-547-4546.
OVAL BRAIDED RUG, 8 1/2'x11 1/2', very good cond, red, \$45. 432-6170.
GAS STOVE, wht. 422-6661.
GOLD CARPET & PAD, 11'x10'3", A-1 shape, \$100. 424-7687.
'78 LITTLE DUDE MOTORCYCLE TRLR, 1 bike carrier. 447-4066.
'72 98 OLDSMOBILE, full power, clean, wife's car. 637-3213.
20" GIRL'S SCHWINN, \$15. 747-5236.
'78 CJ7 AUTO, V8, PS, PB, \$7200. 483-4539.
LIGHT FRENCH PROVINCIAL DINING TBL, chairs & hutch, \$350; 20" girl's bike. 747-0741.
BATH TUB, \$50; baby car seat, \$20, aft 4 p.m. 483-7868.
CB, SSB 40 ch; Archer cross bow antenna; 3 way meter-watts-mod-scr; 20' cable, \$205. 489-6957.
'67 CUTLASS, 4 dr, 330, V8, vinyl interior, mtd snow tires, recent tune. 432-0429.
BARN SIDING. 1-419-968-2253.
SCULPTURED ANTIQUE GOLD RUG. 12'x15', \$20, aft 4 p.m. 447-9425.

TRACTOR, 10 hp, 42" mower deck, 8" plow, 3 pt hitch, dozer blade, chains. 637-6083.
'72 CHEVETTE, blue, \$2800 or bst offer, mst sell, aft 5 p.m. 447-7332.
'78 CAMARO, yellow, 8 trk, small V8, spoiler, sharp, \$5400. 344-1529.
'70 PONTIAC LEMANS, 2 dr, PS, PB, new starter coil, snow tires, \$550. 693-2898.
'75 GRANDVILLE BROUGHAM, 3 way black, loaded w-extras, ex cond. \$3000. 745-9896.
'70 LEMANS, low mi, new tires, ex cond. 432-4422.
28" GIRL'S SCHWINN, middle weight, \$20. 747-5461.
'68 CHEVELLE, 1 owner, 307, 4 spd, 54,000 mi, full race cam, \$850 or bst offer. 489-4420.
'74 DODGE VANTASTIC, V8, 318, auto, PS, AM-FM 8 trk, aft 6 p.m. 441-9143.
NEW CARPET, 12'x12'6", celery green, bound on all sides. 747-4890.
GE PORTBL STEREO, 4 spd, w-2 spkrs, \$30, aft 6 p.m. 747-2135.
'74 HONDA CB 360, ex cond, high rise h-bars, 8 over forks, custom paint. 1-357-5367.
ORIENTAL DESIGN RUGS, all wool, \$200 ea; color TV, \$20. 749-5051.
USED CARPETS, rose, grn, make offer. 489-5770.
16" B&W PORTBL TV, good picture, \$50; portbl typewriter, \$25. 432-6472.
'69 COUGAR, 351, air, tilt, aft 4 p.m. 489-9335.
20" BOY'S BIKE, Huffy, ex cond, cost \$80, sell \$35. 485-5430.
WALNUTS in shell, 25¢ per lb; .5 hp elec mtrs. 747-5154.
'77 CHEVY VAN, blue, paneled, insulated, Ziebarted. 485-1287.
'47 JEEP; '72 Chev Impala, 2 dr custom. 747-4304.
'72 CHEV IMPALA, runs good, new battery, air, V8, 350, \$800. 447-5613.
GIRL'S 24" BIKE; (2) 2 cush rockers, all maple chair. 483-6150.
BLOND GULBRANSEN ORGAN, or will trade for spinet piano; gateleg tbl. 693-3637.
DOLLS, beautifully dressed, high shoes, bisque heads & arms. 447-4606.

WANTED

LIONEL & American flyer trains, any cond. 1-724-8011.
'70 NOVA FRONT SEAT. 745-9602.
USED BABY BED or crib. 424-8591.
GE SHOW 'N TELL child's record player/viewer, good cond, rea. 432-2948.
QUEEN MATTRESS & SPRINGS, chest of drawers. 484-3234.

FOR RENT

HAMILTON LAKE FRONT COTTAGE, trailer, pier, boat, weekly 639-3007.

LOST

\$50 REWARD for info leading to return of '73 Yamaha bike, red, Crn Colony. 447-1157.

*ADLETS

GE NEWS BLDG. 18-3

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(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____



GOING THROUGH one of the 32,375 folders on file for medical claims is part of the daily work for Jo Lynn Weitzman, of the insurance claims office, as she helps see that employees receive their payments as soon as possible.

ALLEY CHAT By Connie Houser

GE bowlers vie for out-of-town honors

The GE Club has two celebrities this week as they rank first on the list of two singles tournaments.

"Weo" Schweyer of the Hermetic League is the top shooter in the Ponderosa Singles Tournament in Lima, Ohio. If "Weo" can holster his 1117 tournament lead, he could win \$7,000! How about that?

The other superstar in the news is Ed Miller of the Wednesday Owl League (Ed also works at the GE Club as one of our alley attendants). He holds the first place slot in the Harold Bowman's Singles Classic in Bluffton, Indiana. Ed gunned down a 1129 to clinch first place that could win \$500.00! Let's give both

guys a hand, and wish them good luck on the final results.

League Scoretable Round-up

Top Men's 800 or Better Series: Don Hitzeman (Office) 634; Dave Myers (Sun Sandbaggers) 630; and Dick Alfeld (Office) 623.

Top Womens 500 or Better Series: Matilda McBride (Mon Morn Ladies) 551; Cheryl Remmert (Sun Sandbaggers) 543; Allene Rogers (Tue Aft La) 523; Mary Weiks (Mon Nite La) 513; Liz Papen (Fri Nite La) 512; Terri Weiks (Mon Nite La) 503; Judy Heath (Tue Aft La) 502; and Mary Crum (Fri Nite La) 501.

Men's High 210 or Better Games: Dick Alfeld, 253; Dave Myers, and Mike Grable 236s; Jim Weiks, and Elden Robinson, 235s; Buck Somers, 231; Dick Sims, 227; Jack Hagle, 225; Dave Locker, 224; Cody Falk, and Bill Maxton, 223s; Dave Meyer, 222; Wayne Spratt, 219; Dave Myers, 217; Don Hitzeman, (2) 216s; Dick Frede, and Greg Wiley, 212s; Dick Wells, 211; and Larry Shinaberry, and Lynn Covey, 210s.

Women's High 180 or Better Games: Allene Rogers, 212; Matilda McBride, 206 (189); Lynne Francies, 201; Judy Heath, 196; Connie Brewer, 193; Paula Gerding, 192; Mary Weiks, 190; Cheryl Remmert, 187 (185); and Terri Weiks, 185; Liz Papen, 184; Mildred Franke, 182; Sandy Alcox, 180.

Junior League Top Series: Kevin Senter, 526; and Mark Schoppman, 527.

High Games: Tom McBride, 200.

Pays just under \$14 million in '78:

Insurance claims set new record

In the first ten weeks of 1979, the Fort Wayne GE Insurance Office set a new record for the number of claims processed for employees serviced in the Winter Street operation's headquarters.

Working a heavy schedule, the 15 insurance employees who process the claims have received about 1000 more than in the same period last year. The claims are for the 18,000 GE employees in Fort Wayne, plus outlying satellite plants of the Appliance Components Business Division. Claims being filed are for current employees, pensioners under age 65 and their covered dependents.

In 1978 about 55,000 medical claims were processed compared to about 52,000 in 1977. In 1978 that amounted to an average rate of over 1000 claims each week.

According to Dick Szink, Manager of Insurance Claims Disbursements, the total amount in 1978 paid out for the claims filed here was just under \$14 million — including money spent on medical claims and weekly sickness and accident benefits.

Of the \$14 million, GE Winter Street paid about \$5.1 million in Blue Cross/Blue Shield benefits and about \$8.8 million for medical claims and Sickness and Accident Plan payments.

Out of a total 75,800 claims in 1978, about 20,800 were for Sickness



AT THEIR BUSIEST TIME of the year right now, the 15 insurance claims office employees at Winter Street process hundreds of claims for employees, pensioners under 65, and their covered dependents each week. Just under \$14 million dollars was paid out in 1978 by the local insurance office to Fort Wayne GE employees and those in the Division's outlying satellite plant locations.

and Accident Plan payments.

"We thought we might go down in the number of claims this year because we no longer handle the claims for Danville and Madisonville GE. But our experience in the first ten weeks proved us wrong," Szink commented.

The insurance office does about 35 percent of their annual processing of claims during the three-month period between January and the end of March. This is generally because people wait until the 90-day carry-over period to submit claims for the previous year. March 31 is the traditional deadline set for turning in claims, as it is again this year.

"We always get a backlog of claims during this period, although most checks are mailed within two weeks after a claim is received. And naturally we encourage anyone who knows they have a large number of bills to file them more often, not waiting for the final deadline to get near," Szink said.

The insurance office handles all claims in the order in which they are filed. If the March 31 deadline can't be met, claims should be filed as soon as reasonably possible.

April Elex Calendar

2 — Partizan Chapter Board meeting 11:30 a.m., Lucky Steer restaurant, 2912 Getz Rd.

3 — Reservation deadline for April 9 supper.

4 — Executive Board Meeting 1 p.m. (2nd and 3rd shift) GE Club Trophy Room.

6 — Quintus Chapter Board meeting, 9:30 a.m., 232 E. Hoover Dr.

9 — Supper and program featuring "The Crescent Ringers". Supper served at the GE Club auditorium from 4:45 to 5:45 p.m. Menu: roast beef, tossed salad, baked potato, cauliflower, cheese cake, rolls and beverage. Member's ticket \$3.65 and guest's ticket \$4.15.

11 — Pen-El Chapter luncheon and social meeting, 11:30 a.m., Bethany Presbyterian Church, 1616 West Main St.

12 — Reservation deadline for April 19 luncheon.

16 — Executive committee, 4:45 p.m., Building 18-3 Conf. Room.

17 — Partizan Chapter social meeting, 12:30 p.m., Salem United Church of Christ, 2401 Lake Ave.

18 — El-Par Chapter social meeting, place to be announced by the telephone committee.

19 — Luncheon for Elex members and bosses, Zoli's Chalet, 4114 Covington Road, 11 to 11:30 a.m. cash bar, luncheon menu served at 11:30 a.m. Menu includes ham, scalloped potatoes, green beans, salad, desert, rolls and beverage. Program features Jimmy Gross and Peggy. Tickets \$5.50.

20 — Quintus Chapter social meeting, 12 noon, Senior Citizen Center, 233 West Main St.

22 — Roller Skating party, Bell's Rink, 7009 Lincoln Highway East, 4-6:30 p.m. Single admission \$1, family admission \$3. Advance ticket sales only. Private party for GE employees and family.

23 — Honor-ettes Chapter social meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Ave.

24 — Executive Board meeting, catered supper 5 p.m., reservations required, Indian Village (Sears) pavilion, 1701 Bluffton Rd. Business meeting, 6 p.m.

26 — Partizan Chapter Mixer, Indian Village (Sears) pavilion, 1701 Bluffton Rd., potluck supper at 6:30 p.m.

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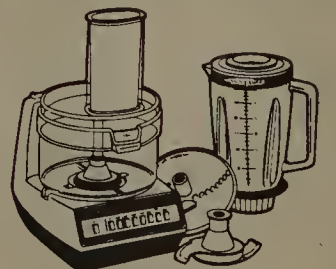
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Union, company agree on new procedure to avoid walkouts

Local 901 Business Agent Jim Daughtry on behalf of the union and company Union Relations Manager Marv Hamilton jointly announced today an agreement which is designed to eliminate or minimize the need for walkouts at GE Fort Wayne plants.

SPECIAL REPORT

With this special arrangement, the union agrees that there will be no walkouts until a meeting is held between the union and the company. In return, the company has committed to hold the meeting within 24 hours of the time a request is made by the union.

These special meetings will be attended by the union business agent, president and grievance representative from the area where the prob-

lem exists and by the company manager of union relations along with the union relations specialist from the area affected. Of course, other union and company representatives would be included in the meeting if they are in a position to contribute to the resolution of the problem.

Daughtry and Hamilton agreed that whenever problems arise, this safety valve procedure should be used.

The two also agreed that the procedure will allow a last chance look, just in case there's a mutually acceptable way to resolve the problem under consideration. At the very least, both men indicated, we can eliminate work stoppages that sometimes occur because of misunderstandings or other breakdowns in communication.

"If we can effectively resolve problems without work stoppages," Daughtry and Hamilton concluded, "we'll all be better off."

General Electric News

MARCH 30, 1979

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FORT WAYNE, INDIANA

VOL. 62 NO. 12

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Good news:

Eligible employees receive \$2.5 million S&SP refund

More than \$2.5 million has been sent to some 25,000 eligible participants in the Savings and Security Program's insurance option. The money is a refund of 40% of each eligible individual's annual premium for coverage in the year 1978.

Checks welcomed by over 400 here

Here in Fort Wayne, more than 400 employees received refunds.

The reason for the refund: the favorable mortality experience of the program participants.

It's the eighth consecutive year in which eligible participants have received a refund.

Those eligible received a refund equal to 40% of their payroll deductions for S&SP Insurance coverage in 1978.

Employees who received a check made contributions for S&SP life insurance in 1978, and had payroll deductions for the Savings and Security program in December 1978, or were otherwise active in S&SP with unbroken service as the year ended.

For a brief look at how S&SP Life Insurance works, see related story on this page.

GE, Timex reach accord on sale of clock works

Agreement has been reached between officials of Timex Corporation and General Electric providing for the sale of GE's clockmaking facility in Ashland, Massachusetts. Under the terms of the purchase agreement, Timex will continue the manufacture of electric clocks, timers and related products at the Ashland facility.

Completion of the sale was contingent upon successful negotiations between Timex and Local 285 of the United Electrical Workers, representing some 600 employees. Union members ratified a labor agreement on January 8. In addition to the hourly workforce, approximately 200 salaried employees, formerly with GE, are joining Timex.

General Electric will continue to manufacture digital clocks and some timers in Singapore.



GRADUATES of the Products and Applications Course have completed their training about Specialty Motor Department and General Purpose Motor Department products and applications. Shown above are: (seated) Donita Lapsley, GPM, Patricia Miller, CSD, and James Spalding, SMD; (standing) Karen Salveter, GPM, Leroy Basnight, GPM, Ted Biadasz, CSD, Steven Miller, GPM, Richard Beard, (instructor) CSD, David Allen, SMD. Not pictured, Melvin Berry, CSD.

Here's how S&SP Life Insurance Program can work for you

Want to know more about S&SP Life Insurance? As an S&SP participant you just earmark one percent of your pay for the cost of the coverage. That amount is deducted regularly from your pay along with the rest of your S&SP investment dollars.

Your S&SP insurance deduction

is eligible for a company matching payment along with your other S&SP investment up to the total of 7% eligible for matching. The matching payment of \$1 for every \$2 invested is placed in one of the available S&SP options as you instruct.

Reminder: you must sign up for S&SP insurance coverage within 31

days after becoming eligible or you must submit medical evidence of good health (at your own cost) that's satisfactory to the insurance company. If you're single and get married you get another 31-day opportunity.

S&SP Life Insurance provides excellent coverage. For example:

If you are under 30 years of age and die, your beneficiary will receive 60% of your final year's pay for a total of 40 years. If your final year's pay was \$15,000 your beneficiary would receive \$9,000 a year for 40 years. That's a total of \$360,000 paid over a 40-year period.

As age climbs, coverage under S&SP Life Insurance decreases, but at any age the life insurance option offers good coverage at extremely low cost.

Provisions of S&SP relating to the insurance option state that when claims experience of the group covered is favorable, the duration or the amount of annual benefits or both will be increased, or the company can elect to make partial refund of contributions to participants enrolled for the coverage. If experience is unfavorable, either the duration or amount of benefits, or both, will be decreased.

Corporate earnings invested in machinery, processes, sales, buildings — jobs too!

It takes a buck to make a buck.

Fortunately for GE employees, the company earned \$1.2 billion in '78 and invested almost that much in machinery, processes, buildings, and other items that will help sales and protect jobs.

Heavy investment of profit dollars didn't start in '79. Over the years, many millions have been invested in GE plants both here in Fort Wayne and elsewhere to keep them competitive.

For example, the Lighting Business Group invested \$500,000 in a fleet of "Progress Express" vans. These vans tour the country demonstrating to potential industrial and large-scale commercial customers how GE lighting systems can serve

their needs. So far the vans have netted well over \$10 million in sales — sales which help protect GE jobs.

The Aircraft Engine Group invested \$12 million at its Lynn and Everett, Mass., plants on numerical control and other sophisticated equipment. The reason — to meet a 50 per month production schedule of the new T700 engines used on the Army's Blackhawk helicopter. This \$12 million not only insures that AEG people can meet the schedules but also resulted in the creation of new jobs.

In Fort Wayne, Lighting Business Group, and AEG, the story is the same. GE investments of profit dollars provide plants with the ability to win and keep orders.

Productivity:

Vital to U. S. economy, slows inflation

EDITOR'S NOTE: The following excerpts are from an editorial which appeared in the *Cleveland Plain Dealer* and was later published in the *General Electric Lighting Business Group's employee newspaper in Cleveland, Ohio, on March 16. It points out that productivity improvement is not a problem peculiar to any one GE plant, but one of vital importance to the whole nation's well being.*

America's productivity has gone into a slump. Output per man-hour grew only 0.4% in 1978. Its average annual growth 1947 through 1967 was 3.3%.

Unless U.S. productivity quits dropping, inflation will speed up, U.S. goods will become less competitive in the world market and the American standard of living's rise could come to a halt.

When output sags compared with wage increases, labor costs naturally go up and product prices rise. Improving output has the opposite effect. It helps to hold down or pull down prices.

Competing nations beat out the United States often because their manufacturing equipment is more

modern, or their labor costs are lower or their researchers and technologists are more inventive.

The fade-out of productivity is a new problem of the U.S. economy. Since the 1930's American economists have followed John Maynard Keynes' thesis that government must increase demand in order to keep factories open and working and people employed.

But now it is productivity, not consumer demand, which needs attention, say experts like William C. Freund, chief economist of the New York Stock Exchange. He now preaches "efficiency of supply."

Boosting productivity alarms most labor leaders. They get touchy, fearing "speedups" like the stepping up of assembly lines and the frantic piecework sweatshop hysteria that was common at the turn of this century.

But the figures show that the United States had the worst productivity record from 1966 to 1976 of all advanced free industrial nations. In manufacturing the score is U.S. 2.2% average yearly advance compared with 9.1% for Japan, 6% for Germany, 5% for Sweden, 3.1% for the United Kingdom and so on down

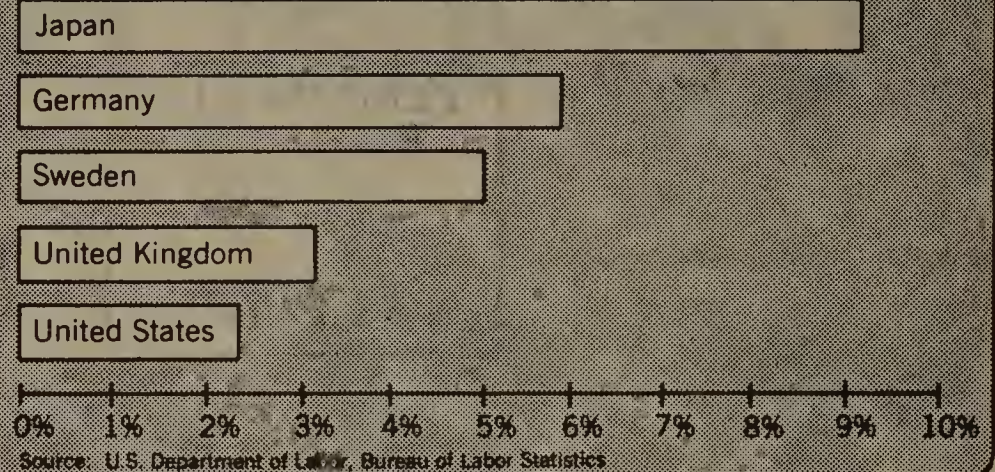
to this country's low. (See BLS chart on this page.)

Unless that bad record is wiped out by a new upward surge of improved industrial efficiency and better output, the bad records in trade deficit and the poor showing in economic indicators will keep on going downward toward recession

and trouble.

Both labor and management are proud of their skills and their past accomplishments. They should both want to show they can outproduce their overseas rivals and recapture markets that have drifted away but can be brought back by top-notch production.

Productivity Growth 1966-1976



AS GE MOTOR AND TRANSFORMER PRODUCTS compete more and more in international markets, it becomes exceedingly difficult to win orders against foreign manufacturers whose productivity growth exceeds ours. Among many reasons, highly sophisticated automation has helped many of these firms improve at a faster pace than U. S. businesses.

Some of area's latest suggesters hit jackpot — buck the tide against poor U. S. performance

One way General Electric employees can all demonstrate their concern with the nation's declining productivity improvement is by offering ideas for change through their suggestion and cost improvement programs.

Here are a few of the latest top suggestion award winners in the Fort Wayne area:

Reduces hand time required to do polishing operation

Kenneth Ehle, grinder in the Specialty Motor Department toolroom at Taylor Street, has won a suggestion bonus of \$287.43.

The suggestion covered a method

change in the manner in which chip breakers were polished on finishing tools for the endshield boring operation. Tools were previously hand polished with a wooden dowel and lapping compound.

The new method utilizes an ultra-fine diamond lapping wheel which greatly reduces the hand time required for the polishing operation.

Improves accuracy

Martin Martinez, a setup man in Specialty Motor Department's Winding Unit 451 at Taylor Street, received \$382.59 for his idea for a modification of cam settings on winding machines. The suggestion

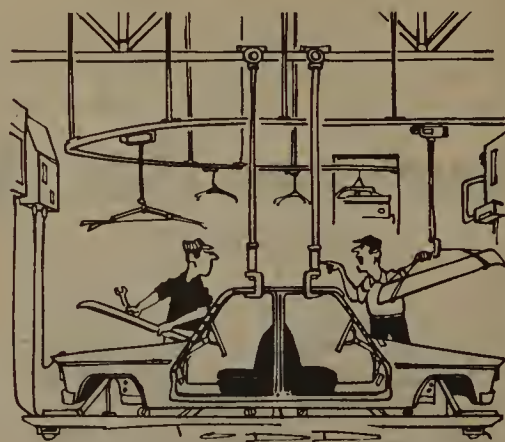
resulted in improved turn count accuracy and a reduction of setup adjustments.

Time savings increased during model changes

Ronnie Ray Gibson, a setup man in Specialty Motor Department's Winding Unit 451, was awarded \$370.41.

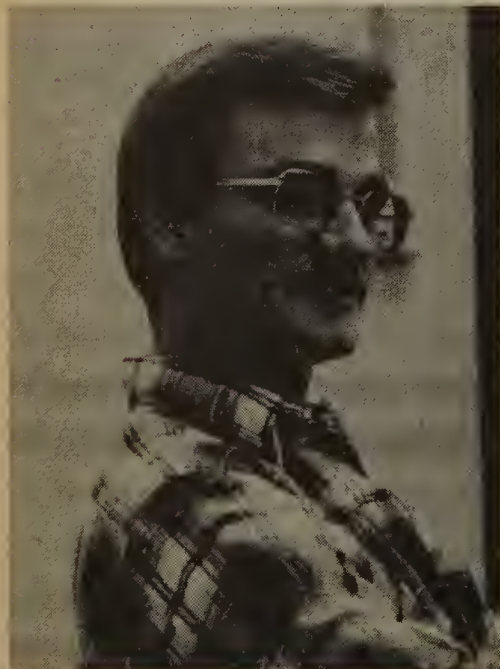
His suggestion prize was based on elimination of special marker blades on VICW quick change tooling. By using standard blades, savings were realized in reduction of setup time during the model changes, as well as reduced idle machine time between conversions.

HUMORICKS



"Is that so! Well, I've forgotten more about assembly than you've ever learned..."

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)



Kenneth Ehle



Ron Gibson and Martin Martinez

General Electric News

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GENERAL  ELECTRIC



Motors fascinate Prairie High students

Business students from Prairie High School in Lagrange County got a glimpse of the manufacturing world recently during a tour at Specialty Motor Department. Here, Marketing Specialist Ruth Somers shows the students a motor that will be used to build a sample for a potential customer. Ruth said the students seemed fascinated with the mechanics of a motor since most of them indicated they hadn't payed much attention to the work motors do in their lives. Jerry Riano, Specialist-Professional Relations and Communications, (at right) set up the tour so the office education students could see firsthand what kind of equipment and procedures are in use at GE.

Retirees to gather at Ft. Myers

All GE people in the Ft. Myers, Florida area have been invited to a retirees' gathering this spring that has been attracting more and more attendance each year.

That's the word from Robert C. Scher, retiree from the Specialty Transformer Department.

The gathering Scher is helping plan will begin at 1 p.m., Thursday, April 19 at the Frontier House on

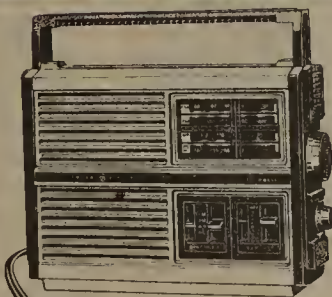
U.S. Highway 41. The restaurant, where dinner will be ordered from the menu, is located at the north end of the new Cleveland Ave. Bridge near Ft. Myers.

All GE people from Fort Wayne and Decatur are especially urged to attend. For more details, those interested may contact Scher, 2629 Magnolia Way, Punta Gorda, Fla., 33950.

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What's the result? When you participate in S&SP you invest only 7% of your pay and get 10½% back, plus interest on your bonds. Of course you can choose to invest in stock or in mutual fund units under the program and your investment can bring more or less than an investment in bonds, depending on changing market values.

*ADLETS

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'70 COACHMAN MTR HME, class A, 318 Dodge, self-contained w-roof air & gen, bst offer over \$5500. 627-3266.
CHAIRS, like new, \$50; walnut coffee tbl, \$25; precision roller skates w-case, sz 8, \$35. 484-7848.
A-FRAME DOG HOUSE, \$35. 485-1003.
TRACTOR, 10 hp, Sears, 42" mower, plow & 3 pt hch, blede, chains. 637-6083.
'75 MOBILE HOME, air, shed, ex cond, mst sell, quiet loc, limed poss. 744-5213.
'75 TORONADO BROUGHAM, blk, good cond, 54,000 mi. 432-8107.
BRAIDED OVAL RUG, 5'6" x 8'6"; runner, 24" x 108". 745-3042.
'74 YAMAHA 350 RD, needs frt brk, batt, \$475. mornings. 419-542-8480.
BABY AFGHANS, 30" x 36", \$5 ea. 483-1574.
3.5 HP BOAT MOTOR, like new. 456-3047.
'76 BUICK ELECTRA LTD, red, stl radials, 54,000 mi, ex cond 434-0553.
TRACTOR w-32" mower deck, air tires, just tuned, ex cond, \$350. 747-4788.
AUTOMATIC WASHER, fair cond. 439-5721.
IRONER ON TABLE, \$35; rec chair, \$25; platform rocker, \$15. 485-2522.
17 CU FT REFRIGERATOR, frost-free, \$200 or bst offer. 1-837-7611.
STEREO, walnut console, good cond, \$50. 485-5769.
'77 7 HP. LAWN TRACTOR, \$350; '75 riding mower, 8 hp, elec start, \$450. 622-7353.
MOBILE HOME, 10' x 50', furnished, upper Long Lake, \$3,850. 447-4066.
10' ALUM JON BOAT, 3 hp. Evinrude, aft 6 p.m. 744-6330.
DUNCAN PHYFE DROP TABLE, 5 pc., extra nice. 432-4488.
(2) E78x14 WW TIRES on 14" Pont. whls, good cond. 447-9941.
ASTRE OR VEGA WHEELS. 639-3695.
ALUM CRAGAR RIMS, 2, G70x14 w-ex good tires, \$75. 424-2956.
CONSOLE STEREO, \$135; desk, \$75. 432-1089.
'72 DODGED-100 PICKUP, 6 cyl, 3 spd, \$695, before 3:30 p.m. 743-1064.
MAN'S 26" 10 SPD ROYCE UNION BIKE, \$60. 493-1229.
'74 NOVA HATCHBACK, 2 dr, 6 cyl, auto, PS, 60,000 mi. 747-0287.
STEREO & SPKRS, twin slot 8 trk, play/record, \$200. 724-9922.
'75 MERC BOBCAT, auto, V6, PB, PS, SC, low miles. 458-6560.
COMBINATION 8-TRK STEREO RECORD PLAYER/BAR, all ecces. incl. 693-3858.
17 CU FT COPPERTONE REFRIGERATOR, 2 yrs old, ex cond., \$200. 422-7886.
CHERRY GRANDFATHER & 8-dey striking kitchen clock. 485-1224.
'78 HARRIS FLOTE BOAT, 25 hp. self-start motor, ex cond. 447-3719.
MAG WHEELS, ex cond. 747-2908.
FORD PLOW, 5-14 new rolling cutters & points, \$500. 637-3482.
KITCHEN TABLE & CHAIRS; clew foot bath tub; wht vinyl chair. 424-8607.
'77 CUTLASS SALON, low mileage, new tires, showroom cond. 484-9488.

WANTED

CAMERA, 2½x2¼ or 4x5 in ex cond. 432-5838.
5 HP ROTO TILLER, portable cement mixer. 432-2316.
PULL OUT GARAGE DOOR. 446-4462.
CORNER CHINA CABINET; desk. 672-3416.
CHAIRS TO CANE. 439-4108.
SOMEONE TO REDO OLD FURNITURE, aft 4:30 p.m. 422-4819.
PIANO, good cond. 485-5214.
USED LAWN MOWER, good cond. 747-5487.
LIONEL & American flyer trains, any cond. 1-724-8011.

LOST

\$50 REWARD for info leading to return of '71 Yamaha dirt bike, 60CC, red, Crn Colony. 447-1157.

FOUND

BRASS KEY, College & Swinney St. lot. 432-2414.

FREE

MALE CAT, loving, hse brkn, 1 yr old, tiger. 745-2784.

GE TRIVIA CORNER:

Did you know?

NBC's famous "bing, bong, bing" chimes are soon to return after being dropped as an audio trademark two years ago. The notes — G, E and C — stand for General Electric Co., one of three joint owners of the company when it was founded in 1926.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Grace Gigli, connect & weld, GPM, February 1, 1979; Willie Mae Kemp, coil placer, GPM, February 1, 1979; Albert Stute, store enamel, oper. & maint. equip. ACSO, March 1, 1979; Bessie Scott, stack, STPS, March 1, 1979; Viola Kremenaker, group leader, GPM, March 1, 1979; Clair Thomas, cost detailer, STPS, March 1, 1979; Eugenia Douglas, part. proc., STPS, March 1, 1979; Bertha Webster, place leads in comm., GPM, April 1, 1979.

PERIODICALS
RECEIVED

APR 3 1979

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FORT WAYNE & ALLEN COUNTY

APRIL 6, 1979

General Electric News

FORT WAYNE, INDIANA

VOL. 63 NO. 13

ACBD spends over \$3 million on facilities here:

Local GE profits build jobs, future growth of businesses

Is it wrong for companies to make profit? . . . or to show profit gains during a strong business period?

Comments critical of companies that registered strong profit gains in 1978 have persisted recently in the national press. This has largely occurred in response to a statistical survey of the fourth quarter last year that showed seasonally adjusted increases in after-tax corporate profits.

A very different perspective of profits and their uses was given by



Cochran: "Profitability needed for investment"

Don Cochran, General Manager of the Holland, Michigan-headquartered Hermetic Motor Department during a recent business review in Fort Wayne. Cochran, in analyzing the business performance of the local operation, said "It is important that we continue to improve our profitability so that we can continue to invest for the future growth of the business."

He said HMD's 1978 program expenditures for productivity equipment, new product and business development and meeting societal responsibilities reached record levels.

Equipment to improve productivity, Cochran stressed, is particularly important to HMD's future business in Fort Wayne since customers continue to increase their abilities to make components themselves instead of buying them from GE and since the total market for products made here is not expected to experience much growth in the next few years.

Crucial to market strategies

"Our strategy is to continue making productivity improvement investments to achieve cost leadership while we are developing new products to gain share in the market

available to us. To offset the limitations of the domestic market, we have undertaken a major program for growth in international sales," he said.

"When we can prove to our customers through productivity, quality and price how we can provide them with the products they need, it secures the business we now have and attracts new customers — besides providing additional jobs."

Large scale investing of profits in the business is not only occurring in the Hermetic Motor Department. The Appliance Components Business Division, with headquarters in Fort Wayne, announced recently that investment dollars for productivity gains in 1977 and 1978 were the highest of the last five years. Specialty Transformer Business Department located here has likewise committed itself to investments to improve productivity, enter new markets and bolster customer service.

Other examples illustrating how profits are used include: expenditures to upgrade plant facilities; investments on research and engineering to keep up with changing technology; and investments to meet environmental and energy needs. Since the early 1970's in Fort Wayne

alone, ACBD has spent more than \$3 million to remove stack emissions from the air, treat and recycle water, conserve energy, reduce noise levels in factory areas and improve the ability of the company to monitor the health of employees. Unlike expenditures that improve productivity — while necessary and appropriate — many of these profit-eating expenses add significantly to the cost of doing business without any direct return on the investment in terms of utility of the product to the customer.

Teamsters strike affects supply flow

The Teamsters strike/trucking industry lockout which started last Sunday began having an impact early this week on the flow of materials and supplies into General Electric facilities in Fort Wayne.

At GE News press time Thursday morning, no production schedules had been adjusted because of the Teamsters strike. The situation both here and at customer plants is being continuously monitored so that employees can be notified as soon as possible of any changes.

New 'Work Zone VIII' training program could mean skilled training, higher pay

Looking for a higher skill job that may eventually lead to better pay?

Then read on. A new opportunity to receive classroom education and on-the-job training is being set up to begin this June.

The new GE program is designed to train people for "Work Zone VIII" jobs — pay levels R18-21, C41-44 and IR17-20.

All employees on assignments in the three Fort Wayne plant locations with job rates IR16 and R17 or lower are eligible to apply.

Indiana Vocational Technical College (Ivy Tech) will conduct this Work Zone VIII training program.

Taught at GE

An Ivy Tech instructor will teach the first month of training at Broadway GE in the 18-1 Conference Room. This classroom education will include courses in blueprint reading, machine shop theory, machine shop mathematics and measurements.

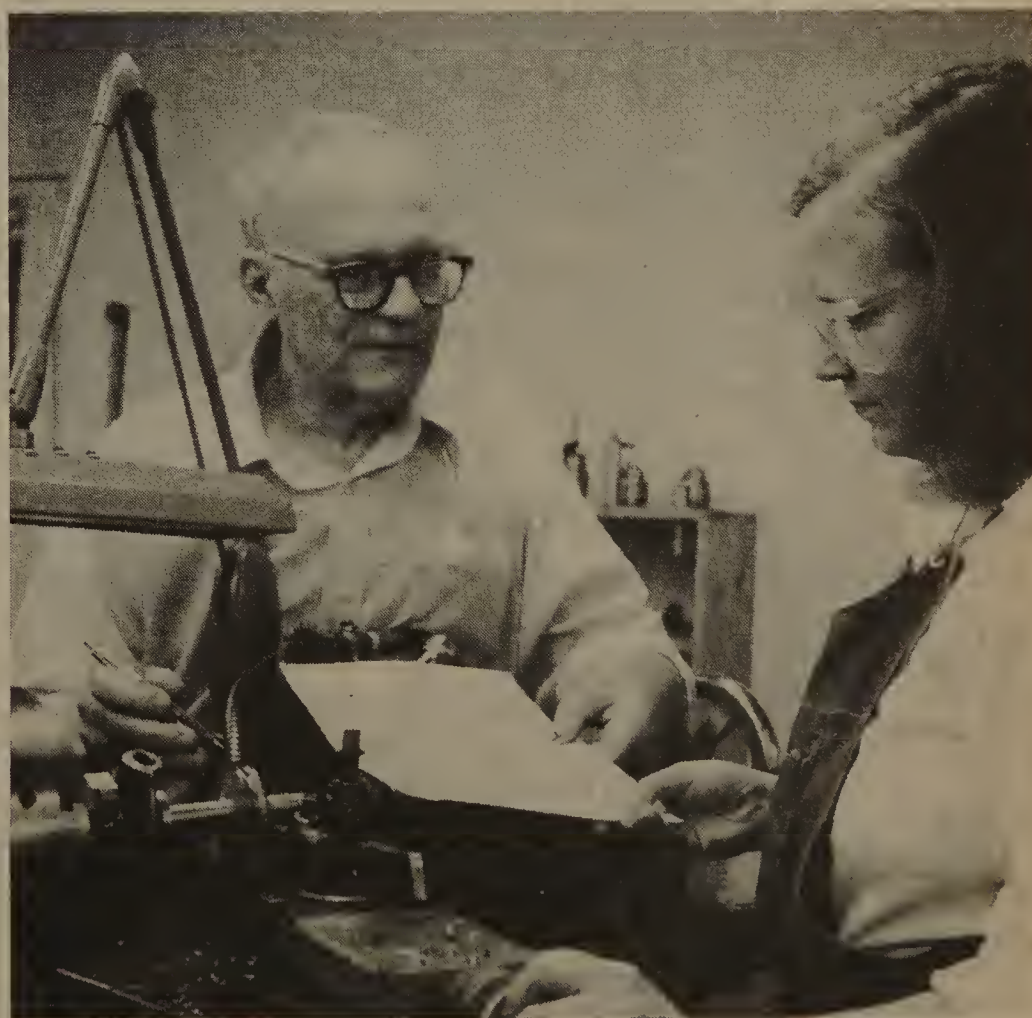
If you are worried about not know-

ing much about those subjects now, don't worry. "No minimal job-related skills or knowledge requirements will be established initially. The classroom instruction and the five weeks of training at Ivy Tech will start from a very basic mechanical skills level so as not to screen out employees who have not been exposed to fabricating and machining type operations," said Don House, program coordinator.

Classes are scheduled to start Tuesday, June 12, from 3:45 to 5:45 p.m. They will continue each Tuesday and Thursday through the next four weeks.

Trainees successfully completing the classroom work will then be able to transfer from their present assignment to the Ivy Tech Machine Shop, 5828 Industrial Road in Industrial Park on the city's north side. Training at that location is from 8 a.m. to 5 p.m. each day, five days a week, with one hour for lunch. It starts Monday, July 9, unless otherwise noted.

Please turn to Page 4



A NEW GE TRAINING PROGRAM begins this June for people like Ivy Tech student Bessie Jones, who is learning how to operate a lathe from instructor (and GE retiree) Robert Kerr. Those interested in learning more about this type of job training should ask for an application at the employment office in their area. Applications must be received by May 21.

All part of GE's strategic planning:

Changes in product mix necessary to stay alive

In 1972, Specialty Motor Department decided to stop building blower units for vacuum cleaners. In 1976, the General Purpose Motor Department stopped building submersible pumps. On the other hand, in 1975, Specialty Motor began building the industry's first line of higher efficiency motors (Energy Saver). In 1977 General Purpose Motor introduced a new line of replacement farm motors (the Green line).

Why must GE motor products keep changing?

"These and other business decisions are made on an ongoing basis as we try to allocate limited resources in ways which will provide the best return for our business." So spoke division strategic planning manager Bill Seyboldt as he described the strategic planning process.

Seyboldt indicated that business planning has always been an important function in the General Electric Company. However, it took on new meaning in the late 60's when "strategic planning" was introduced.

With sales over \$10 billion, more than 300,000 employees, hundreds of domestic and foreign plant locations, international markets and competition and a broad range of products including items such as light bulbs, motors, transformers, air conditioners, televisions, industrial controls and equipment, power generation equipment, synthetic diamonds, jet engines, nuclear reactors and space satellites, the General Electric Company almost defied description in terms of size, diversity and complexity. Considering further that the business was operating in an extremely dynamic environment — with changing societal values, unbelievable growth in the size and involvement of government, rapid technological advances and a somewhat unpredictable economy, it was clear that a way had to be found to manage the business more effectively.

"Since resources are limited, top company officials had to find ways to allocate these resources and to manage internal and external circumstances rather than merely react

to them. Strategic planning was the answer. As a discipline, the system has been transmitted down through the company. We've been deeply involved here since 1969-70," Seyboldt said.

"Through strategic planning we gain a better perspective on the future regarding our business by evaluating customers and competitors, anticipated economic and market conditions, emerging technologies and international considerations. Within this framework we establish objectives and goals for the business, along with strategies for achieving them. Then action

plans to achieve the objectives are defined. Finally, there are contingency plans just in case conditions don't develop as expected," Seyboldt continued.

"It's a comprehensive and detailed process — difficult to describe in one paragraph. However, in essence, what I've just mentioned is 'strategic planning'," Seyboldt said. "Through this process we analyze conditions and determine how best to allocate our limited resources, including getting out of businesses where return is low and into businesses where anticipated return justifies the investment. We also try

to anticipate external conditions such as competitor strategies, proposed legislation and government policies, and establish programs so that we benefit from the change wherever possible."

According to Seyboldt, the critical need now for the Appliance Components Business Division is to increase productivity. "We operate in a highly competitive environment. Our competitors are aggressive; they are capable of producing quality products; and they enjoy a labor rate advantage. Primary competitors are located in low-cost communities primarily in the south, and their wages are up to 30% lower than what we pay in Fort Wayne. Companies like Emerson, Baldor, All Smith and others are out there now and the Japanese with their very sophisticated manufacturing techniques (robots and other forms of automation) aren't far behind. They're all tough and after our business," Seyboldt said.

"If anyone doesn't believe that competition is as rough as we make it sound, I encourage them to think about firms like Delco, Westinghouse and Frigidaire," Seyboldt challenged. (Delco is out of the motor business now while Westinghouse and Frigidaire no longer produce appliance end products like refrigerators, freezers, dryers, etc. "Thousands of jobs were lost in the communities where those firms were located," he said.)

Other priorities for our business, Seyboldt noted, include developing new products, maintaining our technological lead, meeting and staying ahead of increased government regulations, and investing in our people to ensure that we can get the job done now and in the 80's.

"People may get tired of hearing about the need to increase productivity," Seyboldt continued. "I hope not. We're in a race, and the companies that survive will be those that can reduce their costs while continuing to provide good customer service."

"This responsibility doesn't fall on the shoulders of any one group of employees," he added. "It belongs to each and every one of us, whether winding coils, typing letters, designing products, doing business planning, or directing the work force. We've all got to recognize the need for increasing productivity and satisfy that need to contribute to the success of the business and to protect jobs," the strategic planning manager concluded.



REMEMBER THIS BUILDING 12 GE PRODUCT? It's a vacuum cleaner blower unit, which was last produced here in 1972. This product and others are phased out of production in response to changing business requirements and conditions.

SAVE ON REDS TICKETS

Name _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

GE Ext. _____ Work Location _____

CINCINNATI REDS vs. LOS ANGELES

at Cincinnati's Riverfront Stadium

GE DISCOUNT PRICE — \$2.50 each

Send Me: _____ tickets for 7 p.m., Sat., MAY 19

_____ tickets for 2:15 p.m., Sun., MAY 20

(Make checks payable to Gen. Elect. Co.) Total enclosed _____

SEND EARLY FOR BEST SEATS - MAXIMUM 15 TICKETS PER PERSON

Tickets will be picked up
at the GE Employee Store

Order direct at
the GE store

Or mail to:
GE STORE
1030 Swinney Bldg. 31-1
Fort Wayne, IN 46804

COUPONS MUST BE RECEIVED BY MON., APRIL 16, 1979

COUPON

Happy Easter!

In general, Fort Wayne GE employees will be enjoying their second paid holiday of the year Friday, April 13, in observance of Easter. The next issue of the **GE News** will be published on Friday, April 20. Have a happy three-day weekend!

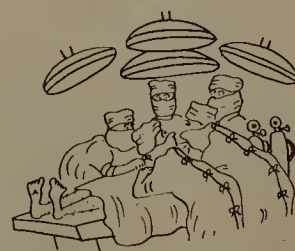
General Electric News

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1635 Broadway
Fort Wayne, Indiana 46804
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GENERAL ELECTRIC

HUMORICKS



"The kidney — isn't that sort of swimming pool shaped?"



NEW TITLE HOLDER of the GE Club's highest series ever recorded is Walt Nielsen, payroll supervisor in Building 18-1. Walt rolled a three-game 702 to break the 700 series record previously set by Carl Miller in 1956.

ALLEY CHAT By Connie Houser

Nielsen's 702 series strikes old record

Walt Nielsen of the Apparatus League stepped onto lanes 7 and 8 last week and held the spotlight for the next two and a half hours to set an all time GE Club record breaking 702 series.

Walt's 702 was the best ever recorded in more than 45 years of bowling at the club since it was opened to employees in 1927.

The only other 700 rolled at the club was in 1956 by Carl Miller who had scores of 244, 232, and 224. So 29 years later on the 29th day of March, Walt sets the new record with games of 227, 268, and 207. Out of 36 frames of bowling (3 games), Walt rallied 23 strikes and had only one open frame in the first game and and one split in the last. All the rest were solid strings of strikes and spares.

Walt, who has been involved in organized bowling about 25 years, said it was "a thrill of a lifetime" to get the 702 series. He credited the friendly competition at the club with a share of the record-breaking score.

Walt is Division payroll supervisor in Building 18-1. He joined GE in 1952 and regularly bowls about a 176 average.

SCORING WRAP UP

Top Men's 800 or Better Series: Walt Nielsen, (Apparatus) 702 (227-268-207); Shelby Board (Wed Owl) 632; Jay Miller (Wed Owl) 611; Dave Uncapher (Hermetic) 611; Jim King (Hermetic) 607; Dave Thompson (Wed Owl) 603; and Harold Baker (Office) 601.

Top Women's 500 or Better Series: Liz Papen (Fri Nite La) 549; Sandy Goff (Tues Aft La) 531; Jeanette Cook (Tues Aft La) 509; Connie Brewer (Fri Nite La) 509; Mildred Franke (Mon Morn La) 505; Gail Martin (Tues Aft La) 504; and Elsie Oliver (Mon Morn La) 501.

Men's High 210 or Better Games: Shelby Board (Wed Owl) 238; Harry Meyer (Sm Mtr) 234; Art Keller (Office) 233; Jay Miller (Wed Owl) 224; Jim Weiks, Jr. (Hermetic) 224; Dick Brooks (Apparatus) 223; Dennis Kelsy (Sun Sandbaggers) 220; Jerry Lytle (Wed Owl) 220; Larry Shinabery (Sun Sandbaggers) 219; Cal Hapner (Sm Mtr) 216; Dave Thompson (Wed Owl) 215; Tom Parent (Wed Owl) 215; Clarence Koch (Emmaus Married Cpls) 215; Jim King (Hermetic) 215; Dave Locker (Office) 214; Dave Uncapher (Hermetic) 214; Mel Guillaume (Sm Mtr) 213; Gus Karnes (Apparatus) 213; Tom Schible (Apparatus); Art Howard

(Emmaus Married Cpls) 213; George Cooper (Sm Mtr) 212; Jim Weiks, Jr. (Sm Mtr) 212; Bill Kummer, (Office) 211; Paul Edwards (Wed Owl) 210; Bob Hawley, (Wed Owl) 210; Dick Meese (Wed Owl) 210; and Ron Harber (Sm Mtr) 210.

Women's High 180 or Better Games: Liz Papen (Fri Nite La) 222; Melissa Flory (Tues Aft La) 210; Jeanette Cook (Tues Aft La) 206; Freddie King (Mon Morn La) 203; Connie Brewer (Fri Nite La) 200; Myrtle Braun (Emmaus Married Cpls) 191; Rita Townsend (Fri Nite La) 191; Mildred Franke (Mon Morn La) 188; Pat Redmond (Mon Nite La) 185; Viola Francies (Mon Nite La) 183; Sally Miller (Mon Nite La) 182; and Sandy Alcox (Mon Morn La) 180.

Seniors High Series: Milt Marks, 608.
Seniors High Game: Milt Marks 257; and Carl Metker, 210.

TEAMS CAN WIN \$500

Entries are now available at the GE Club for the May Bowling Tournament. Three events are offered: team, doubles, and singles. The handicap will be based on 80%. All GE employees, their families, and GE Club bowlers and their spouses are eligible. Team 1st Place — \$500, Doubles 1st Place — \$250, and Singles 1st Place — \$100. Call the GE Club today for more information, Ext-2042.

Additional Life 'bonus' begins

Eligible participants in the Additional Life Insurance Plan for exempt salaried employees have just begun three months of "free" coverage.

Who's eligible? Every participant under 65 who had coverage in force on April 1. There are more than 46,000 exempt employees participating in the plan.

How much free coverage? The amount you have in force under the plan on April 1.

What's the reason for the waiver of premium? Favorable mortality experience of those covered by the plan.

The waiver of contributions will extend through the second quarter of 1979. For those participants paid on a weekly basis, the waiver is for 13 weeks beginning with the pay period that started April 2. For those paid on a monthly or semi-monthly basis, the waiver period covers the months of April, May and June.

Plan values

Those who may have applied for increased coverage under the plan, and who have the increase approved by the insurance carrier during the second quarter of 1979, will only have to pay premiums on the in-

creased amount of coverage during the quarter.

Here's a brief idea of what the Additional Life Insurance Plan offers:

- Coverage can equal up to two times your annual pay at low group rates.

- Coverage continues at no cost to you while you're absent because of total disability or pregnancy.

- When you reach age 65 you can elect to have all, or a portion, of your coverage continue after age 65 on a reducing basis down to the final amount equal to 30% of the amount you elected to continue.

How about cost? Your contribution each month depends on your age, the multiple of coverage you elect, and your pay. For example, if you are under age 35, your monthly contribution would be 7 cents on each \$1000 of additional life insurance coverage. Coverage is available equal to one, one-and-a-half or two times your annual pay.

If you fail to enroll within 31 days of the date you become eligible, or you wish to increase coverage, there are health requirements.

For details you should refer to your benefit booklet entitled "Personal Protection Plans for Exempt Salaried Employees."

*ADLETS

RIDE WANTED

AVILLA - LAOTTO AREA TO BDWY, 7-3:30. 1-897-2549.
DECATUR TO BDWY, 3rd shift, ride or riders. 1-728-2353.

RIDERS WANTED

DECATUR AREA TO BDWY, 7-3:30. 1-724-9617.

FOR SALE

'75 FORD GRANADA, 2 dr, 6 cyl, stk shift, good, assum pay-ments. 672-2828.
ANTIQUES, 3 chairs & 1 sm rocker, all cane bottom. 485-1224.
FOR HOME WORKSHOP, misc items, nails, motors, etc. 745-5628.
12' GLASS BOAT, 7 hp mtr, good cond. 838-4776.
5 HP RIDING MOWER. 483-4396.
JOINTER, sander saw setters & reel mower grinder. 1-592-7279.
'76 MAZDA RX4, 5 spd, AC, PS, PB, AM-FM radio. 483-3373.
DOUBLE DRESSER, separate wall mirror; dbl headboard, mahog- any, \$125. 447-2787.
LADIES ROLLER SKATES, wht, sz 6½, like new, \$20, aft 5:30 p.m. 489-1093.
DINETTE SET, tbl 36" x 54" w-leaf, 4 chairs, good cond, \$40. 485-3761.
30" GAS RANGE, 10 yrs old, good cond, \$30. 1-627-5565.
'75 FIAT SEDAN 128, low mileage, ex cond. 456-2305.
GE CONSOLE COLOR TV, Early American, \$25. 447-3436.
GRAVELY TRACTOR w-rotary plow & rotary cultivator. 489-9547.
WEDDING GOWN, sz 11; Oster whirlpool bath, \$12. 744-0735.
15" COLOR TV, portbl, good cond. 489-6834.
48" ANTIQUE ROUND BARREL TABLE, no chairs, good cond, aft 4 p.m. 1-854-3007.

50 GAL AQUARIUM w-driftwood, plastic plants, pumps, etc. 458-6560.
HUMMEL FIGURES, many fine collectors' lmt'd edition plates & bells. 1-824-0648.
'49 JEEP CJ2A; '72 Impala, 2 dr hardtop. 747-4304.
KITCHEN CABINETS, gas appl, dshwasher, 15 yrs old, great for camp, make offer. 484-8917.
4 LOTS, Covington Memorial Grdn Gethsmy, \$600, 2 for \$400. 745-2433.
LOT & TRAILER, Indian Springs, priced to sell. 489-6764.
FRT VAN SEAT from '78 Chev, new, tan, \$25. 749-4497.
MOTORCYCLE JACKET, Harley-Davidson brand, blk leather, woman's sm, ex cond. \$75. 456-4218.
12 GA. SHOTGUN, single shot, Savage, reas. 489-5682.
5 BDRM HOUSE, good location, assum mortgage. 456-2688.
40" ELECTRIC STOVE, \$85; comb corning top microwave stove, \$500; chair. 747-4473.
ROLL-AWAY BED, three-qtz, sz, ex cond, \$25. 745-4115.
GE ELEC DRYER, wht, like new, \$50; medicine cab w-mirror, \$10. 747-3236.
OVAL TABLE w-4 chairs; folding picnic tbl, rocker. 430-7973.
'72 CHEVELLE, 2 dr, hardtop, sm V8, good cond. good second car. 432-8447.
MINIATURE RACE TRACK, 10' x 5', cheap; man's suit. 485-0102.
'78 KAWASAKI 200, elec start, ex cond, \$900. 485-2506.
RECLINING CHAIR, bm & gold, \$35. 432-5961.
OIL FURNACE, 80,000 BTU; 275 gal tank, \$150. 432-6107.
'71 CAPRICE, AC, PB, PS, V-top. 444-0153.
WALNUT FERN STANDS, bowls, picture frames, etc. 747-4767.
NAT'L GEOGRAPHIC MAGAZINES & MAPS, ex cond, others. 483-0069.
GE AIR CONDITIONER, 36,000 BTU. 745-0897.
PORTABLE WASHER & DRYER, Coppertone, ex cond, \$200. 693-2040.
METAL TYPEWRITER TABLE, drop slides, btm shelf, \$10. 456-8115.
14 SQ YDS CARPET & bst foam rubber pad, good cond, gold. 424-7687.
ELECTRIC CITY CAR, 1600 miles, perfect cond, red, 38 mph. 627-5128.
TRAVEL TRLR MIRRORS (2), fender mount, ex cond, \$8. 693-3631.
PORTABLE DISHWASHER, avocado, ex cond. \$150. 486-2951.
'78 JEEP CJ7, 16,000 mi, many extras. 1-357-5367.
21" COLOR TV CONSOLE, \$150. 749-2540.
'75 HONDA 360 CL, \$195. 422-5890.
'77 360XL YAMAHA, w-windshield & helmet, like new, \$1000. 484-3486.
SAFETY SHOES, sz 10½ D, blk, wingtip, 2 mos. old. 432-1442.
27" TRVL TRLR, slps 8, self-cont, full bath, lrg refrig, \$1700, aft 5 p.m. 1-351-2883.
18" SCHWINN BIKE, convrtb, ex cond, \$30. 485-5521.
CERAMIC TOP ELECTRIC RANGE w-dbl oven, wht, \$350, aft 5:30 p.m. 747-4582.
12 HP TRACTOR w-att; 5 hp tiller, '65 Corvair, 4 spd. 1-693-2357.
STYLISH FORMAL, worn once, wht w-lace trim, \$58 new, sell \$39. 483-7664.

WANTED

ROTOR TILLER, 3 hp or 5 hp. 447-1605.
EXTENSION LADDER. 447-2975.
HERCULES ENGINE, 6 cyl, wtr cool, flt hd, mar or pwr. 485-8763.
CLARINET, used, reas, aft 6 p.m. 446-5511.
AUTO TRANSMISSION for Ford C-4. 432-2414.
BABYSIT, days, Sunnymeade area. 749-9059.
ASTRE or VEGA WHEELS. 839-3695.
DESK, maximum width 45". 432-2137.
USEABLE SMALL HEATING UNITS for GE stove; 16" 20" alum. ladder, aft 6 p.m. 432-2625.
LIONEL & American flyer trains, any cond. 724-8011.
2 FRT WHLS FOR HUFFY RIDING TRACTOR or mower. 447-1126.

FREE

8.50 x 13" TIRE, mid on whl, tread good. 484-4251.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

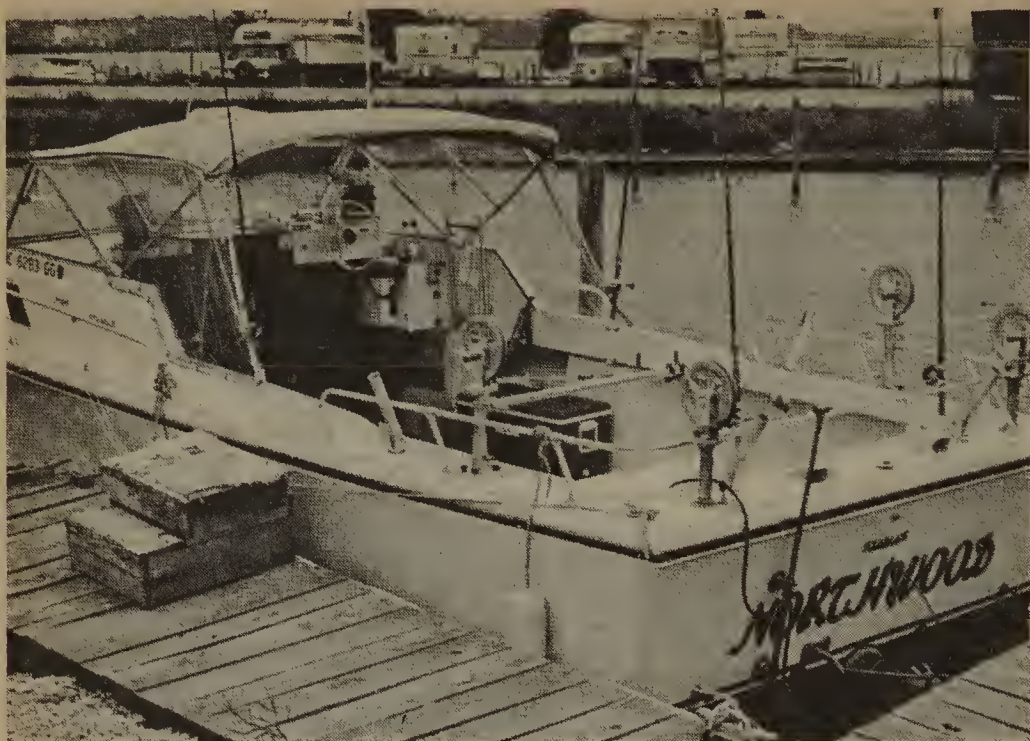
(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



ENJOY FISHING on this beautiful 26-foot charter with all of the latest safety features and fishing equipment on Lake Michigan as the winners of the grand prizes at the GE Fishing School. The GE Club is sponsoring the annual school from 7:30 to 9 p. m. Thursday, April 26 in the club gym. Employee tickets are \$1.25, others \$1.75, for a chance at the grand prize fishing trips. (Related story on this page.)

Marine biologists to lead 30th Annual GE Fishing School

Indiana marine biologists Gary Hudson, Jedd Pearson and Ed Brown will be featured at the GE Club's 30th Annual Fishing School coming to the club gym from 7:30 to 9 p. m. Thursday, April 26.

They are expected to discuss what is being done in fish stocking and give pointers about the best places in Indiana to fish.

There will be a film and slide presentation, plus a question and answer period during the program for all those who attend.

In addition to many assorted door prizes for those at the fish school, the \$1.25 employee admission price and \$1.75 regular price tickets are good for a chance for three grand prize drawings.

The grand prizes include:

- **FISHING CHARTER FOR FOUR**, coho fishing, plus one night's lodging, out of Manistee, Michigan, captain Hodd Arlic at the helm. (To be scheduled by the winner in July.)

• **ALL DAY MANISTEE RIVER TRIP FOR TWO**, trout and salmon fishing at its finest. (To be scheduled in the fall by the winners.)

Tickets are to go on sale from GE Club Board members or at the GE Store, GE Club, North Side Bait Shop, Wiggs and other local retailers. Check bulletin board posters for more details.

Tickets are to go on sale from GE Club Board members or at the GE Store, GE Club, North Side Bait Shop, Wiggs and other local retailers. Check bulletin board posters for more details.

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Cost savings

Allene Rogers, a parts processor in Specialty Transformer Business Department's Building 26-4, has won \$115 for her cost saving idea to improve the process of making printed wire boards.

New skills training program

Continued from Page 1

til the vacation shutdown and continues again for three weeks after the vacation shutdown for a total of five weeks on-the-job training.

Machines & measuring

At Ivy Tech trainees will have a combination of classroom study and instructional work on lathes, mills, surface grinders, drill presses and saws. Ivy Tech will also provide instruction on various types of measuring devices such as micrometers, gauges and jo blocks which are used in the toolmaking trade.

Employees who are not sure they have a "feeling" for that type of equipment are encouraged not to rule themselves out. The program's planners say employees who have an outside interest in such unrelated things as sewing or cooking may be just the people for "Zone VIII" training because they may already have been using many machining principles on their sewing machines, as well as developing many pattern-following and measurement skills.

Based on present production forecasts, GE in Fort Wayne is committed to start 15 trainees in the program during 1979. Since openings are limited, all interested employees are urged to obtain an application from their employment offices as soon as possible. A copy of the application will also be posted on bulletin boards so anyone interested can look over the application before requesting one from their employment office.

All applications must be received by May 21.

Continues EEOC pledge

This Work Zone VIII training is a continuation of General Electric's fulfillment of the GE-EEOC (Equal Employment Opportunity Commission) Agreement announced to all employees in area newsletters last summer. The objective of the program as stated in the Agreement is to provide formal training so that qualified females and minority males will be in a position to compete for jobs in Work Zones VII and VIII.

Pay

During the five weeks of training at Ivy Tech, dayworkers will receive their current paid rate. Incentive workers will receive their memo day-work rate in effect at the time the trainee transfers to Ivy Tech.

Temporary assignment

Each trainee's assignment is considered temporary and the employee replacing the trainee will also be considered temporary. That assures all trainees may return to their previous assignments (production requirements and seniority permitting) following completion of the program.

Other facts

- Classroom work during the first month of the training has been arranged to take place after regular first shift; however, employees from all shifts are eligible to participate on their own time.

- Placements in Work Zone VIII openings after completion of the program will be through the normal open promotion system. Any requests (JUMPS) previously submitted will be considered following completion of the program.

- Seniority will be an important consideration for selection.

- A permanent record will be maintained in each trainee's employment personnel folder and in the payroll system about this extra training.

- Each trainee who successfully completes the program will receive 12 college credits from Ivy Tech. These credits will apply toward any further training at Ivy Tech a trainee chooses to pursue through GE's continuing education plan called IDP (Individual Development Program).

- Although the completion of the training does not guarantee placement in Work Zones VII or VIII, nor does it qualify a female or male minority for the Promotion Incentive Bonus until they obtain a permanent upgrade to Work Zone VII or VIII, it does provide training in the crafts and an opportunity for the trainee to experience the challenges presented by machine shop work and enhance their opportunities for placement in this type of work even in the lower work zones.

- The training also provides insight into the type of work assigned to GE apprentices, and may possibly interest the trainee in either applying for the Apprentice School and/or a continuation of the subject at Ivy Tech.

Motor Generator reunion date set

The 21st Annual Reunion of the Motor Generator Division of General Electric will begin at 3 p.m., Saturday, April 28 at the Local 901 Union Hall, 1427 Broadway.

Supper will be at 5:30 p.m. with a short business meeting afterward.

According to the Motor Generator Reunion Committee, the 1979 event may be "our last get together."

Cash donation of \$4 will be collected at the door. Spouses are welcome.

Men's slow pitch softball meeting Monday

There will be a meeting for all those interested in playing or entering a team in the GE Men's Slow Pitch Softball League at 8:30 p.m., Monday, April 9, in the GE Club Trophy Room, 1030 Swinney Ave. If you are unable to make it to the meeting, contact Bernie Ebetino after 5:30 p.m. at 456-8841 or call Connie Houser at the GE Club during the day at Ext. 2042. Season play starts May 1.

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INDIANA COLLECTION

General Electric News

APRIL 20, 1979

FORT WAYNE, INDIANA

VOL. 63, NO. 14



PLANNING THE ROUTE that took them through three states — two of them with State Police escort — are GE truck drivers Carlton Joyce and Ken Hall with Transportation Operation supervisor-dispatcher Rita Caston. The emergency rush order they worked on was for ten transformers needed for the Three Mile Island nuclear site in Pennsylvania.



EMERGENCY EXCLUSIVE USE OF TRAILER was insisted upon by the Nuclear Regulatory Commission for the special load of freight being put on to this semi-trailer by Steve Whearley, Transportation Operation shipper.



GATHERED for the send off were GE truck drivers Ken Hall and Carlton Joyce with Specialty Transformer's Shirley Mowry, traffic specialist, and Carl Ross, manager of customer service. Tim Perkins, Transportation's dispatch supervisor, is at right.

Fort Wayne GE rushes transformers to nuclear site; helps clean up contaminants

Few examples can put more emphasis on GE quality and service than a recent emergency rush order to provide ten transformers at the Three Mile Island nuclear power plant near Harrisburg, Pa.

Within a few hours of the initial phone call on Friday, April 6, a combined effort by GE people in our sales offices, Specialty Transformer Business Department, and the Transportation Operation had the much needed units on their way to Pennsylvania with a special State Police escort.

The transformers will be used to supply power for temporary heaters as part of the cleanup process now underway at the power plant site where a March 28 accident caused the Three Mile Island nuclear power generating facility to be shut down. It was made clear from the start that the Fort Wayne-built units, which were quickly located in current warehouse stock, are not to be a permanent part of the nuclear generating plant itself. Rather, they join other equipment needed to carry out decontamination procedures at Three Mile Island.

Use of the Fort Wayne GE transformers was the result of sales work in two states.

"Fort Wayne gave us absolutely topnotch service in fulfilling a critical customer need. They already had the dry type transformers manufactured that our customer wanted and we couldn't have asked for better delivery," said Bill O'Sullivan, sales engineer at the GE Allentown (Pennsylvania) Electric Utility Sales Division office.

"This order, like others we've made through Fort Wayne, depended on people who are customer

conscious, do their jobs thoroughly and can provide us with the support we need to help us make sales," said Tom Rodgers, requisition engineer at Electric Utility Sales in New York City.

Stan Williams, STBD specialist-industrial sales, worked with the GE sales people, power companies and Nuclear Regulatory Commission-approved consulting engineers involved. It took a series of more than a dozen person-to-person and three-way telephone conversations in a period of less than two hours to make sure the details of the order were completed correctly. "Although this was not a particularly large order in terms of our total dollar volume in a year, it was a chance for us to solve a tough problem for a customer with very unique requirements in the shortest possible amount of time," Stan said.

Cooperation received

Delivery was a crucial part of the Three Mile Island transformer order, especially since it came amid the national Teamsters strike/lock-out. Tim Perkins, dispatch supervisor in the Transportation Operation, said he had complete cooperation from GE truck drivers Carlton Joyce and Ken Hall after the nature of the emergency was presented.

When the transformers had been delivered inside the nuclear plant compound more than 500 miles away in less than 20 hours after the first sales call to Fort Wayne, the GE News contacted truck driver Carlton Joyce. "We've handled some 'hot' shipments before," he said, "but I figured there wouldn't be any problem from the beginning, and there wasn't."

Baldwin analyzes key issues on eve of contract negotiations

EDITOR'S NOTE: With national contract negotiations just around the corner, the GE News interviewed John Baldwin, the company's chief negotiator, on the outlook and issues. John has been with the Company for 33 years and has been Manager of Union Relations since 1968.

GE NEWS: When do union contracts expire?

BALDWIN: In most cases, they end at midnight on June 30.

GE NEWS: When will negotiations begin?

BALDWIN: National level negotiations will start on May 1 with IUE and UE.

GE NEWS: What about the other unions?

BALDWIN: We have over 100 contracts with other unions that are certified by the NLRB (National Labor Relation Board) to bargain only at the plant level. Since most of these contracts also expire on June 30, I expect plant level negotiations to start soon after May 1.

GE NEWS: What will be the major issues in negotiations this year?

BALDWIN: Money leads the list.

It almost always does.

GE NEWS: What about cost of living adjustments?

BALDWIN: Both general pay increases and cost of living adjustments are money. Some companies and unions agree on low general increases and high COLA (Cost of Living Adjustment); others are the reverse. Ours is more in the middle. We have generally leaned to a reasonably good fixed increase, with a COLA formula on top that keeps people ahead of inflation.

GE NEWS: How has that worked during this contract term?

BALDWIN: Based on current projections, GE national average pay will come out between 7 and 8% ahead of inflation over the three years covered by the contract.

GE NEWS: Considering what we read in the newspapers and see at the supermarkets, that's hard to believe.

BALDWIN: I know it, and that's one of the most difficult problems unions and company negotiators have to overcome. Facts are one thing — and we have to negotiate on the facts — and what people think

Please turn to Page 4

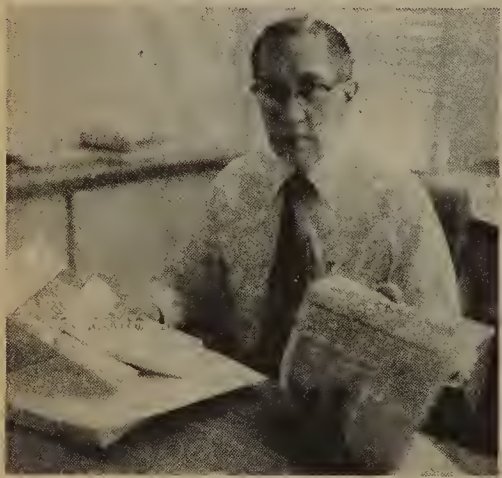
Callant: Pay/benefits statistics at GE look good

EDITOR'S NOTE: Employees have expressed interest in learning more about the inflation/pay graph published in the March 16 GE News (and shown on this page.) To answer some questions about the chart, we contacted Tom Callant, Fort Wayne's manager of compensation.

GE NEWS: Tom, how were the figures in the graph determined?

CALLANT: All the figures are from statistics that are compiled and released on a regular basis. The CPI (Consumer Price Index) is published monthly by the Bureau of Labor Statistics. It measures the cost of typical wage earner purchases of goods and services. The electrical industry pay averages are also published each month by the BLS. The Fort Wayne GE average earnings are calculated by us. These average earnings statistics are supplied to the union quarterly, or whenever requested.

GE NEWS: Yes, but some people didn't believe the chart told the truth. Does it really cover the full time period back to when the current contract



Tom Callant: Explains how pay/benefits package fights inflation

began? Or does it just start with a month that makes hourly pay look good?

CALLANT: The figures for the chart actually do start when the contract began in June, 1976. They end in December because, at the time the chart was published, those were the most recent figures we could determine accurately for all three variables — CPI, electrical industry and pay.

GE NEWS: Then why is it that people say their pay doesn't seem to be keeping up with inflation?

CALLANT: The wage increase negotiated with the union was the largest in the history of the General Electric Company. It was front-loaded, with employees receiving initial increases of from 60¢ to \$1.10 per hour. I think, with the passage of time, people may lose perspective about the impact of that initial pay increase and the three cost-of-living and two general increases that followed. Lately, the Consumer Price Index has been increasing faster than the pay adjustments. However, overall, for the period June '76 through December '78, GE pay has outpaced the movement of the CPI as the chart shows.

GE NEWS: That helps explain some of the questions about the chart. But how good is CPI at actually measuring the inflation we keep experiencing?

CALLANT: The CPI is certainly not the exact measurement for any particular family, but represents the current cost of typical goods and services compared with the 1967 cost of those items. For many people, the CPI may actually be showing too much inflation on some items. For example, the index includes an item called "home ownership," containing a factor for mortgage interest rates. If you bought a home recently, this is very real to you, but most of us who have not taken out a home loan in the last 5 to 10 years are not affected by it. Medical care is another high item in the CPI. With GE's comprehensive medical insurance coverage, most GE employees have been unaffected by these increases.

Whether any particular individual's cost of living has increased more or less than the published CPI index depends on the particular items each one buys.

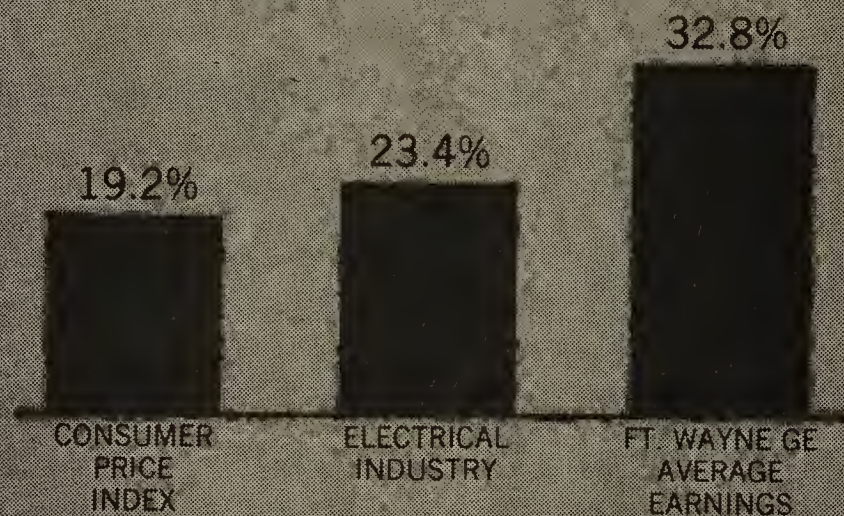
GE NEWS: You mentioned medical costs. Could you tell us a little more about our protection against rising medical costs?

CALLANT: Yes. Hospital room rates have increased substantially, but the GE Insurance Plan still pays 100% of the semi-private room rate. Prescription costs and doctor bills have also gone up, but we still have the same \$50 deductible (\$125 per family), and the plan pays 85% over that. Some insurance plans pay only a fixed fee for various surgical procedures, leaving the balance to be paid by the patient. Our plan pays the first \$500 in full and 85% of the balance.

GE NEWS: The chart shows that our pay is ahead of the electrical industry. But a lot of our competition is in the south — in lower cost communities. How does our pay really look compared to wage scales in Fort Wayne?

CALLANT: Fort Wayne wages are weighted heavily with those firms in the auto/truck industry. Their industry structure is such that they can successfully pass cost increases along to the customer. Anyone who has priced a car or truck recently can attest to that. Our industry, with so many small competitor plants in low cost locations, makes it impossible for us to fully recover these cost increases from

GE hourly, nonexempt pay beats inflation!



Percent change from when the contract started in June 1976 to the latest available figures in December 1978.

our customers. As a result, it would be impossible for us to match the automotive wage scales — it would simply price our products out of the markets, and we'd all lose our jobs. Just look at Frigidaire. In 1971, the General Motor-owned appliance manufacturer threatened to leave Dayton because as reported in the *Dayton Journal Herald*, "... they could not compete with other appliance manufacturers while paying automotive wages." And then early this year, General Motors sold Frigidaire to White Consolidated citing high labor costs in Dayton. Now the Frigidaire jobs have been lost to the Dayton community because White will produce the Frigidaire products at other locations.

Most people are probably also aware of another pay comparison, if they have been following the long strike at Franklin Electric in nearby Bluffton. Franklin's December con-

tract offer would have brought their average plant rate to \$5.93 per hour — whereas ours is currently \$7.20.

In answer to your question, local comparisons show that GE wages — other than the auto industry — are generally very competitive with manufacturing firms in the Fort Wayne area.

In Memory

Mary E. Redfern, Kokomo, died March 9. She was an inspector at Taylor Street when she retired in 1957.

Clarence Hambrock, R.R. 1, Hamilton, Indiana, died March 10. He was a buyer at STBD when he retired in 1963.

Estelle Maple, 3107 Broadway, died March 16. She retired from SMD in 1962.

Audrey E. Thomas, 2200 Hunter Street, Huntertown, died March 16. She retired from SMD in 1956.

Milo E. Clark, Alexandria, Indiana, died March 19. He retired from GPM in 1961.

Nettie Engelbrecht, 1227 College Street, died March 21. She retired in 1951 from STBD, Bldg. 26-4.

Adam H. Flager, 813 Ventura Lane, died March 21. He was a production specialist at SMD when he retired in 1968.

David Happel, 419 Southview Drive, died April 2. He was a slitter operator at Winter Street when he retired in 1961.

Charles Bell, 831 Mildred Avenue, died April 3. He was in machine maintenance at Winter Street when he retired in 1970.

Elwood M. Stanbery, 204 McKinzie Avenue, died April 4. He was a consulting engineer when he retired in 1971 from SMD.

Stanley L. Lindt, 4805 Winterfield Run, died April 8. He was administrator - energy programs, ACSO.

Arthur E. Thompson, 3304 Covington Road, died April 9. He was in factory process at STBD.



Taylor St. team wins

After winning regular season play, the Taylor St. volleyball team has completed the GE Club double elimination tourney undefeated.

They beat AMDO Building 19-3 (15-12) (15-2) and then eliminated Transformer (15-7) (15-9) and AMDO Building 19-4 (15-11) (10-15) (15-12).

AMDO Building 19-4 (captain Charlie Shipman) won the losers' bracket to challenge Taylor St. again, but Taylor St. held on to victory with scores of (6-15) (15-9) (15-4).

Taylor St. team members are (standing) Dave Rasaweher, Mike Marks, Gary Dray, Bruce Wilson (kneeling) Jerry Vohs, Bill Copeland and Charlie McCoy. Absent when the picture was taken was Neil Conroy.

HUMORICKS

Do you take anything off for cash?

What do you think you are in, a burlesque show?





Learn skilled training

A new GE training program begins this June for people like Ivy Tech student Elbert Johnson Jr., who is learning to use a toolmaker's micrometer. Those interested in applying for this "Work Zone VIII" training program should ask for an application at the employment office in their area. The deadline for submitting an application is May 21. All employees on assignments with job rates IR16 and R17 or lower are eligible to take the training, which is a continuation of General Electric's fulfillment of the GE-EEOC (Equal Employment Opportunity Commission) Agreement announced to all employees in area newsletters last summer.

ALLEY CHAT By Connie Houser

Former Junior Leaguer rolls perfect 300

In 1954 a young boy of eleven joined the GE Club Junior League. His name was Ken Kuntz and he was inspired by his father, Noah, and the Junior League coach, Charlie Wilt. Ken's father was working at GE and bowling in a league at the time of his son's early interest. With time Ken turned out to be a pretty good bowler, and he continued the sport after the service. Last week Ken wrote us a letter telling some terrific news. On March 25, Ken bowled in the Greater Kansas City 19th Annual UAW Tournament at the North Kansas City Pro Bowl and rolled his first perfect 300 game ever! Ken finished with a 190 and 225 for a 715 actual series. How about that?!

We are proud that a former GE Club Junior bowler has hit a 300 — the only record of a 300 at the club was in 1932 by Maurice Cox.

There may be some employees and bowlers who remember Noah, and his son Ken. Even if they don't, Ken's success is a good message to all junior bowlers to aspire to someday do the same.

Spring Tourney

The GE Club is now taking entries for the Annual Spring Tournament. So if you work at GE or bowl at the GE Club, you are eligible. Call today for more information. This is a tournament you don't want to miss. Call Ext. 2042.

League Scoretable Round-up

Top Women's 500 or Better Series: Cheryl Remmert (Sun Sandbaggers) 540; Wilma Born (Mon Nite La) 511; Sally Miller (Mon Nite La) 510; Mary Crum (Fri Nite La) 508; Janie Fisher (Tues Aft La) 507; and Gail Martin (Tues Aft La) 504.

Top Women's 180 or Better Games: Sally Miller (Mon Nite La) 222; Nadene Werling (Jack & Jill) 203; Kay Felger (Mon Morn La) 201; Mary Crum (Fri Nite La) 199; Gail Martin (Tues Aft La) 194; Liz Papen (Fri Nite La) 193; Edna Armstrong (Mon Nite La) 190; Janie Fisher (Tues Aft La) 187; and Cheryl Remmert (Sun Sandbaggers) 183 and 181.

Top Men's 800 or Better Series: John Quinn (Office) 628.

Top Men's 210 or Better Games: Jerry Lytle (Wed Owl) 9 in-a-row 264; Bud Snyder (Office) 255; Jim Weiks (Sun Sandbaggers) 233; Milt Marks (Office) 227; Mike Grable (Office) 226; Don Wunderlin (Fri Nite TS) 225; John Quinn (Office) 223 and 217; Dick Meese (Wed Owl) 222; Joe Barile (Fri Nite TS) 220; Ed Miller (Wed Owl) 219; Dave Knepple (Office) 217; Ed Becker (Sm Mtr) 216; Don Caudill (Office) 215; Dick Alfeld (Office); Dick Blair (Sm Mtr) 214's; Jay Miller (Wed Owl); Lee Shultz (Sm Mtr) 213's; Lawrence Myers (Wed Owl) 212 and 203; Gil Baker (Office) 212; Dick Sims (Hermetic) Morey Haines (Office); Carl Brandt (Sm Mtr) 211's; and Don Bell (Office) 210.

GOLF CORNER By Roy Brokaw

Golf League play is scheduled to begin the first week in May according to League Chairman, George Haggengos. Listed below is the tournament schedule for the 1979 golf season:

Spring Florida Scramble Tournament, Cedar Creek Golf Club, Saturday, May 19.

Blind Bogey Tournament, Brookwood Golf Club, Saturday, July 14.

Special Tournament Event, planned for August. Details later.

League Championship Playoff, River Bend Golf Club, Saturday, September 22.

Fall Florida Scramble Tournament, Colonial Oaks Golf Club, Saturday, October 6.

Anyone who is interested in playing in the golf leagues may contact the following league managers to find out if there are any openings:

Monday (Ladies) McMillen, Lois Perrine, Taylor St.; Monday, Brookwood, Herb Meyer, 4-6; Monday, Colonial Oaks, Mel Guillaume, 31-2; Tuesday, Foster Park, Ray Benckenstein, Taylor St.; Tuesday, Brookwood, Jim Nord, 4-6; Wednesday, Brookwood, Pete Gorrell, 19-3; Wednesday, Foster Park, Roy Brokaw, 19-2; Wednesday, Brookwood, Don Morris, Winter St.; Thursday, Foster Park, Tom Jones, Taylor St.; Thursday (Owl) Brookwood, Ken Gingrich, Taylor St., (2nd shift).

*ADLETS

RIDE WANTED

U.S. 24 to Bdwy., 1st shift 872-2900.

RIDERS WANTED

DECATUR OR AREA to Bdwy., 7 to 3:30 p.m. 1-724-9617.
AVILLA-LAOTTO AREA to Bdwy., 3:30-midnight. 1-897-2548.

FOR SALE

3 BDRM RANCH, AC, alum siding, Westchester Addn., aft 5 p.m. 441-5083.

AUXILIARY HEATER for van or pickup, \$30. 489-5357.
FORD PLOW, 5-14, new cutters & points, asking \$500. 637-3482.

2 BRAND NEW CB's, 40 ch., \$39.95 ea; CB spkrs, \$6. 456-5111.

20" GIRL'S BIKE, Huffy, ex cond., \$25. 486-3365.
GOLD ANTIQUE DRAPES & SHEERS, 1 pr., fits picture window; lt. gm. twin sz bedspread, new. 747-5236.

GIRL'S HI-RISE BIKE, 24", blue & wht, Penney's. 747-3680.
'77 SOUTHWIND MOTOR HME, ex cond., 17,000 mi., slps 9, AC genrtr, tape deck, TV. 484-7977.

'76 BUICK ELECTRA, red, 54,500 mi., loaded, ex. cond. 434-0553.

'77 CHEV. VAN, PS, PB, tit whl., 350, auto., fully carpeted, \$5395. 489-6000.

SCANNER, 10 ch., hi-lo, VHF & UHF w-15 crystals, \$75. 744-5618.

BIKE, 20", converts to boy's or girl's. 485-9858.
STUDIO COUCH, beige, \$10. 743-7094.

PARTING OUT '71 Datsun 510 sdn, body wrecked, good engine & drive train. 456-3665.

'89 THUNDERBIRD, 47,000 mi., ex. interior, needs bdy work, \$700. 447-5752.

GAS DRYER; workbench; 20" boy's bike; 700C Honda; full-sz bedspread. 493-2760.

5.60-15 TIRE, like new, on VW rim, WW. 745-2513.
AKC MINI DACHSHUNDS, registered, 9 wks, males. 489-9700.

HI-BACK VAN SEAT w-arm rest, blue velvet, \$60. 432-3955.
'77 LAWN TRACTOR, 7 hp., \$300, '75 riding mower, elec start, 8 hp., \$350. 622-7353.

DINETTE SET w-6 chairs, extra leaf, bge w-bm, \$40. 747-3701.
GE FOOD PROCESSOR, like new, \$35. 745-1315.

AFX ALUM RIMS, (2) 14x7, \$30; (2) 14x6 on F-70-14 new tires, \$50; firm, ex. cond. 747-2908.

ROLLER SKATES, 2 prs., szs 7 & 9, shoe type, both \$5 ea. 447-4066.

GE STOVE, cprtn, good cond., \$75, aft 4 p.m. 484-1251.
REFRIGERATOR, 19 cu. ft., 3 yrs. old, ex. cond., \$325. 422-3818.

'76 MALIBU CLASSIC, 2 dr., lo mi., lots of extras, perfect cond. 485-4776.

75 LB. LINOLEUM ROLLER, like new. 447-5376.
'73 CHEV IMPALA, PS, PB, AC, lo mi. 838-4322.

SHOP VACUUM; 4" vise; misc. tools, good cond. 745-9271.
3.6 HP. GARDEN TILLER, like new. 1-244-6565.

VIOLIN, full sz., w-fine case & bow \$50. 456-3047.
MOVING SALE: 2 good upholstered chairs, misc. 456-1723.

'71 PONTIAC, 4 dr., 400 cu. in., trlr pk hitch. 456-6560.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____

City _____

Home Phone _____

Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

SCANNER, 8 ch., bst crystals, FTW & county listings. 627-3904.
'71 DUSTER 340, stk, 19 mpg, 4 brl, 53,000 mi., A-1, bst offer. 356-5237.

'78 GLOBESTAR GLT, 30", Art's Country Park. 982-4790.
BABY PIG CREEP FEEDERS for farrowing pens, \$2 each. 1-398-2586.

'76 EL CAMINO CLASSIC, 350, good cond, many extras., \$3500. 447-4092.

RUMMAGE SALE, lots of everything, some antiques, April 21, 8 to 6, 725 Putnam St.

ROLL TYPE IRONER; food mixer. 747-5487.
COMPACT PORTABLE WASHER & DRYER, 2 yrs old, ex. cond., make offer. 724-9564.

'76 BUICK, 4 dr., vinyl top, loaded, 30,000 mi., ex. cond. \$4500. 485-0105.

'73 BUICK ELECTRA, 1 owner, built-in 8 trk, AM-FM, loaded, clean. 484-7183.

6-30" ROW PLATE PLANTER, IHC-Model 58, liquid fert w-sq pump, aft 5 p.m. 1-547-4137.

DOGHOUSE, 5'x2 1/2', dbl insulated floor, shingled roof, \$30. 485-8588.

.22 AUTO. RIFLE w-case, \$55. 432-3274.
WALNUT CLOCK; 3 odd tbls; scales. 430-7973.

PORTABLE DISHWASHER, avocado, ex. cond. 488-2951.
KITCHEN TABLE w-6 chairs, 2 lvs, formica top, \$40. 747-5349.

GOODYEAR POLYGAS TIRES, (2) G70x14, raised wht letters. 441-9143.

'72 PONTIAC, V8, AC, 4 dr., runs good, make offer. 639-6580.
FORD DIFFERENTIAL, replaces '57-'74, 8" ring gear, nvr installed, reas. 747-0241.

'78 YAMAHA DT400 ENDURO, lo mi., ex. cond., \$1000. 483-1489.

TR8 TONNEAU COVER & boot. 485-1936.
ENGLISH FUR JACKET, Huter's, half price, \$125. 456-2688.

METAL KITCHEN CABINETS w-formica countertop and sink. 1-638-4624.

27' POOL, round, large deck, 32' fence, comp filter sys. 422-2292.

7" TABLE SAW; 5 HP. motor, both for \$20. 872-3978.
'75 CHEV THREE-QTR TON SCOTSDALE 20, PS, PB, tit whl, 4 spd. 456-6278.

SAIL & MAST for Super Porpoise sailboat, \$40. 483-7588.
JOHN DEERE 40 COMBINE w-cab, 10' cut, also 2 row corn head, sell as unit. 836-4557.

PORTA BIKES, child or adult, (2), ex. cond., \$25 ea, aft 5 p.m. 745-9679.

'75 CHEVELLE, 1 owner, good cond. 493-3815.
'76 PORTA CABIN, htdtop, fld dwn camper, ex. cond., slps 6. 744-3042.

TYPEWRITER TABLE, drop sides, btm shelf, \$10, aft 5 p.m. 456-8115.

'75 MOBILE HOME, 14'x65', AC, tie-dwns, shed, immed. poss., mst. sell, bst offer. 744-5213.

'72 SUZUKI 90, great cond., extras, \$250, aft 3 p.m. 672-2848.
'68 LESABRE, w-stl radial tires, good cond. 447-5052.

86" SOFA, off-wht brocade, good cond., \$175. 745-4122.
'74 SUZUKI GT 250, 4,000 mi., blue, nice, \$475. 483-7588.

ALUMINUM WATER SKIS w-carrier, \$15; swivel rocker, \$35. 456-6458.

'34 DODGE, 4 dr. sdn., street rod, 350 Chev eng., mornings. 419-256-2117.

'72 TORONADO, new tires, new, exhaust, stereo, CB, \$700. 432-5978.

350 KAWASAKI, 5500 mi., sharp, \$450. 627-5565.
'71 CUTLASS, V8, 2 dr., AC, PB, PS, \$1350. 749-4823.

MAN'S ALL WEATHER COAT, sz 36, new, \$12. 456-8506.
'77 JOHNSON 70 HP., 14' Cobra Gator trlr, ex. cond., \$2395. 747-0257.

FIREPLACE BKCASE, screen, andirons; misc., stereo. 483-5707.

WROUGHT IRON TABLE, chairs, settee & rocker, stand, \$300. 489-3218.

NEW, QUEEN SIZE BED, dresser w-box springs & matt; guns, 1.22 & 1.20 gauge. 747-1006.

'70 PONTIAC LEMANS, new starter, coil, exhaust sys, tires, make offer. 693-2898.

5 HO & N GAUGE TRAIN SETS, reas, elec. sander, \$35. 484-6177.

'75 DODGE VAN, many extras. 432-2988.

WANTED

CHAIRS TO CANE. 439-4106.
'70, '71 or '72 VW. 432-2414.

POST HOLE DIGGER or auger. 484-4515.
10 to 15 HP. OUTBOARD. 483-8404.

7'x7' TENT, good cond. 1-897-2783.
OLD KITCHEN CUPBOARDS; 3 to 5 HP. horizontal shaft engine. 637-3653.

LAKE COTTAGE TO RENT, NE Indiana or Michigan, July 4th wk & vac. shutdown. 485-5788.

3 PT. HITCH & PLOW for Sears garden tractor. 447-1805.
8 CYL ENGINE, White or Hercules, water cool, mar or pwr, fit hd. 485-8763.

MAHOGANY BUFFET or china cabinet, hutch or both. 484-8526.

BOOK - The Kingdom In History and Prophecy by Chafer 745-2120.

FOR RENT

STORAGE FOR SNOWMOBILES, cars, etc. 1-636-7284

FOUND

MASONIC RING. Ext 2259.

Whatever happened to . . .

Former GE electrician enjoys second career as realtor

Ever wonder what you'll be doing at the age of 80?

(A) The younger you are, the more you may doubt that you'll ever live that long.

(B) If you happen to be 80 — chances are that you haven't spent the last 17 years in the realty business after retiring as a GE electrician with a 21-year career behind you.

Bill Lewis defies both categories. (A) He doesn't seem to be a pessimist about anything in life. (B) Three years before his GE retirement in 1962, he took a course in real estate, studied, passed his real estate sales examination in 1964, and has been gainfully employed as a realtor ever since — with the exception of a tenure of four years in that period with the American Service Bureau as an insurance inspector.

And there's even more to this active retiree's past. In spite of his insistence that his GE years were his proudest, Lewis has also been a telephone lineman installer, a light and power lineman working with up to twelve thousand volts of electri-

Potluck moves up a week

The next GE Pensioners' Potluck has been moved up to Tuesday, May 1, to begin at 11:30 a.m. in the GE Club gym, 1030 Swinney Ave. The potluck was moved up because of the election on May 8.

All those attending are asked to bring a covered dish and their own table service.

city, a British war veteran, a husband and father of two children.

Asked why he's so loyal to GE, some of Lewis' interesting philosophies come out.

- GE has been increasing his pension since his retirement. "I mailed a personal thank you to Mr. Jones (GE Chief Executive Reginald Jones) just last week when I got a notice of the latest increase. I sent it

See related story on this page

because I think it is really something for a company to voluntarily increase your pension like they did," he commented.

- GE pension is a solid security for him and his wife Lilly, who celebrated their 58th wedding anniversary last March 15. "During the dull periods in the real estate business, I don't worry. It gives me a chance to get back to my stamp collecting hobby," he said.

- His GE medical insurance coverage helped pay a \$4500 hospital and \$1300 doctor bill when he was hospitalized for 31 days last fall. With GE pension and social security, plus his other sidelines, Lewis says he can easily afford other coverage which paid the rest.

"What I wish more employees would realize," Lewis advises, "is that they should consider all the possibilities that are available to them in their spare time after they retire. I personally wouldn't recommend the real estate business for future retirees because the field is flooded right now, but the many other options are endless."



FOR 1962 GE RETIREE, Bill Lewis, pension years have offered him a chance to start a second career in real estate and spend many rewarding hours working on his stamp collection which dates back to the 1800's.

Retirees receive boost from company with latest pension payment increase

"It is a pleasure to tell you about this seventh increase in pension payments since 1961 . . ."

That's how GE Board Chairman Reginald H. Jones wrote to more than 70,000 General Electric pensioners earlier this month to tell them of the increase in pension payments approved by the Board of Directors to go into effect May 1. It will go to all eligible pensioners and surviving spouses receiving lifetime benefits on the pension roll before May 1, 1979.

The increase will range up to 7% with the maximum going to all who retired on or before November 1, 1977, the date of the most recent increase. The adjustment will be smaller for those who retired after that date because there has been less

time for their pensions to have been affected by inflation. For them, the increase will depend on the number of months since their retirement.

Because there have been 18 months since the most recent increase in pension payments, this newest adjustment will be 1/18th of 7% for each month of retirement before May 1 up to the maximum 7%, for those retired on or before November 1, 1977.

The increases for eligible husbands or wives of deceased former employees or retirees will be determined in the same manner as the increase for pensioners. Similar increases will go to those who left the company with vested rights and who were on the pension roll before the May 1 effective date.

Pension Plan administration workers say that many current retirees have received all six of the previous pension payment increases since 1961. The previous increases were made in 1961, 1963, 1967, 1971, 1975, and 1977. The cost of the new adjustment, like that of previous ones, will be met through increased company contributions to the General Electric Pension Trust.

Negotiator discusses contract issues

Continued from Page 1

are the facts are often another.

GE NEWS: What about benefits?

BALDWIN: Our medical insurance plan is nearly inflation-proof. And medical costs are one of the biggest reasons for the rise in the Consumer Price Index. In fact, the overall GE benefit package is in pretty good shape.

GE NEWS: Doesn't inflation affect our other benefit plans?

BALDWIN: Yes it does, but in a different way than most people think. The majority of companies have what are called flat rate benefit plans. That's where all employees have the same amount of life insurance — say \$10,000, and the same pension, maybe \$9 per month per year of service. Our plans are different. Most of them go up with pay. We keep talking about that because it's a very important distinction that has been built into the GE benefit plans over the years. But it does pose a bargaining problem.

GE NEWS: What do you mean?

BALDWIN: How many GE people know that their life insurance coverage went up at least \$6000 during this last contract? That their

pensions went up? That their Weekly Sickness and Accident pay went up? And these benefits went up just about every time they got a pay increase, or cost-of-living increase, or moved to a higher rated job? Often you read in the newspaper about a contract settlement where employees not only got a pay increase, they got more insurance, higher pensions and a whole list of things. When we examine these settlements we frequently find that the people actually got less than we at GE do automatically. It just looks like more because each item is negotiated separately in each contract.

GE NEWS: What about dental coverage? Many people are interested in that.

BALDWIN: We'll be discussing it with the unions, of course, as we have in the past. There are two things to keep in mind about dental coverage. The first is that GE already provides coverage on accidents, injuries, surgery (including extractions), and other expensive dental procedures. The other thing is that dental prepayment covering such items as routine checkups,

x-rays, fillings, and having teeth straightened is very expensive.

GE NEWS: You seem to be saying that everything is in good shape.

BALDWIN: That's not the message I want to get across. I think the contract we signed in 1976 was forward looking and did its job well. I want the Company to get credit for it. And I think union members ought to give credit to their officers for negotiating a good contract. That doesn't mean we don't have to make changes or improvements.

GE NEWS: What about the President's wage guidelines?

BALDWIN: The guidelines are going to be a factor. There is no doubt about it. We're fortunate at GE because we're going into negotiations without the kind of problems some others have. Our pension plan is financially secure. Despite inflation, our pay levels have not fallen badly behind. The job we and the unions have to do is to work out a package that continues to be fair to all employees and keeps the Company competitive. If we do that — and I believe we can — I think the guidelines will take care of themselves.

Come check out our Spring Gift Rebates

\$2 - \$5

Effective through May 13, 1979 — 17 models on rebate. Ideal gift giving for Mother's Day, Father's Day, anniversaries, graduation, weddings and birthdays.

EMPLOYEE STORE

1030 Swinney 11-5:30 Weekdays

FISHING SCHOOL TICKETS

\$1.25 employee price available at the store or GE Club. Don't miss this annual event — 7:30 p.m., Thursday, April 26 in the GE Club gym. Hundreds of dollars in DOOR PRIZES and fishing trips given away.

MAY 1979

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FORT WAYNE & ALCO

APRIL 27, 1979

FORT WAYNE, INDIANA

VOL. 65 NO. 15

General Electric News

Slowdown still expected in second half:

First Quarter sales, earnings up; profit rate at 6 cents

GE's rate of profit in the first quarter of 1979 was 6 cents on each sales dollar. Last year's first quarter profit rate was 5.6 cents. Total dollar sales and earnings climbed compared to last year's comparable period.

Economic outlook

Commenting on the total-year outlook when the first quarter results were announced, GE Chairman Reginald H. Jones noted that "While our 1979 results should show

improvement over 1978, GE economists continue to forecast a slowdown of the U.S. economy in the second half."

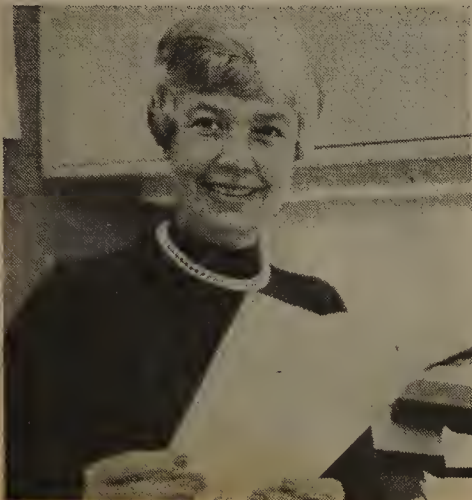
Sales of General Electric in the first quarter of 1979 were \$5.08 billion, up from the \$4.44 billion reported for the same quarter of 1978.

Earnings of the company were \$303.4 million in the first quarter, an increase from the \$247.8 million in the first quarter of 1978.

Commenting on the first quarter

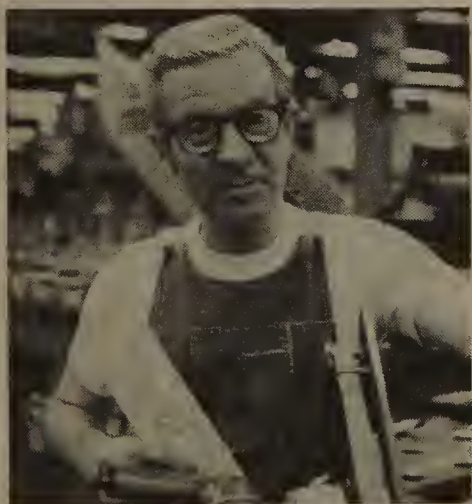
1979 results, Mr. Jones said: "The earnings improvement from the first quarter of last year was due principally to higher sales on which strong operating margin rates were maintained. Improved earnings for the current period also included higher income from a variety of other operating and nonoperating sources, including interest earned, as well as a lower overall effective tax rate reflecting the somewhat reduced U.S. Federal income tax rate.

For the Industrial Products and Components Sector (including Fort Wayne operations in the Appliance Components Business Division), Mr. Jones summarized results in the first quarter of 1979 compared with those for the same quarter in 1978 as follows: earnings showed good improvement from the 1978 quarter on higher sales by all principal operations, led by those serving industrial, contractor and transportation-systems markets.



Ruth Somers
Specialist - Distributor Sales
Specialty Motor Department
Bldg. 4-6

"The personal share statement is a permanent and up-to-date record of our GE savings. Knowing our savings' value enables us to plan ahead for those special items that we are looking forward to in our retirement years."



Bill Pappert, Balancer
General Purpose Motor
Department
Winter Street

"It helps to roughly estimate what your financial status will be in a few short years. This way you can plan the things that you enjoy and are able to afford, eliminating the unreasonable. It's also great for day-dreaming."

Personal share values stack up

By now, most GE employees have received their Personal Share Statement which outlines each employee's stake in major employee benefits as of December 31, 1978.

It contains a computer-calculated projection of GE pension and Social Security retirement income, based on current credits and estimates of future credits under the Pension Plan and Social Security.

The statement also tells em-

ployees if they are enrolled in the special life insurance feature of the Savings and Security Program. It specifies the amount of life insurance coverage under the GE Insurance Plan, and tells what employees have in holding periods under the GE savings plans... and more.

"Each employee will want to study his or her statement. Many don't realize how much they have in GE benefits until they see it on paper in the specifics that are contained in the Personal Share Statement," said Pat Harris, payroll manager.

"Each distribution in the past three years has been more efficient than the previous distribution," Harris said, "and we hope to continue this trend."



Maxine Small, Connect & Weld
Specialty Motor Department
Taylor Street

"My husband and I received the personal share statement, and we were both pleased to read about the medical coverage. Of course, I knew we had medical insurance, but it is reassuring to see we are 100% and 85% covered in benefits. The way medical costs are going up, this gives you peace of mind."

"The main provision we studied in my Personal Share was the retirement benefit because I hope to retire early. It gave me a clear look at what I could expect at 62 and 65. Now I will see what my early pension and social security will look like. I certainly am glad to be a part of the GE Pension Plan."

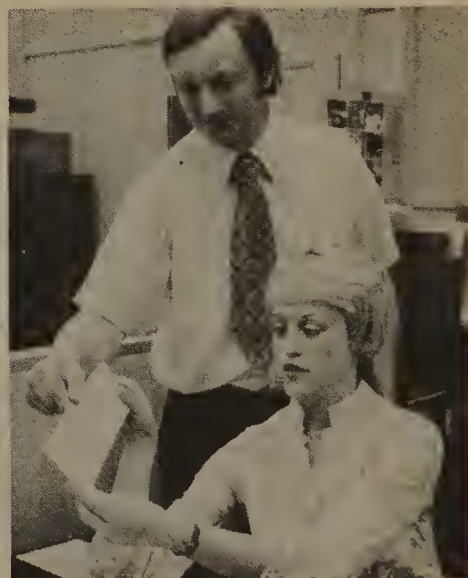


Anthony G. McClain, Wire Stock
Hermetic Motor Department
Bldg. 17-3 and 17-4

"I have been in General Electric's share program ever since I hired in and enjoy being able to save enough each week without really missing that much from my paycheck. Just recently it helped my family in buying a house. Now my wife and I are looking for bigger and better things in the future through the GE share program."

Harris credited Walt Nielsen, payroll supervisor, and the people who worked with him for getting the statements out. Individual questions about the information provided should be directed to Nielsen at Ext. 2371 in the Building 18-1 payroll office.

The comments from employees published here were taken from a cross section of people at all three plant locations in Fort Wayne. They were asked to respond to the question: **How is your share statement helpful in your family's financial planning?**



Darlene Ruble, Cost Clerk
(with supervisor John Whan)
Specialty Transformer Business
Department
Bldg. 26-2

"It is very helpful to know what my share is in planning the future for my children and myself. Being single, it's nice to know what help I will receive for medical expenses should they arise. It's good to know my children will be taken care of financially in case of my death; and, in case one of them should die, I'll have some help from the dependent life insurance plan."

Many unnoticed responsibilities:

Plant Protection vital to GE lives and property

Imagine having safety and security responsibility seven days a week and 24 hours a day for over 5,000 lives and for property worth many millions of dollars.

The GE people in Fort Wayne's Plant Protection force don't have to imagine it. Their responsibilities, many of which are unnoticed by most of us, go far beyond controlling entrances and movement of vehicular traffic at the plant gates.

In terms of fire protection, area GE operations (as they are known today) have surpassed 90 years without a major building fire since old Fort Wayne Electric's Broadway plant burned to the ground in 1888. Those years saw the formation of a GE volunteer fire department in 1893 and a continuously outstanding record in fire prevention maintenance ever since.

Today, Plant Protection officers are required to record over 300 safety checks of sprinkler system valves, fire doors, underground water mains, hydrants and other potential hazard points each week at the Broadway plant alone. That totals a staggering 16,380 system tests each year!

All Plant Protection officers must be members of the GE volunteer fire

department. GE coordinates a fire training school with local fire protection agencies and experts each year to keep this force up to date in the event of emergencies major and minor.

Unbeknownst to most employees, Plant Protection has completed minor incident reports on more than 20 small fires already this year. "This underscores the fact that our officers are using their training to continue to prevent major fires whenever needed," said Broadway's Plant Protection Supervisor Bob Walt.

More details about our Plant Protection duties are covered in the pictures appearing on this page. In addition, other functions include:

- assisting employees to the dispensary (over 60 per year)
- issuing cut and weld permits (over 2,000 per year)
- recording and sending reports to management of conditions found to need attention (over 5,000 reports per year)
- issuing gate passes to non-GE employee visitors (over 10,000 per year)
- recording all equipment passage in and out of plant gates
- patrolling parking areas
- being on call at all times in the event of an emergency

Obviously, many of these duties can only be the sole responsibility of Plant Protection. "But in the final analysis, Plant Protection has to express its appreciation to all employees for their cooperation in completing our everyday responsibilities and making our fire loss record possible. Plant Protection is on duty around the clock to serve employees, but we can't do it alone," said Jerry Koehl, Plant Protection Supervisor for Taylor Street and Winter Street.



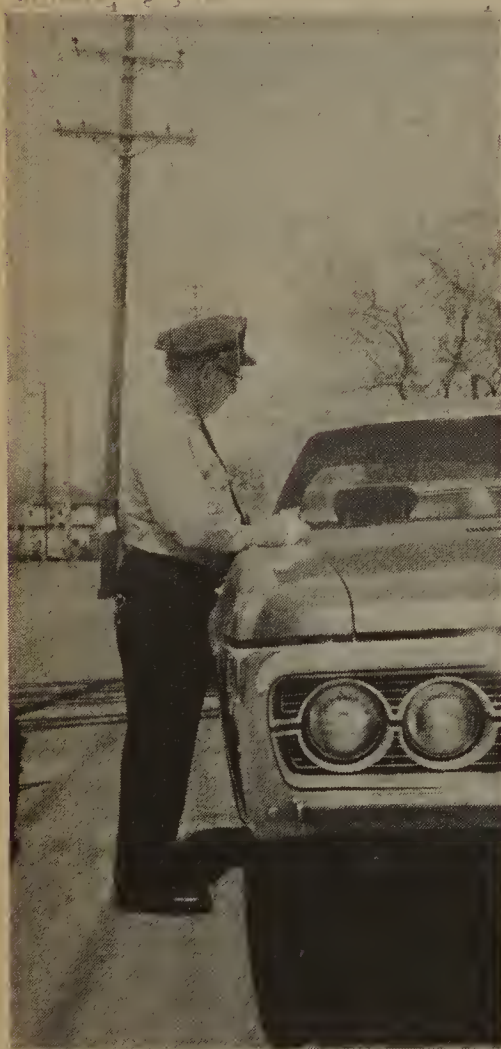
KEEPING WATCH is a 24-hour responsibility which Plant Protection maintains. Kenneth Springer is on his third shift rounds which include two-way radio check-ins from outside one of the 34 buildings and 75 floors that are consistently monitored at Broadway.



SAVING ENERGY is a growing concern of our business and Plant Protection officers like Charlie Sweet lend their assistance. Sweet gradually brings this Building 17 annealing oven up to temperature hour by hour before the operator arrives on the job.



FIREFIGHTING SKILLS are updated each year to be prepared in case there is an emergency. Here, officers learn how to handle fire equipment at the city's fire training grounds on Dwenger Avenue.



DEMONSTRATING CONCERN for employees is part of the unwritten responsibility of a Plant Protection officer. Winter Street's Julian Eme is recording the parking permit number on an employee's car which is locked with the headlights left on.



SPECIALIZED TRAINING is being demonstrated here by Paul Stemmler, certified Red Cross instructor. All Plant Protection officers are trained in the Standard Multi-media First Aid Course to administer first aid to employees in the absence of medical personnel. Just last year Plant Protection's Duane Miller, Don Baker and Denny Richmond were commended for helping a choking victim in Building 20. The officers provided on the spot assistance until the city's EMS (Emergency Medical Service) arrived at the scene.



PROTECTING BUSINESS INTERESTS is also part of a Plant Protection job. Marshall Kellermeier, at Taylor Street, checks one of the more than 54,000 trucks that pass through Fort Wayne GE gates each year.

ALLEY CHAT By Connie Houser

Year-end annual corrects bowling stats

In response to recent publicity of Walt Nielsen's "record" 702 series in this column, more information about past scores has been reported to the GE Club. The most recent verification came from the American Bowling Association's annual year-end reports for bowling scores all over the nation.

High series at the club listed in the annual include:

'45-46 season: Walt Mertz — 702
'47-48 season: R. Hansen (GE Owl League) — 701

'48-49 season: Frank Matthews (GE Inter Division League) — 720

'49-50 season: E. Aumann (GE Office League) — 703

As these records show, Nielsen's

702 was not an all time high score at the club, but rather the highest series recorded here since 1948 and the only series to top 700 since Carl Miller's 700 in 1956.

We apologize for this error and encourage anyone who has further information about records set at the club to contact us so that the most accurate possible statistical record can be compiled.

In looking back at these old records, we also found that many of them were set prior to installation of automatic pinspotters in 1957. I guess those were the good old days, and Carl Brandt can testify to the hard work that went into being a pinspotter. Carl was one! That's right, in the years 1933, 1934, and 1935 Carl worked at the club setting up bowling pins for 5¢ a game. He made approximately \$12.50 a week. Carl stated, "That wasn't bad for a North Side high schooler." (Carl retired recently and is the club's square dancing caller).

SCORING WRAP UP

Top Women's 500 or Better Series: Wilma Born (Mon Nite La) 553; Venus Fann (Mon Nite La) 539; Mary Welks (Sun Sandbaggers) 524; Gail Marlin (Tue Aft La) 522; Maggie Hunter (Mon Morn La) 520; Janie Fisher (Tue Aft La) 508; Nellie Tappmeyer (Mon Morn La) 503; Jeanette Cook (Tue Aft La) 503; and Sally Miller (Mon Nite La) 502.

Top Men's 600 or Better Series: Fred Hunter (Hermetic) 659; Marv Rutz (Office) 628; and John Hunnicutt (Sm Mtr) 625.

Women's High 180 or Better Games: Venus Fann (Mon Nite La) 216; Gail Martin (Tue Aft La) 213; Lynn Francies (Mon Nite La) 213; Wilma Born (Mon Nite La) 203; Carol Meads (Tue Aft La) 203; Janie Fisher (Tue Aft La) 202; Sandy Goff (Tue Aft La) 198; Aliene Rogers (Tue Aft La) 193; Donna Treesh (Fri Nite La) 191; Mary Welks (Sun Sandbaggers) 190; Viola Francies (Mon Nite La) 189; Sally Miller (Mon Nite La) 189; Maggie Hunter (Mon Morn La) 188; Jeanette Cook (Tue Aft La) 185; Betty Weimer (Mon Nite La) 184; and Sandy Goff (Tue Aft La) 180.

Men's High 210 or Better Games: John Hunnicutt (Sm Mtr) 245; Bob Younghaus (Office) 242; Jim Witzigreuter (Sm Mtr) 241; Morey Haines (Sun Sandbaggers) 234; Ed Becker (Sm Mtr) 227; Don Caudill (Office) 224; Jerry Buckland (Apparatus) 223; Jim King (Hermetic) 222; Cal Hapner (Sm Mtr) 221; Don Bell (Office) 220; Morey Haines (Hermetic) 218; Paul Long (Fri Nite TS) 215; Max Walton (Sm Mtr) 215; Dave Knepple (Office) 215; Morey Haines (Office) 215; Buck Somers (Office) 215; Bob Henry (Office) 214; Jim Rieger (Office) 213; Joe Barile (Fri Nite TS) 212; Mike Wisniewski (Sm Mtr) 212; Bob Henry (Office) 212; and Jack Rickoff (Sm Mtr) 210.

Tennis organizes

A tennis organization meeting has been set for tomorrow, Saturday, April 28. It will begin at 11 a.m. in the GE Club trophy room, 1030 Swinney Ave. All men interested in the GE Club Men's League are asked to attend or call the GE Club, Ext. 2042.

Others interested in signing up may contact Rick Stoller 432-8471.



Apprentices earn while they learn; reunite years later

Current GE apprentices make considerably more than the 40 cents an hour beginning apprentices made in the 1940's, but the idea of earning while you learn has remained much the same.

(above) Training shop supervisor John M. Snyder sees that apprentice Steve Ball receives his paycheck.

Advanced Manufacturing Development Operation's (first row at right) Bill Trumbower, Lee Schnepf, Dick Hemrick (back row) Howard Demsey, Chet Burgette, Bob Palmer, and Don Alcott, reunite recently from the Class of '43.

Applications for the fall GE appren-



tice program are presently being accepted. To find out more about apprentice training and how to apply, employees should contact employment specialists in their work area. Others may apply at the Indiana Employment Service, 505 E. Washington Blvd., or 4129 Diplomat Plaza.

*ADLETS

RIDE WANTED

FT. WAYNE to Auburn area, 8 - 4:30 p.m. 485-6193.
AVILLA-LAOTTO AREA to Bdwy, 7 - 3:30 p.m. 1-897-2549.

FOR SALE

14' BOAT TRAILER; 3 HP roto tiller; half ton hoist; 8 HP mower, elec start. 833-2449.
'66 TORONADO, mechanic's special, bst offer. 484-1920.
'77 SCOUT, 4 spd, convert, A-1 cond., 8,100 mi., \$5500, aft 4:30 p.m. 485-8975.
55 GALLON BARRELS. 432-0309.
STANDARD SIZE POOL TABLE w-accessories. 1-244-6565.
SOFA & CHAIR, 2 end tbls & coffee tbl, 2 lamps, ex cond., \$200 all. 747-6865.
AKC POODLE PUPPIES. 493-1434.
POKER TABLE w-cover, bedding, china, pans, etc. 639-6582.
'74 VW DASHER, good cond, good gas mileage, good tires. 442-0483.
SIDE-BY-SIDE REFRIGERATOR, A-1 condition. 745-5626.
'70 MAVERICK, 6 cyl, 3 spd, good mpg. 638-4828.
'72 MERC POWER TRIM II, 140 HP, controls, ex cond., \$1750. 627-3266.
BASEBALL SPIKES, blk, sz 10½, ex cond., \$9. 356-5237.
BLACK HAWK CORN PLANTER, 2 row. 485-8889.
BEAR CLAW BATHTUB, 4½ ft., \$50 or bst offer. 672-3447.
HONDA 160CC, good shape, \$200; CB, 32 ch., \$30. 484-9943.
'70 SCOUT, V8, auto, 2 tops, 5 Goodyear tires, spoke rims. 637-3265.
'75 KAWASAKI, self start & extras, ex. cond., 8,300 miles. 456-2606.
BEVELED MIRROR, 30"x40", \$10; 6 Ekco steak knives, \$5. 483-4911.
WROUGHT IRON FURNITURE, settee, table, chairs, rocker & stand, very good cond., see to appreciate. 489-3218.
ORGAN, dbl keyboard, needs some repair, cab in ex cond., \$125. 424-2441.
RAM TRUCK CAP, 1 yr. old. 672-2900.
DOUBLE DRAPES RODS, 4 pr., one for drapes, other for valence, all in one piece, 46" wide. 483-1757.
MEN'S CLOTHING, ex cond., sz 40, shirts, 16½. 456-4851.
N.E. TWO STORY COLONIAL HOME, 4 bdms, 2½ baths, assume 9% percent, no points. 749-5215.
'65 - '67 JAGUAR XKE LMTD SLIP DIFFERENTIAL, good cond., \$85. 447-4066.
'72 CONCORDE MOBILE HME, 12'x80", 2 bdms, stove, refrg, washer, dryer, skirting, tiedowns, \$4800. 432-6201.
OLD ELECTRIC TYPEWRITER, table model, \$25. 456-2688.
BALDWIN SPINET ORGAN, \$800; sewing machine in mhyg. cab, \$50. 447-2297.
TRAILER HITCH, fits all cars, first \$70. 745-1645.
REFRIGERATOR, 16 cu ft., 10 yrs. old, 2 drs, wht, \$100, aft 4 p.m. 627-3203.
GARAGE SALE, April 28-29, 9 to 5, 4432 Hessen Cassel.
CRAGER MAG WHEELS & TIRES, 15", ex cond., \$200. 447-7233.
'65 HONDA SUPERHAWK, 305CC, rebuilt engine, high bers, quick bike, \$195. 447-5910.

WANTED

LADIES' GOLF CLUBS, 3 woods, irons, 3-9, putter, \$40. 456-8412.
CORNER TUB SHOWER & FIXTURES; 2 apt. sz gas stoves. 433-8634.
2 FORD WHEELS, 14"; hand tools. 1-761-2435.
TAPE PLAYER, 4 & 8 track, good cond, aft 4 p.m., \$40. 447-4288.
DINETTE SET, Mediterranean, 7 pc., \$75. 747-6523.
'77 LAWN TRACTOR, 7 HP, \$300; '75 riding mower, 8 HP, elec start, \$350 aft 5:30 p.m. 622-7353.
DOORS, interior & exterior, \$1 each, eves or wkends. 639-3394.
OLD SCHOOLHOUSE CLOCK, \$75. 447-5301.
COCKSHUTT 30 TRACTOR & cult live PTO 3 pt hitch. 485-1213.
TABLE & CHAIRS, 4 chrome; TV, 3 yrs old. 484-5094.
10' RADIAL SAW & DRILL PRESS w-stands & motor, \$175 ea. 484-3227.
CAMPING LOT, Jellystone Park, Piercetown, In., if interested, will show. 1-824-4031.
'74 HONDA 250 MT, \$360; Ford plow 5-14, \$450. 637-3482.
12 HP MTR PAINT COMPRESSOR, \$45; 5 HP mtr, \$10. 484-6177.
NEW LIGHT GREEN PLUSH CARPET, 17 sq. yds. 747-4890.
THREE QUARTER BED w-mattress, box springs & maple headboard. 749-8948.
ANCHORS, pier posts, oars, water skis, etc. 432-3305.

FOR RENT

UNFURNISHED FOUR ROOM HOUSE, no pets, \$125/month, \$80 deposit. 639-3297.
3 BDRM, 2½ BATH HOUSE, South, \$325 plus utilities. 456-1795.
DUPLEX, Brand New, SW Shores of Covington, 2 bdrm deluxe, \$375/month. 432-9819.
LOWER LEVEL, 5 rooms, carpet, appliances, basmt, utilities, gas heat, conven, adults, no pets. 747-0241.

FREE

BLACK LAB/SHEPHERD, 9 mos old, female. 424-1505.
FIREWOOD, several cords free for the cutting, Waynedale area 747-4066.

Elex May Events

- 1 — Elex Club membership drive thru May 31 for GE women employees and retirees.
- 7 — Partizan Chapter Board meeting, 11:30 a.m., Lucky Steer Restaurant, 2912 Getz Road.
- 8 — Reservation deadline for May 14 supper and program.
- 9 — Pen-El Chapter social meeting, 11:30 a.m., Bethany Presbyterian Church, 1616 West Main St.
- 10 — Reservation deadline for May 17 luncheon and program.
- 14 — Elex Club supper and bingo for Elex Club members only. Supper served at the GE Club Auditorium from 4:45 to 5:45 p.m. Menu: stuffed pork chop, baked potato, broccoli, waldorf salad, pie, rolls and beverage. Tickets \$3.65.
- 15 — Partizan Chapter Installation Banquet, 12 noon, Mizpah Shrine, entrance on Ewing Street.
- 16 — El-Par Chapter social meeting, 1 p.m., Al's restaurant, 2519 Lower Huntington Road.
- 17 — El-Par Chapter Tulip Festival. For reservations contact Lelia (Corky) Line, 493-3660. Price \$14 bus transportation to Holland, Mi.
- 17 — Elex Club luncheon and white elephant bingo, 11:30 a.m., River Lodge Pavilion, Shoaff Park. Menu: barbecued chicken, baked ham, potato salad, baked beans, relishes, rolls, German chocolate cake, ice cream and beverage. Tickets \$3.40.
- 18 — Quintus Chapter installation banquet, 12 noon, Al's Restaurant, 2519 Lower Huntington Road.
- 21 — Honor-ettes Chapter installation banquet, 12 noon, Salem United Church of Christ, 2401 Lake Ave.
- 21 — Elex Club Executive Committee end of year dinner, Mountain Jack's, Coliseum Blvd., 6:30 p.m.
- 23 — El-Par Chapter Board meeting, 9:30 a.m., Richard's Restaurant, Paulding Rd.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

National Secretaries Week spotlight:

If more people would listen, this lady might save them some cash

secretary (sek're-ter'e) n. A person employed to deal with correspondence, keep records, and handle clerical business for an individual, business, committee, etc.

That dictionary description scarcely covers even a small fraction of the duties carried out by GE's secretarial work force. In addition to their efficiency, GE secretaries often interface with the public, other employees or customers. They are also constantly helping form solutions, directing people to the right sources, anticipating needs, and assisting their co-workers in countless other ways.

As GE salutes National Secretaries Week April 22-28, the GE News sought to discover more about secretarial responsibilities that are beyond traditional secretary work roles — and important to a large number of employees.

Such an example is new employee orientation, presently being handled at Winter Street General Purpose Motor Department by Ruth Carson.

The cost of boredom

"There are times," Ruth says, "that it is terribly distressing in employee orientation when whoever is receiving the information gets so obviously bored signing their papers — when so many of the things I ask them to consider in these sessions are money-saving benefits for them."

"Life insurance costs employees nothing, and many of the other benefits they are learning about are

being offered at discounts far below what they could get on their own."

A partial list of the orientation "packet" that Ruth puts together for each person she sees includes: the GE Insurance Plan, Pension Plan, hospitalization/comprehensive medical coverage, Long Term Disability Insurance, Dependent Life Insurance, Personal Accident Option, Community Services, basic tax information, Savings and Security Plan, work rules and others.

As part of her job, Ruth has acquired an expertise at being totally frank about the plans she describes. "If an employee inquires, I don't mind pointing out some of the advantages that have been realized in the LTD (Long Term Disability), for example — a plan in which the partial cost to employees has been going down the past few years based on claims experience." In a time when so many costs are rising, she calls it "remarkable" that LTD rates for people with less than 14 years with GE can get this insurance for .4% of their annual earnings — compared to a rate of 1.4% which was being quoted three years ago when she began her orientation work.

As Ruth goes through the paperwork necessary to enroll employees in the various programs, she says she realizes it is hard for someone new to digest and concentrate on the many optional plans being described. Ruth commented that Central Employment is working on improvements for its new employee orientation presentation to make it



Ruth Carson:
orients new employees

easier to understand.

In addition to the many reports she prepares connected with the new employee orientation, Ruth is responsible for maintaining the HSR (Health Safety Record) of each employee. "Many employees probably don't know it, but GE monitors many of the health-related aspects of their job too," she said.

Ruth's contact with employees, though sometimes not known to them, continues on a daily basis as she keeps their job change records

in order — tracking changes and removals in relation to the market demand for the products being produced at Winter Street.

Absenteeism is another of her responsibilities. "Probably one of the greatest awarenesses I have is about absenteeism," she commented, "I guess it's because I'm from the 'old school' in which people are expected to work, do the best job they can, and be there without flaky excuses for missing a day of work." (Ruth is presently working toward her third straight year of perfect attendance).

Sometimes hectic

In her 36 year career at GE, which included being secretary for two managers of manufacturing before coming to her present position at Winter Street, Ruth says the most hectic times have been when employment went up in Fall and early Winter '78 — she gave orientation sessions with as many as 25 employees per week. Another vivid memory was the hiring-in period in 1974 followed by the downtrend in 1975.

When she is on vacation, she and her husband Homer Carson (GPM Section 14 Taylor Street planner) have enjoyed traveling to Rome, Cairo, Athens and the Holy Land in 1972 and a trip to South America last year. She likes to read novels and short histories of other cultures in nature magazines to unwind after work.

Applicants receive new jobs through latest POP postings

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

POP procedures, in brief, are:

- POP postings cover all non-exempt job openings and exempt job openings through Level 9.

- There are two posting days each week: Tuesdays at 11 a.m. and Fridays at 11 a.m.

- Postings that go up on Tuesday are removed Friday, and resumes of self-nomination for those jobs must be in the pick-up boxes by 9 a.m. on the same Friday.

- Postings that go up on Friday are removed the following

Tuesday. Self-nomination resumes for those jobs must be in the pick-up boxes by 9 a.m. on the same Tuesday.

- Self-nomination forms for POP openings are available from supervisors and from employee relations offices.

No.	Dept.	Job Title	Selection
348	HMO	Methods Planner	Matthew Jones
354	GPM	Planner-Process & Mthds.	Vern Robinson
79-4	GPM	Spec-Cost Anal. & Est.	Peggy Damiano
79-12	Div-Fin	Spec-Data Proc. Oper.	Jean Wenzlick
79-13	ACSO	Spec-Design	Paul Shive
79-27	GPM	Prog. Spec-Regen. Sys.	Al Hanley
79-28	ACSO	Trans. Supv./Dispatcher	William Brinkley
79-30	GPM	Spec-Plt. & Equip. Acctg.	Ken Howald
79-31	Div-Ins	Spec-Sick. & Accid. Bene.	Rebecca Berquist
79-35	GPM	General Clerk	Douglas Imbody
79-36	Div-Fin	Accts. Payable Clerk	Dorothy Holmes
79-37	GPM	Spec-Cust. Rec. Acctg.	Rochana Bhargava
79-38	Div-Legl	Adm. & Docket Clerk	Jean Noller
79-39	GPM	Foreman-Manufacturing	Robert L. Boyce
79-44	Wire & Cable	Cost Acctg. Clerk	Linda Fritz
79-46	GPM	Systems Analyst	Keith Hering
79-47	SMD	General Clerk	Diana Whysong
79-48	ACSO	Mail Clerk-Messenger	Tim Gump
79-49	Div-Fin	Paywarrant Auditor	Marveen LeFever

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Return postage guaranteed
Address correction requested

BULK RATE
U.S. POSTAGE
PAID
FORT WAYNE, IN
Permit No. 40

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

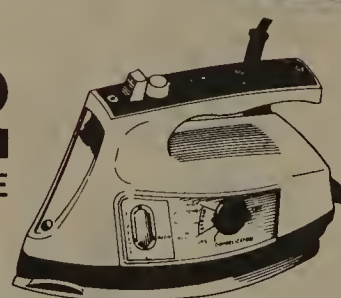
Use this coupon and we'll send you money

\$3
REBATE



Coffeemagic®
Drip Coffemaker
with Brew Starter
Model
DCM15/3390-004

\$2
REBATE



F201WH/9501-301

\$5
REBATE



GE toast 'n broil
TOAST-R-OVEN™
Model T26/3126-004

April 14 - May 13, 1979 Limited time offer

Here's How: Simply send coupon for the product you purchase along with this form, the dated sales receipt and the product model number from the Use and Care booklet to:

GE Spring Gift Rebates
P.O. Box 3993
Maple Plain, Minn. 55348

Please allow six (6) weeks for delivery of the check. Purchases must be made during effective dates shown. All requests must be postmarked no later than date shown. Offer voided where prohibited, taxed or otherwise restricted by law. Requests and receipts cannot be returned. Resellers not eligible for rebates.

NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____

Pub. No. 01-239

Please check the box next to the model number of the product you purchased.

Effective 4/14-5/13/79.
Mail by 5/27/79.

\$2 Rebates	\$3 Rebates	\$5 Rebates
76 <input type="checkbox"/> F200HR	78 <input type="checkbox"/> DCM15	48 <input type="checkbox"/> FP1
77 <input type="checkbox"/> F201WH	35 <input type="checkbox"/> PRO6	49 <input type="checkbox"/> FP2
	37 <input type="checkbox"/> F116BL	50 <input type="checkbox"/> T26
	72 <input type="checkbox"/> UI55WH	53 <input type="checkbox"/> F240WH
	34 <input type="checkbox"/> 8201	54 <input type="checkbox"/> F210WH
	31 <input type="checkbox"/> T114	55 <input type="checkbox"/> F210WHT
		56 <input type="checkbox"/> F218HRT
		57 <input type="checkbox"/> F220HR
		73 <input type="checkbox"/> UI57BLT

GENERAL ELECTRIC

EMPLOYEE STORE

1030 Swinney 11 - 5:30 Weekdays

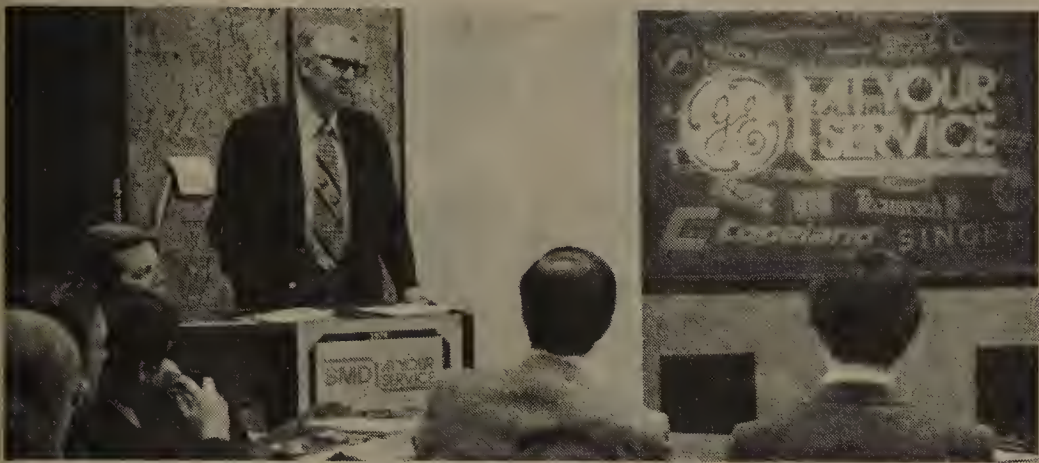
(CLOSED FOR INVENTORY MAY 3 & 4)

General Electric News

MAY 4, 1979

FORT WAYNE, INDIANA

VOL. 66 NO. 16



SPECIALTY MOTOR DEPARTMENT MATERIALS PEOPLE from Fort Wayne and outlying locations recently gathered in SMD's 4-6 Conference Room to talk about ways to improve service to GE customers. Underscoring the meeting was the continual rise in materials costs on Fort Wayne-built products. Manager of SMD Manufacturing Nate Horton (above) urged participants to resolve challenging issues, initiate a new promises kept and sample routine while being alert and planning for a possible downturn in the second half.

SMD, Division fight back:

Ongoing rise in materials costs puts whammy on efficiency gains

Materials costs on products made by the Appliance Components Business Division continue to climb, in spite of ongoing efforts in the Division and product departments to reduce costs and improve efficiency of materials usage whenever possible.

From 1974 to 1978, figures show that ACBD materials costs rose 35.2% (and they are forecasted to rise faster — another 39.2% — during the next four years). Between 1974 and 1978, employee wages and benefits costs escalated

52.7%. What makes these cost increases difficult to deal with, especially in the strongly competitive appliance components business, is the fact that the prices received for products the Division manufactures have risen substantially less than either wages and benefits or materials.

Part of the backdrop to the meeting has had to do with metal prices of our basic commodities — steel, copper and aluminum. All have increased dramatically and will continue the upward spiral. And while prices fluctuate the overall trend has been up.

Can't easily pass costs along to customer

"One of the problems we kept in mind as the seminar began," said Mark Cooke, SMD Materials Manager, "is the difficulty of passing these higher materials costs along to customers by raising selling price. You almost always lose some customers in this highly competitive business when you raise prices. And lost customers can mean lost jobs for all of us."

"Although the Division and product departments work hard together in purchasing raw materials at the best possible price, it's tough to admit sometimes that we have little control over the price of raw materials," said Cooke.

One way to diminish the impact of price increases is to gain better utilization of materials and reduced scrap. "Better materials utilization is an important way for a business to reduce costs and this requires a

Please turn to Page 4

Auto industry wage/benefit package prices GM out of Frigidaire appliance business in Dayton

Moving away from high labor costs in Frigidaire's appliance making plant in Dayton, Ohio, White Consolidated Industries, Inc. has completed its purchase of Frigidaire from General Motors.

As a result of the sale, White will now produce Frigidaire appliances

before World War II, when the market was big and growing rapidly and the production principles for heavy appliances were much the same as for autos.

But by the late 60's it became clear to them that appliances were low-margin products that moved slowly no matter what marketing or promotional efforts were used — a big difference from the auto market.

White's strong performance, as they have grown from a company that was not in the appliance business before 1967 to the third largest appliance manufacturer in the U.S., should not be underestimated.

White invokes cost controls

In the appliance industry, White has come to stand for an awesome competitor. They earned that reputation by repeatedly taking over the troubled appliance operations of once-larger rivals and transforming them into moneymakers.

White has become an industry power thanks to its ability to invoke a doctrine of cost control using an array of cost-cutting techniques. At a time when others are deeply concerned about the long term leveling of productivity in the U.S., White Consolidated has achieved drastic efficiency of plants, people and equipment that were cast off in despair by much bigger corporations.

After each acquisition, White typically makes massive cuts in the work force; every product line and model of a newly acquired business is scrutinized, and many of the low volume offerings are discontinued; and a limited number of plants are focused on a smaller number of products.

The companies' research is slanted in favor of production economies instead of marketing innovations — a strategy that has benefited them greatly since production costs alone will make or break an appliance company. In addition to producing Gibson brand refrigerators and air conditioners, they make Kelvinator, Westinghouse and Philco products. They also sell about half their appliances as private label brands through Sears, J.C. Penney, Montgomery Ward, Gambles and Western Auto.

ACBD customer

Both White and Frigidaire use Fort Wayne built Appliance Components Business Division components in many of their products, although we compete with many companies such as Emerson and Century-Gould for the business.

News Analysis

This story discusses some of the reasons underlying the White Consolidated Industries Inc. recent purchase of Frigidaire from General Motors.

in its current plants. There, they will absorb the additional production, enabling the company to handle Frigidaire lines by making greater use of its existing operations.

According to the current issue of *Business Week*, industry analysts predict that Frigidaire will be contributing earnings to its new corporate parent within months, despite reports that GM had lost almost \$40 million last year on sales of \$450 million.

Why couldn't GM compete as effectively as White in the highly price-conscious appliance market?

Business Week reported that Frigidaire salaries and fringe benefits wound up being roughly 25% above the appliance industry standard because they were fashioned after settlements at GM's auto plants. According to the magazine, this was not a problem for the auto companies when they started getting into the appliance business

IUE contract negotiations open this week

Negotiations for a new national contract with the International Union of Electrical Workers (IUE) began in New York City this week.

Both sides made opening statements. The union outlined in general terms areas of improvement it sought in wages and benefits, and expressed concern over the rate of inflation.

The company response acknowledged the impact of inflation but pointed to the real wage gains achieved by GE employees during the contract term.

The tone of the meeting was constructive. Both union and company representatives were hopeful a peaceful settlement could be achieved by June 30 without the need for government intervention.

Elex opens membership drive; announces new officer candidates

Election of new officers of the Elex Club for the 1979-80 year will be May 14-18.

There are 17 first and second shift women seeking the nine offices of the organization, which conducts a yearlong program of activities including volunteerism, luncheon or evening socials, tours, and craft classes.

HUMORICKS



"I'm not complaining about the wages and working conditions, it's just that I've been here a year and haven't yet made the company's newsletter."

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

NEWS NOTES

Locomotive moves products around Schenectady plant

A blast on the whistle and folks at Schenectady know that GE's brand new 85-ton, 600-horsepower diesel-electric locomotive is coming down the track. Used by Schenectady's Utilities Operation, the locomotive handles the ever-increasing weight of products moved around the Schenectady plant and represents a significant investment of profit dollars. Built by GE's Transportation Systems Business Division in Erie, the locomotive increases efficiency because it can be used in tandem with other locomotives, thereby increasing the load capacity of Schenectady's mini-railroad.

Potscrubber III dishwasher saves on energy

Ten patentable inventions used in General Electric's new Potscrubber® III dishwasher make it a real energy saver. The normal-regular cycle uses about 40% less water than previous models, a big economy since about 80% of the energy used in a dishwasher is in heating the water. The low-energy convection drying system features a Calrod® heater using only 335 watts, eliminating the need for an electricity-using fan motor. An Energy-Saver option allows the heat to be turned off for natural dish drying. Other features in the Potscrubber III model include a Multi-Orbit wash arm with fewer areas blocked from direct water action; reversible color panels allowing a choice of the New Natural™ colors to mix and match; and other innovations, all of which make the Potscrubber III dishwasher a great buy for consumer.

Stock, fund unit prices listed for March

The GE stock and fund unit price averages to be used in crediting participants accounts for March under the Savings and Security program are: stock price — \$47.597; fund unit price — \$26.439.

All eligible members of Elex may vote for the candidates of their choice by getting ballots from Elex contact women in various parts of the plant. Marked ballots should be mailed to Martha Musselman, Building 17-3, so that she receives them no later than May 18.

To be eligible, Elex members must have paid their 1979-80 dues. GE women who are on optional, normal or disability retirement are eligible for membership, in addition to women employees on all shifts. Women on sick leave or lack of work may join during the special membership month of May or when they are re-engaged with the company.

Dues of \$3.50 entitle members to: the GE Midwest Women's Convention in October, the special Sunday afternoon Christmas program, evening craft classes, various one day and vacation shutdown trips, round and square dancing, a Monte Carlo night, roller skating party and others. Through Elex membership, service work is done with such agencies as the Byron Health Center, Fort Wayne State Hospital and Training Center and Parkview Hospital.

Honorary life memberships are granted to members with five consecutive years of membership prior to retirement. (Honorary Life members pay no dues.)

Those interested in joining should find out the contact in their area (from a regular Elex member) or by contacting the Elex Office, Ext. 3555, Room 311 in Building 18-3.

All those who join before May 18 may vote in the upcoming election. Membership acceptance continues to May 31.

ELEX SLATE OF OFFICER NOMINEES

President



Alberta
Malcolm
19-1



Mary
Stewart
SMD TS



Mary Ellen
Hillegas
17-3



Emma
Peterson
SMD TS

First Vice President

Second Vice President



Justine
Coudret
18-1



Juanita
Scheimann
18-1



Winnie
Dixon
18-1



Marjorie
Weikart
Wire Mill

Secretary

Trustee — Elect Two



Genevieve
Ellingson
4-6



Frances
Kuzeff
SMD TS



Marian
Norris
26-2



Patricia
Turner
WS

Director — Elect Three



Shirley
Barwiler
17-3



Fern
Fry
18-1



Sylvia
Gary
SMD TS

(Director receiving most votes will serve 2-year term.)



Marcene
Hine
4-2



Bessie
Howard
WS

Most area industries don't have tornado emergency plans — Not GE!

Predictably, there is a certain helpless uneasiness that comes over people when they start thinking about tornados because these feared funnels of nature's wrath so often strike suddenly and cause a mysterious path of destruction.

One note of optimism in the tornado scenario, for GE people anyway, is that a warning system is in place here to try to minimize the cost in lives if a tornado should strike our plant.

GE stands out at seminar

In fact, GE people should take pride that General Electric emerged recently during a county-wide seminar to discuss Severe Weather Warning System (SWWS) preparedness as one of the few industries in the area to have such a plan.

According to Jerry Krinn, chairman of the disaster action teams for the Allen-Wells Chapter American Red Cross, "One of the most scary situations in our community is that most industry has no emergency tornado plan at all."

Reaches into community

"GE's plan is the exception," said Division Safety Administrator Tom Corneil after Krinn made his comments to the audience of over 200, "not only because we have a tornado emergency plan for our employees, but also because we're the only industry in the city that has a way to reach beyond our plants to the surrounding areas."

Corneil was referring to GE's civil warning sirens atop Building 4-6 at East Broadway, the Taylor Street Power House and Building 2 at Winter Street. The powerful former air raid sirens are tested the first Monday each month and can be activated for a continuous five minute blast (the SWWS warning) if there is a tornado approaching.

Upon hearing the five-minute signal, GE employees are instructed to follow the specific instructions communicated in department newsletters and posted as information

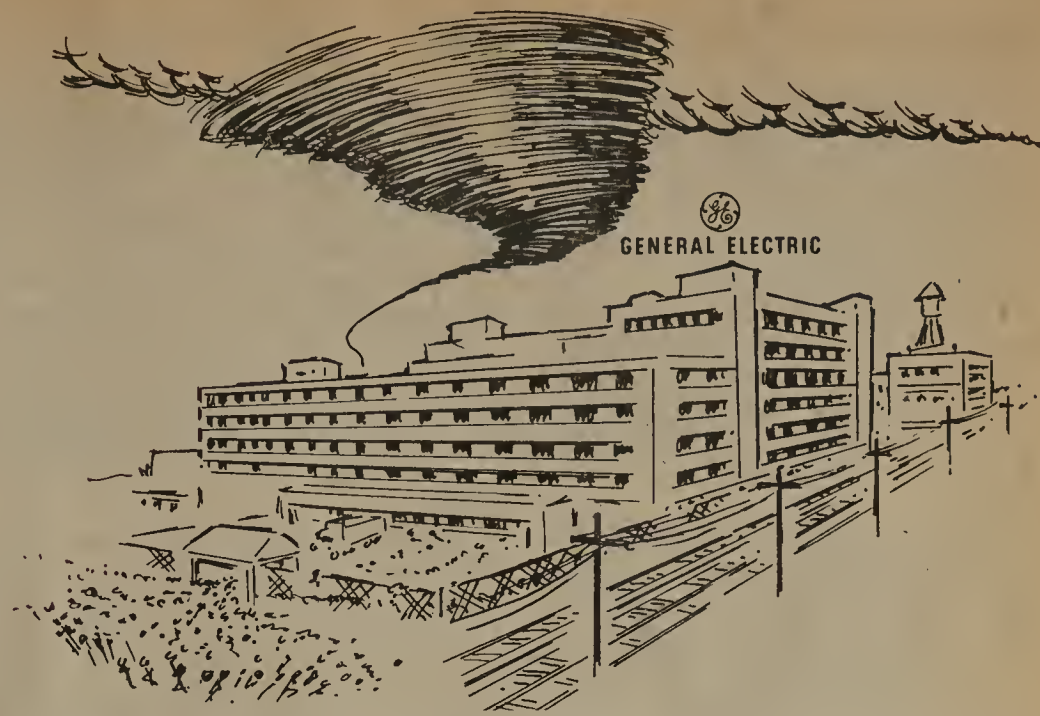
bulletins throughout the plant. "In our multi-story buildings, the top floor is to be cleared first and employees are instructed not to enter our basements where many of our high voltage electricity, gas and high pressure water mains are located," Corneil said.

Avoid vehicles

If employees are not in a building at the time of a signal, they should enter a building immediately or lie flat in a low, protected area outside.

In general, employees should not seek cover between vehicles, next to windows or doors, in elevators, under stairwells or near manufacturing equipment or processes.

Tornado warnings can last for an undetermined amount of time and employees should remain in a protected area until an all clear signal is given (a single rise and fall of the SWWS siren.) Examples cited at the public seminar told of many lives



TORNADOS have killed 553 people in Indiana between 1953-1976 according to National Weather Service statistics, heightening the need for GE people here to familiarize themselves with tornado emergency procedure, especially during the peak tornado activity month of May.

lost when second tornados have struck within rapid succession or as much as 45 minutes apart.

Employees can distinguish the SWWS siren's louder blast, in comparison to the regular fire siren's

rise and fall squeal.

Although fire evacuations have been used at GE on various occasions in single buildings, the SWWS system has never had to be used. "By the fact that the SWWS system is there, we just hope that keeps problems away," said Corneil.

Knowing the tornado warning procedure is particularly important now, since the number of tornados that have struck in the U.S. are at their greatest frequency in April, May and June. The reason for this trend is the increasing penetration of warm, moist air from the Gulf while contrasting cool, dry air surges in from the north and northwest. This characteristically spring-time combination — national weather service officials have found — is where tornado air masses "wage their wars."

In addition, people in Indiana should take heed to tornado information particularly since this state is currently fourth in the U.S. for deaths due to tornado activity.



NEXT MONDAY, GE employees and people in surrounding communities will hear the familiar blast of our SWWS siren, which is sounded as a test the first Monday of each month. Tom Corneil (right), Division Safety Administrator, addresses a tornado emergency preparedness meeting at the City-County Building to explain GE's system to others.



RIDE WANTED

HAMILTON OR ASHLEY to Bdwy, 1st shift, for two. 1-486-2677.

FOR SALE

'76 CHEV VAN, custom interior; '72 pop-up camper w-appliances. 447-2424.
STEREO AMPLIFIER, 1 yr old, 30 RMS, \$150. 485-2606.



GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

MONITOR TOP REFRIGERATOR, nice, running cond.; desk, 20"x38". 489-5257.
'72 SUZUKI, 185CC, \$390; AM-FM in-dash stereo & cassette, \$90. 747-0033.
'74 CHEV MALIBU, PS, PB, AC, low mileage, 2 dr., 350 auto. 493-4397.
A-FRAME DOGHOUSE, excellent condition, \$40. 485-1003.
'73 PONTIAC BONNEVILLE, 4 dr., tr pak, clean, loaded, new tires. 485-5601.
'70 GMC MOTOR HOME, slps 6, 350 engine, self-contained. 627-3902.
'69 MONITOR TRVL TRLR, 22', self-contained, \$1975. 485-8220.
'67 MUSTANG, 2 dr. htop, 6 cyl, 3 spd. 456-4334.
'69 GALAXIE 500, good, JD 8' tandem disk. 627-2434.
DOGHOUSE, big or small, \$35. 447-5789.
'75 MOBILE HME, 14'x85', AC, tie-downs, shed, immed poss., mst sell, bst offer. 744-5213.
GE WASHER, 13 yrs. old, good working order, bst offer. 625-4163.
6 HP WHEELHORSE MOWER/BLADE, new short block, \$325, aft 5 p.m. 485-0751.
'73 OLDS 98, 4 dr. luxury sedan, extra clean, \$1,850. 485-5577.
'22 AUTO RIFLE, Remington, w-case \$50. 432-3274.
GARAGE SALE, 6539 Bellefield Dr., May 5, 10 a.m. to 6 p.m.
HEAVY WOOD PICKET FENCE, 4' high, w-posts. 745-5626.
CHILD'S LARGE WAGON, big wheel bike, ex. cond., \$6 ea. 637-3853.
ALUMINUM STORM DOOR, 32"x70", \$10. 456-7352.
'69 MOBILE HOME, 12'x65' plus 8'x12' ext. on lvgrm, shed, \$5500. 639-3912.
WATER LAWN ROLLER, straight ladder. 422-3805.
8' CAP FOR PICK-UP TRUCK, 34" high, \$75. 434-0963.
16' SHASTA CAMPER, slps 6, ex. cond. 749-5719.
'64 PHOENIX CONV. CAMPER, sink, bott gas stve, refrig, \$500. 483-0639.
'78 CHEV HALF TON 4x4, Fleetside shortbed, 4 spd. 485-6262.
BOX OF MACHINISTS TOOLS. 483-7715.
18' TRVL TRLR, fully contained, on lake frt lot w-boat & mtr., aft 5:30 p.m. 484-2849.
REEL MOWER GRINDER, 135 gal fiberglass tank. 1-592-7279.
RADIAL TIRES (4) GR78x15, needs tubes, make offer. 441-9143.
ELEC. RANGE, 30", Hotpoint, hrvt gold, self-cleaning oven, ex. cond. 432-1442.
CLOCK WORKS, triple chimes & moon dial, new. 419-495-2175.
'75 CHEV SCOTSDALE 120, PS, PB, tilt whl, 4 spd. 456-6278.
14" RIMS (2), \$15, tall pipe, \$5; frt & rear brakes, \$15, spare tire carrier, \$10. 625-3841.
'71 MERCURY, 4 dr., pwr., good condition. 432-9871.
REFRIGERATOR, good for garage. 657-5718.
AVALON GARAGE SALE, 7909 Durban Drive, May 5.

LATE HARLEQUIN BOOKS, half price. 422-7636.
VARIOUS TOOLMAKER TOOLS, make offer. 745-2049.
BOY'S CLOTHES, szs. 10-16, very good cond., suits also. 745-2089.
HYDRAULIC LIFT FOR BATHTUB for handicapped. 456-4170.
AKC GOLDEN RETRIEVER PUPS, champion sired. 745-2280.
'77 CAMARO, 305 auto, PS, PB, ex cond., aft 5 p.m. 745-3119.
'75 HONDA 750 SS, 8" over, King Queen seat, low miles, sharp, aft 4 p.m., make offer. 625-4854.
'78 PHONO RECORDS, tools, vise; vacuum cleaner for garage. 745-8170.
10' JON BOAT, \$65. 745-1646.
'74 NOVA, V8, 350, PS, auto, 2 dr., low miles, A-1, \$1995. 1-636-2216.
'76 FORD F-100 HALF TON 4x4 w-'78 Western blade. 489-9622.
TOPCON SUPER, case, lenses, \$210, eves. 672-3757.
'69 VW SQUAREBACK, red, new tires, \$600. 489-4085.
STEREO RECORD PLAYER w-headphone jacks & 2 spkrs, \$25. 483-1489.
SHOES, dress & casual, some new, szs. 7 1/2 & 8AA. 747-6953.
5' BAR & 2 STOOLS, like new, \$100. 636-2918.
'78 SUZUKI, \$400. 424-2946.
TRI-SPORT, 8 HP, w-SKI, \$350; Schwinn, 3 spd bike, \$65. 925-3125.
MOBILE HOME, 10'x58', all furnished, carport, Bradenton, FL, \$7500. 484-6235.
12 STRING GUITAR, hair dryer, floor model. 456-2688.
20 HP CHRYSLER ELECTRIC OUTBOARD w-remote controls. 432-5767.
WASHING MACHINE; welding hood, porch glider. 639-6582.
BOY'S 20" BIKE like new; lawn seeder. 747-3755.

WANTED

USED TELEPHONE AND LIGHT POLES. 639-3577.
HUB CAP for '77 Pontiac Ventura, 15", 396-2156.
CHILDREN'S WAGON w-slides, good cond. 422-7603.
PLOW FOR 110 John Deere lawn tractor; 5 HP mtr. 627-5128.
MATERNITY CLOTHES, good cond, sz. 10-11, before 2:30 p.m. 445-5033.
PUSH TYPE REEL MOWER. 456-1795.
4 BARREL INTAKE MANIFOLD, '69 and up for 351 Ford. 1-665-5603.
PAINTING JOBS, inside & out, reasonable. 422-1911.
COPY OF SONG "Because" by Percy Faith Orchestra, buy or make tape. 456-8115.

FOR RENT

CAR & SNOWMOBILE STORAGE, cheap. 1-925-2504.
1 OR 2 BDRM APARTMENT, close to GE, aft 3:30 p.m. 747-4636.

Jobs, customer orders lost:

Franklin, IUE settle strike in Bluffton

Franklin Electric Company, in nearby Bluffton, last week settled a 136 day strike with members of the IUE Local 802.

About 460 jobs are expected to be available to Local 802 members during the two month adjustment period ahead as Franklin tries to recoup lost customers and business since the strike began in December 1978.

Franklin noted in published statements following the settlement that there were about 1,500 production jobs in their Bluffton and Wells County facilities before the strike, but there will only be approximately

1,100 total jobs or a little less available when the expected adjustments are complete.

Besides jobs that are expected to be permanently lost to the community, indications are that about 240 jobs are being held by former strikers who returned to work before the settlement and by new replacements hired during the past few months.

Franklin announced that the recall would begin as quickly as possible but that time was needed to achieve scheduled production levels in their manufacture of fractional horsepower motors and other electrical equipment.

No estimate was made on the amount of orders that were lost due to the strike. Franklin officials had said last December that the strike would cost the company about \$1 million in sales and about \$150,000 in earnings during fourth quarter 1978 alone.

Two union members were quoted in the Bluffton News-Banner that the effect of the strike was to cut the union in half — from 950 to 460.

Details of the settlement were not immediately disclosed.



Winter St. gives

A total of 68 people recently rolled up their sleeves in an Allen-Wells Chapter Red Cross blood drive at Winter Street. Gathered when the drive began were: Byron Linker, Judith Noel, Deloris Adamski, Dave Wathen, Nancy Caesar, Jack Lemon, Cheryl Craig and Helen Hofer. The next blood drive at GE will be June 29 at West Broadway. Contact Sharon Finzer (Ext. 2663) for an appointment.

In Memory

William C. Herring, R.R. 3, Columbia City, died March 29. He was a stockkeeper in Bldg. 19-B when he retired in 1961.

Russell F. Runkle, 3307 S. Clinton Street, died March 29. He retired from Section 14, Taylor Street, in 1972.

Walter A. Dial, 4517 Warsaw Street, died March 30. He was a plumber at Winter Street when he retired in 1972.

Eugene A. Miller, 2625 Hoevelwood Drive, died March 31. He retired in 1972 from Transformer, 26-2, where he was Supv.-Billing.

Fred H. Buchholz, 3719 Lillie Street, died April 2. He retired from Bldg. 19-3 in 1956 as a milling machine operator.

William M. Spieth, Hoffman Road, R.R. 2, Monroeville, died April 2. He retired from General Purpose Motor in 1960.

Clarence Scheiman, formerly of 1318 Huron St., died April 12. He was a punch press operator in Bldg. 26-4 when he retired in 1948.

Carlos Campbell, 2102 Covington Road, died April 13. He was in standardizing test, repair and calibration in Bldg. 20-2 when he retired in 1959.

Alton Kissinger, Bradenton, Florida, died April 23. He retired in 1956 from Spec. Comp. Motor.

Materials costs keep rising

Continued from Page 1

good relationship with direct labor. We can always recycle our scrap, but the labor spent in making it wrong and reworking a job is gone forever," said Duane Leeka, Purchasing Manager.

During the seminar, the participants from Fort Wayne and other SMD locations discussed a wide range of subjects, all relating to improved customer service.

Sample service, in which the supplier provides prototypes of requested motors to the customer to get new business, was discussed in order to reduce the working days required to get samples to the customer. "One day could be the difference between a customer's selection of our motor and one made by the competitor," Cooke said.

As a result of the seminar, a new promises kept measurement routine was also initiated to be sure the quantity expected by the customer is the quantity actually delivered at the time the customer wanted it. "SMD has always been a total service supplier, regardless of how tough that is, and we have always been an organization that does for customers what we say we'll do. This seminar helped us reaffirm those commitments at a time when the rising cost of materials, other cost increases, and competitive pressures are upon us," said Cooke.

ENERGY.
We can't afford
to waste it.

For a free booklet with easy energy-saving tips, write "Energy," Box 62, Oak Ridge, TN 37830.



Prizes won — that's no fish story

During the GE Club's annual fishing school, top grand prizes and door prizes



Al Hamm was one of about 50 people who won door prizes at the fish school. Checking out Al's prize bag containing fish line, a rod cover, lures and other items is GE retiree Glen Buckmaster.

es were awarded and a program was put on by Indiana fish biologists from the Department of Natural Resources. Shown above are: Front Row — Bob Lehman, Jack Garrett (winner of the grand prize trip for four out of Manistee, Michigan led by Hodd Arlic), Ray Fischbach, Bernie Huguenard (winner of the grand prize trip for two out of Manistee, Michigan, led by Al Arlic) and Paul Beltz; Back Row — Bill James, Ed Braun, Jedd Pearson and Gary Hudson, of the Department of Natural Resources. Joseph E. Miller, of GE Winter Street, was not present for the photo but he won the third grand prize — an all day Manistee River trip for two led by John Wojciehowski, of J & P Sports Sales in Wellston, Michigan.

ALLEY CHAT By Connie Houser

Club announces season high series

As things wind down at the GE Club, we find the following bowlers on top this season:

For the women, Elsie Oliver of the Monday Morning Ladies won season high game with a super 244. Robin Rieger of the Pete & Tillie League clinched high series with a grand 618 (224-213-181)

For the men, Gil Baker won high game of the season for the Small Motor league with a super 277. Walt Nielsen of the Apparatus remains the superstar with one of the club's all time high series — a fantastic 702 (227-268-207)

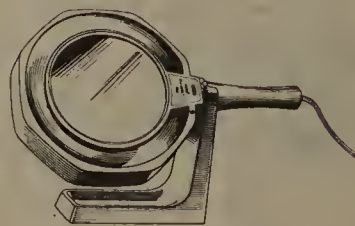
This wraps up league bowling scores for this year. Hope to see all of you back next season. Remember there is still time to enter our annual spring tournament at the Club. So call Ext. 2042 today and reserve a date for your team, doubles or single entry.

Scoretable Wrap Up

Women's Top Series: Janie Fischer (Jack & Jill) 546; Betty Sheets (Jack & Jill) 522; Mildred Franke (Mon Morn La) 515; Liz Papen (Fri Nite La) 515; Connie Brewer (Fri Nite La) 510; and Sandy Alcox (Mon Morn La) 501.
Women's Top Games: Janie Fischer (Jack & Jill) 209 & 184; Nadene Werling (Jack & Jill) 195; Mary Kern (Sun Nite Mixers) 195; Dorothy Lutteringer (Sun Nite Mixers) 190; Mildred Franke (Mon Morn La) 188; and Betty Sheets (Jack & Jill) 183-twice!
Men's Top Games: Ed Strader (Sun Nite Mixers) 231; Marlin Leininger (Sun Nite Mixers) 220; and Ted Winchester (Fri Nite T.S.) 212.

Mother's Day Special!

the looking glass
Lighted mirror
from General Electric



- The Looking Glass from General Electric, Model IM-4
- A 3 in 1 lighted mirror ... stands on shelf, vanity or counter ... handle for holding mirror too ... hangs on wall.
- Magnifying and regular mirrors with soft light surrounding them.
- Mom-Dad-Entire family will enjoy the convenience of this versatile mirror ... the light's where it's needed.
- Removeable handle and stand for travel packing.

Sugg. Retail
GE Store

\$15.98
\$12.69

MOTHER'S DAY
SPECIAL PRICE

\$9.99

LIMITED QUANTITY

EMPLOYEE STORE

1030 Swinney

11-5:30 Weekdays

General Electric News

MAY 11, 1979

FORT WAYNE, INDIANA

VOL. 67, NO. 17

Fort Wayne-built transformers to help drill for oil in China



PREPARING FOR SHIPMENT TO CHINA — This 1000 KVA transformer represents one of ten in a breakthrough order bound for oil well drilling in China. On this particular Specialty Transformer Business Department unit, (from left) Bill Schmidt wound the low voltage coils, Manford Adams was welder and connector, Mo Felger conducted a series of eight tests on the completed transformer before shipment and Walt Rieger wound the low voltage coils. The order was placed by GE's Salem, Virginia, Drive Systems Department after a GE representative secured the sale of the drilling equipment during a trip to China earlier this year.

AMDO's Dallas F. Smith receives coveted GE patent application honor

Dallas F. Smith has been awarded General Electric's Gold Medalion to inventors for having filed 20 or more patent applications with the U.S. Patent Office.

He joins a group of only six in the Appliance Components Business

Division who currently have the distinction of holding that honor and he has done it all since 1969, the year his first patent application was filed.

Smith is Specialist-Equipment Application in the Winding and Insulating Equipment Engineering group of the Advanced Manufacturing Development Operation (AMDO).

He is associated most of all with the "wind and shed" method of winding stator cores for motors. That development alone has been the basis for AMDO's building of over 100 machines for the product departments in the Division.

Asked why Smith has been so prolific in the patenting of his ideas, Smith's supervisor, Harold Fritzsche, said, "Certain people can visualize something and have the where-withall to make it go. That quality of inventiveness can't be learned. It is just a trait the man has." Fritzsche is manager of the group of equipment application specialists, engineers and designers who work with Smith on winding and insulating projects.

Of his group and those who have shared some of his patents with him, Smith said, "Nobody comes up with

Please turn to Page 4

Easing of U.S. trade relations with the Peoples Republic of China has had its first direct impact on Fort Wayne General Electric now that Specialty Transformer Business Department is building transformers to be used in equipment for drilling oil off the China coast.

The transformers are to become part of an enclosed power control room built by GE's Drive Systems Department in Salem, Virginia. "We worked with Drive Systems in the preliminary stages of this project before their representative went to China to see about negotiating a sale," said STBD's George Culp, Manager-Internal & CGE markets.

Included in the order are ten 1000 KVA units and five 45 KVA units. "The order for the 1000 KVA units represents a rather significant de-

velopment for us since it is a market expansion for the kind of large transformer we built for Parkview Hospital (a 1500 KVA unit) last year," said Culp.

Unlike most transformers built for domestic applications, the transformers being sent to China operate from a 50 cycle power source versus a 60 cycle source used in the U.S. "This adaptation is not particularly difficult for us to build," said Culp, "particularly since we are hoping it leads to more orders to China from Salem's Drives Systems."

In a March issue of *Reporter*, Salem's plant newspaper, the normalcy of U.S. trade relations with China and the subsequent new orders were said to represent a "substantial marketplace for Salem's

Please turn to Page 4

CHINA

Foreign markets present unique challenges, opportunity

Orders from China and other foreign markets represent unique challenges for Fort Wayne GE people.

Securing orders can be a drawn-out process in which strict codes of attitude, technique and negotiating protocol must be observed.

Because of the sometimes great distances involved, such details as promise date, correct shipment and quality are magnified many times.

In addition to Specialty Transformer's recent new business with China, here's a partial review of other international accounts being shipped substantial amounts of product from Fort Wayne GE departments:

GENERAL PURPOSE MOTOR DEPARTMENT: Philec, distributor in the Philippines, 30 and 40 frame motors; Xerox, in the Netherlands, 19 frame motors for copy machines; Trevino Trane, in Mexico, motors for bus air conditioner units.

SPECIALTY MOTOR DEPARTMENT: 39 frame motors supplied from Taylor Street and Springfield for room air conditioners — Kelvinator, Australia; ACMA, Singapore; Consolidated, Thailand; Central, Thailand;

Fedders, Thailand; Electrical Allied Industries, Malaysia; Carrier, Malaysia.

NEW PROJECTS: In addition to the international business listed here, Mike Novosad, Manager of Business Development in the Far East, said the Components Sales Department is working with the product departments on other room air conditioner motor applications in Japan and the Philippines. They are also exploring furnace applications with firms in Australia. Other potentially beneficial business opportunities are also being explored by the Advanced Manufacturing Development Operation and Hermetic Motor Department.

So — what does all this mean to you, the Fort Wayne GE employee? Hopefully, new orders from China and elsewhere will help maintain employment levels, especially during a business downtrend in the U.S.

At the same time, new foreign land markets subject Fort Wayne-built products to even more worldwide competition than is currently being experienced. And this increases the need for Fort Wayne GE people to continue to build high quality products, at a reasonable price, to be delivered on time.



CONGRATULATING Dallas Smith on his patent application honor and recognizing his inventiveness at solving crucial business challenges is George Farnsworth, Vice President and General Manager of the Appliance Components Business Division.

Cedar Point offers savings to GE employees, families

Special discounts for GE employees and their families are again being offered on tickets to Cedar Point Amusement Park and entertainment center in Sandusky, Ohio.

The special price is \$7.75 each on regular \$9.25 admission, open daily from Saturday, May 12 through September 3, including bonus weekends in the Fall — September 8, 9, and 15, 16.



NEW RIDES, in addition to the world record coasters at Cedar Point amusement park in Sandusky, Ohio, can be enjoyed by GE employees and their families at special discount rates. Tickets are available for \$7.75 (regular \$9.25) at the GE Employee Store, 1030 Swinney Ave.

Hours are 9 a.m. (rides begin at 10) until 10 p.m. daily. Bonus weekend hours are noon to 8 p.m.

The "Good-Any-Time" tickets being offered GE employees provide unlimited use of all rides and attractions.

The tickets will be available at the Employee Store, beginning May 14. Special rate senior citizen tickets for those over age 65 can be purchased in Sandusky for \$6.50. Children ages 4 and under are admitted free.

The park, now the largest ride park in the world, features 57 super-rides — everything from gliding softly above the midway in a cable car, splashing down a waterfall in a flume ride, or screaming like there's no tomorrow on one of the park's six big coasters. King of the coasters is Gemini, which became the highest, steepest, faster roller coaster in the world upon its completion in 1978.

In addition, there are aquariums, an African safari, giant arcade, game machines, a turn-of-the-century museum, dozens of places to eat and more.

One of the attractions is also Frontier Trail, where craftsmen practice the arts of spinning, weaving and blacksmithing in carefully restored cabins and barns.

The park also has five theaters featuring musical and variety acts, strolling acts and a group of costumed characters to delight children.

More information about the Cedar Point amusement park and nearby vacation spots is available by writing: Public Relations Department, Cedar Point, Inc., Box 759, Sandusky, Ohio 44870.



Marshall

Plumber wins \$439 for idea to save material, downtime

Robert Marshall, a plumber in Area Services Unit 607, recently received suggestion award of \$439 for his idea to improve the rotor die cast process. The suggestion resulted in a major savings in hydraulic oil, maintenance call and downtime. Marshall's idea basically reduced problems with internal seal on cylinders and valve components.

Announcing the third

GE AUCTION

EXCESS DISPOSAL OF VARIOUS WELDERS — LATHES — DRILL PRESSES — LIFT TRUCK — AIR TOOLS — METAL SAWS — OFFICE EQUIPMENT — TRUCK

SATURDAY — MAY 12

(Gates open at 8 a.m. for inspection of goods — Auction starts at 10)

MACHINERY: Stevens winding machine, Logan lathe-flyer, Molex terminal machine, Hurco Auto-Bend bending machine, Atlas lathe, W.M. 145 winding machine, model 800 AMJ winding machine, Le Cesa No. 1 winding machine, Excello precision boring machine, Fostick 6 spindle drill press No. 3 typer, No. 7A Fellows gear shaper, No. 8-890 Annis balance machine, tapping machine and bench, Motch & Merryweather metal cutting saw, Reeves variable speed reducer, Bardons & Oliver No. 2 horizontal turret lathe, Defiance drill press, Gisholt balance machine, 2 station air stamp press, Hannifin 5 ton O.G. hydraulic press, hydraulic arbor press.

EQUIPMENT: Hi-voltage test benches, welders cart, Clarage exhaust fan, Toledo platform scales, blower, air press mounted on bench, paper cutter, Callanan test set, American Standard model IC venture blower, Exaline producer, hydraulic press, hydraulic pump, arc welder model 6WD72B2 motor generator, model 6WD3332 motor generator arc welder, MG motor generator D324P input 440 3 phase 60 cycle AC-output DC4kw-120V, portable D-C generator, O.D. fix gauges, rotary magazine feed, steel shipping credles, Westinghouse type CS-DC generator, Super Air screw driver, Cleco air screw driver, Gardner air screw driver, pneumatic air chisel, Rockwell feed drive, die cast reamer, Ingersoll-Rand air screw driver, Gardner-Denver air chisel, DeSoutter air driver, Lincoln pump, index table, Toledo counter and balance scale, Diaform wheel dresser, Big Joe model 2018-R6 lift truck, Little dereeler, Little roller feed ser. No. 70170-62 U.S. electric pedestal grinder, tool cart, warehouse carts, portable hopper bin.

TRUCK — MISCELLANEOUS: 1966 Ford F-600 truck with stake bed, pressurized water fire extinguishers, roller conveyor sections, fluorescent light fixtures, Craftsman shop vac, open top drums, machinist vise, assorted lethe and mill parts.

OFFICE: Model 1250 L & W multith offset duplicator, steel drop front bookcase, coat rack, office chairs, office desks, drafting table, card file cabinet, woodtable, Security T-V monitors, T-V control panel, NCR class 21 electric cash register, calculators, comptometers, typewriters, electric stapler, Prestoline paper indexer, mail cart, office divider, pedestal fans, lockers.

FIXTURES: Steel shop bench, spray booth, tension racks, turntable bench, shaft induction assembly fixture, shaft pressure check fixture, special winding fixture, storage racks, locker cabinets, steel racks, model 90-C combustion control, production benches, storage bins.

STOCK — MATERIAL: 150 lb. roll insulation paper, corrugated paper, 2 conductor No. 16 and No. 18 wire, divider heads, large grinding wheels, short I beams, skids, auto and truck batteries.

GENERAL ELECTRIC

2000 Taylor St. — Ft. Wayne, Ind.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

MENU

ARA Food Service cafeterias at GE next week are featuring:

Monday, May 14 — chicken vegetable soup, beef stroganoff on noodles, weiners and kraut.

Tuesday, May 15 — chicken noodle soup, baked ham loaf, spaghetti and meat sauce.

Wednesday, May 16 — bean soup, chicken and noodles, Italian beef steak, Mexican Fiesta special (\$1.55).

Thursday, May 17 — chicken gumbo soup, swiss steak, stuffed peppers.

Friday, May 18 — pea soup, ham and beans, macaroni and cheese, batter dipped fish.

Available daily: grilled and fried sandwiches, assorted salads and desserts, vegetables, fried and whipped potatoes.

Virginia M. Barrow, 27 years' service since 1951, began on stator repair in the Fractional Horsepower Motor Department at Taylor Street, **retired April 1979**, on stator repair in the Specialty Motor Department, Taylor Street. **Comments:** "Looking forward to spending time at the lake and going on an occasional trip. Also will enjoy the company of my grandchildren and just plain relaxing."

Raymond I. Gard, 17 years' service since 1952, began as a ring assembler in the Fractional Horsepower Motor Department, **retired May 1979**, setup man in the General Purpose Motor Department at Taylor Street. **Comments:** "Gone fishing."



Robert A. Phillips, 30 years' service, since 1949, began in maintenance and sub-assembly in the manufacture of refrigeration equipment at Winter Street, **retired May 1979**, in repair and return in the General Purpose Motor Department in Section 13 at Broadway. **Comments:** "I plan to take it easy; work with my neighborhood association and crime prevention; and follow my many hobbies."

Francis J. Magers, 38 years' service since 1941, began as a punch press operator in Building 22, **retired May 1979**, cylinder grinder in the General Purpose Motor Department in Section 13 at Broadway. **Comments:** "I plan to get some work done on the house; see some more of our beautiful country; do a little fishing; and just take a day at a time."



GOLF CORNER By Roy Brokaw

HIGHLIGHTS AROUND THE LEAGUES: All leagues were playing last week except the Monday-Ladies League and the Wednesday-Brookwood League (Winter Street) which will start this week.

As expected, the scores reported last week were worse than normal because of the cold, windy, and wet

Reds tickets available Monday at store

The more than 480 tickets ordered by Fort Wayne GE people for the special "GE Weekend with the Reds" at Riverfront Stadium to see the Cincinnati Reds play the Los Angeles Dodgers will be ready for pick up Monday, May 14, at the GE Employee Store.

The tickets, sold only on a pre-order basis from a coupon which appeared in a past issue of GE News, are for baseball games Saturday and Sunday, May 19 and 20, in Cincinnati.

For those GE baseball fans and their families who ordered tickets, it may be helpful to note that the stadium opens at 6 p.m. for the May 19 game at 7 p.m. It also opens at 1:15 p.m. for the May 20 game at 2:15 p.m.

Special postcard reminders are also being sent to let those who ordered know that the tickets will be ready for pick up Monday at the store, located at 1030 Swinney Ave.

weather. Most of the players have not been able to practice much because of the unpredictable conditions at the courses.

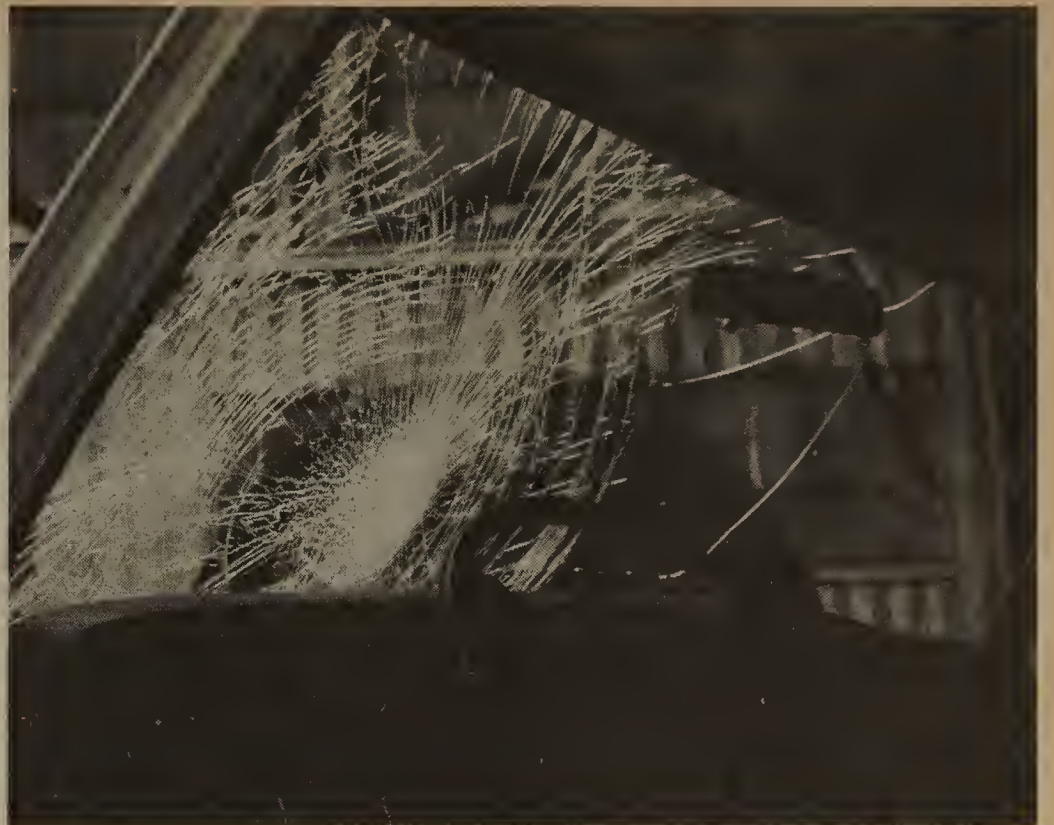
The only good foul-weather player last week was **Eben Cobb** who turned in a nifty 37 with two birdies, four pars and three bogies. There were a number of birdies reported, but good, steady scoring was very difficult to come by.

BIRDIES: Eben Cobb (2), Stan Reidenbach, Howard Demsey, Larry Shindeldecker, Jim Walley, Mark Cooke, Dick Macleod, Earl Stauffer, Lee Shaw, Bill Zinn, Don Stauffer, Bill Brase, George Hagenjos, Ed Offerle, Pete Gorrell.

SANDBAGGER OF THE WEEK: Fred Kohler 46, (5.1 under his average).

PUTTER OF THE WEEK: Larry Loe, 11 putts, including seven one-putt greens.

DID YOU KNOW: Nearly all golf instructors agree that it is difficult to make a smooth and rhythmic golf swing from a rigid, static position. Good golfers develop some little preswing movement, some individual mannerism that helps break tension immediately before they begin the backswing. It may be a slight inward kick of the right knee, a tiny sliding of the hips to the left, a cocking of the chin to the right, or a forward press of the hands. The specific type of move that you develop is immaterial, so long as you do something to trigger your swing.



Needless destruction — too close for comfort

Two persons riding in the pickup truck pictured above narrowly escaped injury last week when a grocery-sized bag filled with water struck the windshield of a GE vendor vehicle passing beneath the crosswalk linking Buildings 19 and 26 at West Broadway. A second bag believed also to have been dropped out a fourth story window in the crosswalk damaged the roof of a cab covering the truck's rear bed. Anyone participating in an incident such as this or similar irresponsible actions is in violation of employee work rules and can expect the severest penalties.

Property damage for repair of the truck was estimated at about \$400.

*ADLETS

WANTED

COLUMBIA CITY to Bdwy, west side, 1st shift. 1-219-327-3479.
OR SHARE RIDE to Bdwy 8-4:36 p.m. from Spring & Fairhill Rd. 743-8474.
CONVOY, OHIO to Bdwy, 1st shift. 1-419-749-2472.
KENDALLVILLE-AVILLA AREA, 3:30-12 p.m. 1-347-1385.

FOR SALE

5 DRAWER CHEST, 40"x20"x46", very good cond, \$100. 627-3255.
'71 TORONADO, new tires, loaded, good cond, \$1500. 485-8848.
CAR BATTERY, 12 volt, ex. condition, \$10. 485-9505.
3 CHAIRS, bwn, grn, turquoise, like new. 489-5770.
'74 OLDS CUTLAS SUPREME WGN, AC, pwr, \$1995. 432-0125.
REBUILT CYLINDER HEADS for Pontiac 455 cu. in. engine. 637-6744.
CB RADIOS (2), new, 40 ch, \$39.95; CB spkrs, \$7.95. 456-5111.
ROLLER SKATES, sz. 6, used once. 435-6533.
SAFETY SHOES, sz 10 1/2 C, bwn, oxford style, make offer. 483-7577.

FORMALS, sz 10, worn once; ladies' clothes, sz 14, good cond. 745-9675.
'72 EL CAMINO, PS, PB, AM-FM radio, air, auto, \$1650, aft. 4 p.m. 724-4776.
LOT, 50'x206', northwest, \$8500 aft. 4 p.m. 483-5861.
ELECTRONIC ORGAN; tape recorder, reas. 456-7861.
'72 CONCORDE MOBILE HOME, 12'x60', 2 bdrm, appls, skirting, tie-downs, \$4800. 432-6201.
TIRES (4), VW radials, HR78x15, \$60, very good cond. 489-6888.
'78 REGULATED POWERPACK for CB, \$25. 745-7161.
DUPLEX HOME, good condition. 485-3775.
TIRES (4), F78x15 on Chevy Van rims, \$100. 749-8872.
'79 PINTO WAGON, warranty, 5,000 mi, extras, \$4200 aft. 3 p.m. 432-5346.
NYLON SWIVEL ROCKER & ladies' older bike. 747-0959.
BOLENS MULCHING POWER MOWER, 20", new, save. 745-0662.
BICYCLE CARRIER for 2, deck/trunk type, ski belts. 456-6560.
'72 MERC POWER TRIM II, 140 HP, porps controls, ex. cond., \$1750. 827-3266.
COFFEE TABLE AND END TABLE, oak, 1 yr. old, \$150 for both. 485-2319.
GAS STOVE, refrigerator & port. dishwshr, all 1 yr. old. 745-9224.
COFFEE TABLE, draw drape rods, window screens. 745-7837.
'77 PLYMOUTH VOY. VAN, 318 auto V-8, pwr, cass stereo, insulated, carpt, 28,000 mi, ex. cond. 447-6077.
SAILBOAT, Porpoise, ex. cond., asking \$345. 1-636-2216.
'70 FORD, 4 dr, good shape, \$650. 424-6617.
'72 DODGE CHARGER, aft. 4 p.m. 456-6032.

SINGER FUR SEWING MACHINE; fur coat cleaning drum, both reas. 485-8546.
'70 HONDA 750, \$800 or bst offer. 482-1691.
'78 BRONCO XLT, auto, AM-FM 8 trk, lock-outs, more. 445-8203.
'71 CAPRICE, full pwr, very good cond, \$800. 1-357-4879.
REFRIGERATOR FOR RV, 6 cu. ft., gas or elec, new, \$175. 1-897-2154.
3 PC. SECTIONAL, chairs, dinette, refrigerator, etc. 747-5531.
SOFA, small, 3-cushion; 2 chairs, flexsteel. 749-4482.
'78 IMP, 18', 170 HP Merc. I/O Caulkins trlr, 483-8352.
'75 CHRYSLER NEWPORT CUSTOM, mint cond, \$1900. 485-5708.
GARAGE SALES, 1932 Gladstone Dr., May 11, 12, 13, 18, 19, & 20.
STORM DOOR, 36"x80", LH opening, \$10; washer, \$25. 747-4752.
GARAGE SALE, Havenwood Forest, U.S. 24E, May 17, 18 & 19, 9-5 p.m.
'76 MG MIDGET, 16,000 mi, ex. cond., \$2900. 482-1604.
BOY'S 24" BIKE, 10 spd, Huffy, like new. 432-1238.
'73 SCOUT, 4 whl drv, good cond, low miles, \$2200; Yamaha 80, new, \$400. 424-7617.
GARAGE SALE, Derby Drive, Stable Acres, R 14, May 11, 12, 13, 9-5 p.m., many items.
GARDEN TRACTOR w-att., plow, cult, mower, \$100. 749-9902.
GE STEREO COMPONENTS, amp, tuner, spkr, \$25. 744-4595.
SCHWINN BIKE, needs tires, \$5; 42" range hood, almond, \$10. 489-4881.
SQUARE & ROUND DANCE CLOTHES, round dance records w-choreog. & case. 483-1489.
SUNFISH SAILBOAT, fiberglass; doghouse, med., \$10. 749-2407.
STEREO 8 TRACK TAPE PLAYER, 2 spkrs, 4 yr. warranty. 747-5461.
UPRIGHT PIANO, needs tuned, \$100. 489-3412.
TRAILER HITCH, blal chrome, aft 5 p.m. 745-5626.
FRENCH ANTIQUE BEDROOM SET, wht canopy, 6 pc. 749-5229.
'75 KAWASAKI 500, 3,500 mi, \$695; utility trlr, \$125; fire-place circ grate, \$24. 1-665-7436.
'77 TRIUMPH SPITFIRE HDTOP, new tires, 27 mpg, \$3600. 1-691-2997.
AKC COCKER SPANIELS, 2 blk males, 1 blond female. 1-925-0321.
FRENCH DOORS, furniture, appls, aft 5 p.m. or weekends. 432-2129.
BLACK METAL STAND for 30 gal aquarium. 627-3904.
8 HP MOWER, elec start, IH, \$300; 14' boat trlr, 1000 lbs., \$175. 1-833-2449.
HAM RECEIVER, good cond, \$150. 432-0347.

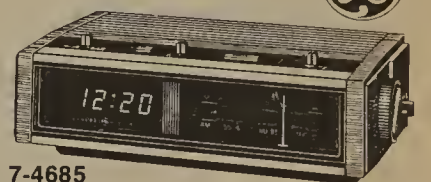
WANTED

NATURAL GAS GRILL, call before 1 p.m. 485-1898.
PART SIAMESE KITTEN, aft 4 p.m. 597-7110.
GAS WATER HEATER; new or used carpet, good cond., reas. 747-0241.
VIOLIN BOW. 639-3695.
CHAIN LINK FENCE & GATE, 6' high, reas. 447-1939.
ELECTRIC TROLLING MOTOR, new or used. 639-3577.
250 BULTACO PARTS. 657-5718.
PAINTING JOBS, inside & out, reasonable. 422-1911.

FREE

KITTENS, 3 males, 2 females, yellow tigers & blk & wht. trained. 745-2784.
BEAGLE, full blooded, not registered, 3 yrs. old. 485-4143.
CAT, 4 yrs. old, wht, long-haired female, neutered, declawed. 489-5635.

THE 'HIS 'n' HERS' CLOCK RADIO



7-4685

FM/AM Electronic Digital Clock Radio

With this elegant GE clock radio you can set two separate wake-up times. There's no need to reset alarm time for "his and hers" wake-up. Other useful new features include: Easy time setting (forward and reverse), a month/date display at the push of a button, audible/visual power failure indication, an easy to read fluorescent time display, and, for fine radio sound, a 1/2-watt audio output chassis.

Immediate Cash Backs May 1 - June 16, 1979

Regular	\$49.99
Cash Back	4.00
Your Cost	\$45.99

Many more Cash Back items to see — save from \$1 to \$10 on many radios and tape recorders.

EMPLOYEE STORE
1030 Swinney Ave.
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| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

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Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

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Medallion award to D. F. Smith

Continued from Page 1

anything really original — there is always someone else who has done some work upon which a new idea comes. I feel that much of what I have done has been a result of just being in the right place at the right time."

"I'm fortunate in that I've been able to see the results of my work. In AMDO we are there during the building stages; we see that the product department is satisfied before a unit is shipped; and we may



Recent Potluck

GE Club Supervisor Ray Fischbach welcomes pensioners at the recent May potluck. That get together was the last of the season until next October, when potlucks resume. With Ray is Harold McGary (Taylor St., 1962 retiree), Esther Fisher (Building 6-2, 1974), Cecil Tarney (Building 4-5, 1973, and current chairman of the Pensioners Committee) and Jo France (Building 4-3, 1977).

HUMORICKS



"Does coming to work bother you, or is it just the long wait before you can go home?"

General Electric News

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Fort Wayne, Indiana 46804
Phone 743-7431, Ext. 3441

GENERAL  ELECTRIC

also be called later if something goes wrong. We can't just sell something and forget it in our type of business," he said.

Smith began his career with GE in 1937 before his 18th birthday. After completing the apprentice training program, he worked in the Building 26-5 toolroom until 1957, when he joined the winding and insulating engineering group in what is now called AMDO.

In August, Smith plans to retire with his wife Lea to a log cabin Smith is building himself in Southern Indiana. The Smiths have four children — two sons (an architect in Houston and a dentist in Bloomington, Indiana) and two daughters (a former medical technician and mother, and another who is in Wales working on a PhD degree in anthropology and linguistics).

China

Continued from Page 1

Salem's Drive Systems."

Fort Wayne and Salem GE are not the only company locations doing new business with China for the production of oil. In Erie, Pennsylvania, where GE-752 drilling motors are made, orders for seven new offshore oil rigs have been received so far this year.

"We think this is just the beginning," said Erie's Cal Neithamer, Manager of Drilling Drives Sales, "for we are sure China will be looking at land rigs which should offer even greater potential."

Did you know?

Back in 1955, General Electric employee benefit specialists were pioneers in the development of comprehensive protection against catastrophic medical expense for large groups of employees and dependents.

At that time outside insurance specialists discouraged the effort and said it wouldn't work. But it did. Now almost 100 million American workers in many companies are covered by similar insurance plans — but few plans provide coverage as good as yours.

GE's plan has stayed among the leaders in protecting employees against health care expense — and it costs hundreds of millions of dollars. In 1977, the GE Insurance Plan spent \$233 million to provide medical expense coverage for GE people. The 1978 figure — available soon — is expected to be even higher.

ELEX

Bringing GE women together with a variety of programs, trips, volunteerism — and fun

Elex Club contacts in all plant locations are currently accepting memberships into their organization during its annual May membership drive. For the \$3.50 dues, the club offers a wide variety of programs and activities — some new, some a GE tradition for years. Those who join by May 18 will also be eligible to vote for next year's officers. For more information about Elex, call Ext. 3555 today.



CRAFT CLASSES began for Elex members this year. Some of the participants and their handywork are: Judy Schrock (Hawaiian macrame hanger), Sharon Bynum (macrame wall medallion), Rhonda Napier (macrame towel hanger) and Mary Deeds (crewel framed pictures and a bathroom hanger made to resemble a frog).



OUT OF TOWN trips have provided weekend fun and exciting vacations for many Elex members, such as this group gathered to board a charter bus bound for a GE Midwest Women's Convention. The next one-day Elex trip will depart for a day of shopping and sightseeing in historic Long Grove, Illinois, Saturday June 9. Members, employees, pensioners and their guest have been extended an invitation to join Elex on the Long Grove trip. Reservations must be received by May 25 to the Elex Office, Building 18-3. More information is available on that trip and others planned by Elex by calling Lorine Peters, Ext. 3555.



VOLUNTEERISM AND FELLOWSHIP have long been a tradition of Elex in the Fort Wayne community. In the center of this photo, Lorena Walter (wearing a white pant suit) talks to Pat Turner, recreational therapist at the Byron Health Center. Lorena is chairman of the Elex project to help Byron residents. Recently Elex made a donation to the center, which helped them purchase musical instruments.

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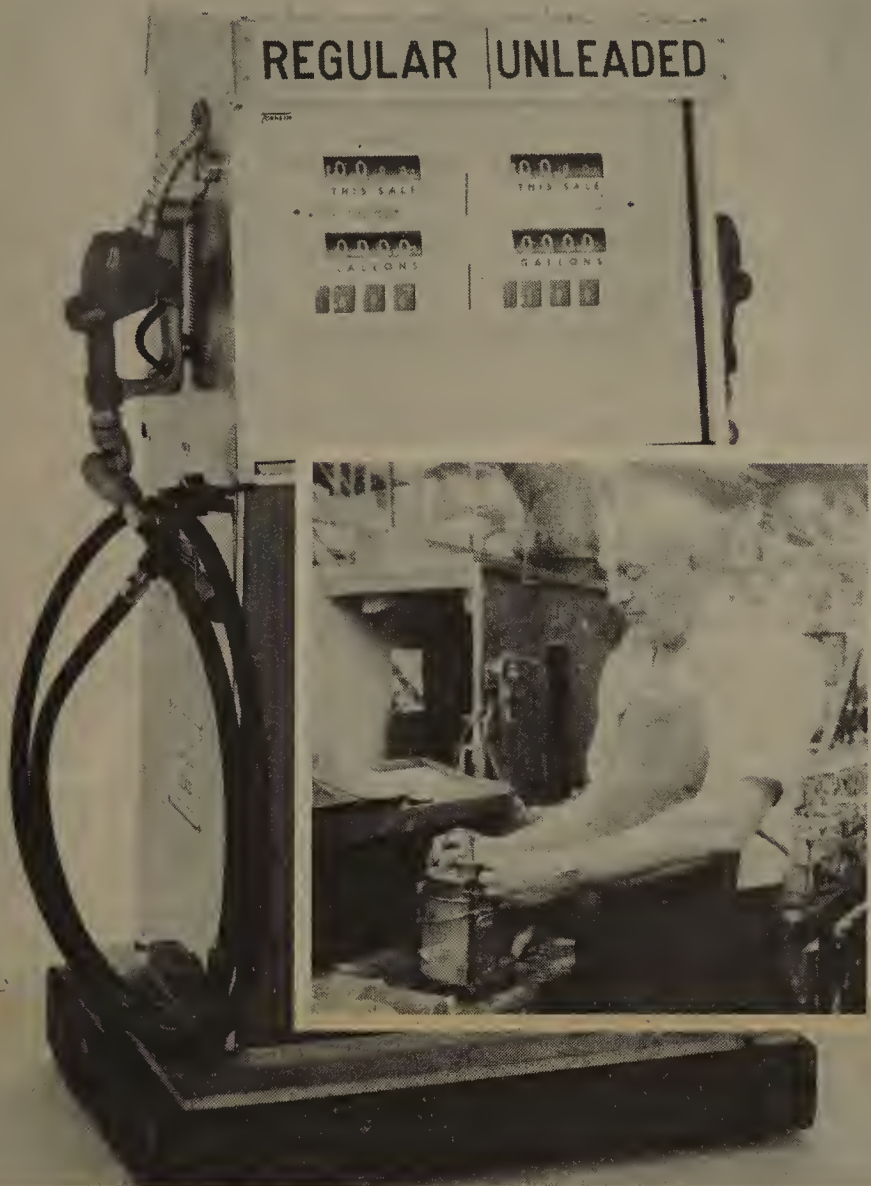
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General Electric News

MAY 18, 1979

FORT WAYNE, INDIANA

VOL. 61, NO. 18



GPM's explosion proof motors feel heat of gas pump market

Car drivers feel the pressure as the price of gasoline inches nearer and nearer to the one dollar mark. And the same pressure is beginning to be felt in a GPM motor market.

Why? Because GPM builds 40 frame explosion proof motors used by such leading customers as Tokheim in their manufacture of gasoline pumps. And the demand for gas pumps is growing as gas prices move into four digits since that one penny difference is expected to make as many as 900,000 of the approximate 1 million gas pumps currently operating in service stations in the nation obsolete — forcing the stations to buy or remodel pumps so they can register prices of a dollar-per-gallon or more.

GPM not like oil-rich sheiks

All would be well and good, at least for the GE employees getting the wages for building the explosion proof motors, if GPM could respond to the market as easily as it seems for oil-rich sheiks to up the price of their crude oil.

So why can't GPM just up its line rates and increase the price of their motors — and cash in with the sheiks on the gas pump business?

Many reasons.

First, GPM has no corner on the explosion proof motor market. Both Westinghouse and Franklin Electric make motors similar to some of the 12 models currently being offered by GPM to its gas pump customers. "This competition tends to keep the price down or we risk losing long-standing, good customers like Tokheim to other firms," said Denny DeMeritt, CSD sales engineer.

At the same time, certain other limitations exist. An explosion proof motor is not all that easy to build. It has to meet stringent UL (Underwriter's Laboratory) requirements to insure that no spark goes outside the motor which could potentially ignite volatile gas fumes.

The market was also strong before gas price hikes came along — chemical plants, grain companies, farms and refineries use explosion proof models, too.

Another change that has been developing in the gas pump market is the trend toward self-service gas stations which use technologically advanced pumps, equipped with such things as digital read-outs. Service stations have been gradually increasing their investments in these types of gas pumps as they reduce labor costs at self-service stations.

On top of that, labor disruptions,

absenteeism and other interruptions in production here have inhibited market growth. In some cases, this has discouraged customers from placing more orders, potentially hurting long-term business and GE's reputation as a reliable supplier.

"There is no question that we could expand the explosion proof motor business if we could provide more motors to our customers," said DeMeritt, "and this latest increase in demand is just another opportunity where we aren't always able to deliver the product when it's most needed."

IUE-company negotiations enter third week of talks

Representatives of the company and the IUE met on Tuesday, Wednesday and Thursday last week, as negotiations began in earnest over a new contract to replace the June 1976 through June 1979 agreement.

During the week, union representatives made presentations on wages and cost-of-living. They placed great emphasis on the concern of their members over the impact of inflation. The union argued that the present cost-of-living clause in the GE-IUE contract did not provide adequate coverage and should be significantly improved.

When discussing a general wage increase, the union said the GE profits were up, earnings per employee were up, and that in some cases wages for some hourly workers had not kept pace the past decade.

Wage growth noted

The week was mostly one of listening and asking questions for company negotiators, although company spokesmen did point out that GE wages had shown real growth during the current contract.

The company recognized the impact of inflation on both employees and General Electric, and said it was unrealistic to expect complete protection against inflation. GE spokesmen also said that union demands on wages and COLA had to be put in perspective in developing a full wage and benefit package.

Negotiations were scheduled to resume this week.

GPM's EXPLOSION PROOF MOTORS, like the one (inset photo) being prepared for painting by Paul Lemons at Section 14 Taylor Street, are found in many of Tokheim's gasoline pumps. The growing price of gasoline has prompted some gas retailers to replace pumps, perhaps quicker than normal, rather than to go to the expense of having them converted to accommodate a fourth digit as per gallon prices begin to exceed 99.9 cents in some parts of the U.S.

Record \$201 million in payments goes out to GE's pensioners

A record \$201 million in pension payments went to those on the pension roll in 1978. That's one of many important facts in the report on the GE Pension Trust for 1978, as shown in the GE Annual Report.

The GE Pension Trust makes pension payments to GE retirees and their beneficiaries. GE employee

Local retirees attend GE stock meeting — See Page 2

benefits experts, using the financial report of the Trust, have provided answers to questions about the Pension Trust which are often asked by employees. For example:

HOW MUCH DID GENERAL ELECTRIC CONTRIBUTE TO THE TRUST LAST YEAR?

Company contributions hit \$317 million — another record.

WHAT WAS THE TOTAL CONTRIBUTION REQUIRED IN 1978 TO KEEP THE TRUST GROW-

ING TO MEET FUTURE OBLIGATIONS?

\$400 million — about twice the amount paid out in pensions during the year. That includes the \$317 million from GE and \$83 million from employees.

The Trust also received about \$312 million in interest, dividends and other income to meet obligations of the future. So total receipts reached \$712 million.

GE benefits experts point out that GE's pension plan is supported by one of the largest Trusts in the nation, and one of the soundest in the opinion of many.

WHY MUST THE TOTAL GOING INTO THE TRUST — \$712 MILLION — BE SO MUCH GREATER THAN THE TOTAL PAID OUT IN PENSIONS — \$201 MILLION?

In a private pension plan, such as

Please turn to Page 2

Addresses audience:

Local retirees attend annual GE stock owners meeting

Ever since Elmer DeBolt began to buy General Electric stock through the Savings and Security Program many years ago when the program started, he's had in the back of his mind the day when he'd attend a GE stockholder's meeting in person.

That day came to pass April 25, 1979.

That's when Elmer and his wife, Goldie (also a GE retiree and former Winter Street lead operator), attended the "1979 Statutory Meeting of Share Owners" at the Radisson Plaza Hotel in Charlotte, North Carolina.

Not only did he and Goldie attend, Elmer also got up to a microphone and addressed the entire gathering, including other stockholders, the national press and GE Chairman Regg Jones. That moment came when the floor was opened to discussion and questions from the audience.

"I don't mind telling you," Elmer said in the GE News office recently, "that although I didn't expect it when I first got up to speak, the audience responded warmly to what I had to say — gave a round of applause — and you might even say I

'brought the house down', for a minute anyway — even from Mr. Jones."

Elmer, relying on the poise he developed through many jobs at Fort Wayne GE including foreman, quality control and employment, said he followed a speaker who had very little other than criticism to say about the way GE is being run. "He went on and on about how bad things were. I'm not saying he didn't have a right to speak his mind. But I just thought as I listened how GE has been able to grow over the years, treating its employees fairly and paying dividends to its shareholders along the way, so I got up to speak my mind," Elmer related.

"I made my talk pretty short, pointing out simply that 'while some of the things that the previous speaker had said might be true, we are part of a company that has been able to double its size nearly every ten years since 1929 — and apparently the Boards of Directors in those 50 years had done something right.'"

After the meeting, Elmer said more than just a few people approached the DeBolts to tell them what a pleasure it was that Elmer had expressed such a positive attitude.

During their visit to the Radisson, the DeBolts were also pleased to meet with Jack S. Parker, Vice Chairman of the Board and General Electric Company Director. Elmer had met Parker when he came to Fort Wayne on business trips in the 1950's.

What advice do the DeBolts have for other retirees and employees who want to attend a shareholder's meeting? "Make plans well in advance if you want to stay right where the meeting is held. We found that so many people want to attend that it would pay to reserve rooms right after the meeting place is announced."

And what is to be gained? "For us it was just a feeling of self-satisfaction to attend; and now that we're retirees, we have the time and the money from our pension and social security to take vacations, benefit from our savings over the years, and do pretty much whatever we want to do," commented Elmer.



ELMER AND GOLDIE DeBOLT, Fort Wayne retirees, greet Jack S. Parker, Vice Chairman of the Board and Director of the General Electric Company, at the "1979 Statutory Meeting of Share Owners" at the Radisson Plaza Hotel in Charlotte, North Carolina.

Pension trust remains sound

Continued from Page 1

GE's, we must build a Trust to support pensions promised, the benefits specialists explain. Most of the dollars contributed in 1978 — and the income earned — won't be paid out until well into the future when current employees or their beneficiaries are eligible for pensions.

With more people earning bigger pensions — and pensions improved for those already retired — the total that will be paid in future years will be much larger than the total paid out in 1978. The experts point out that the Trust has to be securely funded so that it will be ready to make those payments.

WHAT'S THE TOTAL VALUE OF THE PENSION TRUST?

The book value of the Trust was \$4.3 billion as 1978 ended. Here's how that \$4.3 billion is committed:

- \$1.6 billion, along with its future earnings, is the amount needed to pay the pensions of those already retired (With the recent increase in pensions that amount will have to be increased).
- \$2.7 billion — the remainder — is available to pay pensions earned already by those who will retire in the future.

DOES THAT MEAN THAT THE \$4.3 BILLION VALUE OF THE TRUST COVERS ITS TOTAL OBLIGATIONS?

No, say the employee benefits specialists. Even though the Trust

is valued in billions, it still is not large enough to fully cover all of its liabilities. Like most other large company pension funds, it's not "fully funded." The unfunded liabilities occur principally because the Pension Plan has been improved periodically. Each time that happened the amount the Trust required to pay future pensions was instantly increased with a new layer of obligations. As 1978 ended, the unfunded liability for those obligations was \$639 million.

The benefits personnel explain that GE makes separate payments into the Trust aimed at providing for each new layer of unfunded liability over a 20-year period. Each new improvement in the Pension Plan has added a new layer of unfunded liability requiring a new series of 20-year contributions to the Trust on top of those already scheduled.

CAN YOU MAKE THE TRUST'S NEED FOR GROWTH A LITTLE CLEARER? AFTER ALL, IT HAS A VALUE OF BILLIONS.

The experts offer this analogy: Think of the Trust as a special "bank account" with more and more people eligible to draw more and more money from it each year. When you do that you can see that — despite the expected interest, dividends and other growth in the Trust — it still requires extremely large "deposits" and sound management to be sure that it will have the required funds to pay the pensions for present and future retirees.

HOW ABOUT THE GROWING NUMBER RECEIVING PENSIONS?

The number on the pension roll was over 72,000 as 1978 ended, the employee benefits specialists conclude. The number has grown by about 10,000 in just the past two years. GE's pensioner family is large and growing larger at a fast pace. It's important to everyone to be sure the Pension Trust remains one of the soundest in the nation.

Candidates get new positions through POP

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

Job No.	Dept.	Job Title	Selection
79-23	ACSO	Trans. Rout. Clk.	Sarah Lowry
79-25	STBD	Spec. Comp.	Cancelled
79-29	ACSO	Electrical Eng.	James Green
79-32	GPM	Desn. & Req. Spec.	Leslie Thieme
79-33	SMD	Senior Buyer	Stan Ketzler
79-34	SMD	Prod. Desn. Eng.	Greg Delaney
79-50	HMO	Spec. Mthds. Plng.	James Hawthorne
79-51	DIV.	Pers. Acctg.	
	FIN.	Benefits Clerk	Margie Guinn
79-53	STBD	Spec. Mthds. & Work Msmt.	
		Key punch Oper.	Stephen Pensinger
79-54	GPM	Secretary	Kelly Gunderman
79-58	SMD	Secretary	Dorothy Brumbaugh
79-59	GPM	Paywarrant Aud.	Joan Coburn
79-60	DIV.	Ins. Clk. Med.	
	FIN.	Claim Approver	Elizabeth Craft
79-61	ACSO	General Clerk	Julia Rhodes
79-62	GPM	General Clerk	Sharon Banks
79-66	Wire & Cbl.		
	DIV.		Diane Nelson
79-67	FIN.		Bernita Stevens



Springtime thanks from the Philharmonic

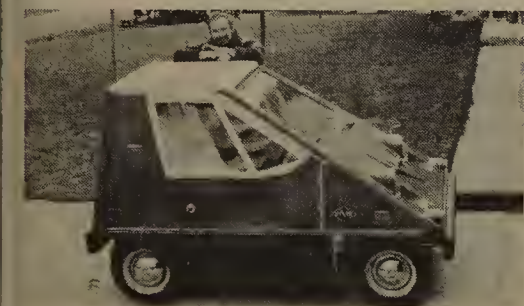
Over 200 brought their lunch to McCulloch Park Tuesday as a Fort Wayne Philharmonic brass quintet played a medley of tunes — in a special thank you from the Philharmonic for GE's support of their Young Peoples Concerts. The quintet played from the park bandstand much as similar groups had done during GE lunch breaks in spring and summers of the early 1900's.

"Beat the gasoline pinch," says Sharpenberg, 'Go electric!'

One of the few not worried about the gasoline shortage is Ken Sharpenberg, a Building 4-1 bench machinist and toolmaker, whose hobby is owning and operating electric cars.

And while others may envision themselves waiting in long lines to buy gas, Ken's big concern is how to deal with the crowds his "Vanguard City Car" causes at shopping centers and other places he drives. "It seems like the crowds never quit," Ken said, "When I was at an auction not too long ago, I had as many as 30 or 40 people around me asking questions about the electric car — about the same number as were around the auctioneer."

Ken's car was originally built in Florida and purchased by a local college professor, who brought it to Fort Wayne. It has eight 6-volt deep charge exide batteries, and is equipped with a 3.5 horsepower motor made in Building 6-2 — similar to those found in golf cars.



KEN SHARPENBERG's electric car measures just 4 feet by 8 feet in his driveway, but packs a quick response on the road after it has been recharged from his regular 110 outlet at home.

The car, a 1975 model, has a top speed in the range of 35-45 m.p.h.

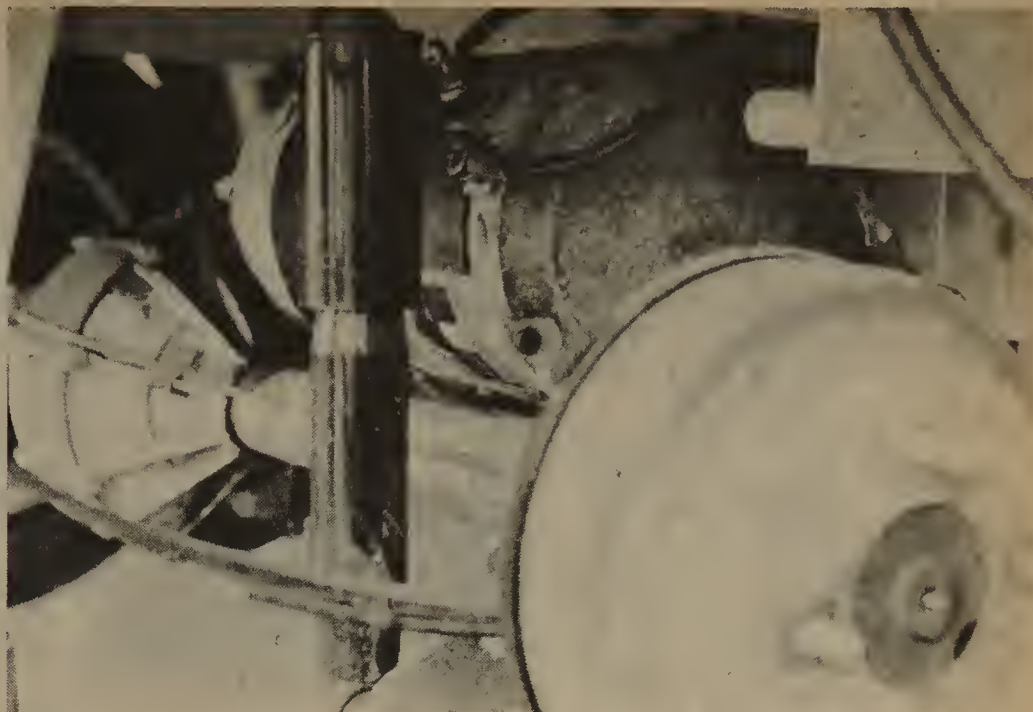
Ken readily admits that the technology utilized in his car is not the most efficient or the latest. Depending on the outside temperature, the car has a traveling distance of 4 miles (in 10 below zero weather) to over 50 miles (in 80 degree temperature). The batteries must be recharged after each trip from a 110 volt household outlet, taking up to 12 hours when the batteries have been completely discharged.

When Ken bought his first electric car last year, it didn't even run. But with a little rewiring, Ken had it back on the road in no time, he said.

The electric car has been particularly good to drive on badly rutted roads. Ken had one experience where he came upon a truck stuck in muddy ruts. The 1200 lb. city car, not sinking into the mud as would a more heavy, conventional vehicle, lost no time going right around the truck with no problem.

Ken describes the ride in his electric car as similar to a Ferrari — tight, stiffer than usual with extremely quick steering. Although it's 45 m.p.h. top speed makes it somewhat slow by most standards, the electric car is extremely responsive. Ken's only "near accident" was when he put the car in reverse, stepped on the power too quickly, and almost hit his head on the windshield when the car lurched backward.

Another aspect of the car which this apprentice graduate and 13-



BENEATH the electric car's exterior is its moving force, a 3.5 horsepower General Purpose Motor Department motor, like those put in golf cars.



KEN's WIFE, Judy, peeks around the side of the Sharpenberg's electric car, which has become a source of fun and pride to the family.



EIGHT 6-VOLT BATTERIES are packed beneath the seat and power the electric car's three forward speeds up to a maximum of 45 m.p.h. for a quiet, smooth ride. They propel the car for up to 50 miles.

year GE employee admires is its safety. "With roll bars reinforcing it on all sides, top and bottom, the electric car can't crush in — it would just bounce off whatever it strikes. I know of no one reported being hurt

in a wreck in which they were riding in an electric car," he said.

As technology advances to make electric vehicles more practical for more universal applications, Ken says they will obviously need more efficient batteries, some design improvements and less weight devoted to the batteries alone.

Meanwhile, Ken seems satisfied going down the road, quietly, slowly, safely and with his foot confidently on the accelerator, not on the gas.

PLANNING A VACATION OR GREAT SUMMER WEEKEND? GE employees are eligible for many valuable discounts at top entertainment spots. Inquire at the Employee Store today.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, May 21 — beef barley soup, roast turkey, lasagna.

Tuesday, May 22 — chicken vegetable soup, beef and noodles, breaded veal.

Wednesday, May 23 — beef gumbo soup, hot turkey sandwiches, Polish sausage, Mexican fiesta.

Thursday, May 24 — bean soup, roast beef au jus, chili mac.

Friday, May 25 — beef vegetable soup, macaroni and cheese, batter dipped fish.

Available daily — grilled and fried sandwiches, assorted salads and desserts, vegetables, fried and whipped potatoes.

*ADLETS

FOR SALE

HOSPITAL BED, manual, antique wht, w-Sealy mattress, aft 9 a.m. 483-6735.
VACATIONARE CAMPER, 20', self cont. tam axel, \$2,200. 489-4379.
SCHWINN BIKES (2), 20", like new. 749-5229.
MOVING SALE, 10744 U.S. Hwy 27 So., china, hsehd items, etc. 639-6582.
LEAF WORMS, \$1.80 per 100; night crawlers & red worms. 424-8351.
'77 CHEV VAN, 350 auto, PS, PB, tilt whl, sun roof, fully carpeted, \$4995. 489-6000.
AIR HOCKEY, good condition, \$60. 749-5229.
NEW 10 SPEED BIKE, \$75; 2 guitars. 489-4271.
'74 FORD PICKUP w-cap, PS. 432-4536.
SUN CHAISE, sturdy, adjustable, \$50; 2 pr. drapes, wht, \$25. 432-2896.

6 1/2" POWER SAW, \$5. 493-2241.
4" ROCKWELL JOINTER on stand & casters. 1-592-7279.
MEN'S 10 SPEED 23" BIKE, good condition, \$75. 456-1795.
12' ALUMINUM RUNABOUT & TRLR, \$295. 745-7286.
GARAGE SALE, Hwy 24, 4 miles east of New Haven, May 18-19, 9 to 6.
'68 IMPALA WGN, new tires & battery, good cond., 1 owner, aft 3. 432-5346.
'65 EL CAMINO, 283 Turbo 400, 12 bolt, solid sheet metal, \$300. 447-5910.
'73 KAWASAKI 350, S2, 3 cyl, 5,500 miles, extras, sharp, \$450. 1-627-5565.
GOLF CART & BAG, Bagboy Clubster, \$25. 440-2982.
LOUVERED DRAPES, 41"x46", beige, 2 prs., \$25 ea. 745-5842.
PORTABLE CEMENT MIXER, small; 1-7/8" trlr hitch, \$50. 623-6611.
12' SEMI V BOAT & TRLR (GVWR), 440 lb. capacity, \$350. 447-3436.
'73 PLYMOUTH SATELLITE, 318, V-8 auto, cons., air, ex. cond., \$1650. 432-9136.

'77 CADILLAC SEVILLE, wht crushed velour, burgundy, 20,000 miles. 458-3048.
2 PRS. BEIGE DRAPES, floor lamp, rugs, towels. 486-3635.
BREAKFAST NOOK TABLE w-leaf, good cond., \$20. 456-2417.
OIL FURNACE, 85,000 BTU, working cond., aft 6 p.m., \$50. 1-636-7839.
FIREWOOD, \$30 a rank, delivered. 447-6740.
'72 BUICK LESABRE, runs real good, mst sell, \$800. 456-5674.
SAIL & HDWRE FOR SUPER PORPOISE SAILBOAT, \$40. 483-7583.
HANGING BASKETS, Swedish Ivy, Wandering Jew; purple heart plants. 485-1709.
RUMMAGE SALE, 1517 Sycamore Dr., May 18-19, 9-5. 483-7252.
'75 CORSAIR CAMPER, 23', self cont, air, SL7 hitch, A-1 cond., \$4500. 422-7184.
AKC MIN. SCHNAUZER, female, 6 wks, \$125. 1-248-8156.
'68 CHEV WGN, 307, V8 auto, good tires, good running cond., \$250, mst sell. 422-4494.
'69 PRICE MEYERS, 12'x60", furn, air, 6'x6" porch, appls, bar, ex cond, south. 1-639-6663.
KITCHEN SINK & toilet, eves. 744-5632.
FIRESCREEN & ANDIRONS, ex cond., \$15. 485-9505.
BICYCLES, man's, woman's, girl's, all good cond. 485-5106.
POOL LINER for 18'x4' circular pool, 20 ga. vinyl, used 1 yr., \$75. 485-6753.
'78 FORD VAN, insulated, air, auto, carpet, etc. \$5990. 657-5317.
GARAGE DOOR OPENER w-controls, \$25. 749-5711.
MEN'S CLOTHES, extra large, May 18-20, 1619 Circle Dr.
GE 30" ELECTRIC RANGE, gold, self-clean, nvr. used, \$325. 749-9372.
DOGHOUSE, large, 5'x2 1/2', dbl insulated fl, shingled roof & sun roof, \$30 firm. 485-8588.
DOGHOUSE, large, \$30; small, \$25, well built. 356-6283.

WANTED

TV PICTURE TUBE, SG21EP4B. 486-1294.
WATER HEATER, gas, new or used; carpet, good cond., reas 747-0241.
TO RENT, 3 bdrm hse or apt. E. Allen or SW, aft 2 p.m. 745-5593.
CHAIR CANNING by Cherie. 439-4108.
BABYSIT, days, near Lutheran Hosp. 745-2764.
REMOVABLE DOOR MIRRORS (2) for towing trlr. 672-2580.
PAINTING JOBS, inside & out; used refng & mower. 485-4432.
3 POINT HITCH & PLOW for Sears garden tractor. 447-1605.
ELECTRIC TROLLING MOTOR. 483-4424.
PICNIC TABLE. 485-9225.

FOR RENT

HAMILTON LAKE MODERN COTTAGE, private, pier, boat, wkly. 639-3007

FREE

ALASKAN MALAMUTE, 5 mos. old, to good farm home, aft. 5 p.m. 424-4230.

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. **No more than 40 letters per Adlet, please.** Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



General Electric "A course" graduates

Engineers complete advanced training in solving technical problems

Recently, 12 engineers completed classwork for General Electric's "A course" program.

This specialized education is designed to "supply our Division with engineers who can apply advanced analytical techniques to the full range of our engineering problems."

Those taking the course are taught by visiting professors from

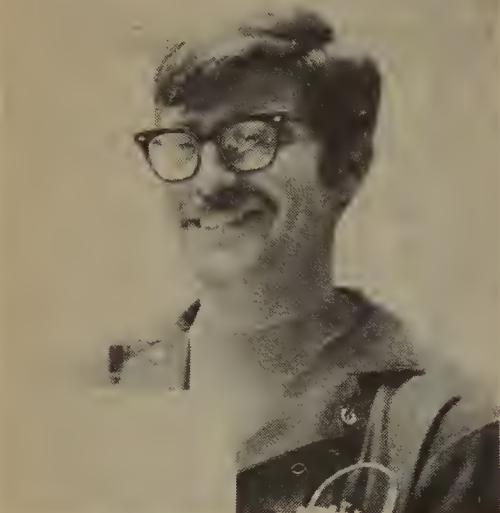
Purdue University and experts from industry.

They become enrolled in the training/education program after having been recommended by their managers and after having acquired the necessary academic background.

"A course" graduates pictured here are: (seated) Bill Zinn, GPM Taylor Street; Kerry Shelton, AMD, Dekalb, IL.; Tom Ziegler, ACSO, Building 19-5; Jim O'Bryan, GPM, Building 4-4; Rick Van Maaren, HMD, Holland, MI.; Frank Forbes, SMD, Building 4-6; Steve Gray, SMD, Building 4-6; Larry Lee, SMD, Building 4-6; Ron White, HMD, Holland, MI.; Jeff Watson, SMD, Building 4-6; and (standing) Dave Leo, ACSO, Building 19-5; Paul Riggle, GPM Taylor St.; and Jeff Clark, HMD, Holland, MI.

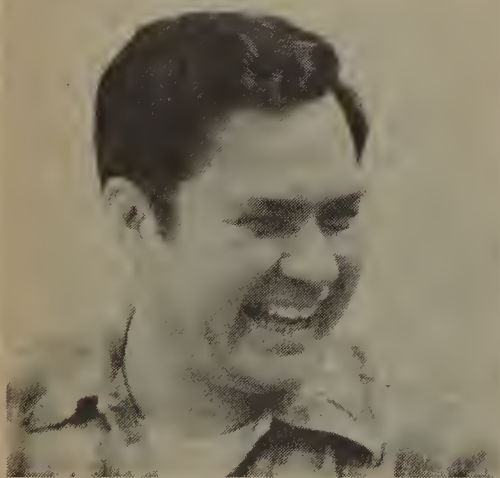
GE engineers (full time and those on rotational assignments) should contact Dave Leo, Ext. 2867, if they are interested in learning more about the coursework and how to apply.

As a segment of GE's overall "Advanced Course in Engineering," "A course" graduates complete 30 weeks of classroom study and average about 22 hours per week in problem solving exercises in addition to their regular job assignments.



Reduces downtime

Forrest Shelburne, an electrician in Area Services, has received a suggestion award of \$134 for his idea to rewire the lead cutter dereeler, preventing excessive downtime.



Saves maintenance

Larry Richardson, a shaft grinder in GPM Section 14, was rewarded with a \$185 suggestion bonus for his recommendation for using maintenance saving filters on a grinder.

GOLF CORNER By Roy Brokaw

League players improve scores as golfing gets underway at four local courses

MEN'S GOLF LEAGUE LOW SCORES: Roy Brokaw 37 and 38, Glen Cole 38, Dave Dickmeyer, 38, Jack Lemon 39, Bart Boehlert 39, Eben Cobb 39, Jim Kinsey 39, Bill Sutton 39.

BIRDIES: Glen Cole (3), Larry Shindeldecker, Jim Closson, Howard Fritz, Roy Brokaw, Eric Murach, Jim Walley, Lloyd Grider, Bill Corry, Don Feber, Kenny Bainbridge, Jim Kinsey, Kurt Steinbacher, Luther Putman, Larry Loe, Jerry Buckland, Caheen Murphy, Dean Rodenbeck, Bill Gooley, Roger Reed.

SANDBAGGER OF THE WEEK: Kurt Steinbacher 44, (6 under his average).

PUTTER OF THE WEEK: Jim Closson, Jim Kinsey, Steve McBride. All three players had 12 putts and six one-putt greens.

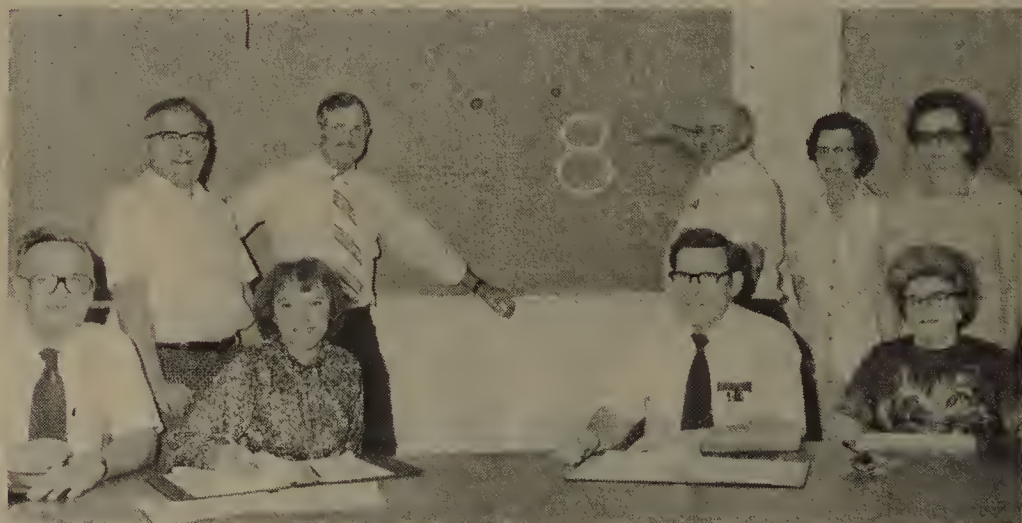
LADIES' GOLF LEAGUE LOW SCORE: Ilene Emlich 47.

HIGHLIGHTS AROUND THE LEAGUES: We now have ten GE

golf leagues in operation with 318 players (including 16 ladies) playing at four golf courses: McMillen, Brookwood, Colonial Oaks and Foster Park.

We were blessed with unusually warm weather last week, and there was some improvement in the scores reported. However, lack of playing time is the main reason some players do not have their game in shape. Everyone seemed to enjoy playing in shirt-sleeve weather for a change, even though it was quite windy at times.

DID YOU KNOW that the national average score for 18 holes of golf is 94, based on a survey of country clubs across the nation. If we add in the municipal and public links courses, the average is around 100, according to local professionals. Of the GE golf scores reported last year, our nine hold average of 48 is a favorable comparison. How does your game compare?



QC Outing set for September 8

Officers of the GE Quarter Century Club have announced that September 8 has been designated for this year's membership outing. From left they are: (standing) Bob Younghaus, director; Earl Stauffer, president; Bob Lord, Decatur, vice president; Agnes Cordes, retiree, director; Vera Neuenschwander, director; (seated) Fred Schamerloh, Decatur, director; Ginny Burkett, assistant secretary; Carl Click, treasurer; and Virginia Pflueger, director. Absent when the picture was taken are: Dorothy Vess, secretary, and Gil Brookhart, director.

SUPER CB



3-5819

40 Channel Mobile CB

Featuring built-in SWR meter, RF Gain control, Hi-Lo Tone switch, switchable Noise Blanker, ANL and more. Come in and see this GE CB Transceiver today!

LIMITED QUANTITY

3-5871



3-5819 or 3-5871

Courtesy Discount

YOUR COST

\$79.99

—20.00

\$59.99

BASE BONANZA

GE Mobile Base station with Two-way Power. Built-in AC power for home base station use . . . DC power jack and cord for car, camper, truck use.

THE EMPLOYEE STORE

1030 SWINNEY AVE.

11 - 5:30 WEEKDAYS

General Electric News

MAY 25, 1979

FORT WAYNE, INDIANA

VOL. 61 NO. 19



COMPARING Specialty Motor Department motors with those of the competition is Don Bussick, SMD Manager of Engineering. Bussick made the special presentation for representatives of Local 901. Some of the current trends Bussick related were competitors expanding their facilities and product lines, more design innovation and the use of selling price to erode market share.

Local 901 review at SMD:

Price competition gets tougher

It's not hard to imagine that the motor business operates by the grueling laws of the jungle. The fittest survive. If you are a leader, others are scratching and clawing to deny your dominance. You don't know from which direction the next challenge comes. Segments of your loyal followers can even break off and join the opposition to compete against you.

This scenario emerges as a motor manufacturing way of life as firms compete for a profit — at sometimes surprisingly low margins — wherever a market can be carved.

Take for example Specialty Motor Department's product line and competitors, which were reviewed for Local 901 union representatives by Don Bussick, SMD Manager of Engineering.

SURVIVAL OF THE FITTEST. SMD got out of the business of making 33 frame motors for can openers, hair dryers, and other small appliances, letting Alliance and General Industries — the well known low price manufacturers — dominate that market. Materials costs were a big factor in that decision, along with other changing business requirements and conditions. Another

product line discontinued in a similar fashion was the vacuum cleaner blower unit, which was last produced here at Building 12 in 1972.

IF YOU ARE THE LEADER, OTHERS ARE SCRATCHING AND CLAWING TO DENY YOU LEADERSHIP. More and more competitors are entering SMD's 39 frame motor market which serves

Please turn to Page 2

Benefits discussed as company/IUE talks continue

Negotiations for a new contract between General Electric and the IUE continued last week, with discussions devoted to pensions, insurance and other benefit plans.

On Tuesday and Wednesday, union representatives presented their views, which included suggestions for many major changes in these employee benefits. The union stressed earlier retirement, non-contributory pensions and additional dental coverage in particular.

Company negotiators cited the high cost of these proposed improvements, and in the pension area noted that 62 was the minimum retirement age under Social Security, to which most pension plans are now tied.

On Thursday, the company presented an analysis of how the GE pension plan is funded, including the impact of recent government legislation.

Negotiations were scheduled to resume Tuesday.

World reps here to learn motor selling tips

Selling motors in foreign countries helps support jobs here. But did you ever wonder how people in foreign countries find out about a Fort Wayne product?

One way is to send people to sell in far off markets. Another is to bring representatives from foreign countries here.

Recently, GE Taylor Street operations was the site for over 30 international representatives to learn more about locally built products and to get a tour of the manufacturing facilities here.

Plant impresses visitor

GE motor manufacturing plants are "cleaner, better organized, and more advanced technologically" than most factories in Venezuela according to German Morales, one member of the delegation brought here by GE Export Sales and Service Division. Morales, a sales representative for a GE distributorship in Venezuela, also said the information gained during his trip (which included five stops in a two week period) made an enormous contribution to his understanding and ability to sell GE products.

While in Fort Wayne, Morales and the other international visitors were treated to a two day version of the "Five Star Motor School," which has been completed by over 500 representatives of General Purpose Motor Department and Specialty Motor Department franchised distributors in this country.

Admitting that communicating was difficult at times — not everyone spoke English — Morales said GPM's Glen Rout, who instructed the classes, was still able to get his points across despite the language barrier.

The seminars Rout conducted explained the motor and its use, answered specific questions asked by the visitors, and demonstrated effective sales techniques. Rout said the people in his classes "were fascinating to work with and seemed to pick up concepts well."

Countries represented other than Venezuela, included Egypt, the Sudan, Nicaragua, and the Philippines.

Motors for the countries represented, similar to U.S. applications, are used both by industry and individual households. For example,

Morales said motors built here were used in steel mills in Venezuela. He also said that even the poorest of families in his country often own their own refrigerator, washer and television.



AS PART OF THEIR LEARNING ABOUT GE MOTORS, over 30 GE distributor sales representatives from foreign countries got to meet some of the employees here like GPM's Jim Trimble, Section 14 lineloader. Norm Pettyjohn (second from left) was this group's tour guide. Related picture on Page 2.



DURING a recent review of SMD competitors and products with Local 901 representatives, both our motors and those of some of the competitors shown above were discussed.

Competitors use new facilities, design changes, price; trying to erode our market share

Continued from Page 1

the air conditioning and heating businesses. Emerson has been a strong competitor in building 39 frame motors similar to those made at Taylor Street. But of late, Fasco, a company that had been primarily strong in the 59 frame motor market — has introduced a 39 frame motor using a punching very similar to that found in GE's design. Other low price competitors with rural, southern plants, have also been expanding into the 39 frame market.

YOU DON'T KNOW FROM WHICH DIRECTION THE NEXT CHALLENGE COMES. Emerson, long content to be an industry follower, traditionally entered markets at a lower price after a design and market had been proven. However, recently they have become more aggressive in introducing new designs at a rapid rate. Westinghouse, known for some radical changes in product mix, even surprised many long time industry sales analysts by entering the air conditioning market with a brand new 8-pole permanent split capacitor design.

SEGMENTS OF YOUR FOLLOWS MAY JOIN THE OPPO-

SITION, OR BREAK OFF AND BECOME COMPETITORS. Emerson, as reported in past issues of *Business Week*, has hired former GE and other motor manufacturing firm employees and given them positions of importance at Emerson. Both Morrill Motors and Franklin Electric were started by former GE engineers and have become multi-million dollar sales competitors in markets served, or formerly served, by SMD. Franklin has also adopted the GE matching system of producing motors and is expanding into many new product areas.

SUMMARY

In summary, SMD's Bussick said the current motor manufacturing business is characterized by "competitors who are expanding their facilities and product scope, becoming more innovative, and using selling price to erode share in many markets."

"This scenario is not intended to mean that GE will not continue to be the motor industry leader. It just means we must be more productive to meet the ever increasing challenges and maintain our strong reputation for quality, on time delivery and customer service. Also, we must develop new market opportunities wherever possible," he concluded.

The union representatives asked questions during the review and also talked with Bussick after the presentation about current motor applications and market strategies.

GE sponsors Walters interviews May 29

GE will sponsor the next Barbara Walters Interview Special on ABC television Tuesday, May 29 at 9 p.m. on WPTA Channel 21.

During the commercial messages, a progress report on GE's "Centennial Electric" will be aired, featuring the electric car which GE researchers have designed to develop and test electrical components for the electric car of the future.

Interview guests on the program include Mary Tyler Moore, Rob Reiner, Penny Marshall, Richard Pryor and George Burns.

Pregnant employees should review benefits, visit ER offices, before going off job

With the provision that women totally disabled because of pregnancy are eligible for Weekly Sickness and Accident benefits in the GE Insurance Plan, it is important to note that being pregnant does not automatically qualify an employee for the S & A payments.

To be eligible, the employee's physician must certify that the employee is totally disabled and unable to work because of the pregnancy at the time of removal from payroll or within 31 days of the last day worked.

Otherwise, the employee will be considered to be on leave of absence and ineligible for Weekly Sickness and Accident benefits.

With the changes in the provisions of the insurance coverage, employees who are totally disabled due to pregnancy will be treated in the same way for Sickness and Accident insurance benefits as employees who are totally disabled because of ill-

ness or injury. This would include salary continuance (sick days) for eligible salaried and hourly employees.

Questions about this procedure should be directed to the following Employee Relations and Division personnel:

Contact	Work Location/employer	Employee groups
William Davies	Taylor St. Plant	All Hourly, Nonexempt, and Exempt
Carol M. Ryan	Winter St. Plant	All Hourly, Nonexempt, and Exempt
Marilyn L. Torborg	SMD-E, Broadway	All Nonexempt and Exempt
Ann E. Kinney	E. Broadway	All Hourly, Nonexempt, and Exempt
Mearvin E. Ruhl	Spec. Trans.	All Hourly, Nonexempt, and Exempt
Jack E. Hughes	ACSO-W. Bdw.	All Hourly, Nonexempt, and Exempt
John S. Hopson	CSD	All Nonexempt and Exempt
Doyt E. Schaadt	Division-Finance	All Nonexempt and Exempt
Lois J. Neloms	Div-Admin., ECRO, Legal	All Nonexempt and Exempt

Hey sports fans! Mark June 10 as 'GE Night' for Scouts softball

Special discounts will be available to all employees and pensioners attending the Sunday, June 10, American Slow-Pitch Softball League game between the Fort Wayne Scouts and the Philadelphia Athletics.

The game, which has been designated "GE night", will be a double-header beginning at 7:15 p.m. at the Tah-Cum-Wah recreation center complex located at the corner of Taylor Road and Freeman Street.

The GE price is \$1 for regular \$1.75 admission and \$1.75 for regular \$2.75 reserved seat admission. To get the discount, those attending should show GE identification. For employees that would include a GE ID card, GE/Blue Cross insurance card, GE store purchase card or paycheck stub. Pensioners should present their retiree card or GE store purchase card.

Jim Rivera, former Chicago White Sox veteran, will be coaching the Scouts. Fans may also recognize

D'Arcy Keating, a Scouts player and home run hitter early in the season. Keating was formerly with the Fort Wayne Komets hockey club.

The Athletics are coached by Johnny Callison, former Philadelphia Phillies ballplayer and well known figure in major-league baseball.

General Electric News

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Fort Wayne, Indiana 46804
Phone 743-7431, Ext. 3441

GENERAL ELECTRIC

JUNE ELEX EVENTS

- 1 — Quintus Chapter Board meeting, 9:30 a.m., 6440 South Fairfield Ave.
- 4 — Partizan Chapter Board meeting, 11:30 a.m., Lucky Steer restaurant, 2912 Getz Road.
- 4 — Elex Club Installation and Executive Board banquet, 6 p.m., Lester's Party Room, 1504 Bluffton Road.
- 6 — Elex Club second shift Executive Board banquet, 11:30 a.m., Zoli's restaurant, 2426 Broadway.
- 7 — Pen-EI Chapter board meeting, 9:30 a.m., GE Club Trophy Room.
- 9 — One day trip to Long Grove, Illinois, Elex members transportation fee \$16 and non-members \$17.
- 13 — Pen-EI Chapter potluck and social meeting, 11:30 a.m., Lakeside Park, Lake and California Avenues.
- 15 — Quintus Chapter Cassel tour, West Liberty, Ohio. For reservations contact Roqua Shideler - 485-3740.
- 18 — Elex Executive Committee meeting and potluck, 6 p.m., 1142 Elm Street, New Haven.
- 19 — Partizan Chapter potluck and social meeting, 12 noon, Lakeside Park, Lake and California Avenues.
- 20 — El-Par Chapter potluck and social meeting, 12 noon, Franke Park, Pond Pavilion.
- 25 — Honor-ettes Chapter Social meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Avenue.



GPM's GLEN ROUT explains a motor principle to one of over 30 international visitors here last week to learn more about the products produced at Fort Wayne GE. Rout conducted a two-day motor school for the visitors, including tips on effective selling techniques. Related story on Page 1.



GOOD COMMUNICATION at GE requires constant feedback between those who help send out a message and those who receive (or don't receive) it. Norm Buchan, Bob Redding (**GE News** editor), Iva Dales, Sharon Block, Dale Baeske, Mike Follis, Ken Nieman, Peggy Damiano (hidden from view), Suzy Katt (GPM's **Live Wire** newsletter editor), and Laura Moore meet for a recent sounding board to discuss both written and oral communication at GE.

Employees express views about press

What do you like or dislike about the **GE News**, **Live Wire** and other Fort Wayne GE publications?

In the ongoing process of getting feedback, a cross section of nine General Purpose Motor Department employees at Broadway met with publications people last week to air their views.

This method, in addition to others (see related article in box on this

page), is used on a regular basis to help GE's publications meet the needs of employees.

Some of the comments about the **GE News** made by the GPM "sounding board" participants were:

- Include more information on local business interests in Fort Wayne and elsewhere.
- Don't abbreviate unfamiliar terms.

- Don't get too technical.
- I think you should be more technical. People who understand it, appreciate it. Others who don't understand it, pass over the technical material and keep reading what they do understand.

- I like to read about our competitors . . . especially like to read about competitors that are nearby — like Franklin Electric . . . competitor information is more interesting than customer stories.

- Articles on benefits are popular.
- Just about everyone reads **Adlets**.

- Do more people features.
- Union paper isn't really any more credible than company version. Have to read both and draw your own conclusions.

- Company publications would be missed if they weren't published.

- Put a box up for us to suggest news tips in our areas.

- New headings (graphics) of the paper are good.

- Put in less stuff plugging the company. Personally I never read it when it's too obvious.

The discussion brought out many other ideas about the **GE News**, in addition to those shown here.

All these comments, plus others received in other sounding boards help determine what is in the **GE News**. But many people may not have been included in a sounding board or survey. Other comments and ideas, agreeing or disagreeing with the comments printed here, should be sent to: **GE News Readership**, Building 18-3, 1635 Broadway, Fort Wayne, IN 46804.

GE News/IU complete survey; results coming

More than 100 written surveys have been returned by a random sample of 142 potential respondents, and 41 personal interviews have been completed in a recent comprehensive survey of the **GE News**.

This survey is part of a once every four years project undertaken to get employee comment about their employee paper on a broad scale. The survey is done in addition to more informal methods of obtaining feedback from **GE News** readers. (See related story on this page.)

Results of the written survey and interviews completed during employee lunch times on all three shifts are currently being analyzed with the assistance of students working on an independent study project, arranged through the **GE News** and the Indiana University Business Department at the IU-PU Regional Campus in Fort Wayne.

Results of the survey are to be presented to area communications people to help inform them about what was learned through the survey. Results are also to be published in a future issue of the **GE News** for the interest of all readers.

*ADLETS

RIDE WANTED

OR WILL SHARE, CONVOY, OH to Bdwy, West. 1-419-749-2472.
HOAGLAND AREA to Bdwy., 2nd shift. 639-3577.
HAMILTON, ASHLEY, or Waterloo to Bdwy., 1st shift. 1-488-2677.
OSSIAN to W. Bdwy, 7-3:30 p.m. 622-7107.
OR RIDERS, ZANESVILLE to Bdwy., 2nd shift. 638-4828.

FOR SALE

RADAR OVEN, revolving tray, browning unit, \$350. 484-7938.
LADDER RACK for pickup truck, \$20. 627-2429.
23" COLOR CONSOLE TV, good cond, \$150. 493-2486.
ORGAN; dresser, child's desk, 15" snow tires w-rims. 485-4549.
'77 GRAND PRIX, extras, ex. cond., 18,500 miles, \$4600 or bst offer 639-6477.
SEARS GARDEN TRACTOR w-plow, disc & harrow. 432-2729.
'77 CORDOBA, all pwr, air, leather interior, mint. 672-3008.
'76 CHEV. VAN, carpet, paneling, stereo, built-in bed, \$3000. 447-2424.
2 LAWN MOWERS; used galvanized pipe & fittings. 422-3805.
2 FLEXSTEEL CHAIRS, glass topped tables. 749-4482.
GOLF CLUBS, \$15, tire, G78x15, \$15; bicycle parts. 745-1322.
BABY BUGGY by Welch, best quality, good cond. 485-9505.
DIAMOND ENGAGEMENT RING, gold band, \$350. 456-5280.
'57 CHEV BEL AIR, 4 dr, rst free, no bondo, ex for restoration, \$750. 489-6064.
'72 BSA LIGHTNING, 850 CC, very clean, \$1000 or bst offer, aft. 4 p.m. 447-7332.
WINDOWS w-alum storm, 36"x38", 40"x46", 32"x46", \$15 ea. 625-4189.
'73 SIDEWINDER TRIHULL, 85 Mercury outboard, extras, ex cond, 749-1895.
11.5' COACHMAN TRK CAMPER, slide-in, self-cont, very clean, mst sell, reas. 747-0277.
3.5 HP BOAT MOTOR, like new, \$160. 456-3047.
8' GARAGE DOOR, solid wood, w-all hardware, \$75. 484-7654.
14' BOAT, fiberglassed marine plywood fishing boat, \$50. 745-7481.
7.5" SEARS SAW, \$99, 4" B/D Sander W/M, \$125. 483-2019.
'72 BUICK LESABRE, runs good, mst sell, \$575. 456-5674.
HOME THEATER (radio, TV, stereo), \$50; rec. plyr, \$6; coffee tbl, \$6. 456-1107.
GE AIR CONDITIONER, 20,000 BTU, ex cond. mst sell. 1-691-3394.
BEN FRANKLIN STOVE-ATLANTA, w-hardware. 627-3423.
FORMICA TOP KITCHEN TABLE & chairs (6), good cond, \$65. 482-2868.
ELECTRIC DRYER, moving, aft 7 p.m. 483-1317.
FOUR CEMETERY LOTS, Covington Memorial. 639-6582.
HUFFY 10 SPD BIKE, 24", good cond. 432-1238.
SIMMONS HIDE-A-BED. 485-3853.
17 CU FT. FROST-FREE REFRIGERATOR, wht, \$190, aft 3 p.m. 1-837-7611.
'71 NOVA, 350, std shift, needs rear bumper work, aft 4 p.m., \$350. 637-5470.
GOODYEAR RADIALS, plyst, DR78x14, approx 300 miles, \$30. 483-2032.
CHINA by Iroquois, 8 place setting, flameproof, ex cond, \$50. 637-6858.
WALL OVEN, elec, stainless stl, \$50. 485-8763.
AVON CHESS SET, complete w-board. 422-4995.
'74 KAWASAKI KZ400, nice, extras, \$600. 489-3040.
30" ELEC CERAMIC TOP RANGE, harvest gld. 745-5626.
'63 FIELD & STREAM TRVL TRLR, self-cont, sale or trade. 446-4574.
2 CHURCH PEWS, 16", 1 bar, \$20 ea. 432-6452.
ELEC COOK TOP RANGE, btl-in oven. 625-4189.
57" REAR DECK WING; 14" alum slotted rims; pr. 289 heads, rebtl. 489-9335.
30 HP OLIVER, runs good, short-shaft, remote control rec start. 422-4105.
'70 CHEVELLE, sm V-8, good care & cond., PS, 2 dr. hdtop. 483-8597.
TOP CARRIERS; motorcycle accessories. 456-7223.
BOYS' SUMMER CLOTHES, sz 12-14, ex cond. 447-9109.
GIRL'S BIKE, 20", \$20. 493-2241.
BATH ENSEMBLE, wht, blue, plastic. 456-2086.
GE ELECTRIC DRYER, 10 yrs. old, best offer. 625-4163.
JOHNSON 9.5 HP OUTBOARD, \$300. 749-5682.
WATER SOFTENER; 4 storm doors; carpet & pad, aft 5 p.m. 456-4079.
8' SLIDE-IN CAMPER, slps 4, stv, sk, ice box, water sply. 1-419-399-5040.
FIFTH WHEEL TRAVEL TRAILER, 30', many extras. 747-5463.
OIL FIRED-FORCED warm air furnace, fittings & tank. 743-3993.
HOUSE & CORNER LOT, 2425 Elyetta, needs inside repair. 1-244-3776.
'73 PONTIAC VENTURA, PS, PB, auto, \$1350. 456-2908.
32" CUT RIDING MOWER, Cadet 60, \$225. 485-9203.
'76 FORD VAN F-250, 351, auto, 35,000 miles, carpet, good mech shape, \$4100, aft 5 p.m. 625-4854.
MOWER, Sears, \$35; rototiller, small, \$45. 456-8303.
OIL SPACE HEATER, ideal for garage, \$30. 749-2644.
SINGLE SIZE LONG LENGTH springs & matt, like new. 485-0304.

BOY'S BIKE, Murray, reg spd, 18", banana seat, blk & yellow, \$15. 744-5616.
'74 DODGE MONACO, 2 tone, vinyl top, pwr, air, FM, clean. \$1150. 432-3305.
3 PC SECTIONAL, curved, Kroehler, good, \$125. 747-5531.
10' JOHN ALUMINUM BOAT, like new, \$125, aft 4 p.m. 749-1941.
'66 FORD, 4 dr., 6 cyl, 3 spd w-overdrive, good gas mileage. 1-419-749-2634.
WOODED LOT, northwest, 50'x206', \$6,500, aft 4 p.m. 483-5861.
CERAMIC BISQUE; porch chair & chaise. 1-244-7796.
ELECTRIC TYPEWRITER, almost new, \$160; 120 base accor-dian, \$160. 424-6826.
GE ELECTRIC DRYER, ex cond., \$50. 447-4075.
'66 DODGE CORONET, 6 cyl stk, 1 owner, 66,000 miles, mags, AM-FM, aft 5:30 p.m. 446-5511.
'73 PONTIAC, pwr, FM, new tires, brakes, shocks, good cond, \$1,350. 432-9026 or 456-8115.
ANTIQUE FOUR POSTER BED, 2 dressers, modern couch & chair, aft 4 p.m. 485-3105.
WEIGHTS & BENCH, 250 lbs, all steel, \$100. 632-5792.
STORM WINDOW & storm door. 1-248-8507.
FOLDING BED, new, \$10. 745-5842.
REFRIGERATOR, \$20; differential, Ford '57-'74. 747-0241.
AIR CONDITIONER, 115 volts, 12,000 BTU. 749-5711.
'73 380 SUZUKI, ex cond., 2 helmets included, \$400. 693-2252.
'69 RANCHERO w-2 snow tires, \$600. 1-833-3077.
'68 HONDA 305, great shape, bst offer. 747-4952.
SPIRIT DUPLICATING MACHINE, hand op. 484-1705.
4 TIRES, Generals, H78x15, \$5 ea. 485-9396.
GARAGE SALE, 5136 South Wayne, May 26, 10-5 p.m.

WANTED

TRADE, new colt 22 SA Combo for used 35M SLR camera. 638-4798.
PICNIC TABLE. 485-9225.
3 PT HITCH & PLOW for Sears garden tractor. 447-1605.
LIONEL & American flyer trains. 1-724-8011.
BABYSIT, days, 1 blk from Lutheran Hosp. 745-2784.
2 WHEEL UTILITY HAULING CART w-standard tow hitch. 422-2292.
26" BICYCLE, single spd. 637-3303.
PORCH SWING. 747-5589.
FENDERS, HOOD, bumper, for '68-'73 VW Bug. 447-5910.
BOOKCASE & DESK. 672-3416.
METAL WEIGHTS, 25 & 50 lb. for weight lifting. 747-5461.
PICNIC TABLE. 637-3279.
LADY TO SIT WITH ELDERLY WOMAN, days, Princeton Ave. 484-3042.

FOR RENT

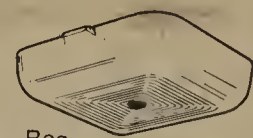
LARGE GARDEN SPACE, near Hoagland. 639-3577.

FREE

2 FINCHES, fe, cage & feeders, aft 5 p.m. 1-837-7611.



**Bonus \$9.95 Value
Security Light From GE
When You Buy A Smoke Alarm**



Reg.
\$13.95



Reg.
\$9.95

Buy a GE Smoke Alarm Model 8201-201/301 between May 26 and Aug. 26, 1979, and get a Security Light at no extra charge.

- Security light will help lead your family to safety if power goes off.
- Also rechargeable flashlight and nightlight.

**Get a \$23.90 value
for only \$13.95
LIMITED OFFER**

**EMPLOYEE STORE
1030 SWINNEY AVE.
11-5:30 WEEKDAYS**

*ADLETS

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NO ADS TAKEN BY PHONE**

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Thinking about getting away for awhile?

Alaska--a land that extends from the deep fjords of the Inside Passage to endless arid plains on the Arctic Ocean Coast. In between are misty rain forests, awe-inspiring mountains, ancient glaciers, and winding rivers, all spread across more than a half million square miles.

If that is the kind of soul-soothing frontier, paradise, work of art or wilderness you are looking for — Elex Club will plan a fabulous vacation there.

Depending on the interest shown by Elex members, GE employees, pensioners and their guests, Elex Club will plan an 11 to 12 day trip to Alaska during the 1980 summer vacation shutdown.

Estimated cost of the trip is \$1625 per person for double occupancy accommodations.

The itinerary will likely include: Fort Wayne to Seattle via air, cruise the Inside Passage from Vancouver to Juneau, narrow gage railroad to Whitehorse, motor coach to the Alas/Kon Border Lodge, Fairbanks, Mt. McKinley National Park, and Anchorage. Return is probably via air from Anchorage to Fort Wayne.

The form appearing on this page is not a reservation, but merely an indicator of interest.

If enough interest is shown, more information will be mailed to each respondent and published in the GE News as necessary.

ALASKA VACATION



Number of people interested in trip: _____

Name _____

Address _____

City/State/Zip _____

Home Telephone _____

GE Ext. _____

GE Work Location _____

COMMENTS _____

MAIL TO: General Electric Co.
Elex Club Office, Building 18-3
1635 Broadway, Fort Wayne, IN 46804

Please return by June 15, 1979

GOLF CORNER By Roy Brokaw

10 under par wins spring golf tourney

The team of Fred Banks, Ed Becker, Howard Fritz and John Thurber won the GE Spring Tournament, a Florida Scramble event held at the Cedar Creek Golf Club last Saturday.

They won the event with a 10 under par 61. Second, via the back-up system, was the team of Earl Stauffer, Lee Shaw, Lee Finch and Bill Abel with a 63. Third, was the team of George Haggenjos, Jim Schwartz, Gary Martin and Duane Leeka with a 63. Fourth, was the team of Whitey Suelzer, Don Stauffer, Stan Ketzler and Gil Baker with a 63. Fifth, was the team of John Elliott, Bill Fenoglio, Don Nelson and Dick Johnson with a 64. Sixth, was the team of Leon Larhman, Ed Hagadorn, Les Hahn and Bob King with a 64. The above winners may pick up their prizes at the GE Club after May 30.

HIGHLIGHTS AROUND THE LEAGUES: Showers wiped out all

three Monday leagues at McMillen, Brookwood and Colonial Oaks on May 14.

The Wednesday-Foster Park league took advantage of nearly ideal playing conditions last week and scored nine birdies! Some players were still moaning about the birdies that got away.

DID YOU KNOW: Gary Pickett, Thursday League-Foster Park, found a new way to save par on the par three 18th hole. His first two shots were not very good, but his third shot from 80 yards out was perfect. It went in the hole for an easy three.

MEN'S GOLF LEAGUE LOW SCORES: Bill Corry 36, Roy Brokaw 36, Tom Rodgers 37, Kenny Bainbridge 38, Eben Cobb 38, Stan Reidenbach 39, Kenny Kniss 39, Jim Schwartz 39.

BIRDIES: Stan Ketzler, Morrell Travis, Bill Corry, Al Engel, Earl Stauffer, Lyle Johns, Roy Brokaw, Don Alcott, Bart Boehlert, Paul Yentes, Mel Guillaume, Larry Shindeldecker, John Rickoff, Eben Cobb, Jim Schwartz, Walt Barnes, Dean Rodenbeck, Luther Putman, Bill Green, Dave Dickmeyer, Tom Rodgers, Dick Nelson.

SANDBAGGER OF THE WEEK: Mark Shively 49, (11 strokes under his average).

PUTTER OF THE WEEK: Bill Corry, 12 putts, including six one-putt greens.



GE people heavily involved in local church celebration



When Bethany Presbyterian Church recently celebrated the Sixtieth Anniversary of the Bethany Young Men's (BYM) Class, it took on a strong influence from GE people. (photo at left) Lisle Hodell, GE retiree, received commendation from Fort Wayne Mayor Bob Armstrong for his 60 years of continuous teaching. Past presidents of the BYM Class included: (top photo) Carl Zion, Wire Mill; Harley Pratt; Raymond Hawk; Carl Crapser, Taylor Street; Sam Ramsden; Wally Beer, retiree; Hodell; Harold Nagel, Broadway; Donald Arnold, former foreman at Taylor Street; and Robert Scheumann.

HUMORICKS

ODE TO AN O-CORE OR IT WAS ONE OF THOSE NIGHTS WITH APOLOGIES TO CLEMENT CLARKE MOORE

By Tina Englar,
STBD
Third Shift O-Core Operator

It's three in the morning,
All over G.E.
Not a creature is stirring,
But Linda and me.

Linda is tired,
I'm half-awake,
We had just settled down,
And were taking a break.

The clackety-clack,
Just went clickety-click,
A major malfunction,
I think I'll be sick.

I've just been attacked,
By the swing-arm on four,
Five is unreeling,
It's steel on the floor.

The coils are six inches,
Too big for the nest,
Thirty-six line checks,
And none of them test.

When what to our wondering eyes
Should appear,
But a gusher of oil from,
Someplace in the rear.

It sprayed on my head with such force
That I reckoned,
It had to be pumping,
Ten gallons a second.

It hit on the ceiling,
And oozed down the wall,
Then splash away, splash away,
Straight down the hall.

'round to the stop button,
Both of us hurried,
I looked ridiculous,
Linda looked worried.

She went to the phone,
And was calling for help,
And she laughed when she saw me,
In spite of herself.

Up came the machinists,
So lively and quick,
We thought for a moment,
They all must be sick.

They spoke not a word,
But went straight to their work,
They twiddled and fiddled,
One turned with a jerk.

And laying his finger,
Aside of his nose,
He said with conviction,
"I think it's a hose."

By this time it's morning,
We really don't care,
About minor adjustments,
Or major repairs.

The day foreman comes in,
Unaware of our plight,
And demands to know what,
We've been doing all night.

"This lack of production" he cries,
Makes me boil,
And I liked your hair better,
Without all the oil."

And I think to myself,
As I drip out of sight,
"Oh well, maybe things,
Will be better tonight."



(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

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FORT WAYNE, IN 46803

SMD Taylor St. gets inside view of leading customer plant

Motor customers are trying to buy the highest quality, most reliably supplied and best priced products on the market — and they don't have to choose GE.

That message rang loudest and truest recently for 46 Specialty Motor Department Taylor Street employees who had the opportunity of visiting in person the Bryant/Day & Night/Payne (BDP) manufacturing plant in Indianapolis.

The trip was especially significant for the employees because the KCP 39 frame motors they help produce at Taylor Street are used in BDP's central heating and air conditioning equipment built at the Indy plant.

The SMD employees, who became eligible for the trip in a Taylor Street "At Your Service" customer awareness program, were greeted at the customer plant by Al Kruetzman, SMD Sales Manager — Heating and Air Conditioning; Joe Rowan, District Product Service Specialist for GE's Component Sales Department; and Dick Hutchison, Director of Product Marketing at BDP.

Hutchinson, who provided a pre-tour orientation, said that BDP's business is currently good with their plant presently working two shifts.

He also noted that BDP had earlier experienced some cutbacks in February and March, when their heat pump markets were soft — about the same time SMD announced a production cutback here.

As they toured the BDP plant — witnessing motors being put in

Bryant central air conditioning units, heat pumps, fans, and gas furnaces — employees had many opportunities to reaffirm how their product and the customer's product interrelate.

"The tour worked two ways," said Kruetzman. "It showed BDP

that GE is interested in serving major heating and air conditioning customers, and it demonstrated for our people how important quality, service, on time delivery, and price are to the customer — especially when they saw some of our competi-

Please turn to Page 3



See low price competitor motor going in product

As SMD Taylor Street employees toured a customer plant, many noticed that motors built by Emerson, an SMD low price competitor, were being used the day of the tour (photo at right). Related pictures also on Page 2.



Backlogs, craftsmen shortage, automation affect GE now, future

High backlogs that reduce new customer orders . . . The need for more professional craftsmen . . . The challenge of increased automation by our foreign competitors . . . A new program to measure and reward the reaching of business goals.

All were key topics during a recent luncheon meeting for Advanced Manufacturing Development Operation (AMDO) employees.

In opening the meeting, AMDO Manager Frans Bax outlined a strong order rate for the first few months of 1979, causing continued

high backlogs affecting AMDO's ability to meet customer needs and, in some cases, causing orders to be cancelled.

Bax cited eight orders lost for test equipment, which AMDO builds for GE product departments. They were lost in spite of compliments AMDO received from those customers for quality of work received previously, Bax said.

"One of our high priorities for this year must, therefore, be to reduce our backlog and try to provide faster response to the product de-

partments," Bax said.

Part of the problem that AMDO faces is an inability to hire additional, capable, trained craftsmen. Bax said there are presently 13 openings for craftsmen in AMDO, in spite of the continuing efforts of the apprentice training program and GE's willingness to hire new, highly trained people to fill these jobs. "We would like to reduce the demands we make on our current employees, but we have found a definite shortage in the market for the kind of professional people we need," he com-

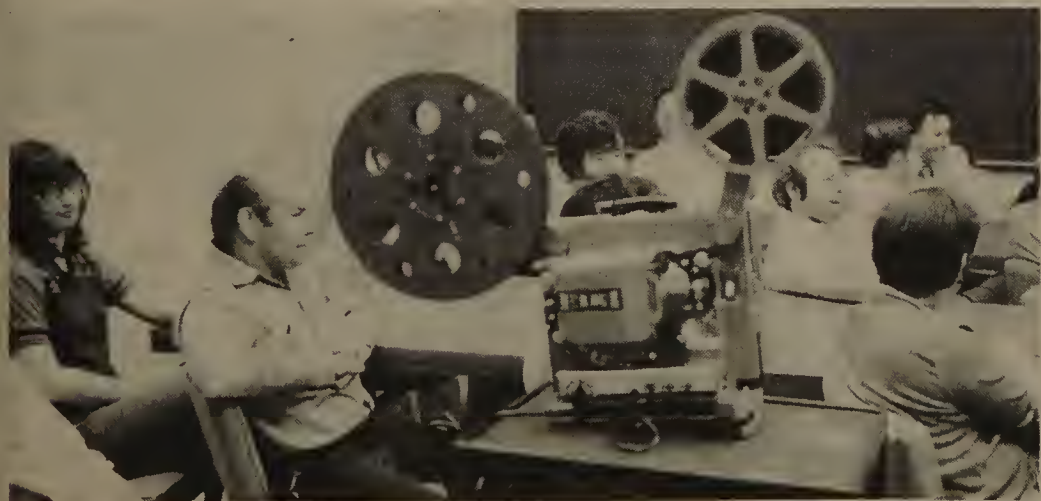
mented.

During the meeting, AMDO employees also learned more about current uses of automation with the showing of a film about Nippondenso, a Japanese auto manufacturing firm.

Worldwide automation noted

Among the automated processes shown during the film were those for producing compressors, starters, alternators, air pumps, spark plugs, integrated circuits and armature coils. Bax said that such processes could eventually apply to motor manufacturing like that done by GE product departments in Fort Wayne. He commented that the "Appliance Components Support Operation (ACSO) is currently monitoring the degree of automation in the Orient and Europe to stay abreast of the unique processes being used by our foreign competitors."

Also introduced during the AMDO employee meetings was an employee participation program called "On Time in '79." The program is set up to reward efficiency, reduce manufacturing losses, and improve promises kept records. One aspect of the program is that a committee of AMDO employees will decide how to spend the money earned as performance is improved.



A FILM ABOUT NIPPONDENSO, a Japanese auto manufacturing firm, has recently been shown to various employee groups in Fort Wayne including the AMDO employees above. The film outlines some of the advanced automation technology now in use by the firm, similar to that which may eventually be incorporated into motor manufacturing.



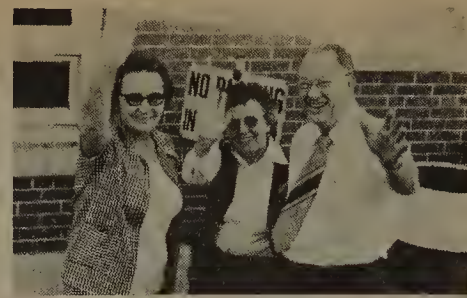
UPDATING AMDO employees about their business is Operation Manager Frans Bax.

SMD servicemakers learn customer needs first hand —

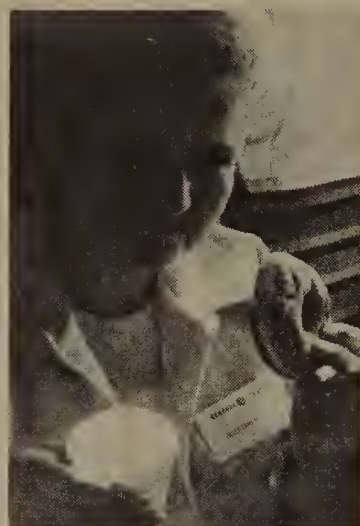
- Bus to Indianapolis
- Plant tour of Bryant/Day & Night/
Payne (BDP), an SMD heating and
cooling equipment customer.
- Lunch
- Indy 500 outing to view Bryant-
sponsored racer during practice
runs
- Dinner in Fort Wayne with
department management



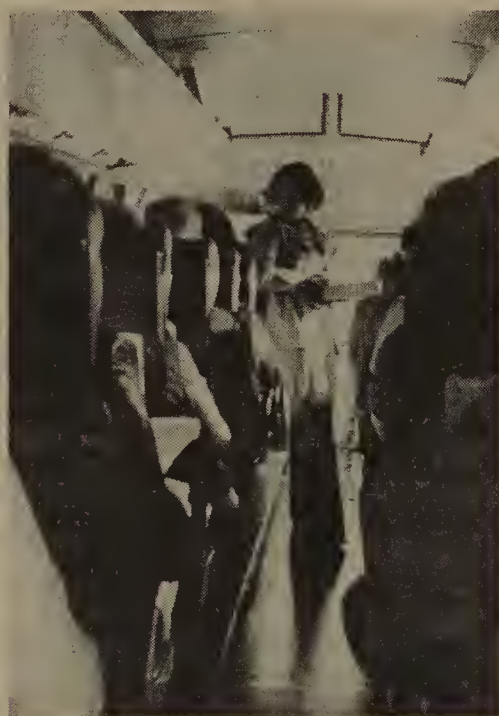
Taylor Street SMD Plant Manager Dick Johnson chats with employees during the bus ride.



Supervisors Helen Thieme and Billie Whitlow join Shop Unit Manager, Chet Reinking for the 7 a.m. send-off.



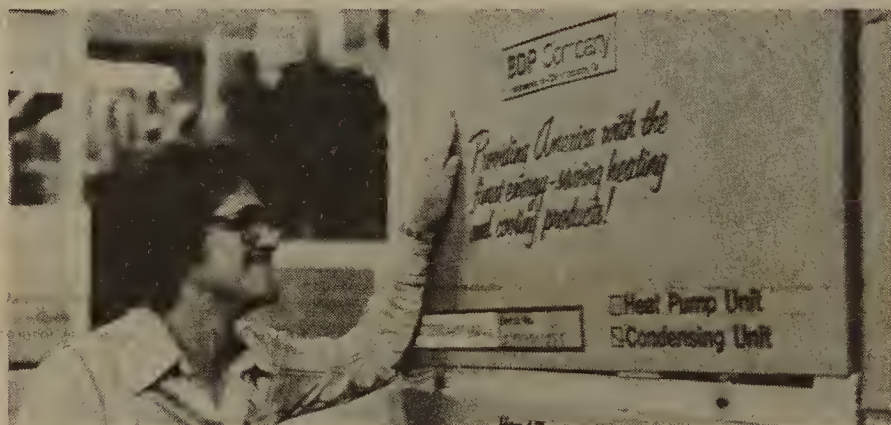
Helen Stahlhut enjoys her donuts and coffee.



Dick Hutchinson, BDP's Director of Product Marketing, gave an orientation to all those on the plant tour.



Ginny Burkett makes sure everyone is on the bus.



John Heredia pauses for a moment to read a BDP slogan — "Providing America with the finest energy saving heating and cooling products."



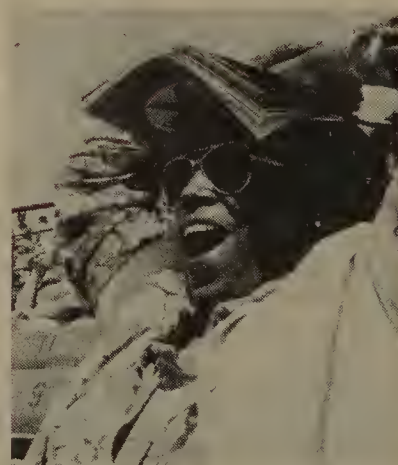
Guided tours provided employees the chance to see a manufacturing plant where their SMD Taylor Street motors are used.



Mattie Ridley and Patricia Craig shop in one of the racetrack stores.



It was a beautiful day to watch practice runs at Indianapolis.



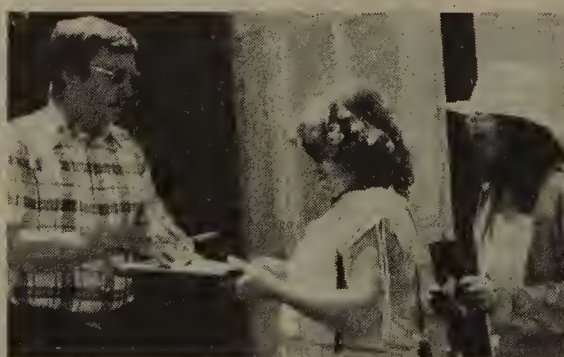
Mary Stewart enjoyed the exciting day at the track.



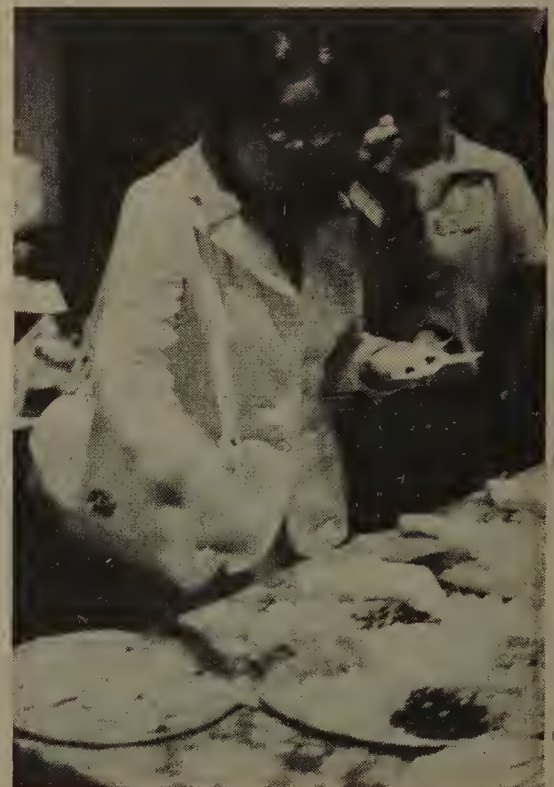
Passes were provided to employees to see the Bryant-sponsored car close up inside famed Gasoline Alley. The 46 employees taking the trip did so by becoming eligible for a drawing through the SMD Taylor Street "At Your Service" customer awareness program.



Berdetta Deventer stopped both Gordon Johncock and Bill Alsop for autographs.



Cheryl Miller and Sue Haslup got former 500 winner Johnny Rutherford to sign their programs.



When they returned, the SMD Taylor Street tripgoers had dinner at Zoli's with SMD management.

Recognize this ballplayer?

It's John "Red" Braden, who retired in 1970 with 42 years of service. During his career with GE, Braden was closely connected with GE's athletic program. In 1947, '48 and '49, the baseball teams Braden managed won the National Semi-Pro Championships during an era when GE's "Vultmen" reigned supreme in the semi-pro leagues.

Teams Braden later managed under sponsorships other than GE won the World's Semi-Pro Global Championships in 1950 and 1956. During his career as a manager from 1944 to 1958, Braden's ballclubs also played exhibition games in Fort Wayne against major league teams — and won 6 of 12 of those contests against the likes of the St. Louis Browns, Chicago White Sox, Philadelphia Phillies, Washington Senators and Cincinnati Reds.

Braden will be on hand again Sunday, June 10, to throw the ceremonial first pitch during "GE Night" when the Fort Wayne Scouts take on the Philadelphia Athletics. The American Slow-Pitch Softball League game will begin a double-header starting at 7:15 p.m. at the Tah-Cum-Wah recreation center complex located at the corner of Taylor Road and Freeman Street.

Special discounts will be available to employees and pensioners who show identification at the gate.



Throwing first pitch for GE Night
at Scouts game June 10

Suggestion Spotlight



SMD ideamakers

Specialty Motor Department's Donald Borne, set up man in the winding unit, and Stella Eber, lead connector in the finish area, have received suggestion bonuses. Borne received \$100 for a reduction of rework and scrap idea and Eber received \$202 for her suggestion which resulted in reduction in misconnected stators, improved quality and less rework.



Revamps system

Paul Leipold, a machinist in Area Services at Taylor Street, has received a suggestion award of \$174 for his idea to revamp a conveyor system to reduce belt wear.

Customer plant tour

Continued from Page 1

tor's motors being put in some BDP products."

"Gas furnaces which were being built during the tour, represent a tough market for an SMD motor because of heavy emphasis on price. That's why productivity is so important to us for that type horizontally mounted, indoor motor, as is GE's high technology, vertically mounted outdoor motor which is more commonly found in BDP's heat pumps," Kruetzman said.

On the tour, employees were able to see several production lines and could ask their BDP guide questions. "The most interesting part of the tour to me," said SMD Lathe Operator Arthur Essex, "was just the chance to see how their operation works — how our motor fits into their total production."

One of the guides commented that "in addition to the specific requirements of the motor application, one of the biggest problems these days is to get motors — many times we would like to increase production, but motors and capacitors are the holdup."

When the tour was completed, SMD Taylor Street Plant Manager Dick Johnson thanked BDP for their hospitality. After a box lunch on the bus, the employees visited the Indianapolis Motor Speedway to view the Bryant-sponsored Indy racer driven by Dick Simons during practice runs prior to the Memorial Day weekend race. Then after the bus ride back to Fort Wayne, the tripgoers had dinner here with Department management — all part of their recognition for contributions to customer service. (Related pictures on Page 2.)

DAD's DAY — June 17

- Special radio and CB discounts

SEE THESE AND MORE
GIFT IDEAS AT THE GE STORE

NEWS NOTES

'Musallmannish' goes to Saudi Arabia

They're putting *musallmannish* on meter nameplates at GE's Meter Business Department in Somersworth, N.H. *Musallmannish*, or old Arabic, is needed on these nameplates because GE Somersworth recently won a big order from Saudi Arabia to provide electric meters as part of that country's electrification program. The order not only means unusual writing on meter nameplates but also goes a long way toward maintaining steady employment at this GE plant.

Burial tombs important to GE Worthington

What possible interest could GE employees in Worthington have in Japanese burial tombs? A big interest — Specialty Materials Department employees make the industrial diamonds used to cut and then polish granite used in building the elaborate family tombs. SMD faces serious competition from Tomei Diamond, a Japanese manufacturer, as well as seven other competitors. But keeping prices low by controlling costs and producing a reliable product enables GE Worthington to remain competitive in this multi-million dollar market.

Hollywood GE cuts normal cycle time

The Norton Company was opening a new plant in Fort Smith, Ark., and ordered a \$50,000 switchboard from GE's Distribution Assemblies Department in North Hollywood, Calif. It was a complicated order because the switchboards had a number of unique special requirements. To further complicate things, at the last minute, the customer notified GE that they had to have the order no later than April 1. This cut North Hollywood's normal delivery cycle by one-third but GE employees rose to the challenge. With good cooperation from other GE components and suppliers, they met Norton's deadline so the plant could open right on schedule.

*ADLETS

FOR SALE

GARAGE SALE, 461 West Oakdale, June 2, 9-5 p.m.
15" DODGE RIMS (2); 17' Canoe & acces., \$225. 456-8303.
REFRIGERATOR, \$25; beds & frames, Ford differential. 747-0241.
3 BEDROOM HOME, Time Corners area, mid-\$50's. 432-1089.
'73 PLYMOUTH SEBRING, sunroof, auto, pwr., \$575. 422-6890.
'77 CUTLASS SUPREME, vinyl top, auto, PS, PB, AM-FM, air, velvet int. 749-4256.
'69 CHEV PICKUP, auto, PS, PB, V-8, \$800. 485-8862.
'77 FORD RANCHERO, low mileage, like new, \$3,700. 489-5404.
'75 FORD WAGON, auto, air, rust proofed, V6, \$1,850. 485-8546.
FIRE SCREEN & ANDIRONS, 42" x 26". 432-2729.
'70 APACHE CAMPER, fold-down, slps 6, no built-ins, \$400. 747-2097.
LARGE CAMPER COOLER, \$6. 747-5487.
THERMOPLANE WINDOWS, large assorted, very reas. 489-4881.
MOBILE HOME, 2 bdms plus ext. on living rm, best offer. 482-2123.
GAS RANGE, 10 yrs. old, \$20. 749-0618.
BAVARIAN CHINA SERVICE for 6, some extras. 745-2025.
PICKUP TRUCK CAMPER, fits 8' bed, \$75. 489-5846.
AFGHAN, broomstick lace, full sz, \$25, alt 8 p.m. 422-3235.
6" VINYL BAR w-red padded stools, \$100. 745-2700.
LAWN SPRAYING TRUCK w-everything & instructions, make offer. 747-4473.
78 PHONO RECORDS; adding machine & misc. tools. 745-9271.
RUG CLEANER, floor scrubber & polisher, like new, \$20. 745-5842.
AIR CONDITIONER, 11,500 BTU, eves. 486-2075.

GE REFRIGERATOR, 15 cu. ft., \$40. 745-3711.
'70 CHEV IMPALA, \$250. 744-5632.
GARAGE SALE, 6219 Landsdowne Drive, June 2-3, 9-4 p.m.
'78 BLAZER, blk, one owner, built-in tape, very clean. 447-7332.
BATHTUB, toilet, sink w-cabinet, fixtures included. 447-1753.
COUNTERTOP STOVE w-above oven, \$35. 749-2644.
'68 COUGAR, lots of new parts. 749-2540.
'70 FORD, 18 mpg, good shape. 424-6617.
WRINGER WASHER, works fine. 627-5128.
'68 I.H. PICKUP, 3 spd, good tires, good cond., \$700. 432-2291.
TWIN BED FRAME & hdbd, men's shoes, sz 9½, wht, sz 10, blk. 485-6758.
'76 KAWASAKI 900, Windjammer, many extras, \$2295. 447-4995.
70 HP CHRYSLER BOAT, trailer, skis, top shape. 1-834-4006.
'22 AUTO RIFLE w-case, Remington, \$50. 432-3274.
'70 T-BIRD, new tires & battery, all pwr, air, alt 4 p.m. 493-1240.
STEREO COMPONENTS & SPKRS. 749-4482.
SCHWINN TANDEM BICYCLE, ex. cond., \$100. 432-3794.
GARAGE SALE, 6408 Ashbrook Dr., June 2, near Maplecrest Shopping Center.
FIREWOOD DELIVERED, \$30 per rank. 447-6740.
'77 VOLARE PREMIER WAGON, air, recl seats, vinyl int, 25,000 mi, 6 cyl, auto. 447-3296.

WANTED

20" BOY'S BICYCLE, good cond. 432-6370.
STORAGE SPACE FOR 1 or 2 cars in garage or barn. 485-8546.
LIONEL & American Flyer trains, any cond. 1-724-8011.
BABYSIT, days, 1 block from Lutheran Hosp. 745-2764.
POWER HACK SAW. 1-244-3470.
16" - 20" GIRL'S BICYCLE. 485-5786.
SMALL ELECTRIC REFRIGERATOR, 4 cu. ft., for use in college dorm. 485-7633.
CHAIR CANNING by Cherie. 439-4106.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT, NEATLY)

* Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Pensions, union security covered in contract talks last week

Company and IUE officials continued negotiations last week on terms for a new contract to replace the one that ends on June 30.

Discussions covered pensions, union security, and a variety of pro-

GOLF CORNER

By Roy Brokaw

League lists first month standings

HIGHLIGHTS AROUND THE LEAGUES: Mother Nature did it again when showers cancelled both the Thursday league at Foster Park and Brookwood.

But, weather notwithstanding, we have completed four weeks of league play, so it is time to take a look at the league standings through last week.

League First Place Teams	Points	Lead
Team No. 1, Wiremill (Mon. - Brookwood)	14.0	0.5
Team No. 2, Fuller (Mon. - Colonial Oaks)	12.0	5.0
Team No. 4, First Fore (Tues. - Foster Park)	15.0	0.5
Team No. 3, Sandpiepers (Tues. - Brookwood)	15.5	6.0
Team No. 1, Hadley (Wed. - Brookwood)	18.0	3.5
Team No. 5, Putters (Wed. - Foster Park)	14.5	1.0
Team No. 4, Perry (Wed. - Brookwood)	12.0	2.5
North Div., Bainbridge-Guillaume (Thurs. - Foster Park)	20.0	2.5
South Div., Keesler-Putman (Thurs. - Foster Park)	15.0	0.5
Div. I, Nelson-Rogers (Thurs. - Owl, Brookwood)	15.5	4.0
Div. II, Dorman-Bergman (Thurs. - Owl, Brookwood)	14.0	2.0

MEN'S GOLF LEAGUE LOW SCORES: Eben Cobb 37, Roy Brokaw 37, Warren Wickliffe 38.

BIRDIES: Leon Lahrman (2), Roy Brokaw (2), Ray Benckenstein, Morrell Travis, Gary Eschelman, Pete Gorrell, Larry Shindeldecker, Eben Cobb, Thurm Hobson.

SANDBAGGER OF THE WEEK: Paul Riggle 48, (11.3 strokes under his average).

PUTTER OF THE WEEK: Linda McCraw had 14 putts, including four one-putt greens. Linda is the first lady ever to win putting honors in the GE league.

LADIES GOLF LEAGUE RESULTS: Ilene Emlich turned in a solid 45 and is currently the outstanding player in the ladies league with a 46 average, but the other ladies are working hard to catch up.

This league has changed its format this year from team play to individual play and are now grouped in four flights by averages. In the near future, they will be reporting their flight leaders. League Manager, Lois Perrine, said they have expanded from 16 to 22 members, but they still have room for a few more players.

DID YOU KNOW that our own Indiana pro Fuzzy Zoeller and current Masters champion from New Albany, Indiana, is co-holder of the most consecutive birdies ever scored in a PGA round. Fuzzy had eight straight birdies in the first round of the 1976 Ed McMahon Quad Cities Open.

posed changes in contract language. During the pension plan review, the company presented data showing how the plan, combined with social security, provides career employees with a secure and sound retirement income which is its basic purpose.

The union later presented a strong demand for union shop and the company responded by repeating its long-standing commitment to volunteerism.

Discuss contract language

The remainder of the week was spent covering changes in contract language proposed by the union. These included subcontracting of work, joint committees, vacation computation, transfer rates, eligibility to return to the bargaining unit, and modifications in the arbitration agreement.

Negotiations were set to resume last Tuesday.

Personal Accident Insurance at record low rate

Here's good news for 173,693 employees participating in the Personal Accident Insurance Plan.

While many costs may be up, the cost of your Personal Accident Insurance coverage will go down to an all-time low for the year beginning July 1.

The record low rate for the new policy year will be 40 cents per \$1000 of coverage, with coverage available in blocks of \$10,000. The rate during the past policy year has been 45 cents per \$1000 of coverage. In the 1976-77 year the rate was 50 cents.

Travelers Insurance Company,



New officers lead Elex Club

New officers have been elected to serve Elex Club for the 1979-1980 year. They are: (front row) Mary Ellen Hillegas, first vice president; Alberta Malcolm, president; and Juanita Schiemann, second vice president; (standing) Fern Fry, director elected for two years; Bessie Howard, director; Marian Norris, trustee; Gloria Smith, assistant treasurer appointed by the company; Martha Musselman, treasurer appointed by the company; Winnie Dixon, secretary; Judy Schrock, outgoing president who now serves as a director; Fran Kuzeff, trustee; Shirley Barwicki, director; and Joan Bowers, two year director elected last year. Vick Houser, outgoing first vice president who will serve as a director, was absent when the photo was taken.

which underwrites the Personal Accident Insurance Plan, sets the rate each year on the basis of experience during previous policy years. Continuing favorable experience during the past 12 months has enabled Travelers to lower the rate to the new amount.

During the past year average coverage for employees who participate in the plan was \$38,000. Participants had a total of nearly \$6 billion of PAI coverage in force.

With the new rate, PAI coverage becomes an even greater bargain. As an example, a participant who

carries \$30,000 in coverage will find the cost per year under the new rate to be only \$12.

Beneficiaries of PAI participants have received more than \$23 million in benefits under the plan during the past decade.

Low cost

Coverage under PAI is available in blocks of \$10,000. An individual can obtain at least \$100,000 in coverage. The low cost of 40 cents per \$1000 means an employee can have the kind of coverage that might be purchased for brief airline trips in force all year.

Tennis league openings available for second shifters

Openings are still available in the GE Men's Tennis League for interested second shift employees who can play Tuesday mornings from 10 a.m. until noon at the Concordia College courts. The leagues are scheduled for the next five weeks. Anyone interested should contact Mike Rasbury during the day or on weekends at 485-0098, or call the GE Club, Ext. 2042.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, June 4 — pea soup, roast beef with gravy, veal scallopine.

Tuesday, June 5 — chicken vegetable soup, spaghetti and meat sauce, Salisbury steak.

Wednesday, June 6 — chicken gumbo soup, liver and onions, chili mac, SPECIAL: Mexican fiesta, \$1.55.

Thursday, June 7 — pea soup, fried chicken, beef chop suey and rice.

Friday, June 8 — tomato soup, pork cutlet, macaroni and cheese, fish.

Available daily — grilled and fried sandwiches, assorted salads and desserts, vegetables, whipped and french fried potatoes.

Kings Island
FAMILY ENTERTAINMENT CENTER
Fun Club
YOUR TOTAL VACATION CARD

John Doe

This card entitles holder to special FUN CLUB savings on general admission to KINGS ISLAND

Special Membership Discounts Available At: • Kings Island Family Entertainment Center—Cincinnati, Ohio • Kings Dominion—Richmond, Virginia • Carowinds—Charlotte, North Carolina • Hanna Barbera's Marineland—Los Angeles, California • National Football Foundation's College Football Hall of Fame • Jack Nicklaus Golf Center • L.P.G.A. Championship at Jack Nicklaus Golf Center—June 4-10, 1979 • The

following Cincinnati Motels near Kings Island: Kings Island Inn, Marriott Inn, Howard Johnson's Motor Lodge, Ramada Inn, Carrousel Inn, Carrousel Inn (Columbus) • Six Greater Cincinnati Bill Knapp Restaurants • The Racquet Club at Harper's Point • Cincinnati Playhouse in the Park • Old Coney and Sunlight Pool • Avis Rent-A-Car • Encyclopaedia Britannica.

KINGS ISLAND DISCOUNTS AND OTHERS NOW AVAILABLE FOR GE PEOPLE — STOP BY TODAY!

EMPLOYEE STORE

1030 Swinney Avenue

11-5:30 Weekdays

General Electric News

FORT WAYNE, INDIANA

VOL. 61 NO. 21

Japanese tough competitors

With improved transportation and communications, "the world is shrinking" and international economic competition intensifies daily. Japan is an aggressive and successful competitor in world markets.

We've even seen Japanese firms like Toshiba and Hitachi successfully enter ACBD markets, providing motors to customers that might otherwise have been built by GE Fort Wayne people.

These and other Japanese companies are tough competitors. Why? What is there about them that contributes to this success?

This is the first in a series of articles designed to provide insight regarding questions about Japan as a U.S. and ACBD competitor.

According to the Final Report of the National Center for Productivity and Quality of Working Life prepared for the President and Congress in 1978, a number of factors have contributed to Japan's phenomenal economic growth, including technological improvement, capital investment, effective industrial relations and productivity improvements.

It was pointed out in the report that the technological and managerial sources of Japan's growth are particularly important. Much of Japan's recent development is due to its acquisition of foreign technology through patent and license agreements and systematic efforts

to obtain nonproprietary information. It has combined these purchases with active government support of research and development efforts that concentrate on commercial application and early economic payoff.

Further, the research and development efforts of universities, government, and industry are closely linked to large-scale industrial ventures destined for commercial application. Considerable support is given to new manufacturing technologies, such as automated machinery, which drastically reduce production costs. Recently, a seven-year program was launched to introduce advanced automation to

companies too small to develop it alone.

Some Japanese industries have been rebuilt several times since the war and incorporate the most modern technology. The steel industry is a prime example. With about 80 percent of its 1975 steel tonnage produced in basic oxygen furnaces, Japan has a technological edge in steel production. Japanese labor productivity in steel-making caught up with that of the United States in 1974 and surpassed it by 1976. This higher level of productivity has helped Japan's steel producers to compete successfully in world markets.

The Japanese allocate an impressive share of their resources to capital investment. Between 1960 and 1975, Japan invested 29 percent of its gross domestic product in new plant and equipment, compared to West Germany's 22 percent, France's 20 percent, Sweden's 19 percent, and the United States' 15 percent.

A people-oriented management,

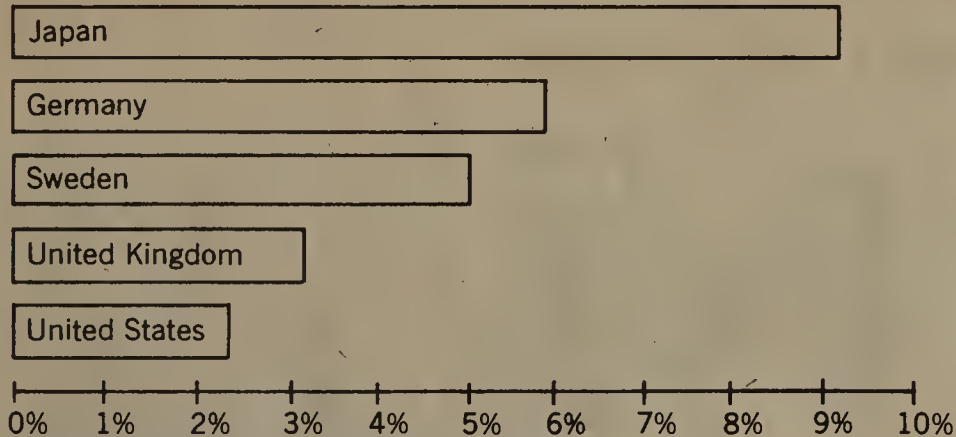


harmonious personnel relations, and an attitude of teamwork, coordination, and communication provide a favorable climate for industrial peace in Japan. Employer-employee relationships are collaborative; for example, about 6 million workers in quality control circle groups are engaged in a unique voluntary shop-floor program to solve productivity and product-defect problems.

Under these favorable economic and institutional conditions, Japan's productivity growth rate has been phenomenal — 9.2% per year vs. just over 2% for the U.S.

Next week, a look at Japanese attitudes about business.

Productivity Growth 1966-1976



Japan leads world in productivity improvements. U.S. lags.

POP working, improved ... more on page 2



Linda Nycum

Over 400 employees have been placed in jobs through POP — the Promotional Opportunity Program — in Fort Wayne in the two years since its beginning. For many employees, POP is a learning experience that doesn't end with the first try. Linda Nycum is an example of perseverance in Popping a number of times before landing her current dispatch job at GPM Winter Street. "It was a disappointment to keep trying and not get selected. But I learned something from every try and just kept trying. Finally, I was offered a Grade 10 job which was up three steps from my Grade 7 secretarial job." See page 2 for a look at the newly revised POP guidelines.



Michael W. Lipp
Bridgeport Mill
AMDO



Isaac N. Coleman
Steel Rule Die
AMDO



Robert A. Gick
Engine Lathe
Winter Street

Apprentice graduates assigned

Seven employees have graduated from the GE Apprentice School so far this year with another five or six expected to complete the School's requirements before the year is over.

The Apprentice School is a long-standing program of the General Electric Company. Over 50 years old, the Program was designed to fully educate employees in the tool-making trade. Students are selected based on ability and must have a minimum of one year of high school algebra before entering the School. The three-year course trains them in all phases of the trade.

On why they chose to attend the Apprentice School — Michael Lipp, a 1971 Elmhurst High graduate, had previous high school co-op training in jigs and fixtures and basic mold-making. "I have always had an interest in metal working and using my hands and I wanted to broaden my knowledge in a variety of areas in math."

Isaac Coleman came directly to the Apprentice Program after

graduation from Concordia Lutheran High School. "I wanted a job I could be proud of. I get a personal satisfaction when someone asks me, 'What do you do?' and I can answer, 'I'm a toolmaker'."

Robert Gick said he wanted to take advantage of getting a good toolmaking education that he otherwise wouldn't have been able to afford. A Central High School graduate, Bob had one year of electronics with the Air Force and one year of math at I.U.-P.U. plus previous GE employment before starting the Apprentice School. All three of these graduates have been placed on their first off-program assignments.

Employees who are interested in the Apprentice School should contact the employment specialist at their location; people not currently employed at GE should contact the Indiana State Employment Service to make testing arrangements. The final testing deadline for the next school is Monday, June 25.

POP grows up

Beginning this month, revisions will take effect in the Promotional Opportunity Program — POP — at General Electric locations in Fort Wayne. POP was initiated two years ago to provide a system of communicating open salaried positions through exempt level 9 to all employees and to provide a means for employees to self-nominate themselves for the openings.

As a result of two years' experience with POP, certain procedures have been revised and refined to enhance employment practices so they are in compliance with the letter and the spirit of all equal employment laws and agreements.

All managers and supervisors have received the new Management Guide for POP and will be oriented in using the procedures. In addition, every hourly, nonexempt, and exempt employee at Fort Wayne GE will be receiving a handy wallet-sized POP card with pertinent information about the program. The cards will be distributed with next week's pay checks. The Management Guide will be available for reference in all employment offices for employees who are interested in reading the entire program procedures and guidelines. In addition, self-nomination forms plus other necessary forms have been revised and will be available next week. Employees should begin using the new forms effective June 11.

POP revisions, refinements reflect business, employee needs

Several changes have been made in POP in order to meet the five objectives of the program. These five objectives are: 1) communication of salaried openings through exempt level 9 to all employees on a regular basis, 2) self-nomination opportunity for open positions, 3) career planning opportunity by using job postings as guides to training and development needs, 4) feedback from managers on the status of self-nominating candidates 5) a full candidate pool where managers have a wide range of qualified candidates.

To successfully meet these objectives, the following changes can be seen in the revised program:

Time-in-position requirements

The amount of time in a position required for an employee to "POP" for a job remain basically the same: hourly employees must be at job rate; non-exempt employees must have one year of service on at job (this is a change from the previous "six months at job rate" requirement); and exempt employees must have two years of service on a job. It is an improvement in the program, however, that POP now allows supervisors to waive the time-in-position requirements whenever they wish. Any employee who wishes to POP ahead of the time requirements must have their supervisor's signature on the designated spot on the new self-nomination forms.

While POP remains a program for promotional opportunity upward,

under certain conditions, lateral transfers or downgrades are now allowed through POP with a supervisor's signed approval. Lateral transfers or downgrades will be allowed when such movement is considered to be beneficial to both employee and company, but are not considered to be a matter of right for the employee.

Evaluation and feedback

Employees may now benefit from a more thorough evaluation of their qualifications each time they nominate themselves for an opening. A new form encourages hiring managers to openly assess the strengths and weaknesses of an individual for the open position whether they're chosen or not. Employees are encouraged to make use of this information to take steps to improve their skills and plan development training for future openings.

Selection decision

Hiring and promotion decisions made by managers will now be reviewed by each department's employee relations representative and/or the POP director to insure appropriateness and compliance.

POP is career planning tool

One feature of POP that cannot be over-emphasized is the value of the program as a career planning tool. "With an average of six employees nominating themselves for every opening, it's clear that few people will be selected out of all those nominating themselves. There will always be disappointment and sometimes resentment about "the



The employee card shown here by Carol Ryan, POP Director, is an added feature of the revised Promotional Opportunity Program. The card explains "in a nutshell" what POP is all about. New self-nomination forms can be picked up from supervisors and employment offices.

system" in an open, competitive situation like POP. POP is not a program that can guarantee satisfaction to all 'customers,'" said Carol Ryan, POP director.

"What about all the candidates who aren't selected? Many of them keep trying, prepare themselves, and go on to become the successful candidate on future jobs," emphasized Carol.

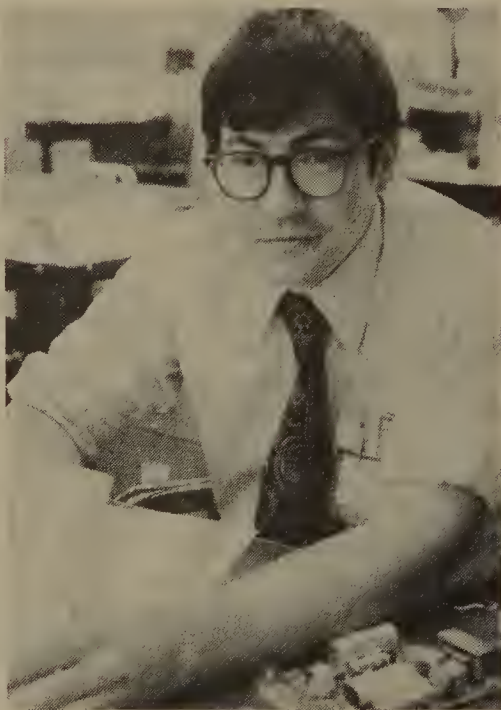
Employees are encouraged to take advantage of POP as a career planning tool. "Each time you're interviewed, use it as a learning experience for the next interview. Also, use the job postings as a guide to qualifications necessary in the area of interest; take note of the specific requirements listed for the kinds of jobs you're most interested in, and take the appropriate steps to prepare yourself. Preparing yourself

could be everything from improving attendance to improving working relationships to taking a course at a university. Finally, use the evaluation form provided by the interviewing manager to assess your strengths and weaknesses and work on them accordingly," suggested Carol.

According to Corporate Relations Consultants, there's no such thing as a perfect open posting system. But in the two years that POP has been in place, it has improved and has placed over 400 employees in Fort Wayne into new jobs, many of whom would never have known about the openings without POP. These new procedures will improve opportunities even more.

Questions about the program may be directed to Carol Ryan on Ext. 7320.

POP worked for these employees



Eric Murach

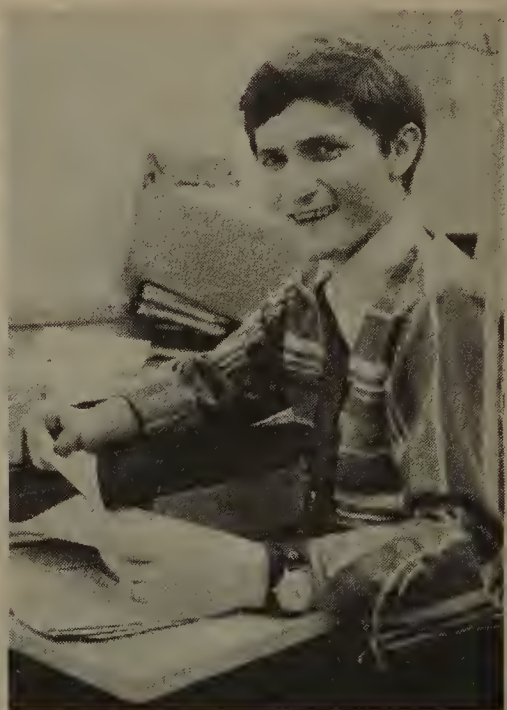
"The guy who hired me had never heard of me," commented Eric Murach on his job move through POP. Eric was a methods planner and Popped for a manufacturing engineering job with Specialty Transformer and got it. "Pop gets your name out to people who can do something with it. I tried for several jobs before I got this one but tried not to get discouraged.



Sharon Banks

Sharon Banks was an hourly employee at Specialty Transformer and wanted to work in an office environment so she Popped several times and was offered a job as general clerk at GPM Taylor Street.

Sharon is like many others who have changed job categories moving from hourly to non-exempt work through POP.



Doug Imbody

Douglas Imbody probably looks familiar to many people at Broadway because of his job as mail distribution clerk. He's now a General Clerk at GPM, Taylor Street. Doug tried for several jobs before landing this one and says he learned from interviews to ask lots of questions to learn as much as possible about jobs. To boost his chances Doug took extra training at Ivy Tech in math.

President

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First Vice President

Bernie Ebetino



Paul Stemmler



Jerry Eifrid

Second Vice President

Helen Thieme



Gerri Pack



John Campbell



Irene Trimble

Secretary**Director**

Verdayne Parnin



David Gomez

Ballots due 6/22

Vote for GE Club Officers

Ballots to elect GE Club officers will be distributed with pay checks next week. They must be returned to the GE Club with your selections no later than June 22.

All General Electric employees

are eligible to vote.

The completed election ballots may be mailed or delivered to the GE Club, Bldg. 23.

Photos of nominees, along with the office for which they are vying, appear above.

Pay for time not worked discussed during negotiations

Negotiations between the company and the IUE continued last week on an abbreviated basis due to

the holiday and a Wednesday meeting of the IUE-GE Conference Board.

Bargaining sessions were held on Tuesday and Thursday. The union presented demands for longer vacations, more holidays, more time off for death in the family, improved overtime rates, and changes in the sick and personal pay provisions. Salaried progression schedules were also covered.

Pay for time not worked costly, hurts production

During the discussion, the company noted the union had already made a substantial number of economic demands for pay, cost-of-living, pension, insurance and dental improvements. Company negotiators said that of all the economic subjects, among the ones which were least desirable from management's viewpoint were those in which the company paid people for time not worked and thus lost productivity while increasing costs.

Negotiations were scheduled to resume Tuesday.

Sunday GE Night at Scouts' game

Sunday, June 10 is the night GE employees are being treated to "General Electric Night" at the American Slo-Pitch Softball League game between the Fort Wayne Scouts and the Philadelphia Athletics. The double header starts at 7:15 p.m. at the Tah-Cum-Wah recreation center at the corner of Taylor and Freeman Street.

All employees and pensioners of GE will be admitted to general admission seating for just a dollar by showing employment identification at the gate. General admission for members of GE families will be \$1.75 and children under twelve will be admitted for \$1.

ALLEY CHAT By Connie Houser

Roberts, King tops in Spring Tournament

The GE Club Annual Spring Bowling Tournament results are in, and we are proud to announce that 575 people participated.

In the Team Event, the Wednesday Owl League produced the winners as team No. 8 rolled a 3162 (including handicap). The team consisted of Tom Parent, John Jackson, Rick Slatton, Jim Provo, and Howard Eastes.

Doubles Event winners are Cheryl Remmert, and Dave Myers with a

super 1327 series.

Singles Event was a battle that ended in a tie for first place with Willie Barnes, and Jerry Davis netting 718's each. Willie, by the way, is an example of how well women did this year in the tourney.

All Events — Men: The winner is Dick Roberts with a fantastic 1804 actual series.

All Events — Women: The winner is Billie King with a fine 1401 actual series.

SPRING TOURNAMENT PRIZE LIST

Team Event:
1 Wed. Owl (team members listed above) — (3182) \$300 plus trophies
2 Casa Verde Flaskers (Mary Weiks, Jim Weiks, Kay Thomas, Steve Thomas, and Lee Shultz) — (3141) \$175
3 Elwood's TV (Roy Elwood, John Wilson, Dick Grote, Glenn Seabold, and Ray Fischbach) — (3140) \$145
4 Small Motor No. 5 (Dave Meyer, Harry Meyer, Jr., Harry Meyer, Sr., Harvey Meyer, and Howard Beery) — (3137) \$120
5 The Pinbusters (Doc Chapman, Louie Simmons, Steve Reidhaar, Dave Myers, and Dave Uncapher) — (3107) \$100
6 Guys & Dolls Make-ups (Ron Haver, Fatima Haver, Dave Ziner, Nancy Zinger, and Bob Smeltzley) — (3100) \$80.55

DOUBLES EVENT
1 Cheryl Remmert and Dave Myers (1327) \$210 plus trophies
2 Jerry Houser and Terry Houser (1320) \$105
3 Steve Thomas and Jim Weiks (1317) \$55
4 Gary Pickett and Jim Bly (1304) \$40
5 Jim Weiks, Sr., and Dave Myers (1303) \$35
6 Margarette Davis and Carlotta Cochran (1300) \$30
7 Dick Alfeld and Don Hitzeman (1296) \$25
8 Ray Fischbach and Dave York (1284) \$21.80
9 Gail Littlejohn and Ted Winchester (1283) \$20

SINGLES EVENT
1 Willie Barnes (718) and Jerry Davis (718) \$51 each plus

trophies
3 Dick Roberts (700) \$41
4 Cody Falk (685) \$38
5 Harold Buell (683) \$34
6 Terry Dorman (682) \$27
7 Connie Houser (682) \$27
8 Jerry Koehl (675) \$24
9 Ed Koontz (673) \$22
10 Elmer Asbell (672) \$20
11 Rose Maiden (664) \$18
12 Dave Knepple (661) \$16
13 Morey Haines (658) \$14

ALL EVENTS — MEN:
1 Dick Roberts (1804) \$17.50 plus trophy
2 Dave Uncapher (1716) \$10
3 Cody Falk (1685) \$9
4 Don Hitzeman (1661) \$7
5 Elmer Asbell (1660) \$5

ALL EVENTS — WOMEN:
1 Billie King (1401) \$11.65

Pick up prize money at GE Club by June 29.

*ADLETS

RIDE WANTED

OR RIDERS, Zanesville Area to Bdwy., 2nd shift. 638-4828.

FOR SALE

GARAGE SALE, 1914 Melbourne Ct., Times Corner, June 14-15, 9-5 p.m.

OLD CONSOLE RADIO w-record changer, \$25. 749-2644.

'73 MOTO GUZZI, 6,000 miles, like new. 456-7223.

AFGHANS, baby, 30"x36", no kits, \$5. 483-1574.

'78-'79 CARENA C-XL250 MOVIE CAMERA, \$250. 447-9177.

SNOW TIRES (2), 5.60x15, w-whis, 4 lugs, 3" ctr., \$20. 747-5461.

POP-TOP CAMPER, slps 6, sink, stove, htr, many extras, good cond. 432-7128.

'75 HONDA 550 SS, Windjmr & accessories, \$1,100, alt 4 p.m. 1-357-5739.

CARPET, beige, 11 1/2"x13', good cond., \$50. 485-8848.

CLOTHING, lamp, records, car radio, 483-5672.

GARAGE SALE, 1626 E. MacGregor, New Haven, June 8-9, 10-5 p.m.

POOBADOR PUPPIES, registered, blk poodle & blk Lab, combo. 482-1770.

GAS STOVE, apartment sz, 2 yrs. old, \$75. 485-5889.

ROLL IRONER for sheets and large items. 747-5487.

BOAT TRAILER w-spare tire & whl, hauls up to 15', \$150. 493-3853.

GARDEN PLOW, DISC & HARROW, Sears. 432-2729.

'78 GLOBESTAR GLT CAMPER, 30', Art's Country Park. 982-4790.

CONSOLE COLOR TV, 23", good condition, \$150. 493-2486.

GARAGE SALE, June 8, 9, & 10, 335 W. Williams St.

'74 ARTIC CAT SNOWMOBILE, 295 CC, rotor eng., used 20-30 hrs., ex cond., \$800 or bst offer. 484-8900.

'88 CHEV. IMPALA, 2 dr., bst offer, after 5 p.m. 456-3276.

3 BDRM BRICK HOUSE, ctrl air, bsmt w-family room, SW, \$67,500. 747-5456.

YARD SALE, 1118 W. Packard, June 8, 9; L-handed clubs, \$25. 446-7983.

CEMETERY LOTS (2), Covington Memorial. 623-3184.

OLD CASE TRACTOR, plow & disc; '73 Chev. Wgn. 1-838-2427.

GOLD CARPET & PAD, 14'x14', ex. cond., \$20. 489-3266.

GE PORTABLE STEREO, 4 spd, extra spkr, \$30, after 6 p.m. 747-2135.

BABY STROLL-A-CHAIR, makes into 7 different baby items, \$50. 424-7131.

GIBSON GUITAR AMP: Marlboro amp. 657-5463.

'76 CAMARO, 305 V8, 3 spd, 42,000 miles, Rally Whls: 1-356-6305.

PORTABLE WASHER & DRYER, ex. shape. 747-2426.

AIR CONDITIONER, window, 13,000 BTU, 110 V, like new, used 1 season, \$300 or bst offer. 484-1648.

30" ELECTRIC RANGE, ceramic top, harvest gold. 745-5626.

PORCH CHAISE, chair & covers, \$35. 1-244-7796.

VINYL SIDING, yellow, enough for 24'x40' house. 1-327-3505.

CARPET, 50 sq. yds., green mist shag and pad, very good. 745-4122.

FREEZER, \$50; air conditioner, 6,000 BTU, \$50; gas stove, \$45. 749-5926.

DOUBLE BEDS (2), wood frames; '57-'74 Ford differential. 747-0241.

TIRES & WHEELS (3), H78x15, Pontiac; Rifleman magazines. 747-5902.

CORNER CUPBOARD, hall trees, tools, other antiques. 456-8170.

GE STEREO, Maple, 54", AM-FM, \$50. 747-3676.

CEMETERY LOTS (2), Covington. 639-6582.

WANTED

DEPENDABLE DRIVER TO FILL CAR POOL from Huntington, 7-3:30 p.m. 1-356-1586.

PAINTING JOBS, inside & outside. 422-1911.

LIONEL & American flyer trains, any cond. 1-724-8011.

TO TRADE '63 CHEV PICKUP for good 2 whl trailer. 489-5834.

49" WATER SKIS and paddle boat. 484-3234.

PICNIC TABLE, preferably folding. 432-5104.

PORCH SWING; child swing set frame. 1-637-3279.

FOR RENT

2 BDRM COTTAGE, furnished, Goose Lake, June, Sept. & Oct., no pets, \$85/wk. 1-244-6255.

COTTAGE, Crooked Lake, 3rd basin, slps 6, modern, access to lake, rowboat incl. 745-7481.

LAKEFRONT COTTAGE, Lake James, good beach, slps 4, \$150/wk. 447-6740.

*ADLETS

GE NEWS BLDG. 18-3

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Jones urges higher priority for U.S. balance of trade

With two consecutive years of \$30 billion trade deficits, General Electric Chairman Reginald H. Jones has called for "decisive action by industry and government, reflecting positive export attitudes like those held in Japan, Europe and Canada."

Speaking May 10 at the National Journal Conference on International Trade and Investment in Washington, D.C., Jones urged that a higher national priority be given to the

U.S. balance of trade. He noted that the imbalance of recent years has been a major factor in the decline of the dollar, a lowering of job creation in this country, and direct economic losses in the Gross National Product and Federal tax revenues.

He pointed out that, while the United States exports only 18% of its output of manufactured goods, exports are 39% of output in Japan, 45% in France, 54% in Italy, 55% in

West Germany, 57% in Canada, and 71% in Britain.

To correct the U.S. trade imbalance, the GE chairman recommended a program that would include:

- Government policy to encourage improved productivity and competitiveness of American industry.
- Determined effort to knock down artificial barriers to U.S. products abroad.
- Improvement in the capability of the Export-Import Bank.
- Relief from arbitrary restrictions whereby government "makes U.S. companies fight for export business with one hand tied behind their back."
- Tax policies that remain "at least neutral with respect to foreign trade and investment."
- Expansion of export promotion programs by which the government helps new and small exporters.

• Use of U.S. diplomatic leverage to advance trade objectives abroad.

Jones spoke from a background of GE's own expanding export business, which showed a trade surplus estimated at \$2.5 billion in 1978. For companies that want to get into export trade, he listed such fundamental considerations as selectivity in choosing overseas markets best suited to their products and services, top-management attention to on-site market research, careful attention to the different credit and collection conditions encountered in international finance, and flexibility of engineering and marketing to suit local customer needs.

"A successful exporter must be a reliable supplier to his overseas customers. The in-and-outer who is only interested in exports when his domestic business is slow will not succeed in the export trade," he warned.

Colleges helped by GE, employees

Nearly 6,000 GE employees doubled their contributions to colleges and universities last year through the General Electric Foundation's Corporate Alumnus Program. The 1978 gifts eligible for matching under this program totaled \$681,928.

Since the Program was established twenty-five years ago, Foundation matching funds added to employee contributions have provided almost \$25 million to U.S. colleges and universities.

The Foundation will match eligible contributions of up to \$5,000 a year per employee and up to \$40,000 a year per institution. The minimum

employee gift for matching is \$15.

The General Electric Foundation's Corporate Alumnus Program was the first employee matching gift program established by industry. All GE employees with one year of continuous service are eligible to participate in the Program.

Employees who plan to participate this year should use the new (gold) matching gift form (PRD 58A 1/79), which provides full details and instructions. Copies of the new form are included in the 1978 Corporate Alumnus Program report available from Pat Harris in Central Payroll (Bldg. 18-1).

GOLF CORNER By Roy Brokaw

MEN'S GOLF LEAGUE LOW SCORES: Bill Sutton 37, Jim Walley 38, Don Stauffer 38, Steve Elett 39, Cal Hapner 39, Eben Cobb 39, Russ Kinsey 39.

BIRDIES: Cal Hapner, Jim Walley, Earl Stauffer, Steve Elett, Don Stauffer, Bill Sutton, Terry Dorman, Ed Blauvelt, Pete Gorrell.

SANDBAGGER OF THE WEEK: Greg Sprinkle 42, (10 strokes under his average.)

PUTTER OF THE WEEK: Russ Kinsey, Glen Cole, Luther Putman, Fred Bergman. All four players had 13 putts and five one-putt greens, except Fred who had four one-putt greens and one chip-in.

HIGHLIGHTS: All three Monday leagues did not play last week because of a holiday, and the two Thursday leagues showed their persistence by completing their play in the rain.

Each week there are several golfers who turn in good nine hole scores with 5, 6, or 7 one-putt greens. They are usually the players

who do not hit too many greens in regulation, but they have perfected their pitching, chipping, and putting to compensate for this.

If you are an average player, with a below-average short game, you are using up about 70% of your total strokes on or near the green. Golf is played from tee to green, but golf is won with the shots you make from 60 yards on in. Practice this "stroke saving" game and watch your scores improve.

DID YOU KNOW: Tom Watson, pro and current leading money winner on the PGA tour, once said, "Golf is a game of misses. Even the touring pros don't hit every shot well. Everybody has bad moments and bad days. Some days the club feels differently in your hands from other days. If you have a handicap of 15, for example, it doesn't mean that you are going to shoot 85 every day. But if you have played the best you can that day and tried on every shot, what more is there to a round of golf?"

DAD'S DAY DOLLARS

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\$3 REBATE



ELECTRIC SLICING KNIVES

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SHAVE CREAM DISPENSERS

May 26 through June 24, 1979



EK15

Knife	\$11.19
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Net Cost	\$ 8.19

SCD3

Shave Cream Dispenser	\$ 9.75
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Please send my rebate to: (Please Print)

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To receive my rebate I am enclosing the model number clipped from the front cover of my Use and Care Book together with my original dated sales receipt/slip. I purchased my Shave Cream Dispenser or Electric Slicing Knife between May 26, 1979 and June 24, 1979. I have put an "X" in the box next to the model number of the product I purchased. All requests must be postmarked no later than July 9, 1979. Requests and receipts cannot be returned. Resellers are not eligible for rebates.

Pub. No. 01-169

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81 <input type="checkbox"/> EK9	52 <input type="checkbox"/> SCD1
79 <input type="checkbox"/> EK10	51 <input type="checkbox"/> SCD3
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General Electric News

JUNE 15, 1979

FORT WAYNE, INDIANA

VOL. 61 NO. 22

Second half downturn looms

During a recent meeting with Fort Wayne General Electric managers, vice president and general manager George Farnsworth discussed the current business situation and provided perspective regarding the future of the Appliance Components Business Division.

Setting the stage for looking into the future, the division GM pointed out that through April actual sales were somewhat ahead of '78 and this year's budget. "However," he continued, "although the economy has held up better than anticipated, we still feel that there will be a substantial decline in demand in the second half of the year. Therefore, we are not too optimistic about exceeding our budget volume, although as

each month continues strong, we have increasing confidence that we will at least attain '79 budget objectives."

Farnsworth also expressed confidence that the long range forecast (i.e. through 1984) for sales and profit growth is achievable. It requires increased attention on new business and product development and heavy reinvestment to meet long-term productivity needs.

Some success regarding the first issue — business development — has been achieved. New products introduced in 1977 and 1978, including items such as Greenline Farm motors, food processor motors and motors for typewriters have provided substantial sales in '78, with

additional attractive gains expected through 1984. Sales resulting from products to be introduced in 1979, such as memory disc drive motors, a two-speed hermetic motor for higher efficiency and a ceiling fan motor are expected to double by 1984. "Other product introductions are being planned and more evaluated, as the total new business development effort is being intensified," Farnsworth said.

Pointing out that a combination of slower market growth and increased vertical integration will make it very difficult to recover increased inflationary costs in the future, Farnsworth placed special emphasis on the second major business issue — improving productivity.

To realize the necessary productivity gains, Farnsworth indicated annual programmed expenditures will be increased by 2-1/2 times through 1984. Programs will be aimed at major cost elements, including materials, indirect costs and more efficient utilization of employees. Material cost savings will be realized through computer aided design techniques, material substitutions and pooled purchasing for major commodities such as steel.

Indirect costs will be reduced through better and greater utilization of the division truck fleet, energy conservation and reduced process requirements, pooling of indirect material purchases and wide usage of returnable packaging.

More effective utilization of salaried personnel through organizational efficiencies and use of improved systems such as the electronic order service procedure will



George Farnsworth

contribute to base cost productivity gains.

Hourly productivity gains must also be made, particularly in view of the fact that primary competitors like Emerson located in low cost, southern communities pay as much as 30% less than prevailing hourly rates here. This will be accomplished by manufacturing products at the most cost effective location and by investing heavily to improve operating efficiencies.

Farnsworth summarized by stating that the Appliance Components Business Division is in a strong position to implement its strategies for the 1980's. "Fully adequate attention is being focused on new business and product development, and we are positioning to extend our sales and earnings growth through the late 1980's, he said. Very aggressive reinvestment plans meet the long-term productivity improvement needs of the business as well as maintain technical leadership, he continued. Though many challenges must be met and overcome, the division is expected to fulfill its strategic objectives and maintain its No. 1 position among competitors in market share, quality and customer service," the division general manager concluded.

Wages subject of last week's GE-IUE contract negotiations

Contract discussions continued last week, with the company responding to union wage demands made earlier in the negotiations.

Company negotiators said the 1976-1979 contract had done its job well, despite the high level of inflation. Pay for IUE-represented employees has gone up an average of \$1.75 per hour or almost \$70 per week. The Company also said that, according to U.S. government data, IUE-represented employees' pay has averaged 86 cents per hour higher than the electrical equipment industry average, which includes most GE competitors, during the current contract.

With regard to cost-of-living pay

adjustments, the Company again cited government data showing that less than 10% of the private sector work force is covered by escalator clauses; and of those that are covered, the average replacement has been about 55% of the rise in the Consumer Price Index.

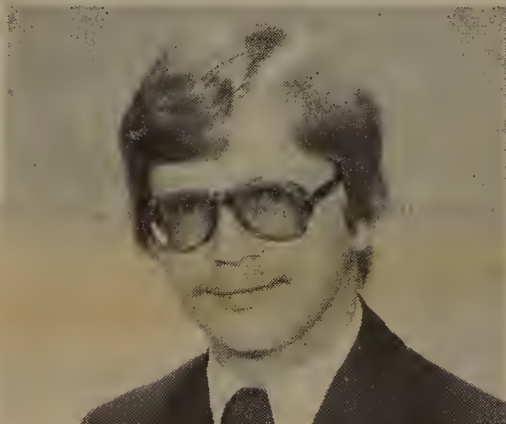
The union replied, in effect, that COLA coverage should be improved, and that GE should and could afford to pay higher wages.

The rest of the week was spent discussing pension and medical insurance for retired employees, and in subcommittees on pensions, insurance and contract language.

Negotiations resumed Tuesday of this week.



Steve Pensinger
Work Methods Specialist
STBD



Bruce Springer
Tool Grinder
GPM Taylor St.

Apprentices complete training

In May seven employees were graduated from the Tool Room Apprentice Program. All of the May graduates joined the program in 1973, but their studies were interrupted for two years when the operations of the Apprentice School were temporarily suspended during the business down turn in 1974 and 1975.

There was a brief report on three of the grads in last week's GE News. Here's some background on the remaining four.

Steve Pensinger joined General Electric in 1968 after working for the Indiana Department of Fish and Game. He held a number of production jobs until 1973. Then Steve decided the Apprentice Program offered the kind of training he was

looking for. According to Steve, "As far as I'm concerned, the Apprentice School is unequaled as a training and development program. The combination of class work and practical experience provides a terrific background for advancement. It's paid off for me so far. No question in my mind. If I had to, I'd do it all over again."

Bruce Springer had held jobs like paint motors, rotor balance, unload ovens and more during the period of 1969 through 1973 before he decided on Apprentice training. "I wanted to get a skilled trade," he said. "There was too much bumping on the production jobs that I had held. It seemed that every time I got a job that I liked I didn't last more than a couple of months on it. Tool Room jobs are somewhat better paying and I have more job security. If I ever am involved in a lack-of-work situation, I'll at least have a skill to sell."

Dave Dyarman is another recent grad who joined the Apprentice Program after holding a number of production jobs. Dave indicated

Japanese film
stresses
automation
See Plant
Panel - Page 2

Please turn to Page 3

Japanese automation film viewed

Several weeks ago Advanced Manufacturing Development Operation (AMDO) employees met with operation manager Frans Bax.

During the luncheon meeting, information relating to the business was discussed, including high backlogs that reduce new customer orders, the shortage of skilled craftsmen which aggravates the backlog problem, and the need for increased automation to maintain our competitive edge.

To emphasize the need for additional automation in GE Fort Wayne operations, a film depicting the manufacturing capabilities of a Japanese firm, Nippondenso, was shown.

Nippondenso produced the film to educate current and prospective customers regarding their sophisticated manufacturing techniques.

Fort Wayne GE businesses do not compete directly with Nippondenso at this time, although the Japanese firm does produce some heating and air conditioning equipment including fan motors for room air conditioners.

The automated processes in the film are typical of many Japanese firms like Hitachi and Toshiba, who are direct competitors.

Employees were asked what they thought about the film.

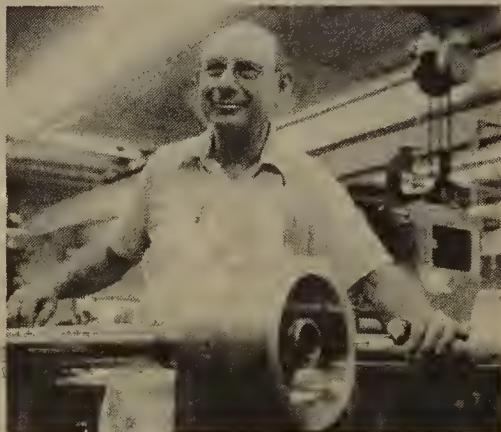
Plant Panel Question:

What are your impressions of Japanese manufacturing capabilities after viewing the Nippondenso film? What impact do you see this having on our business situation?

First thought Japanese ahead

My first impression after seeing the Nippondenso film was that they are way ahead of us in mechanization and computer control. After a little reflection, I became aware that in some areas we are ahead. We would not have as much small motor business if we were not. Would it not be desirable to join in an agreement with them to share research and development results for mutual goals?

Everett W. Sloffer
Toolmaker
AMDO



Everett Sloffer

How will we ever catch up?

My first impression of the film on the Japanese factory was "fantastic", "unbelievable." Next was, "how will we ever catch up?" How did they get 20 years ahead of us in the manufacturing process? On the other hand, if you have ever watched the unit winders run on 19-2 that

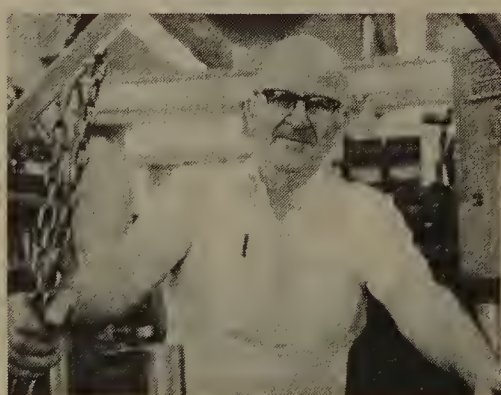
Dave Bailey is building, you would say that the Japanese aren't that far ahead.

A question several people were asking was, "Where are all the people in this huge Japanese factory? Is it so automated that you don't even see a janitor."

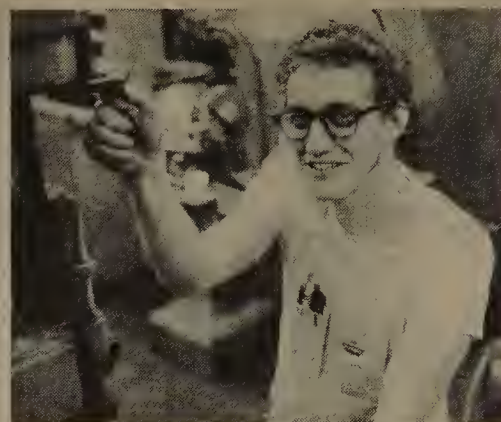
GE engineers will look for automation opportunities

There are many products that can't be run fully automated such as assembly type products (auto electric motors), but my guess would be that any components or parts will be getting a good engineer's look to incorporate this type of Nippondenso operation.

Bud Dunlap
Mold & Die Maker
AMDO



Bud Dunlap



Dennis Sherman

American craftsmen can supply necessary technology

The Japanese have an impressive and apparently efficient manufacturing process. At first, their

technology seems to be more advanced than ours. With closer inspection, we discover that their real advantage is being able to link machines together with a mechanical transfer of parts being manufactured.

I feel we have the ability to design and to build machines and assembly lines competitive with the Japanese. In some areas, we are ahead of them in technology.

While the Japanese have been building their industries at any cost, U.S. industries have advanced slowly, being more concerned with present profit than with future technology. When U.S. industry is willing to pay for the advanced technology to compete with the Japanese, American craftsmen will supply it.

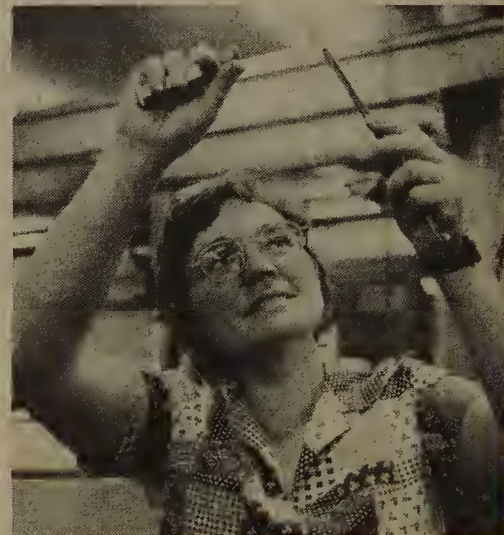
Dennis Sherman
Toolmaker
AMDO

GE one of many in worldwide market

Promotional films of new, automated equipment are always impressive. I am sure that GE's promotional films are equally impressive.

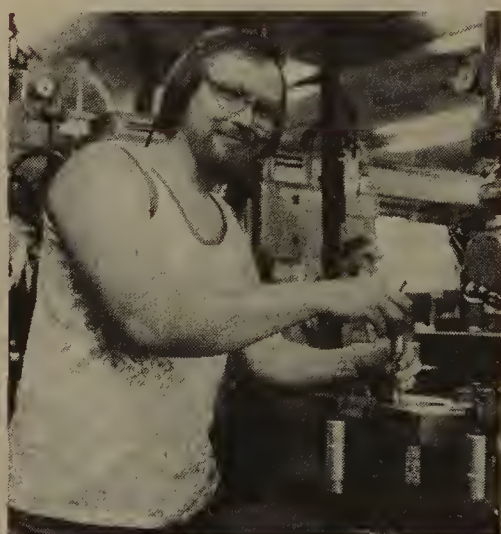
It is quite obvious that GE is no longer the large manufacturer in a small domestic market. We have become one of many in a much larger worldwide marketplace. I see possibly some changes, but no great threat. Competition will simply make us do what we have always done in the past; that is, make a better product.

Marilyn Hodges
Apprentice
AMDO



Marilyn Hodges

Must update our equipment to compete



Jim Schmitt

I was impressed with their automation and their ability to coordinate all the different aspects of their production. I did not feel that their technology was any more advanced than ours. The main difference was their foresight in the area of advanced tooling machines such as wire E.D.M., advanced lathes and other machines.

I feel that if we expect to be equal to or stay ahead of the Japanese manufacturers, we will have to update and increase our present tooling equipment.

James Schmitt
Jig Grinder
AMDO

Technology Nippondenso strength

Nippondenso is an all-round manufacturer of automotive parts, producing 35,000 quality products including such items as starters, radiators, car air conditioners, fuel injection pumps as well as highly advanced electronically controlled fuel injection systems.

Part of the company's strategy is to expand its product line outside the automotive field into market

segments such as new housing equipment, air conditioners and fire prevention systems. According to a 1978 company report, "Nippondenso will strive to strengthen and improve its company structure through the expansion of overseas business activity and the development of new technology. All members of our company, the report con-

Please turn to Page 3

Plant Panel

Nippondenso . . .

Continued from Page 2

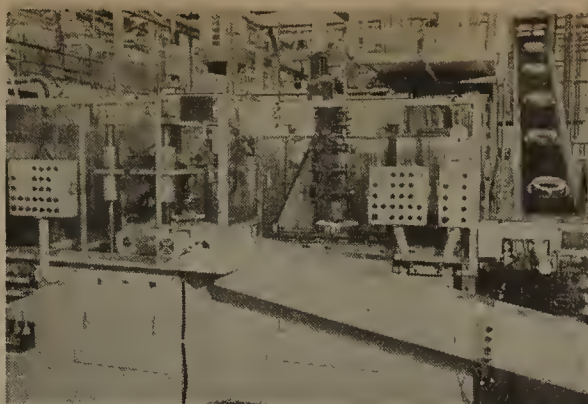
tinues, are working together to attain a common goal, 'Nippondenso — a worldwide name.' "

Part of the new technology thrust relates to developing efficient production systems. The company policy is "to strengthen and improve production lines by developing, designing and building on-line facilities." The lines are fully automated from the processing of raw materials through assembly and final inspection. Innovative equipment and facilities are used everywhere: industrial robots for assembly, micro computers for flow control, pattern recognition devices are equipped with an "eye" function, and auto-inspection systems constantly check circuits in electronic components.

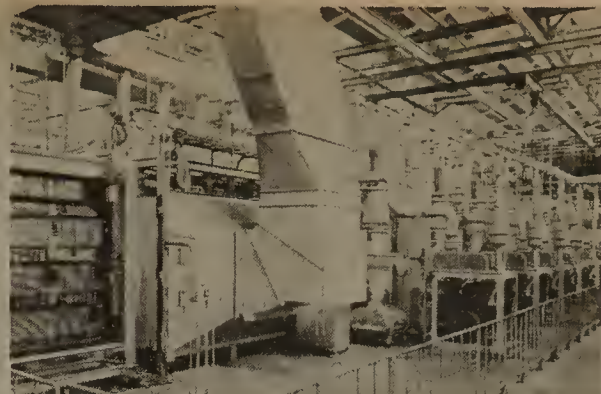
Nippondenso has established local companies for production and sales activities in North and South America, Europe and Southeast Asia. Of eleven facilities outside of Japan, six are for production, five for sales.

Leading Japanese customers include: Toyota, Mitsubishi, Honda and Kawasaki. General Motors, Ford, Chrysler, Bendix, John Deere and Caterpillar are among Nippondenso's major U.S. customers.

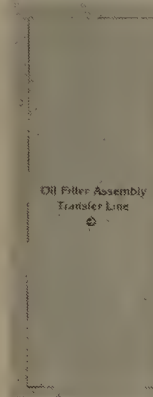
Nippondenso recorded sales of almost \$2 billion in 1977. The company employs over 20,000 people worldwide.



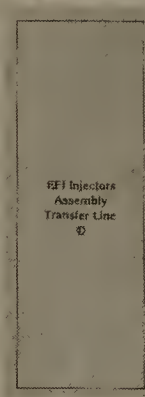
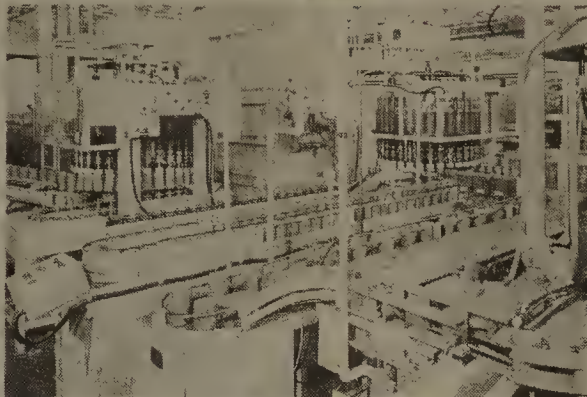
Air cleaner Element Automatic Manufacturing Line



Vacuum Blowing Furnace for Air Conditioning Condenser



Oil Filter Assembly Transfer Line



RFI Injectors Assembly Transfer Line

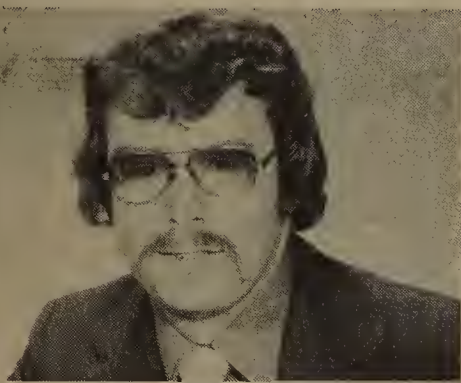


Air-pump Housing Machining Transfer Line



Swash Plate Type Compressor Assembly & Inspection Transfer Line

Nippondenso is like many Japanese firms seeking to achieve manufacturing efficiencies through automation. The pictures above from a company report reflect the advances that have been made by the auto parts manufacturer.



Dave Dyarman
Jig Boring Mill
AMDO



Larry Franklin
Engine Lathe
AMDO

had always wanted to be a maintenance machinist and saw the Apprentice Program as a means to that end. Larry indicated that his production experience helped him a lot. "School was hard at times and I question the practicality of some of

the courses, but I'm glad I have the Apprentice training in my background," Larry said.

Note: Six more employees are expected to complete the requirements of the Apprentice Program by September.

Interested in joining the Tool Room Apprentice Program? It offers the opportunity to become a skilled craftsman! Candidates are selected on the basis of their ability and must have a minimum of one year of algebra.

Employees who are interested in the Apprentice Program should contact the employment specialist at their location; people not employed at GE should contact the Indiana Employment Service to make arrangements for testing.

The final testing deadline for the next class is Monday, June 25.

Dyarman, Franklin off program

Continued from Page 1

that he was a little discouraged during the first few months of the program. "At first, because of the extensive experience I had had on the operation of production machines, I wasn't challenged," he

said. "However, after we got into the Program, my eyes were opened and I saw how much there was to learn. I'm glad I stuck with the program."

Larry Franklin indicated that he

Get college degree on weekends

A new opportunity to enroll in college classes is coming to Indiana

University-Purdue University at Fort Wayne this fall. With over 35 class sections, the IPFW WEEKEND COLLEGE will offer many entry-level college credit courses and a few advanced-level credit courses on Saturday mornings and afternoons and on Sunday afternoons.

The objective of the WEEKEND COLLEGE is to provide enrollment opportunities for people whose family and/or job responsibilities conflict with the usual weekday class schedules.

If you have been unable to begin or to continue your college education because of scheduling problems, the WEEKEND COLLEGE may be of interest to you. Call Linda Balthaser at 219/482-5416, or write WEEKEND COLLEGE, IPFW, 2101 Coliseum Blvd. E., Fort Wayne IN 46805, for additional information.

*ADLETS

RIDE WANTED

ASHLEY TO BROADWAY, 3rd shift. 1-587-9130.

RIDERS WANTED

OR RIDE, Hoagland area to Broadway, 2nd shift. 639-3577.

FOR SALE

SEWING MACHINE, portbl, w-case, light & bobbins. 447-4606.
'72 CHEV IMPALA, \$300 or bst offer. 432-6903.
BIKE, Huffy, 24", 10 spd. 432-1238.
PORTABLE WASHER & Dryer, suitable for trlr or apt., ex. cond. 747-2426.
GARAGE SALE, 4708 Kyle Rd., June 18, 9-5 p.m., books, clothes, dishes, misc.
LARGE LOT, Indian Springs Campground, \$3,500. 1-357-5367.
CARPETS (2), used, 12'x15' & 15'x16' w-pad. 747-2271.
AIR CONDITIONER, 4,000 BTU, 2 fan spds, \$95. 483-1455.
10 SPD BICYCLE, brand new, \$60. 456-6278.
BIG GARAGE SALE, bikes, firepl, camper, sm appliances. 6009 Yellowstone Dr., June 15, 18, 17.
REFRIGERATOR, \$60; Chr D set, \$20; walnut cabnt color TV, \$40, misc. 432-2129.
OPEN HOUSE, 3 bdrm, 2 story, sunken fam. rm, firepl, bsemt, many extras, Stable Acres, Arabian Dr., Columbia City. 1-244-5408.
OVAL BRAIDED RUG, 8'6"x5'8"; runner, 108"x24". 745-3042.
ELECTRIC LAWN MOWER, 18". 837-6857.
ELECTRIC TYPEWRITER, almost new, \$135; 120 base accor-dion, \$135.

CARPETING, rose beige, 34'x12'. 489-3296.
WEDDING DRESS & VEIL, sz 5, \$150. 1-897-3668.
AIR CONDITIONER, \$75; fireplace screen, new \$20. 422-9368.
CORN PLANTER, John Deere, on rubber, 290, like new. 485-1185.
BEAUTIFUL NORTHWEST LOT, 2651 Ethel Ave., 50'x206'. 484-7812.
8500 BTU AIR CONDITIONER, like new, \$100. 485-5577.
8 PLY TIRES (4), 16.5x9.50, slightly used. 625-4970.
10 SPD BIKE, 27" whl, 23" fr., mst see, \$60. 456-1795.
GO KART, 5 HP Briggs, Sprint racing frame. 432-4490.
DISHES, large sets w-serving pcs., plastic, \$20; Ironstone, \$35. 456-1346.
PIANO & HAMMOND CHORD ORGAN. 447-9928.
VERY GOOD NYLON CARPET, lt. tan, 14'x18", reas. 449-0933.
'89 FORD VAN, 6 cyl, 3 spd, good gas mileage, carpeted, sharp. \$600. 627-2674.
ALLEN SPINET THEATER ORGAN, mint condition. 493-2072.
14' TRAVEL TRAILER, nice, clean, new tires, make offer. 483-8237.
MACHINIST VISE, Wilton No. 500S, 5", new, \$150. 724-4143.
'89 FORD, good transportation, bst offer, aft 5 p.m. 627-3463.
'72 BUICK LeSABRE, runs good, mst sell, only \$450. 456-5674.
PORTABLE COLOR TV, 15", \$150. 489-5834.
'72 MOBILE HOME, 12'x60' plus 12'x7' tipout. 432-6766.
FIREWOOD, hardwood, two rands, you pick up, \$30. 486-3385.
'75 WHEELHORSE TRACTOR, 8 HP, 36" mower & snowblade & chains, snap-on tool box & cart. 432-8341.
FOUR FAMILY GARAGE SALE, U.S. 33 W, 8 houses west of Cook Rd., June 18-23.
30 GAL. AQUARIUM, stand, full hood, filter, pump, gravel, \$65 447-5301.
'78 FUTURA, 6,000 miles, like new, PS, PB, auto, air, AM-FM, stereo, radio, \$4,800 or bst offer. 749-2932.
DISHWASHER, elec. broom, elec. ice cream freezer. 432-6062.
COMPLETE BATH SET, aqua, tub, sink, toilet, vanity, good cond 1-327-3505.

76" COUCH, grn, firm, w-det. back, \$40. 422-7638.
CRAGARS (4), new, 13"; (2) B50x13 wht letter tires. 639-3119.
CB ANTENNA, \$60; Mobile pwr mike, \$20. 747-5606.
CONSOLE STEREO, \$100 or bst offer, after 5 p.m. 484-4827.
'73 PONTIAC, auto, air, PS, PB, cruise, AM-FM, good mileage, \$1,650, aft. 4 p.m. 445-9513.
'75 CAMARO RADIO, AM, fits most Chev., 2 spkrs., \$35 or bst offer. 435-5581.
19" COLOR TV, portbl; 21" console, blk & wht, ex. cond. 432-2896.
12' FISHING BOAT & TRLR, \$50; 110 lb. barbell set w-bench, \$15. 432-4688.

WANTED

MR. & MRS. BIKES, reg. or 3 spd., or separate, reas. 485-2553.
SKIRTING for 10'x55' mobile home, mst be reasonable. 1-691-2482.
METAL SWING, 4 1/2' or 5'. 747-5902.
BOAT PIER, reasonable condition. 424-2973.
POOL FILTER, earth or sand type. 485-6506.
GARAGE TO RENT, close to west side GE Bdwy, 2nd. 432-1172.
LIONEL & American Flyer trains, any condition. 724-8011.
26" BOY'S BIKE, in good cond., reasonable. 625-4970.
LIGHT HAULING, garages, attics, basements; yards cleaned, free estimates, aft 4 p.m. 483-0650.
BABYSIT DAYS, near Lutheran Hosp. 745-2764.
LINKAGE TO FIT plow to 110 John Deere lawn tractor. 827-5128.
PORCH GLIDER to seat 2 to 3 people. 447-1939.
BOAT TRAILER OR axel & wheels, any condition. 747-5463.

FOR RENT

UPPER FIVE ROOM APT., appl., utilities, conven., adults, no pets. 747-0241.

'On the Shoulders of Giants' is third book on GE history

"On the Shoulders of Giants, 1924-1941" is the third volume in the series of books that present a photo history of General Electric and GE people. The newest book came off the press just a few weeks ago and is already being ordered by scores of GE employees and pensioners.

This new soft-covered volume has 84 pages containing more than 200 vintage photographs, many of which have never been published. The editors present GE's major achievements and developments chronologically from 1924-1946. There is a special section on "The War Years, 1941-1945."

Dedicated to the Giants of GE and to those who helped them translate their visions into reality, this new book contains biographies and photographs of GE's leading engineers, scientists, and executives. They range from Ernst Alexander-son, electronics and communica-

tions pioneer, to Christian Steenstrup, father of the monitor-top refrigerator.

When the series of photo history volume is completed, it will provide a comprehensive, chronological history of GE and its people. Over 60,000 copies of the first two volumes have been sold. They are "The Edison Era, 1876-1892" and "The Steinmetz Era, 1892-1923."

The publication of these books is a project of the Elfun Society, an association of GE managers and professionals which is developing a "Hall of History" for the display of valuable historical documents about GE people, products, and places.

"On the Shoulders of Giants" can be obtained by mailing your name, address, check or money order (payable to the Elfun Society) to: Marilyn Rupright, Bldg. 18-3, 1635 Broadway, Fort Wayne, IN 46804. The cost of the book is \$2.00.

Get a little help from a friend

Here's a point of view from one employee about parking lots. Maybe you've had similar feelings, but never took time to express them.

A little cooperation between employees can go a long way toward effective utilization of space in the parking areas.

While trying to find a parking place in the morning, I can't help notice how many places there are between cars where mine would "almost" fit. The bumpers in the lots are totally disregarded.

During the winter months when the snow covered the bumpers, it

was understandable that they would not be serving their purpose. But now there doesn't seem to be any reason for using 1½ spaces to park

one car. We could get more cars into our lots if everyone would park the way the lots are designed. Thank you.

Elex Club July calendar

July 2	Partizan Chapter Board meeting, 11:30 a.m., Lucky Steer Restaurant, 2912 Getz Road.
July 11	Pen-El Chapter pot-luck and social meeting, 11:30 a.m., Indian Village (Sears) pavilion, 1701 Bluffton Road.
July 17	Partizan Chapter social meeting, 12:30 p.m., Salem United Church of Christ, 2401 Lake Avenue.
July 18	El-Par Chapter board meeting 11 a.m. and 12 noon potluck and social meeting, Lakeside Park, Lake and California Avenues.
July 20	Qunintus Chapter social meeting, 1 p.m., Shawnee Library, 5600 Noll Avenue.
July 23	Honor-ettes Chapter social meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Avenue.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

Pensioners anticipate 'the good life'



Francis M. Plaunt retired June 1.

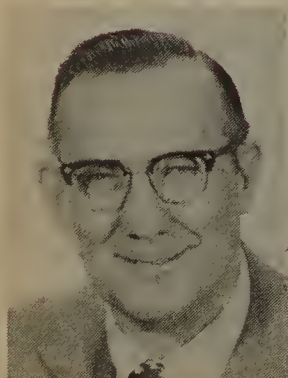
Francis was hired as an electrical tester in the Transformer Department in 1946. She was a sample builder for the General Purpose Motor Department at Broadway when she retired. **Comments:** I've worked 33 years for GE. Now it's time for fishing and some traveling.



Norbert M. Bengs retired June 1.

He started with the company in 1940 as a tester in the Transformer Department. His final job assignment was inspector, tester and receiver for Specialty Transformer Business Department. **Comments:** Will keep myself occupied with hobbies and volunteer activities. It's a good feeling to know that I will still receive GE checks in pension form.

Wilmer G. Wiebke retired in May after 43 years of GE service. Wilmer began his career as a machinist apprentice. He was a manufacturing engineering specialist with the General Purpose Motor Department when he retired in April. **Comments:** Future plans include traveling and spending summers at the lake; fishing, swimming and boating. Time also will be devoted to a ceramics hobby.



GOLF CORNER

By Roy Brokaw

MEN'S GOLF LEAGUE LOW SCORES: Roy Brokaw 35, Kerry Doepke 37, Warren Wickliffe 38, Eben Cobb 38, John Thurber 38, Bill Sutton 38, Bill Corry 39.

BIRDIES: Kerry Doepke (2), Roger McFadden (2), Roy Brokaw (2), Dick Wells, Larry Shindel-decker, Mel Guillaume, Lee Schnepp, Bryan Keister, Kenny Kniss, Bill Zinn, Ed Misselhorn, Dave Dickmeyer, Bill Sutton, Don Shafer, Ralph Hill.

SANDBAGGER OF THE WEEK: John Thurber 38, (8.6 strokes under his average).

PUTTER OF THE WEEK: Henry Helberg had 12 putts, including four one-putt greens and one chip-in.

LADIES GOLF LEAGUE RESULTS: Low scores reported were Teri Bennett 48, Ilene Emlich 48, and Nancy Dusing 49. Nancy also birdied the 16th hole at McMillen and turned in a very good putting

round with 15 putts, including four one-putt greens.

HIGHLIGHTS AROUND THE LEAGUES: The Tuesday, Brookwood league and the Thursday, Foster Park league were rained out last week. The Thursday Owl, Brookwood league completed their play in the rain with six birdies reported. They are getting the reputation of being the best "mudders" in the league.

Tom Rehner, Monday league, Colonial Oaks, really unloaded on his tee shot when he drove the green on the par four, 300 yard 4th hole. Then misfortune set in and Tom three-putted for a par four.

DID YOU KNOW that Norman Manley of Long Beach, California, recently registered his 41st hole-in-one. This ties him with professional Art Wall, Jr. for the most aces ever recorded in a career by a golfer. It isn't fair! This reporter has been playing golf for 30 years and has never had one yet!

7th inning stretch

By Pat Ebetino

Cutting Tool continued its winning ways in the GE Club Men's Slowpitch Softball League last week with a 11-9 win over Bob's Sports Bar. The Tool Team extended its record to 5-0. Finance led by Denny Drum's offensive attack, pounded the Thirsty Horde 19-7. Denny belted two homers in the same inning and drove in five runs. Decatur bested the Apprentices and the No Zoo Revue downed the Gleeks. (No final score was reported for either of these games. I can't report 'em if I don't get 'em.)

League Standings

1.	Cutting Tool	5-0
2.	Decatur	4-1
3.	Finance	3-2
4.	No Zoo Revue	3-2
5.	Bob's Sports Bar	2-2
6.	Apprentices	3-3
7.	Taylor St. Tigars	2-3
8.	Thirsty Horde	1-5
9.	Gleeks	0-5

Pregnancy coverage broadened

A new modification has been made to provisions of the GE Insurance Plan to provide still wider coverage for pregnancy and related expense.

Under the modification a pregnancy which began before an employee or dependent was covered by the GE Insurance Plan will now be eligible for benefits on expenses which occur after coverage begins.

The new coverage went into effect on April 29. Before that date pregnancies which commenced prior to a person's coverage under the comprehensive medical expense provisions of the Plan were excluded from benefits.

An appropriate modification paragraph describing the expanded coverage will be inserted under the "Maternity Benefits" section in the GE Insurance Plan booklet.

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General Electric News

JUNE 22, 1979

FORT WAYNE, INDIANA

VOL. 61 NO. 23



An auto accident in 1974 restricted Rick Spoerhase's mobility, but he continues to be active with his music. Rick is shown here with his mom, Betty and dad, Dick (center) with albums from Rick's record collection.

GE tester's son battles back from auto accident injuries

"He's a fine young man, just like you and me, except he lives his life mostly in his head." These were the words of Dick Spoerhase, a 29-year GE veteran and tester at GPM Winter Street, when talking about his 23-year-old son Rick, who was seriously injured in an automobile accident in November 1974.

Rick was a freshman at IU here in Fort Wayne when the accident happened. He had three skull fractures and was in a coma for four months. After a total of five months' recuperation he was finally strong enough to undergo surgery for a fractured hip that he also had suffered in the accident.

Rick later went to a rehabilitation institute in Chicago for therapy and evaluation tests.

Rick is mentally alert, but because of nerve damage caused by one of the skull fractures, he is unable to move his legs, and his ability to use his arms is severely restricted. He also has speech difficulties and double vision.

"Our son is bound and determined that he will walk again, but we just haven't found the key yet. He continues with therapy treatments one day a week at the Allen County Society for Crippled Children and Adults. He would go more often, but transportation is a problem. Caring for Rick right now is also presenting a problem during the day. My wife is recuperating from surgery and she is not able to give him the kind of help he needs. We could use some assistance in this regard," said Dick. "It would only take an hour or so a day during the week for about two months — just until my wife, Betty, regains her full strength."

In addition to his therapy, Rick keeps busy playing games like Backgammon, Bridge, Yahtzee and Wall Street, to name a few. Because of the double vision, Rick has a problem reading, but he listens to recordings of books made available through the public library. Rick's mom indicated that he's listened to 234 books over the last year, including works like *War and Peace*. That took 60 records, Mrs. Spoerhase indicated. Rick also dictates poetry, listens to his record collection estimated to include 600 albums and is entertained by his pet kitten, Cher.

"The last five years have been tough," Dick indicated. "But my wife, Rick and I all agree that it would have been impossible to deal with the situation had it not been for the GE insurance program."

Expenses were astronomical. As an example, Dick mentioned that it cost \$9,000 per month for three months when Rick was first injured because he was in intensive care. He also indicated that the base cost at the rehabilitation institute was \$200 a day; doctor fees, medicine and other expenses were extra — and Rick was there for four months.

According to Dick, the family has received approximately \$170,000 in insurance benefits for Rick's treatment. "All of the hospital costs were covered 100% by GE insurance and most of our other expenses were covered too. We've had to pick up some charges, but by and large, between insurance, Medicare and Social Security we're getting by financially."

"We realize that the probability is not high, but we're hoping and praying that Rick will make more progress," Dick said.



Illustrative of Japanese manufacturing capabilities is the small AC motor held by John Behuniak, program manager for automation and manufacturing technology. The motor was produced by Nippondenso using a totally automated production process.

Insurance Plan claims hit new record in '78

The number of claims hit a record — there were more than one-and-a-third million of them under the GE Insurance Plan in 1978. The amount spent for those claims hit a record, too. It amounted to \$348 million.

"The decade isn't over yet, but the annual total of benefits under our GE Insurance Plan has more than doubled since 1970," says Steve Tsorvas. Tsorvas is a member of GE's employee benefits staff who specializes in insurance.

"These increases show dramatically how well the GE Insurance Plan is meeting today's needs," Tsorvas said. "Not only are more people using the plan more often, but the dollar coverage goes up automatically as medical costs rise during these inflationary times."

Inflation proof

"Unlike the many plans that have flat rate coverage, our medical insurance plan is virtually inflation proof," Tsorvas pointed out.

"In 1970 — less than ten years ago — the cost of the benefits under the Plan was \$157 million, less than half of 1978's cost," says Tsorvas.

GE paid practically 100% of the cost for coverage of employees themselves and more than 84% of the cost of coverage for dependents.

More than 291,000 GE employees were covered by the Plan in 1978. Of that number, more than 210,000 had dependent coverage as well as personal coverage.

Automation expert says GE plants at competitive disadvantage

Employees recently saw a film about the automation capabilities of Nippondenso, a Japanese manufacturer of automotive parts. Some of these employees commented in last week's GE News about the film and their impression of Japanese manufacturing capabilities.

It seems appropriate to provide another perspective regarding this question. Therefore, the GE News interviewed a local expert on the subject of automation, John Behuniak.

John was recently hired as program manager for automation and manufacturing technology. He reports to Bill Ehner, manager of the Appliance Components Support Operation (ACSO). John's primary responsibility is to accelerate automation technologies in the Appliance Components Business Division.

Q: John, I know that you've visited a number of Japanese manufacturing plants recently and that you lived there for a period of time. Are Japanese industries more highly automated than those in the U.S.?

A: In general, I think that the Japanese are more heavily automated than U.S. industries.

I know for a fact that this is true regarding the General Electric Company. In my last assignment I was in Corporate Consulting Services. My role as a consultant took me to at least 30 GE manufacturing plants within the last two years — most of which were similar to what we have here in Fort Wayne. Based on what I know about the GE plants and what I know about the Japanese firms that I visited, there is no question in my mind that their capabilities are significantly more advanced than ours.

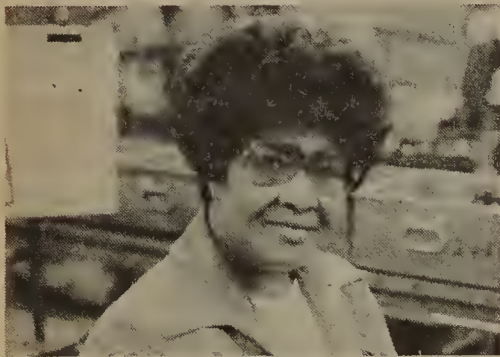
Please turn to Page 2

SMD-Taylor Street employees clued in on customer competition during tour

Plant Panel Question:

You recently visited a Specialty Motor customer in Indianapolis, BDP. What were your feelings about the trip in general? What did you think when you saw Emerson motors on the BDP assembly lines?

(The following comments were received after a group of Specialty Motor Department-Taylor St. employees toured the Bryant/Day & Night/Payne manufacturing plant in Indianapolis, visited the Indy 500 track during practice runs, and had dinner with members of SMD management at the conclusion of the trip. These employees were part of a group of 46 on the tour as part of the SMD-Taylor St. "At Your Service" customer awareness program.)



Rencher

Thanks for terrific day

After the BDP tour, we were escorted to the Indy speedway. This was the highlight of the trip, as it was the first time that I had visited a race track. We watched trial runs, visited the pits, saw the cars being tuned and met some of the drivers.

After arriving back in Fort Wayne, we were met by our general foreman and other management personnel and treated to a steak dinner at Zoli's.

My thanks to GE for a terrific day.

Elaine Rencher
Coil Winder



Doyle

Competition shocking

I thought the trip to Indianapolis was great. The tour of the BDP plant was an interesting experience. I had never been in another factory aside from the GE, and it was different being the visitor for a change.

It was sort of a shock seeing the Emerson motors on their assembly lines. I assumed that since they are our customer, they would only be using our motors. That made me wonder if Emerson is giving GE much competition.

This was also my first trip to the race track and I really enjoyed it.

Beverly Doyle
Surge Test

Surprised at use of Emerson motors

First of all, we couldn't have picked a better day for the trip, as the weather was just great.

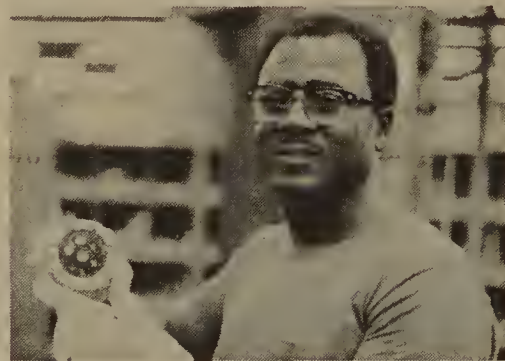
Upon our arrival in Indianapolis, we were greeted by a BDP representative and were given a briefing and an hour tour of the plant.

We found the plant very clean and cool. It was interesting to watch the air conditioning units being assembled and tested; also the final assembly of the furnaces.

I enjoyed the trip and thought that it was real nice.

When I saw the Emerson motors on the BDP assembly lines, it was surprising to learn that they were used instead of GE motors.

Arthur Essex
Semi-Auto Lathe



Essex

We need teamwork

What did I think of the Indy trip? I had a very enjoyable time. The tour of the BDP Company was very interesting, the weather was beautiful, the race track was fun and the food at Zoli's was delicious.

During the tour of the BDP plant, I saw several machines that I had never seen before and it was fascinating to watch them operate. I saw several pallets of Westinghouse and Emerson motors, but only one pallet of GE motors. Needless to say, I wish it had been the other way around — several pallets of GE motors and none of the others. But perhaps with extra teamwork and productivity, we will be able to do that in the future.

Elizabeth Adams
Mechanical Repair



Adams

Market competition

I feel the trip to Indianapolis was a success. Touring the BDP plant, we saw how our motors are put into use in their furnaces and air conditioners.

The only disappointment of the day came when we saw Emerson motors going into some of their products. I realize now how competitive a market we are in.

Going to the speedway and seeing the cars practice and going through Gasoline Alley was a real treat for me. The trip home and dinner at Zoli's was super. Memories of that day will be with me for a long time.

Dave Robertson
Punch Press Operator



Gibson

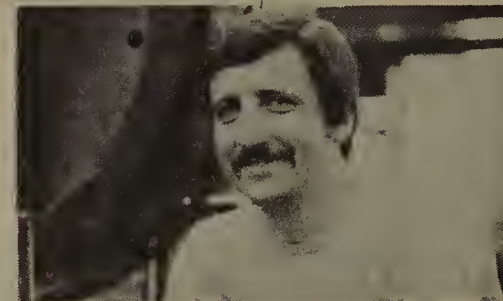
Learning experience

I was very pleased and excited when I learned about going on the trip. I just wish everyone could have gone.

The tour through the BDP plant was very interesting. The bad part was not seeing GE motors being assembled in the furnaces and air conditioners. I liked the big press machines that are used to make the frames of the appliances.

To sum up the trip, seeing the Indy 500 track was very enjoyable, eating at Zoli's was terrific and the BDP plant was a learning experience.

Ronnie Gibson
Anneal & Drop-on



Robertson

Automation — Continued from Page 1

Q: Why are Japanese firms more advanced?

A: We simply haven't invested enough in the future. We haven't felt the competitive pressure to do so.

Q: Sounds like that spells trouble for us now!

A: That's true. We are at a competitive disadvantage. Not so much from the point of view of specific pieces of equipment. Our equipment I think is as sophisticated as that of the Japanese. They are much better, however, at integrating the various pieces of equipment to form totally automated manufacturing systems. What they have done is extremely impressive.

Q: But haven't they had a kind of advantage since they've rebuilt their industry since World War II?

A: Twenty years ago I was in Japan, and they were not very advanced in terms of technology. They were still using water buffalo instead of tractors. However, they've made tremendous strides. They've done this because of the work effort of the people plus the fact that the companies are willing to invest in capital equipment. Employees really hustle over there. They know who their competitors are — everyone in the world outside of Japan.

Another important factor in the Japanese success story is their emphasis on product quality. They try to do it right the first time — and they're successful. This means that their production operations are less costly and they deliver quality goods to customers.

In applying their manufacturing technology and business strategy, the Japanese have enjoyed great success in U.S. industries like auto, motorcycle, ball bearing and steel, to mention just a few.

However, whether the Japanese have had an advantage in rebuilding their industries or not really doesn't matter. The point is that they are tough competitors because of their aggressive marketing tactics and manufacturing efficiencies. That's the reality of the situation. There's no point in spending time rationalizing how or why they got ahead of us. It's better to spend time and effort developing ways to offset their current advantages.

Q: Do you think they are now targeting the motor business?

A: We have seen initiatives from Japanese firms like Toshiba and Hitachi. However, we don't know that there is any grand plan to "invade" our industry. However, we cannot wait for something to happen. We have to do things now to improve our overall cost position so that we don't lose sales to anyone, either foreign or domestic competitors. That's what we're doing with the overall automation and manufacturing technology programs that we're developing now.

Q: When you're talking automation, people get nervous. They see themselves losing their jobs to a robot. Would you comment on this?

A: Businesses are usually strengthened when they automate. I can give you a specific example. The GE Housewares plant in Brockport, NY, was "on the ropes" several years ago because of foreign competition. At Brockport they manufacture consumer goods such as can openers, food processors and electric knives — these are highly competitive businesses. However, they decided to fight their competitors by streamlining processes and automating. They were successful. The plant is still operating and from a job security point of view, things are looking good for the GE people in Brockport.

Negotiations head into final weeks: company notes progress

Contract negotiations between the company and the unions headed into the final stretch with company officials expressing satisfaction with progress to date.

Most of last week was spent in subcommittees discussing details of the unions' demands for new contract language, and for changes in the pension and insurance plans.

"The last six weeks have been spent in very useful dialogue," com-

pany negotiators said.

"We've listened very carefully to the unions' arguments, their data, their presentations. We have a good idea of their priorities. We've also spent time giving the union representatives our views, our data, our idea of what the priorities are," they said.

"It would be a mistake to think we haven't made any progress because the company and the union

aren't publicly swapping economic counterproposals. We've now reached the point where each side knows where the other is coming from. During the next two weeks we will be doing our best to work out a satisfactory new contract. Naturally, there will be less information coming from the table so that both sides will feel completely free to make proposals and modify them," the company negotiators said.

Steinmetz awards to recognize technology achievers

Two top technical people in engineering or science in the Industrial Products and Components Sector will receive special recognition this year for their outstanding technical contributions to the General Electric Company and to society, Stanley C. Gault, Senior Vice President and Sector Executive, announced recently.

Created in 1973 in honor of Charles P. Steinmetz, the GE electrical engineer who achieved fame as the mathematical genius of the early electrical industry, the awards are granted every two years to GE men and women who have distinguished themselves through unusual technical achievement.

Winners of the ten Steinmetz Awards — two from each of the Company's Sector-level operations (with the exception of Utah International) — will be jointly honored in October at a special banquet at Corporate Headquarters in Fairfield, Conn., at which each will receive an engraved silver medal.

The Company also will make a \$5,000 contribution in each winner's name to the college of his or her choice for the furtherance of education in engineering or science. Finally, the names of the winners will be inscribed on plaques to be hung at Corporate Headquarters.

"General Electric engineers and scientists constitute one of the

strongest teams of technical people ever assembled," Mr. Gault pointed out.

All GE engineers and scientists (excepting those in Corporate staff components) are eligible for Steinmetz Awards. Criteria for selection will include individual achievement over a sustained period, patents, publications, and recognition by fellow employees or other professional groups.

Although managers of technical work may qualify for the awards, they will be judged on the basis of their individual technical contributions, rather than for their management of technical work.

A selection committee of five or more persons engaged in technical work (including at least two individual contributors) has been appointed by each Sector Executive. The Industrial Products and Components Sector's committee, headed by J. Franklin Davis, DCM&G — Erie, Pa., will solicit nominations from professional technical personnel throughout the Sector.

Final selection of the award winners will be made by the Sector Executive on the recommendations of the selection committee. Each Sector may select up to two winners or may elect to grant no award in a given year.

An employee can receive only one Steinmetz Award in his career. However, once an individual has been nominated, he will remain an active candidate for the award while employed by General Electric.

Cutting Tool team downs Finance in softball match

By Pat Ebetino

Cutting Tool retained their unbeaten status last week by downing the Finance Team 10-8. Their team record is now 6-0. Decatur won a pair last week. They downed the Thirsty Horde 17-14 and next turned back the Apprentices 24-8. Decatur now has a 6-1 record. Bob's Sports Bar also won two. On Wednesday they turned back the Gleeks 14-6 and out dueled the Finance Team 21-12 Thursday night. The Sports Bar is now 4-2 while Finance is 3-4. Taylor Street Tigers came out on top in their contest with the Apprentices — no score reported. Taylor Street is supporting a 3-3 record, and the Apprentices are 3-5.

NEWS NOTES

Around the company

• **LYNCHBURG** — When the customer calls, GE people at the Mobile Radio Department here respond. Especially if it's a big emergency. During the recent Three-Mile Island nuclear plant incident, Metropolitan Edison ordered 10 Porta-Mobile™ II radios for use by the teams monitoring the troubled reactor. The order was placed at 8:30 Monday morning — by late Thursday afternoon, the 10 radios had been built and were on the way to Pennsylvania where they enabled the surveillance teams to maintain effective communication until the reactor was shut down.

• **LYNN** — You might say the competition is moving in right next door. GE employees here recently learned that Pratt & Whitney is planning to open an engine assembly plant in North Berwick, Maine — right up the pike from AEG's Lynn plant. This new P&W operation will occupy 800,000 square feet of manufacturing space in a building being renovated at a cost of \$10 million. This reinvestment of Pratt & Whitney profits will create approximately 2,000 jobs for AEG's number one competitor.

• **CHICAGO** — When you next enjoy a Whopper at Burger King and find it's nice and hot, thank the folks at GE's Food Service Equipment Business Department. They recently won an order for 2620 "Whopper Warmers" which are used to hold sandwiches until they're served to customers. This initial order represents Food Service's first major sale to the 2,400 restaurant chain and positions FSEBD for future business with Burger King.

GE stock price averages

	STOCK PRICE	FUND UNIT PRICE
January	\$49.119	\$26.019
February	46.836	25.637
March	47.597	26.439
April	48.319	27.134
May	49.455	26.565

GOLF CORNER By Roy Brokaw

Dorman sinks eagle 2 on links

MEN'S GOLF LEAGUE LOW SCORES: Bob King 37, Eben Cobb 37 and 39, Glen Cole 37, Warren Wickliffe 38, Lee Shaw 38, Lyle Johns 39, Don Bell 39, Russ Kinsey 39, Dave Dickmeyer 39, Bill Sutton 39.

EAGLE: Terry Dorman holed out his second shot, an 80 yard pitch and run shot with a number seven iron, on the par four 15th hole at Brookwood for an eagle 2!

BIRDIES: Don Bell (2), Roy Brokaw (2), Mel Guillaume, Jim Sternberger, Jim Witzingreuter, Duane Leeka, Jerry Pieper, Steve Longenberger, Lee Shaw, Les Hahn, Ron Cox, Warren Wickliffe, Bob King, John Bresler, Ed Blauvelt, Glen Cole, Dean Rodenbeck, Bob Klepper, Dave Dickmeyer, Roger Reed, Tom Rodgers.

SANDBAGGER OF THE WEEK: Wayne Perry and Vern

Budreau. Both players shot 48 and both were seven strokes under their averages.

PUTTER OF THE WEEK: Larry Loe, Dean Rodenbeck, Glen Cole, Russ Kinsey, Vern Budreau and Lynn Bradtmueller. All six players had 13 putts, including five one-putt greens, except Larry, who had six one-putt greens.

LADIES' GOLF LEAGUE RESULTS: Low scores reported were Teri Bennett 47, Jean Beatty 48, Barbara Pritchard 49. Barbara and Nancy Dusing both recorded birdies and Johnette Roach had a chip-in. Nancy continued to set the pace in putting with 14 putts, including four one-putt greens. The Ladies League now has a full compliment of 30 players according to League Manager, Lois Perrine.

DID YOU KNOW: Golf Digest instruction school reports that 75 percent of all poor golf shots are caused before the swing itself starts. If you believe this report, it means that golf errors are mainly caused by preswing mistakes, not swing mistakes. This would be errors in judgment, mistakes in club selection, setup, alignment, etc., something that happens before you begin your swing. In golf, as in any other competitive activity, self-control can be broken down into four categories — composure, concentration, attitude and competitiveness. The late Bobby Jones summed it up very nicely when he said, "In golf, you are the only opponent you have to beat."

MENU

Monday, June 25 — bean soup, roast beef au jus, chili mac.

Tuesday, June 26 — chicken noodle soup, ham and potatoes au gratin, breaded pork steak.

Wednesday, June 27 — pea soup, flame broiled beef steak, corned beef hash. SPECIAL: Mexican fiesta.

Thursday, June 28 — beef vegetable soup, meat loaf, ham and beans.

Friday, June 29 — beef noodle soup, creamed chipped beef on potatoes, macaroni and cheese, fish.

Available daily: Whipped and french fried potatoes, assorted vegetables, salads and desserts, grilled sandwiches.

'Share-to-gain' philosophy used:

GE breaks trade barriers, wins job-building foreign orders

Increased nationalism. Concern by foreign governments about balance of payments. A desire to protect and develop home industries.

All of these combine to make today's international trade a complicated business. In order for American companies to get job-building overseas orders, they must accommodate the desires of foreign governments.

General Electric has adopted a "share-to-gain" philosophy which means that GE negotiates various

manufacturing agreements with foreign nations. This means that some work is done overseas, but GE jobs back home are built on these otherwise unobtainable sales.

Many GE jobs in Erie and Grove City, Penn., depend upon foreign sales. There are more than 4000 GE locomotives in service outside the United States and more than 1300 were built in offshore plants. The Brazilian national railroads have 705 such locomotives. Without GE's Brazilian plant, there'd be no sale, and no GE jobs in Erie building

engines and other locomotive components for export to that South American country.

The Industrial and Marine Steam Turbine Division in Lynn recently signed a manufacturing associate agreement with South Korea's Hyundai. As a result, IMSTD received an order from them for two 200,000 kilowatt turbine-generator units for the Korean Electric Company. "Competition was stiff," says Hughes Ogilvie, general manager of IMSTD's marketing department, "but because some of the components for the units will be built in South Korea, GE got the order. We definitely would not have received this order without our manufacturing associate agreement with Hyundai."

Getting overseas orders is a complicated, often frustrating business. But General Electric's "share-to-gain" philosophy enables various GE components to overcome trade barriers and win those job-building orders.

Job seekers get POP posts

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

POP is now operating under the new procedures which were announced in the June 8 GE News.

In brief, the procedure to follow in "Popping" for a posted job are:

- POP postings cover all non-exempt job openings and exempt job openings through Level 9.
- There are two posting days

each week: Tuesdays at 12 noon and Fridays at 12 noon.

— Postings that go up on Tuesday are removed Friday, and resumes of self-nomination for those jobs must be in the pick-up boxes by 9 a.m. on the same Friday.

— Postings that go up on Friday are removed the following Tuesday. Self-nomination resumes for those jobs must be in the pick-up boxes by 9 a.m. on the same Tuesday.

• Self-nomination forms for POP openings are available from supervisors and from employee relations offices. Employees should now be using the new forms.

Job No.	Dept.	Job Title	Selection
79-24	STBD	Designer	Douglas Biedenweg
79-42	GPM	Keypunch Operator	Margaret Graham
79-43	GPM	Manufacturing Engineer	Robert C. Mikol
79-55	ACSO	Foreman-Plant Facilities	Tom Hiss
79-56	ACSO	Foreman-Plant Facilities	John Simpson
79-57	GPM	Specialist-Data Base Management	Harry Sables
79-63	STBD	Supervisor-Shop Resources	Eugene J. Trabel
79-64	STBD	Supervisor-Production Stock rooms	Larry W. Franck
79-65	STBD	Project Engineer	Thomas C. Rehner
79-68	GPM	File Maintenance Input/Output Control Clerk	Pamela Thomas
79-69	GPM	General Clerk	Tracey Miller
79-71	GPM	General Clerk	Charlotte Baksa
79-72	STBD	Secretary	Louise Tranter
79-73	Wire/Cable	Secretary	E. Louise Wynn
79-74	STBD	Supervisor-Warehouse	Donald E. Mosure
79-75	GPM	General Clerk	Shirley Bertsch
79-76	CSD	Specialist-Order Service	William Corner
79-77	GPM	General Accounts Clerk/Typist	Clarice Sloan
79-78	SMD	Supervisor-Shop Operations	CANCELLED
79-81	STBD	Cost & Accounts Payable Clerk	Leah Biddle
79-83	HMO	Supervisor-Winding & Finishing	Jack Schoeff
79-84	GPM	Office Machine Computer Real Time Operator	Alice Miller
79-85	STBD	Specialist-Master Scheduling	Dan Holloway

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*ADLETS

RIDE WANTED

LAKE JAMES-ANGOLA AREA to Taylor St., 6:48-3:18 p.m.
833-1992.

RIDERS WANTED

COLUMBIA CITY TO BDWY or Taylor St., 7-3:30 p.m. 1-248-8507.

FOR SALE

GOOD CHINA DISHES, used little, very reasonable. 745-2025.
'73 DODGE POLARA, pwr, AM-FM stereo, very clean. 432-9871.
A TO Z ESTATE & YARD SALE, 229 Center St., June 28-30.
'77 YAMAHA 650, low mileage, hds, \$1,500 firm, aft 5 p.m. 745-1496.
AIR CONDITIONER, 23,000 BTU, ex. cond., reasonable. 432-0801.
REFRIGERATOR, gas dbl oven stove, sink, cupboards, 7 1/2' pool tbl w-access, other items. 747-5236.
AIR CONDITIONER, 10,000 BTU, \$100. 456-5532.
ARABIAN TRVL TRLR, 17 1/2', sleeps six, self-cont. 1-592-7711.
AIR CONDITIONER, window, 11,800 BTU, 110 V, Hotpoint Energy Saver, like new, \$200. 627-2453.
GAS RANGE, \$150; Corelle dishes, snowflake blue. 747-5531.
GE DISHWASHER, works good. 447-1605.
MID-AMERICA BOAT, 85 HP Merc. mtr and Dilly trlr., \$2,500. 639-3160.
DOUBLE METAL BASKET CARRIER for bicycle, fits over back whl., \$5. 484-9447.
'69 DATSUN 1300 PICKUP TRUCK, w-camper top, 26 mpg. 489-6957.
IMPACT GUN, \$150; air hammer & bits, \$100; air ratchet, \$100. 456-3893.
OIL TANK & 100 GALS. OIL; pool tbl, both in good cond. 456-8049.
QUEEN MATTRESS & BOX SPRINGS, good cond. 483-4396.
TIRES w-rims, 78x13, Best, 2,000 miles, \$6; trombone. 489-5770.
TWO WHEEL TRAILER, stl frame, wood box, 5'x6'x13", \$175. 489-9335.
FLOOR LAMP; towels, wash cloths, rugs. 489-3635.
GERBILS (2) w-15 gal. aquarium, hood & accessories, \$10. 447-5301.

WANTED

USED BRICKS for brick & sand patio. 447-9928.
OLD TYPING BOOK (school); rhubarb. 432-3305.
CLIMBING SPIKES to get up telephone poles & trees. 484-4251.
FOLD DOWN CAMPING TRLR, must be reasonable. 1-636-2324.
HEAVY DUTY WHEELBARROW. 747-5902.

FOR RENT

UPPER FIVE ROOMS, appl., util., conven., adults, no pets, \$180. 747-0241.

FREE

10 WEEK OLD BLACK KITTEN, adorable. 432-1635.

*ADLETS

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INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg. _____
* The item(s) referred to in this ad are in no way connected with any business venture.
Signature _____

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General Electric News

JUNE 29, 1979

FORT WAYNE, INDIANA

VOL. 61 NO. 24

Slower economy discouraging for many ACBD product lines

Some economists say that the anticipated recession is here; others that it's just around the corner. There's even a minority report that there will not be a recession until 1981.

Economists are seldom unanimous in their opinions, but evidence is mounting that an economic downturn will occur in the second half of 1979.

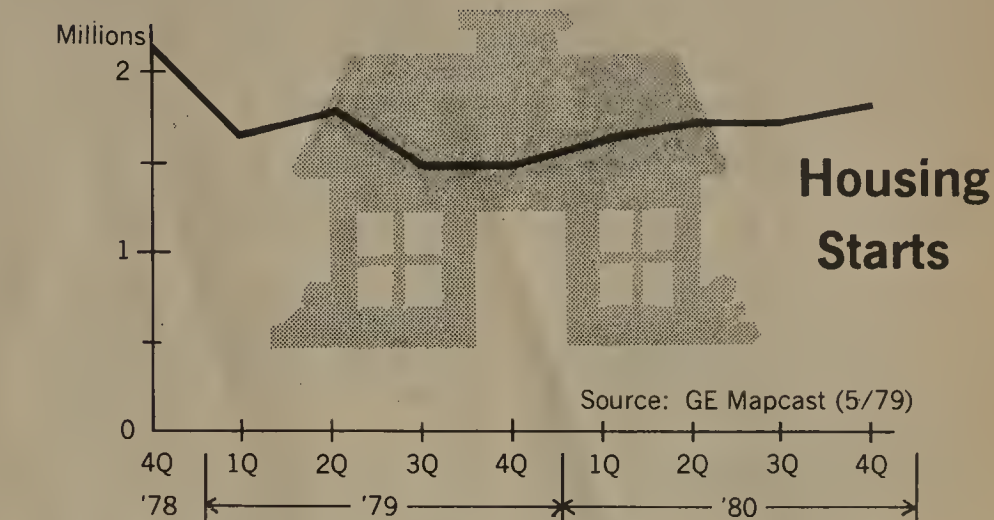
Indicative of this is the fact that economic activity has slowed significantly. Growth of the GNP ap-

proached 7% in the fourth quarter of 1978 but increased only 0.8% in the first quarter of this year. Similarly, weak performance is expected in the second quarter, and negative growth is forecasted for the third and fourth quarters of 1979 and the first quarter of 1980.

Analysts say that slower growth of the money supply, high interest rates, rapid inflation, reduced housing starts and a reduction in consumer confidence are all factors which are contributing to the economic slowdown.

Information such as this prompts economists to be somewhat pessimistic about the next 6 to 12 months. In a poll conducted among 41 major economic forecasting agencies as reported in the June 12, 1979 issue of the *Wall Street Journal*, the general opinion among economists appears that there will be a recession and it will be somewhat longer and deeper than they had originally thought.

The immediate outlook for Fort Wayne GE businesses, particularly



Fort Wayne GE business tied to the housing industry can expect fewer sales opportunities in 1979 as housing starts are forecasted to drop as much as 30% from the preceding year.

those serving the appliance industry, is not that good. Housing starts are expected to be down significantly, perhaps as much as 30%. This is discouraging since so many ACBD products are used in new homes — motors for furnaces, air conditioners, fans, etc. Another indication of the weakness of the market is the fact that major appliance production year to date through April was down 2% from the same period in 1978, and April

was a particularly weak month with shipments of major appliances down 7% from the same period last year.

Some positive signals

However, there are a number of positive factors. Unemployment is holding below 6%, inventories do not appear out of line with demand, and capital spending for new plants and equipment is brisk. For these reasons, most analysts see only a mild recession occurring.

Kirk says as business cools down customers need special attention

"The time to strengthen customer relations is when the economy is strong and demand for our product is high," stated Dick Kirk, manager of sales planning for the Components Sales Department.

"When demand for motors or transformers is high, customers are inclined to buy the product almost anywhere they can get it just to keep their factories going. That's the kind of environment we've been operating in over the last several years," Dick stated.

As the economy slows, customers become much more selective regarding the companies with which they will deal. They tend to favor those that have provided a quality product at a competitive price on time when the economy was stronger.

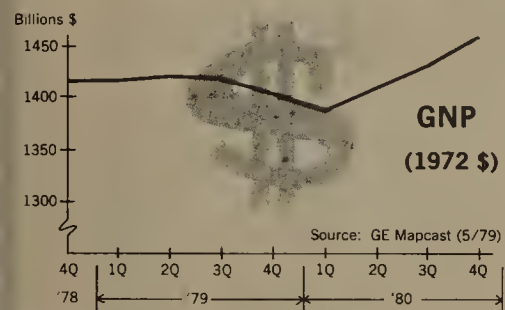
"This is why," Dick said, "it is particularly important for Fort Wayne GE businesses to convince customers through performance now that we are the kind of reliable supplier that they will want to deal with when the economy softens and the industry has excess capacity."

Reliable performance now translates into more jobs for Fort Wayne GE employees in the future, the manager of sales planning concluded.



Dick Kirk

The Gross National Product (GNP), an indicator of the overall condition of the economy, is expected to decline during the last half of '79 and the first quarter of '80.



Salaried IMWO employees heard good news at a recent business review meeting. According to manager Paul Dawley, spoilage is down, and output is up.

Wire Mill increases output, cuts spoilage since '77

Not many businesses these days can claim that their prices are going down. GE's Indiana Magnet Wire Operation (IMWO), which includes the Fort Wayne Wire Mill, is one of the few.

"Our customers are actually paying less for magnet wire now than they were in 1977," Paul Dawley, manager-Indiana Magnet Wire Operations, told salaried employees at a business review meeting held June 21 at the Ramada Inn. "Both our Fort Wayne and Shelbyville plants have decreased spoilage and increased output rates since 1977," Dawley said. "We are gaining important credibility with our customers, and Wire Mill employees are

the ones making it happen."

In his first formal business review since Indiana Magnet Wire Operation became part of the combined GE-Magnet Wire Operation last September, manager John Annick gave a history of the operation and explained the challenges faced during this year of business transition. "To be most effective, we had to integrate the operations of all eight MWO locations," Annick said. "Such decisions can't be made overnight. Our organization is just now being put into place."

"We are in the process of establishing firm technology and equipment plans for IMWO," Annick said. "We are also setting up a Mag-

net Wire Operation Technology Council, and identifying human resource needs so that we may continue to support our customers with the magnet wire they need.

"It's always a pleasure to come to a meeting such as this and be able to compliment employees on the job they're doing," Annick continued. "We have a responsibility to supply quality magnet wire to the product departments, and you are doing that. The important thing to remember is that we have plenty of competition — a lot of it right here in Fort Wayne. We've got to keep quality high, costs low, and deliveries on time to maintain the viability of our business."

Save gas! It's not too late ... if you find an auto-mate

In an effort to conserve gasoline and reduce gasoline bills, plans are underway to reinstitute AUTO-MATE, a program designed to increase carpooling among Fort Wayne GE people.

The program was announced this week in department newsletters.

Employees interested in securing a ride or sharing the driving chores complete an AUTO-MATE information form (available at their location) and turn it in to the department communicator.

The forms are then turned into an area coordinator, who consolidates the information by location.

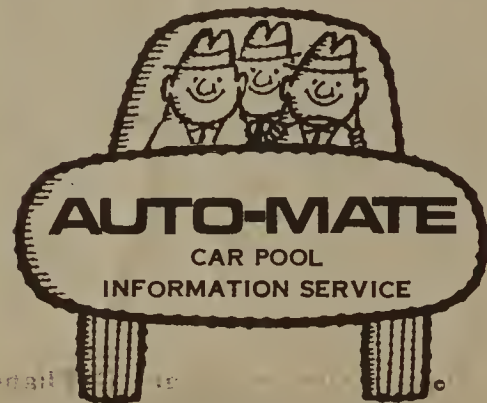
The consolidated list is then printed in department newsletters. The AUTO-MATE listings will include name, address, work location, home phone number, work hours and information about driving preferences.

The AUTO-MATE information form and listing will be published monthly for an indefinite period of time.

Listings will be printed just once. If you want information reprinted, you should complete and submit another AUTO-MATE information form.

Establishing a carpool is a matter of personal preference and should be done on personal time.

AUTO-MATE is a good way to save money and help conserve valuable natural resources.



CARPOOL PROGRAM SYMBOL — This auto, carrying almost three times as many people as the average car does, has been chosen as the symbol of the new area-wide AUTO-MATE program. In the coming months AUTO-MATE will provide employees with the information that's needed to form carpools.

Deadline tomorrow night:

Negotiations step up to daily basis

Negotiations continued on a daily basis last week between IUE and the company. In addition to discussions on economic matters, subcommittees on contract language and pensions and insurance also met several times.

With the June 30 contract expiration tomorrow night at midnight, union and company representatives continued bargaining last weekend and on a daily basis this week.

Although a number of major items have yet to be resolved, company representatives felt satisfied with the progress to date.

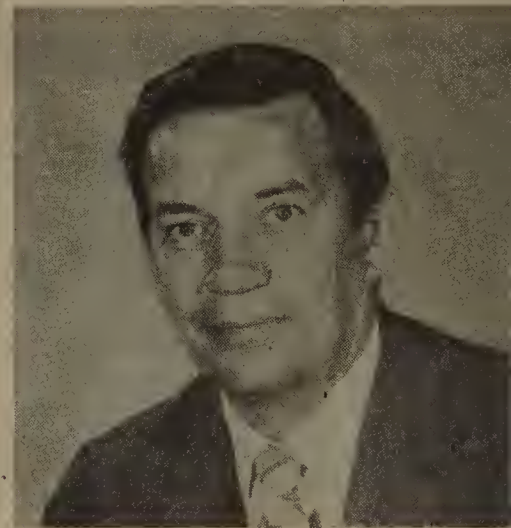
Profile on Promotions

GPM tags Susdorf to lead engineering

Robert A. Susdorf was recently named Manager of Engineering for the General Purpose Motor Department. Prior to accepting his new assignment, Bob was Manager of Engineering for Broadway GPM. He replaces Clyde Keaton, who was recently named Manager of Engineering for the Mechanical Drive Turbine Department in Fitchburg, MA.

Bob is a graduate of the University of Wisconsin with a B.S. in Electrical Engineering.

The newly appointed manager of engineering began his career with General Electric in 1952 as a member of the Engineering Test Program. Following several assignments while on the program, he joined Specialty Motor Department as a Design Engineer. He later be-



came Manager of Industrial Motor Engineering and Manager of Engineering for DC and Special Motors.

Bob has four daughters and he and his wife Barbara live at 1830 Berkley Avenue.

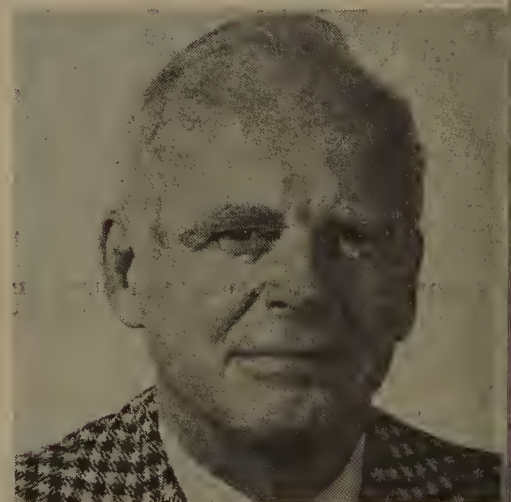
Barr named Division medical director

Ronald W. Barr, M.D. has been appointed medical director for the Appliance Components Business Division. He replaces Dr. James A. Chase, who was named manager-occupational health programs for the Corporate Medical Operation in Fairfield, CT.

Dr. Barr is currently medical director for GE's Nuclear Fuels Department in Wilmington, NC. Other experience in his background includes general practice, internal medicine, surgery, obstetrics and medical education.

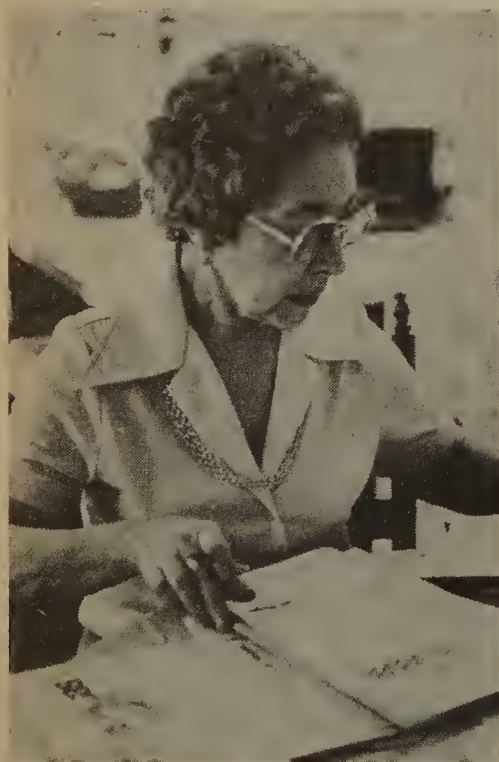
Dr. Barr was graduated from the University of Minnesota Medical School.

He will be relocating to the Fort



Wayne area with his wife, Norma. His appointment is effective July 9.

Brisk tempo of life begins at 65 for these GE women



Helping Others — Rose Izzo at work on one of her service projects. Like thousands of women pensioners, she's found a lifestyle that's never boring.

"I'd always heard that life begins at 40; but for me the enjoyment of life really began at 65..." Those are the words of Ontario GE's Harriet Gemmel who retired five years ago. Harriet is just one of thousands of women retirees who find their days filled with activity and enjoyment since beginning their second careers.

In Cleveland, for example, Rose Izzo, a Lighting Business Group retiree, says "I haven't been bored one moment during my retirement. I do what I want, go where I want and buy what I want when I want it."

Harriet Gemmel was a widow with two children when she joined GE as a secretary in the Ontario, California, housewares plant in 1947. "On several occasions during those years, I had a chance to move to other firms," she says. "But I considered the excellent GE benefits and the two children I was supporting and I elected to remain. I've never regretted my decision. I enjoy my work and my pay kept up with comparable jobs in the area."

What does retiree Gemmel do with her days? She puts her talents to work for others, aiding in the cultural and community service programs available through Chaffey College not far from her home. And because her work is voluntary, she spends a lot of time with her children, grandchildren and her first great grandchild. "My GE pension and Social Security provide a comfortable living," she says.

Retiree says get out of house and relate to people

Like Harriet Gemmel, Rose Izzo likes working with others. She was a cafeteria cook at GE's Euclid Lamp Plant in Cleveland before she retired. A widow for 15 years, she has advice for anyone, employed or retired, who has lost a spouse. "Don't stay in that house all by yourself where you have no one to talk to. Move into a place where there are other people your own age with whom you'll have something in

common."

She has moved into a retirement complex and spends most of her time devising, planning and operating activity programs for her 650 fellow senior citizens who live in the building.

She spearheaded a weekly luncheon party for fellow senior citizens for four years. She's masterminded the monthly birthday party for those with birthdays. She took on the city council to have a traffic light installed in front of the high rise. She organized and implemented travel tours to far off places.

Rose Izzo points out that her GE pension and Social Security give her the freedom to "do what I want when I want to." For example, she recently went to California for a two week visit and stayed two months. "As far as finances go," she says, "I can keep up if I live to be 100."

Harriet Gemmel and Rose Izzo are just two of the many women who have retired from GE and have found enjoyable life styles on GE retirement income.



Moose Morgan, manager of division systems and accounting, gives special recognition to division finance employees for their contribution to the operation's cost improvement program. From left, Morgan, Cindy Morningstar, Charlie Hart, John Buckley, Pat Thompson and Shirley Bearman.

Division finance initiates productivity program; announces winning ideas

With costs rising rapidly and tough competitors getting tougher, everyone — whether working in the factory, a lab or the office — must help find ways to improve productivity.

The division finance operation recognizes this responsibility and began a special program last November to stimulate and reward ideas which help make the operation more cost effective.

"So far," said Moose Morgan, manager of division systems and accounting operation, the program is working out well, and thousands of dollars in savings have been realized."

Division finance personnel who achieve the greatest cost improvement or suggestion award during

the quarter receive special recognition, including U.S. savings bonds.

Recently John Buckley, Charlie Hart, Cindy Morningstar, Shirley Bearman and Pat Thompson were named second quarter winners.

- John Buckley received a \$50 savings bond for an idea resulting in more efficient utilization of computer equipment.

- Charlie Hart was awarded a \$25 bond for improving computer maintenance routines.

- Cindy Morningstar received a \$50 savings bond for her idea which will help improve payroll accuracy.

- Shirley Bearman and Pat Thompson also each received a \$25 savings bond for their suggestion to eliminate an unneeded report.

GOLF CORNER By Roy Brokaw

Ladies victorious in Florida scramble

MEN'S GOLF LEAGUE LOW SCORES: Mel Guillaume 37, Bill Sutton 37, Kerry Doepke 38, Dave Dickmeyer 38, Jim Walley 39, Al Kruetzman 39.

BIRDIES: Roger McFadden (2), Roy Brokaw (2), Pat Hadley, Bill Brase, Mel Guillaume, Larry Rybicki, Lloyd Grider, Leon Lahrman, Steve Riedel, Ed Hagadorn, Art Razor, Don Stauffer, Ed Misselhorn, Stan Ketzler, Al Kruetzman, Jim Walley, Jim Streit, Dick Parlow, Don Bell, Terry Howdyshell, Bud Steinbacher, Wayne Spratt, Bill Sutton, Dave Dickmeyer.

SANDBAGGER OF THE WEEK: Jim Streit 40, (9.5 strokes under his average.)

PUTTER OF THE WEEK: Don Bentz and Fred Bergman had 13 putts. Don had four one-putt greens and one chip in. Fred had two one-putt greens and chipped in twice.

LADIES GOLF LEAGUE RESULTS: A nine hole Florida Scramble event for the ladies was held last week, and the winning team was composed of Barbara Pritchard, Lucy Spratt and Bobbie Nix with a five over par 37. Lucy helped her team when she holed a 20 yard chip shot on the 12th hole.

The current flight leaders in the ladies league are, A Flight (tie), Ilene Emlich and Teri Bennett, B Flight, Nita Seabaugh, C Flight, Barbara Kennell, D Flight, Johnette Roach.

HIGHLIGHTS AROUND THE LEAGUES: Severe thunderstorms wiped out all three Wednesday leagues last week. In fact, the courses were actually closed after

the storm because of tree damage.

Now that we have reached the midpoint in our golf season, it is time to recognize the current league leaders.

League First Place Teams	Points	Lead
Team No. 5, Pros. (Mon.-Brookwood)	25.5	1.0
Team No. 4, Lantz (Mon.-Colonial Oaks)	17.0	1.0
Team No. 4, First Fore (Tues.-Foster Park)	29.5	4.5
Team No. 3, The Sandpiepers (Tues.-Brookwood) & Team No. 4, The Dark Horses (Tues.-Brookwood), tie	19.5	0.5
Team No. 1, Hadley (Wed.-Brookwood)	27.5	2.0
Team No. 5, Putters (Wed.-Foster Park)	27.0	5.0
Team No. 4, Perry (Wed.-Brookwood)	26.0	9.0
North Div., Bainbridge, Guillaume (Thurs.-Foster Park)	29.5	5.0
South Div., Loe, Budreau (Thurs.-Foster Park)	25.5	2.5
Div. I, Nelson, Rogers (Thurs. Owl, Brookwood)	39.0	8.5
Div. II, Dorman, Bergman (Thurs. Owl, Brookwood)	30.5	4.5

HUMORICKS



"Poor Cynthia. She used up all her sick leave, so she had to call in dead this morning."

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

MENU

Monday, July 2 — pea soup, roast beef with gravy, veal scaloppine.

Tuesday, July 3 — bean soup, baked chicken, ham, potato casserole.

Wednesday, July 4 — holiday.

Thursday, July 5 — beef noodle soup, liver and onions, chili mac.

Friday, July 6 — tomato soup, pork cutlet, macaroni and cheese, fish.

Available daily — assorted grilled sandwiches, whipped potatoes, french fries, vegetables, assorted salads and pie.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

Roscoe O. Rupel retires July 1. After being hired in 1943, he was first assigned to polish impellers at Taylor Street. His last assignment was repair FHP motors at GPM Taylor Street. **Comments:** My years at GE have been mostly good ones. I'll really miss the people I work with. Plans: fish, hunt and enjoy life.



Howard W. Clem began his career in 1966 as a tester. He retires July 1 as a checker-marker for the Specialty Transformer Business Department. **Comments:** I am going to spend the summers in the north and the winters in the south, thanks to the GE pension and benefits plan.



Mary W. Marquardt retires July 1 after 19 years of service. Her first assignment was connect and weld in the Hermetic Motor Operation (HMO). Her last assignment was auditor in HMO. **Comments:** It's time to rest and relax, go fishing and travel.



Adeline R. Stonebraker retires as a customer order processing clerk with the Specialty Motor Department (Broadway) after 44 years of service. **Comments:** My retirement years will be spent trying to catch up on all the activity and fun I missed, the Lord willing.



Rose M. Fuhrman — Hired as a stator winder in 1939, Rose retires from a quality audit position with HMO on July 1. **Comments:** I plan to do some traveling. And do whatever I want to do when I want to.



Eva Hall retires July 1 after 15 years of service. She began her career as a finisher with the Fractional Motor Department. Her last assignment was check and correct with the General Purpose Motor Department at Broadway. **Comments:** I plan to do more fishing, gardening, art work and traveling. Most of all, I will enjoy doing whatever I want to do.



JUL 9 1979

General Electric News

JULY 6, 1979

FORT WAYNE, INDIANA

VOL. 61 NO. 25

Oil money to spill into electrical industry?

Exxon Corporation announces plan to take over Reliance Co.

Exxon Corporation, with awesome financial resources and power that could be potentially channeled into the electrical industry, has announced its intention to take over Reliance Electric Company.

The proposed acquisition is being carefully watched here since Reliance is a multi-million dollar competitor for sales with the Appliance Components Business Division headquartered in Fort Wayne. Reliance also competes directly for sales of General Purpose Motor DC products built at the Broadway plant and produces motors competing with GPM's Taylor Street Section 14 motors built for commercial and industrial applications.

When the giant oil company announced the Exxon-Reliance plan, it was described as being a surprise to the financial community in reports appearing in the *Wall Street Journal*. Reliance had just completed an acquisition of its own and had been reporting strong profit statements. But after negotiation, Exxon offered \$72.50 a share for all of Reliance's common stock and \$201.60 for each preferred share at a time when Reliance common had been trading on the New York Stock Exchange at about \$34.50 a share. The Exxon offer, according to the *Wall Street Journal*, was one of the largest cash bids ever made for an American company.

The effect of Exxon's entry into the electric motor business has been

a matter of speculation among the more than 20 major firms that make up the industry. In addition to motors, of course, Exxon is expected to be acquiring an extensive electrical and mechanical industrial drives business. "If I were General Electric, I'd really be worried about this combination," one smaller motor maker told *WSJ*. Exxon is more than twice the size of General Electric Company and is expected to push past General Motors this year to become the world's largest industrial company from the standpoint of sales.

Energy 'breakthrough'

While the Federal Trade Commission reviews the Exxon-Reliance merger — as it does in all large-scale business combinations — attention has been drawn to an Exxon announcement made in conjunction with the proposed Reliance takeover that it had made a "major, technological breakthrough" in producing energy efficient motors.

Exxon president Howard C. Kauffmann, displaying a silver-colored metal box hooked up to an



electric fan during the press conference, said application of the device inside the metal box to electric motors of all sizes could produce energy savings in the U.S. alone equivalent to a million barrels of oil a day or 100 million tons of coal a year.

Since the announcement, however, skeptics note that such systems — known as inverters in the industry — have been under development for two decades and that electrical industry companies including General Electric, Westinghouse, Emerson Electric, and Reliance all have inverters on the market.

The problem, industry analysts say, has been to reduce the cost of

energy saving equipment while still maintaining efficiency and convince buyers that a higher initial cost is worth the energy savings payback during the life of the motor.

A study, published as a preliminary evaluation of the Exxon technology and its possible impact on the electrical equipment industry by Paine Webster Mitchell Hutchins Inc., was reported in *WSJ* as skeptical of Exxon's energy savings expectations in particular.

However, the author of the study was reported to see the possibility of substantial changes ahead for electrical equipment makers and their customers because the Exxon devel-

Please turn to Page 2

Why is it that Japanese manufacturers seem to compete so effectively against us . . .



The Japanese are tough competitors. They pose a competitive threat to U.S. industry in general, including, of course, Fort Wayne GE businesses. In his article "Secret of Japan's Export Prowess" in *Fortune* magazine, January 30, 1978, Sanford Rose provided insight regarding the Japanese business philosophy and reasons for their success.

First, he pointed out that the Japanese must import virtually all of their raw materials. As a result, they are driven to sell, sell, sell in order to finance their purchases.

Volume stressed

Much of the Japanese business strategy is based on the fact that the real cost per unit tends to decline each time production doubles. Longer production runs, improved methods and increased manufacturing experience account for this.

The Japanese understand this phenomenon better than most of their world competitors. They understand that with rapid growth and more production experience than their competitors, their real costs

decline faster. As a result, the Japanese are more conscientious about securing market share. They are patient and willing to go for a number of years with little or no profit in order to grow a business.

Another technique that the Japanese have employed is utilizing licensing arrangements. After developing their technology this way they penetrate markets in underdeveloped countries where there is little or no competition. They increase their volume, improve their competitive position and then take on the "biggies" in established markets.

According to Mr. Rose, when the Japanese enter U.S. markets, they traditionally do so at the low end of the product line; that is, where profit margins are relatively low. The U.S. firms have been reluctant

creased their volume, decreased their costs, got capital and reinvested heavily in their businesses to overwhelm many U.S. manufacturers in industries such as steel, ball bearings and electronics.

Mr. Rose pointed out that the Japanese do have the benefit of extensive government cooperation. The Japanese government encourages bigness to concentrate resources.

He also indicated that it is important for U.S. industries to assume an aggressive posture regarding the Japanese. He indicated that U.S. firms must undertake initiatives in Japanese markets instead of focusing on domestic sales only. For instance, he pointed out that in 1962 the Japanese were producing a color television for sale in their country that cost \$150 over what a U.S. firm could deliver the same set for. However, U.S. industry didn't move, and as the Japanese production experience increased, they drove their unit costs down and have since clearly outclassed many U.S. television producers in world-wide competition.

SPECIAL REPORT

to shave margins to respond to this competitive thrust. The Americans conceded the low end of the markets. Although the Japanese started there, they didn't remain. They in-

Union votes Sunday:

Special edition features proposed contract details

A special edition of the *GE News*, featuring the details of the GE-IUE contract proposal is being distributed to all employees today. A special meeting of Local 901 members to ratify or reject the proposal has been scheduled for Sunday, July 8, 1:30 to 4 p.m. at the Scottish Rite Auditorium, 431 W. Berry St.

Information concerning the results of the voting and other contract details will be made available as soon as possible to all employees.



FROM ONE BEAR TO ANOTHER? Pensioner Jay Gaff chats with an animal character along the route of the Chain O'Lakes parade — part of Jay's responsibilities as a volunteer marshal in the Albion Police Posse. (Photo courtesy of Kendallville News-Sun)

Exxon bids to take over Reliance

Continued from Page One

opment could sharply reduce inverter costs and usher in many design innovations.

Industry sources say there seem to be at least three broad areas of application for improved energy saving inverter technology. First, it could be used in many industrial applications where full-speed and power aren't required all the time, such as fans, pumps and compressors.

Second, the sources say, the system could be used in certain industrial processing, such as steel rolling or papermaking, where variable speed is essential. At present, that equipment is usually powered by DC motors and drive systems, which are efficient at full speed but lose efficiency rapidly when they are

slowed down. The AC inverter system would save electricity because it is more efficient at lower speeds.

Finally, the system could be used in equipment that now employs internal-combustion engines — including oil-field pumps, compressors, lift trucks and conveyors, where motors already are making headway against engines. A few years later, it could be used in electric trucks, buses and automobiles, as well as construction equipment such as cranes and excavators, some motor makers say. They add that the variable speed and energy efficiency are ideal for these applications. And as gasoline and diesel fuel continue to get scarcer and expensive, they add, electric power probably will take over more and more jobs from engines.

COUPON

SAVE \$5.50 ON REGULAR \$9.50 PRICE

Fort Wayne GE employees and pensioners are invited to a special GE weekend Saturday Sept. 23, or Sunday, Sept. 24, at King's Island Amusement Park in Cincinnati, Ohio.

I want _____ \$4 tickets for: Sat. Sept. 23 Sun. Sept. 24
(CIRCLE ONE)

TOTAL ENCLOSED \$ _____

Name _____

Address _____

PHONE _____ WORK LOCATION _____

Make checks payable to General Electric. Pick up tickets at GE Store in August. (Children two and under admitted free).

Kings Island

20 miles north of Cincinnati on I-71

Mail or deliver to:
GE Store
1030 Swinney
Fort Wayne, IN 46804
DEADLINE JULY 18, 1979

Whatever happened to . . .

This retiree turns from tool grinding to arresting drunks in Albion

What could possibly be more extreme than going from a 32-year career in the toolmaking trade to the life of a policeman — arresting drunks, working a beat, controlling traffic and the like?

The guy to ask is Jay Gaff. He retired in 1974 as a grinder from the Advanced Manufacturing Development Operation (AMDO) toolroom in Building 19-4 and is now a deputy marshal in the Albion Police Posse.

Just last week Jay said he had his first experience arresting a drunken driver. "I noticed this guy's driving and followed him until it got so bad he was on the wrong side of the road. So I pulled him over. He didn't know what day it was or which road he was on — later we found out he tested the third highest for (blood alcohol content) of anyone who has been arrested in Albion," Jay said.

Normally, Jay's volunteer policing duties take him to parades, football games, schools, county fairs and rodeos. But lately he's been spending as much as two days a week doing regular police work — considerably widening his experiences. When asked if the drunk or similar situations give him any trouble, the active 68-year-old laughingly responded, "In the case of the drunk, I was lucky. He was too loaded to do anything to me."

"I enjoy the police work. It seems like I learn something new every time I go out. Besides that, it keeps things from being monotonous — especially since it's getting so hard with this gas shortage to go anywhere," he commented.

Jay began becoming involved with policework over nine years ago when he joined a civil defense group. The members — which now include all ages of people from various backgrounds (including another GE retiree, Gilbert Cole) — have evolved into the posse, helping out the Albion police whenever they are needed.

In the years since he retired, Jay and his wife Virginia have also taken a number of trips — including a 3900 mile one out west to Yellowstone Park, and others to Michigan and southern Indiana.

"We get along fine on our GE Pen-

sion and Social Security and I have come to realize that GE is a pretty good place to work — better than most. I've also appreciated the raises I've gotten in my pension from GE."

When he looks back on the years he spent at GE, Jay commented that "I liked the work I did, enjoyed it in spite of a few minor aggravations sometimes and never regretted working in the toolroom."

The Gaff's presently reside northwest of Churubusco, where they purchased a mobile home and live on their son's farm. In addition to two sons, they have eight grandchildren and two great-grandchildren. The Gaff's are also looking forward to celebrating their 50th wedding anniversary in about a year and a half.

Cutting Tool team beats Nu Zoo Revue to retain softball lead

Cutting Tool swept a pair of games this past week, enabling them to remain undefeated and hold on to first place in the GE Softball League. First, the Tool Team downed the Nu Zoo Revue, 17-0. In that contest, Steve Hosier, Mike Golliver, Gary Greulich, and Ralph Patterson all homered for the victors. Next, the Tool scratched out a 12-9 victory over Bob's Sports Bar. Mike Golliver homered for the winners, and Tom Flynn hit one for the Sports Bar.

Decatur downed the Sports Bar 13-1 in their contest, and it was Finance over the Apprentices 13-1 in other action. Charlie Elder hit a grand slam home run for the Finance team win.

The Taylor Street Tigers posted two wins. They downed the Gleeks 19-6 and then in an extra inning game, squeaked past the Thirsty Horde 5-4 in eight innings.

JULY SPECIAL



3-5505
"BLASTER II"
Portable 8-Track
Monaural Player

Reg. store Price \$34.49
Special \$31.49

EMPLOYEE STORE
1030 SWINNEY AVE.
11-5:30 WEEKDAYS

MENU

Next week ARA cafeterias at GE will be featuring:

Monday, July 9 — bean soup, beef vegetable stew, baked ham.

Tuesday, July 10 — pea soup, fried chicken, beef chop suey with rice.

Wednesday, July 11 — chicken vegetable soup, beef stroganoff with noodles, weiners and kraut. Special: Mexican Fiesta plate, \$1.55.

Thursday, July 12 — chicken noodle soup, ham loaf, spaghetti and meat sauce.

Friday, July 12 — beef noodle soup, creamed chipped beef on potatoes, macaroni and cheese, fish.

Available daily — whipped and french fried potatoes, assorted vegetables, salads and desserts, grilled sandwiches.

GOLF CORNER By Roy Brokaw

Warren Wickliffe scores four birdies at Brookwood for year's best

HIGHLIGHTS AROUND THE LEAGUE: The best birdie performance this year was turned in by Warren Wickliffe last week. Warren had his magic wand working when he reeled off four birdies on holes 13, 15, 16 and 18 at Brookwood, enroute to a one-under par 35.

We were rewarded with beautiful golfing weather all last week, and the golf courses were giving up a lot of good scores and birdies. A new record of 42 birdies were reported! What a birdie spree!

The Wednesday Foster Park League scored a first when they turned in 23 scores in the 40's, and one in the 30's. Not one score was in the 50's.

League Chairman, George Haggenjos, reminds everyone that our annual GE Club Tournament will be held at the Brookwood Golf Course on Saturday, July 14. Get your four-some together and call the GE Club now on Ext. 2042 for a tee time.

MEN'S GOLF LEAGUE LOW SCORES: Warren Wickliffe 35, Jim Walley 36, Jack Lemon 36, Virgil Hiatt 37, Terry Bashelier 37, Mel Guillaume 38, Luther Putman 38, Glen Cole 39, Dave Dickmeyer 39.

BIRDIES: Warren Wickliffe (4), Virgil Hiatt (2), Bill Pappert (2), Bill Corry (2), Bart Boehlert (2), Jack Lemon (2), Milt Almandinger (2), Herb Meyer, Frank Conley, Lloyd Grider, Kerry Doepke, Mel Guillaume, Gary Eshelman, Gordon Walter, Jim Walley, Al Engal, Dave Allen, Steve Riedel, Dick Macleod, Eric Murach, Cal Hapner, Dave Donnelly, Charly McClain, Randy Hawthorne, Ralph Buckmaster, Dean Rodenbeck, Wayne Spratt, Roger McFadden, Dave Dickmeyer, Bill Sutton, John Stark, Lynn Bradtmueller, Norm Pape.

SANDBAGGER OF THE WEEK: Herb Meyer 45, (11 strokes under his average).

PUTTER OF THE WEEK: Bob McCreary, Bud Snyder, Merl Kessler, Fred Bergman. All four players had 13 putts and five one-putt greens and one chip-in.

LADIES GOLF LEAGUE RESULTS: Low scores reported were Teri Bennett 41, Lois Perrine 46, Jean Beatty 48, Barbara Pritchard 48, Ilene Emlich 49. Teri's round of 41 was supported by five one-putt greens and is the lowest score recorded so far this year in the Ladies League.



Employees elect new GE Club officers; Beltz president

In a recent employee ballot, new officers of the GE Club were elected. They are: (standing) Verdayne Parnin, director; John Campbell, secretary; Paul Beltz, president; (seated) Helen Thieme, second vice-president and Paul Stemmler, first vice-president. These newly elected officers join other board members in providing the many activities sponsored by the club for employees, pensioners and their families.

General Electric News

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1635 Broadway
Fort Wayne, Indiana 46804
Phone 743-7431, Ext. 3441

GENERAL ELECTRIC

*ADLETS

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INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg. _____
* The item(s) referred to in this ad are in no way connected with any business venture.
Signature _____

*ADLETS

FOR SALE

'69 OLDSMOBILE, reg. gas, air, pwr, new radials, very good cond., \$695. 485-2111.
GAS HOT WATER HEATER, 30 gal. 745-2620.
NEW LOW SHAG CARPET, brn w-gold, 32 sq. yds. (24'x12'), \$200 firm. 484-3948.
FOLD DOWN CAMPER, slips 4, \$500 or bst offer. 356-0980.
PORTABLE TV & STAND, blk & wht. 456-1478.
BRCD DRAPES, wht, 2 pr., new; mink collar, 4 skin-tail. 432-2896.
STEREO CONSOLE, studio couch; misc., reasonable. 747-5606.
'69 PONTIAC CATALINA, new tires & brakes, \$250. 747-5472.
10" RADIAL SAW, stand, casters, Sears Best, \$275. 432-2318.
'73 CHRYSLER NEWPORT, PB, PS, air, radio. 489-6764.
AM-FM STEREO CONSOLE, good cond. 639-3160.
GE AIR CONDITIONER, 5,000 BTU. 744-1006.
NEW OPEN WEAVE DRAPES, beige striped, 96"x84", \$45. 483-5348.
PART GERMAN SHEPHERD PUPS, 2 fe, 3 males, 8 wks old, reas. priced. 745-5371.
'71 MERCURY, 4 dr., 41,000 miles, good cond. 637-3000.
'78 OLDS 98 REGENCY, loaded, under 20,000 miles. 447-1183.
'77 KZ 850 CUSTOM, mag whls, header, dual disc brakes, new paint, mst sell. 747-6415.
SEWING MACHINE, Kenmore, str/zz, starter, walnut cabinet, \$85. 485-2902.
GE PORTABLE DISHWASHER, good, \$60; gas range, \$90. 483-3703.
NEW THREE PERSON RUBBER BOAT, half price; army cot. 745-5626.
21" TV, good picture, \$75; air cond., \$75; 20" window fan, \$9. 745-4422.
TANDEM BICYCLE, ex. condition, \$65. 489-4881.
BATHROOM BASINS, blue & pink, \$10 each. 745-2089.
DISHWASHER, works good; 6 qt. pres. canner; rod & reel. 432-6082.
390 FORD ENGINE, 4 bbl, can hear run. 749-4130.
LOT, Indiana Springs, w-24' Coachman trailer, \$7,500. 485-5426.
'78 GRANADA "ESS", 4 dr., V8, PS, PB, AC, AM-FM, excellent. 483-4039.
COMMERCIAL GO-KART, 3 HP, \$160. 485-5832.
AKC GERMAN SHEPHERDS, 5 blk & tan, 2 wht, large, \$100, 422-6657.
GOLF CLUBS Spalding & Regist., 9 irons, 3 woods, new bag, \$165. 493-1229.
NEW CARTER CARBURETOR, Chev., 4 bbl, fits '69 to '75. 458-2873.
MEN'S GOLF CLUBS, bag & cart, good cond. 424-0183.
HOSPITAL BED w-mattress, \$125, aft 5 p.m. 432-4481.
BRAND NEW VALVE TROMBONE, Getzon, paid \$700, sell \$300. 489-5770.
21" LAWN BOY SELF PROP MOWER w-grass catcher, ex cond. 485-9244.

BENNETT - IPPB BREATHING MACHINE, ex cond., \$300. 1-724-9222.
'78 CHEV. WINDOW VAN, 6 cyl, auto, A-1 cond. 747-3364.
SELF-CONTAINED CARDINAL RV TRAILER, small but compact, \$995; see to appreciate. 484-5484.
'71 CAPRICE, ex. cond., 83,000 miles, \$700, aft 5:30 p.m. 1-357-4879.
FORD 8N TRACTOR, 2 BTM plow, 5' blade, 3 pt. 1-758-3285.
GE WINDOW AIR CONDITIONERS (2), 8,200 BTU & 4,000 BTU, A-1 cond. 744-0773.
MIC 600 LOADER, 2 dies-12 ga & 18 ga, & casings, \$70; Brown-ing Bow, \$40. 749-4563.
2 JET PUMPS, .5 HP, \$20; .75 HP, \$30. 485-9396.
REFRIGERATOR, sm. frzr section, works great. 456-8115.
15" TV, blk & wht, like new, \$55; antenna, \$8. 1-419-399-3535.
RABBITS (2), 1 male, 1 female, New Zealand White. 639-6685.

WEDDING DRESS w-veil, new, sz 14-16, \$50. 432-6208.
FOOD JUICER, stainless stl, like new, make an offer. 447-6482.
PORTABLE TV w-stand, 17", remote control available. 493-2072.
GE PORTABLE DISHWASHER, potscrubber. 432-3060.
PICKUP TRUCK CAMPER, fits 8' bed, \$50. 489-5846.
TRAVEL TRAILER AWNING, 8'x16', complete, \$35. 456-6844.
'72 CORVETTE, 350 4-spd, 18 mpg, CB w-stereo & 8 trk, \$4,900. 749-5926.

WANTED

BABYSITTING, SW, second shift, hot meals, responsible, 432-3482.
HOUSE TO RENT, 2 bdrms, northside preferred. 483-6035.
CLARINET for beginning music student. 627-3105.
REFRIGERATOR & GAS RANGE, reasonable. 747-4066.

LP GAS TANK, 1,000 or 500 gal. 636-7264
OLD BIRD CAGE in good condition. 483-0069.

FOR RENT

FOUR ROOM HOUSE, Hoagland, IN, no pets, \$125/mo. 639-3297.
FOUR ROOM HOUSE, North Wells Street. 437-9971.

SERVICE

BERKLEE COLLEGE OF MUSIC ALUMNUS, guitar lessons, beginners welcome. 484-1920.

FREE

STUDED SNOW TIRES & 14" Dodge rims. 482-1691.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

DeWayne Schele retires August 1, 1979. He began as a draftsman-designer in 1933 and retires as an ACSO design specialist in Building 19-2. **Comments:** My association with GE has been enjoyable. Now I plan to spend more time with SPEBSQSA (barbershop quartet) singing, and also traveling to see our children more often.



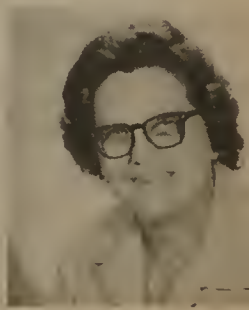
Lenis Davis retired May 1, 1979. He began with the company in the sand blast operation with Specialty Transformer Business Department in 1953 and retired as a Specialty Motor Department stockkeeper at the Broadway plant. **Comments:** going to take it easy for a while and then do some traveling.



Eva Hall retired July 1 after 15 years of service. She began her career as a finisher with the Fractional Motor Department. Her last assignment was check and correct with the General Purpose Motor Department at Broadway. **Comments:** I plan to do more fishing, gardening, art work and traveling. Most of all, I will enjoy doing whatever I want to do.



Rose M. Fuhrman — Hired as a stator winder in 1939, Rose retired from a quality audit position with HMO on July 1. **Comments:** I plan to do some traveling. And do whatever I want to do when I want to.



(The two photos at right were reversed in last week's GE News. We apologize for the error.)

Sign-up continues for next session of business, manufacturing courses

Business and manufacturing studies designed to help GE employees improve their personal and job skills will again be offered this fall.

Each course is held one night a week at 5 p.m. at various GE plant locations. GE employees may enroll now for one course or a series of courses.

Those interested in enrolling, should discuss this with their manager or department studies representative.

Studies representatives are: HMD-Dottie Askren; GPM-Ed Missethorn; STBD-Arvie Lake; SMD-

John Elliott and ACSO-Phil Herrick.

Courses offered this year are:

FIRST YEAR

Introduction to Accounting Principles (starts mid July); Operating Costs, Budgets & Measurements; Manufacturing Materials & Processes; Economic Analysis of Alternatives; Manufacturing Organization & Supervision; Introduction to Computers; Individual & Group Relations on the Job; Employee Relations in Manufacturing.

SECOND YEAR

Basic Mathematics (Summer Self Study); Data Analysis & Probability Evaluation; Quality Control; Manufacturing Engineering; Principles of Marketing; Product Engineering; Manufacturing Information Systems; and Materials Management.

ADVANCED

Effective Presentation; Effective Listening; Effective Teaching; Cases in Manufacturing Management; Career Development for Women; GESIMTEL; Regression Analysis; Analysis of Variance and Analysis of Human Transactions.

For more information, call program coordinators Phil Herrick, Ext. 2180 or Carilyn Koch, Ext. 3668. Because of class size limitations in some courses, those interested should enroll as soon as possible.

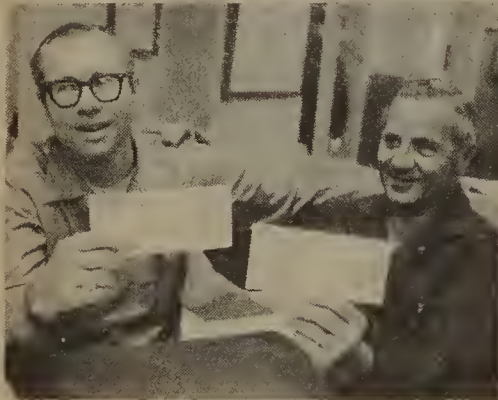
Weekend college available in fall at IU-PU campus

A new opportunity to enroll in college classes is coming to Indiana University-Purdue University at Fort Wayne this fall.

With over 35 class sections, the IPFW Weekend College will offer many entry-level college credit courses and a few advanced-level credit courses on Saturday mornings and afternoons and on Sunday afternoons.

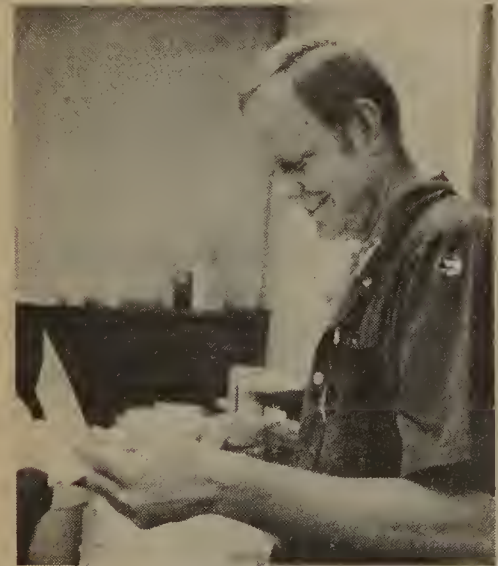
The objective of the Weekend College is to provide enrollment opportunities for people whose family and/or job responsibilities conflict with the usual weekday class schedules.

If you have been unable to begin or to continue your college education because of scheduling problems, the Weekend College may be of interest to you. Call Linda Balthaser at 219-482-5416, or write Weekend College, IPFW, 2101 Coliseum Blvd. E., Fort Wayne, IN 46805, for additional information.



Saves oil

Larry Stoppenhagen and Paul Woodward, plumbers in Area Services Unit 604, have shared a suggestion award of \$409.30 for their suggestion to install new fittings on a piece of equipment which had been constantly leaking oil.



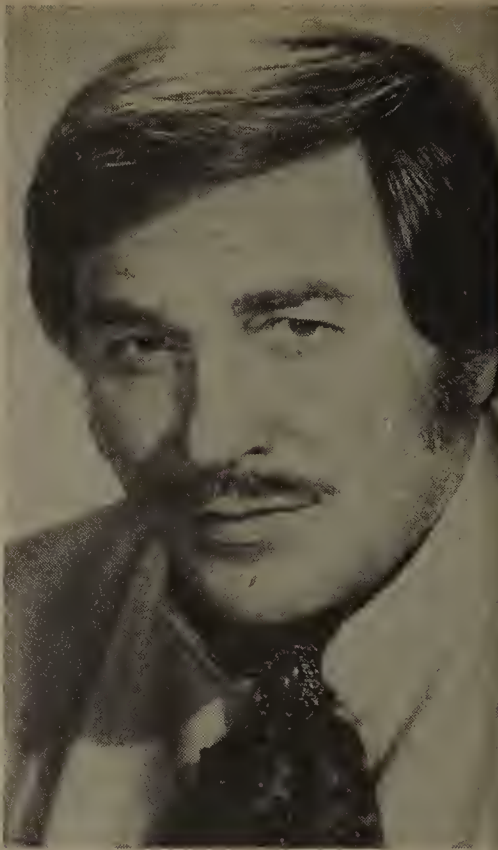
Reduces repairs

Larry Jervis, a machinist in Area Services Unit 607 Taylor Street, has received a suggestion award of \$306 for his idea to replace the bearings and shaft and use a new method of lubricating a punch press in Specialty Motor Department Taylor Street.

The suggestion reduced downtime and saved labor on major repairs.



Carol Lawrence



Howard Keel

Employees, pensioners get savings on Broadway musical comedy tickets

Two major stars of movies, stage and television, Carol Lawrence and Howard Keel, will appear on stage at the Foellinger Theater in Franke Park in the Broadway musical comedy classic, "I DO, I DO," August 13 - 19, and GE News again will offer a \$2 discount through use of the coupon below, which is good for the Wednesday night, August 15 performance at 8:30 p.m.

Tickets are available now by mail (I DO, I DO, Box 5157, Fort Wayne, IN 46895; enclose a stamped return envelope) and the coupon may also be exchanged at the Memorial Coliseum Box Office after July 15. Regular prices are \$8.50 and \$7.50, but GE coupon prices are \$6.50 and \$5.50 for the Wednesday show.

COUPON

GENERAL  ELECTRIC

'I DO, I DO' Discount Coupon

Please send me _____ tickets at \$6.50 \$5.50 (Circle one) for the **Wednesday, August 15, performance** of I DO, I DO at the Foellinger Theater in Franke Park. Enclosed is my remittance in the amount of _____, and a stamped return envelope.

Name _____

Address _____

City _____ State _____ Zip _____ Phone _____

MAIL TO: I DO, I DO Box 5157, Fort Wayne, IN 46895

SEND NOW OR REDEEM AT THE COLISEUM BOX OFFICE IN PERSON AFTER JULY 15, 1979

Throw old ones away:

Matching gift benefit form revised

The Corporate Alumnus Program gift matching form (PRD-58A) was extensively revised in January 1979, therefore, all previous gift matching gift forms must be destroyed.

The Corporate Alumnus Program, administered through the General Electric Foundation, provides for matching contributions within specified minimum and maximum amounts to eligible participants are current full time employees of the General Electric Company or a majority-owned subsidiary with at least one full year of continuous ser-

vice on the date of the gift and who personally have, or whose spouse or child has, at least one of the following relationships with the institution receiving the gift:

1. recognized alumna/alumnus
2. holds an honorary degree
3. serves or has served as Trustee or on a Governing Board
4. is a current student

The revised forms should be requested from the Personnel Accounting or Employee Relations office in your area.

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Fort Wayne, IN 46803

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General Electric News

FORT WAYNE, INDIANA

JULY 13, 1979

VOL. 61 NO. 26

Contract questions get answers:

IUE national approves 1979-82 contract

NEWS BULLETIN

Representatives of the International Union of Electrical (IUE) Workers and General Electric announced at press-time that the 1979-82 contract proposal has been ratified in a nationwide vote of union membership.

Earlier in the week, IUE Local 901 (AFL-CIO) members in Fort Wayne also voted in favor of accepting the contract, which had been negotiated in bargaining sessions between the company and union that began in New York City on May 1.

The proposed GE job package improvements are so numerous and so broad in scope that they could not be fully covered in the special issue of the GE News published recently.

To help build understanding of the new package and its values, the News has collected questions which some employees have asked and has obtained answers from experts in the subject involved. Here are some of those questions and answers.

Q. I understand that such things as root canal work, extractions etc. will soon be covered by the new dental program as they have been under the Insurance Plan. Previously, under the Insurance Plan such dental procedures were in category A-2 (primarily surgical fees) and the first \$500 of such fees in any year was paid 100%. If I happen to need dental surgery under the new dental program will I be using up my 100% Insurance Plan Type A-2 surgical fee coverage?

A. No. Dental surgery fees of the Type A-2 category will be covered annually at 100% on the first \$500 and 85% on the remainder. With regard to benefits paid under the Comprehensive Medical Expense coverage of the Insurance Plan, Type A-2 coverage will still be 100% of the first \$500 and 85% of the remainder.

Q. I joined GE as a secretary and never thought I'd stay more than a few years, so I didn't sign for the Pension Plan until I'd been with GE eight years. I understand I can now get pension credit for those eight years. It would bring my pension benefit service to 20 years — a lot different than 12. How do I get that makeup in credit?

A. Arrangements will soon be announced under which you can apply for the makeup in credit for the time you did not participate in the Pension Plan but were eligible to do so. You must complete the

forms and then, by payroll deductions, make up the pension contributions (plus interest) you would have made during the period missed. Payroll deduction makeup payments must be at least \$15 per week and must be completed within a year. You have until January 1, 1980 to apply for the makeup and one year to complete payment of contributions. It's worthwhile to apply. As you say, 20 years is a lot different than 12.

Q. Does the \$1000 annual family limit on medical expenses mean that after my 15% of covered medical expenses mount to \$1000 in a year, the Insurance Plan pays 100% of all medical expenses above that in that year?

A. It's even better protection than that. Your deductible of \$50 for an individual or \$125 for a family, is counted in the \$1000 ceiling along with the generally 15% share which you pay during the year on some covered medical bills.

Q. What about the \$100 I pay for dependent coverage — is that part of the \$1000 ceiling on my share of medical bills?

A. No. The employee contribution, or premium, for dependent coverage is not a covered cost of medical treatment. It is the employee's premium to obtain dependent coverage under the Plan.

Q. I'm interested in the item in the new job package that lets me reinstate the service I lost when I left the company in the 1960's. How do I go about it?

A. To be eligible to reinstate your lost pension benefits service you must have had at least five, but less than 10, years of service when you left the Company. Also, you must

have returned to GE before your absence equalled the amount of service you had before you left. To arrange to restore service you should see your Personnel Accounting representative before the beginning of next year. There will be an application form to complete and you will be able to arrange for repayment of any pension contributions refunded to you. Interest must be paid from the date of the refund to the date of

repayment. It should be pointed out that to be eligible to reinstate service an employee must have left before January, 1976 and must have continued in the service of the Company for at least six months on his or her return.

Q. Please explain how the new "Guaranteed Pension" table provides a better pension? Give me an example of how to use the table.

Please turn to Page 2



Contract views in the news

During the past week, much discussion between employees has been about the contract proposal which was outlined in a special edition of the GE NEWS, being read here by Specialty Transformer Business Department employees, Dorothy Donahue and Maxine George. When asked for their reactions to the proposal early this week, Dorothy, an automatic winder in 26-2, commented, "Sounds pretty good to me." Maxine, a tester in the same location, said, "It's lots better than walking the picket line." For other candid comments about the contract proposal by employees from all three major GE plant locations in Fort Wayne, see Page 2.

Orders slack off; HMO to cut workforce by about 170

As a result of reduced customer orders, Hermetic Motor Operation at the Broadway Plant in Fort Wayne has notified employees that the workforce will be decreased by about 170 employees.

That does not mean, however, that all 170 employees will be laid off. The central employment office is interviewing some of those affected to place them on open jobs in other GE departments. Whenever possible, these employees will be notified of their new assignments before the cutback at HMO takes effect.

"With the cutback effective the Thursday (July 19) before Shutdown and with new jobs generally taking effect August 6, we hope to reduce the impact on employees as

much as we can," said Dottie Askren, HMO employee relations representative.

As always, employees with the longest service and qualifications for the area jobs will be placed first.

Why a cutback?

"The reduction at HMO results from fewer orders from three of their biggest customers — Copeland Corporation (which has been on strike at some of their plants since June 1), Tecumseh Products Company, and GE at Tyler, Texas. HMO builds parts for compressors that power many of these manufacturer's air conditioning and refrigeration equipment products.

Another ongoing impact on HMO business that could be contributing

to the cutback is vertical integration, in which some customers manufacture their own motors and motor parts rather than buying them from GE. This has been an ongoing concern for HMO with Tecumseh's Paris, Tennessee, plant and Copeland's Humbolt, Tennessee, plant.

"We don't think the cutback is necessarily the result of customers protecting themselves against a GE strike by buying ahead, especially with the high cost of warehousing and maintaining costly inventories in excess of their needs," said Art Schmidt, HMO production control manager, "Undoubtedly, an important contributing factor has been the decline in the overall business environment."

SPEAKING OUT:

Employees comments reflect thoughts about contract proposal

What follows are comments from employees at all three Fort Wayne GE locations who were asked for their reaction to the 1979-82 contract proposal. The comments were received Monday and Tuesday, July 9-10, as employees were either leaving their first shift or arriving for their second shift jobs. The comments you read here are verbatim, as told to GE News editor Bob Redding. In keeping with this open opinion forum, naturally, no one's comments were left out because of the views expressed.



RAINBOLT



ANSTETT

Best offer

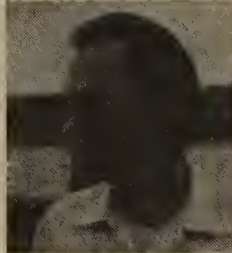
Alice Rainbolt, end shield packer, SMD Taylor Street, 13 years service
 "I really haven't read that (points to last week's special GE News about the contract proposal) yet, but from what I hear — it's the best offer GE has made."

Should be accepted; pension plan best

Frances Anstett, amp splicer, SMD Taylor Street, 16 years service
 "I don't think the contract proposal is bad at all. It should be accepted by everybody because I think we can't get any more than what we've got in it now.
 The change in the pension plan is one of the best parts in it, in my opinion. I know if I were 60 — I'd retire today."



ARTHUR



FULK

Good contract, especially with economy way it is

Dave Fulk, power house operator, ACSO
 "I think that the proposal is the best we could get, especially with the economy the way it is. GE could have offered a lot less."

Some complain

Laura Arthur, temporary hire to do pre-tie work, GPM Winter St.
 "Even though I'm only here for the summer, I think it is a good proposal. The main complaint I hear is that some things are not starting until next year."



GEIGER



SCHOUDEL

Feels good about raise

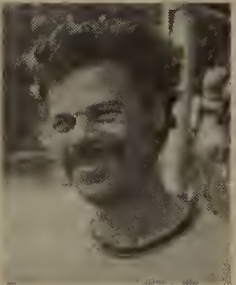
Tim Geiger, varnish dipper, HMO 17-4
 "I haven't had a chance to go over the details of the proposal too close (pointing to last week's GE News about the contract), but I generally feel pretty good about the 50 cents an hour raise and I don't mind taking less if inflation slows in the future. We've got to realize that inflation is our number one problem. If companies will quit raising their prices, we've got to cut down some too."

Benefits: 'Damn good deal'

Larry Schoudel, miscellaneous repairman, Area Services, 13 years service
 "I think it's basically a good proposal. The wages are not too bad. The benefits are a damn good deal — dental coverage was the main issue and the retirement changes and insurance coverage are going to be real good for when we need them."



PAPAI



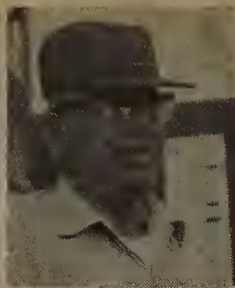
KELKER

Less worry about costs

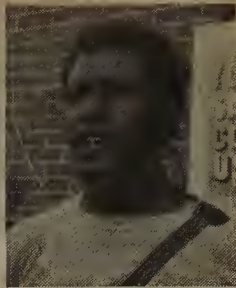
Kathy Papai, crane operator, GPM Winter Street
 "I did not want to go on strike, that's for sure.
 I think they gave us a nice deal. The initial increase and pension improvements were more than I expected. The new dental plan is good.
 With the cost of living going up, we won't have so much to worry about since our pay goes up along with it."

Could be better

Mike Kelker, die caster, GPM Winter Street
 "The contract proposal could be better, but I'd say it's not bad. There are many things we could have gotten that we should have gotten. An immediate dental plan is one of them. Even though it could be a hell of a lot better, I'm not too unsatisfied really."



GRUBB



SLAYTON



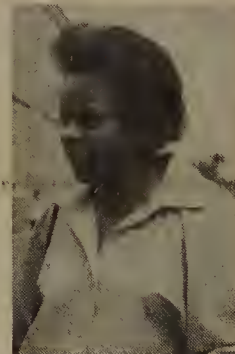
BRUDI

Benefit costs should go to individual in cash

Robert Grubb, zig zag punch press operator, GPM Winter Street
 "The contract proposal is not to my individual liking — even though generally it is a pretty good contract. What I mean by that is that I have 37 years of service and I think we should have a '30 and out' clause with full pension.
 The money and everything are fair enough, including the benefits.
 We could have a couple more holidays since most factories have 13 and we have 11.
 The dental plan is an improvement, but I really think we should have all the money spent on benefits to individually take care of ourselves. Right now the doctors and others know we have insurance coverage and I think that has caused these inflationary medical costs."



SPURGEON



GRANT

Dental insurance seen as important breakthrough; pay higher than expected

Dick Spurgeon, borematic operator, HMO 17-2, 11 years service
 "It looks to me to be a fairly good contract. It gave us many of the things we've been asking for, especially the new dental insurance plan. I think the higher medical coverage helps too.
 Personally, I didn't expect the monetary part of the package to offer us as high a raise as we got either. I think it compares better than what Magnavox and Phelps employees were offered . . . I guess I just thought that the proposal was going to stick closer to the federal guidelines."

All parts of proposal should go into effect immediately

Tabitha Grant, GPM second shift final form press operator, Broadway
 "I feel it's a good pact. The only negative side I see is that I think it should go into effect immediately. I don't think we should have to wait until July, 1980, for some of the new benefits to start. After all, inflation has been steadily on the rise for us.
 Overall, the offer seems to be real good, though."

Compares well with other industry

Victor Slayton, GPM parts assembler
 "I think the contract proposal is a good one. I only started work here about two months ago after getting out of the Marines. But I want to work, and I think a lot of the longer service people feel the same way.
 Before I came to GE, I worked in the meatpacking industry and for the state hospital. And the contract compares well with wages and benefits there. The benefits we've been offered are even better than what you get in the military, in many cases."

Keeps up with cost of living

Victor Brudi, parts processor, GPM Winter Street
 "I think the contract proposal is good overall. I feel it will keep up with the cost of living since they took the cap off the COLA (Cost-of-living-adjustment) and won't have a corridor anymore. I also liked the dental plan. Raises are basically adequate. Other than the benefits, the raise we get right away was one of the most important things with me — and I was happy with what we got. Probably most important is that the contract keeps up with the cost of living, because that affects everybody for a long time."

QUESTIONS

Continued from Page 1

Q. How will full-earned pension at age 60 improve what I might have received by retiring at age 60 under the previous approach?
 A. The improvement in the "Guaranteed Pension" table can dramatically increase pensions for many employees. Here are two examples of the way the improved table and the age-60 improvement work. One shows Employee A, whose "high-5" is at the lower end of the table's range; the other is for Employee B, whose "high-5" is at the table's top end. The chart also shows how the new unreduced pension at age 60 improves pensions at that age compared with previous retirement at age 60. The two employees whose pensions are charted are assumed to have 35 years of service when they retire at age 65 and the SAME service at age 60 retirement.

Employee A	Old Table	New Table
Monthly guaranteed amt.	\$ 8.00	\$ 10.00
Years of service	x 35	x 35
Monthly pension at 65.	\$280.00	\$350.00
Payable at 60	94%	100%
Monthly pension at 60.	\$263.20	\$350.00
Employee B		
Monthly guaranteed amt.	\$ 12.00	\$ 15.00
Years of service	x 35	x 35
Monthly pension at 65.	\$420.00	\$525.00
Payable at 60	94%	100%
Monthly pension at 60.	\$394.80	\$525.00

Note: There is a special supplement of up to \$150 monthly until Social Security begins at age 62.

GOLF CORNER By Roy Brokaw

Ladies vie in "Poker Hand" contest

MEN'S GOLF LEAGUE LOW SCORES: Mel Guillaume 38, Roy Brokaw 38, Milt Marks 38, Luther Putman 38, Ron Cox 39.

BIRDIES: Dave Allen (2), Roy Brokaw (2), Don Shafer, Tom Rodgers, Roger McFadden, Jim Witzigreuter, Mel Guillaume, Lee Shaw, Dick Uhen, Duane Leeka, Ed Kimmet, Dick Hensler, Bob King, Russ Kinsey, Bud Steinbacher, Kenny Bainbridge, Vern Budreau.

SANDBAGGER OF THE WEEK: Vern Budreau 43, (10 strokes under his average).

PUTTER OF THE WEEK: Tom Rodgers, Milt Marks, Kenny Bainbridge, Luther Putman, and Vern Budreau all had 13 putts. Tom and Luther both had one chip in.

LADIES GOLF LEAGUE RESULTS: The McMillen golf course played tough last week as the only good score reported was a 46 by Teri Bennett.

Lois Perrine turned in the best putting round with 14 putts, including four one-putt greens.

A nine hole "Best Poker Hand" event for the ladies was held last week. Each player converted their nine individual hole scores into the best "high hand" to determine the winners. The winners were: A Flight, Teri Bennett; B Flight, Eleanor Gligor; C Flight, Ann Arnett; and D Flight, Sally Means.

HIGHLIGHTS AROUND THE LEAGUES: The Tuesday Foster Park league did not play last week, and all three Wednesday leagues were not scheduled because of a holiday.

If we believe what other golfers say, almost everything the player does falls into three categories: slightly wrong, wrong, and disastrous. No one ever learns to play this game as well as he or she would like.

Sometimes you get off to a poor start and then you get your game back on track. Other times, your game is going good and then the wheels come off. The important point is, never give up on a hole, try to keep your misses to a minimum, because your next shot could be a stroke saver.

More than \$700 goes out for their ideas:



EAGER, KISER

Reduces maintenance

Betty M. Kiser, SMD Taylor Street inject winder, has been awarded \$337.20 for her suggestion for an improved method of positioning materials during the winding process. The idea reduced damage and overall tool maintenance costs.

Better utilization

Edward Eager, mold and die repairman at SMD Taylor St., was awarded \$111.73 for an idea which allowed better use of expensive carbide die sections and reduced tool costs.



RICHARDSON, MARTINEZ

Repair savings

Lowell Richardson, bench machinist at SMD Taylor St., has won \$129.66 for his suggestion for a material change from aluminum to steel in a process that resulted in savings by reducing repair hours.

Improves process

Martin Martinez, set-up winding machine man at SMD Taylor St., has been awarded \$170.93 for his suggestion to substitute a see-through material in place of sheet metal on the winding machines, allowing the operator the opportunity to detect faulty winding situations and shut off machines before scrap wire and arbor damage is generated.

*ADLETS

RIDERS WANTED

COLUMBIA CITY AREA to Bdwy or Taylor Street, 7-3:30 p.m. 1-248-8507.



Check your department publications for carpooling information in the GE AUTOMATE program.

FOR SALE

'78 GRANADA ESS, 4 dr., excellent condition, aft. 7 p.m. 483-4039.
VALVOLINE MOTOR OIL, 13 qts., \$9; tools. 456-4851.
GARAGE SALE, July 13-14, 9-6 p.m., furniture, clothes, misc., 2147 Ontario St.
LIKE NEW CB's, parts of all kinds, aft 4 p.m. 693-3196.
LADY'S BIKE, \$35; flowered bedspread, \$35. 432-2328.
'77 TOYOTA CELICA GT, all options, ex. cond. 672-3757.
SINGER PORTABLE SEWING MACHINE, No. 327, like new, \$75. 456-3048.

STORM DOORS (2), alum self-storing, redihung frames, 36" x 6'8". 672-2966.

'76 SCOUT II, 4 x 4, V8, PS, AM-FM, chrome rims, tilt whl, \$4,000. 749-5926.

'68 COUGAR, red w-blk vinyl top, good cond. 749-4171.

'72 BUICK ESTATE WAGON, runs good, air. 493-1723.

'66 PONTIAC TEMPEST, make offer. 432-4956.

LADDER RACK FOR PICK-UP TRUCK, \$20. 627-2429.

VINYL RECLINER CHAIRS (2), and tables, good cond. 485-7756.

'71 PLYMOUTH CRICKET, low mileage. 430-7292.

LOVE SEAT, antique wht wood frame, cane back, seat covering blue teal, \$85. 747-4752.

LARGE JIGSAW, Sears, \$125; exerciser, \$10; jogger, \$60. 743-4889.

'78 COACHMAN TRUCK CAMPER, 9 1/2', like new, \$3,200. 743-1302.

"OPEN HEARTH" DBL BED w-mattress, Sears, \$100; 7' pool tbl, \$150. 447-6445.

POWER HACKSAW, jigsaw, misc. tools, scales, etc. 489-5257.

'72 SPEEDBOAT, 140 Mercury motor, ex. cond., best offer. 432-4611.

SHAVEMASTER SHAVER, Sunbeam, used twice, \$10. 456-3893.

WOOD SCREEN DOOR, 2'8" x 6'8". 747-4233.

23" COLOR CONSOLE TV, good cond., \$135. 493-2486.

HALF INCH REINFORCING ROD, 15 cents/ft; Pont. 389 engine, ex. cond.; 8' pick-up cap. 447-5910.

GOLF CLUBS, nine irons, three woods, left hand, \$40. 745-3079.

14' RAINBOW HARDTOP CAMPER, redecorated. 672-2302.

10" TABLESAW, Sears, \$175. 482-1691.

OLD SHEET MUSIC, 1918-1929. 693-3791.

VINYL TOP FOR VW-THING, 4-8 p.m. only. 422-7965.

GE REFRIGERATOR, 14.2 cu. ft., auto. defroster, like new. \$225. 485-5889.

3 PC. BEDROOM SUITE, couch, end tbls, lamps, aft. 5 p.m. 447-3857.

KLINE UPRIGHT PIANO & BENCH, good cond. 758-3285.

GARAGE SALE, July 13-15, 9-5 p.m., 1615 Fairhill Rd., off Spring St.

AM-FM STEREO, \$75. 747-5168.

CUT GLASS FIVE LIGHT CHANDELIERS (2), make an offer. 743-9736.

'71 HONDA SL 350, \$450. 447-5620.

STEREO. 745-5748.

'69 CHEV PICKUP, V8, auto, \$650. 485-8862.

'71 MERCURY, 41,000 miles, new radiator. 637-3000.

OVAL RUGS (2), tan to dark brown, 10' x 14'. 1-347-1348.

'76 TORINO, one owner, good cond., aft 4 p.m. 456-3094.

305 HONDA SCRAMBLER, mst sell, runs well, good shape, new battery. 747-4952.

8-TRACK CAR STEREO w-speakers, ex. cond., aft 6 p.m. 483-4225.

STORMS AND SCREENS, various szs, aft 5 p.m., \$3 each. 424-2973.

'73 FOLD-DOWN CAMPER, slps 8, dbl dinette, stove, ice box. 1-357-5920.

REEL TYPE LAWN MOWER. 432-2610.

NEIGHBORHOOD SALE, books, dishes, Avon, clothes, TV, radio, collectables, July 19-21, 530 Curdes.

GAS DOUBLE OVEN STOVE, wht, good cond., \$150. 747-5236.

FUEL OIL TANK, 245 gal., w/gauge & filter. 743-3993.

WANTED

TO RENT, two or three bdrm house, reasonable. 424-3312.

USED WOOD STORM WINDOWS. 432-2291.

20" GIRL'S BIKE in good condition, aft 6 p.m. 482-1258.

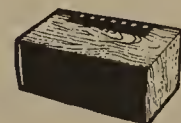
PIGEONS, White King, Fantails, Runts & Rollers. 639-3610.

BABYSIT, days, near Lutheran Hosp. 745-2764.

LIONEL & American Flyer trains, any cond. 724-8011.

Will your home be safe while you're on vacation?

COME SEE THESE SPECIALS



ZONAR®

Burglar alarm

SUGG. RETAIL \$69.98

SPECIAL INTRODUCTORY

GE STORE PRICE \$43.99



SENTRY®

Timer turns lights on and off

SUGG. RETAIL \$10.98
SPECIAL \$4.99

— ALSO —

If you purchase a \$12.95 smoke alarm before Aug. 26, 1979 — get a \$7.99 security light free!

EMPLOYEE STORE

1030 SWINNEY AVE.

11-5:30 WEEKDAYS

FOLD-DOWN CAMPER, slps 6, reasonable. 636-2324.

FOR RENT

COTTAGE ON HAMILTON LAKE, modern, ex. cond., \$125/wk. 639-3007.

STORAGE SPACE FOR CAMPERS, snowmobiles, boats, etc. 636-7264.

APARTMENT CLOSE TO BDWY GE, nice, clean, before 2 p.m., aft. 9 p.m. 749-9491.

FREE

GAS OVEN, built-in, chrome w-blk glass, cabinet also available for \$10. 484-6917.

Adlets change

You will notice that this week's Adlets are clearer to read. This change in typesetting is in response to comments received on the recent GE News readership survey.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Balloting begins for QC election; annual outing reservations due

Door prizes, fellowship, good food and fun are all being packed into the 1979 Quarter Century Club Outing now being planned for Saturday, Sept. 8, at the Memorial Coliseum.

Doors will be opening no sooner than 9:30 a.m. for the daylong event, sponsored annually for those who have attained 25 or more years of service with General Electric.

All members are urged to attend. Send in a reservation with the election ballot as soon as possible. (See ballot form on this page.)

The deadline for reservations and voting is August 24.

QUARTER CENTURY CLUB ELECTION BALLOT —AND— OUTING RESERVATION FORM

VOTE HERE:

Vice-president — vote for one

- ☐ Ralph Jackson, Decatur
☐ Betty Moran, Decatur

Secretary — vote for one

- ☐ Helen Deahl, 31-1
☐ Elaine Hofacker, GPM-TS

Treasurer — vote for one

- ☐ Pat Merritt, 4-6
☐ Keith Spiker, 18-4

Directors — vote for two

- ☐ Dorothy Askren, 18-4
☐ Betty Eisenacher, 4-1
☐ Elmer Matthews, Winter St.
☐ Louise Smith, 4-5
☐ Joe Truba, 4-6
☐ Bob Wildermuth, Taylor St.

Annual General Electric Quarter Century Club
Outing — Saturday, September 8, 1979

RESERVATION DEADLINE IS AUGUST 24

CHECK ONE:

Yes, I will attend ()

Sorry, I can't make it ()

MAIL THIS FORM TO: Virginia Pflueger
Building 4-2
1635 Broadway
Fort Wayne, IN 46804



Signature _____



Jackson



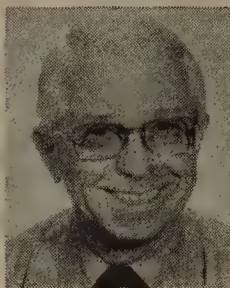
Moran



Deahl



Hofacker



Merritt



Spiker



Askren



Eisenacher



Matthews



Smith



Truba



Wildermuth

Quarter Century officer candidates

Employees and pensioners who have 25 or more years of service are eligible to vote for officers of the Quarter Century Club by using the ballot at left. Candidates' pictures appear above. The bottom part of the ballot, it should be noted, is the reservation form for the annual QC outing, coming up September 8 at the Memorial Coliseum.

Elex membership continues growth in recent drive; 61% of women join up

The recent Elex Club membership drive has resulted in 61 percent of GE women employees now becoming official members.

The service and fellowship organization has experienced a steady increase in membership during the

last three years, having risen from a 48 percent total in the 1977-78 year to the present 61 percent total.

Inquiries about the programs and Elex activities being planned for the coming year, which begins this fall, should be made to Elex contact girls representing various parts of the Fort Wayne GE plant locations or by calling Elex Advisor Lorine Peters at Ext. 3555.

GE Softball League Standings

1. Cutting Tool	10-0
2. Decatur	7-1
3. Nu Zoo Revue	4-3
4. Finance	4-4
5. Bob's Sports Bar	4-5
6. Taylor Street Tigers	3-4
7. Apprentices	3-7
8. Gleeks	1-8
9. Thirsty Horde	1-8

In Memory

Eileen Motz, RR No. 1, Bluffton, died May 5. She retired in 1964 from Building 4-4 where she was a flange packer.

Arba Kurtz, 1140 South Clinton, died May 8. Arba retired in 1949 from assembly at Taylor Street.

Roy Dunham, 703 Lyell Court, died May 9. Roy retired from GPM-Winter Street as an operation planning specialist in 1933.

Reinhart Herber, 3703 Arlington Avenue, died May 9. He retired from Building 4-6 in 1942.

Special discount day ahead for GEers at fun park

Similar to previous years, the GE aircraft engine plant in Evendale, Ohio, has rented the King's Island Amusement Park just north of Cincinnati for entertainment of GE people and their families.

Fort Wayne GE employees and pensioners have been invited to join Evendale for this special King's Island GE Weekend on Saturday, September 22, and Sunday, September 23.

The special price for GE people is \$4 per day. Regular King's Island admission is \$9.50.

The special price ticket (children 2-years-old and under are admitted free) includes all park attractions except the wild animal safari, which is \$1 per person entrance fee.

There also is provided free bingo from 1-5 p.m. each day of the GE special. The park opens at the regular hours — 10 a.m. until midnight.

Pick up at GE Store

All local arrangements will be handled through the Employee Store, 1030 Swinney Ave., where pre-ordered tickets can be picked up in August. All reservations are to be taken only with the coupon appearing on this page. Coupons may either be mailed or delivered directly to the store by those interested in getting tickets.

The reservation coupon accompanied by payment is due no later than July 18, 1979.

Tickets are limited, so coupons should be completed as soon as possible.

COUPON

SAVE \$5.50 ON REGULAR \$9.50 PRICE

Fort Wayne GE employees and pensioners are invited to a special GE weekend Saturday, Sept. 22, or Sunday, Sept. 23, at King's Island Amusement Park in Cincinnati, Ohio.

I want _____ \$4 tickets for: Sat. Sept. 22 Sun. Sept. 23
(CIRCLE ONE)

TOTAL ENCLOSED \$ _____

Name _____

Address _____

PHONE _____ WORK LOCATION _____

Make checks payable to General Electric. Pick up tickets at GE Store in August. (Children two and under admitted free).

Kings Island
20 miles north of Cincinnati on I-71

Mail or deliver to:
GE Store
1030 Swinney
Fort Wayne, IN 46804
DEADLINE JULY 18, 1979

JUL 23 1979

PUBLIC LIBRARY OF
FORT WAYNE & ALLEN COUNTY

General Electric News

JULY 20, 1979

FORT WAYNE, INDIANA

VOL. 61, NO. 27

More contract questions answered:

Lodge 70 ratifies pact

Representatives of the International Association of Machinists (IAM AFL-CIO) Lodge 70 notified General Electric Sunday night that the union has ratified a new three-year contract. IAM currently represents about 400 Fort Wayne GE employees.

The IAM Lodge 70 ratification followed an earlier vote of approval from the International Union of Electrical (IUE AFL-CIO) Workers Local 901 and its GE affiliates at other locations.

The new contracts provide an immediate weekly wage increase of \$20. Weekly wages will be boosted by approximately \$80 by the end of the contract, assuming inflation at currently anticipated levels.

The agreements also provide enriched, uncapped cost-of-living protection with twice a year payments,

higher pension benefits, unreduced retirement pay at age 60, a new dental insurance program and expanded medical insurance.

The GE job package improvements are so numerous and so broad in scope that they could not fully be covered in the recent special issue of the **GE NEWS**. To help build understanding of the new package and its values, the **News** has collected questions which some employees have asked and has obtained the answers from the experts in the subject involved. Here are some more of those questions and answers, continuing the series started last week.

Q. I've heard that the increase in the amount of earnings on which no pension contributions are made is the equivalent of a 5 cents per hour pay increase. I've also heard it gives

Please turn to Page 2



GE father, son to hike Mount Marcy; gas keeps them somewhat closer to home

The gas shortage is expected to keep many GE vacationers closer to home this year, some of them completing home projects they may have put off for years. But gas hasn't stopped the Paul Karrer family. Although they've shortened a planned trip to Maine by almost half, the Karrers are planning to go through Canada (hopefully, where gas is more available), along the St. Lawrence Seaway to New York's Mount Marcy in the Adirondack Mountain Range. There Paul and his 15 year-old-son, Kris, will substitute willpower for gas power as they hike above the forestation line where rocks and weather's elements take over. Paul is a Specialty Motor Department toolmaker at Taylor Street.

Contract increases vacation pay:

New hourly raises coming

With the recent ratification of the new contract containing pay increases, GE Fort Wayne payroll people will be making sure all raises are included in paychecks as soon as possible.

For hourly employees, new rates will first appear in paychecks issued August 1 (covering Work Week 29, July 16-20). The retroactive adjustment in pay back to July 2, when the contract took effect, will be included in paychecks issued August 22 (covering Work Week 32, August 6-10). These checks issued August 22 will also include the adjustment to vacation pay.

Although they are not represented by the union, pay increases in the contract also apply to all nonexempt employees. The new rates and retroactive pay back to July 2 will be in paychecks issued to nonexempt employees on July 20. Vacation pay, for those out during shutdown, will also be at the new rates.

For the annual two week shutdown, it is also interesting to note that total pay for time not worked during vacation amounts to a whopping \$2.9 million employee benefit. The figure represents gross pay before deductions.

In addition, the total expected to be paid in 1979 for time not worked during vacations earned outside of the shutdown is about \$3 million.

The new contract, according to the estimations of vacation pay alone, added about \$320,000 to the Fort Wayne payroll.

INSIDE:

Shutdown schedule — P. 2

Energy cutback — P. 3

STBD cost improvements — P. 2

BUSINESS OUTLOOK

Production may be cut in Division

ACBD overview

Commenting on Appliance Components Division second quarter operations, John F. Fink, Manager-Division Financial Operations, stated that the sales picture was similar to the company's in total.



John Fink
ing recession such as cutbacks in

However, signs are already evident of an upcoming recession such as cutbacks in

auto production, reduced housing starts, and weaknesses in appliance sales. These factors, plus the added energy crunch, have now been acknowledged by others that we are entering a recessionary period. Hopefully, it will not be as severe as the 1974 downturn. Nevertheless, the operations will be forced to cut production now rather than paying a sharper penalty later.

The operating plan will be one of close inventory control and ongoing stress on productivity to cope with inflation — both material and wages — and the competitive threat.

Company emphasis on cost control builds second quarter results; sales up

Corporate GE

"Strong operating margin rates resulting from continued emphasis on cost control, combined with a higher level of sales and an increase in other income, were the principal reasons for this year's earnings gains," said GE Chairman Reginald H. Jones in announcing General Electric's financial results for the second quarter of 1979. He pointed out that "Approximately two-thirds of the sales increase was due to a higher level of shipments, with price increases accounting for only about one-third."

Mr. Jones reported that sales in the second quarter of 1979 were \$5.64 billion, up from the \$4.96 billion reported for the comparable quarter of 1978. Earnings were

\$382.1 million in the second quarter of 1979, an increase from the \$319.4 million reported for the second quarter of 1978.

Sales in the first six months of 1979 were \$10.72 billion, up from the \$9.41 billion for the comparable 1978 period.

Earnings for the first six months of 1979 were \$685.5 million. This was an increase from the \$567.2 million for the first six months of 1978.

Looking ahead, Mr. Jones noted that "the outlook for the remainder of 1979 is unsettled, with GE economists seeing a slowdown in the U.S. economy and continued high rates of inflation."

Mr. Jones summarized operating

Please turn to Page 2

STBD

Cost improvements help keep line on rising business expenses

In the first six months of 1979, Specialty Transformer Business Department salaried employees are ahead of their budgeted cost improvement program goal — but in need of continuing cost control measures to meet the department's needs.

That was the message recently when STBD sponsored their annual cost improvement outing.

"The whole success of the outing was geared to get as many people

involved as possible and that's the same thing we need to meet our cost improvement plan by the end of the year. Since we're only three percentage points ahead of plan, we can't coast. We hope everyone will concentrate on their day to day work and report all major and minor cost savings ideas," said Dick Hamilton, cost improvement chairman.

Competition makes it difficult to raise price

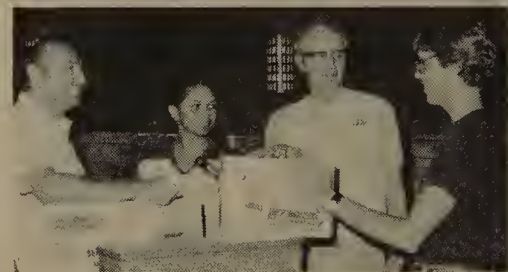
"With inflation what it is — and competitors such as Westinghouse, Square D, Acme, Superior and General Signal in the market preventing us from raising our prices to automatically cover our cost increases — we simply have to have cost improvements. If we don't have them, we'll be out of business," he said.

Hamilton reported that a number over 100 in total, have been implemented so far this year. They join other ideas submitted in the STBD Suggestion Program to help reduce materials costs, save on labor and decrease other unnecessary expenditures in the department, which manufactures dry type transformers and static power supplies.



Outing marks midpoint toward CI goal

To mark the midpoint in the cost improvement program at STBD, an outing was held to encourage participants on toward their year-end goal. The winning shop operation tug-of-war team displays the "funny money" which they won toward purchase of chances in a door prize drawing. They are: (above, front row) Larry Rybicki, Jerry Skinner, Don Ostrowski, Doug Lee and Jim Brenton; (above, second row) Dan Decker and Ted Lauterberg. After



some good natured humorous presentations by Roger Grosso, door prize winners were drawn. In photo at right, General Manager Dan Lovinger presents a prize to Gerri Pack and Cost Improvement Chairman Dick Hamilton presents another to Jerry Owens.

Corporate results

Continued from Page 1

results for the various segments of the company in the second quarter of 1979 compared with those for the same quarter of 1978 as follows:

- **CONSUMER PRODUCTS AND SERVICES** earnings continued to run significantly ahead of a year ago on substantial sales increases. All major business components contributed to the better results, with lighting products being especially strong. In addition, the company's nonconsolidated finance affiliate, GENERAL ELECTRIC CREDIT CORPORATION, reported earnings of \$21.8 million for the second quarter of 1979, an increase of 18% from \$18.5 million for the same period of 1978. GECC earnings for the first half of 1979 were \$41.4 million, 19% ahead of the \$34.7 million for the first six months of 1978.

- **INDUSTRIAL PRODUCTS AND COMPONENTS** earnings were also well ahead of the 1978 quarter on higher sales by all major operations, led by those serving industrial, contractor, and transportation-systems markets. This Sector includes ACBD businesses in Fort Wayne.

- **POWER SYSTEMS** earnings rose sharply over the 1978 period on somewhat higher sales due primarily to a higher level of shipments of large steam turbine-generators.

- **TECHNICAL SYSTEMS AND MATERIALS** earnings were well ahead of the 1978 period on strong sales increases, particularly for engineered materials and medical systems.

- **FOREIGN MULTI-INDUSTRY OPERATIONS** earnings and sales were slightly lower than those of a year ago. Although not classified in this segment, export sales from the United States were improved over those for the 1978 period.

- **NATURAL RESOURCES** second quarter earnings were \$58.2 million, up 4% from \$54.2 million in the strong second quarter of 1978, principally because of higher prices realized by Canadian copper operations. Earnings for the first six months of 1979 were \$108.0 million up 6% from the \$102.2 million for the comparable 1978 period.

Bigger job package in contract explained

Continued from Page 1

a 3.5 cents per hour pay increase. Which is right?

A. You are referring to the fact that, as of 1-1-80 no contributions will be made on the first \$9000 earnings instead of the first \$6600, the elimination of contribution on the \$2400 involved (\$9000 minus \$6600) gives \$72 more "take home." If you simply divide the hours in a normal work year (2080) into \$72 and disregard taxes etc., then it's a 3.5 cents per hour increase. However, if you consider that the \$72 more in "take home" is an "after tax" amount, then the "before tax" increase would be somewhat larger than \$72 and the division would result in a larger figure than 3.5 cents per hour.

Q. About the improvement in "Career Average" pensions: What does it mean and what does it improve for someone retiring under the "Guaranteed" pension table?

A. "Career Average" pensions are based on your earnings over your entire GE career. The "Guaranteed" pension is based on the best five consecutive years of your final ten. For many, the "Guaranteed" pension offers the highest amount. For others the best results come from the "Career Average." In improving the job package GE not only improved the "Guaranteed" pension table but also GE added pension credits for service in some years before 1978. The effect, as far as pensions are concerned, is that you are credited with more pension earnings

than you actually earned. This increases your "Career Average" pension. In previous job package improvements, the company has improved "Career Average" pension credits for various periods of service.

"Career Average" pension improvements are valuable to everyone, not just those whose pensions are based on career earnings. For instance, even though your pension is calculated under the "Guaranteed"

table, your "5-year Certain" pension (the one that's paid to your beneficiary if you die and don't have a survivorship option in effect) is still calculated by the "Career Average" formula.

(If you have questions about the proposed contract, mail them to: GE News Contract Questions, Building 18-3, 1635 Broadway, Fort Wayne, IN, 46804. Include your name and address.)

Gates open so hourly employees can get checks; some services available

Payroll checks for hourly employees will be available during the July 23-August 3 shutdown on Wednesday, July 25, and Wednesday, August 1, from 8:30 to 11:30 a.m. Employees should pick up their checks at the open gatehouse nearest to their work location. (See gate schedule)

Positive identification must be presented before paychecks can be released. Checks can be claimed only by the employee whose name appears on them. Payroll checks not claimed will be released after vacation on Monday August 6.

While most operations in Fort Wayne will be closed during vacation shutdown, certain facilities will be open. The following is a list of some of the exceptions.

INSURANCE OFFICE — closed for medical claim processing; open for sickness and accident claim processing.

DISPENSARY — All facilities closed. In case of an emergency, contact a plant protection officer in your area.

GE CREDIT UNION — Open for all

to 4 p.m. July 30-August 3 only.

GE CREDIT UNION — Open for all services both weeks, 9 a.m. to 5 p.m.

CAFETERIA — Locations open for vending service only. East Side Broadway: 8-1, 4-6 and 18-3. West Side Broadway: 26-4, 26-2, 31-2, 19-5. Taylor Street: H-13, Wire Mill, West, Office, Truck Terminal. Winter Street: Main Office.

MAILROOM — Open 8 a.m. to 5 p.m. weekdays. Pick-up and delivery at 10:15 a.m. and 3:15 p.m. (last pick-up).

GATE SCHEDULE — Taylor Street West: Open 24 hours, seven days. Winter Street Main: Open 24 hours, seven days. Broadway West: Open 24 hours, seven days. Broadway East: closed. Lindley: Open 6 a.m. to 12 Mid-night, Monday through Friday, and 6 a.m. to 4 p.m. Saturday. Building 36: Open 7 a.m. to 3:30 p.m., Monday through Friday. College Street: Open 6 a.m. to 6 p.m., Monday through Friday. Fairfield: Open 7 a.m. to 5 p.m., Monday through Friday.

Ball heads STBD marketing

Jess C. Ball has been appointed Manager — Marketing for Specialty Transformer Business Department.

Jess holds a BSEE degree from West Virginia University and an MBA from Rutgers. Jess joined General



Jess Ball

Electric in 1964 and graduated from the Technical Marketing Program. He has been a Sales Engineer for IGE Export Division, Product Sales Engineer and Area Sales Manager for Distribution Transformer, Manager Utility Market Planning for GESCO and is currently the Tampa Regional Manager of GESCO.

Jess, his wife Jackie and their two children will be moving to the Fort Wayne area shortly.

GPM selects McShain ER manager

William A. McShain has been named Employee Relations Manager for the General Purpose Motor Department.

Bill replaces Doyal E. McLemore, who has accepted a position as Manager of Special Projects for Employee and Community Relations Manager Bill Hamilton.

Bill holds a BS in Industrial Management from LaSalle College and an MBA in Industrial Relations from Temple University in Philadelphia, Pennsylvania.

He joined GE in 1966 as a Specialist — Recruiting Administration with the Space Division in Valley Forge, Pennsylvania. Bill's later

assignments include Specialty Motor Products Department Employee Relations Specialist, Manager — Professional Relations and Communication with the Ballast Business Department in Danville, Illinois, and Manager — Communications and Relations Planning with the Appliance Components Business Division in Fort Wayne.

Bill and his wife Pat have two children, John, age 12, and Heather, age 5.



Bill McShain

Cutting Tool trims Thirsty Horde

By Pat Ebetino

Cutting Tool continued its torrid pace in the GE Club Men's Softball League this past week, with a 25-4 shellacking of the Thirsty Horde. In the game, Mike Golliver connected for two round trippers, while Rusty Patterson and Kerry Koepke each had one.

(Last week the Tool had a hard fought 12-11 victory over the ever-improving Gleeks team. The Gleeks pressed Cutting Tool the entire game. The contest was knotted 11-11 in the seventh. According to Steve Hosier, a dropped fly ball with one out and the bases loaded opened the flood gates at the crucial moment — enabling the Tool to score its winning run.)

In other action, Decatur squeaked out a thriller 19-18 over Finance. The win enabled the out-of-towners

to stay right on the Tool team's trail.

Finance did manage a win, however, outgunning the Nu Zoo Revue 9-8. Taylor Street Tigers also tamed the Zoo team 14-2 this past week.

The Apprentices came on strong against the Thirsty Horde and fashioned a 14-1 victory.

Bob's Sports Bar walked away with a victory over the Gleeks, but no final score was reported in this one.

'GE News' on break too

Along with most employees at GE Fort Wayne who are — in general — on vacation the next two weeks during the annual shutdown, the GE News will be on break too. The next issue of the paper is August 17.

Have a happy and safe vacation.

COUPON

'I DO, I DO' Discount Coupon

Please send me _____ tickets at \$6.50 \$5.50 (Circle one) for the Wednesday, August 15, performance of I DO, I DO at the Foellinger Theater in Franke Park. Enclosed is my remittance in the amount of _____, and a stamped return envelope. (Make checks payable to Doorway Promotions.)

Name _____

Address _____

City _____ State _____ Zip _____ Phone _____

MAIL TO: I DO, I DO Box 5157, Fort Wayne, IN. 46895

SEND NOW OR REDEEM AT THE
COLISEUM BOX OFFICE IN PERSON AFTER JULY 15, 1979

78° temperature setting in effect at GE

All employees are asked to be aware that President Carter's announcement this week of a minimum summer temperature setting of 78° applies to all GE locations in Ft. Wayne.

"The regulations provide for not lower than 78° in summer and not higher than 65° in winter, and we are subject to severe penalties for noncompliance," said Don Mohrman, Manager Division OSHA and Environmental.

Mohrman noted that GE managers and engineers started adjusting cooling system thermostats on Monday, July 16 when President Carter issued the required decree under federal legislation. He added that one other requirement is a hot water temperature setting of 105° in washrooms. He pointed out there is a 30-day grace period under the regulations to allow time to work out any hot water and cooling system difficulties which means that August 14 is the full compliance deadline for public and government buildings.

Exceptions for spaces such as computer or gauge rooms may be granted upon proper application.

"When necessary forms are received," Mohrman stated, "a certificate of compliance will be



posted in covered buildings; and a report will be filed with the government certifying conformity."

"The time to adopt all possible energy saving habits, including the temperature settings, is now; and we are asking everyone to remember to be as temperature and energy conscious as possible," Mohrman stated.

Ties and coats off

Also responding to the need for higher office temperatures, Division Vice President and General Manager George Farnsworth said, "It would be appropriate to abandon ties and coats during the summer months to help make the higher temperature setting less objectionable."

*ADLETS

FOR SALE

- 12,000 BTU AIR CONDITIONER, 115 V, good condition. 749-5711.
- FRUITWOOD KITCHEN CABINETS, \$550. 483-8072.
- MOBILE HOME on Upper Long Lake, furnished, 10'x35', \$3,000. 447-4066.
- '75 CUTLASS SUPREME, air, pwr, radials, good condition. 747-7229.
- LOT, 50'x206', northwest, 2651 Ethel Avenue. 484-7812.
- FIGLA SPEEDBOAT, 40 HP Johnson, trlr, \$695. 749-4407.
- AKC NORWEGIAN ELK HOUND PUPS, 35 lbs. at maturity. 637-3482.
- NEW TIRES: (6) 14"; (2) 14" snow tires; '74 360 Honda CB. 1-244-3701.
- KITCHEN CABINET SINK, 42", wht enamel, good cond., \$20. 747-5021.
- APPLAUSE GUITAR w-case. 483-4225.
- '78 KAWASAKI 1000 LTD, mint condition, chrome & gold kit. 637-3722.
- VAN SEAT, 5', \$25. 745-1110.
- MOBILE HOME, 14'x70', porch, shed, carport, ex. cond. 639-6582.
- '67 BUICK, 4-dr. hardtop. 483-3763.
- LEAF WORMS, \$1.80/100; red worms, \$1.05/100. 424-8351.
- TRAILER, Story Lake, cabana furnished, rented lot. 483-0754.
- CHAIR, stl, spring, \$18; 3-way table lamp, \$12. 456-5997.
- '75 KAWASAKI 400, excellent condition. 1-925-3086.
- '79 TOYOTA CORROLA, 1200 CC, 37 mpg, immaculate, \$3,800. 637-6287.
- BELL & HOWELL CANONET 1.9 CAMERA w-flash unit. 485-5923.
- GE CARRY COOL AIR CONDITIONER, 4,000 BTU, \$90. 483-1455.
- BED FRAME, reg. sz., padded headboard. 1-347-1348.
- '76 CHEV SHORTBED, 6 cyl., 30,000 miles, \$3,100. 693-9360.
- 14' RUNABOUT SPEEDBOAT w-Mercury mtr., 20 yrs. old, \$100. 744-5616.
- ELECTRIC CHORD ORGAN, like new; elec. broom. 747-3755.
- '66 CHEV TRUCK, long bed, 46,000 miles, good condition. 485-1165.
- CHAIR, uphst, bwn; bed frame; roll-away frame. 747-7941.
- ELECTRIC FAN, 18". 745-5235.

- MAG WHEELS & TIRES (2), 14", mtd; 14" mag rim, complete, \$75. 484-9447.
- '67 NOVA, 4 dr. sdn, V8, auto, \$250. 1-244-7896.
- '66 PONTIAC TEMPEST, make offer. 432-4956.
- '68 COUGAR, red w-black vinyl top, good condition. 749-2540.
- GIRL'S SCHWINN HI-RISE, 20", ex. condition, \$55 firm. 493-3853.
- GARAGE SALE, July 23-25, Walnut Street, Hometown.
- AFGHANS, broomstick lace, full size, new, \$25. 422-3235.
- GARAGE SALE, July 20-21, 9-6 p.m., 2611 Waynewood Dr., children's clothes, furn, treasures.
- NEW, receiver, turntable, speakers. 482-2743.
- '73 HONDA 350, mint condition, aft. 5:30 p.m. 485-9870.
- '79 YAMAHA GT-80, 2 wks. old, \$500, aft 4:30 p.m. 422-2610.
- WOODEN DESK, 3 dwr; wooden chest, 3 dwr., both painted. 456-3227.
- JUCA WOODBURNER, 180,000 BTU heating capacity, 12" thermo controlled blower. 625-4970.
- MULTI-STEREO CONSOLE, like new, \$125. 422-7709.
- UA DISCOUNT COUPONS (7) save 50% on United RT fare to Dec. 15, \$40 ea. 432-3736.

WANTED

- SWING SET FRAME to mount porch swing. 422-9368.
- SAFE, usable for fire protection. 432-3852.
- INFORMATION ON SWITZERLAND. 749-0520.
- LIONEL & American Flyer trains. 1-724-8011.

SERVICE

- GUITAR LESSONS, all levels, Berklee College of Music alumnus. 484-1920.

FOR RENT

- COTTAGE on Crooked Lake, slps 6, modern, \$150/wk. 745-7481.

FREE

- PUPPIES, Irish Setter/Collie, 6 wks old, aft 5 p.m. 749-4055.
- KITTENS. 489-5493.
- TIGER KITTEN, short hair, hse brkn, 4 mos. old, female. 745-2764.



DISCUSSING the business or just having the chance to get to know one another better during a recent "Chat and Chew" luncheon at SMD is General Manager Bill Fenoglio with Larry Lee, Dick Uhen and Joe Truba.

GOLF CORNER By Roy Brokaw

The annual GE Club Tournament was held last Saturday at the Brookwood Golf Course. The winners in the various categories are: **LOW GROSS WINNERS:** A Flight, Bill Sutton 76; B Flight, Glen Cole 80; C Flight, John Bodenhafer 91. **LOW NET WINNERS:** A Flight, Skeets Lahrman 67; B Flight, Jim Streit 63; C Flight, John Rickoff 67. **BLIND BOGEY NET WINNERS:** A Flight, Dick Macleod 64; B Flight, Les Hahn 61; C Flight, Ansel Black 49. **CLOSEST TO THE PIN ON THE 6th HOLE:** Dick Parlow (12 feet). **CLOSEST TO THE PIN ON THE 11th HOLE:** Mel Guillaume (2 inches - Wow!). **LONGEST DRIVE ON THE 15th HOLE:** Al Kruetzman (270 yards). Other good scores were Al Kruetzman 76, Dick Parlow 77, Terry Bashelier 78, Larry Culp 78, Ed Blauvelt 79. Cash and merchandise prizes may be picked up at the GE Club after shutdown.

MEN'S GOLF LEAGUE LOW SCORES: Ed Blauvelt 36 and 39, Larry Culp 36, Eben Cobb 37, Jack Lemon 37, Bill Sutton 37, Dave Dickmeyer 38, Mel Guillaume 38, Roy Brokaw 38, Warren Wickliffe

38, Jim Schwartz 39, Jim Walley 39, Bob King 39.

BIRDIES: Ed Blauvelt (5), Steve Riedel (3), Cal Hapner (2), Mel Guillaume (2), Larry Culp (2), Bill Sutton (2), Jim Schwartz, Eben Cobb, Roy Brokaw, Lee Schnepf, Al Engel, Stan Reidenbach, Gordon Walter, Tom Rehner, Kerry Doepke, Bob King, Lee Finch, John Blair, Jack Lemon, Byron Keister, Glen Cole, Wayne Spratt, Harold Rittenhouse, Kenny Bainbridge, Lee Guillaume, Dave Dickmeyer, Roger McFadden, Bob Klepper, Norm Pape, Kenny Kniss, Pete Gorrell, Clay Herendeen. Another record-tying week of 42 birdies!

SANDBAGGER OF THE WEEK: Don Bentz 46, (8 strokes under his average).

PUTTER OF THE WEEK: Art Lantz and Henry Helberg had 12 putts. Art had four one-putt greens and one chip-in. Henry had six one-putt greens.

LADIES GOLF LEAGUE RESULTS: Low scores reported were Nancy Dusing 48, Teri Bennett 49, Kate Briegel 49, Joss Reed 49. June Lopez and Jean Beatty both had a chip-in on the 10th hole at McMillen.

HIGHLIGHTS AROUND THE LEAGUES: Ed Blauvelt was on his game last Wednesday when he fired three consecutive birdies enroute to a 36 and then on Thursday he scored two more birdies and a 39.

The GE League will sponsor a special golf tournament on Saturday, August 18 at the Eel River Golf Course. This event will be dubbed the Earl Stauffer Open in honor of this well-known GE golfer who will retire this year.

Earl has played GE golf since 1943 and contributed much to the success of the League as league chairman, league manager and team captain for many years. Watch the bulletin boards for details of this event after shutdown.

AUGUST ELEX CALENDAR

3 — Quintus Chapter Board meeting, 9:30 a.m., 4619 Reed Rd.

6 — Partizan Chapter Board meeting, 11:30 a.m., Lucky Steer Restaurant, 2912 Getz Rd.

17 — Quintus Chapter Social meeting, Betty Brown's home, Lake George.

20 — Elex Executive Committee meeting, 4:45 p.m., Bldg. 18-3 Conference Room.

21 — Partizan Chapter Social, 12:30 p.m., Salem United Church of Christ, 2401 Lake Ave.

23 — Reservation deadline for GE Midwest Women's Clubs Convention to be held Oct. 5, 6, 7, in Kalamazoo, MI. with Rotor-Stator-Ettes of Holland, MI. as hostess. Registration fee \$30 and transportation fee \$18. For more information, contact Elex Office (ext. 3555).

27 — Honor-Ettes Chapter Social meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Ave.

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'Chat and Chew' review:

SMD at crossroads with cutbacks possibly ahead in second half

"Our business is at a crossroads right now — and most of those roads seem to be leading to a soft second half of the year," is how Bill Fenoglio, Specialty Motor Department general manager, began a review of the department's business recently. He was speaking to about 30 employees attending an informal "Chat and Chew" luncheon at the Broadway plant.

Fenoglio continued saying that some of the factors influencing SMD sales include everything from weather to housing starts. He explained that the cool weather experienced by many parts of the nation during the first part of the summer had meant fewer sales of air conditioners for which SMD supplies motors.

Other economic indicators of a slower second half cited by Fenoglio included the lower rate of consumer spending, fewer car sales and less housing starts.

"The combination of all these things is not too optimistic for us, and we can expect a reduction in production line rates in the next couple months as these trends continue," he commented.

Employee questions

In addition to providing a business overview, the general manager answered questions asked at the luncheon or submitted beforehand in writing by Chat and Chew participants.

Here are a few of those questions with Fenoglio's answers.

Q: Does the new GE contract fall within President Carter's 7 percent anti-inflation guideline?

Fenoglio: The full cost of the contract has not been quantified yet. For example, we won't know until next summer what the cost of the new dental program will be. (We do know that the total benefit package is estimated to be worth over 30% of the average hourly employee's salary in Fort Wayne.)

Q: Is there anything that can be done about the holes in the Fairfield parking lot?

Fenoglio: In talking with Al Hamm (Area Services facilities engineer), I learned that all the lots had been graded through the end of April. If there are problems with holes developing, he said employees

should let plant protection officers in the area know so the proper people are notified.

Q: We all know that productivity is one of the keys to controlling inflation. How will the new contract have an impact on inflation?

Fenoglio: It is widely recognized that this country has a productivity problem. Our productivity improvement of about 2.2 percent per year (1967-1976 Bureau of Labor Statistics) compares with Germany's 6 percent and Japan's 9.1 percent. GE's approximate 3 percent average is a little better than the U.S. average, but it still leaves much to be desired — especially when you consider we compete for motor sales with many foreign manufacturers.

What makes this situation worse for us is that it is harder for a mature motor business such as ours to continuously find new ways of doing things. But we must, since the price of our products can't be increased while our competitor's price is staying the same.

That's one reason why we've tried to increase productivity with automation and robotics projects. It helps to offset the cost of inflation in labor and materials. We simply have to go after price or productivity since the alternative is an unhealthy business.

The impact of the contract is that we must all continue to find productivity improvements wherever and whenever possible to help pay for the salary and benefits we enjoy.

More POP candidates find new positions

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP).

Job No.	Dept.	Job Title	Selection
79-79	GPM	Foreman - AC Stator Comp.	Patsy B. Cirillo
79-80	GPM	Foreman - AC Stator Comp.	Penny Larsen
79-86	GPM	Market Specialist	CANCELLED (Re-posted as 79-104) D. Lynn Korte
79-89	GPM	OMO Hazel. Term.	
79-91	All loc.	TMP Trainee	CANCELLED
79-93	GPM	Foreman - Mfg.	Rich Steele
79-95	STBD	Keypunch Oper.	Marilyn Headford
79-98	ACSO	Trans. Bill of Lading Cons. Clerk	Sandra Gump
79-101	GPM	Dispatcher	Carlos Parra
79-103	Wire Mill	Specielist - Metls.	Richard Hensler
79-105	DIV. FIN.	Gen. Clerk & Keypnh.	Sharon Terrell

William D. Bennett, 5306 Luann Drive, died May 29. He was a borer at Winter Street when he retired in 1942.

Richard C. Haneline, 1325 Zollars Avenue, died May 29. He retired in 1975 from Taylor Street.

Raymon E. Mason, 806 Runnion, died May 29. Ray was a checker marker in Specialty Motor, 32-1.

Louis Harber, Sr., 2416 Chestnut Street, died June 2. He retired from General Purpose Motor, Taylor Street, in 1962.

Robert H. Davidson, 4123 S. Wayne Street, died June 9. He retired in 1968 from General Purpose Motor where he was a carton packer and checker.

In Memory

Meridith L. Trout, 2919 Lillie St., died May 10. Meridith retired in 1971 from Building 4-B at Broadway as an inspector.

John S. Pumphrey, 1233 Kenwood Ave., died May 19. He retired in 1957 from Building 4-3 Broadway, where he was an inspector.

W. Ray Epperson, Park Forrest South, Illinois, died May 20. He retired in 1966 as a dispatcher in Building 4-2 Broadway.

Virginia M. Curtis, 4104 Mound Pass, died May 20. She was a general clerk at Specialty Motor Department, Broadway.

AUG 27 1979

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FORT WAYNE ALLEN COUNTY

General Electric News

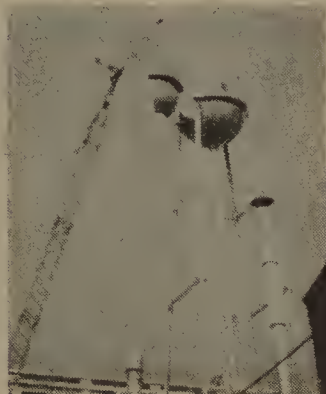
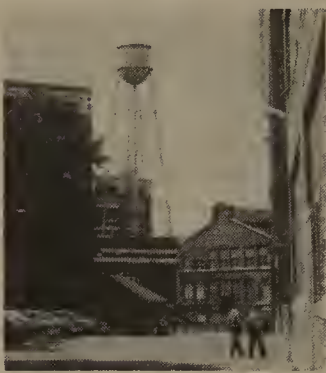
AUGUST 17, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 28



Tower outlives usefulness



Employees returning from their vacations earlier this month may have noticed a difference in the GE skyline. The old Broadway water tower, built in 1914 as an emergency source of water for fire protection, has been removed. The 75,000 gallon gravity tank, which in recent years has cost more to keep warm in winter and has required continuous maintenance year round, has been replaced with a new system featuring an automatic starting diesel powered pump. The pump, installed earlier this year with the assistance of Area Services plumber John Pullen (above left), offers the twin advantages of less costly maintenance and greater capacity with its hook up to a 200,000 gallon ground-based tank.

The tower was dismantled while most Fort Wayne GE people were vacationing during the annual shutdown, as crews of Area Services employees were busy cleaning, repairing, and in some cases replacing old equipment. (See next week's **GE News** for a more complete rundown of shutdown capital investment projects.)



Westinghouse

Competitor, customer strikes have impact on operations

On the heels of problems created by the current recession in the economy, strikes at Fort Wayne GE's competitor and customer plants are continuing to have an impact here.

In addition to offering many Fort Wayne GE employees the chance to build on their reputation as reliable suppliers, the strikes are making production forecasting uncertain.

As usual, how much impact strikes are having depends greatly on the product line and markets served.

In the case of Westinghouse Electric Corp. — a competitor in the manufacture of Specialty Motor Department 39-frame motors at Taylor Street and General Purpose Motor Department products made at Taylor Street and Winter Street — the impact of a strike which began at Westinghouse nationwide July 16 has been generally good.

It has enabled SMD and GPM to increase their share of the market with some current customers and gain breakthrough orders with others. "When we're able to get this type of new business," said GPM's Marketing Planning Manager Dick Schwartz, "it's a great opportunity to get as much mileage out of the situation as possible, showing customers how well Fort Wayne GE can serve them. And you can bet our competitors would be doing the same thing if the situation were reversed."

There is little doubt they do. A sobering fact of the matter is that much of the Westinghouse business currently being received is merely work being won back from losses suffered in 1978 and early 1979 when local GE plants experienced more than 25 separate work stoppages, costing employees here more than 60,000 man-hours of work and over \$500,000 in lost wages — not to mention untold damage to customer relationships.

In comparison, however, the Westinghouse national strike is said to have idled more than 37,500 employees, including their Buffalo, New York, and Lima, Ohio, facilities which are the biggest plants competing with GPM.

The strike has directly increased orders for GPM's Taylor Street 40-frame motors for such applications as swimming pool pumps and irrigation equipment. Also included are Winter Street and Taylor Street motors built for various industrial

uses, as well as motors sold over the counter by GPM's "Five Star" distributors.

Buoy to SMD Production

At Taylor Street SMD, where motors are built for room air conditioner and central heating and air conditioning equipment manufacturers, increased business as a result of the Westinghouse strike has helped forestall an anticipated reduction in the line rates. "We had been seeing some softness in orders for our 39-frame motors — largely stemming from lowered consumer spending and fewer housing construction industry sales — until the Westinghouse strike began causing their customers to seek other suppliers," said Gregg Stapleton, SMD Taylor Street Plant Manager.

"No estimate can be made now of how long the uptrend will last," said SMD's Gene Shirley, Manager of Marketing Administration.

Please turn to Page 2

Stapleton chosen SMD Taylor Street plant manager

Gregory P. Stapleton has been appointed plant manager of the Specialty Motor Department Taylor Street Operation.

Gregg was previously the vice president of manufacturing and co-owner of the Northwest Manufacturing Corporation in Camanche, Iowa.



STAPLETON

He is a 1968 graduate of Pennsylvania State University with a degree in Aerospace Engineering and subsequently graduated from the GE Manufacturing Management Program in March, 1971. He then held various manufacturing positions within the Appliance Control Department. Gregg was manager of the solid state project in Morrison, Illinois, when he left to take his previous position in 1975.

INSIDE:

Job package improvements — p. 4

FTC opposes Exxon-Reliance deal

Arguments between attorneys representing Exxon Corp. and the Federal Trade Commission have been continuing this week in U.S. District Court in Washington, D.C. over whether or not Exxon can buy Reliance Electric Co.

The FTC has contended that the merger violates anti-trust law because it removes Exxon as a potential competitor in the electronic, variable speed drive industry.

The proposed acquisition is being carefully watched here since Reliance is a multi-million dollar competitor for sales with the Appliance Components Business Division headquartered in Fort Wayne. Reliance also competes directly for sales with General Purpose Motor DC products built at Broadway and with GPM's Taylor Street motors built for commercial and industrial uses.

STBD selects Reed section manager

Frank L. Reed has been selected Manager-Manufacturing for the Specialty Transformer Business Department.

Frank comes to Fort Wayne from Richmond, Virginia, where he was Manager — Richmond Operations of Industrial Control Department.

He holds a BSME degree in Mechanical Engineering from the University of Virginia. After serving in



REED

the U.S. Army, Frank joined General Electric in 1964 on the Manufacturing Management Program.

Off-program he joined Specialty Control Department as a Manufacturing Engineer in Charlottesville, Virginia, and became Supervisor of Manufacturing Engineering there.

Frank furthered his experience as Manager-Manufacturing with the Manufacturing Automation Products Department in Richmond, Virginia, and several other assignments with the Industrial Control Products Department in Salem, Virginia, prior to his previous position.

Customer, competitor strikes impact on local businesses

Continued from page 1
"Naturally, what we hope to happen is for the new business to stay with us after the strike is settled — and I'm sure some of it will," he added.

At Specialty Transformer Business Department which also serves Westinghouse as a customer, no major impact from the Westinghouse strike has been felt. STBD Manager of Shop Operations Larry

Rybicki said, "Because Westinghouse is not a major competitor for the transformer and power supply products we make and since our business with them has been relatively low, we have not seen any impact on our line rates so far."

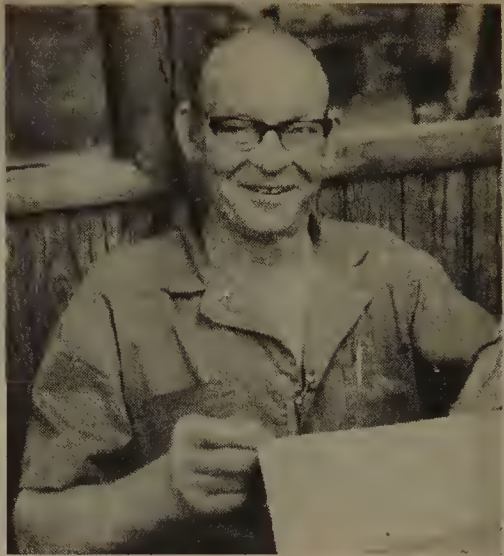
Customer strikes hurt

Other major customer strikes with varying impact here are:

Copeland — served by Hermetic Motor Operation where a 170 job cutback was announced last month, GPM Winter Street hermetics, and SMD Taylor Street. (on strike 9 weeks)

Carrier, McMinnville plant — served by GPM Winter Street and GPM Taylor Street. (on strike 11 weeks)

Tecumseh, Somerset — served by HMO. (on strike 3 weeks)



Reduces repair

Eldon Gruber, a machinist in Area Services at Winter Street, received a suggestion award of \$106.47.

His suggestion to reposition the gear box and motor on the link tying machine eliminated oil leakage which caused down time and repair.



HIGHLIGHTING the entertainment of this year's annual Quarter Century Outing are "Joe Taylor's Red Birds" featuring: Danny Taylor, Jeff Myers, Andy Brooks, Patty Corbett and Joe Taylor. To make a reservation for the outing and vote in the current election of officers, return the coupon below no later than August 24.

Quarter Century Ballot

VOTE HERE:

Vice-president — vote for one

- ☐ Ralph Jackson, Decatur
- ☐ Betty Moran, Decatur

Secretary — vote for one

- ☐ Helen Deahl, 31-1
- ☐ Elaine Hofacker, GPM-TS

Treasurer — vote for one

- ☐ Pat Merritt, 4-6
- ☐ Keith Spiker, 18-4

Directors — vote for two

- ☐ Dorothy Askren, 18-4
- ☐ Betty Eisenacher, 4-1
- ☐ Elmer Matthews, Winter St.
- ☐ Louise Smith, 4-5
- ☐ Joe Truba, 4-6
- ☐ Bob Wildermuth, Taylor St.

Outing Reservation Form

Annual General Electric Quarter Century Club Outing
Saturday, September 8, 1979

INDICATE HERE:

() YES I WILL ATTEND () NO, CAN'T ATTEND

MAIL THIS FORM TO: Virginia Pflueger
Building 4-2, 1635 Broadway, Fort Wayne,
IN 46804



Signature _____

RESERVATION DEADLINE IS AUGUST 24

GOLF CORNER

By Roy Brokaw

HIGHLIGHTS AROUND THE LEAGUES: Topping the last two weeks of golf news, Dick Parlow fired a one-under par 35 on the tough front nine at Brookwood to lead all scorers. Dick's 35 ties the lowest score recorded in the men's league this year.

MEN'S GOLF LEAGUE LOW SCORES: Dick Parlow 35, Mel Guillaume 37 (2), Terry Bashelier 37, Bart Boehlert 37, Eben Cobb 37 and 39, Dick Macleod 37, Jim Walley 38, Bill Brase 38, Larry Shindeldecker 38 and 39, Roy Brokaw 38 and 39 (2), Ed Blauvelt 39, Caheen Murphy 39, Bill Sutton 39, Ben Knuth 39, Ed Misselhorn 39, Lee Shaw 39, Don Bell 39.

BIRDIES: Mel Guillaume (3), Ed Blauvelt (3), Bob King (2), Roy Brokaw (2), Eben Cobb (2), Jim Walley (2), Dick Parlow (2), Bill Sutton, Fred Bergman, Ralph Thomas, Mel Schrader, George Haggens, John Blair, Tom Rehner, Carl Howard, Mike Fuller, Bill Brase, Steve Pensinger, Jeff Kapp, Don Hower, Terry Bashelier, Lee Shaw, Jim Stralt, Jim Stewart, Bill Abel, Woody Shure, Eric Murach, Harold Jamison, Larry Shindeldecker, Bart Boehlert, Myron Cole, Don Bell, Bob Brehse, Dick Mills, Thad Lewandowski, Jim Sternberger, Dave Dickmeyer, Lynn Bradtmueller, Caheen Murphy, John Bresler, Kenny Kniss, Red Richardson.

SANDBAGGER OF THE WEEK: Maureen Murtaugh 41, (13 strokes under her average). Maureen is the first lady ever to win sandbagger honors in the GE league. Even though this is a dubious honor, we are happy to see Maureen back on her game.

PUTTER OF THE WEEK: Tom Rodgers and Lee Guillaume had 13 putts, including five one-putt greens.

LADIES GOLF LEAGUE RESULTS: Low scores reported were Maureen Murtaugh 41, Teri Bennett 45, Ilene Emlich 46, Lois Perrine 47. June Lopez had a chip in, and Lois Perrine chipped in twice, all for pars. Maureen's 41 ties the lowest score recorded in the ladies league this year.

A nine hole Florida Scramble event for the ladies was held last week, and the winning team, via the back-up system, was composed of Ilene Emlich, Joss Reed, Barbara Kennell, and Jeanne Moore with a 40.



Table tennis champs

The GE Table Tennis League Tournament was won by the team of Albert Chung, Ron Nelson, Arnie Greider and Sam Cheek. This year's team tournament was won by George Bartling, Nelson, Paul Yentes and Hill Richardson. Doubles tournament winners are Carl Kuzeff and Eric Murach. Chung also won the 1979 singles tournament, the third year in a row he has captured that title.

Shown above are: (front) Dale Yoder, assistant league manager; Chung, Cheek, Kuzeff; and (back row) Murach, Bartling, Richardson and Yentes.



Grand,
right
and ...

The GE Club will again sponsor square dance lessons for beginners, starting on Fri., Sept. 14 and continuing for 6 weeks.

Lessons will be free to GE employees with a nominal charge for guest couples. Dancing assistance will be offered by the Whizzer Square Dance Club.

Please enroll the following couples:

Employee Name _____
Location _____ Ext. _____
Guest Couple _____

MAIL TO: CARL BRANDT,
c/o GE CLUB

ENROLLMENT FORM



BAG SEALER

- Create your own boil-in-the-bag foods for easy cooking with no cleanup.
- Instant on, no preheating. Just press lid to seal in seconds.
- Great for leftovers, complete cook-ahead meals, fresh fruits and vegetables.

Save Food,
Time, Work
and Money

FREEZER SPECIAL!

Bag 11 \$9.99
Bag 10 6.99

Boilable freezer bags \$1.69 Box

EMPLOYEE STORE

(CLOSED AUGUST 30 & 31 FOR INVENTORY)

1030 SWINNEY AVE.

OPEN 11-5:30 WEEKDAYS

'Get Something Extra' means big cash rebates on appliances

If you hadn't noticed it yet, there's a big "Get Something Extra" cash rebate program going on now on selected General Electric appliances. While the rebate is for all customers, GE employees can enjoy an added saving on top of the appropriate GE employee courtesy discount.

The "Get Something Extra" program began at many GE dealers on July 1 and will continue through August 31.

The "Get Something Extra" rebates range from \$20 to \$50. For example, one selected no-frost, side-

by-side refrigerator has a \$50 rebate. Coupled with the employee discount of \$120; this means a saving of \$170 on purchase of that model refrigerator by an eligible employee. Other "Get Something Extra" rebates can be obtained on purchases of selected GE washers and ranges.

To receive the cash rebate, the amount of which is determined by the appliance and model purchased, a GE employee should complete the certificate received from the dealer at the time of the purchase and send it to the address indicated on the back of the certificate. Those administering the program say it takes six to eight weeks for delivery of the rebate.

The Employee Product Purchase Plan discount on the purchase is obtained through the regular channels. Here in Fort Wayne those applying for a product purchase plan discount should take their purchase receipt to the employee benefits office Building 18-1 at Broadway and fill out the application for the courtesy discount.

In Memory

Elwood A. Treese, 4505 Werling Drive, died June 14. He was an electrician at Broadway.

Marvin D. Ireland, 7611 Placer Run, died June 22. He was a security guard.

Mildred M. Reynolds, 2824 Dellview Drive, died June 23. She was a stator coil placer at General Purpose Motor Department, Winter Street when she retired.

Maxwell C. Hutchinson, 4006 South Park Drive, died June 24. He retired from Winter Street where he was a freon washer.

Raymond J. Quandt, Auburn, Indiana, died June 26. He was a screw machine operator at General Purpose Motor, Taylor Street when he retired.

Roy H. Lord, Jr., 3404 Kirkwood, died June 27. He was an inspector at General Purpose Motor when he retired.

Thelma T. Oswald, Lutheran Home, died June 28. She retired from Specialty Motor Department.

Cletus M. Smeltzer, 4520 South Hanna Street, died June 28. He retired from Winter Street as a stockkeeper.

Russell O. Richards, Auburn, Indiana, died June 29. He retired from Transformer Department as a checker-marker.

Ralph Steward, 1201 Pemberton Drive, died July 6. He retired from General Purpose Motor.

Kenneth M. Hyman, 4438 Wilmette Avenue, died July 7. He was a production control specialist in Building 18-4 when he retired.

Bessie M. Fitch, 1736 Hillside Avenue, died July 14. She was a matron at Taylor Street when she retired.

David J. Miller, 2131 Hunter Street, Huntertown, Indiana, died July 13. He retired from Specialty Transformer as a packer.

*ADLETS

FOR SALE

'72 JERRY-TIME CAMPING TRLR, slps 6, ex. cond. 1-357-5367.
CAP FOR EL CAMINO, fiberglass, wht, full-size. 489-9451.
MOVING-MUST SELL, 2 lots, Covington Memorial, \$250 ea. 639-6582.
LOUNGE CHAIR, good condition, neutral color. 744-3435.
TEMPERED HARDBOARD, 4 sheets, 4'x8', new. 432-4207.
SNOW TIRES (2), H78X15, \$35. 424-2646.
'72 PLYMOUTH, 4 dr., hardtp, auto, good tires, good cond., \$600 or best offer. 424-2647.
POP-TOP CAMPER, slps 6, easy tow, snk, stv, htr, good cond. 432-7128.
HONDA 350, extras, mint condition, aft 5:30 p.m. 485-9870.
STUDENT DESK, solid wood; 3 dwr. chest. 456-3227.
PLANER, \$325; joiner, \$150. 485-0354.
PORTABLE TYPEWRITER, Underwood Leader, \$40. 456-3048.
LOT & TRVL TRLR, shed, Indian Springs Campground. 489-6764.
ELECTRIC DRYER, good cond., \$80; '68 Pontiac Bonneville, \$300. 483-1317.
GIRLS' BICYCLES (2), 1 regular, \$10; (1) 5 spd, \$15, both good; Sears lwn mower, recently tuned, new blade, \$20. 749-1816.
'19" BLACK & WHITE TV, 2 yrs. old, hardly used, \$75. 749-4562.

AIR CONDITIONER, window, good cond., reasonable. 456-8170.

3 SPD BOY'S BIKE, \$45, ex. cond., aft 4 p.m. 447-3660.

18 BALES OF HAY, aft 5 p.m. 489-3078.

WEDDING DRESS w-veil, nvr worn, sz. 16, \$50. 432-6208.

'41 FORD, all original in running condition, \$1,200. 483-6149.

LEAN-TO GREENHOUSE, 17'x7'. 456-4955.

PEDAL TOY AUTO, \$10; inch worm, \$5; tri-cycle, \$4. 743-3993.

LAKE LOT on Long Lake, near Albion. 432-1870.

TWIN BEDROOM SUITE, good condition, also other items. 743-1343.

CAP FOR PICK-UP TRUCK BED, 8', ex. condition. 693-2351.

KITCHEN CABINETS, all wood, ex. condition, \$495. 483-8072.

OAK FLOORING, 2 1/2" wide, 1596', good as new after sanding, \$25. 745-3533.

UNITED AIRLINES COUPONS (4), \$50 ea. 432-3695.

LAWN ROLLER, 50 gallon. 432-1675.

2 BDRM MOBILE HOME, 10'x55' w-8'x18' cabana, Crooked Lake. 485-7465.

LADIES BICYCLES, (1) 24", (1) 26", newly reconditioned, \$40 ea., 1 man's bicycle. 484-9447.

.22 AUTO RIFLE, Remington, w-case, \$45. 432-3274.

ET CHEV MAG WHLS (4); Sears Best water softener; single bookcase headboard. 743-8474.

OAK BEDROOM SUITE, 3 pc., aft. 5 p.m., \$100. 1-547-4137.

SAILBOAT, Mini-fish, like new, \$375. 483-6507.

ELECTRIC MOTOR, .5 HP, 115 V, 1725 RPM. 749-5711.

LITTLE TURKEYS. 749-2462.

OVERSTUFFED CHAIR, \$15; davenport, \$95; ceramic top micro-wave combo stove, \$500; dining tbl & chairs, \$95. 747-4473.

25' WILDERNESS CAMPER, 3 yrs. old, good cond., self-contained. 483-0069.

'67 CHEV IMPALA, runs good, \$100. 747-9814.

GE MONITOR TOP REFRIGERATOR, ex. condition, \$100. 447-4376.

10" TABLESAW, Sears. 482-1691.

HARDY BOYS BOOKS (65), not paperbacks, \$60. 743-3993.

15' MARK TWAIN BOAT, 65 HP Merc. Shoreline trlr, ex. cond. 447-9941.

'71 FURY, best offer. 432-5968.

BLACK VINYL COUCH; chrome floor lamp. 424-2520.

FREEZER, 16 cu. ft., old, but works good, \$40. 489-4273.

BICYCLE, boy or girl, like new, aft 5 p.m. 447-9774.

MUMS, 4 color yews, 12"x18". 485-1224.

'75 CHEVELLE, one owner, good condition, \$1950. 493-3815.



FUTURE ENGINEERS?

High school students have had the opportunity recently of getting firsthand experience in an intensive two-week program sponsored here, where they learned about the challenges of being a GE engineer. The program is coordinated with local schools and is designed to further the students' interests in engineering related subjects through college. During their orientation at Specialty Motor Department Taylor Street, Bernie Huguenard, Steve Williams, Dan Jenkins, Jim Schwartz and Louis Pooler (standing in back of students) served as tour guides, while Berdell Smith (seated at right) presented an overview of the work done at SMD-TS before the tour began. "The students reacted very favorably to what I explained to them and we're glad they have engineering in mind as a career someday," commented Berdell.

furnace, \$55. 483-6181.

'59 SCHUT MOBILE HOME, good cond., mst see to appreciate, reas. 639-6805.

GE PORTABLE POTSCRUBBER DISHWASHER, 2 yrs. old. 625-4776.

'73 FORD Ctry Squire Wgn., loaded, ex. cond., low miles, \$1225. 485-6193.

WANTED

DRESSMAKER'S FORM, mst be reasonable. 747-2583.

OLD WEST BEND MOTOR FOR PARTS, the rectrofier. 747-4066.

SMALL CEMENT MIXER. 422-4898.

AIR CONDITIONER, 5,000 BTU to 7,500 BTU, good cond., reas. 749-2408.

BIG DOGHOUSE for Labrador retriever. 749-9357.

INCINERATOR, in good condition. 485-8429.

MACHINIST TOOLS, wooden tool boxes. 483-2708.

BAND SAW. 639-3695.

LIONEL & American Flyer trains, any condition. 1-724-8011.

SHOPSMITH, used, good condition. 456-1795.

ANTENNA ROTOR, call any time except Sat & Sun. 639-3878.

FOR RENT

2 BDRM COTTAGE, furnished, Goose Lake, available Sept., \$85 wkly. 1-244-6255.

FREE

BORDER COLLIE PUPS, aft 6 p.m. 1-543-2466.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

From pension to ambulatory services:

More answers to questions about job package improvements

Editors note: To help build understanding of the many improvements in the GE job package, the News has collected employee questions about those changes and has obtained answers from experts in the subject involved. Here are some of those questions and their answers:

Q: Under the new job package there is a provision for making up pension contributions for time lost due to layoff etc. Does this apply to time in military service?

A: I lost time being out due to surgery performed in 1976-77. Can I pay back into the pension fund to increase my monthly retirement check?

A: Employees who asked these two questions may have misunderstood the provision in the new job package which allows make up of pension benefit service and credits which have been lost as a result of leaving the company, taking a refund of pension contributions and then later returning to the company.

If you left with between five and ten years of service you can "buy" the service you gave up as long as you weren't away longer than the service you gave up. Let's say you left with eight years of service, received your pension refund, were away three years and then returned. In that case you can repay the eight years of pension contributions you received as a refund, plus the interest it would have earned, and get back your eight years of pension benefit service and credits.

You should note that you cannot obtain credit for any service for the years you were away. However, if you left GE for military service, as one questioner above implies, you would normally be considered on leave. In that case you would not have taken a refund of pension contributions and your service would continue when you returned.

If you were out for a medical reason, like surgery — as the employee who asked one of the questions above was — you normally would not need to make up service unless absence was longer than a year.

Q: The new job package improvements make it possible for an employee to retire as early as age 60 with full earned pension — no reduction for retirement below age 62 as in the past. I know there is a sizeable reduction for retirement at age 55 but is that reduction now lessened by the elimination of the reduction that applied to retirement at age 60?

A: To review — Some years ago

an employee was not eligible for full pension unless he or she retired at the normal retirement age of 65. A later improvement made it possible for people to receive full pension for retirement at age 62 and up. Retirement at 61 or 60 required a pension reduction of 3% for each year of retirement below age 62. Thus retirement at age 60 required a 6% reduction in pension.

Meantime, however, because of a special situation some years ago, retirement at ages 55 through 59 was available to a certain group of employees upon acceptance of a pension reduction of a sizeable nature. This group consisted of those participating in the Pension Plan on August 14, 1955.

The pension reduction rate applying to those who retire before age 60 is still the same. Elimination of the 6% reduction for the person who retires at age 60 has no effect on pre-60 retirement.

Q: What's an Ambulatory Surgical Facility — referred to in the new job package? Why is it of value to an employee?

A: A great many employees and their dependents have disliked entering the hospital for surgical procedures of a relatively minor nature. Yet most medical expense insurance plans have provided greater coverage for hospital confinements for surgery than for facilities used on an outpatient basis.

In improving the GE benefits package this time, the company provides employees with a number of

new alternatives in health care. One of these alternatives is the Ambulatory Surgical Facility coverage.

ASFs have operating rooms, recovery rooms and staffing to handle surgical cases on a one-day, in-and-out basis without an otherwise required overnight hospitalization. If your surgery can be handled in such an approved facility, the Insurance

Plan will cover costs 100% as Type A-1 expense — treating it the same as hospital costs when a patient is admitted for an operation.

(If you have questions about the proposed contract, mail them to: GE News Contract Questions Building 18-3, 1635 Broadway, Fort Wayne, IN, 46804. Include your name and address.)

Season Starter Specials, sign-ups for leagues begin at GE Club

Hey bowlers, dig out that ol' bowling ball, and mark next Monday, August 20 on your calendars. That's when our bowling Season Starter Special of three games for a buck begins! GE Club hours for you and your friends will be 9 a.m. to 10 p.m. weekdays only, through August 31.

Regular leagues will start the Tuesday after Labor Day weekend, September 4. Any persons interested in joining one of our leagues should call the GE Club, Ext. 2042 or fill out the coupon below and mail to the GE Club, Bldg. 23.

Our Senior Citizen's Bowling League will start on Thursday and Friday, September 6 and 7 at 1 p.m. Any person who is at least 60 years old is eligible to join in the fun. Bowlers in this league do not have to be GE retirees — the activity is open to anyone who qualifies in age.

In addition, the GE Club offers a Junior Bowling League for any youth between the ages of 12 and 18.

The league will begin bowling at 10 a.m., Saturday, September 8, but parents should call the GE Club before this date to enroll their child. The Junior League Registration Day Round-up is Saturday, August 25.

Curious?

Mail coupon to:
GE Club, Bldg. 23

**Yes! Tell me about
GE Club bowling!**

Name _____
Home Address _____

Phone (at home) _____

Phone (at work) _____

Type of league (check preference):

Men's _____ Women's _____ Mixed _____

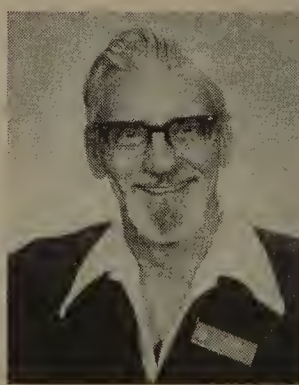
RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

GIVEN BLAUGH retired August 1, 1979, with 24 years' service. He began on the vertical broach in the Hermetic Motor Operation and retired as a naptha wash attendant with HMO in Building 17-3. **COMMENTS:** "I am looking forward to each year in the future, bringing forth more enjoyable days than the year before."

ELLEN M. HENRY retired July 1, 1979, with 35 years' service. She began on a connect and assemble job in Specialty Transformer Department and retired as a motor packer at General Purpose Motor Department-Broadway. **COMMENTS:** "I plan on making my house a home. Then I want to give more time to church, friends and hobbies."

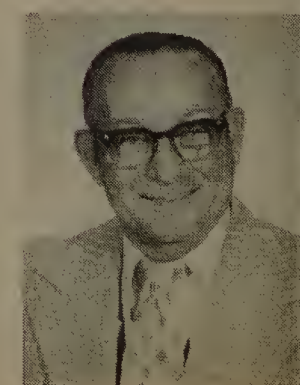
OSCAR HAROLD 'DOC' KIBIGER retired August 1, 1979, with 26 years' service. He began as a tool crib attendant with the Motor Generator Department and retired as a mold and die maker with the Appliance Components Support Operation. **COMMENTS:** "General Electric has been a good place to work and now it's good to retire. I plan to relax and enjoy each and every day."



DALLAS F. SMITH retired August 1, 1979, with 41 years' service. He began as a machinist apprentice in Building 12 and retired as an equipment application specialist with the Appliance Components Support Operation. **COMMENTS:** "I will be moving to Bloomington, Indiana, where I am building a log house near Lake Monroe."

DALE W. STALTER retired August 1, 1979, with 37 years' service. He began as an apprentice and retired as a rotor polisher with the Hermetic Motor Operation in Building 17. **COMMENTS:** "Do some gardening and fishing and some traveling later this year. Take things as they come."

WALTER W. WOEHLE retired August 1, 1979, with 27 years' service. He began in sub assembly with the Fractional Horsepower Department and retired as a lathe and drill press variety operator with General Purpose Motor Department at Taylor Street. **COMMENTS:** "General Electric has been a good place to work. Now I plan to do some gardening, fishing and traveling."



HUMORICKS



I'll have to admit the old dishwasher grumbles and groans a lot, but I'm content with her.



WHILE MOST AREA GE PEOPLE VACATIONED, Area Services employees like Page Churchward were busy on projects like this punch press weld job at GPM which could only be done when equipment was idle. (Related photos on Page 2)

Computer aids completion of shutdown investments

There was a new twist to shutdown projects this year.

In addition to the huge amounts of profit and operating capital invested in repair, upkeep and replacement of equipment, a computer was put into use for the first time to insure that the most efficient use of manpower could be realized.

The computer was used primarily in the planning stages before shutdown actually began to see that "the right people were in the right place to do the most good for our customers," according to George Finkbeiner, manager-special programs.

It worked this way. Information was fed into the computer indicating the estimated manhours per craft per project at each plant location. Then using the number and specialization of craftsmen assigned to each

plant, determinations were made from a computer readout where more craftsmen were needed and where they could be spared.

In sheer numbers, the results are impressive. A total 311 separate projects were completed in the two week period by 161 Area Services craftsmen. They worked both alone and in teams on everything from repainting aisle lines to installing complicated multi-ton process equipment — completing over 13,000 manhours of labor.

Worked weekends

"I give alot of credit for what was accomplished this year to the people who are always willing to work during shutdown, especially to those who worked weekends getting some of the crucial projects ready to go by the time everyone else came back from their vacations," Finkbeiner commented.

Using the computer printouts as a guide, some craftsmen who normally work mostly at one location were moved to plants as needed — sometimes for "added on" projects that were discovered while equipment was torn down for another purpose.

Some of the biggest jobs completed this year include:

Taylor Street — installation of a

Please turn to Page 2

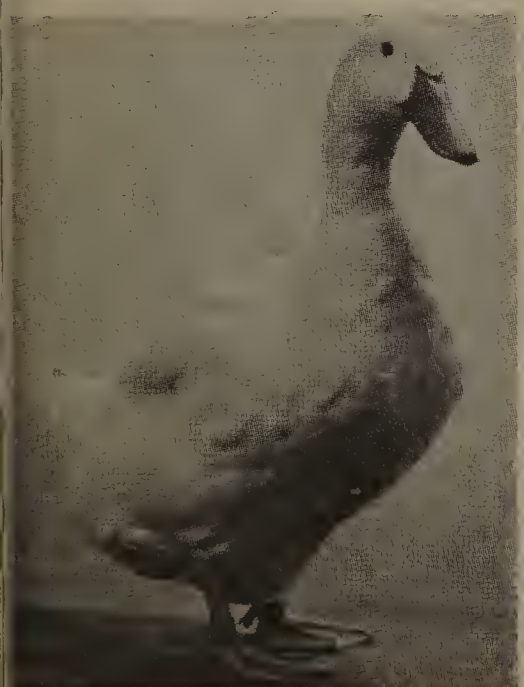
Industrial markets steady:

GE motors even take 'pew' out of potato sludge

Ever hear a dirty glamour story?

You might have if you've heard about one of the latest uses for a 180-frame GPM Winter Street motor, an industrial market product that is currently holding up steadier than many consumer market products.

The dirty part of the 180-frame "dirty glamour story" is the fact



AN INNOCENT LOOKING DUCK like this one joined thousands of others like him at one of the world's largest duck processing plants in Wisconsin to produce a severe problem with sludge in the plant's waste water lagoon. GE products are helping solve problems like this in an aerator application of a Winter Street 180-frame motor.

that the motor is used in water treatment systems to eliminate or reduce obnoxious odors and pollution. It works in places like municipal sewage treatment lagoons, industrial wastewater plants, smelly rivers and lakes, bad tasting drinking water tanks, and agricultural wastewater storage areas.

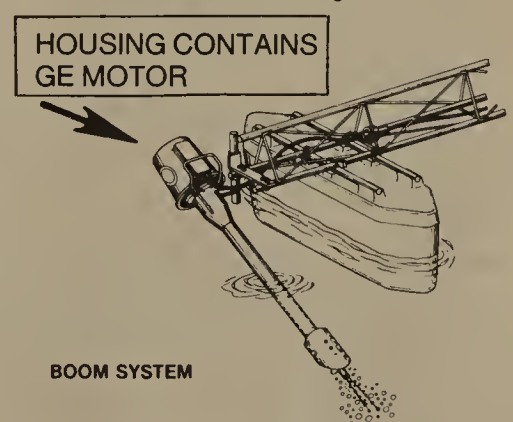
The glamour, besides providing jobs for the GE people who build the motors for the application, is that it has taken the "pew" from a potato processor facility in South Dakota, eliminated duck waste odor for a poultry processor in Wisconsin, stopped bad odors from a dairy waste (cheese whey) sludge tank in Wisconsin, kept waste materials in a state of suspension at a tannery in Minnesota, brought sludge and odor problems under control for a soybean processor in Iowa and has even prevented winter fish kill at Cedar Lake in Minnesota.

How did a GE motor get involved in all this? The motor drives a system developed and produced by Aeration Industries, Inc. of Chaska, Minnesota. The Aire-O₂, as it is called, is a motor driven propeller aspirator pump. It induces the flow of atmospheric air below the surface of the water, boosting the oxygen level of the fluid, dissipating surface solids and eliminating odors — all in a comparably short period of time.

The system is also economical. Based on information provided by Aeration Industries, conventional aeration systems, had typically

required a half to one horsepower to properly treat solids in 1,000 cubic feet of lagoon. With Aire-O₂, how-

Please turn to Page 2



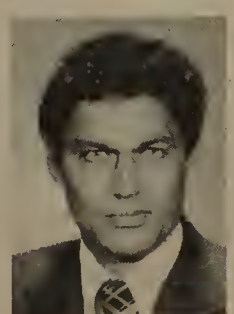
THIS DRAWING shows how Aeration Industries Inc., a GPM Winter Street customer, uses a GE motor for odor and pollution control in such places as sewage lagoons and lakes.

HMD selects Rybicki local manager

Larry Rybicki has been appointed Manager of the Hermetic Motor Department's Fort Wayne Operation. The appointment will be effective September 3.

Larry is currently the Manager of Shop Operations for the Specialty Transformer Business Department here in Fort Wayne.

A graduate of Bradley University,



Peoria, Illinois, he holds Bachelor of Science degrees in Industrial and Civil Engineering.

At General Electric, Larry has held manufacturing engineering and quality control assignments at the Switchgear Department in Burlington, Iowa, and in Philadelphia.

In December, 1976, he moved to Fort Wayne, where he has been on his current MSO assignment with STBD.

Larry, his wife, Phyllis and four boys reside in Fort Wayne.

INSIDE:

Shutdown photos — P. 2

Apprentices begin toolroom jobs — P. 3

How to make up missed pension benefits — P. 4

Projects include pollution efficiency, rearrangement

Continued from Page 1

GPM shell washer, rearrangement of an SMD winding area, installation of a new oven and pre-annealer controls.

Broadway — installation of a new press and installation of a tension device on a steel slitter.

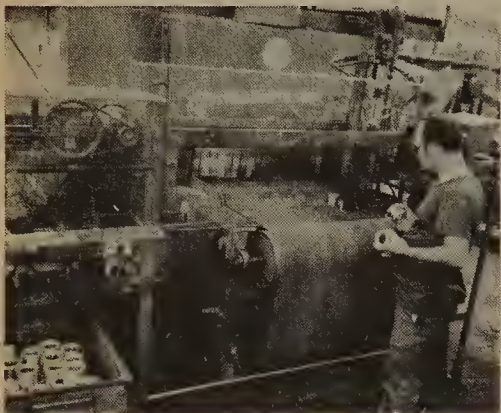
Winter Street — extensive cleaning of three ovens, clearing controls,

replacing bearings on rollers, replacing the last cooling zone in an oven and extensively cleaning stacks.

Energy reduction and pollution control is also a subject area which has involved shutdown projects in recent years. This year, the Wire Mill's fume burners were renovated and combustion systems were

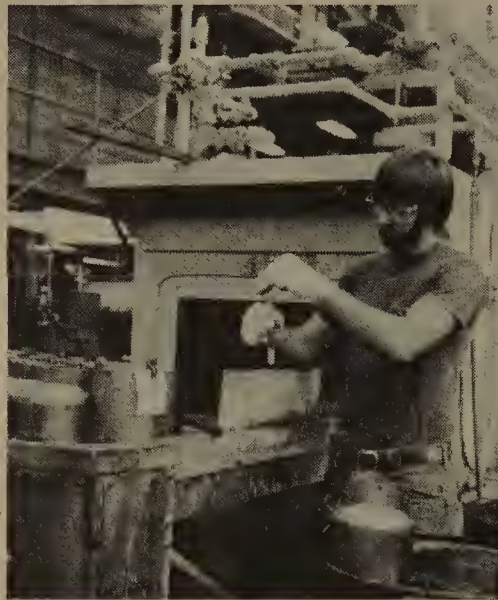
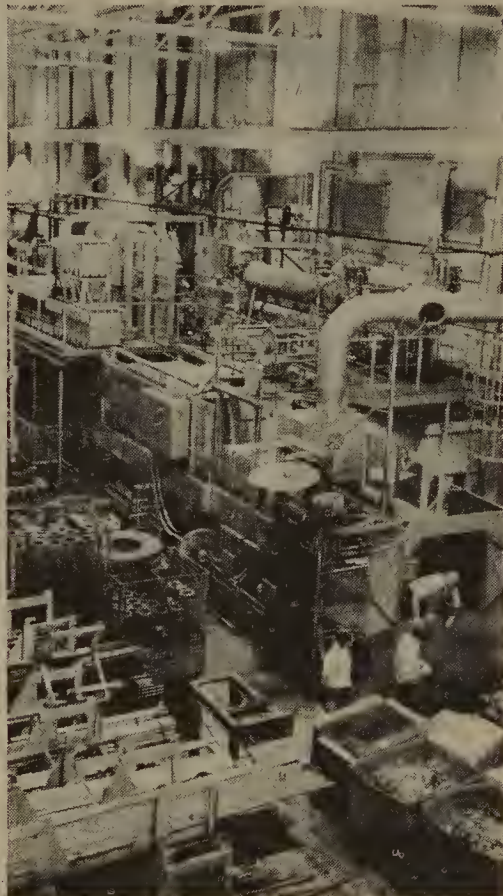
cleaned out to get more efficient usage.

"In many cases we were able to get more done this year than we expected," concluded Finkbeiner, "but at the same time we're already starting to schedule more projects for Thanksgiving and Christmas vacations, too."



PRODUCTIVITY is crucial in the highly competitive motor business and SMD's Willis Dobson demonstrates some new rotor loader equipment installed on this oven at Taylor Street during shutdown.

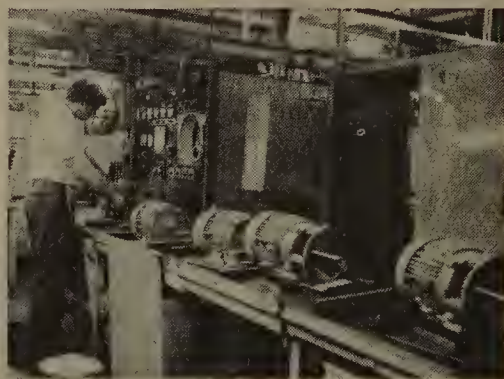
WINTER STREET was the site of a major replacement of a cooling chamber on the anneal oven at right. Although it doesn't improve the manufacturing process or the product directly, another important project at Winter Street was the retilling of a large area on the second floor.



INCREASING QUALITY is one of the benefits of installing this new shell washer at GPM's Section 14 Taylor Street operation. Second shift operator Ron Rose is testing the chemical content of the solution running through the equipment.



HMO'S Tom Ahr examines the old wooden floor in the Building 17 book and band area before it was covered with steel plate during shutdown to improve the safety of traffic flow through the area.



TEST BRAKE equipment at Winter Street also got a revamping during the vacation shutdown. Many similar projects help maintain the efficiency of operations without interrupting regular production.

Taking 'phew' out of processing

Continued from Page 1

ever, the power required to properly treat solids drops to just .07 horsepower per 1,000 cubic feet.

The GE 180-frame motor contributes to the saleability of the system in many ways, including:

- lightweight aluminum construction contributes to the portability of the end product so it can

be handcarried and easily positioned on a float (See graph on Page 1)

- larger bearings than competitors yield greater capacity and longer life under circumstances of high load industrial usage

- severe duty design and construction for durability are conducive to operation in difficult environmental conditions.

"We were able to get the Aeration Industries' business for a lot of reasons, among them the name brand recognition of our motors and the fact we have a unique 180-frame size in production which fit their application needs. We consider this 180-frame a 'deluxe' motor because of the built-in product qualities, and we believe it would be very difficult for our competitors to duplicate many of its features," said Ted Engelbrecht, Senior Market Specialist for pump and compressor products.

In comparison to certain consumer-oriented markets, Engelbrecht commented that industrial applications in general, like the business with Aeration, have traditionally provided steady, stable markets that tend to hold up despite some recessionary tendencies in the economy.

"Aeration Industries is a relatively new customer for us, but with the demand for their product kept strong by growing environmental concerns, we expect them to continue to be a steady customer in the future," he said.

HUMORICKS



After 200 years it seems a country ought to be self supporting!

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

MENU

Next week, ARA cafeterias at GE will be featuring:

Monday, August 27 — Pea Soup, flame broiled beef steak, corned beef hash.

Tuesday, August 28 — Beef vegetable soup, meat loaf, ham and beans.

Wednesday, August 29 — Bean soup, baked chicken, ham and potato casserole. SPECIAL: Mexican Fiesta \$1.55.

Thursday, August 30 — Pea Soup, roast beef, veal scallopine.

Friday, August 31 — Beef noodle soup, creamed chipped beef on potatoes, macaroni and cheese, batter dipped fish.

DAILY: Assorted salads and pie, hot vegetable, whipped and french fried potatoes, and assorted grilled sandwiches.

General Electric News

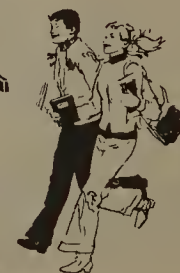
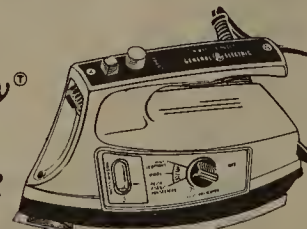
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Apprentice grads begin toolroom assignments

Several more students have graduated in the Toolroom Apprenticeship Program at General Electric.

They are completing their training after it was interrupted for two years when the program was temporarily suspended during the business downturn in 1974 and 1975.

Recent graduates are:

Richard Eversole

Rick, who makes his home in Markle, Indiana, is a 1973 graduate of Norwell High School. He began his apprenticeship the same year. Rick completed the program this July and began his off-



program assignment as a jib borer in Building 19-3.

Asked why he applied for the Apprenticeship school, he indicated that it was important to him to become a skilled craftsman and still get paid while completing the training.

Dennis W. Elick

Dennis resides in Fort Wayne and is a 1973 Northrup High School graduate who joined the apprenticeship program in the same year. Upon completion of his classwork and on the job training, he has become a lathe operator in Building 19-4 of the Advanced Manufactur-



ing Development Operation.

He commented that he applied for the GE apprenticeship program "to get trained at a skill that is in demand in the job market."

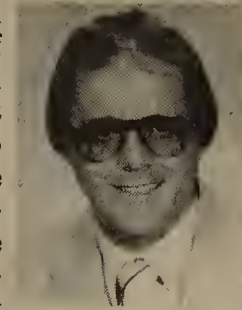
Richard A. Smith

Richard is a 1971 graduate of Snider High School in Fort Wayne. Prior to his acceptance into the apprenticeship program, he attended the Indiana University Division of General and Technical Studies and was employed by Pines of America.

He began working at General Electric in Building 4-4 and later entered the program in 1973. Now that he has completed training, Richard has become a horizontal mill operator in Building 19-3 for the Advanced Manufacturing Development Operation.

Asked what is the most important advantage of being an apprentice graduate, Richard responded, "I now have something to fall back on for security."

The apprenticeship program will continue this fall with another class of students. Although applications for that particular class have closed, employees interested in information about future classes should contact the GE employment specialist in their area.



GOLF CORNER By Roy Brokaw

Wickliffe sets record low, wins tourney

The Earl Stauffer Open Tournament was held last Saturday at the Eel River Golf Course, and the low gross winner was Warren Wickliffe with an even par 71. Warren started slow, but he blistered the back nine with an eagle and three birdies to race home with an unbelievable four-under par 31! Warren's 71 is an all-time record low score in GE tournament play.

Under the "beat Stauffer system," the first place winner was Al Kruetzman when he matched Stauffer's score on six selected holes. John Elliott won second place. "Skin" winners were Max Walton, Bill Green, Warren Wickliffe and Lee Shaw. Other good scores were Terry Bashelier 77, Jim Walley 77, Bill Green 77, John Elliott 78 and Al Kruetzman 79.

MEN'S GOLF LEAGUE LOW SCORES: Eben Cobb 35 and 39, Bill Sutton 37, Gerry Buckland 37, Mel Guillaume 38, Jim Walley 38, Ed Blauvelt 38 and 39, Roy Brokaw 38, Bill Green 38, Bob King 39, Dick Macleod 39, Lee Shaw 39, Russ Kinsey 39.

EAGLES: Eben Cobb holed out his second shot, a 90 yard pitching wedge shot, on the par four sixth hole at Foster Park for an eagle 2.

Don Shafer holed out his third shot, a 20 yard pitching wedge shot, on the par five first hole at Brookwood for an eagle 3!

BIRDIES: Eben Cobb (2), Lyle Johns (2), Mike Bufink (2), Bill Sutton (2), Gerry Buckland (2), Russ Kinsey (2), Henry Helberg, Howard Demsey, Larry Shindeldecker, Kenny Kniss, Merv Lowden, Ed Blauvelt, Red Richardson, Jim Walley, Dick Macleod, Dick Parlow, Morrell Travis, Ed Misselhorn, Mel Guillaume, Paul Dawley, Bob King, Lee Shaw, Bill Green, Don Shafer, Jack Lemon, Jim Sternberger, Lee Guillaume, Milt Marks, Harold Rittenhouse, Glen Cole.

SANDBAGGER OF THE WEEK: Mike Bufink 43, (7.3 strokes under his average).

PUTTER OF THE WEEK: Merl Keesler, 12 putts, including five one-putt greens and one chip-in.

LADIES GOLF LEAGUE RESULTS: The only good score reported was a 43 by Teri Bennett.

A nine hole "Best Poker Hand" and "Low Putts" contest for the ladies was held last week at McMil-

len. The respective winners by flights are: A Flight, Ilene Emlich, Lois Perrine; B Flight, Nancy Dusing, Kate Briegel; C Flight, Nita Seabaugh, Pat Harter; D Flight, Johnette Roach, Barbara Kennell.

HIGHLIGHTS AROUND THE LEAGUES: Eben Cobb scored an eagle 2 on the sixth hole and a birdie 4 on the eighth hole at Foster Park to finish with a one-under par 35. Eben is the third golfer this season to reach this one-under-par plateau.

*ADLETS

WANTED

3:15 P.M.-11:48 P.M., ride only, Taylor Street. 449-0603.

FOR SALE

'72 SCAMPER POP-UP, refrig, furn., stv, oven, slps 7, \$950. 432-6370.

30" ELECTRIC STOVE w-hood; dbl kitchen sink, cheap. 493-3055.

BEDROOM SET, 3 pc., antique, wht. 745-0381.

NEW BLT-IN DISHWASHER, \$325, reg. \$459. 484-6958.

TYPEWRITER, IBM, electric, 15", ex. cond., \$225, aft 6 p.m. 1-356-4167.

RIFLE, Remington Mod. 742 BDL, new, \$270. 456-7018.

I.O. STARCRAFT, 120 HP & trlr. 486-2535.

SUBMERSIBLE SUMP PUMPS (2), reconditioned, \$25 ea. 747-3476.

DRAW DRAPES, 4 prs., open weave, lt. beige, 48"x63". 744-3435.

UNITED AIRLINES 50% COUPON, can save over \$200, \$50. 456-1795.

'74 DUSTER 340, 37,300 miles, good cond., \$1400. 485-2520.

NATURAL MUSKRAT CAPE, like new; men's bowling ball. 743-8890.

UNITED AIRLINES COUPONS (4), save 40% any round-trip thru Dec. 15, \$40 ea. 432-3736.

'77 YAMAHA 650, low mileage, headers, \$1,300 firm, aft 5 p.m. 745-1496.

15 GALLON AQUARIUM, filter pumps. 672-2795.

30" RIDING MOWER, Massey, ex. cond. 632-5739.

DRAPES, lined, avocado, cus., 136"x86"; rod, \$35. 485-8763.

'72 PINTO WAGON, good condition. 489-3624.

HAMMOND ORGAN w-harmonizer & earphones, \$695. 747-5461.

APPLAUSE ACOUSTIC GUITAR, aft. 6 p.m. 483-4225.

SOFA, gm, Kroehler, 87" long, fair condition. 424-3945.

LARSON, 15', 50 HP, hvy dty trlr, ex. cond., good buy. 432-3778.

SALAD MAKER, like new; cap for 8' pickup, ex. cond. 693-2351.

'74 YAMAHA 250 ENDURO, \$400; '73 Kawasaki, 100 CC, G7, \$175. 639-6889.

WASHER & DRYER, wht, matched set, \$150. 484-9120.

WINDOW W-SCREEN & Storm window, 32"x20". 447-1753.

YARD SALE, 1118 W. Packard, Aug. 24-25, 9-5 p.m., twin bed, misc.

'71 FORD PICKUP, 4x4, \$1,000. 744-0451.

'59 SCHUT MOBILE HOME, good cond. 639-6805.

TWO CEMETERY LOTS, Covington Memorial Gardens. 623-3184.

HAY, aft 5 p.m. 1-691-3426.

GARAGE SALE, 5810 Fernwood Dr., Aug. 29-30, 9-5 p.m., antiques, furn., clothing, misc., reas.

MAPLE VANITY; child's desk, 4 oak chairs, clothing. 485-4549.

clothing. 485-4549.

REFRIGERATOR, good condition, \$95. 456-4859.

FULL SET OF GOLF CLUBS, bag & cart. 745-4118.

HUBCAPS (4), for '73 Pinto, \$10. 456-1795.

ENCYCLOPEDIAS, full set; new wood queen bed. 743-8474.

30" RANGE, gold, ceramic top, deluxe. 745-5626.

WANTED

'65-'73 VW BUG, in running condition. 447-1605.

.22 RIFLE. 672-2964.

TO RENT - 2 bdrm house or apartment, pets allowed, reas. 483-6035.

FREE

LONG HAIR KITTENS. 1-625-4726.

In Memory

Terry L. Grabner, 1615 Folsom Lane, died July 10. He was a die caster at General Purpose Motor, Winter Street.

Donald L. Marvel, 2327 Timberbrook Trail, died July 10. He was Manager-Information Systems for General Purpose Motor Department.

James E. Felger, 4741 Blum Drive, died July 16. He was a checker-marker at Specialty Motor, Broadway.

Helen A. Bliskie, 2721 Clara Avenue, died July 17. She retired from Specialty Motor Department, 18-1.

William L. Paulson, 1823 Emerson Avenue, died July 22. He was a mold and die maker in Building 19-4 when he retired.

Myrtle S. Swager, 1123 Michigan Avenue, died July 23. She was a tester at Section 15, Taylor Street when she retired.

Edison A. Martin, 1522 Waldron Circle, died July 24. He was a manufacturing engineer-winding, Taylor Street when he retired.

Edna A. Koester, 5126 Fernwood Avenue, died July 28. She retired from Winter Street.

John W. Caston, 3501 Sandpoint Road, died July 28. He retired from Specialty Transformer as a tester.



Got bowling fever?

Next week the GE Club will be in full swing and there is still time to sign up for league bowling.

If you are interested, there are openings for **WOMEN, MEN, and COUPLES.**

CALL THE GE CLUB TODAY FOR MORE INFORMATION: 743-8487 or Ext. 2042. Remember: The GE Club alleys are open to **YOU, YOUR FAMILY, and FRIENDS.**

*ADLETS

GE NEWS BLDG. 18-3

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| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

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Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

How to make up missed pension benefit service

Maybe it happened this way: You joined GE. You thought you wouldn't be with the company long; so you didn't enroll in the Pension Plan — until you suddenly realized you were building up long service but no pension.

Or, maybe, when you'd been with the company a few years and were still young, retirement seemed far away. So you decided to drop out of the Pension Plan for awhile. "Awhile" became several years. You were building service but no pension credits.

Whatever way it happened, here you are today kicking yourself because your pension at retirement will not be as large as it might have been. You wish you had participated in the Pension Plan during those years when you were eligible to do so.

Whatever way you missed building pension benefit service and credits when you might have, there's an opportunity in the new job package improvements that you won't want to miss. You will have the opportunity to make up your missed participation in the Pension Plan by paying contributions for the period you missed, plus the interest those contributions would have accrued.

This special chance to make up missed pension credits will come this fall. A special form will be issued. You must complete it and turn it in by January 1, 1980. After you apply you will be notified what it will cost you to make up your missed contributions plus interest. You can then make arrangements to pay the amount required through payroll deductions.

The rules emphasize that you must complete the payments within one year at a minimum rate of \$15

per week. To qualify for the opportunity you must be on the payroll January 1, 1980, or you must have left the company no later than July 1 of this year after becoming eligible for normal, optional or disability pension.

Another important rule is this one: If you want to take advantage of this opportunity to make up your

missed Pension Plan participation, you must remember to apply.

Chauncey Miller, Benefits Manager, said about 75 people have already contacted his office notifying him that they are interested in applying for missed pension credits. At the present time, the benefits office is taking the necessary information from those people to send

them an application form when forms become available at the benefits office sometime in September.

Chauncey said others interested in receiving the application form in September may send a note to: Pension Credit Application, Benefits Office, Building 18-1, 1635 Broadway, Fort Wayne, IN 46804.

Be sure to include:

- name, address, phone number
- present work location and department
- date, work location and department when pension credits had stopped
- place of employment if you left the company
- date, work location and department when you came back to the company (if applicable)
- date, work location and department when you had pension credits started up again (if applicable)

Glad she'll be getting it back

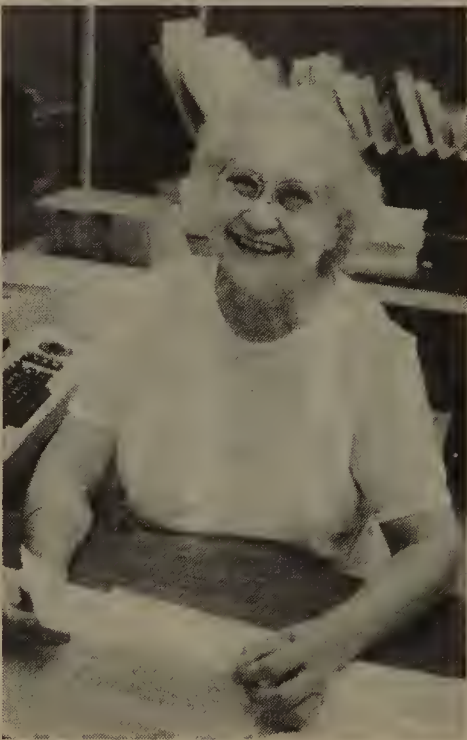
One of those who is looking forward to her retirement a little more these days is Eileen Jacobus.

Why, you ask? Because Eileen, a Specialty Motor Department finance section secretary in Building 4-6 at Broadway, will be taking advantage of one of the latest improvements in the GE job package by applying for missed pension benefit service.

Eileen began working at GE in 1941. Then after working until 1949, she had two children and did not return to GE until 1956.

Until the new contract was approved, she was unable to qualify for the more than seven years of pension service she had missed.

"This new job package improvement is a good deal for anyone who qualifies. I figure the amount I pay to get the pension benefit service



Eileen Jacobus

restored will all come back to me in my pension within about the first year," Eileen commented.

(See related article on this page for details about how to begin applying for pension credit.)

Craft class openings available to Elex members

Openings are still available for Elex members interested in signing up for fall craft classes.

Classes will run from September 5 through November 28. Meeting on Wednesday evenings from 7 to 9 in the Building 18-1 conference room, some of the crafts included are: Christmas macrame, fall and Christmas door decor and floral arranging. Instruction has been coordinated with local craft shops.

All sign-ups will be taken, but classes are to be arranged according to size and availability of instructors. So all those interested should contact Lorine Peters at the Elex Office, Building 18-3, Ext. 3555, as soon as possible to assure a place.

In case you haven't noticed:

Gate checks pick up at plant to reduce contraband passage

Recent problems have necessitated a stricter enforcement of the Plant Protection gate checking policies already in practice. According to Area Services Manager, Dick Huhn, gate inspections were stepped up this week.

For your reference, the gate check policies for entering and exiting the plant are listed here:

- Random checks will be made on personal items such as lunchboxes and briefcases. Other unusual packages such as shopping bags, boxes, and coolers will be checked on a 100 percent basis.

- Personal vehicles leaving from inside gate areas will also be subject to random checks. The Plant Protection officer will request that the glove compartment and trunk be opened for inspection.

- No one will be singled out. Except for unusual packages, inspections will be made on a random basis.

Please note that these are not new procedures. They are already in effect, and have been previously published in the GE News and department newsletters.

September Elex Calendar

- 4 — Partizan Chapter board meeting, 11:30 a.m., Lucky Steer restaurant, 2912 Getz Road.
- 5 — Craft class - Bldg. 18-1 conference room, 7-9 p.m.
- 4 — Reservation deadline for September 10 Elex Club fashion review at the GE Club auditorium.
- 6 — Pen-El Chapter board meeting, 9:30 a.m., GE Club Trophy Room.
- 10 — Fashion review by My Sister's Closet, 7 p.m., GE Club auditorium. Members tickets \$1. Attendance prizes and refreshments.
- 12 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.
- 13 — Reservation deadline for September 20th luncheon and bingo.
- 17 — Elex Club Executive Committee meeting, 4:45 p.m., Bldg. 18-3 conference room.
- 19 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.
- 20 — Elex Club luncheon and bingo, 11:30 a.m., River Lodge pavilion in Shoaff Park. Tickets for members \$3.65 ea. Menu: - Fried chicken and baked ham, potato salad, jello fruit salad, relishes, German chocolate cake, Dixie cups of ice cream, rolls, butter, coffee, iced tea.
- 24 — Combined Five Elex Club Chapters' annual social meeting with Honor-ettes Chapter as hostess. GE Club auditorium, reservation deadline September 14 for swiss steak dinner at \$4.50.
- 25 — Elex Executive Board meeting, 7:30 p.m., Building 18-1 conference room.
- 26 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.

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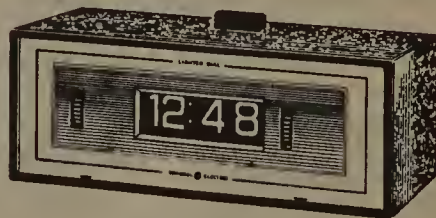
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General Electric News

AUGUST 31, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 30



Playboy Towers
163 E. Walton, Chicago, Illinois 60611



The PLAYBOY Resort & Country Club at LAKE GENEVA



STBD secures big casino order as Westinghouse strike lingers

The ongoing strike of electrical workers at Westinghouse Electric Corporation continues to have an impact on Fort Wayne GE, as customers who can't get orders filled at Westinghouse place their business elsewhere.

One of the most recent examples here is with Specialty Transformer Business Department. STBD has been informed by its field sales operation that an order has been secured for standard transformers, plus several Integral Distribution Centers including a large 1500 KVA (thousand volt amperes) unit for use in a sizeable construction project for

the new Playboy Club Casino in Atlantic Beach, New Jersey.

The order is significant for several reasons. It is a job won after the order had been initially placed with Westinghouse, giving GE a chance to once again prove to a customer that Fort Wayne GE can give reliable service.

"Supplying another 1500 KVA unit like the one we supplied to Parkview Hospital earlier this year is also good news because we are trying to continue breaking into this large transformer market," said Ron Clark, STBD's manager of Distributor Sales.

Delivery is another crucial aspect of the Playboy Casino order, since some of the equipment must arrive at the construction site in November with the remaining in place by January 1980.

"Delivery is particularly important to this customer," said Clark,

Please turn to Page 2

ACSO casts wary eyes on market future

Meeting informally with about a dozen Appliance Components Support Operation employees recently, Operation Manager Bill Ehner was not optimistic about the economic trends he sees ahead for the rest of the year.

"In the businesses ACSO serves, we are seeing a definitely downward shift each month. There is no question that a recession is upon us, but we still can't say yet how severe that will get in the months ahead... right now we are seeing a definite impact in our trucking business, which has been experiencing a drop in shipments from not only our Division, but from the rest of the company too," he said.

Ehner went on to say that many indicators are being watched including automotive industry markets,

housing starts and others as budgets are outlined for the coming year.

"We could end up with some very tough numbers for next year, but much depends on the inventory levels of our customers and our customers' customers. The theory is that when inventories get too high it indicates less buying, and eventually that kind of trend impacts on all businesses that serve a market either directly or indirectly," Ehner commented.

Pressure on

"What this situation means to every one of us is that the pressure is on more than ever to serve any parts of the economy that remain healthy. Any time there is a slowdown, it implies that a buyer's market is in affect and customers can

afford to be more choosy with the companies they do business with," he said.

Responding to questions from the group about AMDO, the Advanced Manufacturing Development Operation part of ACSO's business which primarily builds process equipment for the product departments, Ehner said orders for the type of craft work they do have remained good, with business expected to hold up into the first part of next year.

During the remainder of the lunch get together, which was arranged by ACSO employee relations as a two way communication channel between employees and management, more questions about a wide variety of subjects were traded back and forth by Ehner and those who attended.

Wayne Smith new Manager — Communications

Wayne E. Smith has been appointed Manager of Communications and Relations Planning with the Appliance Components Business Division.



Wayne comes to Fort Wayne from Tacoma, Washington, where he was Manager of Employee Relations, Thermal Systems Programs — Space Division.

He holds a BA degree in Economics and Political Science from Kansas University and an MA degree in Economics from Indiana University-Bloomington.

He joined GE in 1965 as Supervisor of Employee and Community Relations for the Circleville Lamp Plant in Ohio. Wayne was also Manager of Relations Practices at the Shreveport, Louisiana plant of Distribution Transformer Products Department; and Manager of Employee and Community Relations for the Ballast Business Department in Madisonville, Kentucky, prior to his previous position.



EXCHANGING ideas and learning more about each other and the business was the purpose of a recent "Chat and Chew" luncheon at ACSO. Attending the meeting with Operation Manager Bill Ehner, at right, are (from left at table) Gene Beachaine, Ralph Eister, Sharon Finzer, Ev Hardy, Jim McDowell, Dick Macleod, Darrell Patton, Al Hamm, Dan West and Bob Walt.



Orders change hands, lost in strike situations

Continued from Page 1

"because every day late on construction of a casino is obviously costing the customer huge amounts of cash flow and revenue loss."

In a situation similar to the Playboy Casino order, STBD was also informed of another job won after being initially placed with Westinghouse. The order involves transformers and equipment for ESI Meats, a subsidiary of the Ponderosa Systems, which is building a meat processing plant and warehousing facility.

Again, shipment was critical. "ESI could not afford to keep the order with Westinghouse because of their delivery problems. Besides

our ability to ship, GE was also among the suppliers specified when the bid was originally let," said Ron Whitham, of the field sales office in South Bend.

Other orders relating to the Westinghouse strike have also been placed with STBD, as well as motor making departments in Fort Wayne.

The extent that these additional orders are offsetting the impact of some recessionary tendencies in the markets overall depends greatly on the product line and specific markets served.

"The fact that business changes hands between competitors when there is a strike is not at all unusual," said Clark, "In the past,

we've experienced similar damage in customer relationships even during a one day walkout."

Unfortunately, it must be noted that much of the Westinghouse business currently being received is merely work being won back from losses suffered in 1978 and early 1979 when local GE plants experienced more than 25 separate work stoppages, costing employees here more than 60,000 manhours of work and over \$500,000 in lost wages.

Orders lost

In addition to business added by competitor strikes, customers served by Fort Wayne businesses have been cutting back orders because of strikes at their plants. Major customer strikes include:

Copeland — served by Hermetic Motor Operation where a 170 employee reduction was announced in July.

Carrier, McMinnville — served by GPM Winter Street and GPM Taylor Street.

Tecumseh, Somerset — served by HMO.

Stiver, Yager complete classwork, begin toolmaking careers with GE

Students are continuing to progress toward graduation in the Toolroom Apprentice Program at GE.

They are:

John H. Stiver

John resides in Hicksville, Ohio, and is a 1966 graduate of Eastside High School in Butler, Indiana. After beginning his career with GE in 1966, he served in the U.S. Army during 1968-70 and is a Vietnam veteran. After returning to GE, he began apprentice training in 1973. While the apprentice program was temporarily suspended during the business downturn, John continued his education at Ivy Tech earning an Associate Degree in Machine Tool Technology. He will graduate from the apprentice program next month and begin his off-program assignment on the boring mill in Building 19-4 with the Advanced Manufacturing Development Operation.

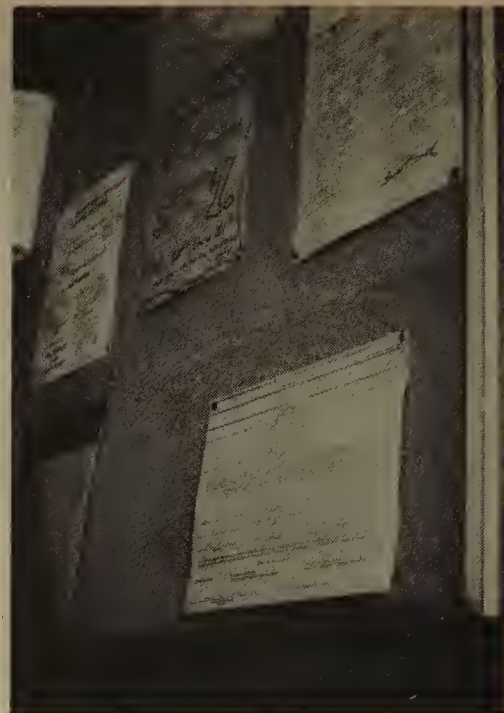
Asked what is the most important advantage of his apprentice training, he replied, "The knowledge you receive in class and on the job can't be taken away from you. I think be-

ing an apprentice graduate will also help me toward a better job."

Kevin W. Yager

Kevin resides in Fort Wayne and is a 1972 Norwell High School graduate. He served in the U.S. Air Force for two years and is currently a member of the Air National Guard. He entered the apprentice program in 1973 and was previously employed by the Hermetic Motor Department at GE and Madison Silo Company. He graduated from the apprentice program in July and has accepted an off-program assignment as a tracer lathe operator with AMDO.

In responding to what is the most important advantage of being an apprentice graduate, Kevin said, "I feel that being an apprentice graduate has opened a whole new list of job opportunities to me that haven't been there before."



Buildings comply to save energy

In case you haven't noticed, certificates like the one above from the Department of Energy have begun appearing in all GE buildings, signifying compliance with President Carter's request last month to save energy through a minimum 78° summer temperature setting. With proper application, exceptions for spaces such as computer or gauge rooms may be granted upon request. But otherwise, all employees are requested to help GE comply with this and all other energy saving measures.

Florida retirees meet in Ft. Myers area

GE retirees in and around Ft. Myers, Florida, will meet for dinner at 1 p.m., Friday, October 5, at the Frontier Steak House, which is just a couple blocks north of the Cleveland Avenue Bridge on U.S. 41. For further information, contact Robert Scher, 2629 Magnolia Way, Punta Gorda, Florida 33950.

Group to meet monthly

During the winter months, pensioners will be meeting once a month for a get together in the North Ft. Myers area. All GE pensioners or their spouses are invited to attend. Contacts are: Vera Sowards, 908 Calamondin Court, North Ft. Myers, (995-5607); or Norval Banter, 19 Norrie Court, Jamaica Bay West (482-4058).

MENU

Next week, ARA cafeterias at GE will be featuring:

Tuesday, September 4 — Chicken gumbo soup, liver and onions, chili mac.

Wednesday, September 5 — Bean soup, baked ham, beef vegetable stew. SPECIAL: Mexican Fiesta \$1.55.

Thursday, September 6 — Pea soup, fried chicken, beef chop suey on rice.

Friday, September 7 — Tomato soup, pork cutlet, macaroni and cheese, batter dipped fish.

DAILY: Assorted salads and pie, hot vegetable, whipped and french fried potatoes, and assorted grilled sandwiches.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

HUMORICKS



"Today, gang, I want to talk about absenteeism on the job."

KATHLYN D. BAK retires September 1, with 35 years' service. She began as a high speed hammer operator in Building 6-2 and retires as a tester with Specialty Motor Department Taylor Street. **COMMENTS:** "General Electric has been a good place to work. Besides making my house a home, sewing, reading, hobbies, friends and church, I'll be occasionally taking a trip."



FLORENCE KAISER retires September 1, with 31 years' service. She began connecting windings in Building 17-3 and retires on an insulate between job with Hermetic Motor Operation in Building 17-3. **COMMENTS:** "I plan to travel whenever possible, sew, relax and enjoy life."



JOSEPHINE LAWSON retired August 1, 1979 with 13 years' service. She began as an inspector with General Purpose Motor Department and retired as a conveyor unloader at GPM Taylor Street. **COMMENTS:** "Travel and take it a day at a time."



MAX W. LYDY, SR. retires September 1, with 38 years' service. He began as a motor stacker in Building 4-3 and retires as a quality control auditor with Specialty Transformer Business Department. **COMMENTS:** "I plan on getting caught up on work around home and hope to be able to do a little traveling by next year or sooner."



Savings & Security Program reports stock, fund unit price averages

Here are the GE stock prices and the average fund unit prices used in the crediting of participants' accounts under the Savings and Security Program for the various months thus far in 1979.

The stock price is the average of the closing prices for GE stock on the New York Exchange for each trading day in the calendar month.

The fund unit price is the average of the daily fund unit prices, deter-

mined for each trading day of the New York Stock Exchange in the calendar month by dividing the number of fund units into the net asset of the fund.

The stock price and fund unit price are used for crediting accounts, but should not be used as the cost of shares or units for income tax purposes. "Tax cost" for GE stock or fund units acquired under S&SP is calculated for employees according to Internal Revenue Service regulations. The figures are furnished on the annual "tax information statement" issued shortly after each S&SP payout.

1979 Summary of First Seven Months

	Stock	Fund Unit
January	\$49.119	\$26.019
February	46.836	25.637
March	47.597	26.439
April	48.319	27.134
May	49.455	26.565
June	49.601	27.309
July	50.542	27.602

Enjoy a safe Labor Day Weekend. Monday is the fifth paid holiday of the year.



Safe truckin'

Chalmer Hart, ACSO Transportation Operation truck driver, has been recognized by the National Safety Council for "26 years of safe driving without a preventable accident." That record signifies over 2 million miles for Hart, who was described by Transportation Operation Safety Specialist Jim Arthur as "a person who is extremely conscious of the other drivers around him — a defensive driver who exemplifies what it means to watch out for and anticipate trouble." Hart began at GE in 1942 and has been with the Transportation Operation since 1954.

Bowling leagues list openings for next season

Labor Day is almost here, and those ol' 7th-frame memories are beginning to return, and the bowlers are getting ready for another season. Almost all leagues have held their organizational meetings, but bowlers are still needed for some leagues.

Following is a list:

Women	
Mon. Morning Ladies	9 a.m.
Mon. High Nooners	12 noon
Mon. Nite Ladies	8:30 p.m.
Tues. Afternoon Ladies	3:45 p.m.

Men	
Tues. Hermetic	8:45 p.m.
Wed. Owl	9 a.m.
Wed. Small Motor	6 p.m.
Thurs. Apparatus	6 p.m.

Mixed Couples	
*Sat. Pete & Tillie	9 p.m.
Sun. Sandbaggers	1:30 p.m.
*Sun. Maws & Paws	4 p.m.
*Sun. Guys & Dolls	6:45 p.m.
*Sun. Nite Mixers	6:30 p.m.
*Alternate every other week	

If anyone is interested, please call the GE Club on 743-8487, or Ext. 2042 as soon as possible.

*ADLETS

RIDERS WANTED

DECATUR OR AREA TO Bdw or Taylor St., 2nd shift. 1-592-7279.

FOR SALE

'72 PINTO, low miles, C.B., \$425; 16 ch scanner, \$250. 432-7256.
 FIVE LIGHT CHANDELIER, frosted, brass & wood, \$25.749-4290.
 '65 FORD GALAXIE, newly rebuilt 352, \$350. 422-6216.
 ELECTRIC CHORD ORGAN, like new, \$35. 747-3755.
 DOUBLE SINK & accessories, bwn, fits opening 32"x21", \$15. 441-9663.
 '77 LE CAR RENAULT, 28-38 mpg, \$3,295. 456-7082.
 PORTABLE HEATER, 240 volt, 5600/3200 watt, \$50. 693-3112.
 TREADLE SEWING MACHINE; blk vinyl couch. 749-4482.
 BRAIDED RUG, 8'x10', gold, ex. cond., \$40. 639-3826.
 SWEEPER, Sears BeaterBar, good cond., \$50. 693-2962.
 DAVENPORT, gold, good cond., \$35; rug & pad, 12'x12', misc. 456-8098.
 BATHROOM WINDOW w-triple track, storm & screen, 29 1/2"x41", 485-8097.
 BABY CRIB & mattress, Wards Bassett, ex. cond., \$80. 637-3752.
 '75 MUSTANG GHIA, pwr, air, good cond. 447-2026.
 AIR CONDITIONER, window, 8000 BTU, 110 V, perfect cond. 743-7038.
 GE FOOD PROCESSOR, \$35; captain's bed. 493-1795.
 AQUARIUM, 30 gal, complete w-fish & stand, \$100. 484-6958.
 TWIN MATTRESSES (2). 432-0498.
 '76 FORD VAN E-100, \$2,575. 432-3323.
 CRAGAR RIMS (2), 14x8, slots, brand new, \$100. 693-3939.
 WATER TANK, hvy stl, 200 gal, make offer. 432-3703.
 MEN'S CLOTHING, sz 40, suits, slacks, coats, shirts, 16-16 1/2; drafting set. 456-4851.
 '77 PALOMINO POP-UP, stove, sink, ice box, slps 6, \$1,600. 447-1077.
 REFRIGERATOR, ex. cond., \$125; nice bar, \$25. 747-1294.

10 SPD BICYCLES, men's, 2, AMF, \$55 ea or \$100 for both. 482-1604.
 GE DISHWASHER, under counter, works good, \$30. 447-1605.
 '77 VETTE, blk w-blk leather, 14,000 miles, loaded, aft 5 p.m. 1-419-542-8814.
 '75 FORD GRANADA, radial tires, AM-FM, air, lux interior, make offer. 744-5670.
 25' WILDERNESS CAMPER, 3 yrs. old, good cond., self-cont. 483-0069.
 ELECTRIC STOVE, 39", wht, like new, \$75; gld herculon cover; kitchen tbl & chairs. 747-4473.
 HOUSES, 2 to 5 rooms; bowling ball & bag. 482-2939.
 '73 KAWASAKI 500, 3 cyl, good cond., \$450, will deal. 489-6428.
 '73 FORD WAGON, towing pkg, rack & carrier, rst free, new tires, \$1225. 485-6193.
 '77 AMX, 2 dr. hatchback, ex. cond. 637-3087.
 GUARDSMAN TIRES, H78x15, 4 ply, Sears, eves. 745-9602.
 CARPET & PAD, beige, 12'x18', good cond. 440-3143.
 BRAIDED RUG, 24"x108", \$10. 745-3042.
 SHOTGUN, 20 ga pump, Ithaca, rib brl, ex. cond., \$190. 432-6107.
 WASHER & DRYER, gas, good cond. 657-5718.
 TYPEWRITERS, manual, std & ptbl, ex. cond.; squash; flower plants. 747-3871.
 30" RANGE, Hotpoint, good cond. 747-4767.
 STORM/SCREEN DOOR, \$5; bathrm sink & fixtures, \$5. 493-2241.
 '75 DATSUN HATCHBACK B-210, ex. cond. 422-1627.
 LIFE PRESERVERS, 9 cushion; rug shampooer. 482-2954.
 '62 B.S.A. 650 MOTORCYCLE, ex. cond., make offer. 623-6239.
 FREEZER, large, \$175; ottoman, \$35; 4-dwr chest, \$60. 485-0102.
 PONTOON, med. sz, ex. cond., reasonable. 745-7756.
 LADIES LONG & SHORT DRESSES, szs. 9-12, \$5-\$6 ea. 745-2089.
 12 GA. AUTO SHOTGUN w-case & shells; misc. hsehold items. 447-9928.
 '78 DODGE OMNI, 4-dr, auto, hatchback, \$4,000. 486-2535.
 '79 SNOWMOBILE, 440 Exciter, Yamaha, 350 km miles, ex. cond., aft 4 p.m. 1-219-728-2385.
 SOFA, Mediterranean, blk & gld, 4 yrs. old, ex. cond. 749-8601.
 DUNCAN PHYFE TABLE & CHAIRS, original, mahogany, 2 extra lvs & pads, aft 4 p.m.

747-3533.

'78 YAMAHA XS-11, back rest, lug rack, 3,000 miles, \$2,500. 637-8391.

GE WASHER, hvy duty, gold, \$100. 483-1455.
 FREEZER; '74 Kawasaki; bike trailer. 447-5789.
 SPIKE TOOTH HARROW, 2 section, good cond., \$30. 1-396-2586.

'79 FORD VAN, beautiful, mst sale for fin. reason, \$4,900. 657-5317.

ANTIQUE '57 MERCURY MONTCLAIR, good cond., aft 4 p.m. 724-9520.

'73 HONDA 750 & TRLR, dressed, 7,000 miles, ex. cond., \$1,600. 456-5853.

'74 MONTE CARLO, one owner, good cond., low miles. 424-7927.

LACE WEDDING DRESS w-seed pearl train, 14" dbl veil, \$65. 747-7086.

GIRLS SUITS, 4 pc., szs 8-12, polyester & cord, ex. cond. 744-3435.

PACKARD-SPINET PIANO; 21" color TV, aft 7:30 p.m. 747-4723.

'70 OLDS, convtbl, new top & tires, good running cond., good paint. 622-7413.

FOR RENT

STORAGE AREA FOR boats, campers, snow-

mobiles, etc. 637-7264

WANTED

BABY BED & MATTRESS; wooden high chair. 485-2520.

BABYSIT, 1 or 2 children, GE area, any shift. 422-4066.

LIONEL & American Flyer trains, any cond. 724-8011.

2-WHL TRAILER good cond., reasonable. 639-3297.

GAS FURNACE, forced air, sm sz for apt. use. 747-0241.

20" SCHWINN GIRL'S BIKE in ex. cond. 639-3512.

SMALL BABY BED OR PORT-A-CRIB. 1-657-5130.

PREVIOUS ISSUES OF "Mother Earth News." 432-2291.

TV STAMPS, 21 little singles, or trade more books. 424-2807.

VERSATILE BAND FOR WEDDING RECEPTION. 482-1898.

"CUB CADET" (or like), stuck or junk chas. for parts. 483-8380.

*ADLETS

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| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

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Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

New doubled education benefit minimum puts over \$300 in mold maker's pocket

Dick Powell, an AMDO die and mold maker in Building 19-2, will be over \$300 richer next year as a result of the doubled IDP (Individual Development Program) education benefit in the new GE job package.

That is because the annual maximum tuition refund available for job-related courses jumped from \$400 to \$800 annually — and Dick has figured out that his tuition for the accounting courses he is taking at the Indiana University-Purdue University Regional Campus will amount to well over \$700.

"I'm really happy to see this new provision," said the husband and father of two children, "especially since my wife, who is a registered nurse, is also going back to school this year to get her bachelor's degree. Needless to say, we can sure use the extra money."

Dick said he likes the way the program works, even before the refund maximum doubled. It works something like this. He gets his classes approved for the refund before he starts taking them, completes the coursework and receives the refund right after receiving his grades. "The program where my wife works

also pays for her education, but she has to wait almost a year after getting her grades to get the entire refund. That program can really put a

**'Really happy
to see new
contract provision'**

hardship on us sometimes while we're waiting for that check," he explained.

Dick is currently enrolled in 12 hours of coursework for the fall semester at IU-PU campus. "Some people have said I'm crazy in the head for taking so many hours this fall, but the scheduling just turned out so I could take four classes at night and still end up with Fridays and weekends at home with my family," he commented.

Dick has over 14 years of service at GE and is an Apprentice School graduate. He says he's always been "reasonably good" with numbers and enjoys using his mind in problem solving situations.

"I'm really looking forward to being able to keep going with my education," he continued, "and when I finally get my degree, I'll be better qualified for the kind of job opportunities I'm looking for."

Dick began on a degree program in industrial supervision in 1968 and used IDP to finance part of his coursework expense through 1971. He returned to school with a major in accounting in summer 1978, after being able to once again qualify for tuition reimbursement in the IDP plan.

He now expects to complete the degree in about two and a half years. Based on what he has already received, and assuming tuition costs at their current rate, Dick will have collected over \$2500 in IDP benefits to help finance his education along the way.



AMDO's Dick Powell

GOLF CORNER By Roy Brokaw

Top league teams enter championship playoffs

HIGHLIGHTS AROUND THE LEAGUES: We are now entering the home stretch of the GE golfing season. All leagues will complete final play at various times during the next two weeks. Each league will have a first place winning team which will be entered in the GE Club Championship Playoff at the Riverbend Golf Club, Saturday, September 22. This playoff will determine an overall league championship team.

The first league to complete final play is the Tuesday-Foster Park League. Their first place winning team is Team No. 3, Pressure Putters, captained by Stan Ketzler. Their eligible players, including alternates, are: Ed Misselhorn, Mike Bufink, Don Stauffer, Fred Kohler, and Ketzler.

In the Tuesday-Brookwood League, their first place winning team is Team No. 3, the Sandpiepers, captained by Jerry Pieper. Their players, including alternates, are: Bill Corry, George Haggenjos, Duane Leeka, Dick Macleod, Otis Price, Woody Shure, Mark Cooke,

and Pieper. This is the second year in a row this team has won their league.

The golf courses are suffering from "rainitis", and the golfers are grumbling about playing in a jungle; consequently, there are only a few good scores and birdies to report. A soggy track didn't seem to bother Tom Rodgers as he one-putted seven times for a 38.

MEN'S GOLF LEAGUE LOW SCORES: Eben Cobb 37, Tom Rodgers 38, Bill Sutton 38, Ed Blauvelt 38, Byron Kelster 39, Virgil Hlatt 39, Terry Bashelir 39.

BIRDIES: John Hunnicutt (2), Lee Shaw (2), Mark Cooke, Bill Sutton, Charlie McClain, Eben Cobb, Cal Hapner, Caheen Murphy.

SANDBAGGER OF THE WEEK: Milt Marks 40 and Lenny Wilson 46, both were five strokes under their averages.

PUTTER OF THE WEEK: Tom Rodgers, 11 putts, including seven one-putt greens.

LADIES GOLF LEAGUE RESULTS: Teri Bennett's 47 was the only good score reported. The low gross and low net winners respectively for last week's play are: A Flight, Teri Bennett, Nita Seabaugh; B Flight, Jeanne Beatty, Eleanor Gligor; C Flight, Johnette Roach, Arlene Switzer; D Flight, June Lopez, Lucy Spratt.

The ladies league completed final play last week, and their first place winners for the season are: A Flight, Teri Bennett; B Flight, Jeanne Beatty; C Flight, Linda McCraw; D Flight, Winnie Dillon.

Remember When's to meet October 15 at Lester's Party Room

The annual get together of the Remember When Club is 6:30 p.m., Monday, October 15, at Lester's Party Room, 1504 Bluffton Road.

The event will cost \$6.75, including dues, tax and gratuity.

The meeting is open to any woman who worked at GE before December 31, 1945, whether a pensioner, past or present employee.

Reservations may be made no later than Monday, October 8, with Glennis Adams (432-1894), Fletta Erickson (747-2295) or Charlotte Blauvelt (432-3098).

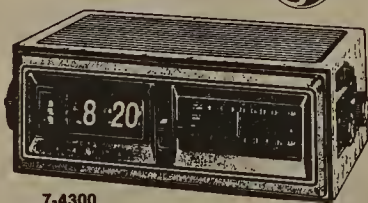
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EMPLOYEE STORE

1030 Swinney Ave. 11-5:30 Weekdays

General Electric News

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GENERAL  ELECTRIC

General Electric News

SEPTEMBER 7, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 31



No stack too high for these inventory takers

Many employees were busy last Friday taking inventory for their departments. In the Specialty Motor Service Line Replacement Motor and Five Star Motor Warehouse, inventories are kept low and moving, but still require periodic accounting of all stock on hand. According to Jerry Pieper, Warehouse Supervisor, the relatively small square footage warehouse also requires maximum utilization of space. These inventory takers know best what that means as they check stock from groundfloor to ceiling. From left are: (in basket) Roosevelt Cobb Jr., Bev McClure, Gerry Houtz, and (on ground) James Prough and Judy Johnston.

On four GPM accounts:

Strikes dramatize desire for good customer relations

While local GE businesses benefitted from increased orders as a result of the recent Westinghouse strike, growing numbers of labor disruptions at customer plants are having just the opposite effect.

Nowhere has the customer strike situation had a more definite impact here than at the Hermetic Motor Operation. A strike since June at Copeland, which had been a leading customer for HMO's rotors and stators, was a contributing factor in a 170 job cutback announced at HMO during July.

As that Copeland strike continues, it impacts on General Purpose Motor's Winter Street plant where hermetic motors are also sold to Copeland for commercial refrigeration and commercial air conditioning compressors.

If that were the only customer strike GPM had to worry about, they might consider it lucky. But that is not the case. A total of four GPM customers, including Copeland, Carrier/McMinnville, Trane and American Air Filter, have experienced recent labor disruptions.

Carrier, which uses GPM 40-frame Taylor Street motors and GPM 140 and 180-frame Winter Street motors in their air conditioning equipment, was on strike from May 20 to August 13. That strike idled about 1800 Carrier employees, and represented one of GPM's largest accounts.

Double negative impact noted

According to Ralph Morrison, GPM's Manager of Sales-Air Moving and Hermetic, the Carrier/McMinnville, Tenn. strike had a double negative impact since GPM also

supplies Carrier's Carlyle plant with 60 and 80-frame Winter Street hermetic motors. "During the McMinnville strike, Carlyle employees were still on the job producing compressors to be used at McMinnville. Now they have a heavy inventory of compressors and may have to start cutting back during the months ahead," he explained.

Trane strike compounds problem

The strike at Trane's LaCrosse, Wisconsin, plant began August 6. According to Morrison, that situation also spells trouble for GPM's hermetic Winter Street motors, which are used in Trane's compressors for commercial air conditioning applications. "In the case of Trane's strike, we're just hoping

Please turn to Page 2

Westinghouse walkout over after 7 weeks

According to a recent issue of the *Wall Street Journal*, some 25,000 Westinghouse Electric Corporation workers began returning to their jobs earlier this week, ending the seven week walkout that had been the longest labor dispute at the electrical equipment maker in more than two decades.

Officials of the two striking unions involved said in *WSJ* that their members appeared to be "in favor" of a tentative three year contract reached with Westinghouse last week.

The wage terms of the settlement are identical to those contained in contracts ratified nearly two months ago at General Electric. Those terms include a general wage increase of 44.5 cents an hour over three years plus a more liberal cost-of-living-adjustment formula.

One analyst in the *WSJ* observed that Westinghouse didn't offer the unions transfer rights for workers laid off because of plant relocations. "They're endeavoring to move to lower cost locations" where the company doesn't have to hire union workers, he told the business publication.

During the strike at Westinghouse, which is a major competitor for many local GE businesses, a number of order gains had been reported here.

Letter with paychecks explains new stock plan

What is an ESOP?

GE employees here in Fort Wayne can find out about this new employee benefit by reading a special letter about the new GE Employee Stock Ownership Plan (ESOP) being distributed with paychecks. Hourly employees received theirs Wednesday and salaried are receiving theirs with paychecks today.

The letter, directed to all GE employees, was sent by Sam Dolfi, manager of GE's corporate employee benefits. It provides a description of the Employee Stock Ownership Plan, pointing out that "Each year it will provide GE stock

shares to each individual through an account set up in his or her name." The letter emphasizes that "This will occur automatically at no cost to the employee," and says that "Later this year most employees with 1977 or earlier service will have their account credited with shares based on their 1978 earnings."

The brief note concludes by urging employees to study the more detailed explanation of the GE Employee Stock Ownership Plan included with the letter.

One of the important points made in the explanation is this one:

"Enrollment is not necessary for participation in the plan — all eligible employees will automatically become participants unless they elect to waive participation. An employee who does not want to participate in the ESOP must file a waiver of participation through his or her personnel accounting unit no later than Sept. 15, 1979."

More detailed information on the ESOP will be included in the revised benefit plan booklets that will be distributed to employees later this year. Beneficiary forms and other forms relating to ESOP will be available in the near future.

Customer strikes impact here

Continued from Page 1

their situation doesn't begin causing a double negative impact there too, since GPM also supplies Trane's Clarksville, Tenn. air conditioning plant with 30 and 40-frame motors," Morrison said.

The fourth strike affecting GPM businesses is at American Air Filter, which makes ventilating equipment. They use primarily Decatur GPM motors, but also some 40-frame motors built at Taylor Street.

"What this all boils down to is that many of our customers in the compressor and air conditioning businesses are integrated so that the impact of a strike at one plant is far from isolated. I'm afraid not too many employees realize this or the fact that when we have labor disruptions here, it causes a similar 'double whammy' on them," said Morrison.

"What makes it even worse for us is that our competitors have the

potential of picking up business when we experience difficulty meeting orders," he said. Competitor firms he is referring to include Marathon and A. O. Smith for Taylor Street and Decatur motors and Emerson and A. O. Smith for GPM's Winter Street hermetic motors.

"We really won't know how much business was lost because of labor disruptions which occurred at our Fort Wayne plants in 1978 and early 1979 until the year-end figures are completed. And, on the other hand, we don't know the full impact of strikes at our customer plants either. One negative aspect of the customer strikes, however, is that they have occurred during what is usually considered the peak of the summer air conditioning season — and it's hard to put an estimate on the amount of motors that could have been sold if the product had been available when the end user needed it most," Morrison commented.

Asked if the recent customer strikes would be impacting on line rates in the near future, Morrison said it would vary greatly according to the department's ability to pick up additional orders to replace those lost and the order cancellation rate of the specific line being produced.

In Memory

Dorris D. Proxmire, 1505 Kenwood Avenue, died August 5. He retired from Specialty Motor Department as a lathe operator.

Gregory Colelli, 2224 Juliette Avenue, died August 8. He retired from General Purpose Motor, Taylor Street.

Vesta L. Risser, 3226 Arrowwood, died August 15. Vesta retired from Taylor Street.

Richard J. Wehrle, 2618 Regal Court, died August 20. He was a group leader at ACSO Taylor Street.

Flossie M. Greek, Yoder, Indiana, died August 26. She retired in 1954 as a General Service janitress at Building 18 Broadway.

Esther J. Fox, Columbia City, Indiana, died August 27. She retired in 1958 as an insulate between employee with HMO Building 17-3.

Homer M. Hibler, 630 Greenlawn Ave., died August 29. He retired in 1957 as a lathe operator in Building 19-2.

MENU

Next week, ARA cafeterias at GE are featuring:
Monday, September 10 — Chicken vegetable soup, beef stroganoff and noodles, weiners and kraut.

Tuesday, September 11 — Tomato soup, ham loaf, spaghetti and meat sauce.

Wednesday, September 12 — Bean soup, chicken and noodles, Italian beef steak, SPECIAL: Mexican fiesta, \$1.55 plus tax.

Thursday, September 13 — Chicken gumbo soup, swiss steak, stuffed pepper.

Friday, September 14 — Pea soup, ham and beans, macaroni and cheese, batter dipped fish.

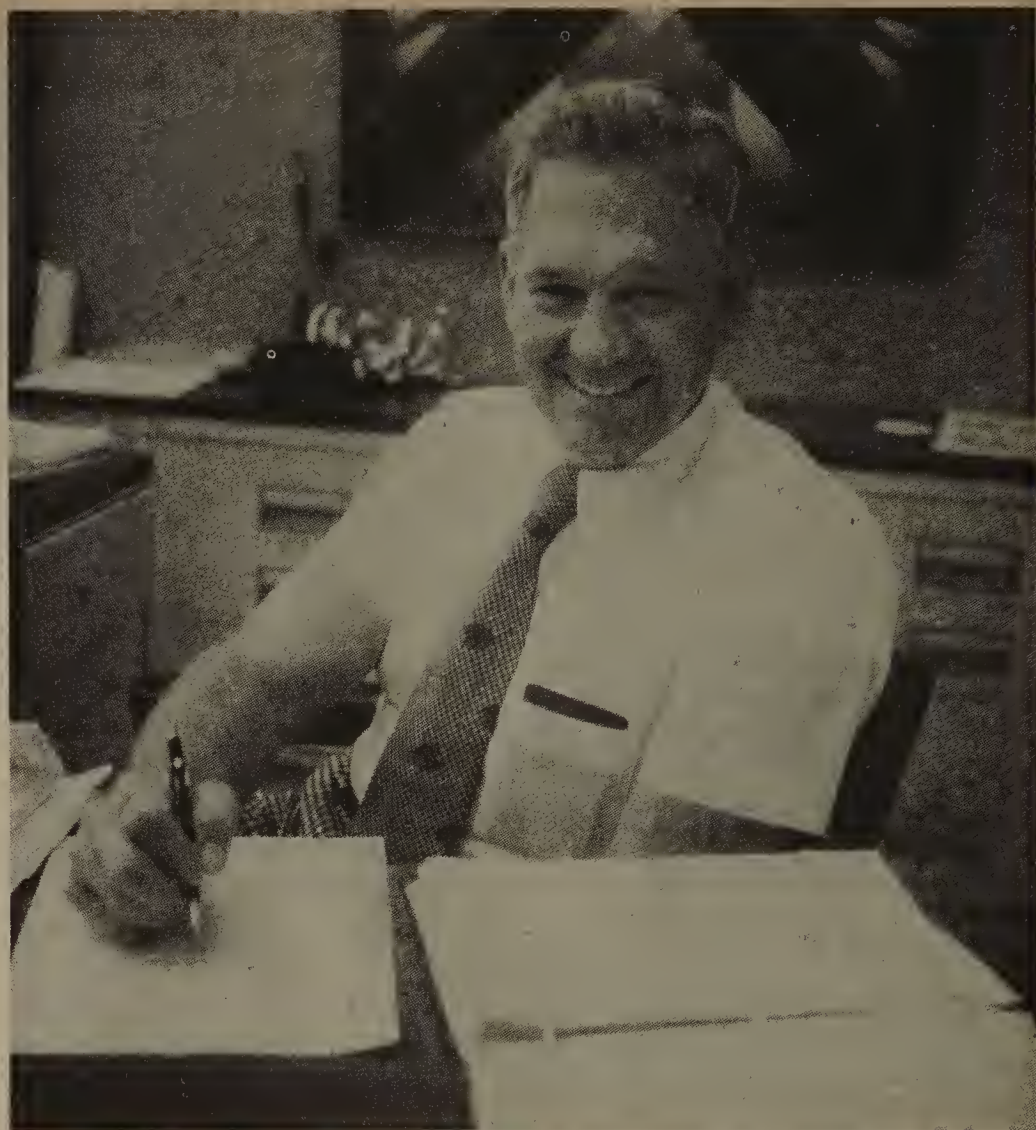
DAILY: assorted salads and pie, hot vegetables, whipped and french fried potatoes, assorted grilled sandwiches.

General Electric News

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GENERAL ELECTRIC



AS JUNIOR ACHIEVEMENT COMPANIES are formed again this year at General Electric and other local firms, GPM's John Larsen, Advanced Manufacturing Engineer, can look back with good memories on the experiences his children had with JA.

John Larsen: "What it's like to be a JA Dad"

Editor's Note: The following is a first person account of one GE father's experience with Junior Achievement as told to GE News editor Bob Redding. Junior Achievement, or JA, is a community-minded program where high school age people learn about the free enterprise system by creating, running and dissolving their own companies. Like many other full-scale businesses in Fort Wayne, General Electric is sponsoring JA companies again this year by providing a meeting place and encouraging employees to help out in an advisory role. Students in local high schools will all be given an opportunity to join JA next week as recruiting begins for the current school year.

This is the story of John Larsen, GPM Taylor Street, whose son Scott and daughter Kim were officers in a JA company which was last year honored for being the No. 1 rated manufacturing JA company in national competition.

First of all I would like to say the

JA program is a super opportunity for young people in our community.

In our own case, our son Scott came home from school one day and told us he'd signed up for JA. We had heard of JA but did not have the slightest idea what our role would be. We did not encourage or discourage him. Eventually, we learned our job was mostly furnishing transportation to and from the weekly meetings.

It turned out that companies like General Electric provided volunteer advisors, and these people guide the youngsters through the program.

The next year, Scott interested our younger daughter Kim, and she also joined JA. Since Scott was driving by this time, we no longer did much transporting, but we did encourage them and always purchased stock in their companies. During these years, we have seen the benefits our children received from JA. We think it is a terrific program for learning firsthand the actual operation of a business.

Scott and Kim learned how to run

for the office they wanted and how to form a company, select a product, establish selling price, decide how to make the product, sell it, keep financial records, declare dividends, and in the end, go out of business.

In addition to all this, they developed tremendously through association with their great JA advisors and the fine business leaders in our community. JA provides the opportunity for youngsters to work with General Managers and other high level managers of sponsoring companies. In the case of Scott and Kim, they became very well acquainted with the top management of the Specialty Motor Department which sponsored their companies.

Scott was a natural for JA because he has always been interested in business. Kim, through JA, changed her career interests and is currently enrolled in Indiana University Business School. Originally she was interested in becoming a dental hygienist, but through JA she discovered she liked selling and was more interested in marketing or a related field.

JA was a fantastic experience for our children, and it can be the same for other youngsters in our community. We now support JA wholeheartedly and are very proud of the achievements of Scott and Kim. We can't claim that we did much to help them. They did it themselves.

If I were to wrap it up in a few words, I'd say the most important thing about JA is that it gets the kids turned on. My children got a taste of success through JA, and there's not much more a parent can ask.

GE advisors donate time, expertise

Advisors of General Electric's JA sponsored companies this year are:

General Purpose Motor Department — Richard Fuess (finance), John Baughn (manufacturing and coordinator), Josephine Hansen (manufacturing), James King (engineering).

Specialty Motor Department — Stan Ketzler (manufacturing and coordinator), Dale Ciciora (finance), Maury Snyder (engineering), James

Spalding (marketing).

Specialty Transformer Department — Dave Hay (engineering), Gerri Pack (manufacturing and coordinator), Eric Murach (manufacturing), Darlene Ruble.

Appliance Components Support Operation — Tom Hiss, Vincent Campos (transportation), Dick Anderson, Robert Niemiec.

JA Communicator — Suzy Katt (relations).

GE becomes first corporation to achieve 50,000 U.S. patents

General Electric has become the first corporation in history to be assigned its 50,000th U.S. patent.

The historic patent (U.S. 4,159,916), granted in the name of Dr. Douglas E. Houston, is entitled "Thermal Migration of Fine-Lined Cross-Hatched Patterns" and covers a process for creating fine grids in semiconductor devices.

Over the years, GE has consistently led all other companies in obtaining U.S. patents, says Dr. Roland W. Schmitt, GE vice president for corporate research and development. In 1978, for example, GE inventors received 865 patents, hundreds more than were awarded to any other company.

Dr. Houston made the invention covered by the 50,000th patent while employed as a physicist at the GE Research and Development Center, Schenectady, N.Y. He is currently manager of Advanced Development at the company's Discrete Semiconductor Device Center, a component of the Semiconductor Products Department in Syracuse, N.Y.

Throughout the years, the patents granted GE scientists and inventors have covered a wide variety of inventions, including the tungsten lamp filament, the modern medical X-ray tube, the first reproducible process for making diamonds, concepts that led to the modern home refrigerator, Borazon® cubic boron nitride (a man-made material second in hardness only to diamond), and a variety of engineering plastics for home, industry, and transportation.

Wide variety

GE inventors also have received hundreds of patents on equipment for generating, transmitting, distributing, and using electricity; high-efficiency lamps; radio and television; jet engines; locomotives; steam irons, coffee pots, clothes washers and dryers, and numerous other home appliances; cloud seeding; a number of silicone compositions and processes; and various techniques for making and using semiconductors.

GE traces its historical origin to the formation of the Edison Electric Light Company, which was established 101 years ago to support the incandescent light experiments of Thomas Edison — the most prolific inventor in U.S. history. Edison held more than 1,000 patents.

Many electrical

In addition to Edison, numerous inventors associated with GE have compiled prodigious patent records. Elihu Thomson, for example, patented nearly 700 innovations in electrical equipment, and Ernst F. W. Alexanderson was granted more than 200 patents in the field of radio and television.

In 1978, John Bochan, a design engineer in GE's Home Laundry Engineering Department, Louisville, and Dr. Fred F. Holub, an organic and polymer chemist at the GE Research and Development Center, separately received their 100th U.S. patents.

Some 17,000 of the 50,000 patents assigned to GE over the years are unexpired and still in force.



Keeping tabs on the air we breathe

Unknown to most employees, GE is continuously taking samples of the air in workplaces to insure that no potential pollutants cause damage to employee health. The information being gathered plus other data that has been collected over the years is put into what is called the Health/Safety Recordkeeping (HSR) System. HSR monitors many aspects of the environment for the good of all employees. In the photo above, Industrial Hygiene Specialist Mike Heminger uses a device to detect the ozone in the air. STBD employee Lorine Masterson said it is reassuring to know that such tests are being taken.

*ADLETS

FOR SALE

- SOFA**, blk & wht; blk vinyl lounge chair; lighted medicine cabinet. 485-4092.
- '78 BLAZER**, 4x4, blk w-red int., one owner, bst offer. 447-7332.
- BLK DECORATOR ROD & drapes**; 2 bath sinks, 2 Schwinn bikes. 485-3083.
- MEDICINE CABINET** w-light, \$5. 493-2241.
- VW SNOW TIRES**, E78x14, like new, \$25/pair. 447-4751.
- MEN'S BOWLING SHOES**, sz 9½, worn six times, \$15. 447-5620.
- TWIN BED** w-box springs & mattress, like new, \$125. 483-4838.
- ELECTRIC RANGE**, 30", late model, good condition, \$100. 693-3175.
- KITCHEN DINETTE SET**, six chairs, good condition. 485-5598.
- SWING SET** w-slide, large, good shape, reasonable. 447-1939.
- TIRES**, new, radial, Goodyear, 70x13; (2) G78x15 & (1) F78x14, slightly used. 432-4611.
- HOUSE**, S.E., three bdrms, new roof, garage, \$6,500. 483-5367.
- DUNCAN PHYFE TABLE & CHAIRS**, ext. pads & leaf. 747-3533.
- SIX YEAR BABY CRIB**, like new, \$60. 627-2015.
- MANUAL HOSPITAL BED**. 483-6735.
- YARD WINDMILLS**. 447-9928.
- FORD TRUCK** w-cap & small self-contained trlr., low mileage, \$2200. 484-5484.
- BUNDY CLARINET**, good condition, \$50. 482-1898.
- TV**, 12", blk & wht, 4 mos. old, \$75. 456-8303.
- SNACK SET** for 12, 35 yrs. old, perfect, milk glass plate & blk cup, \$55. 1-244-7796.
- AMERICAN AIRLINE 50% COUPON**, \$35. 432-3353.
- '73 SPORTSTER XLCH**, 6,000 actual miles, ex. cond., aft. 3 p.m. 456-6418.
- ELECTRIC BBQ GRILL** w-cart, \$60; humidifier, 3 gal., \$20. 422-5117.
- SOFA**, tan, gm & brn plaid, 87" long, good condition. 432-3060.
- MATCHING SOFA & recliner**, needs recovering, \$30. 745-3042.
- '78 CAMARO**, 4 spd, 305, V8, rear spoiler, maroon. 432-9044.
- REFRIGERATOR**, frost-free, \$50; child's electric organ w-stool, \$20. 422-5030.
- '69 RANCHERO**, 6 cyl, auto, trade or make offer. 1-833-3077.
- BATHROOM SINK** w-fixtures, wall mounted, \$10. 747-9672.
- DOUBLE BED FRAME**, \$20; gold bedspread, \$2. 484-2147.

- CARPET**, grn, 11'x16', \$50; 16' base display cases, \$80. 433-8925.
- '68 FORD LTD**, 4 dr., blk, PS, PB, air, interior & body good, \$450, mst sell. 824-3457.
- TYPEWRITER DESK**, 34"x60", blue stl, \$75; alum. thermopane, 6'x6'8", \$100. 747-3238.
- GIRL'S 26" BIKE**, Huffy, blue, 2 spd, \$25, nice. 432-3305.
- CHEVROLET PARTS**, Holly carb., 2-4 bl, 2 plate adaptor, intake manifold. 432-4798.
- SEA NYMPH BOAT**, motor & trailer, package. 432-9432.
- '75 CORRECT CRAFT**, 220 HP; 302 Ford Mustang. 432-9432.
- A-FRAME DOGHOUSE**, med. size, well built, new, aft. 4 p.m. 1-356-6283.
- GE MONITOR TOP REFRIGERATOR**, ex. working condition, \$100. 489-5257.
- STOCK WATER TANK**, 200 gallon, heavy steel, make offer. 432-3703.
- CONN TRUMPET**, excellent condition, 2 yrs. old. 657-5130.
- BASE ANTENNA**, 50' coax & 110 to 12V converter, all \$50. 447-5918.
- BABY QUILT**, handmade, yel & wht w-circus animals, \$40. 622-7257.
- BOY'S CLOTHES**, sz 12 slim, good cond., tough skins, cords, shirts, etc., \$2 ea. 447-1157.
- '64 MOBILE HOME**, 2 bdrm, 10'x55'. 1-357-3987.
- RED GLAZED BLOCKS**, 12"x12"x4", \$1 ea. 432-1238.

- ELECTRIC RANGE**, 30", good condition, \$55. 693-9653.
- GE WASHER** w-mini basket, gold, \$100. 483-1455.
- 30" FRANKLIN STOVE** w- grate, screen & grill. 1-248-8674.
- '68 CHRYSLER**, make offer, mst sell, aft 5 p.m. 745-9365.

WANTED

- GAS FURNACE**, forced air; small go karts. 747-0241.
- LONG DISTANCE UHF & VHF TV antenna** or rotor, no weekends. 639-3878.
- STORAGE SPACE** for 19' trvl trailer, inside, close to Fort Wayne. 483-9374.
- FEMALE ROOMMATE** to share 3 bdrm home. 447-7371.
- CANVAS BOAT COVER** for 12' boat, reasonable. 693-3280.
- WOOD DINETTE**, small; bdrm suite; AM-FM stereo cass., color TV. 747-5531.
- WOODEN CHICKEN CRATES**, six. 1-419-542-8480.

SERVICE

- BABYSITTING**, Waynedale, days, playmates. 747-0959.

FREE

- BEAGLE**, full blooded, 3 yrs. old, hsebrkn. 489-5493.

HUMORICKS



"Frankly, Dabney, when I appointed you noise control director I expected a different approach."

(Got a funny one up your sleeve? Send it to: Humoricks, GE News, Building 18-3, 1635 Broadway, Fort Wayne, IN. 46804. We accept your art or an idea which we can have illustrated.)

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| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
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100% Survivorship Option new Pension Plan value in job package

The new 100% Survivorship Option provision of the GE Pension Plan is an improvement that is important to all employees, whether you are just starting your career or looking to retire in the next few years.

What is a survivorship option? Chauncey Miller, Benefit Manager here in Fort Wayne, offers this brief summary:

A survivorship option enables you to have your pension paid throughout your own life span, plus the life span of your spouse, by accepting a reduction in your pension. If you choose the 50% survivorship option, your pension is only slightly reduced and, if you die first, your spouse receives half of that reduced pension, until his or her death.

However, explains Miller, using the 100% option, the payment to your spouse if you die would be the same as the pension you receive; but, of course, your pension would be reduced to a greater degree than if the 50% option is chosen.

"Under the new 100% option your pension reduction factor is the same as that for the 50% option until two years after your retirement. Then, if you and your spouse are still liv-

ing, the reduction factor for the 100% option goes into effect," explains Miller.

The rules of the new 100% option makes it possible for you to choose it right up to the date of your retirement. There's no need for advance election or medical exam, as in the

past. All you have to do is choose the 100% option when you retire and it will take effect automatically two years after that date. Until then the 50% option will be in effect.

"Under the 100% option your pension is 82% (18% reduction) of your normal pension — decreased 1% for

each full year your spouse is younger than you are," says Miller. "On the other hand, the 82% is increased 1% (up to 100% of normal pension) for each full year your spouse is older than you are."

Other requirements relating to use of the option are available in the employee benefits office in Building 18-1 at Broadway.

EXAMPLE: How 100% Survivorship Option works

Here's an example of how the new 100% Survivorship Option provision of the Pension Plan works in providing an annual income to both retiree and surviving spouse for their combined lifetimes.

Pension Without Option	\$5000
Reduction factor for two years under 50% option	7½%
Pension Paid to retiree first two years	\$4625
If employee dies during first two years of retirement, spouse receives 50% option benefit	\$2312.50
On Second Anniversary of retirement with retiree and spouse still living 100% option begins.	
Reduction factor when 100% option starts	18%
Retiree's pension effective with second anniversary of retirement	\$4100
If retiree dies after second anniversary, spouse receives annually	\$4100

Retirement Reflections

Life begins anew for retirees on pension, social security

ROSMAE MARKEY retired September 1, with 33 years' service. She began on a stator winding machine in Building 26-4 and retires on stator repair with General Purpose Motor Department Taylor Street.

COMMENTS: "I want to get new knees so that I can travel and continue work in my church. I never expected to make GE my career, but time flies. Now I want to spend time with my three daughters and live life to the fullest."



GOLF CORNER By Roy Brokaw

More leagues complete season, name playoff teams

HIGHLIGHTS AROUND THE LEAGUES: Five leagues completed final play last week. In the Monday-Brookwood League, their first place winning team is Team No. 5, Pros, captained by **Leon Lahrman**. Their players, including alternates, who are eligible for the playoff are: **Bob King, Ron Cox, Cal Hapner, Wilbur Jones, Dave Gerardot, Ed Hagadorn and Lahrman**.

In the Wednesday-Foster Park League, their first place winning team is Team No. 2, Duffers, captained by **Larry Shindeldecker**. Their players, including alternates are: **Mel Guillaume, Don Bell, Jim Closson, Jack Rickoff, and Shindeldecker**.

In the Wednesday-Brookwood League (GPM-Winter Street), their first place winning team is Team No. 4, captained by **Wayne Perry**. Their players, including alternates, are: **Jim Sternberger, Ron Fisher, Thad Lewandowski, Ken Howald, and Perry**.

In the Thursday-Foster Park League (Taylor Street), their first place winning teams are **Kenny Bainbridge** and **Lee Guillaume** in the North Division, and **Russ Kin-**

sey and Ralph Buckmaster in the South Division. The above four players will go to the playoff, plus alternates **Charlie Prine and Caheen Murphy**.

In the Thursday-Brookwood League (Taylor Street-Owl), their first place winning teams are **Dick Nelson and Tom Rodgers** in Division I, and **John Stark and Bob Fry** in Division II. The above four players will go to the playoff, plus alternates **Roger McFadden and Ken Gingrich**.

There will be no golf column published next week, Friday, September 14, because we have a gap in our golf schedule in which only two leagues are reporting. The final golf column of the season will be published the following week on Friday, September 21.

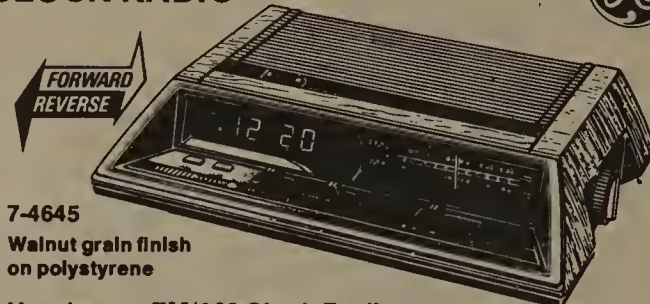
MEN'S GOLF LEAGUE LOW SCORES: **Mel Guillaume** 38 (2), **Roy Brokaw** 38, **Warren Wickliffe** 38, **Lyle Johns** 38.

BIRDIES: **Ted Lauterberg, Ben Knuth, Bill Brase, Howard Fritz, Paul Mischo, Mel Guillaume, Eben Cobb, Larry Shindeldecker, Roger Reed, Terry Dorman, Norm Pape, Kenny Bainbridge, Lou Downing.**

SANDBAGGER OF THE WEEK: **Harold Lehman** 40, (8.2 strokes under his average).

PUTTER OF THE WEEK: **Paul Mischo**, 11 putts, including seven one-putt greens.

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7-4645

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General Electric News

SEPTEMBER 14, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 32

ALUMINUM:

Why one of the world's most plentiful raw materials costs us so much

Aluminum, an important raw material used to a varying extent in almost all GE products in Fort Wayne, is not the plentifully available, low cost "modern metal of the future" in the electrical equipment industry that it once was.

That a number of significant de-

Sonday: Price shoots up after 16-year period of relative stability.



velopments have occurred in recent years to change aluminum's availability and cost was apparent in an interview this past week with Ross Sonday, Appliance Component Support Operation Manager of Pooled Purchasing.

Sonday is in a position to know because he deals daily with some aspect of contracting and finding sources for our Division's materials supply. In learning from him what is happening in aluminum markets it is helpful to note from the start that there are basically two types of aluminum being bought. **Primary** aluminum is an almost pure form

which, when mixed only slightly with alloys, is valuable for its properties of conducting electricity in motor rotors and windings. **Secondary** is not as pure as primary since it is made from scrap aluminum, but its lightweight properties when mixed with other alloys for strength and castability make it a highly practical material for endshields, frames and other parts.

Basic primary currently sells on the open market for 63-67¢ per pound. To get an idea what this price means, however, Sonday emphasizes that for the 16-year period 1956 to 1973, primary consistently cost 24-25¢ per pound. Price of primary has increased over 250% since then, and Sonday lists several reasons:

- Increased demand from the automotive, container, packaging, aircraft and aerospace industries has driven price upward since there is more competition for what is available.

- It takes a tremendous amount of energy to smelt bauxite, the ore used in producing aluminum. This means about 16¢ of the cost of aluminum today is energy expense com-



BARS OF SECONDARY aluminum like these stacked for use in local GE products represent a significant investment, especially since the price per pound has risen substantially faster than inflation since 1973.

Please turn to Page 2

ECSF drive Sept. 24 - Oct. 10:

Volunteers gear up for giving

The once a year campaign to solicit contributions for United Way social service agencies in the community is set to begin here September 24.

The campaign, which is known as the Employee Community Services Fund (ECSF) drive at GE, is an entirely volunteer effort with the endorsements of both GE management and union representatives.

In keeping with the tradition of past campaign drives, it will be kept short — concluding this year on October 10.

One of the primary purposes of the drive is to encourage employees to learn more about the many ways United Way is serving the community all year long. All departments are currently organizing their programs to meet that goal and to encourage employees to increase their level of giving to insure that the work done by the local social services agencies isn't diminished by inflation and to meet growing needs in the community.

This year's campaign has three main thrusts:

- increase the number of people who give on a percent of wages basis so that as costs rise in future years, so will contributions

- increase the number of people participating

- encourage people who give on a fixed amount to change to a percentage basis or at least increase that fixed amount to help the agencies maintain their present level of services.

Bus tours

One of the ways employees can learn more about United Way is by taking bus tours of the agencies. These tours are currently being arranged by each local department and are expected to include visits to agencies serving both children and adults. Typically, they include a bus ride to and from the agency and a guided tour inside the building where the agency is housed so people not familiar with UW can see firsthand some of the work being done and people receiving benefits.

Last year's GE's pledge to United Way was over \$320,000.



LEADING the Employee Community Services Fund (ECSF) drive for the United Way this year are: Jerry Riano, filling in for Department Chairman Dick Gebert of SMD; Mel Smith, HMO Department Chairman; Dottie Askren, Training Director; Frank Boersema, Steering Committee representative from IUE Local 901; George Dykhuizen, management Steering Committee representative; Bob Bryan, Steering Committee representative for IAM Lodge 70; Denise Grady, CSD Department Chairman with Gerry Koenemann; Don Koestler, GPM Department Chairman; Max Greeno, ACSO Department Chairman; and Merv Ruhl, STBD Department Chairman.



SHIPSTAD

Local GE families get Holiday On Ice special discount

Thursday night, October 25, will be General Electric Night at Holiday on Ice of 1980 at the Memorial Coliseum.

All GE employees and pensioners will receive a \$2 discount on the top two price tickets (\$7 and \$6) by using the special GE discount coupon on this page.

Mail order sales are under way, but the coupon may also be presented at the Coliseum box office after September 30.

Mail orders should be sent now to Holiday on Ice, Box 5157, Fort Wayne, IN 46895. Enclose a stamped return envelope with your order.

This year's production features the return of the beautiful Jill Shipstad, one of the superstars of the ice world, and the presence of some of the characters from the famed Sesame Street.

Marathon layoff signals keener competition in market

As electric motor markets get smaller during the current recession in the economy, competition for the remaining share is likely to get keener.

"Certainly at least one impact of a shrinking market is that competitors are aggressively seeking new business to offset cuts in orders that they receive from their current customers," said CSD Sales Planning Specialist Gary Martin when asked what effects recently announced layoffs at Marathon Electric Corp.

would have on similar motor businesses here.

Marathon, whose headquarters are in Wausau, Wisconsin, announced a 400 job cutback last week citing reductions in customer orders as the primary reason for the slowdown.

Sales pressure increases

"These cutbacks don't make Marathon any less capable of competing, and in fact, their sales forces are

probably under greater pressure than ever to regain those losses as we enter the final months of the year," Martin said.

Markets in which Marathon and GE compete include heating, air conditioning and pump businesses served by Specialty Motor Department here.

In addition, Marathon is overall considered one of the major competitors for Appliance Components Business Division, headquartered in Fort Wayne.

Aluminum

Continued from Page 1

pared to only 2¢ as late as 1972.

Closely associated with this, supply of primary has become tighter because:

- Twice in the past (in the early 1960's and early 1970's) aluminum smelting firms lost profitability when they built too much capacity for the market, and the result was that supply increased faster than demand. So now, Sondag predicts, there won't be any significant capacity expansion in aluminum production until 1982 or later.

- It is more profitable for firms making aluminum to process it and sell it to aircraft and other industries in higher-priced forms than to sell it to the electrical industry in more raw, bar-shaped and metal rod forms.

Supply and price of primary aluminum is also influenced by the fact that the bauxite from which it is produced comes predominately from open pit mines in Jamaica, Guinea, Suriname (in South America), Dominican Republic and the State of Arkansas. "It is ironic to note," Sondag says, "that bauxite comes from a clay that is one of the most plentiful substances in the earth's crust. It is in large supply in the U.S., but because it is so much cheaper and easier to mine in foreign countries, we import the biggest share of it used here."

Secondary aluminum

In comparison to primary, Sondag said secondary aluminum sells on the open market for about 60¢ a pound and is currently more readily available.

One of the reasons that secondary is more available is that some of the world's largest producers of it are

located in the midwest states of the U.S. This is practical since manufacturers in this area, including GE, supply much of the scrap aluminum that is processed to form secondary. "It is not sound thinking to say we encourage scrap so we can sell it to our secondary aluminum suppliers. Everybody knows that increasing scrap reduces the efficiency of our operations, but nevertheless we try to recover some of our scrap losses by recycling it whenever possible," Sondag commented.

While secondary is generally more readily available than primary, its price fluctuates more often than primary. Sondag contracts every three months for secondary compared with primary, which is usually contracted on a yearlong basis.

Secondary is not without other purchasing difficulties too. Sondag listed:

- Because of energy costs, Japan has chosen to increase its imports of aluminum scrap, rather than produce primary aluminum at home. Thus, exports from the U.S. to Japan have doubled in the last year, substantially increasing domestic costs here.

- Automakers are also big users of secondary and as they are pressured to build lighter-weight, more fuel efficient cars and trucks, demand for secondary is expected to remain on the upswing.

What impact does the price of aluminum have on our business?

In Memory

George W. Miller, 2215 Curdes Ave., died June 11. He retired in May 1979 as an Analyst — Value Analysis and Cost Reduction with General Purpose Motor Department in Building 4-1.

Basil M. Bowley, 3210 Queen St., died August 22. He retired in 1965 as a Foreman with General Purpose Motor Department at Taylor Street.

Theodore J. Appelman, 9432 Crestridge Drive, died September 1. He was a Customer Service Specialist when he retired in 1974 from the Specialty Transformer Business Department.

John H. Lee, 2118 Riedmiller, died September 2. He retired in 1964 as a Spray and Dip operator in Building 4 with the Specialty Motor Department.

Robert C. Meyer, 3410 Cheviot Drive, died September 4. He retired in 1967 as a Supervisor in Payroll with the Specialty Motor Department.

Ivan M. Parrish, 6701 S. Anthony Boulevard, died September 10. He retired in 1962 from Small AC Motor Department.

Copeland strikers return to work

Copeland Corp., a major customer for several Fort Wayne GE businesses, has announced that production employees have ratified a new three-year contract, ending a 14-week strike at its plants in three Ohio cities.

The contract covers 3,600 employees at plants in Sidney, Fostoria and West Union, according to a report in the *Wall Street Journal*.

The contract offer was the third proposal submitted for ratification since the prior contract expired June 1.

The *WSJ* reported that Copeland, a maker of compressors and condensing units for the refrigeration and air conditioning industries, expects the three plants to begin resuming full production in a week.

The business publication reported that limited production continued during the strike using supervisory personnel. The company didn't have problems filling customer orders during the strike, a Copeland spokesman also told the *WSJ*.

MENU

Next week ARA cafeterias at GE are featuring:
Monday, September 17 — beef barley soup, roast turkey, lasagna.

Tuesday, September 18 — chicken vegetable soup, beef and noodles, breaded veal.

Wednesday, September 19 — beef gumbosoup, hot turkey sandwich, polish sausage.
SPECIAL: Mexican fiesta, \$1.55 plus tax.

Thursday, September 20 — bean soup, roast beef au jus, chili mac.

Friday, September 21 — beef vegetable soup, tuna and noodles, macaroni and cheese fish.

DAILY: assorted grilled sandwiches, whipper and french fried potatoes, hot vegetable, assorted pies and salads.

GE Holiday On Ice Discount Coupon

Name _____

Address _____

State _____ Zip _____ Phone _____

Number of tickets _____ Price (Circle one) \$5 \$4

Total remittance _____

Good for Thursday, Oct. 25, performance only. VOID after Oct. 19. (Make checks payable to Holiday On Ice.) MAIL COUPON TO: HOLIDAY ON ICE, BOX 5157, FORT WAYNE, IN 46895. Enclose stamped return envelope with order.

Employees get information letter about recent savings plan changes

A number of changes in the Savings and Security Program result from recent amendments to the program voted by the Company's Board of Directors. Pat Harris, Manager Payroll, here in Fort Wayne, said that the changes cover several general areas and is described in detail in a special letter to all employees being distributed beginning last week.

The detailed letter is accompanied by a Supplement to the S&SP Prospectus which covers the changes in a lengthier and more technical manner.

Most of the changes come as a result of recently issued regulations under the Employee Retirement Income Security Act of 1974, and they also reflect the potential continued participation by employees who work beyond age 65.

The S&SP changes summarized in the letter cover these areas of importance for participants in the program.

— An opportunity to repay withdrawals of savings from the Program's Holding Period within five years and have any forfeited company matching payment reinstated. (Also applies to Stock Bonus Plan.)

— A requirement that withdrawals from the program that require forfeit of the company payment be made from the employee's savings for the earliest year still in a holding period. (Also applies to Stock Bonus Plan.)

— The cancellation of the forfeiture penalty for those withdrawing savings after age 65 and substituting

tion of a provision requiring suspension from receiving the company matching payment for a specified period of time.

— Automatic use of a surviving spouse annuity upon the death of a married participant who is working beyond age 65, unless the participant has elected otherwise.

— S&SP insurance coverage remains in force for one year without employee contributions if the participant is disabled after age 64, except that coverage ceases at age 70.

Harris said that additional employee information describing the new S&SP investment alternatives combination — the Holding Period and Long Term Interest Funds — and the new investment switching opportunity and other improvements in the program will be available early in November.

*ADLETS

RIDERS WANTED

DECATUR OR AREA to Taylor St. or Bdwy., 2nd shift. 1-592-7279.

FOR SALE

BASKETBALL BACKBOARD, goal, with parts to attach to garage. 447-1939.

DOLLS, crocheted, Guardian Angel, Ms. Mary Christmas, Mr. & Mrs. Clause, etc., \$1-\$3.50. 747-9466.

8 HP AMF TRACTOR, 36" cut, 2 yrs. old, first \$600 takes it. 693-9354.

14'x14' METAL BUILDING; '73 Cutlass parts; 4 Pontiac mags. 693-9273.

GARAGE SALE, Sept. 14-16, 9 a.m.-6 p.m., 1535 Winters Rd. just so. east of Baer Field. RIFLE, Remington Mod. 700 BDL, never fired. 456-7018.

COUCH, plaid, good cond., \$60; '71 Caprice, ex. cond., \$450 or bst offer. 1-357-4879.

'66 FORD, 6 cyl, rebuilt motor, any reas. offer. 1-419-749-2634.

FIREWOOD, \$30 per load. 1-897-2549.

DOGHOUSE, A-frame, medium size, \$35. 485-1003.

TIRES (2), stl bltd radials, ww, Goodrich, GR78x15, ex. cond., reas. 745-0662.

TYPEWRITERS; 2 pet gates, \$5; bike, \$20; zucchini & spaghetti squash. 747-3871.

12" CEILING TILE, new, two cartons. 672-2322.

CONSOLE AM-FM shortwave radio and record player, \$50. 486-2143.

FIREWOOD, seasoned and split, \$40 pick-up load. 447-3794.

ELECTRIC RANGE, good as new, \$190. 456-8303.

'79 MOPED, 97 miles, warranty, 150-200 MPG, before 1 p.m. 749-9833.

SOFA, dk green, vinyl, folds down to single bed, \$30. 456-4856.

CONSOLE STEREO w-AM-FM radio, \$150; camper cap w-access. for mini truck, \$150. 424-6571.

DINING SET, 5 pc., 42" rd tbl., dk pine; Tyco elec. race car set, dbl loop, 3 cars. 485-5521.

TRUCK CAMPER, slps 4, needs finishing work, make offer. 724-3657.

PEKINGESE PUPS, good bloodlines, lay away possible. 1-337-5559.

MINK FURS (4), \$20; 2 pr. wht. brocd. drapes, \$25. 432-2896.

MIXED POODLES (2), wht, fuzzy, 5 wks old, females, \$5 each. 485-4308.

BIG GARAGE SALE, Sept. 14-16, 3640 Bass Road.

50 PERCENT UNITED AIRLINE TICKETS, 2, \$50 each or both for \$95. 456-5972.

TV'S, 1 maple console, 1 walnut w-stand. 747-2318.

FURNACE BLOWER; Christmas tree; pants, shirts, shoes. 483-5672.

UNITED HALF-FARE COUPONS, \$50 ea. 456-9326.

WHAT TO TELL YOUR BROTHER-IN-LAW WHO INSISTS THE MONEY YOU GIVE TO UNITED WAY NEVER GETS TO THE PEOPLE WHO NEED IT.

You've heard them before.

You'll hear them again.

The people who complain that "the trouble with the United Way is the money never gets to the people."

That, quite honestly, is hogwash.

That's because the United Way is run by volunteers who give their time and talent without pay.



United Way

Thanks to you, it works. For all of us.

16' LARSON, 110 HP Mercruiser I/O, comes w-many extras, \$2,450. 485-0438.

'77 CJ-7 HARDTOP, blk w-gold pinstripe, 17 MPG. 627-3423.

CARPET, like new, 11'x11'; cherry corner cupboard. 747-5692.

'72 DUSTER, auto., one owner, 69,000 miles, ex. cond., \$1,095. 432-3651.

GARAGE SALE, September 15, 9 a.m.-4 p.m., 3004 Shawnee, clothes, misc., no early callers.

SNOW TIRES, H70x14, one year old, call aft 4 p.m. 456-5037.

STEURY FOLD-UP CAMPER, good tires, water supply, \$250. 639-3451.

TWO HOUSES, 5 rooms each. 482-2939.

BLANKETS, new, in original packages, reg. size. 439-5721.

MOBILE HOME on one acre lot, 2 bdms, 14'x60', Churubusco, immed poss. 432-2781.

CHAIRS, stuffed swivel rockers, recliners, beds, tables. 747-0241.

KITCHEN TABLE w-4 chairs; pots & pans; 18" color TV. 484-1953.

16' SELF-CONTAINED CAMPER, elec. brakes, Reese hitch, nice. \$1,200. 745-3513.

30" RANGE HOOD, coppertone, 2 spd vent, \$50. 1-925-3462.

TIRES (4), B78x13, 75% of tread left, \$50. 432-5838.

SEWING MACHINE, Singer Futura 900, \$260. 749-8005.

'70 MONTE CARLO, PB, PS, air, \$300. 422-3904.

EXTRA LONG twin box springs & mattresses, 2 sets, clean, good cond. 447-4723.

BASSINETT w-pad, used 3 months, like new, \$22. 749-0067.

AUTOMATIC HUMIDIFIER, 8 gallon, \$30. 486-2143.

LITTLE PEACOCKS & little turkeys. 747-2462.

30" ELECTRIC RANGE, deluxe, harvest gold, new. 745-5626.

'78 GRANADA ESS, ex. cond., low mileage, aft 7 p.m. 483-4039.

SOFA, 2 chairs, 2 tables, etc., dinette w-6 chairs. 1-419-749-2760.

'73 MAVERICK, 6 cyl., auto., new tires, clean, good cond., 5-10 p.m. weekdays. 456-3720.

WASHER, automatic, \$35. 484-5177.

BATHROOM FAN/LIGHT COMBINATION, new, two, reg., \$75, sell \$35 each. 484-6958.

5 HP SNOW BLOWER, Wards, self-propelled, cost \$500, sell for \$300. 456-4624.

TV, color, portable, 15", 489-5834.

BUMPER POOL TABLE, 4'x5', ex. cond., \$75, aft 3:30 p.m. 484-6956.

25" LAWN SWEEPER, Sears, \$25. 432-9871.

LINEN TABLECLOTH, wht, 102"x64"; twin gold bedspreads. 639-6582

WANTED

SAND BLAST OUTFIT. 485-8866.

LIONEL & American Flyer trains, any condition. 724-8011.

GARAGE in west or southwest area for storage of van, reas. 747-4788.

AMERICAN AIRLINE COUPON to buy or trade United. 447-3105.

GARAGE TO RENT for small car, near Lake & Oneida. Call eves. 424-2403.

26" GIRL'S BIKE, 3 spd. 422-7070.

GARAGE SPACE to store car and bikes, aft 5 p.m. 485-9870.

CAP FOR Chevrolet truck; 20 lb. LP tank. 426-7112.

GOOD TRICYCLE. Reas. priced. 637-8102.

ALLEY CHAT

By Connie Houser

Openings still available for GE league bowling

Leagues are just under way and already we have a star bowler. That's right, the gal to beat is Janie Fisher of the Tuesday Afternoon Ladies as she set a season high with a fantastic 599 series. Janie's performance included super games of 174, 236, and 189. Janie only needed one more pin for her long awaited 600 feat. Hopefully she will get another chance. As for all you other women, let's keep those bowling arms in gear and match Janie's pace.

Looks like the Hermetic League is in store for a high roller this year as Kevin Senter (former Junior League bowler) rolled season high for the men with a grand 232. Merv Lowden of the Apparatus League was next in line with a solid 220. Doc Chapman captured third place with a fine 211 for the Hermetic League.

Did you say, "I wish I would have signed up for a bowling league?" ... Well there's still time! Call the GE Club today. We have openings for men, women, couples, ful teams, or singles. Call 743-8487 or Ext. 2042.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Stock Bonus program investors get report, special authorization form

If you have a distribution of your 1974 investments under the Savings and Stock Bonus Plan coming this January, then don't ignore your authorization form.

About 14,400 participants across the country are now receiving the form. It tells you just what you have in 1974 Stock Bonus Plan investments. The holding period for these will end December 31 of this year.

Part I of the form reports your 1974 savings in U.S. Savings Bonds under the plan, as well as the "Bonus" shares of GE Stock that are coming in the "payout." It also shows how the stock shares and U.S. Savings Bonds you received in previous "payouts" have been regis-

tered.

If the stock and bond registrations and addresses remain the same, you don't have to do anything with the form — except keep it as a record of what is coming in the distribution due in early 1980.

Report changes

If you have changes to make in the registration of your new securities, if you have an address change to report, or if you've never received a Stock Bonus Plan distribution before, then follow the instructions on Part II of the form. The deadline date for making changes is not far away. It's a good idea to review the form and make required changes now, so you won't forget.

If you want to make S&SP changes, use form now being distributed

It's time to tell the GE Employee Savings Operation how you want your S&SP securities registered, and whether you want them paid out or retained in an S&SP Retirement Option Account for your retirement.

That is a reminder from Walt Nielsen, Supervisor Division Payroll, here in Fort Wayne. Authorization forms for all Savings and Security Program participants who have investments scheduled for distribution next January were distributed beginning last week.

Nielson urges participants who don't use the Retirement option to refer to your benefit booklet explaining the Savings and Security Program and how it can be used to add to your retirement income.

Again this year there are three distribution alternatives to consider in designating how you want your 1976 investments paid out. These are:

More POP candidates find new positions

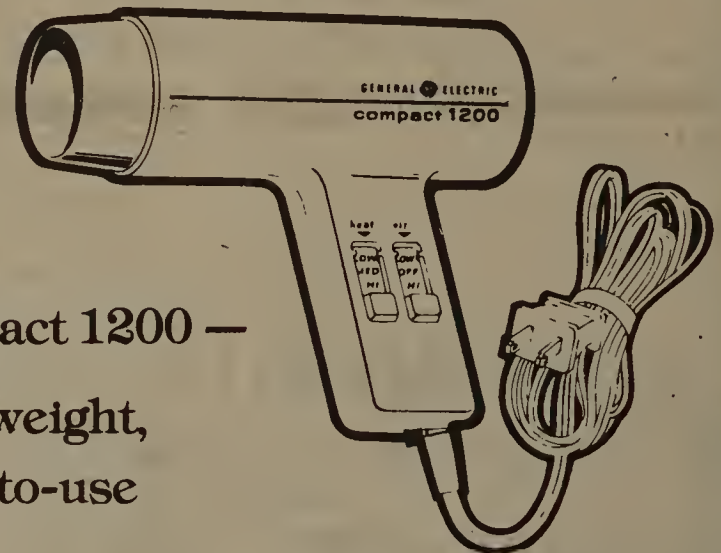
Listed here are individuals who were selected during the past two months to fill positions in the Promotional Opportunity Program (POP).

Job No.	Dept.	Job Title	Selection
79-40	HMO	QC Engineer	Cancelled
79-41	GPM	Analyst-Methods	Matthew Jones
79-82	GPM	Mkt. & Time	Cancelled
		Stds. Spec.	
79-87	WCBD	Foreman-Enamel	Donald Krock
79-90	ECRO	Clerk HSR	Cancelled
79-92	GPM	Foreman-Mfg.	Joseph Jackson
79-99	STBD	Spec-Production	David Gilchrist
79-100	GPM	Secretary	Debra Plummer
79-102	GPM	Spec-Proc & Equip	James Hawthorne
79-104	GPM	Market Spec.	Frank Perdue
79-106	GPM	Anal.-Cost Red.	Clarence Nahrwald
		Sfty, Sugg., OSHA	
79-107	STBD	Doc. Sys. Clerk	Cancelled
79-108	STBD	Doc. Sys. Clerk	Cancelled
79-109	STBD	Doc. Sys. Clerk	Cancelled
79-110	GPM	QC Engineer	Louis Bunnell
79-112	SMD	Spec. Prod & Inv Ctrl	Steve Williams
79-115	SMD	Stat Rpt. Typist	Kathleen Wands
79-116	DIV	Ins. Clk-Claim Proc.	Sarah Werwick
79-117	GPM	Secretary	Laura Fietter
79-119	STBD	Spec-Prod Ctrl	William Murray
79-120	STBD	Spec-Compnts	Cancelled



New way to learn about latest GE products now in use at Employee Store

A new cartridge-loading video tape machine has been installed at the GE Employee Store, 1030 Swinney Ave., for use by shoppers interested in learning about the latest in GE housewares products. By watching the TV-like screen, as shown here by Broadway GPM's Suzy Meyer, shoppers can see filmed (approximately 2 min.) demonstrations of the products in use. A selection of more than a dozen cartridges is available by contacting the Employee Store clerks for assistance.



GE Compact 1200 —

Lightweight,
Easy-to-use

- 1200 watts of blow drying power
- 6 separate heat/air speed settings
- Lightweight, easy-to-use
- Concentrator attachment included
- Comfortable angled handle

MODEL PRO 14

Sugg. Retail **\$18.98**

SPECIAL PRICE **\$12.79**

EMPLOYEE STORE

1030 Swinney Ave.

11-5:30 Weekdays

Men's volleyball sign-up next week

The sign-up for teams interested in playing GE Men's Power Volleyball is Wednesday, September 19, at 7 p.m. in the GE Club Trophy Room. Only captains need attend. Anyone interested in being on a team, or team captains unable to attend the organizational meeting should call the club at Ext. 2042 or Denny Sherman at 484-8742. Practice begins September 26 in the GE Club Gym.

SEP 24 1979

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FORT WAYNE, INDIANA

SEPTEMBER 21, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 33

Idea to lengthen wagon bed earns shaft operator \$855 bonus

George Bacon has received an \$855 award in the General Purpose Motor Department Suggestion Program, making him the second highest paid suggestion award winner reported in the **GE News** so far this year.

Bacon, a shaft cutoff operator in Section 14 Taylor Street, credited "being in the right place at the right time" with helping him receive the extra bonus.

His winning idea involved lengthening the bed of the wagon on which raw bar steel is transported.

Bacon uses the bar steel on his job and was noticing that, because the 20-foot long bar steel was being transported on an 8-foot bed, the metal was bending under its own unsupported overhang weight. Bacon said the bendage was especially occurring during handling as the wagon was being moved.

The award he received was based on the reduction in the amount of grinding needed to correct the bendage in the steel and the reduction in scrap after the wagon bed was lengthened.

Bacon, who has over 14 years' ser-

vice, said the problem had been getting worse as the raw shaft steel he was getting gradually was being delivered in longer and longer lengths.

He said the idea came to him as he was trying to figure out ways to reduce materials costs and make his work more efficient.

The money he received through the suggestion, Bacon said, was spent to provide a new television for his family.

The suggestion, by far the biggest, was one of the five-out-of-six that Bacon had adopted this year.

The only other award to exceed Bacon's reported in Fort Wayne so far in 1979 was a \$940 suggestion award received by STBD bench machinist Merle Warren, which saved maintenance, labor and downtime.

Productivity needed

The suggestions come at a time when productivity improvement, which directly relates to the suggestion program, has been identified as a major goal of GE businesses. Productivity improvements help reduce the effects of inflation on GE products and help win orders that make GE jobs more secure.



BAR STEEL hung over the wagon bed and caused problems until GPM's George Bacon suggested a remedy, earning him \$855 in the Suggestion Program.

Applications sent to apply for missed pension credits

If you've missed pension credits either by not enrolling in the GE Pension Plan when you first had the chance or by voluntarily suspending your participation in the plan, now is the time to take some action that could mean larger pension payments when you retire and qualification rights to disability, vested, and surviving spouse pensions.

Limited Opportunity

This limited-time opportunity which expires January 1 was one of the many job-package improvements recently announced. To be eligible, you must stay with GE until at least January 1. An exception is that you will still be eligible if you retire before January 1.

Additional details on retroactive participation in the Pension Plan are in a "notification of opportunity" which will be distributed to all employees within a few days. The reverse side may be used as the application.

If you think you've missed any period of more than 90 days, com-

Please turn to Page 4

Personal triumph told:

Waking up without a voice

Imagine waking up sometime to discover you cannot utter a sound. It is impossible to clear your throat. You cannot sing or laugh outloud. Things start to build up inside you because you can't express them the way you once could. People are talking to you, but you can't talk to them. You try writing notes, but quickly realize how slow this is. Discouragement sets in.

You have entered another world — a sometimes frightening world — without a voice.

This is not all imagined. It is how throat cancer victims whose larynx has been removed often describe their first silently frustrating experiences.

It used to be that many of these cancer patients, laryngectomees, never made a successful transition to life after their operation. But, according to the American Cancer Society, 2 to 3 times the number of laryngectomees today achieve long-term survival than did a decade ago.

One of the reasons for this success is undoubtedly because of Harold Steinbacher and the people like him at the United Way-supported Allen County Cancer Society.

Harold is a volunteer esophageal voice instructor, who teaches laryn-

gectomees how to talk again. This is no easy task because laryngectomees have a permanent opening (stoma) located at the base of their throat. Since they no longer have a voice box or vocal cords, they learn to talk again by gulping air and vibrating the tissues in the throat to create sounds. In some cases, they also must use an electronic device called an electrolarynx to amplify these sounds in order to be heard.

Harold, a 1970 Hermetic Motor Department retiree, is a laryngectomee himself. He speaks in a somewhat raspy, yet clearly understandable, voice that is the result of years of study and practice.

"I'll never forget the first voice class I attended," Harold says, "A number of us were sitting around a table. The instructor, Claude Crowell, was going around the table asking each of us to make a sound. It is a very embarrassing thing to learn to make sounds at first and I

Please turn to Page 4



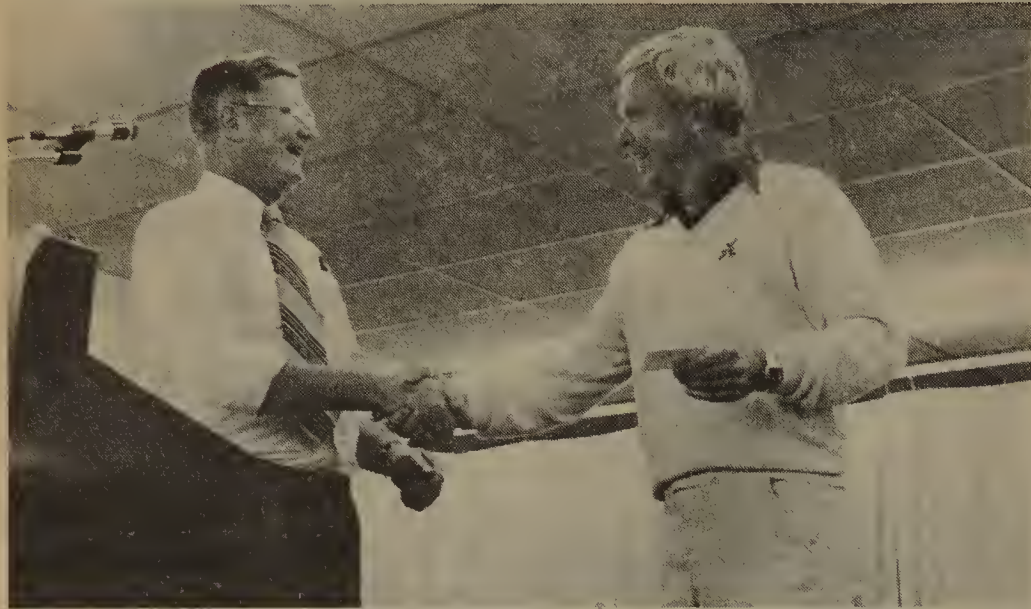
United Way

Thanks to you, it works. For all of us.



LEARNING to talk again after having your larynx removed due to cancer is a tedious task. Esophageal speech instructor (and GE retiree) Harold Steinbacher and Cancer Society class member Roscoe Haley demonstrate how one person can learn more about speech by feeling the vibrations in another person's throat.

More than 1300 attend annual QC Outing



WELCOMING Division Vice President and General Manager George Farnsworth into the Fort Wayne Quarter Century Club with an official membership card is QC President Earl Stauffer.

Farnsworth lauds dedication to GE

More than 1300 GE people with 25 or more years' service attended the 65th Annual Quarter Century Club Outing September 8 at the Memorial Coliseum.

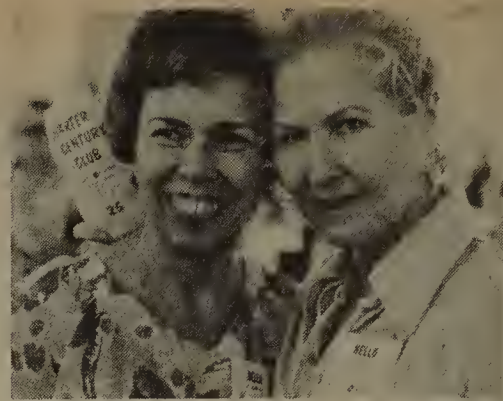
After reuniting with friends and coworkers in the morning over coffee and donuts, those attending were treated to a noon lunch and welcome by George Farnsworth, Vice President and General Manager of the Appliance Components Business Division.

In his remarks, Farnsworth congratulated those attending for the "great experience and dedication that each one of you have brought to General Electric."

"That kind of experience and dedication," he said, "gives us comfort that we have what it takes to see us through tough periods of the business like we are expecting again this fall."

After Farnsworth's address, over 30 door prizes were awarded and the traditional recognition of new members, deaths and officers took place.

The day was complimented with musical entertainment by Joe Taylor and the Indiana Redbirds.



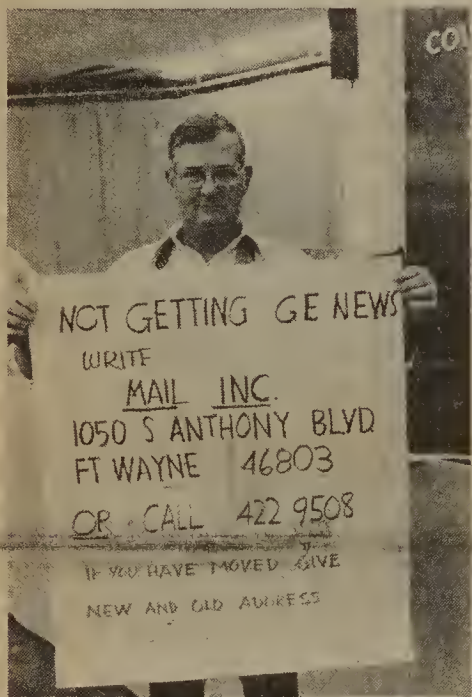
SHARING a friendly hug are Mary Hire and Ruth Davis.



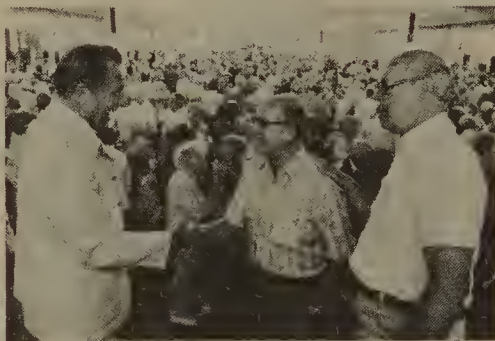
LUNCH brought a smile to Lloyd McNamara as he went through the buffet line this year.



MANAGERS were well-represented in the crowd by Frank Conley, Les Glougie, Don Bisson, Bill Ehner and Ross Sondag.



KEEPING IN TOUCH with pensioners, including many of the ones who attended the outing, requires that they update their mailing addresses for the **GE News** as needed. Earl Stauffer holds a poster with addressing information displayed prominently.



GETTING REACQUAINTED was a familiar scene among the throngs who attended the outing.



GREETINGS were exchanged and friendships strengthened while people lined up for lunch or registered at the Coliseum entrance.

GOLF CORNER By Roy Brokaw

Final two teams qualify for championship playoff

HIGHLIGHTS AROUND THE LEAGUES: The remaining two golf leagues have now completed regular season play. In the Wednesday-Brookwood League (AMDO), their first place winning team is Team No. 1, captained by Pat Hadley. Their players, including alternates, who are eligible for the play-

off are: Kenny Kniss, Red Richardson, Ed Blauvelt, Dan Graham, and Hadley.

In the Monday-Colonial Oaks League, their first place winning team is Team No. 1, captained by Larry Rybicki. Their players are: Roy Brokaw, Tom Rehner, Ted Lauterberg, and Rybicki. This is the third year in a row this team has won their league.

We now have nine teams entered in the GE Club Championship Playoff at the Riverbend Golf Club scheduled for tomorrow.

League Chairman, George Hagenjos, reminds everyone that the annual GE Fall Tournament, a Florida Scramble event, will be held at the Colonial Oaks Golf Club on Saturday, October 6. Get your foursome together and call the GE Club on Ext. 2042 for a tee time.

LOW SCORES reported last week were: Pete Gorrell 37 and Kenny Kniss 39. **BIRDIES** reported were: Mel Guillaume (2), Roy Brokaw (2), Kenny Kniss, and Lloyd Grider.

General Electric News

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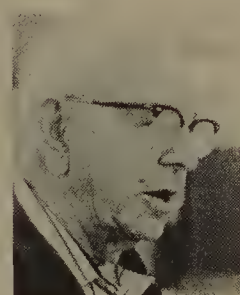
GENERAL ELECTRIC

Familiar faces . . .

EFFIE WYATT, a 1949 retiree, is still going strong at the age of 86 and says she's "thoroughly enjoyed" the many trips she's taken, including ones she has toured herself to such places as Hawaii, Iceland, Alaska, Mexico, five European Countries and Israel. She resides in her own home on Lavina Street here in Fort Wayne and is a former Taylor Street employee.



ROY LAWRENCE says he's only missed one Quarter Century Club outing in the 24 years since his retirement in 1955.



HARRY LORE, a 1944 retiree, now resides in Howe, Indiana, but travels to Florida and California almost every year. He is 88.



CHARLIE KOOMJOHN, at age 91, was the oldest retiree at the Quarter Century Outing and as such he was awarded with a special attendance prize. He is being congratulated by QC President Earl Stauffer and Club Officer Vera Neuenschwander.

Trap & Skeet Club plans first meeting

The GE Trap and Skeet Club, inactive the past few seasons, will be forming again this fall. Their first meeting is being planned for 7 p.m., Wednesday, September 26, at the Bullet Shop (formerly the Winchester Gun Shop), 6628 Yohne Road. For further information, contact: Carl Nix, 1-396-2306; Darrell Buuck, 639-6702; or Ben Miller, 1-547-4460.

October Elex Calendar

- 1 — Partizan Chapter Board meeting, 11:30 a.m., Lucky Steer restaurant, 2912 Getz Rd.
- 3 — Elex Club Executive Board meeting for second and third shift members, GE Club Trophy room, 1 p.m.
- 3 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.
- 5, 6, 7 — GE Midwest Women's Clubs convention in Kalamazoo, Mi.
- 8 — Elex Club Executive Committee meeting, Bldg. 18-3 conference room, 4:45 p.m.
- 10 — Pen-El Chapter social meeting, Bethany Presbyterian Church, 1616 West Main Street, 11:30 a.m.
- 10 — Partizan Chapter is sponsoring a Fort Wayne Historic River Cruise at 1 p.m. For more information contact Hazel McDougal, 456-5337.
- 10 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.
- 11 — Tour of Fort Wayne State Hospital and Training Center — Activities Center — 4900 St. Joe Road, 7 p.m.
- 12 — Quintus Chapter Board meeting, 308 Millside Court, 9:30 a.m.
- 16 — Partizan Chapter Social meeting and potluck dinner at Derby Drive in Stable Acres residential area.
- 17 — El-Par Chapter Social meeting, Al's Restaurant, 2519 Lower Huntington Road, 1 p.m.
- 17 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.
- 18 — Tour of the Cathedral of the Immaculate Conception at 7 p.m.
- 19 — Quintus Chapter social meeting, 6440 Fairfield Avenue, 1 p.m.
- 22 — Honor-ettes Chapter social meeting, Salem United Church of Christ, 2401 Lake Avenue, 1 p.m.
- 23 — Elex Club executive board meeting for first and third shift members, Bldg. 18-1 conference room, 7:30 p.m.
- 24 — El-Par Chapter board meeting, 9:30 a.m., place to be announced by the telephone committee.
- 24 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.
- 27 — Monte Carlo for Elex Club members and guests, GE pensioners and employees and guests. Shiloh West Hall, 8 to 12 midnight. Refreshments and entertainment. Tickets \$6 per person.
- 31 — Craft class, Bldg. 18-1 conference room, 7-9 p.m.

Come see our latest housewares rebates!

Direct From General Electric See Clerk For Details

\$2-\$7

EMPLOYEE STORE

1030 Swinney 11-5:30



TENNIS LEAGUE SEASON WINNERS are: (left) Division I second place winner Robert Mitchell, 5-2, and Division I leader Peter Lytle, 7-0. (center) Division II first place winner Chester Scott, 7-0, and Tom Ziegler, second place with a 5-1-1 record. (right) Second Trick Division trophy winners: Dean Miller, second place, 6-1; Mike Rasbury, leader, 7-0; and Creig Lamson, third place, 5-2.

Netmen wrap up season, tourney

For the second year in a row, Mike Rasbury, GPM Winter St., has captured the GE Tennis League end-of-season tourney championship. Other trophy winners in the tourney were: Rick Stoller, runner-up; Peter Lytle, third; and Denny Thieme, fourth. (Season division winners are shown at left).

***ADLETS**

FOR SALE

MOVING SALE, furniture, tools, lamps, dishes, misc. 485-0102.

COUCH for pickup truck, makes into 6' bed, new, scotchguard, \$140. 747-4788.

SNOW TIRES, H70x14, 1 yr. old, aft. 4 p.m. 456-5037.

MAPLE COFFEE TABLE, Sears, \$50. 747-5937.

6' VAN SEAT, side or back; ping pong tbl, \$20 ea. 745-1110.

GARAGE SALE, Sept. 21-22, 7025 Crestview Dr., 3-spd. bike, couch, bed, misc.

'71 REGENCY MOBILE HOME, 14'x60', on one acre, Churubusco, immed. possession. 432-2781.

MINIATURE DACHSHUND, 10 wks. old, female, AKC. 422-4819.

'68 CHRYSLER, PS, PB, make offer, mst sell. 745-9365.

'75 PONT. CATALINA, air, PS, PB, cruise, ex. cond. 447-9941.

MEAT SAW w-blade, \$5. 1-897-2546.

CONN TROMBONE, \$125. 1-244-7264.

STORM DOORS & WINDOWS, aft. 5 p.m. 1-547-4137.

GARAGE SALE, piano, 750 Honda parts, etc., 7412 Capri, Sept. 15, 10 a.m. to 6 p.m.

ELECTRIC DRYER, \$15. 639-3079.

'75 H-1-500 KAWASAKI, hi-rise handle bar, good cond., \$650. 745-7097.

275 GALLON OIL TANK, ex. condition. 672-2795.

HUMIDIFIER, automatic, \$70\$ built-in dish-washer, new, \$325. 484-6958.

DOUBLE SINK, chrome plated w-rounded cabinet top, 30"x90", \$25. 424-2973.

AKC MINIATURE SCHNAUZER, female, 6 wks., silver, \$125. 747-0774.

'75 HONDA 350, very good condition, \$650. 456-5704.

BABY QUILT, handmade, yel & wht w-circus animals; martin house, 60 apts. 622-7257.

24' TRAILER & LOT, Indian Springs, \$6,250. 485-5426.

21' SELF-PROP GRASS CATCHER, Lawn Boy, ex. cond. 693-9590.

MATCHING SOFA & RECLINER, needs re-covering, \$30. 745-3042.

METAL TYPEWRITER TABLE; typewriters (2); bike; squash. 747-3871.

BABY CLOTHES, dressing table, bassinet, ex. cond. 456-7338.

'70 MAVERICK, 68,000 miles, good gas mile-

MENU

Next week ARA cafeterias at GE are featuring:

Monday, September 24 — chicken noodle soup, ham and potatoes au gratin, breaded pork steak.

Tuesday, September 25 — pea soup, flame broiled beef steak, corned beef hash.

Wednesday, September 26 — beef vegetable soup, meat loaf, ham and beans. SPECIAL: Mexican fiesta: \$1.55 plus tax.

Thursday, September 27 — bean soup, baked chicken, ham, potato, green bean casserole.

Friday, September 28 — beef noodle soup, creamed chipped beef on potatoes, macaroni and cheese, fish.

DAILY: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

- age, \$500. 432-4414.
- '71 MERCURY**, 42,000 miles, good cond., \$800. 637-3000.
- DINETTE TABLE & CHAIRS**, wood, sm. buffet, coffee table. 486-1956.
- UNITED AIRLINES 50 PERCENT COUPON**, \$40. 446-9182.
- VACATION FOR TWO**: three nights, four days, Castaways Htl, Daytona Bch, FL, \$50. 747-7957.
- NATURAL GAS CONVERSION BURNER**, complete w-controls & transformer. 747-5154.
- AKC COCKER SPANIEL**, blk, 1 yr. old, hsebrkn. 484-5313.
- WOOD DBL BED FRAME** w-bkcase headboard, \$20; gold bedspread, \$2. 484-2147.
- GE 19" COLOR TV**, ex. picture, \$100. 440-2962.
- TANDEM BIKE**, ex. condition, \$65. 489-4881.
- '77 DODGE CUST. VAN**, cruise, air, pwr, AM-FM-CB-stereo, \$6,000. 432-5873.
- RECLINER ROCKER**, blk, ex. cond., \$65. 486-2143.
- OLD SOFA**, grn; floor & tbl. lamps, \$35, nice for cottage or bsemt. 622-7543.
- 21' SAILBOAT**, slps 5, 6 HP Johnson & trlr, eves. 747-3015.
- '76 CUTLASS**, 6 cyl., stereo, bkt seats, console, \$2,995. 747-2231.
- CB HOME SET** w-pwr mike & 60' tower w-noon racer ant. & 100' wire. 622-7413.
- WAYNE OIL FURNACE**; alum. storm windows, 1 door. 485-5305.
- MISC VW TIRES & rims**, make offer. 432-0856.
- CRYSTAL CHANDELIERS** (2), five lights each, make an offer. 743-9735.
- '77 DODGE VAN**, 6 cyl, full conversion, low mileage. 422-8139.
- 5.5 HP JOHNSON BOAT MOTOR**; Browning bow, 45-50 lb. 483-4978.
- ALUMINUM WINDOW** w-frame, 34"x36", storm & screen inc. 485-1898.
- OVAL BRAIDED RUG**, 9'x12', multi-colored red, \$35. 432-6170.
- COPPERTONE GAS STOVE**, ex. condition. 447-3492.
- WASHER**, Hotpoint, good condition, \$75. 456-6767.
- GIRLS' SCHWINN BIKES**, balloon tire, 26", ex. cond., \$50; 20", \$20. 749-8975.

- BOWLING BALL BAG**, lady's Brunswick shoes, sz. 8. 456-8953.
- TWO ATLAS SNOW TIRES**, H78x15, w-'74 Chrysler whls. 432-4804.
- GIRLS' CORDUROY SUIT**; 3 pc. polyester suit, ex. cond. 744-3435.
- ANTIQUE CONSOLE RADIO & RECORD COMBINATION**, upright cabinet. 456-2711.
- CONTOUR CHAIR**, like new; oil tank w-over 100 gal oil, reas., make offer. 456-8049.
- DUNE BUGGY** w-VW engine, bst offer, aft. 5 p.m. 432-4611.
- STEURY CAMPER**, sink, stove, water, elec., good tires. 639-3451.
- TWO ELECTRIC OVENS CABINET UNIT & burners top**, \$200. 747-0627.
- '57 ANTIQUE MONTCLAIR MERCURY**, good condition, aft. 4 p.m. 724-9520.
- FAIRING WINDJAMMER SS**, off of '78 GL1000, like new, \$225. 745-3441.
- 30" ELECTRIC STOVE**, good condition, wht., \$30, aft. 5:30 p.m. 426-5652.
- MR. & MRS. CHAIRS**, ex., cond.; oak tbl w-4 chairs; oak rocker chair, rd formica tbl w-4 chairs. 432-0471.
- REFRIG.** \$150; gas stove \$45; stereo-radio \$150; oval dining tbl w/leaf, 2 tbls, 483-1317.

- WANTED

STORAGE in part of garage, south. 432-3305.

REFRIGERATOR, gas range, washer, wht, now. 747-5531.

12x9.50 WHEELS & TIRES for Sears garden tractor; tire chains. 447-1605.

REFRIGERATOR & couch, reasonable. 432-4798.

ELECTRIC TYPEWRITER or good manual typewriter. 747-5461.

'74 OR OLDER FOUR-DOOR CAR in excellent condition. 693-9273.

UTILITY METAL STORAGE SHED. 493-3144.

TIRE CHAINS, large or tractor size 23x8.50x12. 693-3465.

DEHUMIDIFIER, 24 pt. 446-7211.

- FREE

BABY KITTENS, aft. 3 p.m. 456-6032.

FLYING & PILOT MAGAZINES, 1970-1974, Mon.-Fri. 749-2323.

LARGE WOOD DOGHOUSE. 493-1337.

LADDER RACK FOR PICKUP TRUCK. 627-2429.

***ADLETS**

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

<input type="checkbox"/> For Sale *	<input type="checkbox"/> Ride Wanted
<input type="checkbox"/> Wanted	<input type="checkbox"/> Riders Wanted
<input type="checkbox"/> For Rent *	<input type="checkbox"/> Lost
<input type="checkbox"/> Free	<input type="checkbox"/> Found <input type="checkbox"/> Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. **No more than 40 letters per Adlet, please.** Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

GE retiree volunteers time to speech rehabilitation

Continued from Page 1

couldn't build up my confidence enough to try. Several times around the group went by until Claude pointed to me, described again how to make a sound, and said he would expect something out of me on the next round. When it came to me then, I let out with one of the worst belches you've probably ever heard. . . but I'll never forget that day because everyone in the class clapped spontaneously and it made me feel so good, no matter how bad I knew I sounded."

Since then Harold has received special training in Chicago and Detroit to help him improve his speaking and teaching abilities. Since he began teaching, Harold estimates he's had about 64 students in addition to giving countless programs for professional groups and schools in Fort Wayne and the surrounding counties.

"The message we are trying to get across to the kids is not to smoke, since smoking is by far the leading cause of throat cancer. We try to talk to them when they're young — about fifth grade is the best," Harold said.

When Harold is addressing the school children or other laryngectomees, he is probably most effective when describing his own experiences and feelings.

Roscoe Haley, a laryngectomee who takes voice instructions at the Cancer Society, says the greatest

thing about an instructor is that he is someone who understands what you are going through and is willing to stick with you until you build up the confidence needed to make progress.

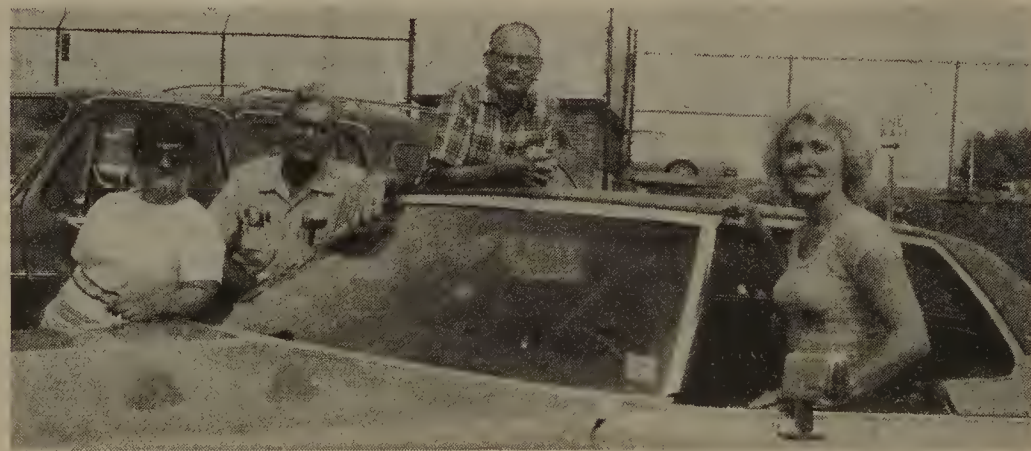
Both Roscoe and Harold agreed that without the Cancer Society and its volunteers, many laryngectomees could not afford the kind of personal attention they need. "The doctors are available in Fort Wayne for the surgery and specialized voice instruction is available to those who can go to Detroit and Chicago for it. But none of that is free and a laryngectomee needs a lot of counseling and encouragement for a long time after the operation," Harold said.

"We depend on people like Harold and our other volunteers," said Belva Green, Cancer Society Director. "Many of them or mem-

bers of their families have had some kind of personal contact with us when they were going through cancer surgery and I believe they just want to help others the same way they were helped."

In addition to serving throat cancer patients, the agency provides a variety of services and supplies to all cancer victims. Patient Service Director Carol Tolson listed: home care equipment, beds, commodes, wigs for men and women, transportation to cobalt treatments when other alternatives are not available, counseling services of all kinds, bed supplies, various specialized supplies and more.

The agency is located at 2925 E. State St., and is one of 27 agencies supported by the Employee Community Services Fund (ECSF) drive which begins at GE next week.



CARPools are becoming a GE way of life. But Marcile Howe, HMO Building 17; Lee Whitte, ACSO Building 8; Morgan Fortney, ACSO 19-1 and Lois Fuhrmann, ACSO 19-4, have been sharing rides for years. Lee has been in a carpool the longest — since the 1940's as a matter of fact!

Pension credits

Continued from Page 1

plete the application form and return it within 30 days to the address on the bottom of the form.

The benefits unit will review your application and check your employment record. You will then be told how many days can be added to your pension service and what it will cost you to make up the missed contributions plus interest.

After you get this information, you then decide whether or not you want to take advantage of this special feature. If you decide to do so, you must make up the missed contributions either by payroll deductions or in a lump sum payment.

If, after reading this, you still have questions, you may call the benefits office on Ext. 2768 or 2745 for additional information.

GE CLUB POTLUCK & BINGO DATES TO REMEMBER

POTLUCKS (pensioners & spouses, Tues., 11:30 a.m.) Oct. 9, Dec. 11, Mar. 11 & May 13.

BINGO (employees, pensioners & family — children over 12, Sat. 7:30 p.m.) Oct. 13, Nov. 10, Jan. 12, Feb. 9 & Mar. 8.

CLIP AND SAVE

Find yourself an AUTO-MATE

Departments began promoting the AUTO-MATE carpooling program again this summer and have published hundreds of names to help people share rides. This practice will be continued once a month in the GE News as long as people continue to show an interest. Here is the September list:

TAYLOR STREET

Rome City, Waldron Lake; Sue Shumaker, 281-2326; 8-4:30; ride only.
15031 Tillman Rd.; Alice Jenkins, 623-3184; 8-4:30; ride only.

EAST BROADWAY

6016 Revere Place; Meg Graham, 422-1934; 8-4:36; prefer ride only or share driving.
Ashley, In.; Shirley McKean, 587-9130; 12-7:00; share driving or ride only.

WEST BROADWAY

R.R. 1, Laotto; Paul Sizelove, 897-2546; 3:30-12:00; share driving, ride only or drive only.
R.R. 6, Decatur; Larry Hill, 592-7279; 3:30-12:00; drive only.
5815 Riviera Dr., (North Crest); Thomas Hazelett, 483-7021; 8-5:00; share driving.
1730 Orkney Lane, New Haven, In.; Lynn A. Werlins, 749-0658; 7-3:30; ride only.
1810 Dominion Drive; Carilyn Koch, 493-1391; 8-4:36; share driving.

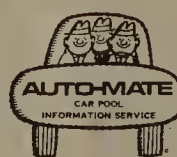
7115 Elmbrook Dr.; Courtney A. Miller, 486-1402; 8-4:36; share driving, ride only or drive only.

1118 N. Biggs St.; Jack Butterfield, 747-1000; 8-4:36; share driving, ride only or drive only.

R.R. 1, Columbia City, In, 46725; John Ross, 1-248-8234; 3:30-12:00; share driving, ride only or drive only.

WINTER STREET

21893 Biggs Ave.; Jack Humburger, 692-8472; 3:30-12:00; share driving, ride only or drive only.



SAVE

Transportation
Costs & Energy
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____

ADDRESS: _____

NAME: _____

HOME PHONE: _____

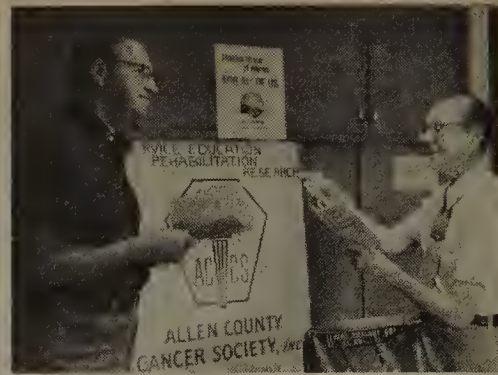
MY WORK HOURS ARE

FROM _____ **TO** _____

I PREFER TO: share driving _____,

ride only _____, drive only _____

RETURN TO: AUTO-MATE,
GE NEWS, 1635 Broadway
Fort Wayne, IN 46804



DAILY CLASSES Monday-Thursday are conducted at the Cancer Society to teach throat cancer patients how to talk again after their larynx has been removed. (Related story begins on Page 1)

NEWS NOTES

Around the Company

Signs contract with Egypt

It took two years to do it, but it proved to be time well-spent. GE Schenectady, New York, recently signed a \$34 million contract with Egypt's MISR Spinning and Weaving Company. It calls for GE to build two 22 mega-watt industrial steam turbine generators with boilers and cooling towers, a water treatment plant, and all auxiliary equipment for MS&W's Mehalla El-Kubra plant. This package enables MS&W to modernize and expand its Mehalla El-Kubra plant and represents a major job-building order for GE employees.

Helps defense training

How do you save the government over \$5,800 per minute? Be creative! That's what the folks at GE Burlington, Vermont, did when they developed the new Vulcan Training System (VTS) for training military personnel in use of the Vulcan Air Defense System (VADS), the backbone of the Army's air defense capability. It uses a TV system with an intercom for communication between the coach and student, tracking capabilities with a computer print-out, and a smaller caliber weapon attached to the larger system. It's lower in cost, provides more rapid feedback, and helps the Army improve the overall effectiveness of VADS units both in the U.S. and overseas.

Building equipment for China

GE Erie's DC Motor and Generator Department is right on top of the current rush to supply mining equipment to the People's Republic of China so they can tap their estimated 330,000,000 ton coal reserves. Most manufacturers who build heavy mining equipment use GE electric drives to power their rotary blast hole drills, as well as GE-built motor-generators and drive motors for their draglines and loader shovels — all of which have been sold to China.

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General Electric News

SEPTEMBER 28, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 34

Promises kept with E-Z-GO help GPM-Broadway get golf car business well into first half 1980

Lost cargo container order tells quite another story

When promises are kept with customers, it leads to a strong job-building relationship that becomes especially important during an economic slowdown like is currently impacting many GE businesses here.

E-Z-GO, which buys DC motors built by General Purpose Motor-Broadway for their golf cars, is just such a longstanding customer and they recently placed another significant order that will be providing work here through the first half of 1980.

"E-Z-GO has been doing business with GE since the mid-1960's and they have come to expect and rely on our delivery of quality motors on time," said GPM's Industrial Equipment Senior Marketing Specialist Len Knecht. "This is excellent business for us and E-Z-GO because we have worked together so long that problems are kept to an absolute minimum — and they are willing to stay with us because they know what we can do for them. On the other hand, where we haven't established such a relationship, naturally it takes many special efforts by all employees to get to where we are today with E-Z-GO," he said.

Unquestionably, E-Z-GO has been a very loyal customer over the years. But that is not the whole picture, either.

The golf car market is served by a number of motor competitors, including foreign-based firms like Hitachi of Japan.

GE engineering and manufacturing people have analyzed competitor motors like Hitachi's and found that materials, methods of construction and quality present nothing particularly innovative — nothing that GPM motors can't compete effectively against. But, as was reported earlier this year in the GE News, foreign manufacturers' major strength appears to be the use of automation and robotics to achieve lower operating costs, and thus, lower price.

Hitachi has used price to gain a foothold in the market by winning orders from some golf car manufacturers. Industry analysts also know

they have been supplying samples of their motors to firms like E-Z-GO, which are current GE customers.

"What this means to us," said Knecht, "is that we have to continue to improve our service and quality to keep E-Z-GO's business. That means we can't afford to have missed deliveries or we face the possibility of losing sales."

Missed delivery hurts job security

Motors promised for use in Carrier Corporation's refrigerated cargo containers provide an example of how missed deliveries can hurt our business and job security.

As is a common business practice, Carrier had agreed on a date with their customer for delivery of the cargo containers, which are the kind used to carry perishables.

The cargo containers were built, complete with specially designed

equipment for use onboard ships or for placement on traincars and trucks.

But because of missed production here, the motors still had not been delivered. "When Carrier couldn't deliver the cargo containers for lack of GE motors, they had to reduce their order with us and buy from Baldor, one of our toughest competitors," said Knecht, "and that really hurts when you figure a lot of people here could use the work which that kind of order is instead providing for Baldor's Oklahoma and Arkansas plants."

"What I guess I'm also trying to say is that it may seem like it's not as important to get orders out on time when the business is starting to slack off. Actually, just the opposite is true. It's probably more important than ever right now so we can have jobs and work in the future," Knecht commented.



GARY BOWERSOCK, GPM motor assembler in Building 6-2, puts together a unit for E-Z-GO, a longstanding GE customer and a maker of electric golf cars. A reputation for meeting delivery promise dates with high quality motors has helped get orders from E-Z-GO and this type of service is what market analysts are saying is needed to build jobs especially in the recessionary months ahead.

NEWS NOTES

Around the Company

Laser welds refrigerators

Today you can see something in Louisville, Kentucky, GE's Building 5 that formerly existed only in futuristic thrillers like Star Wars and Moonraker. It's a laser beam. Instead of shooting down enemy ships or zapping errant satellites, Appliance Park's laser has the down-to-earth mission of welding refrigerator doors. Prisms that flip 90 degrees enable two lasers to weld all four corners of a door. The new process — which is faster and more accurate than the one it replaces — is one of many changes being made in the way GE appliances are designed and manufactured. The goal of these improvements is to keep GE competitive in the face of an expected slowdown in the economy and increasing competition from familiar firms like Sears and White Consolidated and newcomers that include Matsushita, Sharp and Toshiba.

Xerox Corporation awards Photo Lamp Department

Quality, on-time delivery, cost and service really count and Xerox wanted employees at the Photo Lamp Department's Flash Tube Operation in Cleveland, Ohio, to know that their performance in these areas stand out. Photo Lamp was recently presented an Award of Excellence by the Xerox Corporation, whose standards for suppliers are stringent. Xerox purchases almost all components for its products from external suppliers and deals with over 10,000 vendors. Only one-half to one percent are honored yearly with the Award of Excellence. Photo Lamp supplies the flash tube that forms a critical part of Xerox's reprographic machine by emitting the pulse of light for the "photograph." The Xerox award is a testimony to customer satisfaction and recognizes the exceptional efforts of the Photo Lamp team.

Managers get taste of motor building — See Page 2

The day Marian Gomez taught her top managers how to build a motor

What could have been a routine tour for managers turned out to be everything but routine last week at Specialty Motor Department Taylor Street Operations.

About 12 of a group of 76 managers seeing the plant as part of an annual SMD management meeting

were picked out of their tour groups to try a hand at actually building a motor in the final assembly area.

Most of the managers were unaware that motor building would be part of the agenda and the chance to show what they could do on the line proved quite interesting for many.

As shown on the picture series on this page, Finance Manager Paul Deal was one of those chosen. "Even though I had watched the assembly process before and tried an amp splice job at Springfield one time, I have to admit the experience last week was my first. I think it and the other aspects of the tour helped everyone realize how interesting it can be when we get a chance to talk about our jobs to one another."

Marian Gomez, who taught Deal and the others the motor assembly process, said she enjoyed the chance to get close to management during her presentations. "They seemed like 'regular people' to me and I think they had fun learning to assemble a motor. Many said they were impressed with the work we do and had lots of questions."

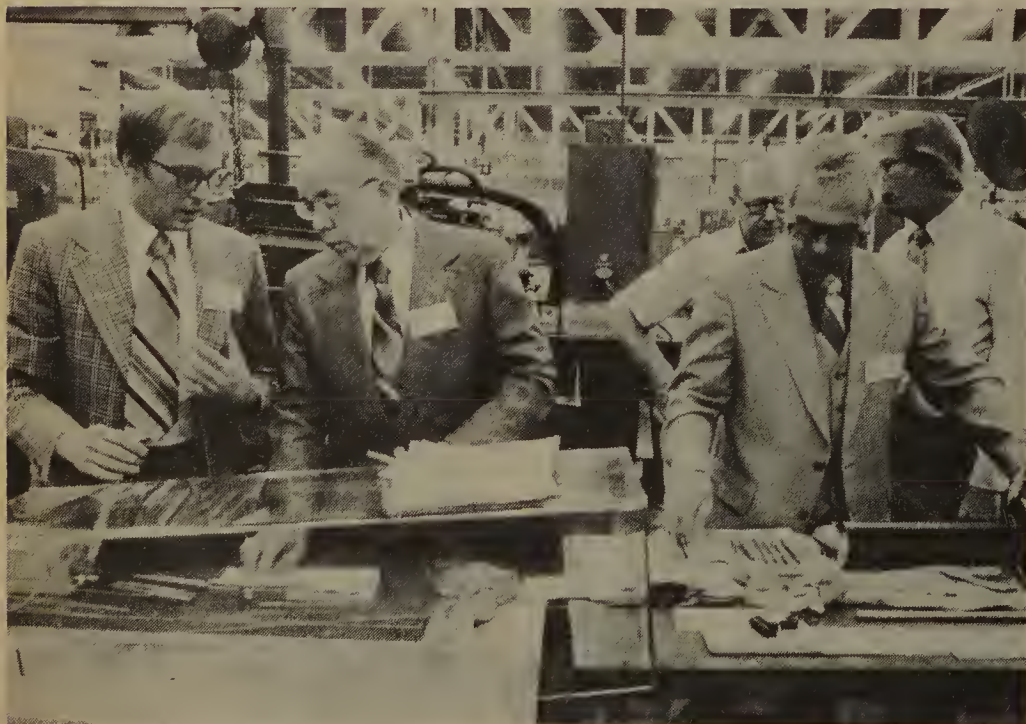
In addition to motor assembly, the tour included stops at 15 designated areas of the plant where employees made presentations to the managers about their work.

Before the tour, Plant Manager Gregg Stapleton gave an overview of the operations and General Manager Bill Fenoglio welcomed the managers to the meeting. There were representatives from each of SMD's five outlying plant locations attending.



JIM DUFF, Manager of Manufacturing Engineering, Planning and Methods at Springfield, also learns to build a motor.

Others learn, too



IN THE SHAFT FINISH AREA, managers Steve Williams, Dick Gebert and John Blair also took their turn at getting a hands-on taste of using the peak counter which measures the shaft finish. Melvin Mills (background left), an SMD centerless grinder, gave instructions during that part of the tour.



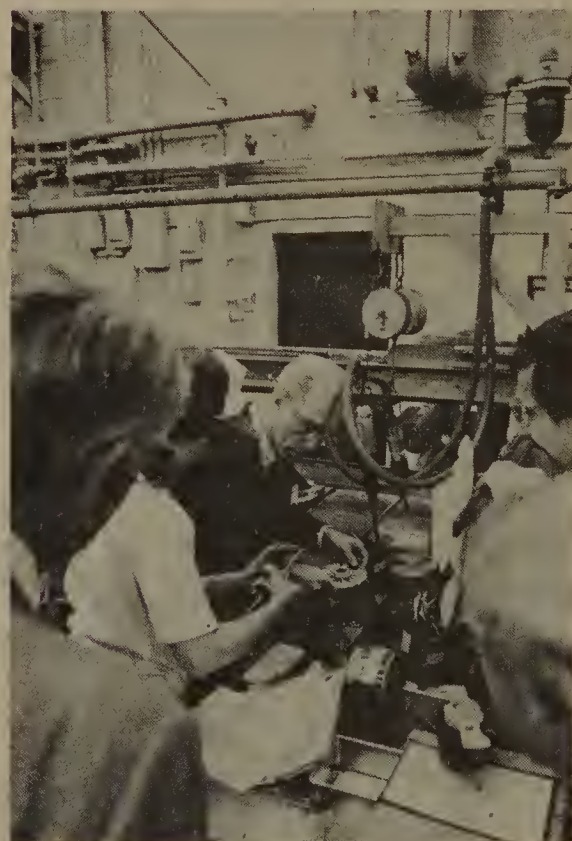
Gomez giving instructions

From: "This is Motor Assembly where I'll be explaining to you step by step how SMD builds motors..."

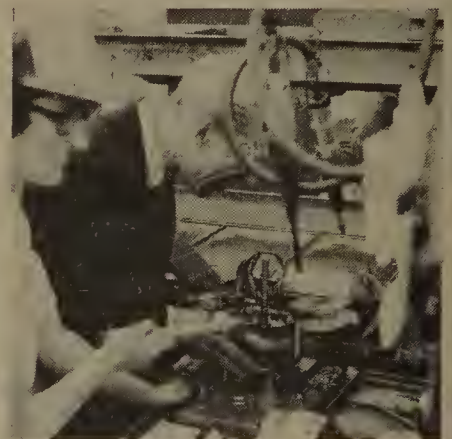
To: "Here, now you do it!"



FINANCE MANAGER PAUL DEAL accepts the challenge and checks the computer card for specifications before starting. "It doesn't look like you picked an easy one for me, Marian," Deal commented. General Manager Bill Fenoglio, Manufacturing Manager Nate Horton and Marketing Manager Guy Rhoades watch in background.



PLACING the bottom plate...



PUTTING on the stator...



PREPARING to screw down the final four clamp bolts on the motor...

Afterwards:

Gomez: "As always, nothing left my bench until it was put together right and there were a few 'tight' motors I had to correct. But, on the whole, I was impressed by our management. They did better their first time at it than I did."

Deal: "I realized I'm going to have to greatly improve my motor assembling abilities to meet our production schedule. Other than that, I enjoyed the whole tour since it gave us a chance to meet people and to get reactions from the ones who are working with some of the new equipment we've purchased lately."

You may never know when your donation does a friend some good



The United Way doesn't deal with problems that make good conversation. Problems that deal with such things as alcoholism, retardation, finances, handicaps, drugs, personal family matters, disasters, delinquency and deteriorating health. You probably won't be running to work to tell your fellow employees you called on or used one of these services for assistance, nor be leaning over your back yard fence to tell your neighbors.

Most of us consider these types of problems **very personal**.

So no one will probably ever know you sought and used an agency supported by the United Way campaign which provides funds to many agencies based on priorities and need. And more than likely, you will never know if the donation you make to such an agency ever did a friend some

good . . . probably not even if you ask him or her.

The agencies supported by the United Way campaign, however, aren't just problem-solvers. They include Scouts, the YMCA, YWCA and Red Cross. Mostly, the United Way funds groups and agencies that are there to assist you when a personal or family matter arises that you consider private.

Raising funds difficult

That makes fund-raising difficult because we would all like to hear from the recipient himself that something we gave did the job for which it was intended.

When you are called upon to give to the United Way, please pledge your Fair Share.

Your contribution will go for a worthwhile purpose, but it is doubtful you will ever know who benefited from it.

Agencies at work

Last week, GPM employees had the opportunity to tour two of the United Way agencies supported by the current Employees Community Services Fund (ECSF) drive at GE. Above, they watch as Charlie Woods reconditions telephone handsets at the Anthony Wayne Rehabilitation Center workshop. At left, they learn about tissue typing and blood analysis at the Red Cross Center from Cheryl Brumbaugh.

*ADLETS

RIDE WANTED

DECATUR TO TAYLOR STREET, 1st shift. 1-724-4173.

RIDERS WANTED

DECATUR OR AREA TO TAYLOR STREET or Bdwy., 2nd shift. 1-592-7279.

FOR SALE

METAL STORAGE SHED; 4, 14" tires, new; 2, 14" snow tires, aft. 4 p.m. 1-723-4188.
DISHWASHER, avocado, good cond., \$200. 486-1971.
ANDERSON ALUMINUM COMB. STORM WINDOWS, various szs., aft 5 p.m. 1-547-4137.
TABLE w-four chairs, 42" round w- two leaves, \$150. 485-7143.
ALUMINUM & GLASS GREENHOUSE, 8½'x 14', w-accessories. 747-5510.
BRUNSWICK POOL TABLE, 6 legs, 4'x81", 3 pc. slate. 749-0741.
RIFLE, 30-06 Winchester w-Weaver Scope, sling, recoil pad. 483-4978.
SOFA & CHAIR, grn & wht., \$75. 422-3826.
LARGE DOGHOUSE, insulated and painted. 485-1898.
ALUMINUM STORM WINDOWS & SCREENS, aft. 5 p.m. 747-6380.
HUMIDIFIER, deluxe, automatic, \$60; 20" boy's bike. 432-9241.
INDOOR INCINERATOR, good condition, \$25. 456-6002.
WOOD DBL BED, matt, springs, dresser, chest, good cond., \$100. 627-3929.
ROASTER OVEN, like new, \$30. 456-3047.
'77 CHEVROLET MONTE CARLO, 350, PS, PB, ex. cond., \$1,800. 1-244-7139.
BASEMENT SALE, men's and women's clothing, misc., Sept. 20-22, 9-5 p.m., 1122 Oakdale.
'70 MAVERICK, 68,000 miles, good gas mileage, \$500. 432-4414.
HOBBY HORSE, large, \$15. 749-1438.
COUCH, lt. blue, sturdy, \$100 before 8 p.m. 483-8706.
WALNUT CRIB & MATTRESS, Bassett, ex. cond., \$65. 637-3752.
STEREO, AM-FM in heavy cabinet, good cond., turntbl may need work, \$150. 745-1219.
AM CAR RADIO & FM converter, \$40. 244-3389.
CAST IRON BATHTUB w-claw feet. 1-488-2289.
GE FOOD PROCESSOR, \$45; other items. 424-8357.

'77 ELDORADO, like new, low miles, mst sell, make offer. 485-9469.
'79 SCOUT II, low miles, loaded, rustproofed, \$7,995. 432-1437.
TIRES, G78x15, C78x14, all belted; 2 GM 15" whls. 745-1630.
SOFA BED, 64", slps 2, grn & bge plaid, 2 yrs. old, \$175. 745-4422.
'78 CAMARO LT, air, 13,500 miles, aft. 5 p.m. 747-0875.
ELECTRIC WALL HEATER, thermo, contrl; assorted sz. blue spruce; teen slacks. 747-9551.
'74 JOHNSON OUTBOARD, 4 HP, like new. 447-9962.
STEREO, turntable, 10" speakers, new, \$50. 485-6753.
'71 FIAT SPIDER, convertible, good gas mileage. 1-347-1794.
GARAGE SALE, 1918 Coronet Drive, Monarch Pk., Sept. 28-30.
FIREPLACE WOOD, seasoned, \$40 per rank. 627-5128.
TYPEWRITER, Royal, w-stand, clean type, \$35. 485-7771.
GAS FURNACE, cast iron, \$50; gas dryer, \$25. 432-4793.
WINTER COATS, szs. 14 & 16, ex. cond. 456-6767.
TABLE SAW w-table, \$40. 743-9735.
'67 CHEV. WAGON, runs good, \$300 or bst offer. 432-3968.
TWO TIRES ON RIMS, C78x14, \$10 or bst offer. 456-5674.
'73 VW SUPERBEETLE, low miles, ex. condition. 485-1413.
GARAGE SALE, 9633 Wahama, Avalon, Sept. 28-29, 9-5 p.m., antique bed, minibike frm, kindling, etc.
ELECTRIC STOVE, 39", good cond.; gld sofa; ktch tbl & chairs, bookcase. 747-4473.
GARAGE SALE, Sept. 29-30, 1609 Ashley Ave, baby clothes, misc.
FRENCH REPRO BISQ MUSICAL DOLL, wig & dressed. 447-4606.
OAK CHEST, 5 dwr., very good condition. 627-2533.
'78 GRANADA ESS, ex. cond., low mileage, aft. 7 p.m. 483-4039.
'73 VW BUS, one owner, good condition. 456-1185.
DOUBLE GARAGE SALE, 2009 & 2017 St. Joe Blvd., Sept. 28-29, 9-5 p.m.
10-SPEED MIXER, like new. 456-8953.
DRILLS & HAND TOOLS; London Fog all-weather coat, lined, sz. 16, \$15. 422-7878.
HOUSE, 2507 S. Anthony, 2 bdms., 2 car garage, new paint, fenced yard. 483-5367.
OIL-HOT WATER FURNACE, large w-pump & expansion tank, \$75. 747-7007.
TRUMPET, Yamaha, silver, ex. cond. 440-

0764.
STROLL-A-CHAIR, Rex, complete baby furn., \$100; baby bed, \$50. 637-3671.
21" TV, console, works good, looks good, \$100. 456-3829.
'73 PONTIAC CATALINA, 4 dr., air, cruise, PS, \$1,250. 456-2601.
OIL FURNACE, oil tank, approx. 180 gal oil. 483-7252.
DAVENPORT, 3 cushion, off wht, like new, by Berne. 485-6758.
8' FIBERGLASS CAP for truck, windows & light, nice, \$200. 238-4217.
KITCHEN CUPBOARDS; gas range, wht; dbl kitchen sink, wht. 747-5236.
'73 DODGE POLARA SW, PS, PB, air, air shocks. 627-3106.
BOX SPRINGS, 2 twin beds, ex. cond., reasonable. 432-5813.
RARE BELGIAN Tervuren PUPPY, female, very reasonable. 337-5467.
SNOW TIRES, H70x14, 1 yr. old, aft. 4 p.m. 456-5037.
'59 HOUSE TRAILER, 10'x50', partially furnished, aft. 6:30 p.m. 1-419-238-3423.
'75 MUSTANG GHIA, spec. edition, 4 cyl, ex. cond., \$2,200, eves., mst sell. 483-3703.
GIRL'S BEDROOM SUITE; motorcycle trlr. 447-9928.
FORD WHEELS, 4, 15"; '53 radiator, ex. cond. 447-1126.
FARM MACHINERY w-3 pt. hookup; harrow; 12-3 w/g wire. 1-724-7469.

15' SEAMAID w-55 HP mtr.; truck cap, 8' bed. 484-3910.
SIDE-BY-SIDE REFRIGERATOR, harv. gld., \$250. 693-3641.
FIREPLACE SCREEN, 4'x29", ex. cond. 485-7756.

WANTED.

LIONEL & American Flyer Trains, any condition. 1-724-8011.
FULLY ENCLOSED UTILITY TRAILER, rear doors, approx. 4'x6', good cond. 432-0856.
HALF GALLON COLD PACK CANNER. 749-0298.
CIDER PRESS; drop lid desk w-bookcase top; cherry furniture. 747-5692.
ELECTRIC TYPEWRITER, good cond., prefer IBM. 1-344-1584.
SNOW BLOWER, auger type, good cond. 432-2647.
WILL DRAFT & DESIGN homes, garages, remodeling, etc., reasonable, aft 3 p.m. 483-3703.

FOR RENT

STORAGE for campers, boats, inside or out. 1-636-7264.

FREE

KITTENS, 3, wht. & blk, mixed, long fur, adorable. 484-3003.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg. _____
* The item(s) referred to in this ad are in no way connected with any business venture
Signature _____

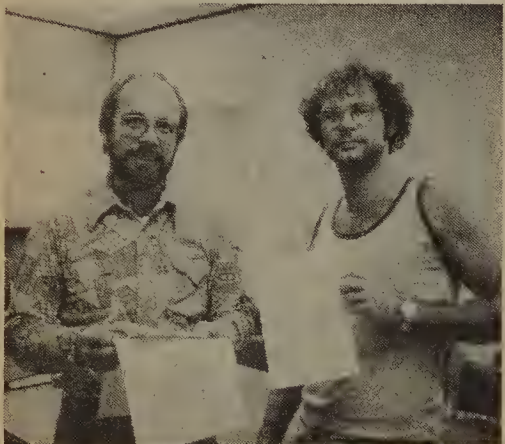
Employees earn \$899 by suggesting repair, time savings, rework ideas

Several major suggestion awards have been recently received by Specialty Motor Department-Taylor Street employees.

Lowell Richardson and Mark



Richardson, Jackson



Ramsey, Charleston

Jackson, bench machinists (A) in the SMD Taylor Street toolroom, shared an award of \$488.54.

Their suggestion covered the redesign of a device on a vertical winding machine which improved the winding head alignment.

The award was based on a reduction of repair costs as well as a reduction in set-up time for the equipment.

They each received \$244.27.

Oven Operators awarded

Another shared award, this one for \$411.07, has been received by Norman Ramsey and Robert Charleston, oven operators in varnish dip Unit 457.

Their adopted suggestion involved the addition of an improvement to the varnish dip oven that protects the stators moving through the oven from paint drippings.

The award was based on a significant reduction of stator rejects which in turn reduced rework labor, according to SMD Taylor Street Suggestion Chairman J. R. Schwartz.

Productivity lauded

The suggestion awards come at a time when such productivity improvement has been identified as a major goal of GE businesses to help reduce the effects of inflation on GE products and help win orders that can make GE jobs more secure.

ALLEY CHAT

By Connie Houser

Openings still available for GE Club bowling

In the first two weeks of bowling this season, we are still awaiting a 600 series. We'll be looking for someone to break the ice and begin scoring 600-or-better this week.

The Sunday Sandbaggers were able to make the charts with two fine 500 series as Cheryl Remmert scored a 513 including a fine 223 game, and Ilene King fancied a 502 including a good 190 game.

More high games reported by the women were: Cora Conrad (Maws & Paws) 186; Millie Gick (Sun. Nite Mixers) 181; Florence Putman (Maws & Paws) 181; and Winnie Dillion (Sun. Sandbaggers) 180.

The Maws & Paws were jumping for joy to see Ken Bainbridge bang a super 256 game for high game of the week and season as well.

Other high games were turned in by: Joe Russell (Hermetic) 243; Don Hoffman (Apparatus) 240; Lee Shultz (Hermetic) 238; Don Caudill (GE Office) 235; Maurie Eastin (Maws & Paws) 234; Scott Putt (Hermetic) 227; Dave Myers (Sun. Sandbaggers) 225; John Quinn (GE Office) 222; Jesse Spillers (Fri. Nite Taylor St.) 220; Jack Moser (Hermetic) 217; and Ray Junk (Apparatus) 215.

Remember there is always room for one more. That's right. So if you're still interested in bowling call the GE Club, Ext. 2042 and sign up for league bowling today.

Basketball league meeting set for Monday, Oct. 1

There will be a GE basketball league organizational meeting at 8:30 p.m. Monday, October 1, in the GE Club Trophy Room, 1030 Swinney Ave. Anyone interested in entering a team should plan to attend. If you are unable to attend to sign up a team or you are an individual who wants to join a team, call the GE Club Ext. 2042 or Basketball League Chairman Bernie Ebetino, 456-8841, after 5 p.m.

Don't miss the next GE Club Euchre Party

All seniors at least 60 years of age are invited to the GE Club's euchre parties. They are held on Tuesdays and begin at 1 p.m. in the GE Club gym, 1030 Swinney Ave.

Here is a handy clip and save euchre calendar for the rest of the season:

GE CLUB EUCHRE 1979-80

October 30	March 4
December 4	April 1
January 8	April 29
February 5	May 27



Sounding off about Communications

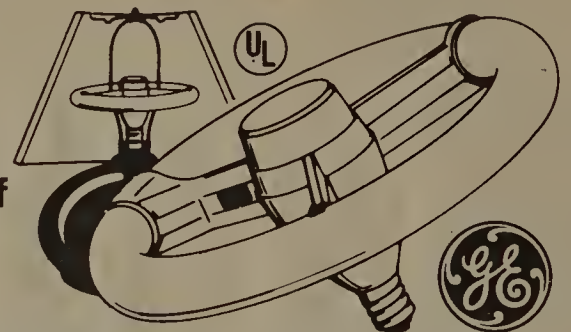
General Purpose Motor Department employees recently had the chance to make recommendations about GE communications during an employee "Sounding Board," like those held periodically with employees in other Fort Wayne GE locations. This group suggested including both orders won and orders lost in GE News stories about the business. (Note page one story in this week's paper.) Participating in the GPM Section 14 meeting are: (from right corner around table) GPM Communicator, Suzy Katt, Diane McGraw, Phyllis Penrose (all three with back to camera), Nancy Griffin, Roy Trimble, GE News Editor Bob Redding, Clyde Jamison, GPM Employee Relations Manager Bill McShain and Division Employee Communications and Relations Planning Manager Wayne Smith. If you would like to submit a story idea, recommend an improvement, or voice a comment about communications or the GE News, write: Sounding Board, GE News, 1635 Broadway, Bldg. 18-3, Fort Wayne, IN 46804.

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With General Electric's new

CIRCLITE

The energy saving circle of light



• CIRCLITE uses only 44 watts of electricity. But is as bright as a 100-watt household bulb!

• In other words, CIRCLITE uses less than half the electricity.

• And is designed to last 10 times as long!

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• For use in most portable lamps and open-socket ceiling fixtures.

ONLY

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CIRCLITE... When you want energy savings!

Get ready for winter by filling up the cracks with GE silicone caulking



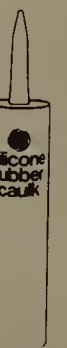
SILICONE RUBBER CAULK WHITE

Cartridge
3 oz. tube

\$2.99
\$1.59

Easy-to-use, general purpose caulk for windows, doors, gutters, etc. Durable: 10 year limited warranty. Non-yellowing.

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EMPLOYEE STORE

1030 Swinney

11-5:30 Weekdays

General Electric News

FORT WAYNE, INDIANA

OCTOBER 5, 1979

VOLUME 61, NO. 35

SMD employees get glimpse of customer needs on trip

GE motors have strong competition in the market where customers are constantly seeking the most reliably delivered, best priced, and highest quality motors they can find.

Probably the people who know that best right now are Specialty Motor Department-Taylor Street production employees who just returned from a special customer trip to Jonesville, Michigan. In Jonesville, they saw motors they helped build in Fort Wayne being put in air conditioners and central heating and air conditioning systems built by Addison Products, a leading SMD 39-frame motor customer.

During the tours of the plant they learned that GE motors have a good reputation among Addison employees for quality. They were told that the reject rate for GE motors was much less than some of the other motor suppliers, such as Emerson, Franklin and A. O. Smith.

They saw that inventories were kept relatively low. Therefore, it was apparent that to keep Addison production lines going, a constant supply of motors needed to be coming into their plant. That explained why delivery came up often in the conversations — unless motor builders like GE can keep their delivery promises, companies like Addison have to seek other sources for motors, even though they might prefer to use GE motors 100%.

Price wasn't mentioned as often, maybe, but it was clearly understood that GE competitors often take advantage of their lower cost southern location plants to try to erode GE share.

Orders sent to Middle East

One of the more interesting aspects of the trip, which indicated to the SMD employees how important international trade is to our economy, is that many of the air conditioners currently being built at Addison were to fill orders from the oil-rich countries of the Middle East.

In addition to that international trade, the tour guides said Addison

regularly builds air conditioners for such domestically recognizable brand names as York, Frigidaire, International and Western Auto.

Since Addison has been a GE motor customer for about 20 years, some employees asked what kept their business coming to GE. In addition to quality, delivery and price, CSD Sales Engineer Doug Bendel (who met the employee group when they arrived at Addison) said, "GE has also established itself as a company that can be depended on for quick sample service when a new application or changed application is being tested — as well as being a company that has been able to respond when shorter than regular lead times have been needed to meet an Addison customer requirement."

Employment varies

Because Addison serves primarily the air conditioner market, it was also learned that the cyclical nature of their business with its peaks during the warmest months of the year means that employment at Addison varies by as much as 50%. That helped explain changes in production levels sometimes required here.

In addition to buying GE's 39-frame motors built at Taylor Street, Addison buys other SMD products and products manufactured by other businesses in the Appliance Components Business Division. Addison also has plants in Dallas, Texas (where they produce evaporator coolers at their Dearborn Stove plant); and Orlando, Florida (where WeatherKing products are built).



See competition is for real

A group of employees from SMD-Taylor Street recently toured the Addison Products plants in Jonesville, Michigan. They were chosen for the trip as part of a customer awareness "At Your Service" program. (Below-left), Liz Ferrel and Dorothy Prince give the "down sign" to a stack of competitor motors supplied by Emerson, while Marge Closson (Below-right) gives the "up sign" when she spots some GE motors like she helps build at Taylor Street. (Related photos and employee comments on Page 4.)

Loss of ability to compete / Order rate drops

Layoffs to take effect next week

Changing business conditions have resulted in some significant changes in production levels scheduled to take effect next week in certain Fort Wayne GE businesses.

SMD Taylor Street — work force will decrease by about 130 hourly and salaried employees stemming primarily from reductions in orders in heating and air conditioning markets.

GPM Winter Street — reduction of about 80 in hourly and salaried work force will occur primarily as a result of loss of ability to compete in certain motor lines serving commercial and industrial customers.

GPM Broadway — reduction of

about 35 in work force because of softening of order rates from certain customers served.

HMO Broadway — no extensive changes in work force since August cutback. However, some short-timing has occurred to keep inventories in line with customer requirements.

GPM Taylor Street — orders holding in most industrial and commercial markets. Product mix changes have resulted in adding about 30 to work force at Taylor Street as a decline in business occurs for GPM Juarez, Mexico, plant.

STBD — order rates for power supply and transformer products generally holding at this time.

ACSO — declines in transportation business impacted previously. AMDO orders holding and some tightening noted in service operations. Fall apprentice class size less than previously planned.

Overall, the employment office and personnel practices officers have been coordinating layoff notifications in an effort to minimize disruptions.

These efforts and others are needed wherever possible on an area-wide basis to minimize productivity losses and meet customer promise dates in order to build business and increase job security in the months ahead.

INSIDE:

Layoff benefits — P. 2

Absenteeism cost — P. 2

SMD customer trip

quotes — P. 4

Average hourly employee here loses \$525 in absence pay yearly

Not only could fewer absences and less tardiness boost productivity and job security — being present and on time for work could be adding a staggering \$2.1 million to Fort Wayne GE employee paychecks each year.

When broken down further, the total wages lost due to unpaid absences average over \$525 per hourly employee each year.

Those figures are based on first quarter unpaid absenteeism rates for all hourly employees in Fort Wayne.

"They are particularly important to us right now," says Employment Manager Lois Neloms, "because our businesses are going through a slowed economic period when we can use all the productivity and job security we can get."

"It is clear that absenteeism is a serious wage loss to the employee, not to mention the damage absenteeism does to our ability to keep our commitments with our customers," said Neloms.

"There are always going to be cases in which a person can't — and shouldn't — come to work. On the other hand, it is also important to

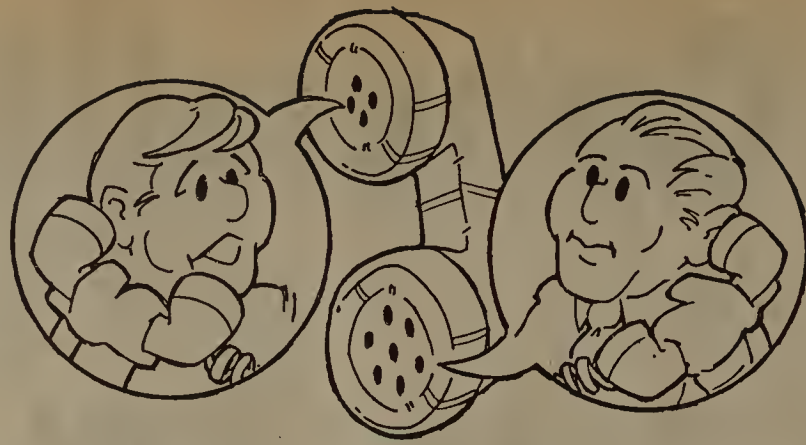
realize that an absence is usually a hardship to co-workers. Often, people have to be moved around to cover just one person's absence," Lois said. "So you can see, to put it more positively, increasing presenteeism gives many people an opportunity to contribute directly to the improved productivity and efficiency of our workforce."

Absenteeism Guidelines

To help minimize the negative impact on the business, the employment office is also asking employees to be aware of certain guidelines re-required of employees with regard to absenteeism:

1. When employees must be absent from work due to personal illness or emergency, it is necessary to keep their supervisor informed of their progress and probable date of return to work.

2. Employees returning from an absence of two weeks or more must give a five-day notice to their supervisor in order that the company may



KEEPING IN CONTACT with your supervisor in times of absence or emergency is absolutely crucial to the efficiency of GE manufacturing operations. All employees are being urged to cooperate whenever possible, especially during the economic downturn currently being experienced by certain businesses.

make arrangements for the employee's job placement.

3. Employees returning to work from a personal illness of two weeks or more must have a **medical release** from their doctor before reporting for the company return-to-work **physical examination**. (Return to work physicals are done only from 8 to 11 a.m. weekdays at the West Broadway Dispensary in Building 21. Appointments not necessary.)

4. **Employees hospitalized** and absent for less than two weeks must also have a medical release from their

doctor before reporting for the company return-to-work physical examination at the West Broadway Dispensary.

5. Failure to comply with these absence guidelines may result in a loss of service credits and/or a delay in your return to work.

"It is important to have the cooperation of each employee in following these guidelines in order to provide a smoother return to work for the employee and less chance of a disruption for the company," Neloms commented.

Benefits aid lack-of-work employees

Unemployment offices open Tues. & Weds. only

General Electric employees eligible for state unemployment compensation benefits due to cutbacks in their departments should be aware of the sign-up schedule they should follow at Indiana Employment Security Division offices.

The offices, located at 505 East Washington and 4129 Diplomat Plaza, will both be closed Monday, October 8, because of the Columbus Day holiday being observed in government offices. They also informed the GE News they will be closed for unemployment compensation processing on Thursday and Friday, October 13 and 14.

Therefore, they are asking applicants to observe the following schedule:

Tuesday, October 9 — accepting applicants from those whose last four numbers of their social security number begin with the digit 0, 1, 2, or 3.

Wednesday, October 10 — accepting applicants from those whose last four numbers of their social security number begin with the digit 4, 5, 6, 7, 8, or 9.

Applicants are also reminded to take along the following identification material:

- social security card or social security number from a W-2 form or paycheck stub

- spouse's social security number (if wife or husband is not working and has not worked in past year)

- prior employment compensation benefit claim card (if a compensation claim has been filed in the past 12-18 months).

The IESD office hours are 8 a.m. to 4 p.m.

Income Extension Aid

- A week's pay for each full year of continuous service, plus 25% of a week's pay for each additional three months service at time of layoff.
- Hourly and non-exempt salaried employees with at least two years service are eligible. Exempt employees have comparable benefits.

Unemployment Insurance

- Financed through taxes paid by employers. State decides eligibility.
- Pays up to \$124 a week for 26 weeks. Rate depends on average weekly pay and number of dependents.



Insurance Plan

- Free coverage for the employee for a year if service is not broken.
- For those with three years continuous service, dependent coverage continues up to a year without charge. Others may have dependent coverage by paying premiums.
- Weekly sickness and accident coverage continues 31 days after layoff.

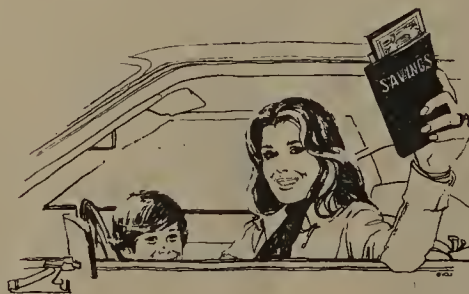


Savings & Security

- Payroll deduction savings may be withdrawn without giving up the 50% company payment.
- After six months on layoff, the entire credited S&S balance may be withdrawn.
- Employees may continue to invest for six months following layoff and receive company payment.

Product Purchases

- Discounts on appliance purchases and Employees' Store shopping privileges continue for a year if service is maintained.



Individual Development Program

- Tuition refund, and sometimes a training allowance, for hourly and non-exempt salaried employees on layoff.
- Pays all tuition up to \$800 a year.
- Training allowance equal to 60% of weekly pay for at least eight weeks for those enrolled in courses and not eligible for unemployment insurance.
- IDP requires six months service and retention of recall rights.



Pension Plan

- Vested rights to a pension after 10 years of credited service under the plan.
- If within a year of optional retirement age, eligibility for that form of retirement is maintained until the age is reached.
- Employees' contributions plus interest are returned when service is broken by those without vested rights.

THIS WIDE RANGE OF EMPLOYEE BENEFITS has built-in provisions to help those laid off for lack-of-work. The chart above shows only the highlights. Benefit booklets for the individual plans have complete details, and the employ-

ees affected by layoffs are being counseled within their departments. In addition all employees who are actually on lay-off receive a written handout to use as a reference in telling them how plans are impacted.

ALLEY CHAT

By Connie Houser

Ladies bowl 500-or-better series

While we are still waiting for the men to break into their first 500 series, GE Club lady bowlers have struck it rich with several 500-or-better series.

The top lucky three this week are **Janie Fischer** batting a super 571 and 526 for the Tuesday Afternoon Ladies. Adam & Eve League clinched the next two places with **Justine Coudret's** solid 521 and **Doris Gray's** smooth 516.

Maybe next week the men will bag their first 600 series for the season — I sure hope so, come on guys... hit it!!

High Games for the women: Gertie Jones (Fri. Nite La), 198; Allene Rogers (Tue. Aft La), 197; Doris Gray (Adam & Eve), 194; Delores Fox (Tue. Aft La), 192 and 181; Janie Fischer (Tue. Aft La), 191 and 189; Wilma Borni (Mon. Nite La), Virginia Draper (Adam & Eve), Jean Cook (Fri. Nite La), 190s; Dorothy Boyer (Tue. Aft La), 187; Ruth Yentes (Adam & Eve), and Kitty Jedlikowski (Adam & Eve), 186s; Justine Coudret (Adam & Eve), 181 and 183; Kharis Roach (Adam & Eve), 183; and Edna Woebbe-king (Mon. Nite La), 181.

Men's Top Games for the week: Jay Miller

Table tennis openings in four skill levels available for men, women

The GE Club Table Tennis League has openings in all four skill categories this year. The league meets once a week on Wednesdays or Thursdays from 5 to 6 p.m. Practice sessions are October 10 and 11. Men and women are welcome. If you are interested, come to practice or contact Dale Yoder or Phil Herrick in Bldg. 19.

Retirement Reflections

Life begins anew for retirees on pension, social security

WILLIAM C. WRIGHT retired September 1 with 38 years' service since 1941. He began as an iron handler with the Specialty Transformer Department and was a cylindrical grinder with General Purpose Motor at Taylor Street when he retired. **COMMENTS:** "More time to enjoy things we like to do — travel, sports and gardening. GE's Savings and Security Plan and Optional Retirement Plan helped make this possible."



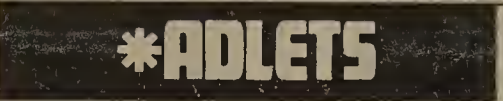
PAUL E. BLACK retired October 1 with 37 years' service since 1941. He began winding luminous tubes in the Specialty Transformer Business Department and retired from STBD as a high voltage winder in Building 26. **COMMENTS:** "I plan to retire in Fort Meyers, Florida, and do a little golfing and fishing."



(Wed. Owl), 234; Max Walton (Sm. Motor), 229; "Weo" Schweyer (Hermetic) and Harold Baker (GE Office), 222s; Don Stapleton (Fri. Taylor St.), 220; Tom Uhrick (Hermetic), 216; Art Smethers (Fri. Taylor St.), 220; Morey Haines (Sun. Sandbaggers), 215s; Jim Coleman (Adam & Eve), 214; Jim Weiks, Jr. (Fri. Taylor St.) and Dave Myers (Sm. Motor), 213s; Ernie Garret (Adam & Eve), 212; and Don Gilbert (Hermetic), 211.

The Seniors are at full speed with record-breaking turn outs on Thursdays and Fridays. **Betty Sheets** has been on top for the women with a 522 (191 game) and a 516 (200 game) series. Keep up the good work **Betty**. **Virginia Free** is first with high game with a fantastic 207. **Erma Smith** fancied a fine 196.

Roger Grant and **Ollie Byers** tied for first among the Senior men with super 208s. **Lloyd Pinkerton** ran a close second with a 203.



RIDE WANTED

AVILLA-LAOTTO AREA to Bdwy, 7-3:30 p.m. 1-897-2549.

FORSALE

- FIREPLACE SCREEN**, \$4. 747-5487.
- '73 **HONDA 500**, 4 cyl., new cond., many extras. 432-7620.
- GIRLS' CLOTHING**, jackets, slacks, skirts, clean. 744-3435.
- CHAIR & MATCHING SOFA**, gold. 745-3042.
- '74 **EBCO BASS BOAT**, 16', 66 HP Johnson motor, \$2,000. 484-4953.
- HOUSES**, 2, 5 rooms each; hi-chair; bowling ball. 482-2939.
- SPORTSMAN 48 SHOTGUN**, Remington. 447-9962.
- '68 **CHEVELLE**, 307, auto, \$250. 456-4770.
- RUG & PAD**, beigetone, 11'x16', \$15. 489-3728.
- TWO-WHEEL TRAILER**, wood box, stl. frme., 15" whls, \$170. 489-9335.
- 20" **BOY'S BIKE**, Huffy, like new, blue, \$25. 1-419-399-3535.
- LOCKING GAS CAP**, \$5. 484-4827.
- CLARINET & CASE**, B flat, good cond., \$75. 485-8562.
- '74 **VW**, good engine, body needs work, \$400, eves. 1-281-2326.
- LOVE SEAT**, brn. pld., good cond., aft. 5:30 p.m. 447-5398.
- MR. & MRS. TUB CHAIRS**, like new, button tuft, blue, \$125 ea. 724-9212.
- '71 **VW**, rebuilt engine, beige, \$800. 483-3062.
- SOFA & CHAIR**, grn, \$75. 422-3826.
- '76 **CUTLASS SUPREME**, Burgundy, lots of extras, aft 5 p.m. 1-419-657-5243.
- DAFFODIL BULBS**, \$2/100. 485-3853.
- MAN'S HEARING AID**. 743-1846.
- '74 **PINTO**, engine & trans. good, body poor, \$300. 447-5369.
- 12 **STRING GUITAR**, Ibanez, left-handed, hard-shell case, very good cond., \$160. 693-9271.
- HOUSE**, 3 bdrm. ranch, full bsemt., finished, \$49,900, SW. 747-2628.
- '74 **FORD VAN**, mst sell immediately, \$800 or bst offer. 747-2732.
- FIREPLACE SCREEN & ANDIRONS**, 27 1/2" x 37 1/2", \$20. 483-1225.
- SCHWINN SUPERIOR SPORTS TOURER**, 10 speed, 24 lb., ex. cond. 443-9383.
- ANTIQUE ICE BOX**; organ; books; student's desk. 485-4549.
- METAL OFFICE DESK** w-chair, reasonable, aft. 5 p.m. 1-547-4137.
- 16 **FT SHELLCRAFT** boat, 35 h.p. mtr. w/new Shoreline trlr., \$700. 747-4788.
- '78 **TROPICANA TRAVEL TRAILER**, never used, all options. 747-3755.
- MAPLE BOOKCASE BUNK BEDS**, twin size. 745-7837.
- '71 **VW SUPER BEETLE**, runs good, needs body work, bst offer. 693-9271.
- LADY'S LEATHER COAT**, sz 12, blk, \$75; Boston rocker, \$40. 456-5972.
- ELECTRIC RANGE**, 36"; 20 pt. dehumidifier. 489-3412.



See addicts helped

A lesser known United Way service agency supported by the Employee Community Services Fund (ECSF) drive, and recently visited by Appliance Components Support Operation employees, is the Summit House, where drug addicts receive counseling and treatment.

- '72 **BUICK GRAND SPORT**, wide raiser letter tires. \$575. 489-9168.
- AM-FM SHORTWAVE RADIO**, marine & police bands. 485-6753.
- ANTIQUE BRASS FIREPLACE SCREENS**, 2, 40 1/2" x 31", reasonable. 693-3459.
- SOFA BED**, green, good condition, reasonable. 432-2049.
- GAS FURNACE**, 48,000 BTU, good condition. 747-4233.
- BABY BED**, excellent condition, \$15. 484-3042.
- AMERICAN AIRLINES HALF-FARE COUPON**, \$50. 432-0869.
- 15" **PORTABLE COLOR TV**, good condition. 489-5834.
- CAPTAIN'S CHAIRS**, 4, refinished; corner cupboard, other antiques. 745-4167.
- '70 **OLDS CONVERTIBLE SPORT CAR**, new top & tires, 61,000 miles, runs good. 622-7413.
- SNOW TIRES**, A78x13, steel belted, \$15 ea. 485-7771.
- TRAVEL TRAILER HITCH**, fits all cars & trucks, axle mount w-sway bar, \$50. 745-1645.
- '73 **CUTLASS SUPREME**, PS, PB, stereo, mst sell. 1-356-1676.
- BOAT TRAILER**, 14', 12001B chassis, ex. condition, \$200. 1-723-5339.
- OVAL RUG**, 7'x10'; 2 snow tires, 6:78x14. 747-2271.
- 13" **CRAGERS**, 4; 2 B50x13 tires, like new, aft 4 p.m. 639-3119.
- GAS CONVERSION UNIT**, from coal to gas, used 6 mos., condition like new. 743-9735.
- GE PORTABLE DISHWASHER**, ex. condition. 424-3683.
- ELECTRIC TROLLING MOTOR**, \$75, aft 4 p.m. 422-7009.
- '77 **CHEVETTE HATCHBACK**, auto, 38,000 miles, ex. cond., \$2,800. 1-419-399-3535.
- '68 **FORD PICKUP**, 62,000 miles, runs good, blt in tool boxes, \$795. 456-4197.
- LADY'S WINTER COAT**, Fishman's, new, sz 8, fur trim. 744-0773.

- '78 **GRANADA ESS**, low mileage, ex. cond., aft 7 p.m. 483-4039.
- '69 **VOLKSWAGEN**. 482-1691.
- POOL PUMP**; Dodge 14" rims & studded snow tires, make offer. 482-1691.
- GE ELECTRIC DRYER**, \$15. 456-6739.
- '77 **OLDS VISTA CRUISER WAGON**, 9 pass., PS, PB, air, \$4,300. 625-3877.
- '68 **CHRYSLER**, one-owner, 66,000 miles, no rust, good tires. 485-8491.
- '64 **VW BUMPERS**, complete, \$15. 424-0221.
- '70 **MAVERICK**, 68,000 miles, good gas mileage. 432-4414.
- TRACTOR CAB** for Simplicity riding mower. 485-1224.
- 9 **PC. PEAR ROCK DRUM SET**, fiberglass, Zilgn cymbals. 447-9928.

WANTED

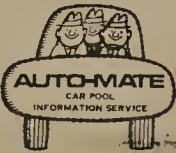
- CUB SCOUT UNIFORM**, sz. 10 or 11. 625-3877.
- BOY SCOUT UNIFORM**, sz. 12 or 14 pants. 691-3426.
- DROP-LEAF TABLE** or small dining room table w-4 chairs; china closet or buffet, good cond. 483-1576.
- LIONEL & AMERICAN** Flyer trains, any condition. 1-724-8011.
- TO TRADE THREE-QUARTER TON CHEV** 4.10 rear axle gears for std. set. 456-6728.
- SMALL FARM TRACTOR**, under \$500. 627-5128.
- NOTRE DAME FOOTBALL TICKET**; silver coins. 485-5223.

SERVICE

- BABYSITTING**, infants to two year olds in my home, off Pettit. 442-8883.

FREE

- IRISH SETTER**, large & lovable, needs more room. 432-2781.



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Costs & Energy
FILL IN THE FOLLOWING:

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E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE FROM _____ **TO** _____
I PREFER TO: share driving _____,
ride only _____, drive only _____

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GE NEWS, 1635 Broadway
Fort Wayne, IN 46804



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| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. **No more than 40 letters per Adlet, please.** Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Employees gain insight about motor business

The following comments were received after a group of SMD-Taylor Street employees toured the Addison Products plant in Jonesville, Michigan. The employees were part of a group on tour as part of an "At Your Service" program. In addition to the customer plant tour, they visited the Henry Ford Museum and Greenfield Village in Dearborn.

Less rejects from GE motors

Mark Bear, end shield die caster, first shift — "Our guide told us they prefer GE motors because they have less rejects than some of their other motor suppliers. One of Addison's customers even specified that only GE motors can be put in their products."

Saw good safety features

Russell Dinovo, oven service, second shift — "I saw some good safety features during the Addison tour. On a punch press operation, cables were attached to the gloves of the operator to prevent his hands from being caught in the equipment. We ought to explore something like that at GE."

Women operators

Mary Davis, inject winder, first shift — "It seemed like I saw a lot of Franklin motors stacked up. I also saw quite a few women operating some of their big equipment and it made me think I might be able to do a job like that someday."

Competitor motors

Betty Magee, transfer winder second shift — "I was fascinated to see an air conditioner put together with a GE motor inside. I also saw plenty of competitor motors around, too. And I would have liked it better if they used all GE."

Impressive plant

Annie Jackson, inject winder, third shift — "No one seemed to be working alone. I thought that was impressive — to see how their assembly line worked."



FOUND ONE — SMD's Mary Dull points out a GE motor which she spotted during her tour of Addison Products.



PART OF THE SMD 'AT YOUR SERVICE' TOUR to a customer plant included an afternoon sidetrip to Greenfield Village and the Henry Ford Museum. Above, they visit the Menlo Park Laboratory of Thomas Edison, where many early GE products had their origin. The laboratory is one of many exhibits reconstructed in the Greenfield Village compound for its historical value.

Banding, paint operations organized

Perry Henry, set up, third shift — "Everything was interesting, but with all the Emerson and Franklin motors around it really told me that they can get motors from somewhere else if they can't get ours."

Proud of GE

Harold Baxter, quality control, second shift — "I thought that the amount of GE rejects being smaller than other motor suppliers was good. It gave me a feeling that we are doing something right once in a while. And I was proud of our plant."

Many suppliers

Bill Hedrick, line loader, third shift — "I thought their banding and paint operations were interesting to see. They seemed like a well organized factory."

Sent to Arabia

Kay Babcock, inject winder, first shift — "I was impressed with their exports to Saudi Arabia. On my job I don't think about where the motor goes too much — I don't see a finished motor, so it helped to tour a place and actually see what a finished motor looks like and learn where it is eventually used."

Family Bingo coming

The first GE Club bingo of the year will begin at 7:30 p.m., Saturday, October 13, in the GE Club gym. All GE employees, pensioners and their families are invited. Children 12 years old and over may participate.

Potluck next Tuesday

The first pensioner potluck of the season is set for Tuesday, October 9, beginning at 11:30 a.m. in the GE Club gym. All GE pensioners and their spouses are welcome. Bring your own table service and a covered dish, pie or cake. Meat is provided. Bingo will be played following the meal.



GOLF CHAMPS — Team Number One of the Monday-Colonial Oaks League won the GE Club Championship playoff at the Riverbend Golf Club recently. The first place championship team consists of **TED LAUTERBERG, ROY BROKAW, TOM REHRER** and team captain, **LARRY RYBICKI**.

MENU

Next week ARA cafeterias at GE are featuring:

Monday, October 8 — chicken rice soup, hot dogs and baked beans, liver and onions.

Tuesday, October 9 — onion soup, savory meat loaf, escalloped ham and potatoes.

Wednesday, October 10 — potato chowder soup, baked chicken, beef and Spanish noodles. **SPECIAL:** Mexican fiesta plate, \$1.55 plus tax.

Thursday, October 11 — minestrone soup, beef patties, pork chow mein with noodles.

Friday, October 12 — split pea soup, turkey and dressing, macaroni and cheese, batter dipped fish.

AVAILABLE DAILY — assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

In Memory

Charles Spencer, Ossian, died September 10. He retired in 1964 as an inspector at Taylor Street.

Oscar Baumgartner, Wolf Lake, died September 20. He retired in 1967 as a machine wire enameler at the Wire Mill.

Clarence C. Gardt, 3924 Fairfield Ave., died September 20. He retired in 1964 as an inspector and tester with Specialty Motor Department in Building 4-4.

'NIGHT BRIGHT' the first day/night CB

CB of Tomorrow, Today!

Model 3-5817 Performance features for the demanding CB'er

40 Channel CB with GE's "Night-Bright" Control Panel Lighting AND: "Power-check" Automatic SWR system, instant Emergency Ch. 9 switch, slide-type Mic power amp Cut/Boost control. Advanced Noise Reduction features include VNS (Variable Noise Suppressor) and VFF (Voice Frequency Filter). Removable daytime LED anti-glare hood.

Store price **\$99.97**

Discount **—\$15**

Installation allowance **—\$17**

Your cost **\$67.97**

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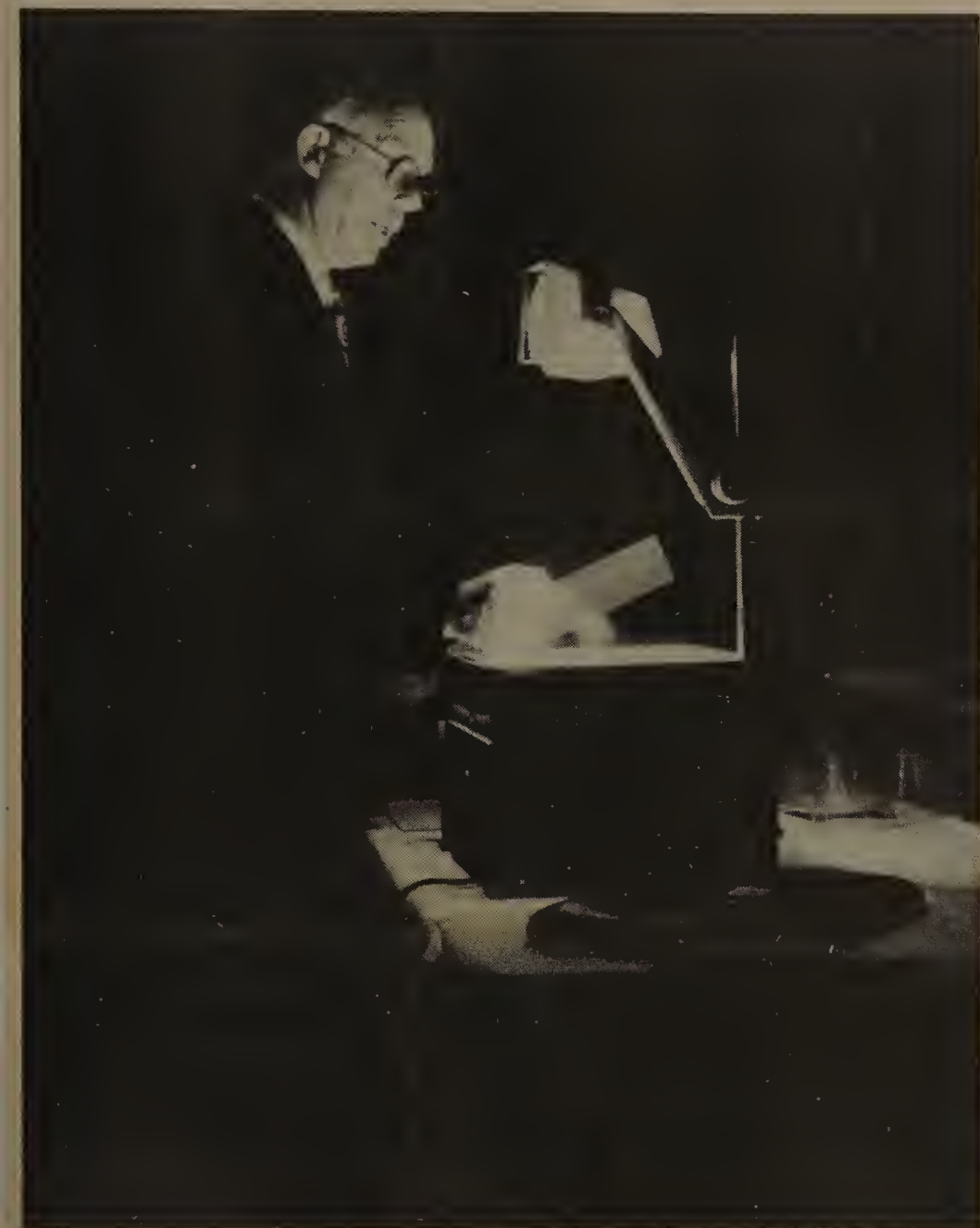
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OCTOBER 12, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 36

General Electric News



CLOVIS LINKOUS, Manager of the Applied Research and Development Laboratory in Fort Wayne, presents his analysis of energy-saving technology on an overhead projector during a recent meeting of GE sales representatives.

Borg-Warner plans to market new energy-saving technology

Exxon-Reliance takeover plan in FTC limbo

Speculation in the electric motor industry has arisen recently with announcements of "significant new breakthroughs" in technology connected with making motor-driven systems more efficient.

It reached a new height in May when Exxon Corporation disclosed its intention to take over Reliance Electric Company primarily for the purpose of manufacturing and marketing a device they called an alternating-current synthesizer. Exxon officials said at the time of the introduction that with application of the device "electric motors of all sizes could produce energy savings in the U.S. alone equivalent to a million barrels of oil a day or 100 million tons of coal a year."

While the Exxon-Reliance plan — cited as one of the largest cash bids for an American Company — continues to meet with opposition from the Federal Trade Commission, a second firm has announced another similar energy-saving device.

The latest came last week when

Borg-Warner Corporation said in the Wall Street Journal it has developed a device they call an alternating-current inverter to control the speed of electric motors. The example Borg-Warner cited claimed 30% savings of the energy used by a centrifugal chiller in a commercial air conditioning unit. They also said that when the device is used with residential heat pumps, it can save as much as 17% of the energy used to heat and cool homes.

Both systems work on the principle of adjusting the power coming from the electric utility source. The power is "adjusted" by the synthesizer or inverted by automatically changing the motor's voltage and frequency to be that which makes the motor drive the load most efficiently at any particular instant in time. Currently, Borg-Warner said, most American motors operate at a fixed speed, and must be mechanically throttled to reduce speed — which results in energy losses.

Possible new market could open up

Clovis Linkous, Manager of the Applied Research and Development Laboratory at Fort Wayne GE, has been following the developments.

Linkous, as well as other industry analysts, make several points:

- These devices are not new in their fundamentals, although some of the components claimed to be used are just now becoming available in sample quantities. Inverters have been manufactured for many years by such companies as General Electric, Westinghouse, Emerson Electric and Reliance.

- Inverters are used with motors made by the Appliance Components Business Division and with products made by other GE businesses. Borg-Warner, a current Division customer, makes a wide range of products for the automotive, air conditioning, transportation, chemicals and plastics, and industrial products industries. "We in Fort Wayne could view these developments as opening up a possible new market. Our interest, as always, is in keeping abreast of the technology being discussed. When and if a larger market develops, we could be selling a more significant amount of motors to be used with inverters," Linkous said.

- Exxon Corporation, with its awesome financial resources and power, could channel effort into the electrical equipment industry

Please turn to Page 4

At shopping centers:

GE sponsors Halloween trick-or-treat

General Electric, along with Radio Station WLYV and other businesses in the area, is sponsoring trick-or-treating at seven neighborhood shopping centers this Halloween.

The company is doing this with the hope that Halloween in Fort Wayne will again be a safe evening for all of the youngsters of Fort Wayne and New Haven, as it was last year at each of the shopping centers.

The special event is sponsored through the cooperation of the Fort Wayne Police and Fire Departments, the Allen County Police Department, New Haven Police and Fire Departments, several agencies of the United Way, including, but not limited to, the Red Cross, Girl Scouts, Boy Scouts and Senior Citizens.

Each shopping center will have, for the second year in a row, supervision and security plus treats for all of the youngsters from the mer-

chants in each center.

Prizes will be awarded for the most original, the funniest and the ugliest costume in the age groups 1-5, 6-9 and 10-14 years.

Trick-or-treating will start at 6 p.m. at each of the shopping centers on the list printed on Page 4 and conclude at 9 p.m. Judging for the most original, funniest and ugliest costume will take place for the youngest age group at 7:45 p.m., the next youngest age group at 8:15 p.m. and the last age group at 8:45 p.m.

Last year, over 20,000 people participated in the first comprehensive trick-or-treating endeavor at the shopping centers without one incident of drugs or vandalism.

Lauded by Paul Harvey

Paul Harvey saluted Fort Wayne over 8,000 radio stations last year for this innovative Halloween promotion, and his broadcast resulted

in 23 inquiries from 17 different states to WLYV about the mechanics of putting on the promotion.

For the safest Halloween, GE is urging all employee parents to plan to bring their youngsters to one of the seven shopping centers on Wednesday, October 31, knowing that the Police Department, Fire Department and the Allen County Police Department will be watching over them.

Watch for further information about this special Halloween celebration in your departments.



Retroactivity now, restoration later:

Applications differ for two pension arrangements

Retroactive pension credits and restored pension credits are alike in some ways, but the ways to apply for them are different. And you don't have to apply for both at this time. This is the time to apply for retroactive credits — not restored credits.

So says Chauncey Miller, Benefits Manager.

Miller points out that, among the many job-package improvements announced in July, there are two separate arrangements permitting certain employees to add to their pension credits. For convenience, they're known as Arrangement "A" and Arrangement "B".

Arrangement "A"

Arrangement "A" is the one for which applications are now being accepted. It provides for retroactive participation in the GE Pension Plan.

This is of value to those who either did not enroll in the Pension Plan when they first had the chance or who voluntarily suspended their participation in the plan. This arrangement has nothing to do with whether or not an individual ever left the company.

Applications for "Arrangement A" must be submitted by January 1, 1980.

Arrangement "B"

Arrangement "B", for which applications have not yet been requested, is of value to those who left the company before 1976 and have since returned. With certain stipulations, they can restore pension credits lost when they "broke" their service.

Among the qualifications for Arrangement "B" are (1) employees must have had at least five years but less than 10 years of continuous

service at the time they left, (2) they must have returned to the company before their absence equalled or exceeded the service they had when they left, and (3) they must have been back with the company for at least six months.

Apply Now for "A"

"The form that everyone should have received in September," said Miller, "is for Arrangement 'A' only. That's the retroactive participation offer for those who were on the GE payroll but were not participating in the Pension Plan through their own choice. All the qualifications and other details are explained on this application.

"If you mistakenly use this to list pension service you think you lost because you left the company, you'll only add to the work of the people in Personnel Accounting who are processing Arrangement 'A' retroactive participation applications as quickly as possible."

Employees who did not receive application forms for the Arrangement "A" or have misplaced their copies, may obtain application forms from the Pension-Benefits Office in Building 18-Broadway. Although the deadline for applying is January 1, the sooner the application is turned in, the sooner the employee will get back the information on the amount of time that can be added to pension service and what it will cost in payroll deductions to make back payments into the Pension Trust.

No Deadline Yet for "B"

Miller emphasized that, although there is a January 1 deadline for applying for retroactive participation in Arrangement "A", there is no deadline yet for restoring lost pension service under Arrangement "B."

"We'll be issuing more information and application forms for Arrangement 'B' later this year," Miller said. "While it's certainly smart for those who feel they're eligible for this restoration of lost pension credits to start collecting the information, everyone may wait until the application forms are available."

These opportunities to add or restore pension service credits should be carefully considered by all who fit the eligibility qualifications. Additional pension credits can mean larger pension payments during retirement years and may also provide qualification rights to disability, vested, and surviving spouse pensions.

Don't forget to dress for new 65° settings

In compliance with maximum winter temperature settings in President Carter's national energy saving program, all GE employees are reminded to dress a little warmer as cool weather begins in this area. The maximum settings are 65° in all buildings.



More than 170 attend Elex Confab

More than 170 Elex members joined Fort Wayne management representatives and similar groups from other GE locations for the Annual GE Midwest Women's Convention. The event, which was hosted last weekend in Kalamazoo, Michigan, by the Rotor-Stator-Ettes of the Hermetic Motor Department in Holland, offered a chance for fellowship and sharing of ideas. Before they left, the group pictured above got together for a last minute baggage check before boarding the bus. They are: Mary Ellen Hillegas, Elex first vice president; Alberta Malcolm, president; and Lillian Shaffer, El Par Chapter retiree.

ALLEY CHAT By Connie Houser

Hermetic leagues grab first 600 series

It took a few weeks, but we finally got the Hermetic League to break the no-600 series barrier.

Frank Cochran was the number one ace as he rallied a super 637 series including fine games of 204, 177, and 256. Frank's 256 game gave him a tie for high game of the season as well. The second 600 went to Fred Hunter as he walked off the alleys with a solid 616 including fine games of 212, 174, and 230. Good Work!

Other men's high games: Clarence Dilley (Apparatus) 225; Gil Baker (Sm Motor) 222; Karl Bredemeyer (Sm Motor) and Ed Miller (Wed. Owl) 220s; Buck Somers (GE Office) 219; Shelby Board (Wed. Owl) 217; Wayne Snyder (Seniors) 216; John Hunnicutt (Sm Motor) and Don Hower (Sm Motor) 211s; and Larry Franck (Sm Motor) and Harold Nieman (Seniors) 210s.

Women High Series: Betty Sheets (Jack & Jill) 561.

Women High Games: Janie Fischer (Jack & Jill) 209; Betty Sheets (Jack & Jill) 203; Virginia Free (Seniors) 199 and 184 ("What happened to your 500 Virginia?"); Viola Francies (Mon Nite La) 198; Liz Papen (Fri Nite La) 196; Helen Houser (Seniors) 187; Mary Weiks (Sun Sand-

baggery) 183; Margaret Schuller (Seniors) 182; Paula Gerding (Mon Nite La), Terri Weiks (Sun Sandbaggers), and Nellie Tappmeyer (Seniors) 181s.



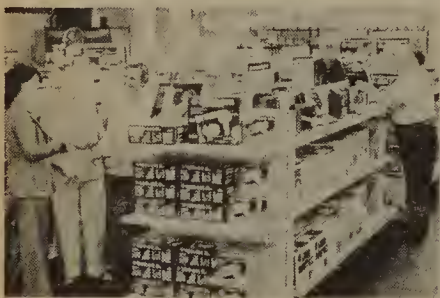
Win Tourney

With a 17-2 season record and undefeated in tourney action, the Cutting Tool team won this year's GE Club Championship Tourney. They are: (first row) Terry Doepke, Tim Mihalik, Coach Steve Hosier, Jim Plemons, Mike McMaken; (second row) Rusty Patterson, Doug Imbody, Gary Grue-lach, Leon "Magic" Smith, Mike Golliver and Don McMaken. Absent for the photo were: Les Fogle, Terry Emmons, Fred Schultz and Dave Barton.



League champs

First place team in the GE Baseball League and second place in tourney play this year was the Decatur team. They are: (first row) Glenn Wilder, Jeff Sheets, Greg Koons, Ken Braun; (second row) Allen Grote, Greg Williamson, Dan Busse, Mike Busse, Dennis Covington, Paul Wilder and Dan Hackman. Absent for the photo were: Tim Irwin, Ricke Johnson and Don Feasel.



New shelves in place

Shoppers Lucille and Ray Allman (1975 Building 6-2 retiree) and Ethel and Harold Dehler (1963 Taylor Street Section 14 retiree) enjoy the convenience of the brand new shelves recently installed at the GE store. With them is GPM's Suzy Meyer and Store Supervisor Ray Fischbach.

EMPLOYEE STORE

1030 Swinney 11-5:30

HUMORICKS



"No wonder you can't get the ball game. You're watching my microwave oven!"

In Memory

Dorothy A. Edgar, 1706 Reed Road, died September 25. She was an hydraulic press operator with General Purpose Motor Department-Broadway.

Verdan J. Stuckey, 6403 W. Cook Road, died September 30. He was a toolmaker — mold and dies with the Appliance Component Support Operation in Building 19-4.

General Electric News

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Fort Wayne, Indiana 46804
Phone 743-7431, Ext. 3441

GENERAL ELECTRIC

Job seekers get POP positions

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

POP is now operating under the new procedures which were announced in the June 8 GE News.

In brief, the procedure to follow in "Popping" for a posted job are:

- POP postings cover all non-exempt job openings and exempt job openings through Level 9.

- There are two posting days each week: Tuesdays at 12 noon and Fridays at 12 noon.

- Postings that go up on Tuesday are removed Friday, and resumes of self-nomination for those jobs must be in the pick-up boxes by 9 a.m. on the same Friday.

- Postings that go up on Friday are removed the following Tuesday. Self-nomination resumes for those jobs must be in the pick-up boxes by 9 a.m. on the same Tuesday.

- Self-nomination forms for POP openings are available from super-

Fall golf tourney

winners announced

The team of John Elliott, Bill Fenoglio, Don Nelson, and Al Krutzman won the annual GE Fall Tournament, a Florida Scramble event at the Colonial Oaks Golf Club last Saturday.

They won the event with an 11 under par 60. Second, via the backup system, was the team of Bob McCreary, John Tucker, Byron Keister, and Barry Light with a 61.

There were 24 four-man teams participating, a record in recent years, considering it was a damp and chilly day. The top six teams may pick up their prizes at the GE Club.

visors and from employee relations offices. Employees should now be using the new forms.

No.	Dept.	Job Title	Selection
79-52	STBD	Adv. Mfg. Engineer	James Ridian
79-112	SMD	Spec.-Prod. & Invent. Control	Steve Williams
79-121	GPM	General Clerk	Shirley Beltsch
79-122	ACSO	Plant Protect. Off.	Roger Kerr
79-127	GPM	Spec.-Cost Sys. & Procd.	Normen Getts
79-129	GPM	General Clerk	Rebecca Ward
79-94	STBD	Suprv.-Shop Reso.	John Kidd
79-97	STBD	Quality Inf. Sys. & Eqp. Eng.	Neil Volkmen

Retirement Reflections

Life begins anew for retirees on pension, social security

WILLIAM C. WRIGHT retired September 1 with 38 years' service since 1941. He began as an iron handler with the Specialty Transformer Department and was a cylindrical grinder with General Purpose Motor at Taylor Street when he retired. COMMENTS: "More time to enjoy things we like to do — travel, sports and gardening. GE's Savings and Security Plan and Optional Retirement Plan helped make this possible."



PAUL E. BLACK retired October 1 with 37 years' service since 1941. He began winding luminous tubes in the Specialty Transformer Business Department and retired from STBD as a high voltage winder in Building 26. COMMENTS: "I plan to retire in Fort Meyers, Florida, and do a little golfing and fishing."



(The above photos appeared incorrectly in last week's GE News. We apologize for the error.)

*ADLETS

GARAGE SALE, October 12-13, 9-5 p.m., 2032 Frary Ave., GE refrig, antique dishes, hall trees, misc.

FIREPLACE SCREEN & ANDIRONS, blk & brass, \$20. 483-1225.

8 HP SNOW BLOWER, Simplicity. 623-3184.

36" ELEC. RANGE; sofa; child's elec. organ; 2 chst dwrs, reas. 447-1939.

30" DOUBLE OVEN CERAMIC TOP STOVE, 2 yrs. old, hrvt gold, mst sell, \$375 or bst offer. 747-5563.

'68 PLYMOUTH WGN, one owner, good cond., \$400. 432-3353.

NEW LEATHER COAT, sz. 20, bwn, half price. 1-244-6498.

FORMICA TABLE w-4 chairs, good condition, \$40, aft 3 p.m. 747-5349.

'78 JEEP CJ5, 258, 6 cyl., good cond., extras & good mpg. 637-3722.

20 LB. ALUMINUM CO2 TANK, \$20, week-ends. 1-346-2273.

SNOW BLOWER, 18", Sears, used one hour, still has 1 yr. svc. contract. 489-9183.

SHREDDER & GRINDER, 5 HP, Harvester P59, \$250. 483-8685.

ELECTRIC COPPERTONE STOVE, \$65; olive grn couch, aft 4 p.m. 485-5861.

.5 HP MOTORS, used, electric. 747-5154.

BOILER, oil fired, still in operation, pump & expansion tank, \$50. 747-7007.

SOFA, grn, ex. cond; lamps, one hanging, two table. 456-2305.

'74 CAMARO, 350, auto, 63,000 miles, aft 12 noon. 747-2994.

LONDON FOG ALL WEATHER COAT w-zip-in lining, sz 16. 422-7878.

BARBER CHAIR; exercise stand-up vibrator, king sz headboard, grn carpet. 422-1828.

TIRES, 2, stl bltd radial, Goodrich, GR78x15, half tread, \$25. 745-0662.

SNOW TIRES, 2, A78x13; 2, G78x14 on Pontiac rims. 1-244-3233.

BAR & STOOLS, wood & blk leather, \$125. 485-6015.

7' ARTIFICIAL CHRISTMAS TREE, lights & ornaments, inc., \$30. 483-4911.

AIR CONDITIONER for '70-72 Nova, El Camino or Chevelle, \$35. 483-7252.

UPRIGHT FREEZER, \$45, aft 6 p.m. 424-8716.

ALUMINUM STORM WINDOWS, 5 each, 54"x31 1/4" & 38"x36", \$5 ea. 1-639-3767.

METAL BED FRAME & SPRINGS, cottage or guest room size, \$8. 485-9737.

HAMMOND ORGAN w-harmonizer & earphones, \$695. 747-5461.

MAPLE BED, single w-springs & matt.; hvy duty whl chair, aft 9 a.m. 747-9631.

KING SIZE BED w-access. & drapes, \$300; full sz yel. bedsprd. w-shams, drapes, \$35. 432-7020.

FIREWOOD, white ash, \$35/rank delivered, NE only. 485-3853.

LUGGAGE, 3 pc., Sears, grn., \$40. 747-5021.

TWO WHEEL UTILITY TRAILER, \$75; 2, 8x14 snow tires, \$35. 422-7723.

LIKE NEW, Sears he-man grn recliner. 622-7611.

A-FRAME DOGHOUSE, 24"x48", alum. siding, \$25. 749-9372.

TWIN BED matt. & box springs, padded hd-board, \$60. 447-3418.

JR. TEENS, sz 7-10 cord. slacks; fake fur jacket; assorted blue spruce. 747-9551.

BENNINGTON BOWLS, primitive, one large, one medium, very old. 747-5943.

APPLES, red, gold del., Jonathan, in your basket, \$4-\$6; cider. 432-0140.

PORCH SALE, 1020 W. Oakdale Dr., Oct. 12-13, 9-4 p.m., misc. & books.

BOY SCOUT UNIFORM 1-691-3426.

WANTED

METAL STORAGE SHED, any condition. 657-5718.

METAL DESK & CHAIR, reasonable, aft 5 p.m. 1-547-4137.

KILN FOR CERAMICS, reasonable & good condition. 483-8371.

TRAILER, two wheel, box, 5'x8'. 485-9203.

TWO BEDROOM HOUSE TO RENT, neat, clean, SE location. 444-8443.

INDOOR EXERCISE BICYCLE. 485-8546.

A OR B78x13 TIRES for Vega; whl hubcap for '78 Olds Omega. 485-2520.

SERVICE

BABYSITTING in my home off South Anthony. 447-3106.

GUITAR & DRUM LESSONS, \$3.50 in my home, \$4 in yours. 747-9726.

CHILD CARE, my home near Harrison Hill. 745-4573.

FREE

DARLING KITTENS, need good home. 483-7588.

GERMAN SHEPHERD, good with children. 693-3946.

KITTENS, assorted colors, hsebrkn, 9 wks. old. 1-925-1522.

AKC MALE GERMAN SHEPHERD, blk & silver. 484-2283.



SAVE
Transportation
Costs & Energy
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE FROM _____ **TO** _____
I PREFER TO: share driving _____,
ride only _____, drive only _____

RETURN TO: AUTO-MATE,
GE NEWS, 1635 Broadway
Fort Wayne, IN 46804

(October list to be published in next week's GE News.)

*ADLETS

FOR SALE

REFRIGERATOR, frost-free, \$75. 483-1455.

'75 HONDA CL 360, 7,000 miles, \$650, aft 6 p.m. 456-3893.

DOGHOUSE, insulated plywood, 32"x38"x38 1/2". 483-4978.

5" WHEELS, 2, GM; sky kennel for large dog, used once. 745-1630.

'70 MAVERICK, 68,000 miles, good gas mileage, \$500; used bricks. 432-4414.

'79 TURBO MUSTANG HATCHBACK, TRX package, \$5,500. 693-3161.

ELEC. CHORD ORGAN; air conditioner; typewriter, all ex. cond. 745-9271.

DUNCAN PHYFE DINING TABLE & 6 chairs; 4 pc. maple bdrm suite. 745-9675.

THREE-SPEED BIKE, 27", good condition, aft 4 p.m. 447-3660.

'55 DODGE, restorable, bst offer over \$300, aft 4 p.m. 483-2613.

MAN'S LEATHER COAT, sz 38-40; winter onion sets; red peony roots. 422-3805.

MOVING SALE, 3633 S. Washington Rd., Oct. 13-14, furn, appl, GE washer, rugs, etc.

'73 GRAND AM, 2 dr.; '71 Mercury, 42,000 miles. 637-3000.

WHITE SINK, good condition. 639-3300.

BOBBY HORSE. 493-2762.

10TPOINT ELECTRIC STOVE, two ovens, new coils and gaskets, \$40. 456-8311.

'78 GRANADA ESS, ex. condition, low mileage,

aft 7 p.m. 483-4039.

'72 LTD STATION WAGON, good second car. 432-2625.

'77 KAWASAKI KZ 650, lots of extras, low mileage, reas. 483-3842.

CHINA DINNER SET, 100 pc., 50 yrs. old, perfect, made in Germany. 747-0386.

SNOW SKIS, men's 10 1/2 boots, poles, and access. 485-6753.

AIR CONDITIONER, 8,000 BTU, \$75; 72" couch, good condition, \$95. 485-0267.

GIRLS' SCHWINN BIKES, 2, no gears, 26" and 20", ex. cond. 749-8975.

'75 PONTIAC, 4 dr., PS, PB, AM-FM, air, tilt, rust proofed, ex. cond., aft 5 p.m. 447-9941.

'79 MOTO-SKI SNOWMOBILE, 250 cc. 426-7774.

RAILS FOR 8' TRUCK BED, new; Welsh stroller. 747-5321.

CAR AIR CONDITIONER, aft 5 p.m. 632-4265.

LONG HAired WHITE HAMSTERS, \$1 each. 749-0298.

GAS WALL FURNACE plus all vent equip., used 3 mos., \$150. 483-0817.

'71 REGENT MOBILE HOME, 14'x60', on one acre lot in Churubusco, \$19,500. 432-2781.

SNOW TIRES ON RIMS, 2, BR78x13, stl belted, used one season, \$75. 493-2091.

'74 KAWASAKI 90 CC DIRT BIKE, good condition, \$325. 745-7161.

BATHROOM SINK & FIXTURES, \$5. 493-2241.

AUXILIARY FUEL TANK, complete hookup. 493-3172.

SOFA BED/COUCH, blue & wht plaid, new, \$90, sharp; 4 chair dinette set, \$25. 424-2973.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Many thanks offered to all as United Way campaign ends:

PHILLIP COLEMAN
FIRST VICE-PRESIDENT

JOHN CARPENTER
PRESIDENT

RON AUGUST
TREASURER

JAMES E. DAUGHTRY
BUSINESS AGENT

MICHAEL CRIST
OLLIE REEVES
DENNIS GLASS
TRUSTEES

GLENN HOUSER
SERGEANT-AT-ARMS



JUDY MACKEY
RECORDING SECRETARY

MICHAEL MINNICK
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GRIEVANCE
COMMITTEE
FRANK BOERSEMA
RON CAMP
M. R. MANGAN
STEVE PAPAI
PHIL STACKHOUSE
ED STARKS

LOCAL 901 IUE-AFL-CIO

1427 BROADWAY : 743-7686 : FORT WAYNE, IND. 46802
(219)

October, 1979

To Fellow Members:

I would like to take this moment to thank all 901 members for their collective participation in this year's successful United Way Campaign.

Local 901 can be extremely proud of its members' support of this year's campaign. Your support will help many needy people in our community through the twenty-six member agencies of the United Way.

Yours very truly,

Frank L. Boersema
Local 901 IUE AFL CIO
Representative for ECSF
Board and United Way
Steering Committee

FRIENDSHIP LODGE No. 70

INTERNATIONAL ASSOCIATION OF MACHINISTS
& AEROSPACE WORKERS

FORT WAYNE, INDIANA

October 1979

Dear Brothers and Sisters,

We have come to the end of another successful ECSF campaign and I want to take this opportunity to thank each and every one of you for your participation, on behalf of Lodge 70.

Your contributions and your spirit send out a message that will be received all year long through our United Way agencies.

I want to especially thank those of you who became percentage contributors for the first time and those who increased their level of giving, in spite of the economic uncertainties we are facing right now.

Sincerely,

Bob Bryan, Lodge 70 representative

Energy-saving motors could make systems even more efficient

Continued from Page 1

through Reliance to become a strong competitor. (Reliance currently competes for sales of General Pur-

Planning to retire Jan. 1, 1980? Here's something to know . . .

All Fort Wayne GE employees who are planning to retire on January 1, 1980, and have not yet contacted the pension office are asked to notify Homer Jennings, Benefits Specialist, Ext. 2745 before October 31.

This special request is being made in anticipation of the large numbers of employees who traditionally retire at the first of each year.

The request is to allow plenty of time for data to be collected pertaining to retiring, to set up an interview to explain GE benefits beyond retirement and to avoid delays in receipt of the first pension check.

pose Motor DC products built at Broadway and for sales of GPM's motors built at Taylor Street for commercial and industrial applications.)

• The energy-saving claims of the Exxon device are derived from rather optimistic estimates of how many motor-driven systems would be converted to an inverter ap-

proach.

• Energy Savings Payback (ESP) from the use of GPM and Specialty Motor Department Energy-Saving motors has been proven, and they are already on the market. Used in conjunction with inverters, they would make variable speed systems even more efficient.

Historically, the problem with nearly all energy saving equipment has been to reduce cost while still maintaining efficiency. Another related problem has been to convince buyers that a higher initial cost is worth the eventual energy savings

payback.

Neither Exxon or Borg-Warner disclosed the prices of their products.

Borg-Warner did say that prices would be made available when its inverters go on the market, which they said is expected in early 1980. In the 1980 first quarter, Borg-Warner told the *Wall Street Journal* microcomputer controlled inverters for motors from one to 20 horsepower will be introduced. By the fourth quarter, they said the devices will be available for motors through 50 horsepower.

MENU

Next week ARA cafeterias at GE are featuring:

Monday, October 15 — Clam chowder soup, breaded pork steak, Salisbury steak.

Tuesday, October 16 — beef gumbo soup, liver and onions, chili mac.

Wednesday, October 17 — lima bean soup, baked ham, tuna and noodles. SPECIAL: Mexican fiesta, \$1.55 plus tax.

Thursday, October 18 — beef rice soup, fried chicken, ham a la king on English muffin.

Friday, October 19 — chicken vegetable soup, turkey pot pie, macaroni and cheese, batter dipped fish.

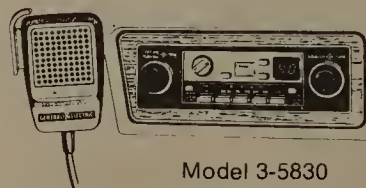
AVAILABLE DAILY: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

Shopping Centers Participating in the 1979 GE-WLYV Halloween Promotion:

- | | |
|--------------------------------------|------------------------------|
| 1. New Haven Plaza | 4. Southgate Shopping Center |
| 2. Waynedale Merchants | 5. Riviera Plaza |
| 3. Park West Shopping Center | 6. West State Plaza |
| 7. Georgetown Square Shopping Center | |

(Related story on Page 1)

Two-way 40 Channel CB Radio PLUS... Pushbutton FM/AM/FM stereo, in a 'custom' CB look.



Model 3-5830

CB Transceiver Features

• 8mm LED channel display with Red Filter to reduce LED washout in bright light • Emergency channel 9 reference • Squelch control • Two Color LED Tx/Rx light • P.A. (Public Address) capability (P.A. Speaker not included) • Built-in ANL (Automatic Noise Limiter) • Plug-in dynamic Mic w/push to talk bar

Designed for in-dash installation flexibility in most GM, Ford and other late model cars and trucks. In-dash mounting gives "factory" installed look, with custom sound and added theft protection.

FM/AM/FM-Stereo Radio

• Five Pushbuttons . . . can be pre-set to any mix of FM and/or AM stations • Local/DX-FM sensitivity switch • Stereo Balance control • Tone Control • Stereo light (LED)

Store Price \$195.98
Courtesy Discount 25.00
Installation Allowance 25.00

NOW ONLY

\$145.98

(OFFER GOOD ONLY UNTIL DEC. 30, 1979)

EMPLOYEE STORE

1030 Swinney Ave.

11-5:30 Weekdays

OCT 23 1979

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FORT WAYNE & ALLEN COUNTY, IND.

General Electric News

OCTOBER 19, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 37

CSD market forecast:

Economic outlook dims as policies impact on homebuilders

Recent actions by the Federal government to combat inflation are likely to restrain the economy over the next few months, according to the latest analysis by Component Sales Department (CSD) market forecasters in Fort Wayne.

Record high interest rates, the

forecasters are saying, will discourage spending by both customers and business. While this is the effect the government's policymakers are seeking to cool this year's 13% inflation, the GE market analysts predict it will mean a more severe recession than had been anticipated only a few weeks ago.

This means market demand for components will weaken, as customers decrease production rates and reduce inventories. CSD forecasters see a continuation in the fall-off of order rates, which have been declining since April. The impact on GE operations in Fort Wayne will be less vigorous business extending into early 1980. Already, some layoffs have occurred due to the weakness in demand for air conditioners.

According to a GE Economic Research and Forecasting Operation (Fairfield, CT) analysis made before the recent tightening of credit by the Federal Reserve Board, 1979 will

finish showing little economic growth, with 1980 essentially flat as well.

The decline in real GNP — the measure of production of goods and services in the economy as if there were no price increases — is forecast to drop 3% in this recession, little more than half the decline of the last recession in 1974-75.

Improves in 1980

The 1980 quarterly pattern is expected to show improvement all through the year. Recovery will begin in the spring and gather momentum as the year progresses, according to the GE economists.

The result is that consumer prices should moderate from an 11% rate in 1979 to a 9% rate in 1980. Energy costs and costs of home ownership (mortgage rates and home prices) are expected to continue to be the major "up" factors, while food prices continue relatively slower growth. In addition to the direct

effects of higher prices in reducing consumer spending, the tax bite cuts deeper as inflation pushes individuals into higher and higher tax brackets and as social security contributions go higher as well.

Housing, a major end-market affecting our business, has held up very well so far in 1979. The GE forecasters expect 1.7 million housing starts both this year and next, but housing completions should decline next year. The impact of higher interest rates could temporarily discourage mortgage-seekers, as rates of 13% and 14% are possible by year end in some parts of the country. Higher interest rates also are bound to discourage business investment at the same time.

Hopefully, the GE forecasters are suggesting, the current "bitter medicine" will cure some of the economy's inflationary ills, allowing for healthier business growth as we enter the decade of the 80's.



WHEN THE HOUSING industry slows, so do GE businesses serving it.

Energy controlling system on line at Taylor Street

Energy costs to the business have accelerated so quickly in recent years that it is becoming increasingly necessary to step up investments in energy-conserving equipment.

As we enter colder months in Fort Wayne, several new "environmental resource management" systems are in effect at GE.

Chief among these is the recent upgrading of the HVAC (Heating, Ventilating and Air Conditioning) systems at Taylor Street. At a cost of about \$118,000, the central HVAC controller installed earlier this year at Taylor Street integrates all existing air conditioning compressors, fresh air and heating dampers, fans and controls. Additional sensors and controllers were also installed — all with the expressed purpose of reducing plant electricity and steam usage.

The savings from the HVAC system controller come from eliminating unnecessary blower usage on third shift, reducing wasted heating

and cooling during non-production time on weekends and taking greater advantage of natural temperatures of the outside air. With energy costs soaring, these savings are expected to pay for the investment in equipment in less than two years.

"Basically, the system replaces the manual controls that were previously used to maintain the desired temperature, humidity and fresh air flow in the plant," said Jim Brenock, Manager — Plant Facilities Engineering, at a recent Division energy meeting in Fort Wayne.

More efficient

"It is a big improvement to employees in their work areas, too, because the HVAC controller allows for quicker response to problems. An operator under the old system had to make rounds, listening to employee complaints about changes in the environment in their work areas, and then manually make the necessary adjustments. You can imagine what that involved in the 300,000 square feet under roof at Taylor Street with several thousand employees all having their own opinion on what the temperature should be," he commented.

"The new HVAC controller makes adjustments automatically, freeing



CONTROL DEVICES installed high above the factory floor at Taylor Street are designed to save energy costs and make troubleshooting maintenance more efficient.

Labor Council sponsors candidate night

All employees have a chance to meet the candidates and hear their views prior to the November local elections at a special "Candidates Night" Monday, October 22, sponsored by the Central Labor Council of Allen County, AFL-CIO.

The meeting will begin at 8 p.m. at the Central Labor Council Headquarters, 3422 Robinwood Drive (corner of Oxford and Robinwood).

In addition to the Labor Council, the meeting is being sponsored by the A. Phillip Randolph Institute to provide an opportunity to learn more about the candidates.

Question period

A question and answer period will follow brief presentations by each of the candidates, according to Melvin L. (Bud) Curtis, Central Labor Council president.

Applications pour in
for new pension credit
benefit — P. 2

Ever feel like you are being buried in paperwork?

Pension credit reports coming in December

Benefits Clerks Sharon Harter and Ruth Woenker are glad that so many employees have shown an interest in applying for missed pension credits, but they are making a special appeal for patience until individual responses can be prepared.

About 600 applications have been received so far from Fort Wayne and outlying Division locations for the new benefit, which was one of the many job package improvements announced in July.

Employees should have received a special application form in September concerning the benefit along with paychecks.

Each application requires an individual records search, calculation of cost to the employee, review of pension benefit service and review of pension qualification service. So Sharon, Ruth and the other benefits clerks who will be helping prepare the responses are estimating that their reports to applicants will begin going out in December.

"We've already had calls from some of the people who have applied as to when they can expect a response. We want to assure them that each application is re-



Benefits Clerks Sharon Harter and Ruth Woenker appeal to pension credit applicants for patience. (P.S. Don't worry. No actual applications were used in this photo, which was arranged by Graphics Artist Tim Schlie.)

ceiving careful attention and ask them to please be patient until their response is prepared," said Ruth.

After applicants have been sent a letter containing a report on their situation, they will all have a full 30 days to decide whether or not they want to "buy back"

their missed pension credit.

As explained in last week's *GE News*, it is also helpful for interested employees to note that there are two separate arrangements permitting employees to add to their pension credits. For convenience, they are known as Arrangement "A" and Arrange-

ment "B".

Arrangement "A" is the one for which applications are now being accepted. It provides for retroactive participation in the GE Pension Plan and is of value to those who either did not enroll in the Pension Plan when they first had a chance or those who voluntarily suspended their participation in the plan. Arrangement "A" type applications must be submitted by January 1, 1980.

Left the company?

Arrangement "B", for which applications have not yet been requested, is of value to those who left the company before 1976 and have since returned. With certain stipulations, they can restore pension credits lost when they "broke" their service. Among the qualifications for Arrangement "B" are (1) employees must have had at least five years but less than 10 years continuous service at the time they left, (2) they must have returned to the company before their absence equalled or exceeded the service they had when they left, and (3) they must have been back with the company for at least six months.

The form that everyone should have received in September is for Arrangement "A".

According to Chauncey Miller, Benefits Manager, application forms for Arrangement "B" type restored pension credits will be issued later this year. There is no deadline yet for restoring lost pension service under Arrangement "B".

Opportunity for larger pension

Both opportunities to add or restore pension service credits are important to eligible employees because it can mean larger pension payments during retirement years and may also provide qualification rights to disability, vested, and surviving spouse pensions.

Get in the gambling spirit with October 27 casino party

Elex Club is extending an invitation to Elex Club members, all GE employees, pensioners and their guests to enjoy a special "Monte Carlo Night" Saturday, October 27.

Tickets, available for \$6 from the Elex Office in Building 18-3, Ext. 3555, are to be exchanged at the casino party for \$5000 in play money and a chance to win an attendance prize.

The play money is good for black jack, horse race wheel, color wheel and chuck-a-luck type casino games at the event, which will be from 8 p.m. to midnight at the Shiloh West Hall, 3127 Carroll Road.

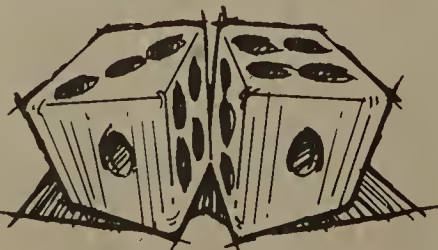
The ticket price, in addition, covers beer and set-ups for the evening, pretzels, potato chips and sandwiches.

At the end of the casino play, over

\$400 in merchandise will be auctioned for the "money" in the hands of the lucky winners. All those who decide to pool their money are asked to do so before the auction begins.

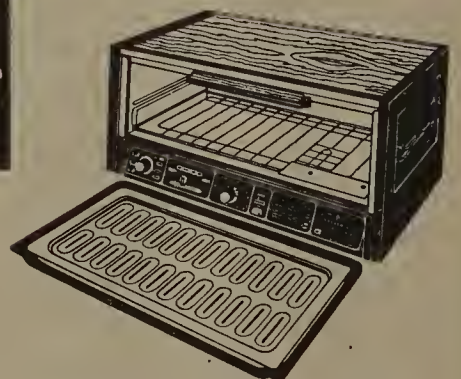
Extra money may be purchased until 10 p.m.

Those interested are urged to contact the Elex Club office right away for tickets, since there will be no ticket sales at the door on October 27. The 250 tickets available are being sold on a first-come, first-served basis.



FAMILY SIZE MEAL CAPACITY!

- Electronic sensor circuit controls the oven.
- Bakes a 3 to 4 lb. roast...broils 11 hamburgers...toasts 6 slices of bread...top browns too!
- Removable panels, door, and oven pan are dishwasher safe for easier cleaning.
- Attractively styled with easy care simulated woodgrain finish and molded "cool touch" side handles.
- Built-in 90 minute timer for TIMED BAKE and TIMED BROIL convenience.
- Large enough for 9"x13" metal cake pan, 9" pie pan, 2 1/2 quart casserole.



Just arrived —
Brand new item!

Employee Price **\$59.99**

EMPLOYEE STORE

1030 SWINNEY AVE.

11-5:30 WEEKDAYS

ALLEY CHAT By Connie Houser

Office League bowls 18 220-or-better games

Call it magic, luck or anything you like, the GE Club has it with a season record for 200-or-better games rolled in one week. That's right, the GE Club bowlers hit 46, 200-or-better games this week. The GE Office League lead the leagues with a grand total of 18 of their own.

Men's High Series: "Red Dillion" (Sun Sandbaggers) 626; **Darrell Bixby** (Hansel & Gretel) 603; and **Steve Reidharr** (Hermetic) 600.

Women's High Series: Marian Scherer (Adam & Eve) 561, **Bessie Shields** (Mon Morn La) 542, **Rose Maidens** (Mon Morn La) 541,

Find yourself an AUTO-MATE

Departments began promoting the AUTO-MATE carpooling program again this summer and have published hundreds of names to help people share rides. This practice will be continued once a month in the GE News as long as people continue to show an interest. Here is the October list:

TAYLOR STREET

R.R. 4, Columbia City; Eunice Cook, 691-118; 3:18-11:48; ride only.
201 E. Daffett St., Antwerp; William L. Jones, 58-2240; 6:48-3:18; share driving.
9824 Tiffany Dr.; Homestead H.S. area; Jim Lowland; 432-4660; 7-3:30; ride only.
Route 6, Decatur; Larry Hill; 592-7225; second shift; drive only.
236 Lafontaine St., Huntington; Delbert Scher; 256-0719; 6:48-3:18; ride only.
R.R. 2, Kendallville; Gloria Weber; 347-158; 6:48-3:18; share driving or ride only.
Box 466, Harlan; Mary Parker; 657-5700; 1:18-12:48; ride only.

EAST BROADWAY

1321 Putnam St.; Tom Harter; 422-7866; 3:30; ride only.
2127 Wells; Wes Currie; 422-3904; 3:30-2; ride only.
4403 L. Huntington Rd.; Jean Coffee; 747-394; 7-3:30; ride only.
6909 Bradford Dr.; Marcella Driscoll; 485-291; 7-3:30; share driving or ride only.
4025 Warsaw; D. Ognenoff; 446-6323; 3:30-12; ride only.

WEST BROADWAY

2727 Glenwood Ave.; Anna Gibson; 483-670; 7-3:30; ride only.
R.R. 2, Kendallville; Jim Weber; 347-4158; 3:30-12:00; share driving, ride only or drive only.

SAVE

Transportation
Costs & Energy
FILL IN THE
FOLLOWING:



LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____

ADDRESS: _____

NAME: _____

HOME PHONE: _____

MY WORK HOURS ARE
FROM _____ TO _____

I PREFER TO: share driving _____,
ride only _____, drive only _____

RETURN TO: AUTO-MATE,
GE NEWS, 1635 Broadway
Fort Wayne, IN 46804

Jeanette Cook (Fri Nite La) 534, **Carey Ungerer** (Mon Nite La) 533, **Justine Coudret** (Adam & Eve) 527, and **Virginia Fletchall** (Mon Morn La) 507, and 502.

Men's High Games: Steve Reidharr (Hermetic) 246, **M. Hutmacher** (Apparatus) 240, **Darrell Bixby** (Hansel & Gretel) 236, **Walter Rieger** (GE Off) 235, **Morey Haines** (GE Off) and **Red Dillion**, 233s; **Jim Welks, Sr.** (Sun Sandbaggers) and **Bob Bellis** (Wed Owl) 232s, **Carl Brandt** (Sm Mtr) 226, **Cody Falk** (Apparatus) 225, **Don Caudill** (GE Off), **Darrell Bixby** (Hansel & Gretel) and **Jack Rickoff** (Sm Mtr) 224s; **Lee Schnepf** (Apparatus), and **Bruce Erickson** (Sm Mtr) 223s; **Jim Slater** (Wed Owl), **Morey Haines** (Hermetic), and **Walt Nielsen** (Apparatus) 222s; **Don Gilbert** (GE Off) 221; **Gil Baker** (GE Off) 211 and 210; **N. Williams** (Apparatus) 211; and **Art Smethers** (Fri Taylor St.) 210.

Women's High Games: Marian Scherer (Adam & Eve) 218; **Rosy Ort** (Tue Aft La) 209; **Carey Ungerer** (Mon Nite La) 209; **Justine Coudret** (Adam & Eve) 208; **Jeanette Cook** (Fri Nite La) 206; **Maggie Hunter** (Mon, Morn La) 200; **Bessie Shields** (Mon Morn La) 197; **Emma Peterson** (Mon Morn La) 195; **Mary Welks** (Mon Nite La) 193; **Terrl Welks** (Mon Nite La) 192; **Shirley Smith** (Hansel & Gretel) 191; **Rose Maidens** (Mon Morn La) 188; **Emma Peterson** (Mon Morn La) 184; **Virginia Fletchall** (Mon Morn La) 183; and **Pat Walker** (Mon Nite La) and **Venus Tonn** (Mon Nite La) 180s.

*ADLETS

FOR SALE

BREAKFAST TABLE w-4 chairs, \$25; student desk, \$20. 422-3219.
ELECTRIC BASEBOARD HEATERS, 6' & 8'. 447-1753.
GOODRICH TIRES, 4, T/A belted, mounted on Crager SS rims, \$175. 639-3079.
AUTOMATIC HUMIDIFIER, used 4 mos., \$60. 484-6958.
SHOWER STALL w-fixtures, like new, \$60 complete. 1-897-2582.
TYPEWRITER DESK, gray, stl, \$75; patio alum. dbl gl, \$95; 2 bowling balls, \$6 ea. 747-3236.
'76 VW RABBIT, 54,000 miles, good cond., air, \$4,000. 432-4490.
SOFA & MATCHING RECLINER; playskool bike. 745-3042.
'66 FORD, 6 cyl., good mech. cond., make offer. 1-419-749-2634.
MEN'S SLACKS, like new, corduroy; sweaters. 456-4851.
'70 MONTE CARLO, as is, \$200. 422-3904.
30" DBL OVEN CERAMIC TOP STOVE, 2 yrs. old, mst sell, make offer. 747-5563.
REFRIGERATOR, coppertone, frost-free, \$75. 483-1455.
5 PC. DINETTE SET w-high-back chairs, \$40. 456-4624.
UNITED AIRLINE COUPON. 485-9755.
25" TV, color console; queen sz bedspread & matching drapes. 484-9881.
PEARS, you pick them, bring basket, \$6/bushel. 424-4998.
LAMBSKIN COAT, women's sz 12, natural color, \$60. 637-3881.
'66 PLYMOUTH WAGON, 9 passenger, one owner, good cond. 432-3353.
BLUE/GREY ALUMINUM SIDING, 100 sq. ft., \$20. 486-3080.
WEDDING DRESS & VEIL, sz. 16, \$275 value, sell for \$125. 485-4215.
'77 FORD F-150 4x4, V-8 automatic, 27,000 miles, mst sell, bst offer. 484-3910.
LADY'S WINTER COAT, fur trim; dresses, szs. 14-16. 745-2089.
FRESH SQUASH, 4 kinds, pumpkins, gourds, corn stalks; typewriter. 747-3871.
LIVING ROOM SOFA, gold, ex. cond; storm doors, sliding windows. 747-2534.
'72 OLDS DELTA 88, good cond. 745-7845.
'77 FORD LTD II BROUGHAM, 4 dr., wht & gld, loaded, ex. cond., \$3,000. 484-9358.
TILT-BACK CHAIR & stool, bwn; rug, 10'x12', green-rose. 657-5555.
GE ELECTRIC DRYER, coppertone, 16 lb. heavy-duty, \$50. 747-6543.
GE REFRIGERATOR, large bottom frzr, reas. 749-4236.
TRAP-SKEET SHOOTER SWEATER JACKET, misc. 747-4233.
'78 GRANADA ESS, low mileage, ex. cond., aft

WLYV to air message about Halloween night at shopping centers

Listen for this special announcement to be aired between now and Halloween on Radio Station WLYV:



"THE GENERAL ELECTRIC COMPANY AND ALL OF ITS EMPLOYEES ARE DEEPLY INTERESTED IN THE SAFETY AND WELFARE OF THIS AREA'S YOUNGSTERS ON HALLOWEEN. OUR PARTICIPATION AS A CORPORATE SPONSOR OF TRICK-OR-TREAT IN THE SHOPPING CENTERS IS JUST A SMALL TOKEN OF OUR INTEREST IN KEEPING THE AMERICAN TRADITION OF TRICK-OR-TREAT ALIVE. WE AT THE GENERAL ELECTRIC COMPANY ARE PROUD TO HAVE JOINED THE POLICE DEPARTMENT, FIRE DEPARTMENT AND THE SHERIFF'S DEPARTMENT IN INSURING A SAFE, FUN WAY FOR THE KIDS TO ENJOY TRICK-OR-TREAT THIS YEAR. ON WEDNESDAY, OCTOBER 31ST, THE GENERAL ELECTRIC COMPANY AND ALL OF ITS EMPLOYEES ARE HELPING WLYV COUNTRY SUPPLY PRIZES FOR THE KIDS WITH THE MOST ORIGINAL, FUNNIEST AND UGLIEST COSTUMES. PARENTS, BRING THE KIDS TO ANY OF THE PARTICIPATING SHOPPING CENTERS IN THE AREA

FOR A FUN, SAFE THREE HOURS OF GAMES, CANDY AND PRIZES. TUNE IN TO WLYV FOR THE NAMES OF PARTICIPATING SHOPPING CENTERS. TRICK-OR-TREAT CAN ONLY BE FUN IF IT'S SAFE, AND THE GENERAL ELECTRIC COMPANY AND ITS EMPLOYEES, ALONG WITH THE CITIES OF FORT WAYNE AND NEW HAVEN, WANT IT TO BE A MEMORABLE EVENING. SO, PARENTS, DRESS UP THE KIDS IN THOSE COSTUMES AND COME OUT TO THE PARTICIPATING SHOPPING CENTER NEAREST YOU ON WEDNESDAY, OCTOBER 31ST, FOR A FUN, SAFE NIGHT."

These shopping centers participating: New Haven Plaza, Waynedale Merchants, Park West, Southgate, Riviera Plaza, West State Plaza and Georgetown Square.

7 p.m. 483-4039.

STUFFED OWL, extra large, \$10. 432-7020.

CEMETERY LOTS, 2, Covington Memorial.

623-3184.

'71 HOUSE TRAILER, 2 bdrm., 14'x65', gas, air, ex. cond., aft 6 p.m. 489-3108.

'73 MACH I, 4 spd., PS, PB, \$1,700. 747-3216.

QUEEN SIZE MATTRESS, gold, ex. cond., \$35. 483-7037.

APPLES, red, gold delicious, Jonathan, your basket, \$4-\$6; cider. 432-0140.

CONSOLE ORGAN, Wards, good cond., mst sell, make offer. 456-5212.

SNOW TIRES, 2, C78x13, \$25/pair. 693-2333.

ELECTRIC DRYER, \$35; oil burner & controls, \$30; tank, \$20; dbl sink, \$10. 432-4793.

BRASS FIREPLACE DOORS w-hdwre, 2, 40 1/2"x31". 693-3459.

FIREWOOD, oak & cherry, \$40/rank, \$75/two ranks, delivered. 447-6740.

DINING ROOM SET. 447-9928.

ROLL-A-WAY BED; lady's bowling ball & bag, cheap. 456-5460.

LADIES' WINTER COATS, szs. 14 & 16, ex. cond. 456-6767.

WALNUT CHEST, 5 dwr., very good cond., \$85. 627-2533.

CHILD'S DESK & CHAIR; 36" chalkboard; lady's wool coat w-dyed mink collar, blue. 745-9675.

GRASS SHEAR, long handle, \$12. 745-5235.

LOVING HOUSEBROKEN BOXER, 2 yrs. old. 693-3697.

LADY'S WINTER COAT, sz. 14, like new, \$35. 485-2522.

'74 YAMAHA RD250A CYCLE, 853 actual miles, like new, \$800. 745-1868.

CASSETTE TAPES; 30" folding cot, clean. 456-

5783.

5 PC. TEA/COFFEE SET, Sheridan silverplate, \$175. 483-8685.

'72 FORD TORINO, auto, air, pwr, 52,000 miles, \$800. 485-2139.

'74 CAMARO, 350, auto, 63,000 miles, aft. 12 noon. 747-2994.

'76 APPALOOSA GELDING, registered, ex. bloodlines, \$800. 627-2457.

14" FORD RIMS, 4, aft 4:30 p.m. 657-5925.

30' EXTENSION LADDER; car carrier trlr, both A-1 cond. 1-691-2849.

DINGO LEATHER BOOTS, new, sz 7, \$45; bwn leather coat, sz 10, \$15. 747-3681.

WANTED

JEEP WAGONEER, 4-whl drive, late mdl w-air, low mileage, misc. 747-3683.

TOOL MAKER'S TOOL BOX, large, stl. or wood, aft 6 p.m. 485-8546.

GARAGE SPACE TO RENT for car storage. 622-7611.

SNOW BLOWER. 743-4889.

LIONEL & AMERICAN Flyer trains, any cond. 1-724-8011.

FOR RENT

ONE BEDROOM APARTMENT, near Bdwy, east side, \$150/month, plus utilities. 745-2907.

FREE

KITTENS, need extra good homes. 1-625-4726.

SMALL MALE DOG, poodle & terrier mix, house-

broken, very friendly. 747-7007.

PUPPIES, border collie mix, to a loving home. 743-5993.

*ADLETS

GE NEWS BLDG. 18-3

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INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



GE gets bloodgiving recognition

General Electric was once again recognized for its blood donation record in the community at the Annual Red Cross Bloodmobile Luncheon. Those present included: Bernie Huguenard, SMD 13-gallon donor; Ray Benckenstein, GPM 10-gallon donor; Rachel Fisher, who coordinates Elex Club Red Cross donors; Cheryl Kunberger, of the American Red Cross; Charlie Best, Wire Mill 11-gallon donor; and Lois Neloms, GE blood drive area coordinator.

The next bloodmobile will be visiting GE from noon to 4:30 p.m. Friday, October 26, for **East Broadway employees**. All those interested in giving blood at that time in the GE Club should contact their supervisors for a pledge slip. Slips must be returned by Tuesday, October 22, to guarantee an appointment. As usual, General Electric supports blood donations by continuing to pay regular wages (regular rates or average earnings for incentive workers) for the time during regular work shift which is required to be processed through the bloodmobile unit.

Energy system saves — more needed

continued from Page 1

the operator to spend more of his time on much-needed maintenance work and less time manually adjusting equipment," said Brenock.

A special feature of the new system which Brenock reviewed at the meeting is that it also gives warning signals on a single control panel when and where maintenance is due. This makes for easier troubleshooting and eliminates the need to go from place to place to locate a problem in one of the seven air treatment rooms on the Taylor Street roof.

Winter Street Insulation

Although it is not new this year, Facilities Engineer Ross Holt from Winter Street reviewed the insulation program at that plant site for the visiting facilities representatives from outlying Division locations.

Holt reported the problem at Winter Street had been a high amount of energy loss through windows and other uninsulated portions of the buildings.

The problem was helped by spraying on fiberglass urathane foam and coating it with monotherm, a process which reduced heat loss and still meets insurance standards.

As an example of the benefits from such a project, Holt cited the insulation of the Winter Street water tank in particular. A \$600 initial cost to insulate the tank, Holt said, has resulted in fuel oil savings of \$2700 per year.

While savings from these and other investments in recent years are significant, Division Environmental, OSHA, and Energy Resources Manager Don Mohrman also noted to the GE News that recent expenditures on resources are demanding continuing investments in the future. At Broadway and Taylor Street, for example, electricity costs amounted to \$2,716,822 and coal for the two facilities added another \$1,353,805 in 1978.

"One way all employees in Fort Wayne can help fight the costs of energy is to continue to make suggestions for improvements in energy usage through their department suggestion and cost improvement programs and to practice good resource management on their individual jobs," Mohrman commented.

Here's how an "old standby" program is helping meet new challenges

While new programs are being launched to help GE businesses improve their effectiveness, an "old standby" is helping these new programs achieve their goals. It's the Suggestion Plan — a tried and true way for implementing change that often pays off in a big way for the company and for employees.

Take, for example, an idea submitted by Harry Baker, a ceramic group leader at the Cleveland Bulb Plant, who received a \$10,569 suggestion award earlier this year. His suggestion was to use a new, more efficient method for maintaining close tolerances when manufacturing arc tubes for Lucalox® lamps. Not only did it result in more efficient production and reduced shrinkage, but his idea also created a better product for GE customers. Harry was stunned by the size of his suggestion award — the second largest in the history of the Lighting Business Group — and the amount is an excellent indication of its tremendous value to GE.

Operator receives \$6,865

Shear Operator Chris Wolski of the Erie plant was equally stunned by his recent \$6,865 suggestion award. To begin with, it was the first suggestion award he'd ever received, and secondly, he was hesitant to submit the idea because his solution to the problem "seemed so obvious." As he explained, "I'd run jobs on the shear that produced a lot of fairly large leftover pieces and only some of them would get used on other jobs." His suggestion was to group jobs that created the excess steel with smaller ones so there's less scrap. Besides the substantial material savings, Chris's idea tremendously increased the operating efficiency of the numerically-controlled HURCO shear that he runs.

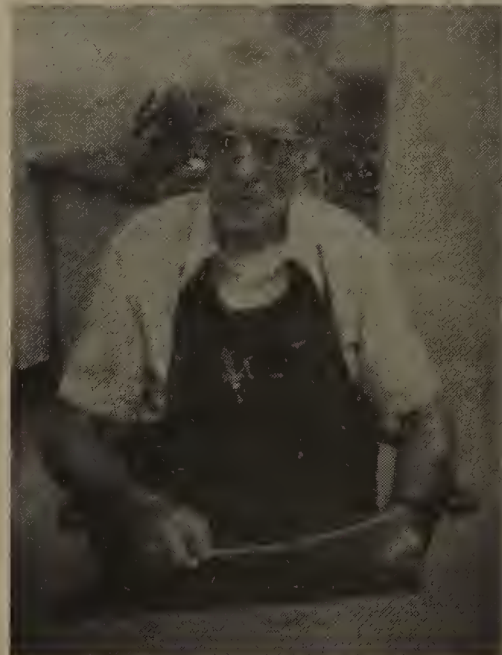
Suggestion awards as large as these two are unusual at any GE location. However, the hundreds of suggestions adopted every day result in important improvements in GE's businesses.

One of the most recent examples

of a suggestion in Fort Wayne that paid off in no small way occurred in the Hermetic Motor Operation here for Stator Winding and Finishing's Paul High.

Paul was awarded \$300 for his idea which helped reduce tangles in barreled wire. His suggestion basically keeps the wire dereeling to the outside and resulted in substantial savings in set up.

Whether suggestions result in large awards like Harry's or Chris's, or one like Paul's, these ideas help keep GE businesses competitive.



HMO's Paul High — \$300 richer

MENU

Next week ARA cafeterias at GE are featuring:

Monday, October 22 — navy bean soup, Polish sausage and kraut, pork and Spanish rice.

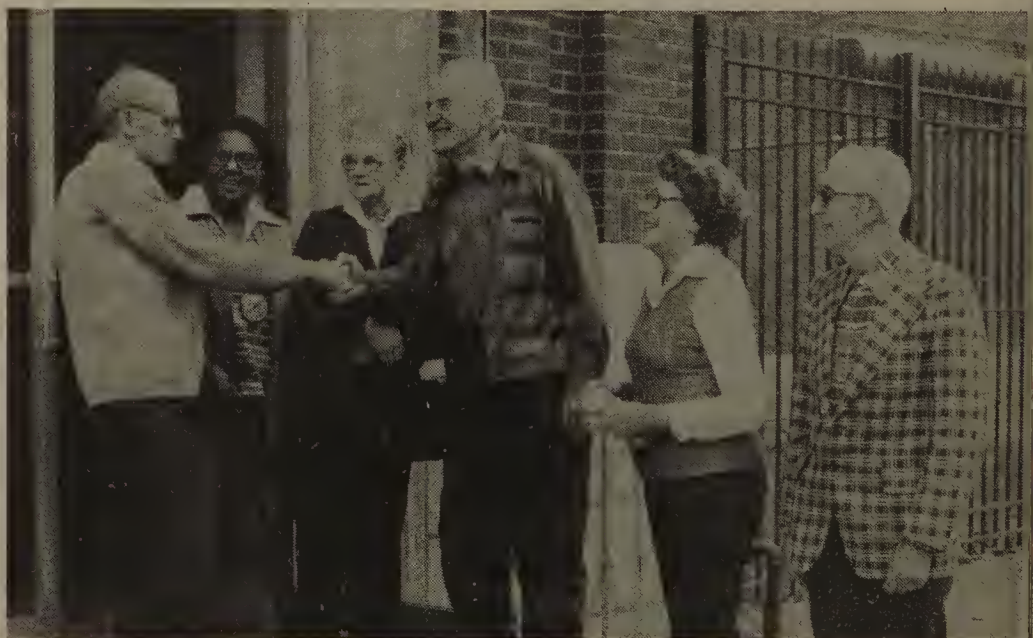
Tuesday, October 23 — cream of mushroom soup, ham loaf, beef stew.

Wednesday, October 24 — beef vegetable soup, chicken and noodles, breaded pork steak. **SPECIAL:** Mexican fiesta, \$1.55 plus tax.

Thursday, October 25 — chicken noodle soup, flame broiled beef steak, ham and beans, cornbread.

Friday, October 26 — beef barley soup, macaroni and cheese, beef chop suey with rice, batter dipped fish.

DAILY: assorted grilled sandwiches, whipped cream and french fried potatoes, hot vegetable, assorted pie and salads.



ED DAVIS, Building 4-3 '79 retiree, gets a hearty welcome to his first pension pot-luck recently at the GE Club. With him are Maggie Lowe, Winter Street '71; Arno Reed, Building 12-2, '74; George Langenberg, Building 4-5, '69; Addie Stonebreaker, Building 4-6, '79 and Frank Woodward, Wire Mill '65. The next pension potluck is at 11:30 p.m., Tuesday, Dec. 11.

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General Electric News

OCTOBER 26, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 38

Increased pledge with fewer employees:

GE contributes \$340,000 to help United Way agencies

General Electric employees can continue to take pride in their company's commitment to the community with the announcement by the Employees Community Service Fund (ECSF) that \$340,000 has been pledged to the current United Way of Allen County campaign drive.

The more than a third of a million dollar commitment represents a 6.23% increase above the \$320,000 1978 pledge — when there were

approximately 250 more employees on the payroll.

"Under the circumstances of a declining economy, the fact that GE employees could turn that trend around and still come up with an increase in our level of giving should be a source of pride to everyone," said George Dykhuizen, of the ECSF steering committee.

Dykhuizen joined steering committee representatives, Frank Boersma (IUE Local 901) and Bob Bryan (IAM Lodge 70), in agreeing that cooperation between the company and the unions contributed significantly to the success of the drive.

The \$340,000 pledge consists of \$246,000 from employee ECSF contributions and \$94,000 from the company.

Final figures for the drive showed

that over 84 percent of employees here contributed, with every department reporting increases in their annual rate of contributions. Over half of employee pledges were made by the percentage method, in which an employee designates a percent of wages taken out each week in support of the United Way and its social service agencies.

This year's drive was highlighted by a number of activities, including:

Campaign highlights

ACSO — preparing in advance of the drive a guide to convert "C" rates onto percentage giving; emphasizing individual solicitations and bus tours to United Way agencies to familiarize employees with UW work.

CSD — getting all employees involved in a poster campaign to promote United Way giving.

GPM — using different speakers from each location during their group meetings along with films and follow-up communication support about employee feelings about United Way work.

HMO — inviting children from

Montessori School to be present at their United Way to say "thanks" to contributors; showing slides and using comments telling the personal experiences of two HMO employees who had received help in their lives from UW.

Use tape recordings

SMD — (Broadway) using group meetings and bus tours of the agencies to familiarize employees with United Way; doing extensive individual solicitation for those not attending the group meetings. (Taylor St.) sharing employees' comments from bus tours to the agencies with other employees by the playing of tape recordings during group meetings; effectively showing with a price comparison the costs of providing services this year to what costs were last year; allowing employees to examine leg braces, crutches and some of the other equipment available through UW agencies.

STBD — using more solicitors than past years to reach employees with the UW message; more emphasis on percentage giving than past years.



Fewer orders, competitiveness cause more layoffs at Winter Street

Approximately 60 Winter Street employees received lack of work notices last week. This follows another reduction in force of 80 people that took place earlier this month.

Basically, the plant has not been able to compete with low cost competitors such as Baldor, Century and Emerson.

Efforts to reverse this situation

are underway. The General Purpose Motor Winter Street plant expects to gain a larger share of the market with a new product design which features a steel shell. New equipment which will help increase productivity is also on order. Finally, a group of GE consultants is currently in the plant to seek ways to reduce operating costs.

Arivett receives record \$1870 in AMDO suggestion program

Darrell J. Arivett, a hydraulic machine builder in the Building 19-2 Advanced Manufacturing Development Operation, has received a record-setting suggestion award for \$1870.

It was the largest suggestion award ever paid in AMDO history, breaking the record set in 1978 when

AMDO's Mervil Lowden received a \$1280 award.

Arivett was congratulated on receiving the suggestion honor earlier this week by AMDO Manager Frans Bax and Fort Wayne's Appliance Components Support Operation Manager Bill Ehner.

According to Arivett, his idea basically eliminates the use of a valve, manifold and fittings on motor winding equipment which AMDO builds for the GE product departments. Arivett suggested the use of a less complicated, less expensive valve which requires less labor to install than the valve previously used.

Asked why he suggested the change, Arivett commented, "I had installed the less costly valve on



Arivett — suggests labor saving idea worth \$1870

Like to play
racquetball?

See

Page 3



Please turn to Page 3



Al Williams



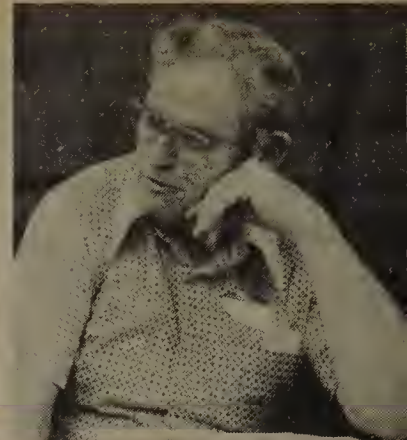
Ricki Gibeau



Keith Parrot



Ruthie Bunsold



Dan Grant

Communication

How important is it to you on your job? How does it affect your feelings toward work? Here are some candid comments from Winter St. employees —

What follows are comments received from a cross-section of GPM Winter Street employees gathered last week for a GE "Sounding Board" to talk about plant communications. Many of their quotes reflect attitudes expressed in surveys taken nationwide about the need for improved communications in industry and business. Here are their unedited comments:

More information wanted

"We should be told more about our business. After all, we want to know how things affect our jobs — especially right now, when the economy is down. I prefer brief summaries to let me know as quickly as possible what's going on."

Want more than a paycheck

"I'd like to be better able to tell how my job stands. Many times I

think we're not informed near enough. It's not right for someone to hand you your paycheck each week and not tell you anything about your business. I feel it's part of everyone's job to know how the business is doing. Hourly people are not dummies."

Grapevine first

"I hear more about what's happening from the grapevine than from what's written. It always seems like the grapevine has the news about two weeks before it comes out in print or in a meeting."

Managers need to know more

"I don't think it's just the hourly people who aren't informed. Sometimes we hear about things before our managers. Why can't they bring all the managers together in a meeting to tell them things all at once?"

Final decisions delayed

"A lot of people don't realize it, but sometimes when something is affecting our business, things change several times before a final decision is made. I wish we could reach decisions quicker, but it doesn't seem like that's possible."

Layoff communication good

"We had a newsletter not long ago that did a pretty good job of explaining why we are having a layoff. The company did it in a beautiful way that time, but they don't always do that for us."

Too little time

"I think one reason it seems like we aren't told about something that affects our jobs has to do with material flow. We can't afford to keep big stockpiles of parts around anymore. Parts can't be ordered too far ahead and kept in inventory. That costs too much. So, when there's some sort of disruption in the material flow, there just isn't time to let everybody know too far in advance how it affects their job."

Too much 'them against us'

"I'm relatively new. But I think there's too much feeling like it's 'them against us'. I work in the office, and from what I see everyday, they are working just as hard to do their jobs as anybody else. In our

communications, we should let everybody know this, and maybe we would all work together a little better."

Letter column could relieve gripes

"I'd like to see a letter-to-the-editor type column. That would be a way people could get some of the gripes off their minds. I definitely think people would write in about their problems. And then, maybe a letter to the editor could get something done."

Wants more about budget

"I'd like to know more about our budget. It seems like we aren't told the kinds of things we need to know to meet our budget goals. If you didn't know at your house how much you had to spend, imagine the mess you'd be in."

'Jungle drums' fastest

The reason communication isn't better is that it relies too much on paperwork — and that's just never going to be as fast as the 'jungle drums'."

Job tells story

"I work in the warehouse, so I feel like I always know how our business is doing by how much stock we have. I don't have to have any communications to know that our motors aren't selling right now as well as they had been a few months back."

(If you have any suggestions about improving communications, send them to: GE News, Building 18-3, 1635 Broadway.)

Company lists stock, fund unit prices

Here are the GE stock prices and the average fund unit prices used in the crediting of participants' accounts under the Savings and Security Program for the various months thus far in 1979.

The stock price is the average of the closing prices for GE stock on the New York Stock Exchange for each trading day in the calendar month.

The fund unit price is the average of the daily fund unit prices, determined for each trading day of the New York Stock Exchange in the calendar month by dividing the number of fund units into the net asset of the fund.

The stock price and fund unit price are used for crediting ac-

counts, but should not be used as the cost of shares or units for income tax purposes. "Tax cost" for GE stock or fund units acquired under S&SP is calculated for employees according to Internal Revenue Service regulations. The figures are furnished on the annual "tax information statement" issued shortly after each S&SP payout.

	Stock Price	Fund Unit Price
January	\$49.119	\$26.019
February	46.836	25.637
March	47.597	26.439
April	48.319	27.134
May	49.455	26.565
June	49.601	27.309
July	50.542	27.602
August	53.348	29.113
September	51.388	29.706

Elex November Calendar

1 — Pen-El Chapter Board meeting, 9:30 a.m., GE Club Trophy Room.

5 — Partizan Chapter Board meeting, 11:30 a.m., Lucky Steer Restaurant, 2912 Getz Road.

6 — Reservations due for the Elex Club November 12 supper and program.

7 — Elex Club Executive Board meeting for second shift, 1 p.m., GE Club Trophy Room.

8 — Reservations due for Elex Club November 15 luncheon and program.

12 — Elex Club supper and program with John Mosiman and his "Musical Paintings". Supper served from 4:45 to 5:45 p.m. Tickets \$4.25. Menu: Salisbury steak, baked potato, cut asparagus, tossed salad, assorted fruit pies, rolls and beverage.

12 — Elex Chapters Christmas Bazaar, GE Club Auditorium, 3:30-7 p.m.

14 — Pen-El Chapter social and business meeting, 11:30 a.m., Bethany Presbyterian Church, 1616 West Main St.

15 — Elex Club luncheon and program with a travelogue by Bob Sievers, 11:30 a.m., Lester's Party Room, 1502 Bluffton Road.

16 — Quintus Chapter business and social meeting, 1 p.m., Shawnee Library, 5600 Noll Avenue.

19 — Executive Committee Meeting, 4:45 p.m., Bldg. 18-3 Conference Room.

20 — Partizan Chapter business and social meeting, 12:30 p.m., Salem United Church of Christ, 2401 Lake Ave.

21 — El-Par Chapter business and social meeting, 12 noon, Clauss's Hobby Ranch House Restaurant, 3204 North Anthony Blvd.

26 — Honor-ettes Chapter business and social meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Avenue.

27 — Executive Board meeting, Bldg. 18-1 Conference Room, 7:30 p.m.

30 — Quintus Chapter Board meeting, 9:30 a.m., 914 Forest Avenue.

General Electric News

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Fort Wayne, Indiana 46804
Phone 743-7431, Ext. 3441

GENERAL ELECTRIC

GE Club, Sports Illustrated announce discount plan

General Electric people and their families are being offered a special discount to enjoy the pleasures of racquetball and physical fitness.

The offer is being coordinated with the cooperation of the GE Club and Sports Illustrated Court Clubs.

A special "GE Demo Clinic" at the Sports Illustrated Court Club, 5928 Trier Road, will be held at 10 a.m., Saturday, November 3, to familiarize interested GE people with the Court Club facility.

The clinic will include:

- a tour of the club, which features — 15 regulation courts, whirlpool, Swedish saunas, nursery, TV and game room lounge, locker rooms (fully carpeted, complete with free

toiletries), and fitness center (universal machines, sit-up boards, indoor track)

- a free group lesson for beginners in the special observation court

- no charge for free court time and racquet rental (To be arranged during the clinic/All non-members welcome.)

- free use of saunas, whirlpool, and fitness area

- explanation of the discount memberships being offered GE people. They are:

	Regular	GE Discount
Combination — entitled to all facilities		
Individual	\$135	\$ 95
Family	\$155	\$130
Racquetball — entitled to all facilities except fitness center		
Individual	\$ 75	\$ 40
Family	\$105	\$ 60
Fitness Center — entitled to all facilities except racquetball courts		
Individual	\$ 95	\$ 70
Family	\$140	\$ 95

The offer being made to GE people is similar to ones set up for International Harvester, Central Soya, Magnavox and North American Van Lines employees.

They feature special leagues for spouses of employees, for early morning and late evening players and for all levels of racquetball players from beginners to advanced.

Any employee interested in serving as a league chairperson should contact Ray Fischbach at the GE Club, Ext. 2042; or call Doug Wylie

at the Sports Illustrated Club, 485-1671.

The special discounts will be good on memberships paid by Nov. 21.

Watch bulletin boards in your area for more information as the sign-up begins.

Here's what's offered —

- Scandinavian Saunas
- Exercise Room
- "Pro" Shop
- Locker & Laundry Service
- Organized Tournaments
- Special Programs for Weight Watchers and Youngsters
- Nursery with attendant
- Lounge
- Lessons
- Ladder Tournaments
- Hospitality Parties
- Leagues
- Open Seven Days a Week

ball to wall
action!



Special "GE Demo Clinic" 10 a.m., Saturday, Nov. 3

AMDO's top suggester

Continued from Page 1

some other equipment we build in AMDO and realized that we could save considerable time and money by using it on other machines, too."

"Basically, I'm a person who doesn't try to think up suggestions — I'm just always looking for ways to save time and avoid whatever is unnecessary. So I realized that the extra time I was spending doing the plumbing work on that expensive valve was a waste," commented Arivett, who has had about 50 suggestions adopted in his 15 years with GE.

He said none of his previous awards were over \$125, but that he anticipated a higher check this time since he hoped the idea could mean a greater savings on a larger number of winding machines produced.

His hunch proved correct during investigation of the idea by the ACSO suggestion committee, which reported that Arivett's new valve application will appear on 29 winding machines on order.

Asked what he plans to do with the extra cash, the machine builder said it will pay for a remodeling project at home, an earth stove to help reduce his winter heating bills and some special Christmas presents for his family.

*ADLETS

RIDE WANTED

HARLAN TO TAYLOR STREET, second shift.
657-5700.

FOR SALE

- '72 CUSTOM SHULTZ, 12'x65', 2 bdrms, air, appliances, anchors, tie downs. 447-3165.
- GLASS SHOWER DOOR, 24"x26" opening, \$25. 432-9871.
- '72 PONTIAC CATALINA, runs, needs some work, \$200. 432-9044.
- ELECTRIC RANGE, wht, continuous clean oven, like new. 1-691-2637.
- SNOW BLOWER, used once, \$160; Schwinn Varsity 10-spd bike, \$70. 483-8746.
- 14" DODGE RIMS; solid maple chairs; pool pump; make offer. 482-1691.
- '75 MAZDA PICKUP, ex. cond., radio, carpet, 4-spd., \$2,700. 456-3248.
- '73 TOYOTA COROLLA, 24 MPG in town, 4-spd, 42,000 miles, like new, aft 5 p.m. 447-

9941.

DRESSING TABLE; hoop walker, \$5 ea; aquarium & equip., cheap. 749-0298.

'79 TRANS AM, 403, V-8, auto, air, cruise, stereo, 6,500 miles. 442-8883.

'72 BUICK GS, 67,000 miles, Chr whls, hd scp, needs mflr, \$595 or bst offer. 489-9168.

5 PC DINETTE SET, ex. cond., \$25. 745-7161.

OIL FURNACE, 83,000 BTU, CounterFlow, 275 gal. tank, \$100 for both. 447-1275.

'65 PONTIAC, 3 spd., make offer. 632-5797.

HALF-PRICE UNITED AIRLINE COUPON, \$40. 747-0869.

CAT, fury hair, very loveable w-children. 447-9928.

'70 BUICK, 2 dr., PS, PB, AM, snow tires, new paint, good second car. 424-6252.

14 LB. BOWLING BALL, silver, used four times, \$15. 422-4587.

'63 SUPERIOR MOBILE HOME, 10'x46', make an offer, aft 5:30 p.m. 747-3970.

CUSTOM DRAPES, valance, 106"x78", blue & grn, ex. cond. 627-3264.

25" COLOR TV, XL 100 console. 625-4189.

'68 PLYMOUTH WAGON, nine passenger, good cond., \$350. 432-3353.

'73 BRAVO CAMPER POP-UP, 8', slps six, A-1 cond. 1-347-1379.

'77 KAWASAKI 650, Vetter, 6,000 miles, \$1,800. 749-8872.

'73 CHEV PICKUP, half ton, 32,000 miles, new tires, 4 spd., extra clean. 747-7236.

LEATHER COAT, fur trim, lt. grey, sz 14, full length; other coats & dresses. 432-3271.

SNOW TIRES, 2, E78x14 w-Chry-Plym rims, 1 yr. old, \$30. 747-7158.

'73 MERC. COUGAR XR7, 62,500 miles, PS, PB, AM-FM stereo, extras. 485-9363.

BABY CHEST, \$15; movie screen; hair dryer, \$5. 447-5789.

BUS TRIP TO INDIANAPOLIS, 11/3, \$15. 432-9133.

OIL FURNACE, everything you need incl. tank. 446-7913.

GARAGE SALE, 2024 Pemberton Dr., 10/27 & 10/28, 9 to 6 p.m., stove, TV, misc.

CHRISTMAS TREE, 6', Scotch Pine; step table. 747-3266.

8 N FORD TRACTOR, ex. tires, new battery, runs good. 1-758-3421.

ELECTRIC FURNACE, 93,000 BTU, four yrs. old. 749-8445.

GARAGE & BOUTIQUE SALE, 235 Rexford Dr., 10/26 & 10/27, many new items for Christ-

mas giving.

1010 DB STEREO, clean sound, \$330 value, only \$200. 747-6646.

SNOW TIRES, F78x14, poly cord, \$25. 484-8444.

GARAGE FURNACE; 30 gal. elec. hot water htr.; girls' used clothing, good, sz 4-6X. 478-1168.

TIRES, 2, on GM whls, JR 78x15, Firestone stl radial, A-1 cond. 424-7687.

'72 PONTIAC, 4 dr., good gas mileage, \$500, aft. 4 p.m. 447-7332.

FIREPLACE SCREEN, mesh draw-curtain, 32"x 25", \$15. 484-1228.

METAL DOOR, 36"x80"; 2 hollow wood doors, 24"x80". 493-1477.

MEN'S SUITS, sz. 40 short; girl's winter coat, sz. 12, reas. 422-1828.

SNOW TIRES, 2, Wards, 800x14, \$35. 422-7723.

ANTIQUE OAK ICEBOX, beautiful brass hwre, \$150, eves. 1-281-2326.

ANTIQUES, oak lamp tables, rockers, hall tree, misc. 744-9330.

OIL FURNACE, for basement or garage, \$40. 639-3577.

15" FORD WHEELS, 4; radiator for '53 Chev., ex. cond. 447-1126.

BATHROOM STOOL, complete. 432-5230.

'76 VEGA WAGON, 3 spd., 31,000 miles. 745-0409.

'76 FORD CLUB CHATEAU VAN, three-qtr ton, 8 passenger, aft 6 p.m. 747-1294.

'78 GRANADA ESS, low mileage, ex. cond., aft 7 p.m. 483-4039.

TIRES & RIMS, 4, like new, 15", 6 lug, off Chev., \$80 or bst offer. 432-5138.

WAFFLE & SANDWICH GRILL, \$10; typewriter tbl, typewriters. 747-3871.

'77 REFRIGERATOR, 15 cu. ft., wht, \$200. 627-2525.

WANTED

DEHUMIDIFIER, reasonable. 478-1168.

USED DRUMS FOR BEGINNER, aft 4 p.m. 422-4819.

35 MM CAMERA, good condition, reasonable. 1-419-258-8575.

BABYSITTER, every other Saturday & more. 745-0409.

SILVER COINS; iron toys; old prints. 485-5223.

METAL STORAGE BUILDING, any cond., cheap, aft. 4 p.m. 447-6205.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Parkview students learn about GE employee health care

GE participates in local nursing education by sponsoring seminars for Parkview student nurses as part of their occupational health training.

The second and third year students learn during the seminars about industrial hygiene fundamentals and how a nurse fits into the GE health program.

Retirees gather in Ft. Meyers, Fla.

A retiree dinner in Ft. Meyers, Florida, recently attracted 31 Fort Wayne GE retirees, according to Robert C. Scher, who helped organize the event.

The gatherings, which started several years ago with just four families getting together for lunch, will be continuing the first Friday after the third of each month through May — Nov. 9, Dec. 7, Jan. 4, Feb. 8, Mar. 7, April 4 and May 9.

They begin at 1 p.m. at the Frontier Steak House, a couple blocks north of the Cleveland Ave. Bridge on U.S. 41 in Ft. Meyers.

Pensioners are urged to "come early, visit, and stay late" said Scher, who resides at 2629 Magnolia Way, Punta Gorda, Fla., 33950, 813-639-7946.

Mike Heminger, industrial hygiene specialist who conducted a recent seminar here, said, "It's very important that employees work with our nurses and with us whenever there is a need to solve a health problem in their workplace. The classic case is the employee who develops a rash from working with some sort of epoxy. In a recent situation like that we found out that the employee wasn't using the right material to wash off the epoxy. When he came to the nurse, she contacted us and we recommended the



INDUSTRIAL HYGIENE Specialist Mike Heminger demonstrates to a Parkview nursing student the use of an audio docimeter, a device used to measure employee noise exposure.

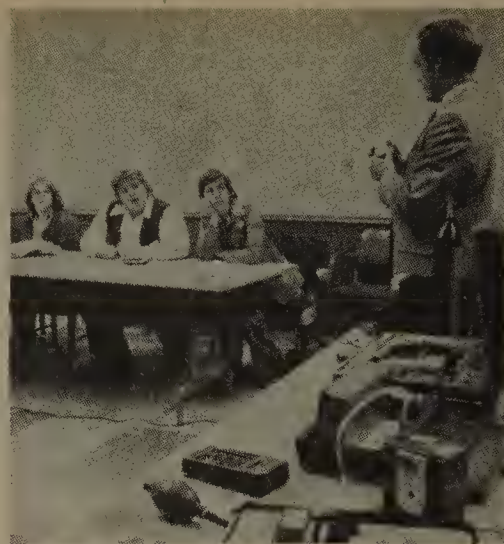
right kind of soap solvent to use."

During his seminar, Heminger talks about those types of situations and prepares the student nurses for what all is involved in industrial nursing.

In a plant tour following the recent seminar, Heminger said the nurses were fascinated with the variety of jobs at GE which an industrial nurse has to know something about.

Part of Heminger's presentation also included a series of slides dealing with:

- recognition — using senses to spot potential hazards
- evaluation — identifying potential hazards
- control — use of protective equipment and other means to protect employee health.



DURING a review of health care at GE, Industrial Hygiene Specialist Mike Heminger displays various monitoring equipment used for sampling the atmosphere, measuring noise, studying ventilation, and monitoring gaseous materials and potentially hazardous vapors.

ALLEY CHAT By Connie Houser

BOWLING LEAGUE WRAP-UP

Friday Nite Ledles

Liz Papen 539
(187-176-196)
Mary Crum 509
(135-171-203)
Marilyn Huguenard 182
Bonnie Roth 181

Pete & Tillie Mixed

Robin Rieger 519
(180-177-162)
Elsie Oliver 501
(172-169-160)
Bobbie Nix 185
Steve Maxwell 600
(169-203-223)

Hermetic League

Don Gilbert 215
Scott Putt 214

Sun. Sandbeggars Mixed

Cheryl Remmert 512
(208-155-149)
Jean McDaniels 510
(139-173-198)
Morey Haines 222
Jack Moser 215
Jim Welks, Sr. 213

Monday Morning Ledles

Maggie Hunter 219
Shirley Smith 184
Ardola Metker 184

Monday Nite Ledles

Terri Welks 538
(202-202-134)
Wilma Born 505
(166-164-175)

G.E. Office League

Cody Falk 612
(179-191-242)
Gerald Buckland 224
John Hunnicutt 220
Tom Schible 216

Wednesday Owl League

Terry Dorman 233

Senior Citizens

Mae Dial (181) 506
Blanche Mulligan 183
Ardola Metker 183
Gene Houser 225
Cecil Tarney 214

Jack & Jill Mixed

Betty Sheets 191

Maws & Paws Mixed

Cora Conrad 562
(202-160-200)
Ann Huttering 584
(184-182-221)
Maria Hughes 529
(186) and (190)
Florence Putman 201
Arnie Conrad 221
Lou Koch 215

Tues. Afternoon Ledles

Janie Fischer 202

Apperetus League

Walt Nielson 216
Bob Clawson 210

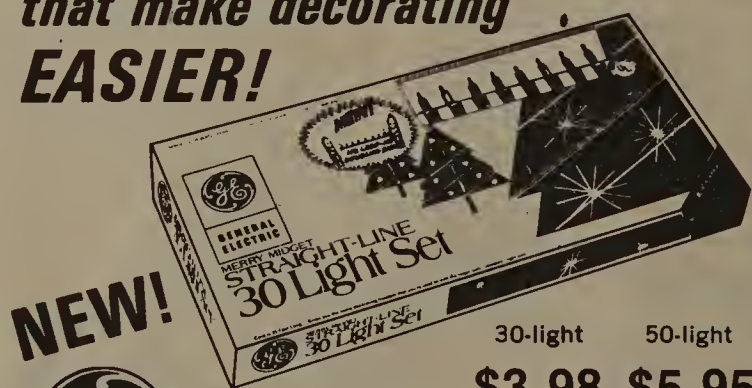
Friday Nite Teylor St.

Jim Welks, Jr. 236
Delbert Lewis 224
Art Smethers 221, 214
Paul Long 212

Do you like GE Club's Alley Chat with its new style? Please acknowledge:

Send to: GE Club, Bldg. 23 or call Ext. 2042.

The Merry Midget Light Sets that make decorating EASIER!



MERRY MIDGET STRAIGHTLINE SET

30-light 50-light
\$3.98 \$5.95

'Round the doorway . . . or on your tree . . . GE Straightline sets are easier to use. Because, like larger sets, you have the effect of only one cord. You can go straight to the end . . . no need to double back. No wonder this is the wiring professional decorators prefer! UL listed . . . meets safety standards.

Stop in while stocks are large!

EMPLOYEE STORE

1030 SWINNEY AVE.

11-5:30 Weekdays



Fire preparedness

All members of the GE volunteer fire force receive special instruction on a regular basis in firefighting and fire prevention maintenance. (above) Gary Edwards, 8-1 maintenance; and (below) Paul Stemmler, Plant Protection officer; Gerald McHenney, 8-1 maintenance foreman; and Duane Miller, Plant Protection officer, get experience putting out a pan fire with a 5 lb. hand-held extinguisher.

General Electric News

NOVEMBER 2, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 39

Company responds to productivity needs:

STBD's Steve Gross wins Sector award

Steve Gross, Manager of Methods and Work Measurement with Specialty Transformer Business Department, recently returned from a special GE corporatwide Manufacturing Productivity Conference near San Diego, California, where he was recipient of the General Electric 1979 Manufacturing Award from the Industrial Products and Components Sector.

At the conference Steve learned GE has set a companywide target of 6% productivity improvement next year. This is significant, Steve says, particularly when you consider that GE has been averaging just over 3% gains in recent years.

To learn more about what these productivity figures mean to GE Fort Wayne businesses, the GE News interviewed Steve, whose Sector manufacturing award was in recognition of some significant productivity improvements which STBD has been developing here.

GE NEWS: We've heard about productivity for years. Why is there so much emphasis on it right now in Fort Wayne GE?

GROSS: Productivity is the only thing that will keep jobs in the Fort Wayne area, or for that matter, in any area where there is growing labor expense and inflation.

GE NEWS: How is GE Fort Wayne any worse off than any other manufacturer?

GROSS: It's harder to implement productivity improvements with a mature work force and with a lot of capital investment equipment already in place. Basically, if we aren't able to implement cost improvements in the way we build products, we have a large number of competitors who will grab away our business. Many of the kinds of electrical businesses we have here are also getting increased competition from Japan, which has been experiencing productivity improvements in the range of 9% per year compared to our 2.5% U.S. rate. (BLS figure 1966-76)

GE NEWS: How do our competitors beat our productivity gains?

GROSS: In the case of our U.S. competitors, newer small-scale

operations with low pay scales and lower overhead can offer a much lower priced product. They are competing in markets where material costs are fixed and the technology to manufacture the product is relatively available.

In the case of Japanese competitors, their strategy is typically to enter a high volume market where the product can be manufactured with a large amount of automation.

Without improvements, our competitors will grab away the business and we'll lose Fort Wayne GE jobs . . .



GE NEWS: That makes it sound like a pretty hopeless situation. What did you do at STBD to overcome these disadvantages?

GROSS: Even though I was singled out for this award as the coordinator of some productivity projects, it involved many more people than just myself. We were able to convert some highly innovative process developments into productivity gains, introduce some new model products using methods improvements and complete some major redesigns of our products — to result in labor productivity gains well above the overall company averages and lay the groundwork for sustained high levels of improvement in the long range forecast.

GE NEWS: What does it take to do that more often?

GROSS: Obviously, we've been able to get a lot of help from everybody. First of all, there has to be a willingness to change on the part of all employees. The technology has to be developed and we have to have skilled people who know how to apply it. Timing is also important. Since there is a high risk on spending great amounts of money to make a productivity improvement, we have to make sure that by the time the improvement is implemented — it will produce a highly sellable product.

GE NEWS: Where are the greatest opportunities to implement productivity?

GROSS: Naturally it's going to be



R. B. KURTZ, General Electric's Senior Vice President-Corporate Production and Operating Services, presented Gross with the award, which is one of only five such honors companywide. Gross joined GE in 1962. He is a Fort Wayne Apprentice School graduate, has a BS degree in Mechanical Engineering from Purdue University and holds two patent awards at Specialty Transformer.

cheaper to prevent high cost on a new product or new model, but the production we call our "bread and butter" lines — anything we maintain in stock or agree to provide continuously — should also receive a thorough going over.

GE NEWS: Productivity seems to make some people paranoid — like someone is accusing them of not working hard enough. How do we overcome those sorts of feelings?

GROSS: I think these feelings are quickly dying out as people realize that productivity boils down to working smarter, not harder. Once you tell people what's going on in their business — that without change jobs are lost to competitors — they become a part of the effort to improve the way we get a job done the best way possible.

Productivity root cause of current economic woes

In national business news this week, productivity in the private-sector was reported to have turned up in the third quarter, but the scant increase of 0.1% offered little cheer to an otherwise longer term bleak U.S. productivity trend.

The third quarter increase followed revised declines of 2.2% in the second quarter and 3% in this year's first three months, the Labor Department said. Productivity, or output per hour, was 1.6% lower in the third quarter than in the year-earlier quarter despite the quarter-to-quarter increase, the department said.

Federal Reserve Chairman Paul Volcker said in a television interview Sunday that the decade-long slowdown in productivity is one of the root causes of the current economic woes. "When productivity is declining, when energy prices are increasing, there isn't any way you can increase your standard of living

in the nation as a whole just by asking for higher wages or prices," he said on ABC's "Issues and Answers." "You can try to outrace the other guy, but collectively we can't possibly consume more than we are producing."

Alfred Kahn, the Carter Administration's chief inflation fighter, agreed that "obviously, productivity is the fundamental problem, but you can't tell anything from quarter-to-quarter increases." He said, "It's the long-term trend

that's disturbing."

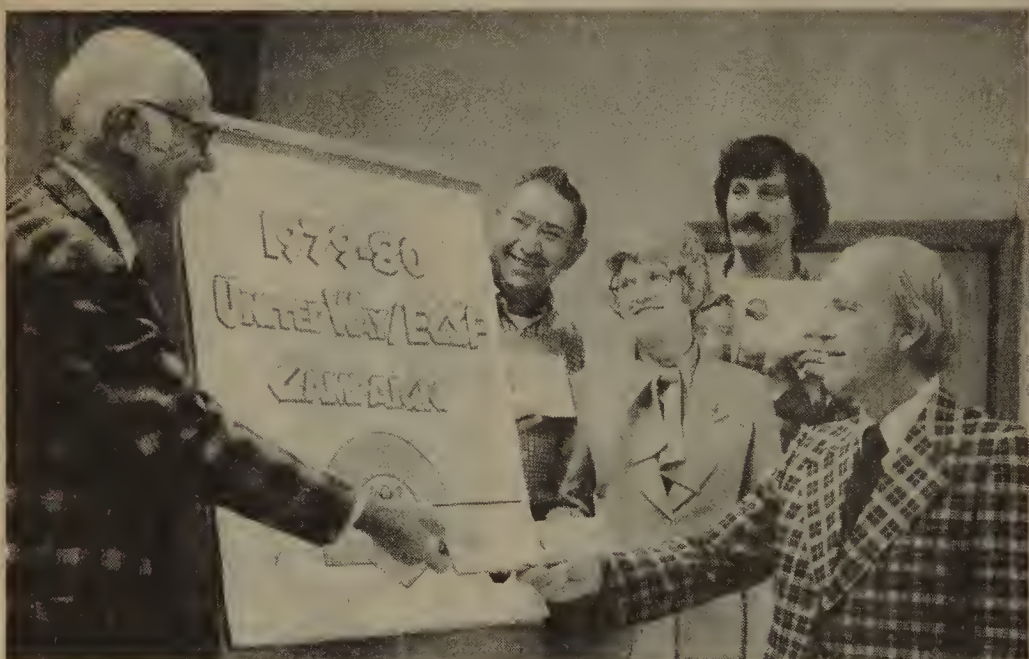
Economists are wary of quarterly changes in productivity, especially during periods of economic decline, because the numbers tend simply to reflect changes in gross national product and business employment policies in reaction to these changes. In other words, with "real," or inflation-adjusted, GNP, the economy's total output, growing in the third quarter at a 2.4% adjusted annual rate, an increase in productivity was predictable.

What is productivity?

A simple definition accepted by most economists is output per hour — the amount of goods or services the average person creates in an hour on the job. This reflects not only the skill and diligence of the person, but also the efficiency of the machinery at a person's disposal, the quality of materials being used, and the production methods developed by management.

Specialty Motor wins
United Way trophy — P. 2
Carpenters rescue dangling
window washer — P. 3
Racquetball clinic
tomorrow — P. 4

Specialty Motor captures trophy in United Way campaign this year



LEADERS CONGRATULATED by ECRO Manager Bill Hamilton during the GE United Way campaign wrap-up meeting are: Bob Bryan, IAM Lodge 70 Steering Committee Representative; Dottie Askren, training coordinator; Frank Boersema, IUE Local 901 Steering Committee Representative; and George Dykhuizen, company Steering Committee representative.

The campaign which they headed resulted in a combined GE pledge to United Way of \$340,000. That was a 6.23% increase over the pledge last year — when employment was up about 250 people. The pledge this year consisted of a \$94,000 corporate gift and \$246,000 from employee contribution to the Employee Community Services Fund.

Among the many outstanding achievements this year: Specialty Motor Taylor Street salaried employees reached a 100% contribution level; Specialty Transformer increased their percentage givers 16.7%; and Division Staff and Services (which includes finance, purchasing, graphic reproduction and benefits employees to name a few) had a 12.1% increase over last year's pledges.



SUZY KATT, General Purpose Motor Department, received recognition as the outstanding communicator of the campaign. She was cited for her good peer communication, excellent appeal for percentage giving, and most coverage during the UW drive.



SPECIALTY MOTOR DEPARTMENT has received recognition as having the highest contribution amount in relation to total payroll among all product departments involved in the Fort Wayne area United Way campaign this year. Shown receiving the trophy on behalf of SMD employees is Ginny Burkett, Taylor Street communicator; Dick Gebert, SMD drive chairman; Bill Hamilton, Manager of the Employee and Community Relations Operation (presenter); Bob Bryan, SMD toolmaker and Lodge 70 representative; and Marilyn Torborg, SMD Broadway communicator. Lou Pooler, SMD Taylor St. chairman, was not present for the photo.



SPECIALTY TRANSFORMER BUSINESS DEPARTMENT received the plaque for a new award — biggest increase in percentage givers. Mearv Ruhl, STBD chairman, accepted the award for the department's employees.



DIVISION STAFF AND SERVICES OPERATION was recognized for having the highest percent increase this year. Jill Whetsel, campaign coordinator and solicitor, accepted the award for the operation.

Building 12 reunion plans made for Nov. 17

The Annual Building 12 Reunion will be held Saturday, November 17, at the IUE Local 901 Union Hall for all former Building 12 employees, associates or anyone else who would like to join in for an evening of fun, food and dancing.

There will be a cocktail hour from 6 p.m. to 7 p.m. A buffet style dinner will be served at 7 and music by "Disco Joe" for dancing will be from 9 to midnight.

The price is \$7.50 per person. That includes dinner, beer and setups.

Reservations may be made by mailing your check to: Carl Metker, 7320 Old Trail Road, Fort Wayne, IN, 46809; or by contacting Stella Eber, SMD Taylor Street; Greta Williams, GPM Taylor Street Section 14; Kathy Black, 4-1; or Ruth Stucky, 4-4.

Reservation deadline is November 14.

Federal judge says Exxon must keep Reliance drives business separate for now

A federal judge ruled that Exxon Corporation has to keep Reliance Electric Company's electric motor drives business as a separate entity until completion of a Federal Trade Commission antitrust case challenging the \$1.17 billion merger, according to a report this week in the *Wall Street Journal*.

In a victory for the FTC, U.S. district Judge John Pratt basically reconfirmed a decision he had issued last summer that allowed the big oil company to buy Reliance's stock only if it kept the Cleveland-based electric-motor maker's motors and drives business separate. The latest order, however, requires only that the drives business be kept separate. A drive is an attachment to a motor that controls the amount of electric current that goes into the

motor, thus saving energy.

It was the drives operations that the FTC wanted to keep separate because the commission contends that Exxon was about to start its own drives business before it decided to acquire Reliance last spring. The commission contends in its administrative proceeding that the merger violates federal antitrust law by removing Exxon as a potential competitor of Reliance in the drives industry.

Energy-saving device

The drives business is equally important to Exxon, which says it bought Reliance so it could use Reliance's drives operations to produce and market an energy-saving device that Exxon developed. The company claims the device could save as much as the equivalent of one mil-

lion barrels of oil a day by 1990. The device, a type of drive, is called an alternating current synthesizer.

Judge Pratt's delay in handing down his ruling has pushed the date of the next proceeding in the case back considerably and it isn't clear when it will start.

May prove costly

The delay may prove costly to Exxon, *Wall Street Journal* reported. Borg-Warner Corp. has announced that it has developed a device that would compete with Exxon's, and if Exxon is to capitalize on what it ways is a technological lead, it will have to set up its own production and marketing forces soon. The FTC would like Exxon to do this as its entry into the market on its own would add to the number of competitors, but Exxon has said

it doesn't intend to do that.

A spokesman for Exxon told the *Wall Street Journal* the company "doesn't know what effect the new order will have on our wanting to implement our new technology." He said Exxon would have to study the order to determine the effect.

The developments in the case have been of interest here because Reliance Electric currently competes for sales of General Purpose Motor DC products built at Broadway and for sales of GPM's motors built at Taylor Street for commercial and industrial applications.

Borg-Warner, a current Division customer, makes a wide range of products for automotive, air conditioning, transportation, chemicals and plastics, and industrial products markets.



Wayne Bastian and Jack Korte

Carpenters pull in window washer as he dangles from 18-3 ledge

Not everyone comes across a potential life and death situation in their everyday work.

Not so for two GE carpenters, Jack Korte and Wayne Bastian.

The two were on an assignment in Building 18-3 last Friday afternoon when Wayne said he heard someone yell "help!" from across the hall.

"When I ran into the 18-3 Conference Room all I saw were a man's arms and hands hanging onto the window ledge of an open window," said Wayne.

Wayne ran to the window and took a hold of the man's wrists and called for Jack. After they helped the man to safety, they learned he was a window washer, who had been perched outside the window ledge with the aid of a belt strap behind his back. The belt had been attached to bolts on either side of the window for support.

"He told us the belt broke on one side and I noticed after we pulled him in that the other side of his belt was ripped about half through, too," said Wayne.

Jack said he didn't know how long the window washer had been dangling outside. "It all happened so fast, I didn't even bother to ask him," Jack said, "but I don't think it could have been too long."

"I don't like to think about what could have happened if he fell," said Wayne as he looked out of the window to the cement alley three stories below, "but you can sure bet it made

me think about the safety precautions I'd have to have before I'd take a job like that."

Jack agreed enough people don't think about safety until they see something like that happen. "You just don't think about it unless you have to," he said.

Who was that window washer who narrowly escaped serious injury or death? "I guess we never bothered to find out — we were just glad we could help him back in the building," said Wayne.

All in a day's work for two GE carpenters.

Retirement Reflections

Life begins anew for retirees on pension, social security

ALFRED A. ARLIC retired July, 1979, with 37 years' service. He began in 1942 with the Specialty Transformer Department and retired as a tool and die maker with the Appliance Components Support Operation in Building 19-4. **COMMENTS:** "Just relax and enjoy life — plan to travel around the states."



HAROLD D. ORR retired November, 1979, with 37 years' service. He began in 1942 as a senior drill press operator with General Purpose Motor Department and retired as a store enamel operator and maintenance with the Wire Mill. **COMMENTS:** "Plan to go fishing on Big Chapman and enjoy my GE retirement benefits."



*ADLETS

RIDE WANTED

CHURUBUSCO TO TAYLOR STREET, 3:18-11:48 p.m. 693-3290.
U.S. 24 WEST TO EAST BROADWAY, 8:00-4:36 p.m. 432-7020.

RIDERS WANTED

OSSIAN TO TAYLOR STREET, 2nd shift. 622-7176.
DECATUR OR AREA TO TAYLOR STREET OR BDWY, 2nd shift. 1-592-7279.

FOR SALE

'78 **GRANADA ESS**, ex. cond., low mileage, aft 7 p.m. 483-4039.
LARGE CHEST OF DRAWERS, ex. cond., \$25, aft 4 p.m. 747-4430.
CHERRY CHEST & TRIPLE DRESSER w-mirror, aft 5 p.m. 446-4793.
TIRES, H78x15 & C78x14, belted, \$5 ea.; whls, 2, 15", GM, \$10. 745-1630.
'72 **GW INVADER**, 10', 40 HP Merc., AM/FM cassette, fun, fast, ex. cond., \$950. 747-6646.
'73 **MERCURY COUGAR XR7**, PS, PB, AM/FM stereo, 62,500 miles, many extras. 485-9363.
'78 **HONDA MOPED**, new, 1 cyl., 1.9 HP, \$420 or bst offer. 484-2094.
'71 **HONDA 500**, 4 cyl. Farring, like new, \$650. 622-4856.
ROLLER SKATES w-case, man's sz 10, \$12. 432-5648.
HALF-PRICE UNITED AIRLINES COUPONS, aft 6 p.m. 745-1339.
'65 **PONTIAC LEMANS**, 3 spd., aft 6 p.m. 484-9719.
SNOW TIRES, 2, G78x14, 4 ply, good tread, \$20. 442-6633.
SALE, 11/1-11/3, 4625 W. Cedarcrest - off Kyle Rd., 10-6 p.m.
OVERSTUFFED PATCHWORK LOVE SEAT w-matching chair, \$175. 637-8207.
'61 **SEAMAIL 15' SPEED BOAT**, 55 HP Mercury mtr. 489-5879.
'69 **DODGE POLARA**, PS, PB, 4 dr., AM/FM, good cond. 456-5502.
'76 **DODGE DAYTONA CHARGER**, show-room condition, loaded, two-tone blue on blue, mst sell, aft 5 p.m. 456-3811.
TWIN BED & MATTRESS; Colonial rocker; corner dress. tbl & chair. 447-3418.
PICKUP CAP, insulated, paneled, top vent, good, \$100. 693-9485.
TYPING TABLE, metal woodgrain, \$15; custom designed patio spkr., \$15. 484-1228.
'62 **CHEVY**, 4 dr., 6 cyl., 350, no rust, new everything. 627-5128.
FRESH CIDER, \$1/gal. in your jug. 484-6394.
SNOW TIRES, 2, D78x14, good cond., \$12 for both. 456-5624.
'77 **PINTO**, 3 dr., auto., full pwr., 23,000 miles, \$2,850. 749-4277.
SNOW TIRES, H70x14, aft 4 p.m. 456-5037.
UNITED AIRLINES HALF-FARE COUPONS, 2, very reasonable. 749-8172.
SEWING MACHINE, Necchi, mdl 539, w-walnut cabinet, \$250. 623-3605.
WALKER/JUMPER/ROCKING HORSE combination. 745-3042.
STORAGE SPACE, inside or out. 1-636-7264.

'77 **JEEP**, 4-whl drive, 18 MPG, blk, hdtpr, gold pinstripe. 627-3423.
PACKARD SPINET PIANO, weekends or weekdays, aft 7:30 p.m. 747-4723.
FOLDING LAUNDRY CART; hair dryer; hand vibrator. 747-5154.
ICE FISH BOX, poles, ML boots, lantern, lady's suit. 639-3306.
REMINGTON 870 WINGMATER, .20 ga., vent rib, \$180. 745-3042.
72" GOLD COUCH, good cond., \$85; 38 yds. grn carpet, good cond., \$35. 485-0267.
ELECTRIC HEATER, \$5; movie camera w-zoom lens, \$5; electric hand plane, \$35. 484-5484.
20" BICYCLE, \$25; child's elec. organ, \$20; twin fldg bedfrme, \$10. 482-2668.
'77 **185 CC SUZUKI**, 832 miles, super condition. 432-9432.
OIL FURNACE, cheap. 747-7007.
BABY BED & MATTRESS, \$12, before 3 p.m. 447-2160.
WASHER & DRYER, stack; rug shampooer, Bis-sell. 482-2954.
PRE-HUNG ALUMINUM STORM DOOR, 36"x80", \$7 or bst offer. 747-5321.
'68 **PLYMOUTH WAGON**, one owner, good condition, \$350. 432-3353.
SNOW BLOWER, 8 HP, Simplicity, used two times. 623-3184.
'77 **ROSEMONT MOBILE HOME**, 2 bdms, 14'x70', 2 baths, front kitchen. 424-0539.
CIRCLE SAW, Black & Decker, 7 1/4", used once, \$15. 485-9244.
PINBALL MACHINE; 1 yr. old, Fonzie, good working order, \$10. 485-4700.
'77 **IMPALA**, 6 cyl., 34,000 miles, good cond., \$3,200 489-5137.
'78 **MOTO SKI SNOWMOBILE**, 300 miles, aft 5 p.m. 432-4611.
'56 **FORD**, good shape to restore, \$900, aft 4 p.m. 484-8056.
ROTOR, CD44 w-control box & 50' cable, \$75. 747-5606.
ICE SKATES, Bauer, 2 prs., sz 8, \$25 & \$28. 447-5412.
SWEDISH IVY & PURPLE HEART PLANTS; 40 S&H books for M&M books. 485-1709.
3 BDRM TRAILER, dbl wide, 24'x54', 2 full baths, fenced yard, 2 driveways, lot 75'x120'. 622-4296.

WANTED

BABY BED in good condition, aft 5 p.m. 747-5487.
PRESSURE CANNER. 637-3279.
CRYSTAL, Fostoria Heather pattern, any pieces. 747-5461.
LOW MILEAGE CAR to pull trvl trlr, reg. gas preferred. 637-3482.
TREES or WOODS TO CUT, will haul away, evenings. 1-281-2326.
LIONEL & American Flyer trains, any condition. 1-724-8011.
GARAGE SPACE FOR BOAT STORAGE. 456-6278.

FOR RENT

FIVE ROOMS DOWNSTAIRS, near Bdwy, no pets, adults only, utilities paid. 1-267-6304.

SERVICE

AKC ENGLISH SPRINGER SPANIEL stud service. 424-0221.

MENU

ARA cafeterias at GE next week will be featuring:

Monday, November 5 — clam chowder soup, pork cutlet, chicken chopped suey.

Tuesday, November 6 — chicken rice soup, hot dogs and baked beans, liver and onions.

Wednesday, November 7 — onion soup, meat loaf, escalloped ham and potatoes. Special: Mexican fiesta, \$1.55 plus tax.

Thursday, November 8 — potato chowder soup, baked chicken, beef and Spanish noodles.

Friday, November 9 — minestrone soup, beef pasties, macaroni and cheese, batter dipped fish.

Daily: assorted grilled sandwiches, french fried and whipped potatoes, hot vegetable, assorted pie and salads.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. **No more than 40 letters per Adlet, please.** Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



Cal Keys gets a welcome from Willie French.

French moves to Union Relations; Keys heads Affirmative Action programs

Willie French has been appointed Specialist — Union Relations and Wage Administration and Cal Keys has been named to replace French as Manager — Affirmative Action Programs.

French was graduated with a BS degree in Education from Kentucky State University. Before joining GE he was director of the Office of Economic Opportunity in Lawrenceburg, Kentucky; Charlottesville, Virginia; and Fort Wayne.

He began his career with GE as Specialist — Recruiting and Training in 1974, which later became Manager — Affirmative Action Programs.

In his present position French serves Specialty Motor Department — Taylor Street and Appliance Components Support Operation.

Keys

Keys will receive a BA in Psychology from St. Francis College in June. Before joining GE he was a fi-

nal inspector at Zollner Corporation, Neighborhood Development Coordinator — Neighborhood Services Association, Director of Neighborhood System — Office of Economic Opportunity, and Director of Neighborhood Youth Corps — Office of Economic Opportunity. In 1973 he was named Coordinator of CETA Operations — City of Fort Wayne until accepting his present position with GE.

BOWLING LEAGUE WRAP UP

By Connie Houser

Monday Morning Ladies		Friday Nite Ladies	
Bev Shaw	198	Mary Crum	508
Monday Nite Ladies		(189-145-194)	
Carey Ungerer	519	Friday Nite Taylor St.	
(157-188-174)		Art Smethers	
Key Bade	502	(211-246-183)	
(178-157-187)		Jack & Jill Mixed	
GE Office League		Janie Fischer	
Paul Long	211	(199)	
Tuesday Afternoon Ladies		Judy McInturf	
Louise Young	200	Shirley Bohner	
Masonic League		Bob Potts	
Bill Baulkey	247	(233-209-166)	
Jim Sircey	224	(Teams 11 & 8 tied 2	
Elson Erler	220	games!)	
Robert Archer	218	Hansel & Gretel Mixed	
Michael Ruprecht	212	Pat Ebetino	
Hermetic League		(186-208-123)	
Jack Morris	222	Pete & Tillia Mixed	
Deve Dasher	215	Robin Rieger	
Ralph Thomas	212	(198)	
Joe Russell	210	Bill Gooley	
Wednesday Owl League		211	
Kim Roe	214	Sun. Sandbaggers Mixed	
Ed Miller	214	Mary Welks	
Dick Meese	211	(193-129-215)	
Jey Miller	210	Ilene King	
Small Motor League		Jean McDaniels	
Dick Blair	222	Tony Fahling	
Riney Hofmann	220	(137 ave.)	
Mel Guillaume	217	Bill Spranger	
John Segyde	215	222	
Deve Knepple	214	Sunday Nite Mixers	
Mike Wisniewski	213	Donna Treesh	
Senior Citizens		525	
Betty Sheets	519	Junior League (Srs.)	
(202)		Patty Franklin	
Helen Houser	501	Bill Lowery	
(198)		(180-172-236)	
Beulah Huff	195	Dan Rippe	
Cecil Tarney	209	Mark Gunkle	
Scudder Chaney	210-202	Jeff Moser	
Gerald Springer	205	Keith Moser	
(Oct. 12 Seniors had 72		(triplicate)	
bowlers)		Junior League (Jrs.)	
Emmaus Married Couples		Ed Lehman	
Myrtle Braun	526	Dan Heusechild	
(210-146-170)		218	
		Junior League (Bantams)	
		Lance Brothers	
		333	
		Billy Remmert	
		196	

Unemployment office lists closings

General Electric employees eligible for state unemployment compensation benefits due to cutbacks in their departments should be aware of changes in the sign-up schedule due to the upcoming holidays.

The Indiana Employment Security Offices at 505 East Washington and 4129 Diplomat Plaza will both be closed Tuesday, November 6 for elections. Those scheduled to report

Tuesday should report Wednesday, November 7. Those who would normally report Monday, November 12, (Veterans holiday), should report Wednesday, November 14. Those who are scheduled to report Thursday, November 22 (Thanksgiving), are asked to report ahead — on Monday, November 19.

The regular office hours are 8 a.m. to 4 p.m.

GE discount offer:

Racquetball/fitness clinic tomorrow morning

A special free "GE Demo Clinic" will begin at 10 a.m., tomorrow, Saturday, November 3, for GE people interested in taking advantage of a racquetball/fitness center discount.

The offer is being coordinated by the GE Club and Sports Illustrated Court Clubs, 5928 Trier Road.

The clinic will include:

- club tour
- a free group lesson for beginners in the special observation court
- no charge for free court time

and racquet rental (To be arranged during the clinic/All non-members welcome.)

- free use of saunas, whirlpool, and fitness area
- explanation of the discount memberships being offered GE people. They are:

	Regular	GE PRICE
Combination — entitled to all facilities		
Individual	\$135	\$ 95
Family	\$155	\$130
Racquetball — entitled to all facilities except fitness center		
Individual	\$ 75	\$ 40
Family	\$105	\$ 60
Fitness Center — entitled to all facilities except racquetball courts		
Individual	\$ 95	\$ 70
Family	\$140	\$ 95

Family Bingo coming Saturday, Nov. 10

The next GE Club Bingo is scheduled for 7:30 p.m., Saturday, November 10 at 1030 Swinney Ave. All employees and their families are welcome. Pensioners, too! Children must be 12 years or older to participate.

For more information concerning the GE special contact: Tim Perkins or Denny Newhard, Taylor St.; Dan Martin, Winter St.; Doug Pipes, E. Broadway; Tom Ziegler, W. Broadway; or Ray Fischbach, GE Club, Ext. 2042.

In Memory

Richard W. Plasterer, 427 Huffman Street, died March 27. He retired from Winter Street — SIM as a tool grinder in 1965.

William C. Reed, 1065 Inland Drive, Vermilion, Ohio, died September 17. He retired from Small AC Motor and Generator Department at Winter Street in 1966 as an assembler.

Leslie C. Hines, 3117 Country Park Drive, died October 2. Leslie retired in 1970 from the Laboratory Operation — Building 19-4 where he was a surface grinder.

Arthur N. Doak, 4205 Buell Drive, died October 8. Art was a borematic operator in 17-2 Hermetic Motor Department when he retired in 1970.

Harry B. Combes, 3915 S. Hoagland, died October 13. He retired from GPM — Taylor Street in 1958.

Ura Mae Tinder, 3528 Weissner Park Drive, died October 14. Ura was an insulation maker when she retired in 1970 from the Hermetic Motor Department — 17-4.

Hattie Drinks, 1315 Francis Street, died October 17. She retired from Hermetic Motor Department in 1960.

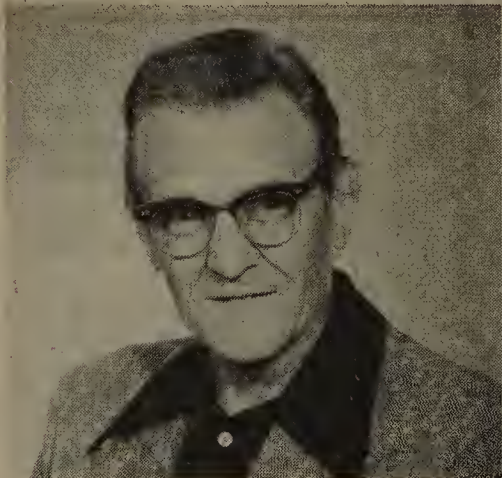
Blondie F. Doty, Heritage Manor Nursing Home, died October 18. She retired in 1954 from Specialty Transformer.

George W. Prince, 7515 Bluffton Road, died October 20. George retired from General Purpose Motor Department — Taylor Street in 1970. He was a group leader.

Bertha L. Marr, Box 224, Garrett, Indiana, died October 22. Bertha was a benefits clerk for Appliance Components Business Division when she retired in 1976.

Archie L. Evans, 111 Norfolk Avenue, died October 23. He retired in 1969 from Hermetic Motor Department where he was a quality inspector.

MILESTONES



Ken Petgen, Graphic Reproduction Supervisor, 45 years' service

MICRO CASSETTE RECORDER

Handsone "MICRO II"® Cassette Recorder in Silver and Black color



Convenient one-hand or shirt pocket operation. Only 2 3/4 x 5 1/2 x 1 1/4 fits pocket or purse.

- Single control for PLAY, REWIND, FAST FORWARD and STOP
- Front-mounted STOP button
- LED for battery condition and record function
- Top-mounted omnidirectional condenser microphone
- Volume control
- ANTI-RECORD LOCK

CHRISTMAS CASH BACK

Regular	\$53.99
Cash Back	4.00
Mail-in Rebate	5.00
Net Cost	\$44.99

EMPLOYEE STORE

1030 Swinney Ave.

11-5:30 Weekdays

DON'T MISS THE SPECIAL BARGAINS
NOV. 15-16/SEE AD INSERT FOR DETAILS

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Return postage guaranteed
Address correction requested

BULK RATE
U.S. POSTAGE
PAID
FORT WAYNE, IN
Permit No. 40

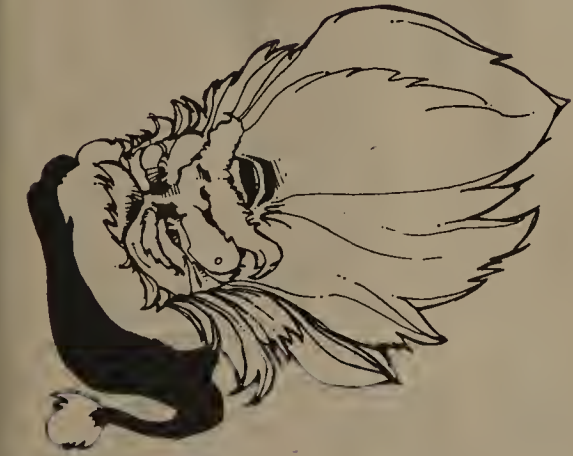
(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

46803
ST. ANTHONY BLVD.
FORT WAYNE, IN 46803
ORDER DIV-PERIODICAL
PUBLIC LIBRARY



GREAT

Christmas Gifts



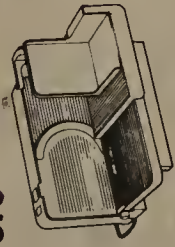
LIGHT'n EASY®

**Instant Spray,
Steam & Dry Iron**
F310WH

- Break-resistant, cool-touch textured white shell won't burn you if accidentally touched
- Patented GE Self-Cleaning System for longer steam life
- Steam is 100% pure and weighs only 2.6 lbs.
- Instant Spray for dampening stubborn wrinkles

\$23.49	Rebate
-5.00	Mail-in
\$18.49	Net Cost

Make leftovers into sandwiches with the



GE FOOD SLICER

SL10/3771



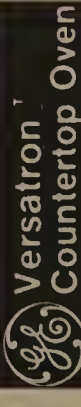
\$35.49

SPECIAL

(LIMITED QUANTITY)

- Enables bulk buying - buy cold cuts or cheese in bulk and fresh-slice when you want it.
- Space-saver, folds up for easy storage.
- Includes big 6 11/16" cutting blade, food tray, food pusher, thickness control with guide, and blade guard.

STOP IN FOR FREE FOOD DEMONSTRATIONS



Electronic Oven Control
CTO-2000



New!

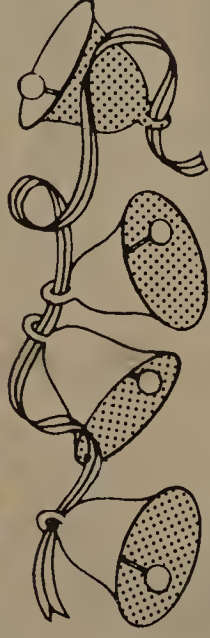
Counter Cooking Convenience

- Electronic control... Bake/Broil/Toast Versatility... Family Size Capacity.
- Attractively styled with easy care woodgrain finish.

\$57.57

SPECIAL - 2 DAYS ONLY

YOU CAN BE PROUD WHEN YOU GIVE GE!



Save Food, Time, Work and Money



BAG SEALER
BAG1T/4101-001

- Create your own, built-in-the-bag food for easy cooking with no cleanup
- Instant! on, no preheating! Just press lid to seal in seconds
- Great for leftovers, complete meals, fresh fruits and vegetables
- Seals special boilable bags or ordinary plastic utility bags

\$7.99

ELECTRIC SLICING AND CARVING DOES A BETTER JOB FOR YOU!



CUSTOM ELECTRIC SLICING KNIFE
EK-9

MAKES A GREAT GIFT, TOO!
Cuts without effort—all you do is guide it

\$13.49

HEAVY DUTY STAND MIXER WITH DOUGH HOOKS



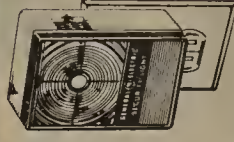
M55

- Dough hooks for mixing and kneading bread doughs
- Powerful 225 watt motor with Solid State Power Control and sturdy rugged construction for dependable performance
- Dough hook covers to mix bread doughs and still cook a batter
- Stainless steel mixing bowls: 1 1/2 qt. and 3 1/2 qt. mixers, can't chip or break

\$52.99

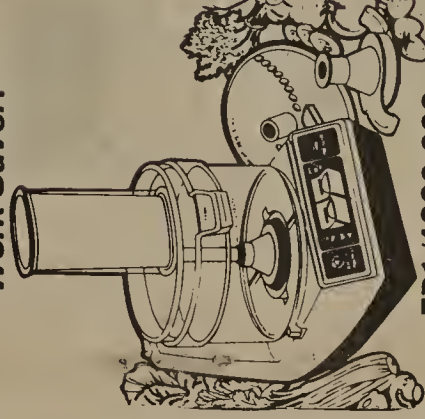
Limited Qty.

Home Sentry SECURITY LIGHT
8350-001



\$7.59

Food Processor from GE, the Super Fast Work Saver!



FP1/4200-002

- Versatile for slicing, chopping, shredding, grating, blending, grinding, mincing, and mixing bread dough.
- Two-in-One Reversible Disc plus stainless steel Knife Blade.

\$44.59

-7.00

\$37.59

Sale
Rebate
Mail-in
Net

FOOD PROCESSORS DEMONSTRATED DAILY

SALE!

\$59.95

-7.00

\$52.95

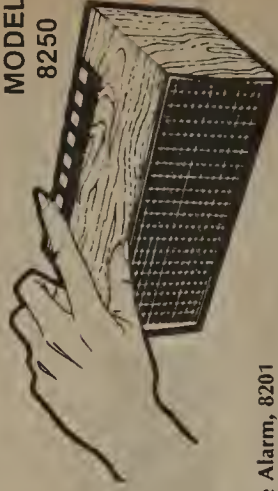
Net

Free \$7.95 Cookbook

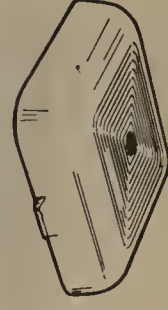
ZONAR® BURGLAR ALARM HELPS PROTECT YOUR HOME AND FAMILY WHEN YOU'RE HOME OR AWAY

Special \$41.97

MODEL 8250



Home Sentry Smoke Alarm, 8201



Help Protect Your Family!



\$11.95

Mail-In

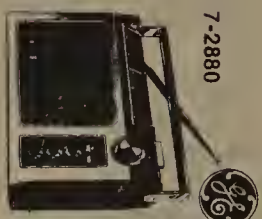
-3.00

\$8.95

Net Cost

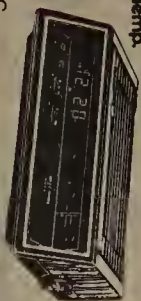
- Battery-operated
- Circuit test button
- Air entering smoke alarm is continuously monitored
- Helps protect your family

Give a gift that's sure
to please... a GE
Clock Radio



SUPERADIO
by General Electric
High Performance,
Long Range FM/AM
Portable Radio

\$46.46



**Electronic
Digital with
Temperature Display**

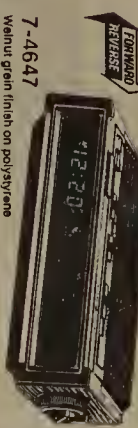
FM/AM Clock Radio
with pushbutton Temperature

Displays indoor or outdoor temp. at touch of a button.
Sleep timer with 25 cont. Fluorescent time display
with adjustable brightness. Easy Forward and Reverse
time setting. Wake-to-Music or Music followed by delayed
alarm. Sleep Switch. Snooze Alarm's clock control.

Model 7-4667

\$46.97

**Electronic Digital with
Instant Weather**



7-4647
Walnut grain finish on polystyrene
FM/AM Clock Radio
with easy Time and Alarm setting

Flick a switch... hear continuous weather broadcasts
from U.S. Government stations (in over 250 U.S. cities).
Wake-to-Music or Music followed by delayed alarm. Easy
Forward and Reverse time setting. Silent fluorescent time
display. Electronic Snooze Alarm's clock control. Sleep
switch.

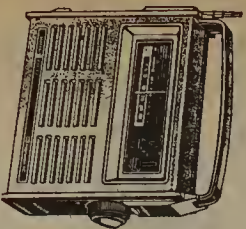
\$39.97

**AUDIO
ELECTRONICS**

You don't need to know his or her size.

Give a GE Radio

7-2914
FM/AM
Plus 40 Channel
CB Portable



\$29.69

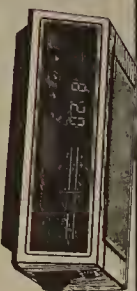
7-4650

FM/AM Electronic Digital Clock Radio

Deluxe electronic clock features with pushbutton con-
trols and silent LED time display. Contemporary styling
in Walnut grain finish on polystyrene.

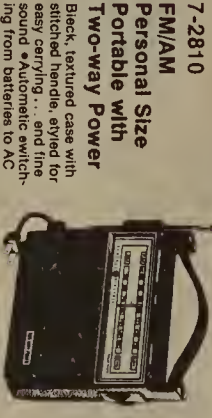
Regular **\$29.89**
Sale **19.89**
Save! **\$10.00**
NO RAIN CHECKS

**LED
CLOCK
RADIO**



• Wake-to-Music or Wake-to-Music, then Alarm
• Snooze Alarm's clock control • One hour sleep switch
• 24-hour Wake-up system • Adjustable, gentle elec-
tronic tone alarm • Adjustable clock brightness • 50"
FM • 40 Channel • Lighted slide-rule radio dial • Built-in
AFC on FM

GE FM/AM



7-2810
FM/AM
Personal Size
Portable with
Two-Way Power

Black, textured case with
stitched handle, styled for
easy carrying... and fine
sound • Automatic switch-
ing from batteries to AC
• Slide-rule vernier tuning
• Built-in AFC on FM
• Cord storage

\$17.79

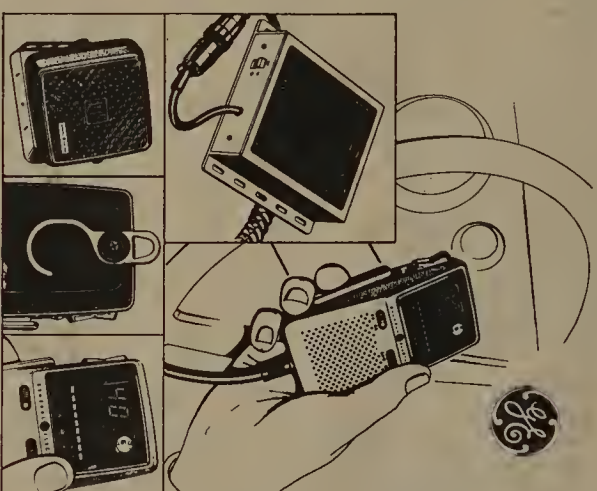
-2.00 Cash Back
\$15.79

7-2890
"POU-R-PAH"
FM/AM Portable Radio



Regular **\$37.29**
Sale **24.29**
Save **\$13.00**
(NO RAIN CHECKS)

**All Channel Remote Mic
Control CB Transceiver**



Theft protection, good
sound, all controls in Mic.
Compare against other Mic.
control units. Electronic
LED Bar Meter. Instant
Emerg. 9/19 Switch. "Big
Hook"... 3 way Mic
Mount System. P.A. ANL.

**\$114.98 Courtesy
-15.00 Discount
\$ 99.98 Net Cost**

3-5815

Winter Weather Problem?
Let GE CB help you drive
in safety and security.



3-5945
CB AM MONITOR, 49MHz
TRANSCIVER WITH
WALKIE TALKIE

Multi-function communi-
cation system. 49MHz
2-way communications
on 40 channels. Air Radio.
Morse Code.

\$19.99

NO RAIN
CHECKS **\$16.99**
-3.00 Cash Back



3-5930 (Pair)



WALKIE TALKIE WITH AM RADIO
An exciting combination... great gift! Flip
a switch to choose communications on 49
MHz band or AM radio entertainment.

\$18.98
-3.00 Cash Back
\$15.98 Net Cost

**Tape the sounds
of Christmas
with a GE Cassette Recorder**



3-5105
Portable Cassette Recorder
with Three-way Power
Capability and Dual
Microphone System

Sound-oriented styling and a
convenient feature for school,
business, or the home... elec-
trical pause and tone control.

• Tone Control • Pause • Six push-
button operation • Three-way power
capability • AC line cord, two "C"
cells (not incl.) • 2-way recording
mode • Automatic AC/DC switching
• Functional sound wants • Built-in
condenser microphone and remote
pencil mic. • Retractable carry
handle • Integrated circuitry (IC)
components • Automatic end-of-tape
etutor • Automatic Level Control
(ALC) • Erase protect. Inhibit
• 2-way communications • 40 channels
for optional accessories • Plays in
vertical or horizontal position • Colors:
Black and Silver

\$31.59
-3.00 Cash Back
-3.00 Rebate Mail-in
\$25.59 Net Cost

3-5817

NIGHT BRIGHT!
the first day/night CB

**CB of Tomorrow,
Today!**

Performance features
for the demanding CB'er



Model 3-5817

40 Channel CB with GE's "Night-Bright"
Control Panel Lighting AND:
• "Power-check" • Automatic SWR system, instant Emergency
Ch. 9 switch, slide-type Mic power amp Cut/Boost control.
Advanced Noise Reduction features include: VNS
(Variable Noise Suppressor) and VFF
(Voice Frequency Filter). Removable
daytime LED ent-giere hood.

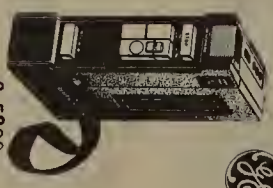
\$88.88
Courtesy Discount **-15.00**
Installation Allowance **-17.00**
Mail-in Net Cost **\$56.88**



3-5205
FM/AM Radio-Cassette
Recorder with built-in
condenser microphone and
AC Converter

Enjoy your favorite FM and AM
radio programs, cassettes and
also make recordings live or
directly from the built-in FM/
AM radio.

Regular **\$45.98**
Sale **-39.98**
Save **\$ 6.00**



3-5308
Miniature Pushbutton
Cassette Recorder with
Built-in Microphone,
Pause and Auto Stop

Conveniently sized for easy
one hand use.

• Integrated Play/Record button • De-
tectable battery magazine • Review/
Preview • PAUSE • Sensitive built-in
microphone • 2-way power capabil-
ity • Automatic AC/DC switching • Op-
tional AC converter or car adapter
• Automatic AC/DC switching • Cas-
sette select • Flexible carry thong
• Automatic end-of-tape shut-off • Auto-
matic Level Control (ALC) • Uses
standard size cassettes • Erase pro-
tect. Interlock • Earphone monitor
capability • 40 channels • Optional acce-
sories • Colors: Black and Silver

PUT IT TOGETHER



40 CHANNEL CITIZENS BAND
from GENERAL ELECTRIC

Solid-state transceivers designed for personal and business communications.

YOUR CHOICE!

Reg.	\$79.99
Sale Price	54.99
Courtesy Discount	-20.00
Net Cost	\$34.99

UPGRADE your old CB with GE



3-5819



40 Mobile Channel Transceiver

- 3-way lighted SWR/CAL/Rx-Tx meter
- LED Channel display • RF Gain Control
- Hi-Lo Tone Switch • Glare guard • Noise Blanker and switchable ANL (Automatic Noise Limiter) • AWI Light—Antenna (failure) Warning Indicator • 4 watts maximum RF output power

OR



40 Channel Base Station

- Built-in Two-way Power ... AC for home Base Station ... DC as a mobile unit • LED Channel display • Lighted S/RF meter • ON THE AIR Light • RF Gain Control • Delta Tune 3 position switch • Switchable ANL—Automatic Noise Limiter • 4 watts maximum RF output power

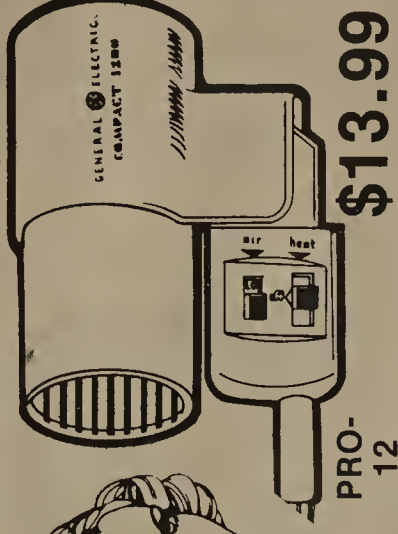


3-5871



Santa is on his way!

GE Compact 1200 GO DRYER
For People On The Move



PRO-12
\$13.99



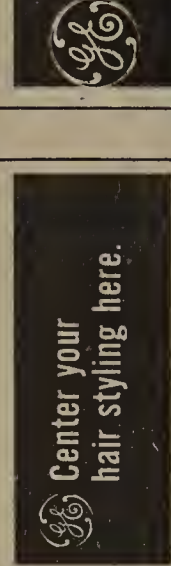
THE LOOKING GLASS®

IM-5/5305-004

- Two soft, flattering incandescent light bars give high illumination without harsh glare.
- Dual swivel mirrors
- Two 25 watt bulbs included

\$15.49

Complements any room decor with its rich tortoise brown colored frame



**ZOOM 1200
Styling Dryer
MODEL SD9**

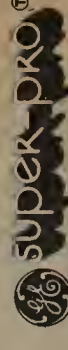
CS4



Dial your style
time after time

- Curl Control Center has 10 dial settings
- Light signals when curl is complete
- Jumbo roller comb for jumbo curls
- Tighter curls created with regular barrel
- Wave comb attachment for flips and waves

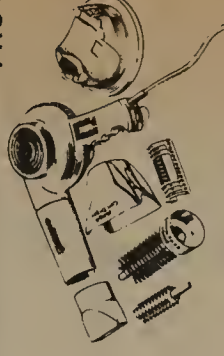
\$17.49



SUPER-PRO®

1400 watt Pistol Dryer
from General Electric

PRO 6



Styling attachments
plus comfort settings

- 1400 watts of drying power, Model PRO-6
- 5 styling attachments plus convenient stand for unit.
- 6 blow drying combinations with 4 heat and 2 air speed settings.

\$18.99

Rebate

-3.00

Mail-in

\$15.99 Net Cost



Look for this GE Gift Idea symbol
as you shop for the
special people
on your Christmas list.

Model 8146-403 Snooz-Alarm®

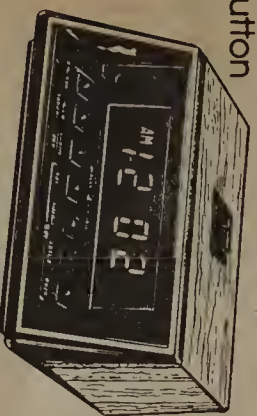
\$13.29	Mail-in
-2.00	Rebate
\$11.29	Net
	Cost

• Features include: Dual Function Alarm Control, Snooz-Alarm®, 24-hour alarm, AM Indicator, Power Failure Indication, 6" LED readout.



"His & Hers" Alarms

Calendar Readout - Day & Month At The Touch Of A Button



NEW MODEL 8147

\$18.49	Rebate
-2.00	Mail-in
\$16.49	Net
	Cost

IDEAL FOR A SECOND SET



12" diagonal BLACK & WHITE TV/
Worn in on high impact plastic Model-in
comparing hands

Model 12XB9114W

This 12" diagonal black and white from General Electric is the ideal second set. Its 100% Solid State Chassis is the product of years of research and development. And it delivers the kind of clear, crisp, picture performance that gives GE Performance Television its name.

Special	
Price	\$83.95
Less	-12.50
	Courtesy
	Discount
\$71.45	Net Cost

GE LAMP SPECIAL

SOFT WHITE 60-75-100 WATT
\$1.30 pkg./4 (LIMITED QUANTITY)

MANY OTHER UNADVERTISED ITEMS
IRONS, RADIOS, TAPE RECORDERS, PERSONAL CARE ITEMS
STOP IN AND LOOK AT OUR CLASS "E" SECTION — CURRENT STOCK ITEMS AT GREAT SAVINGS TO YOU — LESS THAN REPAIR

GE Employee Store

Bldg. 31-1

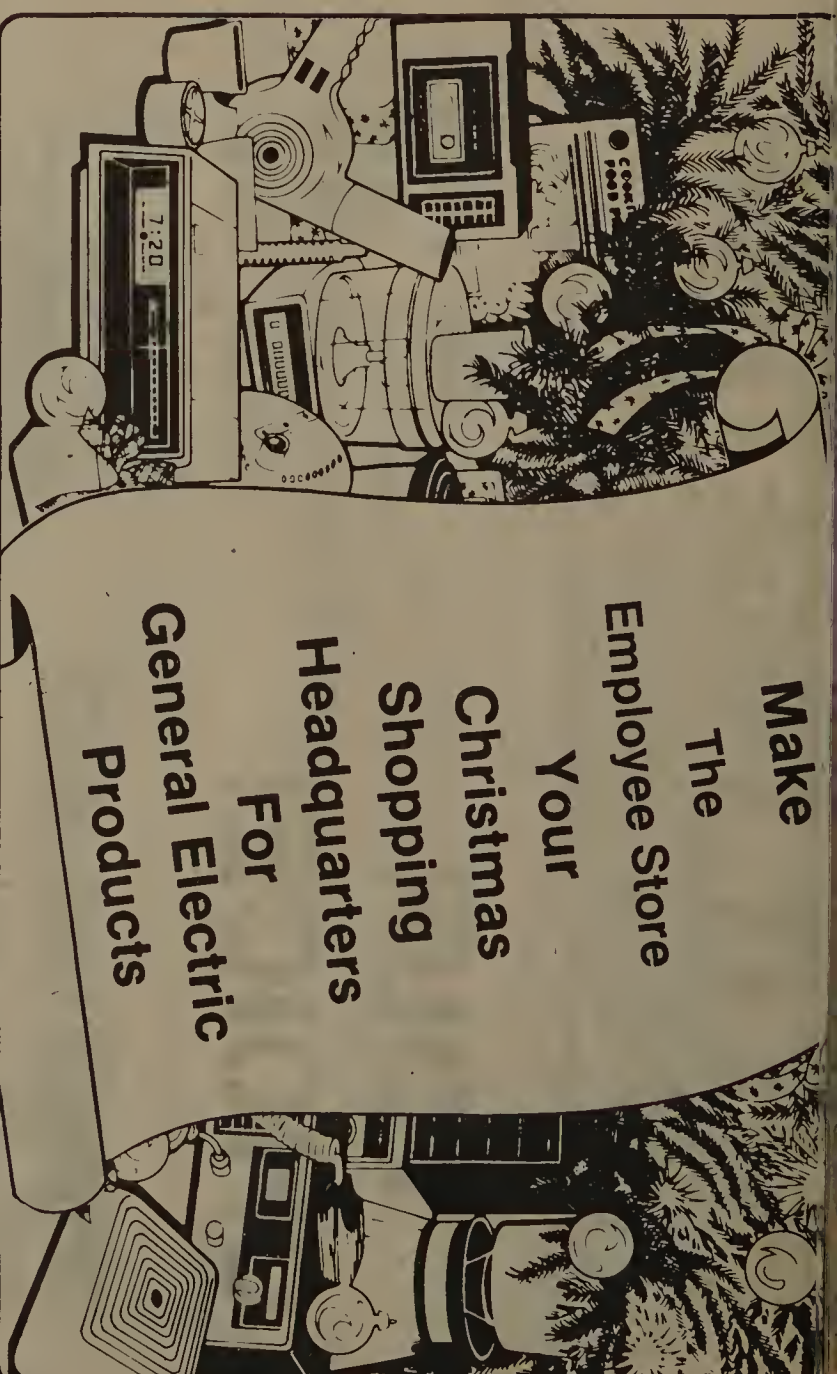
1030 Swinney Ave.

2 DAYS ONLY

November 15 and 16, 1979

Fort Wayne, IN 46804

11 a.m. to 8:30 p.m.



Make
The
Employee Store
Your
Christmas
Shopping
Headquarters
For
General Electric
Products

THE 1979 ANNUAL

FALL FAMILY FESTIVAL

THURSDAY & FRIDAY NOVEMBER 15-16

- Special hours — 11 a.m. to 8:30 p.m. both days
- Attendance prize drawing each hour —
Noon - 1-2-3-4-5-6-7-8 p.m. daily
- Grand Prize 19" TV (model 19XA9312) —
Winner to be notified
- Free gifts, demonstrations, refreshments
- Savings galore! Don't miss these bargains!

GE EMPLOYEE STORE

(219) 743-7431 Ext. 3623

1030 Swinney Ave. Fort Wayne, IN 46804

General Electric News

NOVEMBER 9, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 40

Top GE executives discuss business, tour plant during recent area visit

Fort Wayne General Electric operations recently hosted a visit by top level company executives, John F. Welch, Jr., James A. Baker and Van W. Williams.

Welch is Vice Chairman and Executive Officer of the company. Baker is Executive Vice President and Sector Executive for the Industrial Products and Components Sector. Williams is Senior Vice President and Group Executive of the Component Products Group, which includes Appliance Components Business Division and Specialty Transformer Business Department.

While in Fort Wayne, the three executives reviewed Division business with George Farnsworth, ACBD Vice President and General Manager, and with the department general managers who report to Farnsworth. The visit also included a departmental review with STBD, which reports directly to Van Williams.

Markets a topic

Included in some of the reviews were discussions about market trends, customers and competition.

According to STBD Manager of Strategic Planning Don Kearns, the basis for part of the talks concerned meeting needs for productivity im-

provements in Fort Wayne to offset the disadvantages of producing goods here when compared to smaller, lower cost competitors.

On tour in the Advanced Manufacturing Development Operation in Building 19, the visiting executives saw the kind of advanced automated equipment that AMDO is currently developing and building for the product departments to meet cur-

Please turn to Page 2



AT STBD, Glen Krewson, Manager of Manufacturing-Engineering, reviews some new process equipment with visiting Corporate Executives, Welch, Williams and Baker.



TED ROSS, Senior Elfyn national award winner, receives congratulations from Corporate Executives Jack Welch and Jim Baker.

I. E. Ross wins national award for public service

I. E. (Ted) Ross has been selected for national recognition as the Outstanding Senior Elfyn this year.

The management association award was for individual distinguished voluntary public service. During his visit to Fort Wayne, Vice Chairman and Executive Officer John F. Welch, Jr. commended Ross as recipient of the award, which was presented at a recent Elfyn Society banquet.

Ross is the current president of the Allen County Council on Aging, Inc., Director of Area II Council on Aging, and is Past President — Advisory Council Foster Grandparents.

For over 20 years he has been Treasurer — Memorial Baptist Church and the Choir Director there for almost 30 years. He has served numerous times as Poll Inspector at his district voting location and occasionally serves as an "expert witness" in technical litigations and patent review assignments.

Ross has also represented the Associated Churches of Allen County on the Interfaith Commission and served as treasurer. In addition, he is Honorary Secretary, MIT Educational Council, and continues advising and interviewing graduating job candidates as he has for nearly 30 years, keeping in touch with high school guidance personnel, and speaking at high school career days in Fort Wayne.

Ross is a 1969 retiree from the Specialty Motor Department where he was Manager-Engineering. At the time of his retirement, he had 20 years' service with GE.

GE AUCTION — 10 a.m., Sat., Nov. 10, GE Taylor St. — Many misc. items — see Tues., Nov. 6 N-S for detailed listing.

Smoke alarm alerts sleeping GE family of fire in basement

There is no question in Linda Shaul's mind that GE products are made to serve people — and potentially save lives and money.

It came to Linda after she and her husband, Gail, were suddenly awakened from their sleep to the shrill squeal of their GE smoke alarm. It was about 6 a.m., Saturday, September 29.

When the couple realized what was happening, Linda ran to get her 13-month-old baby and rushed out of their near southeast side residence. Gail followed his nose to the basement.

Within a few minutes, Linda said it seemed their entire two-story wood frame home, which they've only lived in since January, was

filled with smoke.

The fire, which officials later told them started either in an electrical outlet or from their furnace, did over \$13,000 damage to the house structure and another \$6,000 or more damage to its contents.

"It could have been much worse," said Linda, a clerk at Specialty Motor Department-Taylor Street. "We are convinced we could have been trapped upstairs if the alarm hadn't gone off when it did."

Two alarms placed,
another one planned

Linda and Gail had placed the alarm which went off near the ceiling on the main level of the home after having bought it only two weeks after moving in. They keep another alarm in the second story hallway upstairs.

"You don't have any idea until something like this happens how glad we are we bought those alarms. Gail and I have already decided that when the contractors are through repairing the damage — our first home improvement after that will be another alarm to go in the basement," she said.



SMD's Linda Shaul examines heat damage on window



IN A TOUR AT AMDO, visiting Corporate executives saw the kinds of advanced equipment being built here. Jim Tomson, AMDO Mechanical Engineer (foreground) demonstrates a motor assembly machine. Watching the demonstration from left are: Jim Baker, Jack Welch, Bob Baeder, Frans Bax (AMDO manager), Bill Ehner (ACSO Manager), and Larry Buckley.

Company hosts top executives

Continued from Page 1

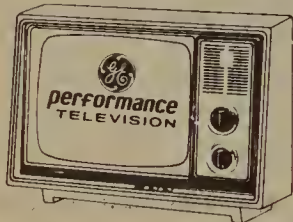
rent and future business needs. At STBD, a tour was highlighted by viewing some recent manufacturing process changes and improvements presently on line. And at the Apparatus Service

Business Division plant on Northrop Street, Welch and Baker saw techniques used by the apparatus shop where motors, stators, generators and transformers are repaired. They also toured the area at the facility where instrumentation is done to produce terminets, calibrate motors and repair circuit boards.

Also participating in the executive visit to the area were: Robert Baeder, Staff Executive of IPCS — Strategic Planning and Development Operation; William Luedke, Staff Executive of IPCS — Finance Operation; Jack Acton, Staff Executive of IPCS — Technology Operation; and Larry Buckley, Consultant — Executive Manpower for IPCS in the Corporate Executive Manpower Operation.

The visit here follows the September announcement of Welch's new position from Executive Vice President and Sector Executive, Consumer Products and Services Sector. It also follows Baker's recent appointment to his present position from the Lighting Business Group where he was Vice President and Group Executive.

Fort Wayne was one of several stops on the recent trip. Others included Cleveland, Chicago and Bloomington, Ill.



12" diagonal BLACK & WHITE TV/ 12XB9114W Walnut finish on high impact plastic. Molded-in carrying handle.

FALL FESTIVAL SPECIAL
\$83.95
-12.50 Courtesy Discount
\$71.45 Net Cost

Don't miss this bargain and others in the 2-day **FALL FESTIVAL SALE** at the **Employee Store, November 15 & 16.**

To Fairlane Town Center:

Elex plans one day shopping spree

Elex is extending an invitation to all employees, pensioners, and their guests to join them on a fabulous Christmas shopping trip to the Fairlane Town Center in Dearborn, Michigan, Saturday, December 1.

The center features 150 stores on three levels. There are also 14 restaurants in the center including everything from deluxe to fast food.

Excursion possible

Those wishing to leave Town Center for dining can also take the monorail to the Hyatt Regency Hotel, to sample any of its three restaurants — Kafay's Place, The Rotisserie and The Rotunda, which features a revolving lounge for view-

ing Dearborn and Metropolitan Detroit.

Transportation is via Indiana Motor Coach. Departure is at the Lindley Avenue Gate at 7 a.m.; arrive at Fairlane Town Center 10:30 a.m.; depart Town Center at 6 p.m.; and arrive back at Lindley Avenue at 9:30 p.m.

Round trip tickets are \$15 for Elex members and \$16 for non-members.

Reservations can be made with Elex contact persons or by mailing your check to the Elex Club Office, Building 18-3.

The deadline for reservations, which is first-come, first-served, is Monday, November 19.

Applications now available to join racquetball/fitness center on GE special

Applications are now being accepted for a special GE discount on racquetball/fitness center memberships from the GE Club and Sports Illustrated Court Clubs, 5928 Trier Road.

Application forms are available from any of the following GE contacts:

Taylor St. — Tim Perkins or Denny Newhard; Winter St. — Dan Martin; E. Broadway — Doug Pipes; W. Broadway — Tom Ziegler; Broadway & Local 901 — Steve Hosier; GE Club — Ray Fischbach, Ext. 2042; Other areas & pensioners — Bob Redding, 18-3, 1635 Broadway, 46804.

During a free "GE Demo Clinic" at the court facility last week, more than 40 GE employees and their family members toured the club and had a chance to learn about racquetball.

At that time, coordinators of the GE discount offer announced that the offer made previously would be improved since the club is to begin a separate promotional discount to the public next week.

"In order to make the offer really a discount exclusively to GE people,

we decided to provide a special gift pack to GE people only," said Doug Wylie, SICC marketing representative.

The gift pack includes \$36 worth of privileges during the first month GE people are members. It consists of a coupon entitling the membership holder to:

- one free prime-time court reservation — \$9
- three free non prime-time court reservations — \$6 each for a total of \$18
- three free guest passes — \$3 each for a total \$9

That means those interested in an individual racquetball membership, for example, will be joining the club for only \$1.50, Doug pointed out.

The complete listing of membership rates to GE people now is:

	Regular	GE PRICE
Combination — entitled to all facilities		
Individual	\$135	\$67.50
Family	\$195	\$97.50
Racquetball — entitled to all facilities except fitness center		
Individual	\$ 75	\$37.50
Family	\$105	\$52.50
Fitness Center — entitled to all facilities except racquetball courts		
Individual	\$ 95	\$47.50
Family	\$140	\$70.00

Other information of interest for those planning to join:

- **racquetball court rates:** \$9 for prime-time, \$6 for non-prime time (divided by two or three people playing)
- **hours:** 5:45 a.m. to 11 p.m. weekdays; 8 a.m. to 11 p.m. Saturdays; 9 a.m. to 11 p.m. Sundays (prime-time for court reservations is 4 p.m. until closing weekdays, before 6 p.m. weekends.
- turn in membership checks and completed applications to a contact in your area
- memberships on the GE special are set to take effect after November 21, or whenever the first 100 memberships are received
- those joining pick up their coupon gift card during their first visit to the club after November 21.
- The GE offer is only good through November 21, so anyone interested in joining should get their membership applications from the GE contacts as soon as possible.



DURING RECENT GE-WLYV SPONSORED Halloween trick or treating at local shopping centers, many employee families participated. At Georgetown (above), Mark Hummel, 7 (son of ACSO's Monroe Hummel, Taylor Street) won the "originality" costume competition with neighbor Paul Felger. (Mark is on the right beneath the "robot"). At right, Trevor Zell, 9, (son of Terry Zell, HMO 17-3) won the "ugliest" contest at Riviera Plaza.



PHOTO BY DARREL RESLER

Company wins top accolades for most significant innovations

The General Electric Company has once again won top honors in the annual competition sponsored by Industrial Research/Development Magazine to select the 100 most significant new technical innovations of the year.

This year, GE had five winners, putting the company in a first-place tie with Union Carbide Corp. Second place was shared by the Massachusetts Institute of Technology and NASA-Lewis Research Center, with three winners each.

The 100 most significant new products or processes were announced at the opening of a four-week exhibition of the award winners at the Museum of Science and Industry in Chicago.

Since the establishment of the competition in 1963, General Elec-

tric has won a total of 123 awards — more than twice as many as any other company. In addition, for the past ten years in a row, GE has placed first in the competition.

Four of the five GE winners were developed or co-developed at the company's Research and Development Center in Schenectady.

Elex hosts bazaar Monday at GE Club

Elex Club's five chapters will have a bazaar in the GE Club Auditorium, beginning at 3:30 p.m., Monday, November 12, prior to their November program and supper which starts at 4:45.

Some of the items being sold this year are:

El-Par Chapter — raffle an afghan, Christmas postal cards, curios, calendars.

Honor-Ettes Chapter — fruit cakes, magic all purpose polishing cloth, "Jelly Maid", calendars, magnetic memo holders, auto whisk kit.

Partizan Chapter — raffle macrame purse, Mini Mazi pens, recipe cards, Catherine Beich nuts, and candies.

Pen-El Chapter — raffle a comforter, spatulas, kitchen knives.

Quintus Chapter — raffle needlepoint picture and pillow, kitchen hand towel, yarn dolls and kittens, shoe bags, jewelry rack, kleenex holders.

Employee offspring could be eligible for college scholarships

GE employees and their children are reminded of the availability for qualified candidates of the Richard H. Rice Memorial Scholarship Awards at Stevens Institute of Technology and the Charles P. Steinmetz Memorial Scholarship Awards at Union College.

Application for these awards must be made directly to the respective institutions on their regular application forms.

The Rice Scholarship Fund provides scholarship awards annually at Stevens Institute of Technology in Hoboken, New Jersey with no limitation as to the subject field.

Steinmetz Scholarship Fund established at Union College also has no limitations as to subject field.

General Provisions:

- Each candidate must apply directly to the institution for information and application. Use their regular forms. Deadline is February 1, 1980.
- Each institution has exclusive authority in the selection of the winners of the respective Memorial Scholarships.
- The number of scholarships awarded each year may vary according to (a) the current income of the respective fund, plus any accumulated surplus from those funds, (b) the amount awarded to each candidate.
- The amount of each Memorial Scholarship shall be based upon the candidate's actual financial need as determined by the institution.

Retirement Reflections

Life begins anew for retirees
on pension, social security

CORNELIA M. GLASS retired November 1, 1979 with 39 years' service. She began as an assembler with Specialty Transformer Business Department and retires as a lead stripper with STBD in Building 26. **COMMENTS:** Having spent almost 37 years as a lead operator, naturally I will miss my many friends, but now I am looking forward to spending more time relaxing, traveling and with my music."



The following GE employees have retired, but chose not to have their pictures appear in the GE NEWS!

JANUARY, 1979, Paul E. Baker, group leader, GPM; William A. Brown, lathe operator, GPM; Nile W. Egolf, shipper, ACSO; Alfred E. Eisenacher, heat and enamel lead operator, ACSO; Ruth E. Goral, assembly, STBD; Hazel C. Maxson, planning and wage rate clerk, GPM; Richard G. Merchant, grinder, GPM; Earl E. Nicolet, tester, SMD; Bessie M. Scherrer, repair stators, SMD; Alfred K. Scripture, Division accounting manager, Division Accounting; Carl E. Swain, equipment and processes manufacturing specialist, SMD; Max A. Tritch, warehouse and distribution support specialist, GPM.

FEBRUARY, 1979, Ruth M. Troyer, hand in-ject, GPM; Ralph C. Skiles, equipment tool special wind, GPM; Fred L. Slater, rotor lathe, HMO; Grace J. Gigli, connect and weld, GPM; Julius Stephens, punch press, GPM; Willie Mae Kemp, coil placer — 60 frame and larger, GPM.

*ADLETS

RIDE WANTED

SOUTH WHITLEY TO BROADWAY, one way only, 8 a.m. 1-723-5248.

FOR SALE

PICK-UP CAP for 8' bed, 32" high, lined and insulated, ex cond., \$225. 432-6201.

HIGH CHAIR, wood, \$35; 2 snow tires & rims, R-14, \$5. 483-5477.

SLATE POOL TABLE, 8', w-accessories. 1-244-6565.

WEIGHT LIFTING SET w-stand, \$30; F78x14 mud & snow tires, 2, \$50. 484-3917.

10" RADIAL ARM SAW & TABLE, ex. cond., \$150. 749-0222.

'78 GRANADA ESS, ex. cond., low miles, aft 7 p.m. 483-3049.

SERVER, fruitwood finish, ex. cond. 447-5128.

SINGER FUTURA 900 SEWING MACHINE, like new, \$270. 749-8005.

30,000 BTU SPACE HEATER; wheel kit, new, \$100. 693-9366.

'75 MONTE CARLO, PS, PB, AC, cruise, tilt, AM-FM, aft 5:30 p.m. 657-5623.

GE ELECTRIC RANGE w-rotisserie, \$75, aft 5 p.m. 422-4922.

GARAGE SALE, November 9-11, 3030 Elmdale Drive.

UNITED AIRLINES HALF-PRICE COUPONS, \$50. 489-1254.

TYPEWRITER, manual, prtbl, Remington, w-case, \$75; fresh squash & pears. 747-3871.

BABY BED & MATTRESS, used six months, \$40. 747-0329.

LIONEL SOUTHERN EXPRESS w-chugging sound, like new, \$25, firm. 484-7848.

BOY'S FIGURE ICE SKATES, sz 1, blk, \$5. 483-7252.

GULBRANSEN ORGAN, 2 manual, 24 pedals, good cond., \$950. 489-4286.

SNOW TIRES, 2, B78x13, used one winter, \$25. 432-3327.

LOTS, Ocala, Florida, one bare and one w-trlr & patio. 1-419-399-2874.

QUALITY LADY'S WINTER COAT, fur collar, sz 12, \$75. 483-3726.

.12 GA. SHOTGUN, Noble Pump; 2 snow tires, A78x13, fbrgl's belted. 747-9255.

RUMMAGE SALE, Hometown United Methodist Church, 11/8-10, clothing, furn., misc.

14" CHAIN SAW, Pioneer; TV, blk & wht, portable, like new. 456-8303.

ROOM HUMIDIFIER; life preserver cushions, 7. 482-2954.

'77 IMPALA, 6 cyl., good cond., 34,000 miles, \$3,200. 489-5137.

HALF-PRICED UNITED AIRLINE COUPON, \$40. 747-0869.

ELECTRIC RANGE, continuous clean oven, used only 3 mos. 1-691-2637.

'76 MOTOR HOME, 20½', ex. cond., 36,000 miles. 489-6298.

TWO-WAY INTERCOM SYSTEM, new, reasonable. 745-5626.

WASHER & DRYER. 446-4462.

STEREO TAPECORDER TC-230, used twice, like new, \$150. 747-2556.

MINI-BIKE w-helmet, \$60; R/C car, new, \$50; dirt bike, extras, \$45. 432-6170.

'76 FORD CLUB CHATEAU VAN, 8 pass., PB, PS, tint windows, \$3,600. 747-1294.

HAMMOND ORGAN w-harmonizer & earphones, \$695. 747-5461.

CEMETERY LOTS, Covington Memorial. 623-3184.

MACHINIST TOOLS & CHEST, \$275, aft 5 p.m. 484-6275.

GIRL'S 26" SCHWINN, balloon tires, ex. cond., \$50. 749-8975.

FLOWER CART, hanging plant tree & flower pots. 747-5154.

HARLEQUIN ROMANCES, 25¢ each. 422-7636.

FORD WHEELS w-fair G78x15 snow tires, 2, \$7.50 each. 483-8817.

COSCO BAR STOOLS, 4, good cond., gray. 489-3266.

SCAMPER FOLD-DOWN TRAILER, slps 6, very reasonable. 657-5267.

GE STEREO RECORD PLAYER & STAND. 447-1364.

'72 SHULTZ MOBILE HOME, 12'x65', 2 bdms, all appl. 447-3165.

OIL PAINTINGS, beautifully framed. 747-6607.

ALLIS CHALMERS 3-14, 3 PT PLOW. 485-1213.

AUTOMATIC HUMIDIFIER, like new, used 4 mos., \$60. 484-6958.

CHRISTMAS TREE, 4', long needle, \$10. 456-3047.

WOODEN STUDENT DESK; 3-dwr chest, \$25 each. 456-3227.

E78x14 SNOW TIRES on GM rims, used 2 winters, \$50. 489-3412.

AMERICAN & UNITED AIRLINES HALF-PRICE COUPONS. 485-8057.

FURNITURE, clothes, misc. 422-6619.

36" SNOW BLADE & TIRES for Rototiller. 489-4233.

WANTED

SNOW BLOWER; table saw, reasonable. 743-4889.

DEPTH MICROMETER, aft 5 p.m. 484-2211.

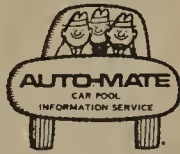
UPRIGHT PIANO. 637-3303.

DEHUMIDIFIER; .22 cal. pistol; old kitchen cupboards. 637-3853.

DRAPES, 95", aft 5 p.m. 445-8013.

DATAMAN GAME; lg. kids wagon w-high wooden sides. 484-4251.

SHOPSMITH, good condition. 456-1795.



SAVE

TRANSPORTATION
COSTS & ENERGY
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE
FROM _____ TO _____
I PREFER TO: share driving _____,
ride only _____, drive only _____

**RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY, 18-3**

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

MENU

Monday, November 12 — split pea, spaghetti and meat sauce, turkey and dressing.

Tuesday, November 13 — clam chowder, breaded pork steak, salisbury steak.

Wednesday, November 14 — Beef gumbo, liver and onions, chili mac. Special: Mexican fiesta.

Thursday, November 15 — lima bean with bacon soup, baked ham, tuna and noodles.

Friday, November 16 — beef rice, fish. **THANKSGIVING SPECIAL:** breast of turkey, potatoes and gravy, peas, cranberry salad, roll and coffee, \$1.95.

Daily: assorted grilled sandwiches, french fried and whipped potatoes, hot vegetable, assorted pie and salads.

FAIR INFORMATION PRACTICES

Some things you should know about your personal records

Who has access to personal information in General Electric record-keeping systems about an employee's job history?

Who has access to benefit plan records, medical records, and the like?

A series of Fair Information Practices Bulletins, published earlier this year, provide management guidelines to address these questions.

The product of months of study, the guidelines formalize GE employees' privacy protection while still allowing the company to efficiently manage its business.

Use and release of information

As outlined in the Fair Information Practices Bulletins, personal information contained in an employee's records may be released inside the company only on a business-related "need to know" basis. For example, work-history information about an employee being considered for a higher-rated job may be released to the interviewing manager. On the other hand, managers may not review the files of employees who do not report to them unless a business-related "need to know" can be clearly demonstrated.

Disclosures outside the company of personal information in record-keeping systems are also strictly controlled. Release of information about dates and places of employment and jobs held — called "directory information" — does not require the employee's consent. Otherwise, with few exceptions, personal information will be released only with the written consent of the employee.

Legally required exceptions

Exceptions to guidelines prohibiting release of information without employee consent occur when GE is fulfilling legal requirements. These situations include, for example, disclosure required by federal, state, or local regulation; responses to a lawfully-issued administrative summons or judicial orders; and disclo-

tures to collective bargaining units pursuant to contracts. (*)

Medical records guarded

Access to non-benefit plan medical records will continue to be limited. The confidentiality of medical information is and will be guarded by all members of medical staffs in company medical care facilities.

Arrest and conviction records

The Fair Information Practices Bulletins also control the practices associated with arrest and conviction records. Information about arrests, for example, is not requested of job applicants by the company unless required by law.

Employee review of records

Most personal information concerning an employee which the company maintains is available to the employee for inspection in accordance with the Fair Information Practices Bulletins. Upon written request, arrangements will be made for such a review of the employee's historical personal records. Exceptions are personal planning information, such as future job assignments and salary forecasts which are not available for such review.

The guidelines also outline the procedures for an employee to request correction or amendment of records.

Types of records maintained by GE

To operate its business and comply with government requirements, the company maintains the follow-

ing types of information:

- Personnel records, including employment applications, records pertaining to appraisals, skills, education and training, etc.
- Payroll records, including earnings and service records, salary advance records, progression and rate increases, etc.
- Medical records.
- Benefit plan records, including claims.

Bulletins available for review

Fair Information Practices Bulletins have been distributed to Employee Relations and Finance and are available for examination by employees upon request.

Employees who have questions concerning Fair Information Practices may contact the Personnel Practices office in their areas.



'A Christmas Carol'
Coming to Scottish Rite

GE people get discount price on 'A Christmas Carol' tickets

GE people are being offered a \$1 discount on adult tickets for the 7:30 p.m., Thursday, December 6, performance of Charles Dickens' immortal classic, "A Christmas Carol."

The elegantly-costumed production is a new musical version of the tale, which includes such legendary characters as Scrooge, Tiny Tim and Bob Cratchit. Billed as the ideal family entertainment of the holiday season, "A Christmas Carol" will be

touring only a few cities in late November and December.

The Fort Wayne engagement at the Scottish Rite Auditorium is for December 6, 7, and 8.

Regular adult prices are \$6.50 and \$5.50. GE discount prices are \$5.50 and \$4.50.

Children under 13 are half-price — \$3.25 in the \$6.50 seats and \$2.75 in the \$5.50 seats. (The discount rate is only for adult tickets.)

Tickets for the show are available on a first-come, first-served basis and capacity is limited (2000) for "A Christmas Carol".

Mail orders should be sent to Doorway Promotions, Box 5157, Fort Wayne, IN 46895. Be sure to enclose a stamped, self-addressed envelope if ordering by mail.

The coupon may also be presented at the Coliseum Box Office (Parnell Entrance) from 10 to 5 Monday through Friday and Noon to 4 on Saturday.

ALLEY CHAT By Connie Houser

Hunter sets season high marks

Last week Art Smethers, of the Friday Nite Taylor St. League, set a new season high series with a fantastic 640. Art was on top for just a short while, though, and had to bow down to Fred Hunter, of the Hermetic League. Fred smashed the pins for a super 672 series, including games of 208, 200, and 264. Fred's 264 also set season high for high game of the week as well!

Scoring wrapup

Small Motor League		Friday Nite Ladies	
Jim Weiks, Jr.	603	Mary Omo	200
(204-212-187)		Donna Treesh	196
Gil Baker	227	Elmer Asbell	604
Harold Somers	214	(222-223-159)	
Mel Guillaume	214	Sunday Sandbaggers	
Max Walton	212	Jean McDaniels	561
		(197-183-181)	
Senior Citizens		Mary Weiks	523
Kate Winter	517	(155-199-169)	
(209)		Florence Causey	509
Betty Sheets	517	(151-178-180)	
(202)		Cheryl Remmert	212
Mae Dial	189	"Red" Dillon	223
Mary Snyder	184	Jack Moser	213
Scudder Chaney	215	Office League	
Joe Gunkel	214	Bernie Ebetino	230
Myron Cox	211	Bruce Roth	221
Gener Houser	210	Tom Schible	219
Milt Marks	203	Frank Dunfee	213
Mews & Paws League		Walt Rieger	213
Cora Conrad	534	Roy Brokaw	212
(192)		Tuesday Afternoon Ladies	
Hilda Marks	510	Allene Rogers	503
Jim Knight	222	Dorothy Boyer	(4-6-7-10) split
Bob Bruns	210		
John Hunnicutt	210		

Hermetic League		Monday Morning Ladies	
Fred Hunter	672	Mildred Franke	517
(208-200-284)		Monday Nite Ladies	
Morey Haines	216	Wilma Born	511
Lee Current	212	(183-158-170)	
Wednesday Owl League		Pat Walker	199
Rick Slotton	227	Fran Torres	194
Jay Miller	223	Edna Woebeking	186

DISCOUNT COUPON

"A Christmas Carol" December 6, 7:30 p.m., Scottish Rite Auditorium

Name _____

Address _____ City _____

State _____ Zip _____ Phone _____

Number of adult tickets _____ at \$5.50

Number of children's tickets _____ at \$3.25

Number of adult tickets _____ at \$4.50

Number of children's tickets _____ at \$2.75

Total remittance enclosed _____

Call 482-1701 for reservations.

Send mail orders to: Doorway Promotions, Box 5157, Fort Wayne, IN 46895. Enclose a stamped, self-addressed envelope.

Or present coupon at the Coliseum Box Office (Parnell Entrance) from 10 to 5 Monday through Friday, and Noon to 4 on Saturday. (Make checks payable to Doorway Promotions.)

\$1.00
OFF
ADULT
PRICE



FALL FESTIVAL
NOV. 15-16
SPECIAL



3-5308

Miniature Pushbutton
Cassette Recorder with
Built-in Microphone,
Pause and Auto Stop

Conveniently sized for easy
one hand use.

• Integrated Play/Record button • Detachable battery magazine • Review/Preview • PAUSE • Sensitivity built-in microphones • Two-way power capability, four "AA" cells (not incl.), or optional AC converter or car adapter • Automatic AC/DC switching • Cassette eject • Flexible carry thong • Automatic and-of-tape shutoff • Automatic Level Control (ALC) • Uses standard size cassettes • Erase protect interlock • Earphone monitor capability • Jacks for optional accessories • Color: Black and Silver

\$35.59

EMPLOYEE STORE
1030 SWINNEY
2 DAYS ONLY

NOV 1 1979

FORT WAYNE, INDIANA

NOVEMBER 16, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 41

General Electric News



Suzie, 13, Wendi, 9, Dave Fulk and wife, Bonnie.

GE family sticks together during bout with cancer

Advanced cancer treatment and family life have turned a once-gloomy picture into a happier one today for GE's Dave Fulk.

Dave, who works as a power plant operator at Taylor Street, found out in June 1977 about the cancer.

Since then he has undergone three major operations, including removal of the lymph glands in his stomach and extensive chemotherapy. Dave, a 15 year employee, was also hospitalized twice with pneumonia during his convalescence.

His treatment has included a two-week stay at University Hospital in Indianapolis, four months hospitalization at Parkview Hospital here and out-patient services at the new Oncology Center at Parkview.

"I have to give a lot of credit to my family for helping me through some pretty bad periods. It seemed for awhile like I was tired all the time, and didn't feel like doing much of anything," Dave said.

"I also don't mind telling other people at GE who might have to go through something like this, that through the whole thing I've felt like GE and the people I work with have been very understanding. I've been treated extraordinarily well."

Dave said there was no way to describe how good it also made him feel when the people he worked with came up to the hospital with a collection of their own. "It wasn't just the money — it really told me people cared," he said.

"Because of the treatments I was receiving, there was a period when I had to be off for three months one time, and I really learned how nice it is not to have to worry about my job. The cancer treatment itself is enough of a traumatic experience without having to think about things like that."

In addition, Dave said his GE insurance has paid over \$40,000 in hospital bills, including hospitalization, chemotherapy and out-patient service.

Third quarter sees downturn start; tight cost control to keep us strong

Total GE sales, earnings up; Profit on sales dollar takes slight drop

ACBD OVERVIEW — John Fink, Manager-Division Finance Operation, commented that the third quarter for the Appliance Components Business Division witnessed the start of a downturn which had been predicted previously.

Coming off a strong first half, the Division encountered a combination of higher interest rates, a relatively cool summer — affecting air conditioning sales, strikes at customer plants, and talk of declines in house building. All these factors together with accelerating inflation triggered the slowdown.

For the rest of this year and going into next, it is anticipated that negative economic factors such as high interest rates, continuing high inflation, a more dramatic decrease in house building, and a general reluctance to add to inventories will keep volume down. To cope with these negative conditions will mean a primary stress on productivity as each competitor fights for a share of the anticipated shrinking market. "Division planning revolves around productivity and tight cost control, which, if achieved, will allow us to remain a basically strong business," said Fink.

CORPORATE GE — Earnings of General Electric Company were \$340.8 million in the third quarter of 1979, Chairman Reginald Jones has reported. This was an increase from the \$298.9 million reported for the third quarter of 1978. The profit rate in the third quarter was 6.1 cents on each sales dollar, compared to 6.2 cents in the same quarter last year.

Sales in the third quarter of 1979 were \$5.61 billion, compared to the

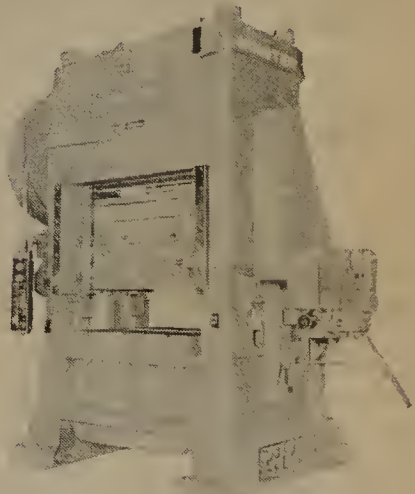
\$4.84 billion reported for the comparable quarter of 1978.

Earnings for the first nine months of 1979 were \$1,026.3 million. This was an increase over the \$866.1 million for the first nine months of 1978.

Sales in the first nine months of 1979 were \$16.33 billion, compared to the \$14.25 billion for the 1978 period.

Commenting on the results, Jones said: "Strong sales growth continued through the third quarter

Please turn to Page 2



Wondering where local profits go?

Profits are channelled back into the business to maintain competitiveness in the marketplace. This 150 ton punch press being planned for Section 14 at GPM Taylor Street, is just part of several million dollars in company profits which have been invested in GPM's Fort Wayne plants this year alone. According to Dave Berges, GPM's Manager of Manufacturing Engineering, reinvesting in the business is especially important during a business downturn because of increased competition in a shrinking market situation.

Forms for PAI'S new dependent coverage sent out

If you have been considering signing for dependent coverage under the improved Personal Accident Insurance Plan, it's time to make your decision. Forms for acquiring coverage have been distributed to all employees beginning November 9, according to Doyt Schaadt, of the employee benefits and payroll office.

Dependent coverage under PAI is another improvement in the GE job package. It is designed to provide a family with accidental death and

dismemberment protection. The new dependent coverage provisions go into effect on January 1, 1980.

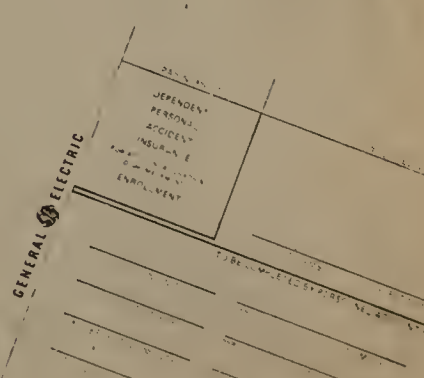
Under the present plan PAI coverage can be obtained only on the employee in blocks of \$10,000 with as much as \$100,000 in coverage available. The new plan adds coverage for both the spouse and each child from 15 days of age up to age 19 — age 23 if the child is not employed full time.

An employee will be able to purchase the new insurance on his or

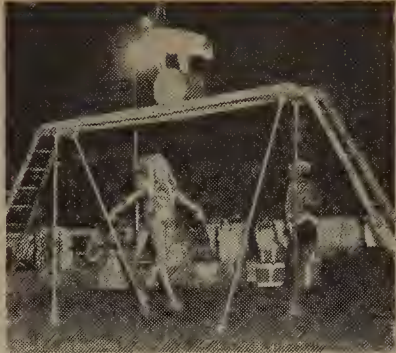
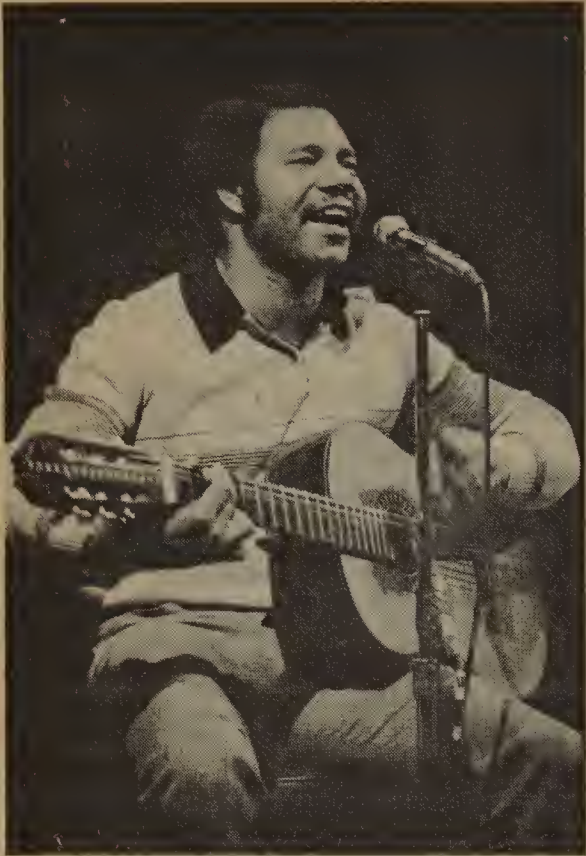
her spouse, up to the amount of the employee's personal coverage in blocks of \$10,000 with a \$50,000 limit. The coverage on each child will be one-fifth of the spouse's coverage, or \$2,000 coverage for each child for each \$10,000 of spouse coverage. For example, there can be \$10,000 coverage on each child if the spouse's coverage is \$50,000.

Schaadt said that the initial an-

Please turn to Page 3



PAI form card



THESE TALENTED PERFORMERS will be featured at the Annual Christmas Party for GE Children, Saturday, December 15. Tickets are available from those listed in the story on this page. Three separate performances with all the acts in each will be given at 12:30, 2:30 and 4:30 p.m.

Jones summarizes GE results in Third Quarter

Continued from Page 1

with physical volume accounting for more than half the gain and price improvements the remainder. Operating margin dollars were well up from last year's third quarter but accelerating material and labor costs exerted downward pressure on margin rates."

"For the balance of this year and at least into the early part of 1980," Jones noted, "our economists expect a continued slowdown in the U.S. economy with a concomitant cost-price squeeze."

Jones summarized operating results for the segments of the Company as follows:

Consumer Products and Services earnings were about the same as those for the quarter a year ago. Sales for most major components were ahead of last year's quarter, with significant cost-price pressures affecting operating margin ratios.

The Company's nonconsolidated finance affiliate, General Electric Credit Corporation, reported earnings

of \$23.9 million for the third quarter of 1979, an increase of 19% from \$20.1 million for the same period of 1978. GECC earnings for the first nine months of 1979 were \$65.3 million, also 19% ahead of \$54.8 million for the first nine months of last year.

Industrial Products and Components earnings for the 1979 third quarter were ahead of the comparable 1978 period on good sales increases, led by operations serving industrial, contractor, and transportation systems markets (This includes ACBD and Specialty Transformer business in Fort Wayne.)

Power Systems earnings and sales were about the same as last year's strong third quarter.

Technical Systems and Materials earnings were well ahead of last year's third quarter on strong sales increases. All major operations contributed to the excellent performance.

Foreign Multi-Industry Operations

GE Club schedules top talent for annual Christmas party

The annual Christmas Party for General Electric children will be highlighted by three outstanding performers.

Fred Hall, acclaimed by many of his college and university audiences, will be doing a varied repertoire of old standards, folk songs and original compositions.

For that special appeal to children, John Shirley, who specialize in audience participation, will be making balloon animals and entertaining the GE children with marionettes. Shirley is a veteran of the Ed Sullivan Show and has appeared 21 times on the Bozo Circus television show.

For those who love animals, the program will include the Wilnow Collies, trained to perfection in their appearances as the featured act with several circuses in the U.S., Canada and Mexico.

In addition, the traditional GE

Santa Claus will be giving away candy and other surprises.

Everything is free, but parents and grandparents need to pick up admission tickets before the day of the show, Saturday, December 15.

Three separate performances with all the acts in each will be given at 12:30, 2:30 and 4:30 p.m.

The free tickets are for children only and are available from the following:

GE Club, Bldg. 23; GE Employee Store, Bldg. 31-1; Virginia Goeglein, Employment (4-1); Peggy McEntire, Bldg. 4-4; Jean Nebelhy, Bldg. 4-6; Birdie Mollet, Bldg. 8-2; Casey Keister, Bldg. 17-4; Gloria Smith, Bldg. 18-3; Sally Eubank, Bldg. 18-4; Bob Gick, Bldg. 19-3 (2nd shift); Don Stroh, Bldg. 19-4; Max Greeno, Employee Relations (19-5); Gus Karnes, Bldg. 20-2; Bob Crippen, Bldg. 26-1; Melvin Day, Bldg. 26-2; Luana Oehlhaften, Taylor Street (employment); Ginny Burkett, Taylor Street (SMD); Glenn Seabold, Taylor Street (front office); Charlie Best, Taylor Street (Wire Mill); Barb Carpenter, Taylor Street (Training Center); Mel Franke, Winter Street (tool room); Ida Yahne, Winter Street; Jerry Eifrid, Winter Street; Bob Miller, Winter Street; and Floyd Thieme, Winter Street.

Employees to enjoy Thanksgiving holiday

Fort Wayne GE employees will be enjoying two paid holidays next week in observance of Thanksgiving. In general, most operations will be closed on Thursday and Friday, November 22-23.

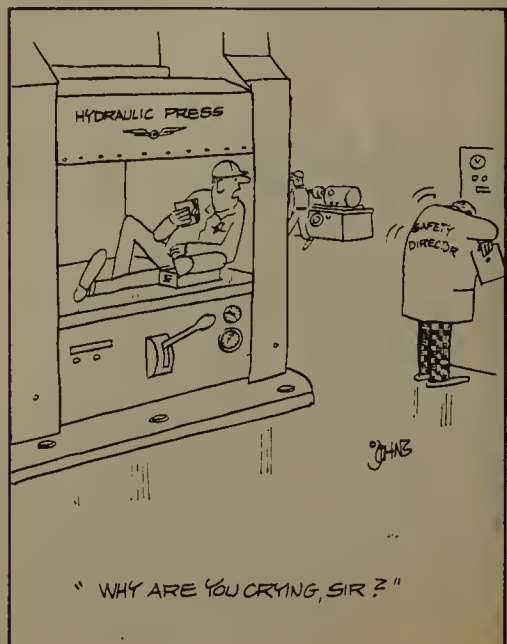
GE News readers should also be reminded that there will be no newspaper next week. All Adlets received after Noon, Monday, November 12, will appear in the Friday, November 30, issue.

Have a happy holiday.

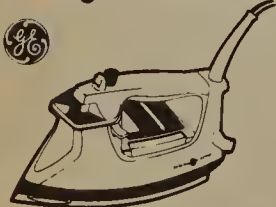
Elex December Calendar

- 1 — One day trip to Fairlane Town Center. Members \$15, Non-members \$16.
- 3 — Partizan Chapter Board Meeting, 11:30 a.m., Lucky Steer, 2912 Getz Rd.
- 4 — Reservation deadline for December 9 Christmas program.
- 9 — Annual Christmas Program for all Elex Club members, GE Club Auditorium, 2 p.m. Tickets \$1. Members must be present to receive a Christmas gift.
- 12 — Pen-El Chapter Installation and Christmas luncheon, Heritage House, 4747 North Lima Road, 12 noon reception and 12:30 p.m. luncheon.
- 14 — Second shift Executive Board Christmas party, 12:15 a.m., Smugler's Inn, 4820 North Clinton.
- 17 — Honor-ettes Christmas luncheon, 12 noon, Salem United Church of Christ, 2401 Lake Ave.
- 17 — Executive Committee Christmas party, 6 p.m., 7408 Baer Road.
- 18 — Partizan Chapter Christmas luncheon, 12 noon, Clauss's Hobby Ranch House Restaurant, 3204 North Anthony Blvd.
- 19 — El-Par Chapter Christmas luncheon, 12 noon, Clauss's Hobby Ranch House Restaurant, 3204 North Anthony Blvd.
- 21 — Quintus Chapter Christmas luncheon, 12 noon, Clauss's Hobby Ranch House Restaurant, 3204 North Anthony Blvd.

HUMORICKS



The Iron That's Changed for You!



LIGHT'nEASY®
SELF CLEAN II®

Surge of Steam.
Steam & Dry Iron
F320HR Harvest

- Break-resistant, cool-touch textured harvest shell won't burn you if accidentally touched.
- Surge of Steam - an extreme surge of deep-down steam to get deep down wrinkles.
- Easier to use - full size yet weighs only 2.6 lbs.

STORE PRICE

\$22.79

REBATE

-\$5.00

\$17.79 NET

Don't miss this and other bargains during the GE stores annual **Fall Festival**.
Open until 9 p.m.

SALE ENDS TONIGHT!

1030 Swinney Ave.

PAI extends coverage; forms sent

Continued from Page 1

nual cost for this family protection will be 50 cents per \$1,000 of coverage, based on the spouse's coverage. The rate will be subject to change each July 1 and the first deductions will cover the period from January 1 to June 30, 1980. He said that em-

ployees who want the new PAI coverage for dependents to go into effect on January 1, 1980 must return completed enrollment form cards by December 10 and have the necessary deductions made from the final pay of 1979.

*ADLETS

FOR SALE

AMERICAN & UNITED AIRLINES HALF-FARE COUPONS. 485-8057.

GE LAWN TRACTOR E-14, \$450. 627-5128.

'74 CHEV MONTE CARLO, fully eqpt., 38,000 miles, one owner, aft. 6 p.m. 424-7927.

'77 DATSUN B-210, AC, rustproofed, ex. cond. 637-3439.

PING PONG TABLE w-net, good cond., \$60. 484-1400.

UNITED AIRLINES HALF-FARE COUPONS, 2, very reasonable. 430-7032.

'78 GRANADA ESS, 11,000 miles, ex. cond., aft. 7 p.m. 483-4039.

MATCHING DRAPES & BEDSPREAD, 3 pr. lined floral, \$25. 424-1064.

FRONT FENDERS for '73 Olds Delta 88. 745-3711.

MOVING SALE, 11/17-11/18, 2827 Westbrook, No. 502, women's clothing, misc. hsewares.

'74 SKI-DOO ELAN, 250 CC twin cyl, ex. cond., \$795. 432-7620.

TWO OIL SPACE HEATERS, \$50-\$75; '76 Rupp 340 snowmobile, \$700 firm. 1-347-2427.

.20 GAUGE AUTO SHOTGUN, Winchester Mark IV, rib barrel, \$150. 447-5384.

HIGH CHAIR, wood, \$35; 2 snow tires & Chry. rims. 483-5477.

FIREWOOD, \$40 pick-up load. 447-3794.

MATCHING CHAIRS, blue; cream brocade sofa; 15'x20' tweed carpet, ex. cond., reas. 1-724-9212.

'68 BARON MOBILE HOME, 2 bdrms, 2 baths, air, part. furn. 447-1266.

HUMIDIFIER, 1 yr. old, ex. cond.; dress form, like new. 745-1564.

MEN'S CLOTHING: pants, 34x30; coats, 42 reg. 744-0507.

WALKER/JUMPER/ROCKING HORSE COMBINATION. 745-3042.

GE PORTABLE DISHWASHER, ex. cond., \$50. 484-6282.

DIAMOND ENGAGEMENT RING, appraisal value, \$645, make offer. 747-9255.

HOUSE, 3 bdrms., 1 1/2 baths, gas heat, lg crnr lot, extras, \$31,900 negot. 1-483-4860.

QUAD 8-TRACK AUTO/HOME TAPE SYSTEM, \$150. 424-7964.

PARTING OUT '64 VW, good body parts, engine & trans. 627-2749.

CAR TOP CARRIER; child's blackboard, 36"x42". 489-6764.

STORM DOOR, wood, 36"x80"; men's suits & shoes. 745-9944.

TWO UNITED AIRLINES HALF-PRICE COUPONS, \$35 each, aft 5 p.m. 422-0902.

CONTEMPORARY COUCH, brn & cream, bst offer over \$180. 484-0135.

'65 FORD TRUCK w-cap, 6 cyl., ex. transportation. \$500. 639-3473.

PING PONG TABLE, regulation sz w-access; 5 gal. aquarium w-access. 483-4589.

FIREWOOD, \$50 truck load, split & delivered. 639-6889.

DEAD-BOLT DOOR LOCKS, 2; prtbl typewriter. 447-2180.

'77 BUICK REGAL, full pwr equip., perf. cond., 24,000 miles, \$4,600. 747-5300.

DIRT BICYCLE, many extras, \$45; R/C car, mint cond., \$50. 432-6170.

AUTOMATIC HUMIDIFIER, portable, \$55. 432-0856.

SNOW TIRES on GM rims, 2, 8.25x14, \$20. 747-3613.

DEEP FRYER, brn corduroy bedspread; gold drapes & sheers. 745-7837.

'69 FORD THREE-QTR TON VAN, good cond., mst sell; 2 whl trlr. 1-691-3394.

LADIES' WINTER COATS, szs. 14 & 16, ex. cond. 456-6767.

ROCKER, swivel, bge taupe; silk tapestry. 422-7817.

6' SILVER CHRISTMAS TREE, revolving stand, color whl, \$15. 422-7164.

FIREPLACE SCREEN, 29"x42"; thermograte; \$5 each. 747-6084.

HAND CROCHETED CAPE, wht, new, \$20. 1-723-5438.

TILT-BACK CHAIR, grn vinyl, \$45. 447-5620.

'71 VW BUG, engine needs minor work, body fair, \$400. 483-3062.

HEAVY-DUTY WASHER & DRYER, 10 yrs. old, good cond., \$75. 622-7353.

TODDLER RIDING TOYS, \$1.50-\$3.00. 745-3042.

'72 GRAND TORINO WAGON, low mileage, PS, PB, AC, good. 484-4753.

UNITED COUPON, half-fare any round trip until December 15, \$40. 432-3736.

MATTRESS, good condition. \$10. 749-1449.

RALLY NOVA WHEELS, 6x14 inch. Like new. 432-2693.

WANTED

TRADE 44 M&M BOOKS for S&H books. 485-1709.

LIONEL & AMERICAN Flyer Trains, any cond. 1-724-8011.

TWO CAMARO RALLY RIMS, aft. 5 p.m. 745-3119.

14" DATSUN TRUCK RIMS, 6-hole bolt pattern, aft. 5 p.m. 637-3752.

WISE, 6" or larger; anvil. 1-344-1584.

FREE

PUPPIES, Irish Setter mother, 5 females, 2 males. 432-4207.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Transformer JA company gets charter; tour

Specialty Transformer Business Department has granted a charter to a Junior Achievement company this year to produce a combination noteholder/napkin or toothpick holder/desk organizer. The charter was presented during a meeting of the high school group recently by George Bartling, STBD Manager of Manufacturing.

When the charter was granted, the JA company members also toured the STBD plant for a first-hand look at the manufacturing processes used at Specialty Transformer.

The group will be meeting weekly to build their product, plan sales strategy, sell stock and complete all other functions related to their business.



Those interested in purchasing the JA product may contact STBD advisors: Dave Hay, Eric Murach, Gerri Pack or Darlene Ruble.

Other Fort Wayne GE operations sponsoring GE companies include: General Purpose Motor, Specialty Motor, and Appliance Components Support Operation.

In the tour photo above, Duane Stewart listens as one of the JA students asks a question during their recent visit. Duane is a Weidematic operator in Building 27.

ALLEY CHAT By Connie Houser

Club offers holiday gift certificates

Who said records can't be broken? . . . I hope no one, because Fred Hunter's terrific 672 series and 264 high game got beat by none other than Art Smethers of the Friday Nite Taylor Street League. Art bulldozed the pins for a new season high with a 676 series including new season high game of 277! How can you beat that?

This is the week all league bowlers want to have their bowling arm in tip-top shape because the GE Club will be giving out \$5 gift certificates toward the purchase of a holiday

turkey or ham. Certificates go to the people who have the highest score over their average.

LEAGUE BOWLING WRAP-UP

Monday Morning Ladies		Harold Nieman	220-202
Ann McKinney	500	Myron Cox	211-203
(192)		Bill Hattendorf	207
Rose Maidens	198	Paul Merkey	203
		Frank McBride	201

Monday Nite Ladies		Apperetus League	
Mary Weiks	182	Bill Spanger	223

G.E. Office League		Friday Nite Teylor Street	
John Hunnicutt	814	Art Smethers	676
(211-167-236)		(277-217-182)	
Bob Younghaus	600	Ted Winchester	625
(220-176-204)		(164-225-236)	

Art Siedel		Friday Nite Ladies	
John Quinn	221	Jean Cook	525
Henry Helberg	212	(180-178-189)	
Jim Rieger	211		

Hermetic League		Junior League (Seniors)	
Fred Hunter	610	Patty Franklin	490
(209-165-236)		(175-149-166)	
Rick Covey	215	Bill Lowery, Jr.	596
		(226-202-188)	

Smell Motor League		Dan Rippe	
Ed Fischer	223	(179-185-202)	566
Steve Thomas	223	Jeff Weiks	234
Dick Blair	218		
Willard Fritz	213	Adam & Eve League	
Jack Rickoff	210	Justine Coudret	200
		Joyee Medden	194

Senior Citizens League		Russell Roach	
Betty Sheets	565	(179-185-202)	234
(216-195-154)		Jeff Weiks	234
Lucille Chaney	205-198		
Helen Houser	190	Sunday Seabeggars	
Fontanna McMaken	182	Mary Weiks	553
Lucille Shriver	181	(157-208-188)	
Alma Yerks	180		

General Electric News

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GENERAL ELECTRIC

Elex Club's 'Old Fashioned Chrstitmas' features singing/instrumental group

"The Shoppe," a five-man singing and instrumental group, will headline this year's Elex Club Annual Christmas Program.

They will be doing a mixture of comedy and old favorite tunes in keeping with the theme of the program, "Old Fashioned Christmas."

The show will be at 2 p.m., Sunday, December 9, in the GE Club auditorium.

Tickets for Elex Club members only are \$1, and are available from Elex contact persons or by calling the Elex Club Office, Ext. 3555.

As in the past, Elex members will receive Christmas gifts at the program, but members must be present to receive their gift.

The program reservation deadline is December 4.

As part of their Christmas celebration, Elex is also gathering gifts for the adult residents at the Fort Wayne State Hospital and Training Center. Those to receive gifts are residents who do not receive Christmas gifts from their families.

Grooming items, knitwear needed

Gifts recommended are: grooming items, small jars of coffee or coffee mugs. Clothing items are discouraged except for knitwear such as hats, gloves, mittens and scarves. (Items should be new and unwrapped.)

Those who want to bring gifts for the project are asked to bring them to the Christmas program December 9.



BOB MARSHALL, an SMD plumber at Taylor Street, has found a common link around the world among GE employees and those who recognize the GE name on ham radio.

KA9CKK finds GE known all around world

Like a moment from past history or a scene in an old war movie, there is Bob Marshall, KA9CKK. His hand is glued to the sender signal, tapping out telegraphic messages in the language that has become second nature to him — international Morse Code.

KA9CKK, as he prefers to be known on the "air," is an amateur ham radio operator. He has only been operating for about a year, but he's already got a certain thrill of excitement in his voice when he talks about ham radio that tells you he's going to be in it a long time.

Bob got his first taste of radio in the U.S. Navy as a shipboard radio operator on an aircraft carrier. "I didn't get involved in ham until now because I wanted to first raise a family and get settled," said the Specialty Motor Department Taylor Street plumber.

Bob is "into" what is known as DK work — long distance communications. That compares with other hams who work the emergency traffic networks or others who are known as "chewers" — ones who like to get on the air to just plain gab.

Bob is working toward a license which entitles him to use a microphone, but right now he's involved with making contacts around the world with telegraphy. He's reached 30 countries so far toward a goal of 100, when he can be initiated into the DX Century Club.

Already he's made contacts east into Russia, north to the farthest reaches of Norway, west to Japan and south to New Zealand.

One thing that has stood out in his contacts across the globe, said Bob, "When you say GE — people recognize the name instantly, no matter what country it is."

Bob is one of more than 1,000 GE employees estimated in a recent feature in GE's *Monogram* magazine to be ham radio operators. There's even a "GE Saturday Morning Network," *Monogram* said, in which employees find a common link to GE's reputation as a pioneer company responsible for development and promotion of radio communication.

Marshall said he's heard of the GE network, but spends most of his time, especially between 6-7 a.m. on weekends fascinated by the international contacts he can make. "There are certain times of the day, according to the propagation of the air waves, when it's best to make contacts — so I like to stick pretty

close to those," he said.

Attends Hamfest

Bob will be attending the Seventh Annual Hamfest, Sunday, November 18, at the Memorial Coliseum, sponsored by the Allen County Amateur Radio Technical Society. He says that any GE ham operators in the area can contact him for more information about the Hamfest, if they are interested in attending.

Other GE ham operators in this area include: Charlie Firks, Ralph Krisher, Bob McGregor, Don Roehrs and Berdell Smith.



Feature performers
at Elex Christmas Program

More POP candidates find new positions

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP).

Job No.	Dept.	Job Title	Selection
79-111	STBD	Spec.-Mtds & Work Measurements	Cancelled
79-114	GPM	Steno-Typist	Mary Ruth Jenkins
79-118	WCBD	Foreman-Receiv.	Cancelled
79-128	ACSO	Suprvs-Graphic Repd.	Paul Christlieb
79-131	DIV. FIN.	Manager-Ins. Claims Disbursements	Homer Jennings
79-132	STBD	Specist-Sales & Tax Accounting	Stephen Zwick
79-133	ACSO	Transp. Suprvs. Disp.	David Gilbert
79-135	ACSO	Transp. Bill of Lading Consldtn. Clerk	Shirley Bertsch, from LOW
79-136	DIV. FIN.	Specialist-Benefits	Sharon Harter
79-140	STBD	Specist-Order Edit	Lea Biddle
79-143	DIV. FIN.	Gen. Clerk-Keyprh.	Maritza Badger, from LOW

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In Memory

ROY E. WHITE, Decatur, Indiana, died October 26. He retired in 1968 after 13 years' service.

E. LLOYD JACOBS, Livermore, California, died October 28. He retired in 1963 from the Specialty Transformer Business Department where he was a punch press operator.

JOHN L. JOHNSON, Auburn, died October 29. He retired in 1947 from the Air Conditioning Department at Winter Street.

LORIN E. PRINCE, Wolf Lake, Indiana, died October 30. He was a wire enamel machine operator at the Wire Mill.

WILLIAM F. RAPP, Fort Wayne, died October 30. He retired in 1961 from General Purpose Motor Taylor Street where he was a hand screw operator.

HUGO WENGERT, 1442 Swinney Ave., died November 7. He retired in 1969 as a precision tank plater with General Purpose Motor Taylor Street.

Retirement Notices

The following GE employees have retired, but chose not to have their pictures appear in the GE NEWS:

MARCH, 1979, Wayne A. Ellis, foreman, GPM; Raymen B. Johnston, cost accumulation and estimating supervisor, GPM; Albert J. Stute, store enamel operator and maintenance equipment; Bessie G. Scott, stack, STBD; Viola M. Krominaker, group leader, GPM; Clair E. Thomas, cost detailer, STBD; Eugenia R. Douglas, processor, STBD; Velma L. Henke, compound pour, STBD.

Applications now
available for this
special GE
racquetball/
fitness
offer



HALF PRICE
MEMBERSHIP!

FREE GIFT PAC

Beginners & intermediate
leagues/spouses welcome

FOR APPLICATIONS &
MORE DETAILS, CONTACT:

Tim Perkins	Taylor St.
Denny Newhard	Taylor St.
Dan Martin	Winter St.
Doug Pipes	E. Broadway
Tom Ziegler	W. Broadway
Ray Fishbach	G.E. Club
Bob Redding	G.E. News
Steve Hosier	GPM/Local 901

Offer expires Nov. 21

General Electric News

NOVEMBER 30, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 42

SMD sample requests up; new orders, robots boost Taylor St.

Some encouraging business signs have been received by Specialty Motor Department Taylor Street employees recently with the announcement of an increase in sample requests for motors and two areas of new business opening up.

Plant Manager Gregg Stapleton, in a series of group meetings with employees, said the increase in requests for samples is a "healthy sign in an otherwise uncertain period for us" since the requests for motor samples may lead to increased orders later on. Stapleton encouraged employees to put their best efforts into building the samples to help marketing secure orders.

He cited a recent sample-building success story when extended efforts by many people at the plant produced a sample in record time for potential use in a specialized pump commonly found in a dentist's chair.

Motors go to Middle East

The first area of new business discussed during the employee meetings involved Belding, a manufacturer of room air conditioners and other products. Stapleton said Belding's focus on serving Middle East countries, where demand for high quality products is strong, has provided a business opportunity for Taylor Street GE's 39-frame motors.

Stapleton noted that Emerson, Special Motor's major competitor,

had been primary supplier to Belding in the past. The plant manager also said the Belding business was significant because Belding competes directly with the Japanese, who have successfully entered many high volume motor markets by taking advantage of their automated production lines.

Decatur changeover business

The second area of new business discussed is for what is called "Decatur transition motors" — business formerly handled by Decatur GE. The changeover to production here has meant the addition of new equipment and lines at Taylor Street for building ball-bearing type motors. One of the first customers now being served by this added capability is Peabody-Barnes. Taylor Street SMD manufactures stators, rotors and endshields which Peabody-Barnes uses in their sewage pumps.

In looking ahead to next year, Stapleton said that the economic picture for the plant is a "mixed bag of signals, including inflation, business cycles, the Presidential election, OPEC, and productivity." He said that key challenges would be reduction of internal quality costs, keeping samples flowing, increasing motors-produced-per-operator-hour, and safety. On the subject of prod-

Please turn to Page 4



DURING recent employee meetings at Taylor Street, Plant Manager Gregg Stapleton (above right) discussed current trends in the business which have impact on SMD production at Taylor Street. Stapleton also discussed new market and investment opportunities affecting employees — keeping SMD people better informed about their business.



Warren to lead Refrigeration Department

Jim Warren has been appointed General Manager of the Refrigeration Department located at Appliance Park, Louisville, Kentucky.

Warren is currently General Manager of the General Purpose Motor Department in Fort Wayne.

In his new position which is effective December 17, Warren will be reporting directly to Richard O. Donegan, Vice President and Group Executive, Major Appliance Business Group.

Since beginning his career with General Electric in 1959 on the Manufacturing Management Program, Warren has held a number of assignments in the AC and DC Motor and Generator Departments. In 1972, he became Manager of Manufacturing, Audio Electronics Products Department and was named to his position in Fort Wayne in 1974.



Mohrman heads newly organized AMTO

Don Mohrman has been named manager of the Appliance Components Support Operation's newly organized Advanced Manufacturing Technology Operation (AMTO).

Mohrman was previously Manager, Division Environmental, OSHA, and Energy Resource Operation.

AMTO will offer services in the areas of energy resources, safety, and environmental protection covered in Mohrman's previous assignment, in addition to ASCO's robotics and automation development program.

Mohrman's new position is already in effect.



SMD names Maller to international sales

Neil Maller has been selected as Specialty Motor Department's new Manager of International Sales.

Maller has been a sales engineer with GE Africa/Middle East Sales Operation in Athens, Greece for the past four years. In that position he had responsibility for SMD's customers in the Middle East.

Prior to his assignment in sales, Maller had also been on assignment with Appliance Components Business Division departments.

Maller begins his new job December 3.



SIGNALING ONGOING INVESTMENT in Fort Wayne GE businesses, Specialty Motor Department has announced plans to install two robots in the die cast area at Taylor Street. The robots, like the one shown above in use at SMD's Springfield, Missouri, plant, are designed to help local businesses stay competitive, especially with highly automated Japanese motor manufacturers.

New expanded option:

Open enrollment for Dependent Life Insurance Plan under way

Open enrollment for coverage of your dependents under one of the GE Dependent Life Insurance Plans is now under way. Both plans — the one for hourly and non-exempt employees and the one for exempt employees — have new options which go into effect January 1.

The former — and continuing — option provided \$5,000 of life insurance on one's spouse and \$1,000 on each covered child. The new option will allow you to double the former coverage if you desire. It offers

\$10,000 in spouse coverage and \$2,000 in coverage for each child.

"In the open enrollment period — which lasts until January 31, 1980 — you can sign up for either option without proof of good health or a medical exam for those to be covered," according to Chauncey Miller, manager of employee benefits here in Fort Wayne.

Enrollment required

"Those already participating in the plans will have their participation automatically renewed," Miller

said. "However, current participants who wish to increase coverage for their dependents to the new higher level will have to enroll for the higher coverage."

Miller said that those who have not participated, and who wish to use either the former coverage or the new higher coverage, will have to enroll during the open enrollment period to escape meeting the medical requirements which will be in effect later.

"Even those who have been turned down for coverage in the past can take advantage of the new open enrollment period," Miller explained.

Enrollment cards are now being distributed. Cost of the coverage is

low. The combination of \$5,000 in insurance for a spouse and \$1,000 for each child requires a contribution of \$1.35 monthly for those under the exempt plan and 50 cents weekly for those under the hourly and non-exempt plan. The \$10,000 - \$2,000 combination has a cost of \$2.70 monthly for exempt employees and \$1.00 weekly for hourly and non-exempt employees.

December deadline

Miller said that enrollment cards for increased or new participation must be turned in by December 31 in order for the insurance to go into effect on January 1, 1980. First deductions will be made for the pay period following receipt of a completed enrollment form.

SCOREBOARD By Pat Ebetino

We Jam upsets Mill in season opener

Last week marked the beginning of another year of fastpaced GE basketball action.

In the opening contest, George Jordan's 27 points led We Jam to a 63-60 upset victory over last year's tourney champion Wire Mill team. Tyrone Scott chipped in 12 for the victory, while the Mill was led by Sparky Wallace with 17.

The Oldtimers started their season on the right foot downing Decatur 53-50. Jim Goodin led the victory march with 19 while Ken Fehman and Jerry Mattix each added 12. Decatur was led by Steve McBride's 16 and Tim Irwin's 14.

In a real barnburner that went into three overtimes, Soul Train beat the Yea 68-67 on a last second tip-in by Charlie Richardson. Those were Richardson's only two points of the evening, but obviously the most important of the contest. Jerry Stephens led the victors with 16, as Robert Gradey had 13, Sam Tyler

12, Calvin Howell 11 and John Lapsley 10. For the Yea, it was Don Conersay leading the way with 24. Cody Falk added 20 and Ed Blauvelt connected for 17.

Decatur then got on the right track by derailing Soul Train 82-55. Mark Bixler took scoring honors for Decatur with 22 while Charlie Walters and Greg Williamson chipped in 16 and 14 respectively. Calvin Howell led the Train with 16.

Stars topple Oldtimers

The Superstars came out on top of a 76-61 decision over the Oldtimers. Jim Whitt paced the Stars with 23, James Moore added 17 and Dale Ciciora contributed 14. Jim Goodin and Jim Burton paced the Oldtimers with 12 each.

Taylor Street had little trouble with the Lumberjacks as Rick Stoller connected with 21, Larry Sordelet added 18 and Bruce Miller scored 15 in a 71-28 victory. Mike Towe canned 13 for the lumbermen.



Ballots in paychecks next week to elect new ECSF administrators

Ballots to elect six new administrators to the Employees Community Services Fund (ECSF) Board will be distributed with paychecks next week.

The new representatives will replace outgoing administrators whose terms on the 15-member board will expire this year.

According to instructions on the ballots, employees are to return their marked ballots to the election committee chairperson in their area not later than Friday, December 14.

The ECSF board members administer the funds raised in the annual GE drive to support United Way agencies in Allen County. Board members also regularly visit and hear representatives of the agencies during the year.

The following list shows the location, job category and candidates nominated to fill the positions becoming available:

Candidates

Specialty Transformer Business Department hourly — Sandy Goff and Ada Jackson.

General Purpose Motor Department salaried at Taylor St. — Sharon Sebastian and Jim Stout.

Winter Street salaried — Josephine Hansen and Matt Jones.

Hermetic Motor Operation salaried — Tom Ahr and Ed Evans.

Specialty Motor Department Broadway hourly — Chet Haines and Dorothy Jones.

Specialty Motor Department Broadway salaried — Ray Franke and Carol Million.



3-5871

40-Channel Mobile CB Base Station

Built-in AC/DC Power fits home, car, trailer or mobile home. Handsome cabinetry and fully lighted instrument panel for greater user versatility.

- RF Power: 4 w. max. at 13.8v DC
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Store Price	\$54.99
Courtesy Discount	\$20.00
NET COST	\$34.99

SPECIAL HOLIDAY HOURS

MONDAY	WEDNESDAY	FRIDAY	
Dec. 10	Dec. 12	Dec. 14	11 a.m. —
Dec. 17	Dec. 19	Dec. 21	8:30 p.m.

SATURDAY SHOPPING DEC. 15 11 a.m. — 5 p.m.

EMPLOYEE STORE

1030 SWINNEY AVE.

ALLEY CHAT By Connie Houser

Davenport leads series scorers

It's hard to believe, but the men have broken the season record series four weeks in-a-row! The new title holder is Sam Davenport of the Friday Nite Taylor Street League. Sam set the record with a smashing 678 series with outstanding games of 251, 232, and 195.

LEAGUE WRAP-UP

Monday Nite Ladies	Monday Morning Ladies
Pat Grabner 187	Elsie Oliver (188) 522
Maggie Hunter (180) 512	Virginia Fletchall 197
Sandy Litten 194	G.E. Office League 811
Allene Rogers 188	Don Bell (186-209-218) 225
	Bob Younghaus 220
Sunday Nite Mixers	John Hunnicutt 222
Connie York 200	John Quinn 213

Hermetic League	Friday Nite Taylor Street
Terry Giese (209-192-215) 818	Sam Davenport (195-251-232) 678
Dave Myers 222	Chick Morkoetter 227
Lee Current 215	Bill Spranger 216
Wednesday Owl League	Scott's Mixed League
Bob Bellis 224	Paula Glick 182
Dick Meese 222	Cheri Umphrey 180
Small Motor League	Jack & Jill Mixed League
Jim Welks, Jr. 245	Betty Sheets 508
Jim Witzigreuter 221	Nadene Werling 507
Steve Thomas 211	Shirley Bohner 501
Greg Wiley 210	Tom Reinking 221
Jack Rickoff 210	Pete & Tillie League
Dirty Dozen Plus	Cindy Wiebke 191
June Dawson 183	Gayle Oliver 181
Industra Products	Rick Bush 211
Mary Berry 197	Sunday Sandbaggers
Don Comer 212	Jean McDaniels (222-172-180) 554
Senior Citizens League	Toni Welks (192-168-141) 501
Betty Sheets (188-209-135) 532	Jack Spranger 180
Jo Garman 190	"Red" Dillon 210
Cecil Tamey (246) (212) 819	Mawa & Paws League
Henry Schuller 204	Carolyn Preston (181-201-150) 532
Harold Sesney 203	Hilda Marks 181
Joe Gunkel 202	Ken Bainbridge (224-222-202) 648
Bruce Kiner 201-200	Lucile Niemeyer (TRIPLICATE) 146
Apparatus League	Masonic League
Bill Amstutz 243	Fred Stearly 215
Tom Schmitt 214	Ron Rupnow 210
Rick Armstrong 214	
Friday Nite Ladies	
Deloris McKee 185	

Haggenjos wins TV in store drawing

The following GE people have won GE gifts in special door prize drawings during the Annual Fall Festival Sale (November 15-16) at the Employee Store:

John Haggenjos, retired, GRAND PRIZE 19XA9312 portable TV; Sharon Berryhill, 26-3, Model 8350 Security Light; Paul Lichtsinn, 20-1, 7-4550 Radio; Robert Hale, 19-2, DF1 Fryer; Mike Miller, Decatur, 7-2840 Radio; Bernice Topp, retired, EDS1 Scales; R. R. Rietdorf, 26-2, 8148 Clock; E. R. Clevenger, 4-6, 8133 Timer; Lee Schossepp, 19-2, Pro14 Styling Dryer; R. L. LeBean, retired, M74 Mixer; Ray Minnick, 31-2, 8147 Clock; Dave Howell, 20, EK9 Knife; Francis Plante, Taylor St., 3-5001 Tape Recorder; Fred Krotke, 6-2, DCM4 Coffeemaker; Mary Stolz, Taylor St., F320HR Iron; Fred Luebke, 19-4, T128 Toaster; Herman Hans, Wire Mill, EC41 Can Opener; Don Lockwood, Taylor St., PR05 Styling Dryer; Fred Bishop, retired, 7-2800 Radio.

Blood taken at Broadway during Dec. 7 drive

The next GE bloodmobile will be at GE Club for West Broadway employees from 12:15 - 4 p.m., next Friday, December 7.

Appointments can be made by contacting: Sharon Finzer, Ext. 2663, or Mearv Ruhl, Ext. 2759.

MENU

Next week ARA cafeterias at GE are featuring:
Monday, December 3 — turkey vegetable soup, breaded veal with swiss cheese, tuna and noodles.

Tuesday, December 4 — clam chowder, pork cutlet, chicken chop suey with rice.

Wednesday, December 5 — chicken rice soup, hot dogs and baked beans, liver and onions. SPECIAL: Mexican fiesta.

Thursday, December 6 — onion soup, savory meat loaf, escalloped potatoes and ham.

Friday, December 7 — potato chowder, baked chicken, macaroni and cheese, fish.

DAILY: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

Retirement Reflections

Life begins anew for retirees on pension, social security

HARRY G. KELLER retires December 1979 with 10 years' service. He began as a conveyor unloader with General Purpose Motor Department at Taylor Street and retires as a sweeper/general laborer with GPM. **COMMENTS:** "I picked GE because of the benefits and good working conditions. Now I plan to work at my model hobby and live day by day."



The following GE employees retired earlier this year, but chose not to have their pictures appear in the GE NEWS:

APRIL, 1979, Edna L. Butler, lead maker, GPM; Edgar C. Davis, P and J set-up, GPM; Florence M. Sanders, parts processor, STBD; Irene M. Miser, small parts assembly, SMD; Bertha Webster, place leads, GPM.

MAY, 1979, Alfred E. Applegate, truck drive - pedal run, STBD; George N. Miller, analyst-value analysis and cost reduction, GPM; Helen G. Pliett, winder large jump coil, GPM.

JUNE, 1979, Harold L. Gick, GPM.

JULY, 1979, Mina C. Bowman, miscellaneous assembly, SMD; Dorothy E. Rathert, packer-egg crate, GPM; Wilfred J. Yant, borematic-boring, GPM.

AUGUST, 1979, Ervin A. Krummen, power room operator, GPM; DeWayne A. Schele, design specialist, ACSO; George T. Wright, sales AC & SP motors manager, SMD; William C. Wright, grinding, GPM.

SEPTEMBER, 1979, Luella L. Bandt, coil injector, GPM; Edward W. Bak, test, STBD; Alma M. Bowers, connect and weld, HMO; James E. Buchheit, specialist materials, Wire Mill; Harold E. Drudge, group leader, Wire Mill; Frances Jane Eiler, claim processor, Division Insurance; Ferne A. Painter, service aid, GPM; Chalmer F. Wherry, die cast, GPM.

*ADLETS

RIDE WANTED

SE PLAZA TO BROADWAY, 1st shift. 446-7973.

WAYNE DALE TO TAYLOR STREET, 2nd shift, 3:18-11:48 p.m. 747-9364.

RIDERS WANTED

DECATUR OR AREA to Broadway or Taylor St., 2nd shift. 1-592-7279.

FOR SALE

UNITED AIRLINES COUPONS. 482-1189.

CHRISTMAS TREE OUTDOOR DISPLAY w-lights, 54"x42". 483-2019.

'75 CAMARO, 50,000 miles, AM-FM cassette stereo, ex. shape. 747-1214.

'75 OMEGA, 33,800 miles, auto, AM-FM, Hatch-back, \$2,650. 747-7957.

LIFE PRESERVER BOAT CUSHIONS, 7; rug shampooer. 482-2954.

ACCORDIAN, 120 bass, good cond., \$90. 747-1315.

ALUMINUM STORM WINDOWS, 4, 24"x36"; 2 pilot whl light fixtures. 625-4776.

WOOD LATHE & MOTOR, 3 spd, cutting tools, \$125. 447-4066.

DINETTE SET w-4 chairs; studio couch, good cond. 745-7161.

COMBINATION WALKER & RIDING HORSE. 745-3042.

SIGNET B FLAT CLARINET, ex. cond., \$150. 1-347-2041.

ICE SKATES, men's, sz 12, worn once, \$15. 672-2352.

SNOW TIRES, A78x13, like new, \$25. 1-244-3233.

SORGHUM, \$3/quart. 639-3768.

AIR HOCKEY, good cond., \$50. 749-5229.

HOTPOINT CLOTHES DRYER, \$40; oil burner & controls, \$25. 432-4793.

CHRISTMAS WREATH w-stand for grave, nice, \$6. 485-0102.

ALUMINUM STORM DOOR, 36"x80", w-all acces., good cond., \$25. 693-9653.

'78 MOPED, Dave Grey, sharp, like new. 747-0134.

TWO HALF-FARE UNITED AIRLINES COUPONS, \$25 each. 1-347-0937.

TYPEWRITER, ex. cond., \$65; ladies' ice skates, szs. 6 & 9, \$5 each. 747-3871.

SNOW TIRES, 2, G78x14, studded, \$25. 432-3955.

WASHER-DRYER, 10 yrs. old, \$75, aft. 4:30 p.m. 622-7533.

TURNTABLE & SPEAKERS, \$75, need minor repairs. 1-837-7611.

DALMATION, 6 yrs. old, needs good home, has papers & shots, female, spayed, w-house. 483-6229.

'79 CHEV. VAN, 6 cyl., auto, take over payments. 672-3447.

ASSORTED TODDLER RIDING TOYS, \$1.50-\$3. 745-3042.

'79 JACOBSEN REAR ENGINE RIDER, 26", 8 HP, 6 bu rear bagger. 1-724-9617.

'76 CHEV THREE-QUARTER TON TRUCK, aft. 4 p.m. 485-2386.

'76 DAYTONA CHARGER, showroom cond, extras, mst see, \$3,000, aft. 4 p.m. 456-3811.

'75 PINTO STATION WAGON, clean. 1-351-2118.

STACK WASHER & DRYER, heavy duty. 482-2954.

SNOWMOBILE-CYCLE tilt-bed trailer, new tires, \$150. 447-4066.

5 HP MOTOR; aluminum & vinyl siding. 672-3590.

'72 SHULTZ MOBILE HOME, 12'x65', 2 bdrms, all appliances. 447-3165.

'73 HALF-TON CHEV TRUCK, 350, 4 spd, 32,000 miles, new tires, ex clean, \$1,850. 747-9369.

SNOW TIRES, 78x14, 2; oval rug, green; lawn edger. 747-2271.

FOOD PROCESSOR, used only three times w-blender. 483-1757.

GIRLS' CLOTHES, szs. 8-14, good cond. 744-3435.

23" COLOR TV, Colonial style cabinet, good cond., \$200. 485-2520.

'77 MUSTANG, V-8, 15,500 miles, auto, PS, PB, vinyl top, gauges, \$3,100. 747-5461.

NORMAN ROCKWELL FIRST EDITION, toy maker plate. 747-5531.

GLASS DOORS & SCREEN FOR FIREPLACE. 693-3112.

'71, 914 PORSCHE, runs good, needs paint, 35 mpg, \$1,800. 1-357-3318.

SOFA, grn brocade, ex. cond., coffee table, reas. 1-724-2562.

'72 FORD GALAXIE, PS, PB, air, new trans., muff sys, brakes & tires, no rust, \$1,200, aft 5 p.m. 445-9073.

'78 DODGE VAN, maxi factory conv., PS, PB, air, like new. 1-833-3183.

UNITED AIRLINES DISCOUNT COUPONS, \$40 each. 432-3736.

PORTABLE DISHWASHER, three years old, ex. cond. 637-5364.

SINGER SEWING MACHINE, Mdl 306, ex. cond., attach., \$27.50. 432-4207.

TWO UNITED AIRLINES COUPONS. 430-7032.

CRYSTAL DINING & HALL CHANDELIER, \$75/both or \$50 each. 745-1730.

ETHAN ALLEN ROCKER-RECLINER, good cond., \$100. 745-9918.

'73 FORD LTD, 2 dr., auto, radio, air, PS, PB, new tires, blue w-whl top, \$900. 1-484-6076.

SINGLE BED, boy's, \$50; stereo console. 489-5020.

WEDDING GOWN, sz. 12, bst offer. 632-4732.

AUTOMATIC HUMIDIFIER, 3-spdl. & shut off. 482-2954.

SNOW TIRES, G78x15, Fords; 8 25x14 on GM rims, \$20/pr. 432-3305.

'73 PLYMOUTH DUSTER, 6 cyl., 3-spdl, gas econ., good cond. \$1,200. 745-3764.

AFGHANS & HAND TOWELS. 482-2156.

'78 GRANADA ESS, low miles, ex. cond., aft. 7 p.m. 483-4039.

21" COLOR TV, solid state, ex. cond. 424-5946.

'70 THUNDERBIRD, runs good, full pwr, new tires, \$300, aft. 4 p.m. 493-1240.

'74 DOUBLE WIDE MOBILE HOME, 3 bdrms, 2 baths, air, extras, mst sell, aft. 5 p.m. 1-897-3382.

LADIES' CLOTHING, sz. 12, ex. cond. 747-6096.

SOFA, 85", Flexsteel, lt bwn, nylon matelasse, good cond. 747-2318.

EXERCISE BICYCLE, dbl action; men's shoes, sz. 8 1/2 D. 745-4308.

'76 CHEV HALF-TON PICKUP, low miles, V-8, auto, extras. 639-3577.

SNOWMOBILE; golf clubs; 2 swivel chairs; bowling ball & bag. 489-1302.

Continued on Page 4

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

NEWS NOTES

GPM gets largest single order in history

The largest single order ever received for motors made by the General Purpose Motor Department in its 27 year history has been received from Dial International of Phoenix, Arizona.

The huge order is primarily for GPM motors made in Linton, Indiana, but also includes a significant amount to be built in Fort Wayne.

The ultimate customer for the order is in Baghdad, Iraq, where the 180-frame motors from Winter Street and the 40-frame motors from Taylor Street will become an integral part of evaporative cooler systems.

Evaporative coolers, according to GPM's Market Specialist Walt Riedinger, work best in arid climates like those in the Middle East. He said the units will be used in homes, offices and laundromats. They offer the end user in a drier climate a less expensive way to keep cool than the traditional air conditioning systems found in more humid areas.

Hermetics surpasses safety milestone

The Hermetic Motor Operation in Fort Wayne has surpassed its second milestone in its PAY\$ (People At Your Service) safety program — 320 accident-free days. That record totalled nearly three-quarter million manhours of safety. In recognition of the milestone, employees received free coffee and rolls to help signify the event.

Kids Christmas party tickets available

All employees and pensioners are reminded of the upcoming Annual Christmas Party for GE Children at the GE Club.

Three delightfully entertaining acts for the children and adults are planned this year — along with a traditional appearance by a "goody bag toting" Santa Claus.

Everything is free, but parents and grandparents need to pick up admission tickets before the day of the show, Saturday, December 15.

Three separate performances with all the acts in each will be given at 12:30, 2:30 and 4:30 p.m.

The free tickets are for children only and are available from the following:

GE Club, Bldg. 23; GE Employee Store, Bldg. 31-1; Virginia Goeglein, Employment (4-1); Peggy McEntire, Bldg. 4-4; Jean Nebehy, Bldg. 4-6; Birdie Mollet, Bldg. 8-2; Casey Keister, Bldg. 17-4; Gloria Smith, Bldg. 18-3; Sally Eubank, Bldg. 18-4; Bob Gick, Bldg. 19-3 (2nd shift); Don Stroh, Bldg. 19-4; Max Greeno, Employee Relations (19-5); Gus Karnes, Bldg. 20-2; Bob Crippen, Bldg. 26-1; Melvin Day, Bldg. 26-2; Luana Oehlaffen, Taylor Street (employment); Ginny Burkett, Taylor Street (SMD); Glenn Seabold, Taylor Street (front office); Charlie Best, Taylor Street (Wire Mill); Bob Carpenter, Taylor Street (Training Center); Mel Franke, Winter Street (tool room); Ida Yahne, Winter Street; Jerry Eifrid, Winter Street; Bob Miller, Winter Street; and Floyd Thieme, Winter Street.

*ADLETS

Continued from Page 3

FOR SALE

WHEELS, 14" Rally, like new, good for snow tires, one pr. 432-2693.
COOKER & DEEP FRYER, like new; new men's shoes, sz. 9 1/2 A. 745-7837.
BUILT-IN BATHTUB, 5' fiberglass, \$100; 8' pickup cap, \$125, aft. 4 p.m. 745-2402.
7' CANADIAN PINE CHRISTMAS TREE, \$20; 2 Chev 15" rims, \$10. 483-0357.
LOUNGE CHAIR & OTTOMAN, cream fabric, ex. cond., \$75. 493-2486.
15" COLOR TV, portable, good cond., make offer. 489-5834.
KIMBALL SWINGER 400 ORGAN, one year old. 1-244-5394.
SNOW TIRES, 2, Dunlop, G78x14, never used, \$45. 486-3677.
'76 KAWASAKI 400; '69 Pontiac convert; 8' slide-in camper. 1-419-399-5040.
WOOL RUG, 10'x12', pastel grn-rose, like new. \$50. 657-5555.
'63 PLYMOUTH, \$100; '66 IH one-ton truck; 350 Olds '70 engine. 747-5692.
GE REFRIGERATOR, 18 cu. ft., wht; \$2 bills, stamped 7/4/76. 432-5648.
FURNITURE, clothing, jeans, misc., good. 422-6619.
SAND BUGGY, VW engine, \$200 or bst offer. 432-6425.

FOOSBALL GAME/table soccer, comm. type, \$100-\$125. 745-2795.

WANTED

LARGE IRON KETTLE for over an outside fire. 456-5624.
HARDWOOD TREES to cut for personal firewood use. 749-2036.
LADY TO MAKE HER HOME with an elderly lady, no expenses. 747-4890.
WOOD LATHE & JIGSAW. 485-8661.
PORTABLE PET PEN, approx. 36"x22"x24" w-removable floor. 749-0658.
DAVENPORT-BED COMBINATION or studio-couch bed, long; good ironing board. 483-1317.
FEMALE GREAT DANE for breeding w-three yr. old, blk, full bred, aft 4 p.m. 422-4819.
SNOW TIRES, 2 F70x14, \$10-\$15 ea., good cond., aft. 3 p.m. 489-6024.
PLYWOOD, 4'x8' sheets for attic flooring. 485-5786.
SNOW TIRES, 2, FR78x14 or GR78x14, good cond. 447-9941.
LIONEL & American Flyer trains, any cond. 1-724-8011.

FOR RENT

TWO BEDROOM APARTMENT, 3128 S. Harrison, \$200/mo. 483-7444.

SERVICE

RESPONSIBLE MOTHER will babysit in her home, references. 456-6781.



SMD Taylor Street employees attend business meeting in which new business and robot investments were announced.

Robots help SMD compete; add job security in future

Continued from Page 1

activity he stated, "We are constantly aware and sometimes frustrated by the many factors which we do not personally influence, but which affect the quality of our lives. However, productivity is one factor that each and every one of us can directly influence in an effort to improve our lives and the lives of our families."

Robots increase competitiveness

During the meeting, the plant manager also announced the purchase of two robots to be installed during first quarter 1980 in the end-shield die cast area at Taylor Street. "The robots will improve our productivity and increase our competitive position with domestic and Japanese motor manufacturers. The robots will also help in reducing exposure to the heat and molten metal employees have found objectionable around the die cast equipment in the past," he said.

The meetings concluded with the showing of a film about production methods used at Nippondenso, a

highly automated Japanese manufacturer of automobile parts and other products. The film was particularly relevant since Nippondenso products have components similar to those produced at Taylor Street.

In Memory

OSCAR ALLEN, 1009 McKinnie Ave., died November 12. He was with the Fractional Horsepower Products Department when he retired in 1947.

MARTHA M. HAMILTON, Fort Wayne, died November 15. She was a stacker with the Specialty Transformer Business Department when she retired in 1951.

STEPHEN P. MURPHY, 5004 Mosskey Court, died November 17. He was on an oxidize and core annealing job with General Purpose Motor Department at Taylor Street.

RAYMOND C. SOEST, 4611 Duchess Lane, died November 21. He was with Specialty Motor Department when he retired in 1964.

R. EVELYN HORSTMAYER, 6403 Bayberry Drive, died November 23. She was a cost detailer with the Appliance Components Support Operation 19-2 when she retired in 1972.

OSCAR L. FLEMING, 4417 S. Hanna St., died November 25. He was with the General Purpose Motor Department when he retired in 1956.

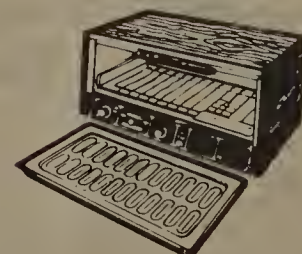
Counter Cooking Convenience

- Electronic control... Bake/Broil/Toast Versatility... Family Size Capacity.
- Attractively styled with easy care woodgrain finish.

Fall Festival Sale
price continues.
\$59.99

GE Versatron
Countertop Oven

Electronic Oven
Control



SPECIAL HOLIDAY HOURS

MONDAY	WEDNESDAY	FRIDAY	
Dec. 10	Dec. 12	Dec. 14	11 a.m. —
Dec. 17	Dec. 19	Dec. 21	8:30 p.m.

SATURDAY SHOPPING DEC. 15 11 a.m. — 5 p.m.

EMPLOYEE STORE

1030 SWINNEY AVE.

Effective December 31:

C-O-L to add 24¢ to hourly pay, \$9.60 per week for nonexempts

All hourly and nonexempt-salaried pay rates will be increased on Monday, December 31 by the year's second cost-of-living adjustment. Hourly rates go up 24 cents an hour, while the nonexempt-salaried rates advance \$9.60 a week.

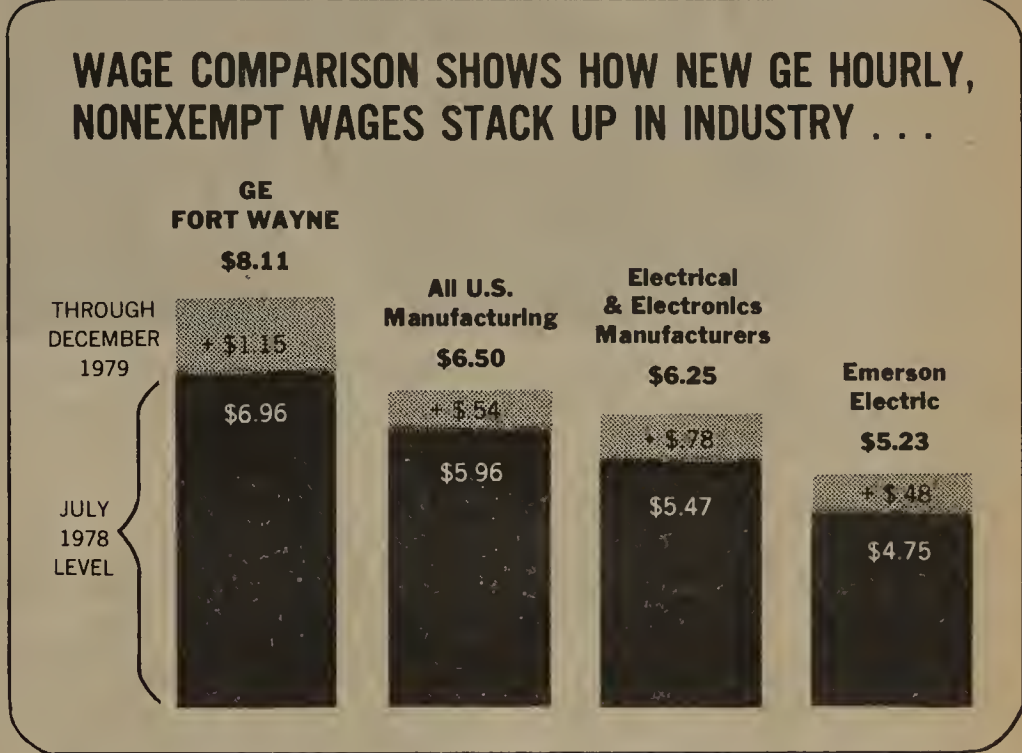
The exact amount of this increase was determined a few days ago when the federal government released October's Consumer Price Index for urban wage earners and clerical workers. Under the agreement negotiated last summer by the company and the union, this year's total cost-of-living pay increase is based on the rise in this index from October 1978 to October 1979.

Over that 12-month period, this index rose 12.4%. Because the current formula provides a one cent-an-hour increase for each 0.2% rise in the index, the total cost-of-living

pay increase in 1979 is 62 cents an hour. Of this total, 38 cents was paid on July 2 — leaving a balance of 24 cents to be added to pay rates on December 31.

Tom Callant, Fort Wayne's Manager of Compensation, points out that under the new pay arrangement, cost-of-living adjustments will also be paid in June and December of 1980 and 1981, if warranted by changes in the Consumer Price Index. In addition, a general increase will be paid in June each of those years.

Callant said the December 31 increase will add about \$2,021,000 to Fort Wayne's operating costs in 1980. Besides what will be paid out in pay increases, there will be an escalation in the company's cost of the employee benefits plans because many are tied to earnings.



THIS CHART SHOWS that average hourly earnings in GE Fort Wayne plants are generally higher here than anywhere else in the industry. The Fort Wayne GE average shown is based on straight-time earnings after the December 31 pay raise. All U.S. manufacturing and electrical and electronics equipment manufacturing wages are estimated through the end of December, based on figures provided by the Bureau of Labor Statistics. The average wage figure for Emerson, the Appliance Components Business Division's leading competitor, is based on plant averages which range from \$4 to \$6.50 per hour. The overall comparison helps explain why productivity is such an important concern to Fort Wayne businesses, which must make up this labor rate disadvantage with efficiencies in order to remain competitive.

Martin named to area manpower post; O'Hora retires after 33 year career

Jim Martin has been named Manager-Manpower Development for the Employee and Community Relations Operation here.

Martin comes to Fort Wayne from DeKalb, Illinois, where he has been Employee Relations Manager for the Appliance Motor Department since 1976.

A native of Schenectady, New York, Martin is a 1953 graduate of Rensselaer Polytechnic Institute with a BS in Management Engineering.

He joined General Electric on the Test Engineering Program and had



MARTIN

O'HORA

off-program assignments with the Lamp Division from 1954 to 1965. He transferred to Fort Wayne in 1965 as Hermetic Motor Operation's Employee Relations Supervisor and in 1969 was appointed Employee Relations Manager at Bangor, Maine, with Mechanical Drive Turbine Department.

Before accepting his DeKalb position, Martin was also part of the new plant start-up team at Major Appliance Group's Kissimmee, Florida, Operation 1973-76.

O'Hora here since 1969

Ed O'Hora retires in December as Manager-Manpower Development with the Employee and Community Relations Operation.

O'Hora graduated from State Teachers College (now called SONY) Please turn to Page 4



IN SMALL GROUP SESSIONS Hermetic Motor Operation employees heard about their business from plant manager Larry Rybicki. In the photo above, Miscellaneous Operator Mark Osburn asks a question during his meeting.

Hermetics plans to up production slightly

Hermetic Motor Operation is announcing to employees that production will be increasing slightly in mid-January 1980 to meet customer demands.

The increase, according to Plant Manager Larry Rybicki, represents a seasonal uptrend which will add 10-12% to HMO's total employment.

Rybicki said the increase represents a smaller boost than was realized at this time last year when HMO markets, as well as those of other GE product departments here,

were generally stronger.

He said the production areas affected will depend on the model mix needed. "We expect to be adding primarily to our three phase motor line which builds rotors and stators for compressors found in mostly commercial air conditioning applications,"



Rybicki

he explained.

"Our marketing people tell us the added business stems from air conditioning units needed for completing construction on projects started earlier this year, plus some cautious and modest increases in production by our customers in the first quarter 1980," Rybicki said.

During recent informative meetings with employees when Rybicki first told of the anticipated production increase, the plant manager explained how closely hermetic motor

Please turn to Page 4



PAT THOMPSON and **CARL DIEHM** are receiving a hearty handshake, and \$100 bonds, from **Moose Morgan** in recognition of their suggestion and cost improvement efforts during the year.

Paper bill tops \$400,000:

Finance responds to spiraling prices with cost programs

Nothing seems to be spared the impact of rising costs these days — even the paper your check is printed on.

In the first nine months of 1979, the cost of the Appliance Components Business Division's report forms, checks, computer cards and other basic paper supplies increased 27 percent. The annual expenditure for these items now tops a whopping \$400,000.

In talking about these rising costs and reporting on Division Finance's cost improvement and suggestion

program, **Moose Morgan**, Manager-Division Accounting and Systems Operation, said the Division's paper bill is just one staggering example of the kinds of inflation businesses continually face.

He said that even with suggestions and cost improvements in excess of \$150,000 this past year, Division Finance's cost controlling efforts next year "will have to be doubled just to keep up with inflation and to cope with the continued downturn in the economy which is

Holding Period Interest Fund to pay 10.75% on savings

The Trustees of the Savings and Security Program Trust have announced that the expected annual rate of interest for money allocated to the new Holding Period Interest Fund (HP Fund) for the 1980 savings year — and its related holding period — will be 10.75%.

According to **Sam Dolfi**, manager of GE's employee benefits program, the "announced rate" is based upon the expected combined rates of various portfolio securities in which the HP Fund Trustees will invest 1980 savings year money allocated to the HP Fund. A new expected rate applying to 1981 savings will be announced late in 1980 when the

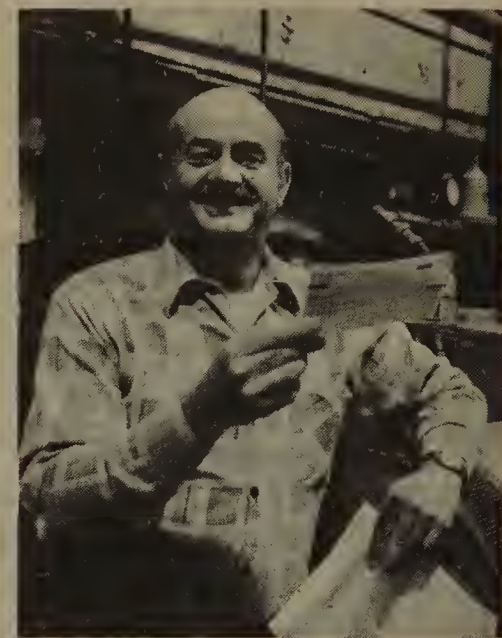
trustees have concluded investing arrangements for 1981 savings.

HP Fund Units, and other investment options under the Savings and Security Program, are offered only through a new prospectus. It describes the program, including the changes effective January 1, 1980. The prospectus, as well as a new folder on the program changes, is now being distributed to participating employees. The information in them should be considered carefully.

**Forms Available
from Personnel Accounting**

Forms for enrolling in the S&SP, or for changing investments under the program, together with the new prospectus and folder, are available at Personnel Accounting offices.

Dolfi emphasized that to take advantage of the new HP Fund on January 1, eligible employees must complete required forms and turn them in by the end of December.



Turbine reuse saves electricity at Winter St.

Lloyd Germano, Power House Operator at Winter Street, has received a \$152 award for his suggestion to put a steam turbine back in use.

The turbine drives the feed water pump that supplies the water for Winter Street's boilers. The suggestion award was based on the savings in electricity which resulted from Germano's idea.

Germano is with Area Services, Unit 625.

SCOREBOARD By Pat Ebetino

Soul Train sinks Leaky Hutch 53-51

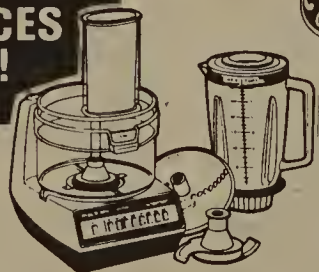
Soul Train came out in front of the Leaky Hutch 53-51. The contest was close throughout. **Jerry Stephens** led the Train's offensive attack by canning 13. **Calvin Howell** added 12 and **Perry Davenport** scored 10. For the Hutch, it was **Rick Stoller** with 15 and **Bruce Miller** adding 15 to lead their team's effort.

In a forfeit it was the Wire Mill picking up an easy win over the Lumberjacks. Last year's league champion Superstars proved too

much firepower for the We Jam team. **Jim Whitt** had the hot hand for the Stars. His 39 points led the way to his team's 90-79 victory. Also for the Stars, it was **Les Woods** and **James Moore** scoring 19 and 18 points each.

George Jordan had another fine night, although his team came out on the short end of the scoreboard. George managed to dump in 28, **James Smith** had 21, and **Tyrone Scott** contributed 13 for their respective teams.

**TWO VERSATILE
APPLIANCES
IN ONE!**



**FOOD PROCESSOR
PLUS BLENDER
FP-2/4202-002**

**\$59.95
-7.00 Mail-in rebate
\$52.95 NET**

SPECIAL EMPLOYEE STORE HOLIDAY HOURS:

MONDAY	WEDNESDAY	FRIDAY	
Dec. 10	Dec. 12	Dec. 14	11 a.m. —
Dec. 17	Dec. 19	Dec. 21	8:30 p.m.

SATURDAY SHOPPING DEC. 15 11 a.m. — 5 p.m.

MENU

Next week ARA cafeterias at GE are featuring:

Monday, December 10 — minestrone soup, beef pasties, pork chow mein with noodles.

Tuesday, December 11 — split pea soup, spaghetti with meat sauce, turkey and dressing.

Wednesday, December 12 — clam chowder, breaded pork steak, Salisbury steak. Special: Mexican fiesta plate.

Thursday, December 13 — beef gumbo soup, liver and onions, chili mac.

Friday, December 14 — lima bean with bacon soup, baked ham, macaroni and cheese, fish.

DAILY: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

Next 'GE News' last one until after holidays

Because of the scheduled days off being planned by local GE businesses at the Christmas holidays, the last GE News until after the holidays will be December 14. All Ad-lets received after December 10 will appear in the January 11 issue.

Retirement Reflections

Life begins anew for retirees on pension, social security

STANLEY MICHALIK retires January 1980 with 39 years' service. He began on a respool wire job with the Wire and Insulation Department and retires as a Stock Keeper with General Purpose Motor Department.

COMMENTS: "After I retire I plan on throwing away my alarm clock and travel."



EDWARD C. KRAMER retires January 1980 with 29 years' service. He began as a Stock Helper with the Fractional Horsepower Department and retires in the treat process area at Specialty Transformer Business Department.

COMMENTS: "Do church work part of the time, putter around my little farm, travel, enjoy leisure. GE has been good to me."



WILBUR MONNOT retires in January 1980 with 37 years' service. He began on a pour compound in case job with Specialty Transformer Department and retires as Auditor with the Hermetic Motor Operation.

COMMENTS: "Pay and benefits plus many fine people caused me to stay with GE and also helped create other interests that I intend to pursue."



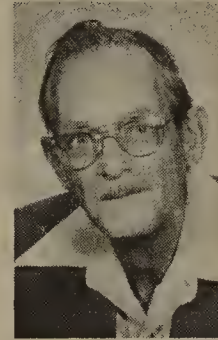
ELMER T. UEBER retires January 1980 with 42 years' service. He began as a Machinist Apprentice in Building 12 and retires as a Machine Toolmaker with the Appliance Components Support Operation Broadway.

COMMENTS: "We are going to move to Fort Wayne's satellite city — Bradenton, Florida, where we can play golf twice a week every week."



JOSEPH A. ROBINSON retires January 1980 with 38 years' service. He began on the engine lathe with General Purpose Motor Department and retires as a Machinist Group Leader with Appliance Components Support Operation in Building 8.

COMMENTS: "I plan to travel some, take it day to day, and get more involved with fire prevention."



DONALD W. CLARK retires in January 1980 with 37 years' service. He began as an Apprentice in Building 12 and retires as Manager of Tool Manufacturing with the Appliance Components Support Operation in Building 19.

COMMENTS: "I anticipate retirement as an exciting new adventure, a time filled with helping others, hobbies and some travel."



JOSEPH M. GARDT retires January 1980 with 43 years' service. He began as a Machinist Apprentice in Building 12 and retires as Design and Requisition Specialist with General Purpose Motor Department Taylor Street.

COMMENTS: "I plan to keep busy in my retirement, then travel around and enjoy the environment."



ALLEY CHAT

By Connie Houser

Candy gift boxes to sweeten lanes

GE Club's annual Christmas candy give-away is almost here. "Santa" will be making his first stop this weekend for all league bowlers. So get that bowling arm into good shape. The bowler who bowls highest over his or her average per alley will receive a gift box of candy. Good luck to all!

BOWLING LEAGUE WRAP-UP

Monday Morning Ladies		Hermetic League	
Virginia Fletchall (203)	530	Jim Weiks, Jr. (168-201-236)	805
Elsie Oliver (Triplicate 172s)	516	Dave Uncapher	221
Elsie Oliver (190)	512	Dude Kamphues	213
Joyce Link (203)	512	Wednesday Owl League	
Mildred Franke	193	Terry Dorman (181-200-228)	609
Ginny Covey	185	Jay Miller	217
Rose Maidens	184	Lonnie Padgett	214
Mary Daniels	181	Denny Mertz	213
G.E. Office League		Shelby Board	212
John Quinn (236-189-207)	632	Bob Shatzer	211
Don Hitzeman	224	Jim Provo	210
Deve Locker	219	Small Motor League	
Jeff Carpenter	214	Jim Weiks, Jr.	229
Buck Somers	213	Cal Hapner	215
Dick Wells	213	Ron Harber	214
Tim Replogle	213	Mel Guillaume	214
Bob Youngheus	210	Ed Becker	212
Jerry Buckland	210	Riney Hofmann	210
Monday Nite Ladies		Dirty Dozen Plus	
Edna Armstrong (188-188-171)	527	Marvella Overfield	185
Terri Weiks (127-190-195)	512	Carlene Hill	188
Pet Walker (209-139-154)	502	Senior Citizens League	
Key Bade (155-221-124)	500	Earlene Macy	198
Mary Weiks	223	Alice Berry	181
Cathy Torres	209	Betty Sheets	180
Carey Ungerer	191	Melvin Aker	231
Vicki Ungerer	190	Leon May	222-201
Tuesday Afternoon Ladies		Willie Garman	209
Gail Littlejohn (199)	559	Vern Schmitt	205
Allene Rogers (188-180-157)	525	Apparatus League	
Meggie Hunter	512	Larry Hitzeman	228
Rosy Ort	203	Ed Boedeker	224
Delores Fox	183	Bill Dean	211
Masonic League		Jerry Buckland	210
Leon May (211) (214)	800	Taylor St. Friday Nite	
Bill Baulkey	216	Sam Davenport	220
Andy Andenberg	213	Page Churchward	211
Les Silver	210	Sunday Sandbaggers	
		Mary Weiks	558
		(174-220-184)	
		Vicki Spillers	184
		Cheryl Remmert	180

*ADLETS

FOR SALE

'73 PONTIAC GRAND AM, hardtop, bst offer. 637-3000.

SNOW TIRES on rims, 8.25x14, GM; G78x15, Ford, \$20/pair. 432-3305.

CHRISTMAS TREE LIGHTS, ornaments, stands; baby furniture. 747-2284.

GIRL'S CLOTHES, sz. 6; boots, sz. 2; junior clothes, sz. 8. 432-4847.

ANTIQUA BUFFET, \$200; navy snowsuit, sz. 6, \$10. 638-4538.

STEEL BELTED RADIAL TIRES, 4, 225SR15, \$45. 446-6233.

'77 HONDA CIVIC; radials; radio, ex. cond. 623-6215.

SEASONED HARDWOOD, delivered, \$40. 693-9434.

'64 CHEV MALIBU, 4 dr., 6 cyl., auto, good tires, \$125. 632-4709.

'74 VEGA HATCHBACK, auto trans., bst offer. 432-4207.

ICE SKATES, like new, 1 boys, 1 girls. 749-5670.

DESK, kidney shape, 9 dwr., ex. cond., \$100 firm. 745-7161.

MOTOR, .25 HP, ex. cond., used very little, \$45. 483-7384.

CB RECEIVER FOR CAR, new, \$10. 447-4066.

'69 FORD ONE TON WINDOW VAN, 302, auto, new tires, good cond., trlr. 1-691-3384.

COLOR TV, 23", 10 yrs. old, good cond. 485-2520.

'76 TIOGA MOTOR HOME, ex. cond., slps 6, 26,000 miles, new exhaust system. 489-6298.

CHRISTMAS TREE, artificial, 6', long needle, stand, \$25. 747-9570.

'72 RANCHO, 302, stick shift, grn, air cond., \$1,200. 447-6205.

'74 YAMAHA SNOWMOBILE, 292 GP, ex. cond., loaded. 1-638-4525.

'72 FORD GALAXIE, PS, PB, air, new trans., muff sys, brakes & tires, no rust, \$1,200, aft 5 p.m. 445-9073.

'76 MONZA TOWN COUPE, ex. cond., mst sell make offer. 486-3080.

HO TRAIN SET-UP, incl. board & many extras, still in box, \$40. 447-5301.

NORWALK FIRESIDE CHAIRS, med. blue, ex. cond., reasonable. 1-724-9212.

FIREWOOD \$25/load, delivered & stacked. 486-4536.

GE STEREO, portbl, \$25; lounge chair & ottoman, \$75. 493-2486.

IRISH SETTER PUPPIES, 8, ex. bloodline, good Christmas gifts. 632-5763.

LADIES WINTER COATS, szs. 14 & 16, ex. cond. 456-6767.

'74 OLDS 88 ROYALE, full power, ex. cond. 745-1474.

SNOW TIRES, 2, HR78x15, ww, radials, mtd on GM rims, mornings. 456-2733.

SNOW TIRES & RIMS, 2, H78x15. 422-5845.

39" LAWN TRACTOR; baby buggy/stroller; merry-go-round. 627-5128.

'78 GRANADA ESS, ex. cond., reasonable. 483-4039.

TWO UNITED HALF-FARE COUPONS, \$25 each. 485-3703.

ELECTRIC RANGE, cont. clean oven, used 3 months. 1-691-2637.

GOODYEAR POLYGLASS TIRES w-rims, 2, H78x15, \$50. 432-3127.

'70 CHEV HALF-TON TRUCK, PS, PB, good condition. 1-693-9534.

LOWERY TWO KEYBOARD ORGAN, ex. cond. 489-5770.

'79 CHEVETTE, auto, air, radials, brt yellow, 17,000 miles, \$3,990. 1-724-8652.

'67 THUNDERBIRD, full pwr, air, nice, 426-7225.

SNOW TIRES, 2, 155R13 on Chevette whls. 483-0069.

NAVAHO AFGHANS. 693-2687.

YOUTH DESK & CHAIR, kn. pine, ex. cond.; fldg metal tbl. 745-9675.

HAMSTER CAGES, 2, large, small. 747-7708.

'73 PLYMOUTH FURY, clean, good tires, one owner, \$495. 1-219-834-4056.

QUAD 8-TRACK TAPE SYSTEM, auto or home. 424-7964.

'72 FORD GRAN TORINO WAGON, mechanically good. 747-0241.

8 HP SNOW BLOWER, 26". 1-637-5396.

'63 SOUTH SIDE HIGH SCHOOL YEARBOOK, nostalgia, make offer. 447-5910.

LIVE MUSKOVY DUCKS, \$1-\$3. 1-693-3297.

GE DISHWASHER, \$75; 23 cu. ft. chest frzr., 6 mos. old., \$325. 485-2520.

Continued on Page 4

General Electric News

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Fort Wayne, Indiana 46804
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GENERAL ELECTRIC

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Added fencing for improved security planned for Broadway West lots

In an effort to improve parking lot security, three West Broadway area lots are scheduled to receive additional fencing in the months ahead.

The project was initiated last spring in response to employee complaints about vandalism and theft. Last summer the \$40,000 appropriation for the proposed improvements was also approved.

Because the land tracts involved were originally laid out with alleyways, actual construction on the

fencing has been delayed until a public licensing hearing has been held.

Myron Cole, who is coordinating the project for Specialty Transformer Business Department which owns the parking lot properties, said the hearing is scheduled for January 3.

"We want to assure employees that everything possible is being done to get the project under way," he said, "and encourage people who

use the lots to do whatever they can to improve safety in the areas before the fencing gets up, after construction begins, and even after the project is complete."

The diagram on this page shows which lots are involved in the project.

Once construction is finished, only drive-in entrances will be unlocked during times when employees' vehicles are unattended. "The pedestrian entrance gates will be open to al-

low passage during regular beginning and ending shift times," Cole said, "but for maximum protection at infrequently used times, there will be only one entrance and exit open."

Arrows on the diagram on this page indicated vehicular traffic flow in the lots.

Further detailed information for people using the three lots will be available from supervisors before the project is completed, Cole said.

O'Hora

Continued from Page 1

in Albany, New York. After teaching two years, he joined the U.S. Naval Reserve and was sent by the Navy to Berkeley (University of California) for an Engineering degree.

O'Hora has a 33-year career with General Electric which spans sales, advertising and employee relations. In his present position since 1969, he has been most closely associated with the development of a wide array of training programs including those for managers, front-line supervisors and marketing representatives. In addition, O'Hora has been instrumental in writing and implementing the Affirmative Action Plan for Fort Wayne and has been active in the community as a teacher of symposiums and industrial manpower related courses.

Hermetics

Continued from Page 1

production is tied to housing starts and commercial construction. "HMO's customers are tightly controlling their inventory levels because of the associated costs and uncertainties of sales. Therefore, it is extremely important for us to be able to respond when our customers require our products," he said.

Important HMO customers for these type units include Copeland, Tyler GE, Tecumseh, Fedders and Westinghouse.

Business overview

In discussing HMO business needs in general, Rybicki said during the informative meetings that HMO has three main competitors — A. O. Smith, Emerson and "Vertical Integration."

"In an overall shrinking market as we are experiencing during a widespread economic recession, manufacturers like A. O. Smith and Emerson have unused capacity at their plants which they would like to fill. So whenever there is an opportunity, they try to win business by lowering price and producing on smaller operating margins. That

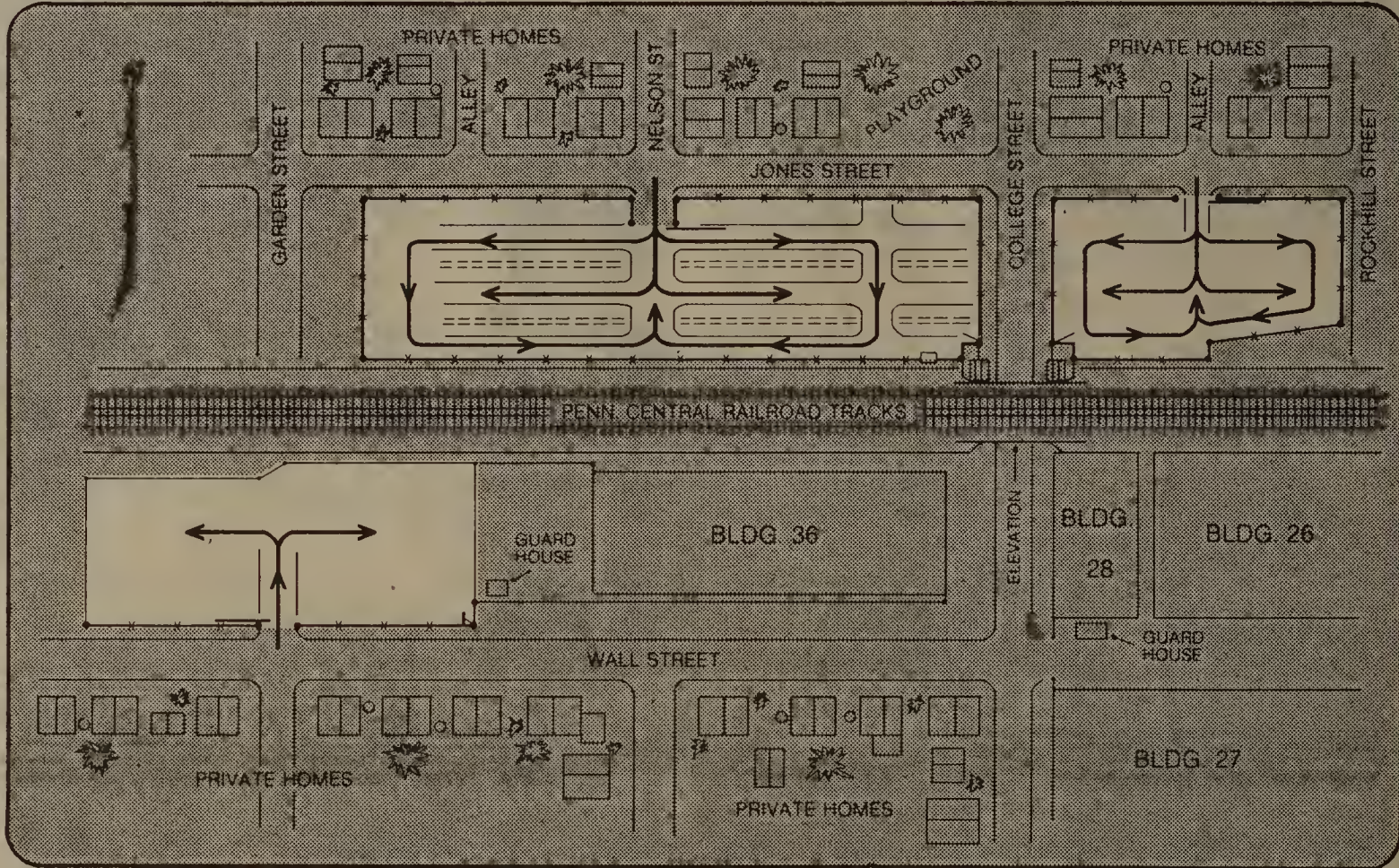
THIS DIAGRAM shows the proposed improvements for three West Broadway parking areas to increase security on the lots. New fence is indicated by small X's on the lines drawn around the perimeter of the lots.

means to us that meeting our production schedules, keeping quality levels up and costs down are essential if we are to remain competitive," he said.

"Vertical Integration", HMO's third main "competitor," occurs when customers find it practical and more economical to produce their own motors and motor components rather than buying them from suppliers like GE. Rybicki cited a number of investments completed in 1979 and more opportunities next year which are designed to help improve HMO's ability to build products at a better price and with improved quality.

Can't raise price

"But we're faced with inflation creating rising costs on all major elements of doing business. We can not pass these costs on to the customer or we will price ourselves out of the market. Combating these costs in 1980 is going to be a bigger challenge than ever," he said.





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**VISIT THE
EMPLOYEE STORE**

*"Your GE Christmas
shopping headquarters"*

*ADLETS

Continued from Page 3

FOR SALE

'76 BUICK ESTATE WAGON, loaded. 447-2077.
PORTABLE DISHWASHER, \$50; road race set, \$75. 432-0425.
'73 ELDORADO CADILLAC, no rust, A-1 cond., new tires, \$2,000. 627-2674.
30" DOUBLE OVEN GAS STOVE; like new air hockey tbl, \$45. 484-5630.
CHRISTMAS TREE, artificial, 6½', deluxe blue spruce. 745-1337.
10" RADIAL SAW, Craftsman, used very little, good cond., \$150. 749-0222.
'76 JAMBOREE 20' MINI, ex. cond., slps 6, low mileage, \$7,800. 489-6298.
SOFA, modern, gold, \$25; toddler riding toys. 745-3042.
'70 BOBCAT M600 LOADER, good cond., aft. 6 p.m. 672-2047.

WANTED

SHOP SMITH, good condition. 456-1795.
WOOD LATHE & JIG SAW. 485-8661.
LIONEL & American Flyer Trains, any cond. 1-724-8011.
CHILD'S WAGON, large, good condition. 747-7007.
CEMENT POST LOCATOR. 456-5537.
SITTER, 2 & 10 yrs. old, South, days, aft 7 p.m. 456-4619.
CLOTHES & COATS, sz. 26½, nights. 745-9602.
8" LONG BED JOINTER. 430-7973.
DEHUMIDIFIER; marble top stand, reas., aft. 5 p.m. 1-337-5187.

FOR RENT

ONE BEDROOM FURNISHED APARTMENT, W. Washington, adults, no pets, aft. 5 p.m. 432-3056.

SERVICE

BABYSIT, days, one block from Lutheran Hospital. 745-2764.

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DECEMBER 14, 1979

FORT WAYNE, INDIANA

VOLUME 61, NO. 44

General Electric News



WARREN

NEWSNOTES

Carrier strike ends

Striking sheet metal workers have approved a new three-year contract with Carrier Corporation, according to a report this week in the *Wall Street Journal*. The agreement ends a five-week walkout which began November 4 at the air conditioning equipment manufacturer's plants. Carrier is one of the largest customers for the Appliance Components Business Division. They buy products built at all three Fort Wayne GE locations.

Income Extension Aid available for eligible L-O-W employees

The Income Extension Aid plan in GE's job package provides a week's pay for each full year of continuous service, plus 25% of a week's pay for each additional three months service at time of layoff. Hourly and non-exempt salaried employees with at least two years service are eligible and exempt employees have comparable benefits. Local employees whose last week of work ended December 7 and who think they are eligible should contact the employment specialist in their work location for details.

ISES lists holiday hours

The Indiana State Employment Security offices at 505 East Washington and 4129 Diplomat Plaza, have notified GE of changes in the sign-up schedule for unemployment compensation due to the upcoming holidays. The offices are closed Monday, December 24 and Tuesday, December 25 for Christmas. Those scheduled to report Monday should report on Wednesday, December 26. And those scheduled to report Tuesday should report on Thursday, December 27. The offices are also closed January 1 for New Years. All those scheduled to report then, should do so Thursday, January 3.

GPM expects tight year ahead in order to keep businesses strong in future; 1979 results reviewed

General Purpose Motor Department will be continuing the positive business performance it experienced in 1979, in spite of expectations for high inflation and more forecasted market softness in 1980.

The strategies to keep performance up, as well as the department's 1979 operating results, major programs and business outlook were reported by General Manager Jim Warren and his staff at recent salaried employee meetings.

Warren said key issues which GPM businesses must address continue to be competition, inflation and the economy.

In combating those forces, he complimented all operations for the capability of their people. Warren called on manufacturing to reduce costs through automation, to enhance quality and to enrich GPM's position as a credible motor supplier. He said marketing has the capability to sell products at improved prices, to penetrate markets, to achieve volume orders for GPM's Mexico facility, and to improve share in markets already served.

Warren said engineering has the ability to support marketing and manufacturing programs with new designs, which demonstrate cost improvement and the leading edge in application superiority. He said finance's challenge is to reduce the clerical workload through systems and to provide decisive direction with analysis. And he called on relations to address the well-being of all employees, and to reduce barriers that deter motivation, and to

support programs that improve productivity.

During the part of the meeting devoted to reviewing 1979, Finance Manager Tom Dickson listed factors contributing to the year's operating results:

- sales continued their upward trend, increasing 15% above 1978
- net income performance was outstanding thanks to tight cost control by all functions at all plants
- material costs rose 15%, up from previous years (led by copper and secondary aluminum with prices up 30%, while steel, primary aluminum and overloads rose 11%)
- efficiency improved, but hourly labor productivity has not yet reached the 1977 record level, factoring in wage increases, price rises and inflation
- price improvement kept GPM competitive, but did not recover inflation
- cash flow improved (by collecting receivables, reducing inventories, improving net income).

Major programs planned

Frank Kurung, Manufacturing Manager, then reported on major manufacturing programs and where the department stands on each.

He said GPM's promises kept to customers record would receive considerable attention next year to stay competitive in a down market.

In Fort Wayne, Kurung said bumping, resultant excessive training costs and overtime premiums — along with labor disruptions — severely impact Taylor Street, Broadway and Winter Street productivity, while quality saw a

slow, but steady improvement.

Despite a tight 1980 budget, Kurung said GPM is committed to continue a strong investment program with a heavy cost reduction emphasis.

Major investments from profit dollars include: new endshield die cast facilities at Taylor Street, completion of the steel shell 180 frame motor production at Winter Street, and a redesign to fend off foreign competition for the GPM Broadway golf car motor.

Engineering contributes

Bob Susdorf, Engineering Manager, outlined GPM's engineering programs to improve productivity, develop new products, improve material and labor efficiencies, and increase salaried productivity.

He noted, in particular, that "every individual in GPM is responsible for taking direct material (costs) out of our products" without sacrificing quality or utility.

More specific projects which Susdorf reviewed were: upgrading the engineering computer capability, improving product structures and standards, developing process and automation technology, and developing an improved operating system.

Marketing Manager Walt Benecki
Please turn to Page 4

富士通ファナック株式会社
FUJITSU FANUC LTD

Inside view of how Japan
builds products, See Page 2



*May
each day of
your Holiday be
filled with joy that
lasts through all
the coming
year*



George B. Farnsworth

George B. Farnsworth,
Vice President and
General Manager,
Appliance Components
Business Division

Inside view of how Japanese build their products



Editor's note: Bruce Bunch who was editor of the Fort Wayne **GE News** from 1971 to early 1974, recently returned from a two-week trip to Japan. Bunch, now a member of GE's corporate employee communication staff, was one of eighteen Americans on the tour, which was co-sponsored by **Industry Week Magazine** and the Japan Productivity Center. In the first of a two part article written for the Fort Wayne **GE News**, he describes some of the mechanical and motivational reasons behind Japan's phenomenal productivity growth.

By Bruce Bunch

Even though I'd seen the films about Japan's heavily automated factories, I half-expected to see them getting the job done by having hundreds of people scurrying around the factory floor, working at a frantic pace that any American would consider unacceptable. I didn't.

Japan has some plants no more advanced than many of ours were in the 1930's. And I'm sure we can move freight — by rail, air or truck — much more effectively than the Japanese do. But in the industries we saw — steel, auto, machine tool and electronics — the Japanese are formidable competitors.

They have to be. They've crammed half the population of the United States on an island no bigger than Montana. They have no natural resources to speak of and must import raw materials and export finished goods. Staying competitive isn't a whim of some of their indus-

tries — it's a national goal.

In some industries, it's not a question of when the Japanese will catch us, but one of how far ahead they'll get.

In straight comparisons of productivity — which ignore any wage differences between Japan and the U.S. — Japanese autoworkers and steelworkers are already more productive. A Japanese autoworker turns out about 50 cars a year, twice as many as his or her U.S. counterpart. One of their steelworkers produces about 420 tons of steel, compared to 250 tons a year here.

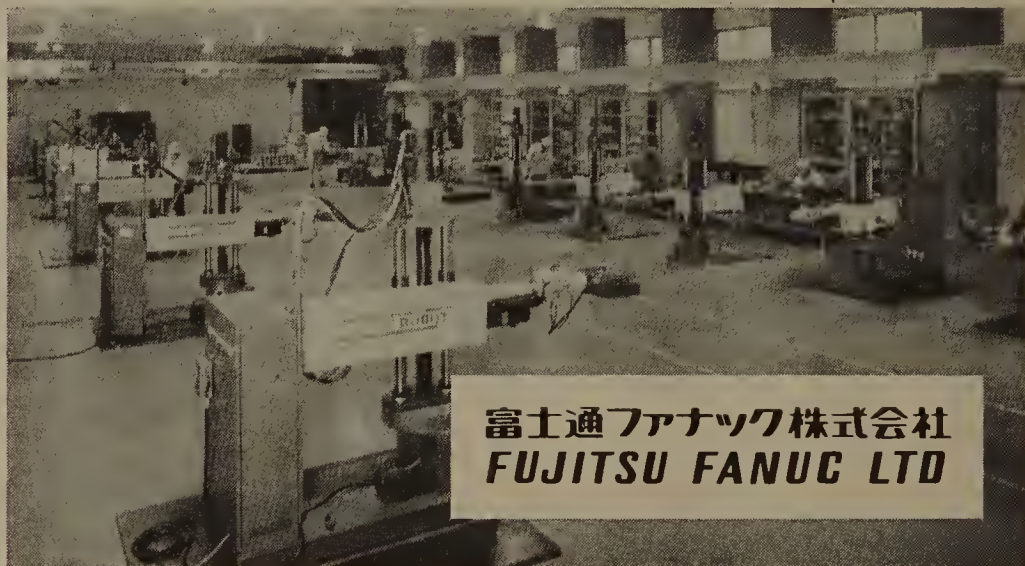
Pay not low in automated plants

If I didn't see a work pace that was faster than typical in the U.S., I also didn't uncover any evidence of the long hours and low pay you used to hear about. Labor costs at the plants we visited average about \$9 an hour (that's pay and benefits) with employees working a 40 hour week with 20 paid vacation days and 20 paid holidays a year. Obviously, smaller firms pay less than this, and some of them still work the six day week that was traditional in Japan until the last decade.

About 20 percent of the Japanese work for a major firm that offers lifetime employment — no layoffs even when the market dips. To take the company up on the offer though, hourly employees do have to accept transfers, and the lifetime employment companies are very cautious about adding new employees to the payroll. They either won't hire to



A conventional-looking Fanuc plant where DC servo motors are made.



Factory where industrial robots are built with help of other robots.

FUJITSU FANUC — This Japanese plant, which was visited by the **Industry Week Magazine** study team including a former Fort Wayne **GE News** editor, produces industrial controls and robots. In a sort of industrial cloning, robots at Fanuc are used to produce still more robots. A typical application has a robot placing a piece on a lathe, removing it, placing it on a drill press and then placing the finished part on a conveyor or in a parts bin. Thirty-five robots are in operation, all named after different flowers. One works a 16-hour day and is nicknamed the overtime robot. In 1978 alone, Japan manufactured 9,800 robots — more than exist in all of the United States. Their building, lab coats, robots and company cars are all bright yellow, reflecting preference of firm's founder, Dr. Inaba.

More on other plants visited during the tour in the second part of this special series for the **GE News**.

meet increased demand if they feel the demand might be temporary, or they farm the added work out to subcontractors that don't have lifetime employment.

A rose is a rose, and a factory is a factory. The plants looked much like U.S. plants except you couldn't read the signs on the bulletin boards...

Because they had been built since the second world war, most are efficient one-floor layouts, with raw materials coming in one end and finished products coming out the other. Only two of the seven plants had multi-story operations that require a lot of material movement from floor to floor via elevator, like the motor-making and transformer businesses at Broadway.

Motivated workforce

All of the plants we visited had some sort of "motivational" programs underway. On the whole these programs seemed to be long on results and short on hoopla. The structure for most seemed to be setting measurable goals for each work unit of 10 people or so and then jointly coming up with ways to meet those goals. Many work groups

would meet with their foreman daily to discuss the day's work and their progress toward their goals.

QC circles no knitting bee

Most of the plants had "quality control circles." A lot has been written about these, but basically they consist of small groups of employees getting together to discuss problems and barriers to production and finding ways to remove them. And rather than coming up with a suggestion and then passing it on to someone else, the quality control circles get to implement their ideas themselves if practical.

All of the plants also had the suggestion program, just as we know it, but with smaller awards and more emphasis on adopting ideas than rejecting them. At Toyota, for example the adoption rate was 86 percent, with the average employee turning in about 10 ideas a year.

In the second and final part of this article, Bunch gives a plant by plant description of some of the things he saw in six more Japanese manufacturing facilities while on tour.

HUMORICKS



1980
Fort Wayne
AUTO
SHOW

MEMORIAL COLISEUM
JANUARY 10-13

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COURTESY COUPON

SAVE
50¢

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ADMISSION

Present this coupon at the Memorial Coliseum Thursday, January 10, through Sunday, January 13, and obtain a fifty cent discount on one (1) \$2.00 adult ticket.

Students \$1.00 (children 12 and under free with adults). More than 250 "1980" automobiles, trucks, and vans on display January 10-13 — both floors of the Coliseum — plus Special Exhibits. Open to the public 6 p.m. to 10 p.m. Thursday, noon to 10 p.m. Friday and Saturday, and noon to 6 p.m. Sunday.

CUT OUT AND USE

ALLEY CHAT

By Connie Houser

Senior bowler Leon May ties season high record at GE Club last week

'Tis the season to be jolly and we almost had a new season high by golly! That's right, **Leon May** of the Thursday Senior Citizen's League needed only one more pin to set a new season high for the GE Club. Leon hit a super game of 277 (nine strikes in-a-row) tying Art Smethers of the Friday Nite Taylor St. League.

The GE Club Staff — Ray, Connie (that's me), Tom, Dave, and Ed — want to wish all the bowlers a very Merry Christmas and Happy New Year.

LEAGUE WRAP-UP

Senior Citizens		
Max Walton	221	
Ron Harber	214	
Mae Dial	194	
Alice Beery	190	
Leon May	627	
(277)		
Gene Houser	214	
Zeno Fox	212	
Joe Gunkel	211	
Lloyd Pinkerton	209	
Scudder Chaney	207-207	
Harold Nieman	207	
Cecil Tarney	208	
Jim Wright	203	
Ernie Garrett	200	
Monday Morning Ladies		
Joyce Link	551	
(219-174-158)		
Virginia Fitchall	546	
(185-167-194)		
Emma Peterson	522	
(165-154-203)		
Elsie Oliver	512	
(151-192-169)		
Pam Hamm	181	
G.E. Office League		
Rick Semmler	242	
Monday Nite Ladies		
Mary Weiks	514	
(178-168-168)		
Edna Armstrong	197	
Edna Woebeking	194	
Tuesday Afternoon Ladies		
Gail Littlejohn	198	
Martha Musselman	189	
Rosy Ort	188	
Delores Fox	184	
Martha Musselman	(2-7 split)	
Allene Rogers	(3-10 split)	
Hermetic League		
Scott Putt	241	
Jim Weiks, Jr.	240-210	
Don Gilbert	229	
Ralph Thomas	219	
Rick Covey	214	
Tom Uhrick	210	
Wednesday Owl League		
Dick Meest	222	
Wilson Lambert	220	
Small Motor League		
Dick Blair	633	
(187-221-225)		
Dave Knepple	234	
Mel Guilleume	221	

POP selections begin new jobs

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

Job No.	Dept.	Job Title	Selection
79-125	GPM	QC Engineer	Dave Wethen
79-134	GPM	Spec. - Cost Acctg. & Estimating	Mary Hinshaw
79-136	DIV FIN	Spec. - Benefits	Sharon Harter
79-139	GPM	Typist	Sharon Penne
79-141	WCBD	Spec. - Order Svc. & Ctrl. Sys.	Jamea Wiegman
79-143	ACSO	Conf. Sec. & Librarian	Jean Noller
79-144	STBD	Spec. - Mthds. & Work Measurement	Helen Rubie
79-147	DIV FIN	Personnel Acctg. Benefits Clk.	Geraldine Koenemann
79-148	WCBD	Dispatcher	Bob R. Louegie

Self-nomination forms for POP openings are available from supervisors and from employee relations offices.

JANUARY ELEX CALENDAR

- 7 — Executive Committee meeting, 18-3 Conference Room, 4:45 p.m.
- 8 — Reservation deadline for January 14 supper and program.
- 9 — Second Shift Executive Board meeting, GE Club Trophy Room, 1 p.m.
- 10 — Reservations for January 17 luncheon and bingo.
- 14 — Supper and program for members and guests, GE Club Auditorium. An all-color film presentation by Ted Bumiller on "The Many Faces of France." Halls will cater a French menu and serve from 4:45 to 5:45 p.m. Beef Burgundy over rice, Salade de Tomatoes, Brioche, Assorted Tarts, Beverage. Supper tickets for members \$4.25 and guests \$4.75.
- 17 — Luncheon and bingo at Lester's Party Room, 1504 Bluffton Road. Tickets for Elex Members only - \$4.50 ea. Luncheon to be served at 11:30 a.m., Four oz. Beef Tenderloin, small baked potato, baby carrots, tossed salad, lime Bavarian pie, rolls and beverage.
- 22 — Executive Board, Building 18-1 conference room, 7:30 p.m.

Interest indicator for safety seminar especially for women

Local GE management cares about the safety of employees both on the job and while they are coming to or leaving work. As a gesture of this concern, if enough interest is shown, a seminar especially for women will be coordinated with the Women's Bureau and Mental Health Center to discuss and demonstrate what women can do to prevent a rape or mugging.

INDICATE ☐ I will attend the seminar
HERE: I prefer: ☐ evening ☐ before work ☐ after work
NAME _____
LOCATION _____ WORK HOURS _____
MAIL TO GE NEWS, BUILDING 18-3

*ADLETS

RIDE WANTED

LAOTTA TO BDWY, days, Mon., Wed., Fri. 637-3482.

FOR SALE

SNOW TIRES, 2, 78x15, Dunlop, \$10/pr. 442-4433.

'70 SKI DOO OLYMPIQUE 335 SNOWMOBILE. 485-8649.

TYPEWRITERS, \$35 & \$75; ice skates, men's & ladies', \$5; impatient plants. 747-3871.

AM-FM 8 TRACK, w-sprk., nearly new, \$125, aft. 5 p.m. 447-4788.

IRISH SETTERS, ex. bloodline, \$80; 4½' stuffed Santa, new, \$95. 627-2429.

FOOD PROCESSOR, used three times. 483-1757.

'69 CAMARO, 6 cyl., 3 spd., Creagers. 486-1641.

ORIENTAL DESIGN BELGIAN MADE RUG, 9'x12', \$165. 749-5051.

23" COLOR TV, good condition, reas. 485-2520.

SNOW TIRES, H78x14, \$15. 484-5030.

CHROME FIREBIRD RIMS & SPINNERS, 4, \$60. 435-5862.

GE STEREO, portable, 4-spd., w-extra sprk. 747-2135.

'76 MONZA TOWN COUPE, 4 cyl., auto, PS, AM-FM, tilt whl, make offer. 486-3080.

GE SWEEPER & ATTACHMENTS, good for lake or garage. 745-5626.

POOL TABLE, 6'x4', w-cue rack, four cues & accessories, \$80. 489-9168.

'75 RUPP SNOWMOBILE 340, \$700; two oil space heaters, \$50-\$75. 1-347-2427.

'76 BUICK ESTATE WAGON, loaded. 447-2077.

GM CUSTOM SPORT WHEELS, 14"; GM 15" whls, \$10. 745-1630.

'72 FORD GALAXIE, PS, PB, air, new trans, muff, no rust, \$1200. 445-9073.

ELECTRIC CORD ORGAN, reas. 447-1939.

BUTTON-TUFTED CHAIRS, two, blue; cream floral sofa, reas. 1-724-9212.

TOOL & DIE MAKER TOOLS, misc. tools, wood & metal lathe w-table, cullets, .75 HP mtr. 483-0982.

CHEST FREEZER, 23 cu. ft., 6 mos. old, \$325; GE dishwasher, \$75. 483-4540.

'65 GMC SCHOOL BUS, 66 pass., bst offer over \$800, aft. 6 p.m. 485-4903.

NEW BLANKETS, 2, wool, twin sz, avocado. 456-5997.

REVOLVING CHRISTMAS TREE STANDS, 2. 744-6375.

10" RADIAL ARM SAW; 3 bowling balls & bags; 2 swivel chairs. 489-1302.

RADIAL TIRES, 4, very good, H78x15, Am. Eagle. 489-6866.

'78 GRANADA ESS, ex. cond., loaded, make offer. 483-4039.

SNOW TIRES on VW rims, \$50; VW misc; dark-room equip. 489-4720.

'70 OLDS CUTLASS, PS, PB, auto, many new parts. 1-693-3469.

14" RALLY WHEELS, like new, one pair, \$25. 432-2693.

'72 GRAN TORINO WAGON, loaded, ex. running cond., make offer. 747-0241.

ANTIQUE LIBRARY TABLE, \$80 or bst offer, aft. 5 p.m. 493-1391.

'79 MOBILE HOME, 14'x70', 2 bdrms, fam rm. w-fireplace. 622-4396.

'74 MALIBU, good, low miles; Baldwin Spinnet organ, good. 447-2297.

ORIGINAL OIL PAINTINGS, framed, scenery and cross-cut saws. 747-6607.

'73 PLYMOUTH DUSTER, 6 cyl., 3 spd., gas econ, good, \$1,000 firm. 745-3764.

7' AIR HOCKEY TABLE, Sears, like new, \$150. 637-5347.

PING PONG TABLE, ex. cond. 484-1400.

23 CHANNEL CB w-magnetic antenna, \$35; boy's figure skates, sz. 6, \$6. 745-2002.

CHEV CARBURETOR, 2 bbl, Holly & manifold. 432-4798.

BIBLE CASSETTE TAPES; Christmas gifts; crochet scarves. 456-5783.

PLAYPEN, walker & other nice baby items. 447-3106.

STORY & CLARK ORGAN & bench, full keyboard. 693-2701.

LIONEL TRAINS & cars, engines, after 4 p.m. 745-4829.

CAST IRON BATHTUB. 422-9201.

FOOSBALL GAMES/table soccer, good. 745-2795.

QUAD 8-TRACK AUTO-HOME TAPE SYSTEM, \$150. 424-7964.

ONE-WHEEL TRAILER w-hitch, \$25; large dog-house, insul., \$15. 485-6832.

'73 HOUSE TRAILER, 12'x60', ex. cond., give-away price. 1-592-7237.

8 HP SNOW BLOWER, 26", new. 637-5396.

VASQUE MOUNTAIN BOOT, worn once, sz 8½. 749-2323.

'76 FORD ELITE, full pwr, air, 27,000 miles, undercoat, ex. cond. 484-5318.

DESK, grey stl; typewriter; 14-16 lb. bowling balls; patio thermo doors. 747-3236.

CONSOLE STEREO w-AM-FM radio, Mediterranean cabinet, \$55. 747-1315.

GE DRYER, washer, \$200 pr. 447-4066.

APT. SIZE GAS RANGE, or trade for elec. 672-2094.

TWIN BEDS w-bedding; 4 storm windows, 24"x36". 625-4776.

REFRIGERATOR, \$30. 424-8607.

'68 CADILLAC, gold, good cond. 456-2952.

WANTED

LIONEL & American Flyer trains, any cond. 1-724-8011.

HARDWOOD TREES to cut for personal firewood use. 485-0174.

POOL TABLE, regulation sz, good cond., 9-6. 747-4404.

CHILD'S CHORD ORGAN, Magnus, reasonable. 489-6801.

FOR RENT

APARTMENT, 3 rms & bath, near GE, \$180. 432-2890.

FREE

CHRISTMAS PUPPIES, 2 males, 1 female, small mixed breed. 747-5992.

ALL BLACK KITTENS. 489-5493.

No 'GE News' til after holiday

Because of local holiday shut-downs, the next issue of the GE News will be January 11. All adlets received between now and noon, Monday, January 7, will appear in that issue.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- ☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

GPM expands 5-Star product offerings

Continued from Page 1

then presented marketing programs which impact the department. The Five-Star Distributor program, which now includes Small AC Motor Department and Specialty Motor Department as full partners, will be expanding the stock product offering to better compete with Baldor and other firms. Some of the new Five-Star products include cast iron severe duty integral motors, more rolled-steel shell integrals, and C-face motors and brake motors, as



At Coliseum February 2

well as modification kits which will allow distributors and shops to convert standard motors into C-face, or brake motors.

Benecki also introduced a new, simplified competitive pricing system; a toll free "800" number to be more responsive to customers; a major push to franchise "motor specialists" — distributors who sell motors as their main business; continued emphasis on large national distributors; and taking advantage of sales opportunities in the Middle East and other world markets.

As part of the business review, Employee Relations Manager Bill McShain then emphasized the value of people to GPM businesses.

He reviewed GPM's cost improvement and suggestion programs. He reminded the audience that employees who "continually ask themselves, what can we do differently, or stop doing, which will have a positive impact on the business" will have a significant impact on the success of their businesses.

Warren, who has accepted a new assignment in Louisville to be General Manager of the Refrigeration Department, also thanked employees for their untiring support of GPM programs since he came to Fort Wayne in 1974. And he expressed confidence in their ability to meet ongoing goals in 1980 and beyond.

GE people get \$1 circus discount

Saturday night, February 2, 1980, at 8:15 p.m. will be General Electric Night for the Shrine Circus at the Memorial Coliseum. The regular adult tickets are \$5 and \$4.50. GE discount prices are \$4 and \$3.50.

SHRINE CIRCUS DISCOUNT COUPON

SAT. FEB. 2, 8:15pm performance

Name _____ Phone _____
Address _____
City/State/ZIP _____
Number of reserved tickets _____ at \$4.00
Number of reserved tickets _____ at \$3.50
Total remittance enclosed _____

\$1.00
OFF
RESERVED
SEATS

This coupon entitles you to \$1.00 OFF on \$5.00 and \$4.50 tickets. Good through Jan. 15, 1980. Make checks payable to Shrine Circus Fund. Mail coupon (with stamped return envelope) or pick up tickets with coupon at the Shrine Circus Office, 411 West Main, Fort Wayne, IN 46802 (9-5 Monday through Friday).

This lavish, colorful, circus extravaganza is the 34th Annual Shrine Circus. It has everything to delight the young and old — thrills, laughs, beautiful costumes, surprises.

Tickets for the circus are available on a first-come, first-serve basis. Mail orders should be sent to the Shrine Circus Office, 411 W. Main St., Ft. Wayne, IN 46802. Checks

must be made payable to the Shrine Circus Fund. Mail coupon, along with a stamped return envelope or pick up the tickets with the coupon at the Shrine Circus Office between the hours of 9 a.m. to 5 p.m. Monday through Friday. The coupon is good through January 15, 1980. No telephone orders accepted.

MENU

Mon., Dec. 17 — beef rice soup, fried chicken, ham ala king & biscuit.

Tues., Dec. 18 — chicken vegetable soup, beef stroganoff & noodles, turkey pot pie & biscuit.

Wed., Dec. 19 — navy bean soup, Polish sausage & kraut, pork & Spanish rice. SPECIAL: Mexican fiesta.

Thurs., Dec. 20 — cream mushroom soup, ham loaf, beef stew.

Fri., Dec. 21 — beef vegetable soup, chicken & noodles, macaroni & cheese, fish.

Wed., Jan. 2 — clam chowder, pork cutlet, chicken chop suey & rice. SPECIAL: Mexican fiesta.

Thurs., Jan. 3 — chicken rice soup, hot dogs & baked beans, liver and onions.

Fri., Jan. 4 — onion soup, savory meat loaf, macaroni & cheese, fish.

Mon., Jan. 7 — potato chowder, baked chicken, beef & Spanish noodles.

Tues., Jan. 8 — minestrone soup, beef pasties, pork chow mein.

Wed., Jan. 9 — split pea soup, spaghetti & meat sauce, turkey & dressing. SPECIAL: Mexican fiesta.

Thurs., Jan. 10 — clam chowder, breaded pork steak, Salisbury steak.

Fri., Jan. 11 — beef gumbo soup, liver & onions, macaroni & cheese, fish.



Martha Musselman, Elex treasurer, counts donations.

'Cash for Cards' collects \$2084.09

The Elex Club "Cash for Cards" program, in which employees donate the amount they think they would spend on Christmas cards to co-workers, has collected \$2084.09 this year.

The money is used to help needy employees. The funds are available all year for those who need it desperately, but each year around Christmas time a special disbursement is made, according to Elex Advisor Lorine Peters.

This year the funds benefited eight employees and five pensioners. They range from people whose home was destroyed by fire to single parent families whose circumstances are in such bad shape that they can't pay for basic necessities and are ineligible for other assistance.

One example is an employee who will be hospitalized during the holidays. His wife just had a double mastectomy for cancer. Four children are at home, two in the service, and he just found out his 17-year-old son must also be hospitalized for removal of tumors.

As long as funds are available, they are disbursed. Anyone may report needy employees or pensioners to the Elex Office, Ext. 3555, throughout the year.

Next Club Bingo Jan. 12

The next GE Club Family Bingo will be at 7:30 p.m., Saturday, January 12. Employees, pensioners and families invited. Children 12 and over may participate. Door prizes and bags of groceries to be given away.

Retirement Reflections

Life begins anew for retirees on pension, social security

HAROLD C. WATERS retires January 1980 with 33 years' service.

He began on a pack assignment in Building 6 and retires on an analyze repair and return (major) job with General Purpose Motor Department at Taylor Street. **COMMENTS:** "Play it as it comes."



PERCIVAL MOORE retires January 1980 with 37 years' service.

He began as a Sweeper with General Purpose Motor Department and retires as a Die Caster with Specialty Motor Department Taylor Street. **COMMENTS:** "Just relax and enjoy life, traveling, bowling, golfing and fishing."



RICHARD E. SZINK retires in January 1980 with 45 years' service. He began as a rotor stacker in Building 4-3 and retires as Manager-Insurance Claims Disbursements for the Appliance Components Business Division at Winter Street.

COMMENTS: "I have no special plans. I will take it a day at a time, but intend to keep busy with golf and other interests."



Regular
\$45.98

Sale Price
\$39.98



FM/AM Radio-Cassette Recorder with built-in condenser microphone and AC Converter

EMPLOYEE STORE
1030 Swinney Ave.

SPECIAL HOLIDAY SHOPPING HOURS:

Mon., Wed., Fri./Dec. 17 - 19 - 21
11 a.m. - 8:30 p.m.

Sat., Dec. 15: 11 a.m. - 5 p.m.

(Closed for inventory
Dec. 26 & 27)

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